



Washtenaw Intermediate School District

January 27, 2026 Board of Education Meeting

Regular Meeting

Published on January 23, 2026 at 1:21 PM EST

Date and Time

Tuesday January 27, 2026 at 5:00 PM EST

Location

1819 S Wagner Rd. Ann Arbor, MI 48106

Agenda

Presenter

I. Opening Items

A. Call the Meeting to Order President Mary
Jane Tramontin

B. Roll Call TJ Greggs

II. Approval of the Agenda

A. January 13, 2026 Board Agenda Memo

III. Communications

Presenter

IV. Public Participation

V. Presentation

- A. Board Appreciation Presentation**

VI. Financial Reports

- A. December 2025 Financial Report**
- B. December 2025 Early Childhood Financial Report**

VII. Equity, Inclusion, and Social Justice Dialogue

VIII. Consent Agenda

- A. Approval: Minutes**
- B. Superintendent's Recommendations**
 - 079-25-26 Employment Recommendation
- C. Superintendent's Recommendations**
 - 080-25-26 New Position Requests
- D. Superintendent's Recommendations**
 - 081-25-26 Staff Resignations
- E. Superintendent's Recommendations**
 - 082-25-26 Transition Funds for MiSTEM Region 3
- F. Superintendent's Recommendations**
 - 083-25-26 Transition Funds for MiSTEM Region 4
- G. Superintendent's Recommendations**
 - 084-25-26 Transition Funds for MiSTEM Region 5
- H. Superintendent's Recommendations**
 - 085-25-26 Transition Funds for MiSTEM Region 14

Presenter

I. Superintendent's Recommendations

086-25-26 Homeroom Education Partners LLC Contract

IX. New Business

A. Updated Head Start/GRSP Policies – First Read

B. Updated WISD Policies – Second Read

C. Early Childhood Selection Criteria

X. Other Items of Business

XI. Board of Education Reports

XII. Administrative Reports

A. Superintendent's Report

XIII. Closing Items

A. Adjourn Meeting

Coversheet

January 13, 2026 Board Agenda Memo

Section: II. Approval of the Agenda
Item: A. January 13, 2026 Board Agenda Memo
Purpose:
Submitted by:
Related Material: January 27, 2026 Board Memo.pdf



MEMORANDUM

TO: Board of Education
FROM: Naomi Norman, Superintendent
DATE: January 20, 2026
RE: Regular Board Meeting January 27, 2026

Agenda Item 2: Approval of the Agenda: President Tramontin will ask for approval of the agenda.

Agenda Item 3: Communications: Please see memo from Superintendent Naomi Norman regarding a donation of \$2,500.00 from The Kegel Family Foundation. This is for the purpose of training and education of blind or impaired children.

Agenda Item 4: Public Participation: Members of the public who wish to address the Board may do so at this time.

Agenda Item 5: Presentation:

A. Board Appreciation Presentation: Superintendent Naomi Norman will share thanks to the Board of Education

Agenda Item 6: Financial Report:

A. December 2025 Financial Report: Associate Superintendent Brian Marcel will present the December 2025 Financial Reports and be available to answer questions at Tuesday's meeting.

B. December 2025 Head Start Financial Report: Early Childhood Programs Grant Manager LaDawn White will review the December 2025 Head Start Financial Reports and be available to answer questions at Tuesday's meeting.

Recommendation: Motion that the Board of Education approve the December 2025 Head Start financial report, as presented. (Roll Call Vote)

Agenda Item 7: Equity, Inclusion, and Social Justice Dialogue: Superintendent Naomi Norman will facilitate the equity, inclusion, and social justice discussion.

Agenda Item 8: Consent Agenda:

A. Approval: Minutes: Approval of the minutes of the January 13, 2026, regular meeting.

B. Approval: Superintendent's Recommendations:

The Superintendent recommends the Board accept the following employment recommendations:

079-25-26 Employment Recommendations: Please see the employment recommendations for: Catherine Gaschen as a Coordinator of Experiential Learning. If approved by the Board, Catherine's salary will be \$101,543 - Grade 10, Step 6. All other fringe benefits will be set forth in the Non-Affiliated contract.

Michael Olchawa as a Level 1 Support Technical Assistant. If approved by the Board, Michael's salary would be \$17.85 an hour. This is a non-bargaining with medical benefits only position.

The Superintendent recommends the Board approve the following new position requests:

080-25-26 New Position Requests: Please see the new position requests for: Teaching Assistant SCI MS/HS, 1.0 FTE, 205 workdays, salary level: Per Unit I CBA, Worksite: High Point, Unit I.

The Superintendent recommends the Board accept the following staff resignations:

081-25-26 Staff Resignations: Please see the staff resignations for: Ashley Hollenbeck, effective January 30, 2026. Ashley has been employed with the WISD since August 19, 2024, as a Teacher in our ASD program.

Kimberly McLouth, effective January 30, 2026. Kimberly has been employed with the WISD since May 13, 2024, as a Teacher at our Young Adult Red Oak Program.

082-25-26 Transition Funds for MiSTEM Region 3: Please see the memo from MiSTEM Administrator Dr. Charlene Jones. In December 2025, we were notified that MiSTEM Advisory Council Grant funds would need to be reallocated across five regions of the state. As Wayne Regional Educational Service Agency (Wayne RESA) represents Region 3 of the MiSTEM Network, we are transferring MiSTEM Advisory Council Grant funds to maintain continuity of the MiSTEM Network for a cost not to exceed \$25,083.00 through March 31, 2026. The remaining \$23,499.95 reimbursement payment will support the Wayne County Coalition for Future Aviation & Aeronautics Professionals Initiative.

The Superintendent recommends that the Board of Education authorize administration to contract with Wayne Regional Educational Service Agency for a cost not to exceed \$48,582.95, as presented.

083-25-26 Transition Funds for MiSTEM Region 4: Please see the memo from MiSTEM Administrator Dr. Charlene Jones. In December 2025, we were notified that MiSTEM Advisory Council Grant funds would need to be reallocated across five regions of the state. As Macomb ISD represents Region 4 of the MiSTEM Network, we are transferring up to \$34,620.00 to support work listed in the Knowledge Transition Document or associated with Section 99s of Public Act 120 of 2024 and Article 9 Section 707 of Public Act 22 of 2025 for their Regional Director. These funds will be paid out from the MiSTEM Advisory Council

Grant and will have no impact on the General Fund. WISD will not be responsible for tracking services after the funds are released and LEO-MiSTEM will recoup any funds that are not fully utilized.

The Superintendent recommends that the Board of Education authorize administration to contract with Macomb Intermediate School District for a cost not to exceed \$34,620.00, as presented.

084-25-26 Transition Funds for MiSTEM Region 5: Please see the memo from MiSTEM Administrator Dr. Charlene Jones. In December 2025, we were notified that MiSTEM Advisory Council Grant funds would need to be reallocated across five regions of the state. As Oakland Schools represents Region 5 of the MiSTEM Network, we are transferring up to \$45,300.00 to support support work listed in the Knowledge Transition Document or associated with Section 99s of Public Act 120 of 2024 and Article 9 Section 707 of Public Act 22 of 2025 for their Regional Director. The WISD acts as the fiscal agent for the MiSTEM Advisory Council Grant. These funds will be paid out from the MiSTEM Advisory Council Grant and will have no impact on the General Fund. WISD will not be responsible for tracking services after the funds are released and LEO-MiSTEM will recoup any funds that are not fully utilized.

The Superintendent recommends that the Board of Education authorize administration to contract with Oakland Schools for a cost not to exceed \$45,300.00, as presented.

085-25-26 Transition Funds for MiSTEM Region 14: Please see the memo from MiSTEM Administrator Dr. Charlene Jones. In December 2025, we were notified that MiSTEM Advisory Council Grant funds would need to be reallocated across five regions of the state. As Eastern Upper Peninsula Intermediate School District represents Region 14 of the MiSTEM Network, we are transferring up to \$36,220.00 to support work listed in the Knowledge Transition Document or associated with Section 99s of Public Act 120 of 2024 and Article 9 Section 707 of Public Act 22 of 2025 for their Regional Director. These funds will be paid out from the MiSTEM Advisory Council Grant and will have no impact on the General Fund. WISD will not be responsible for tracking services after the funds are released and LEO-MiSTEM will recoup any funds that are not fully utilized.

The Superintendent recommends that the Board of Education authorize administration to contract with Homeroom Education Partners LLC in an amount not to exceed \$49,500.00, as presented.

086-25-26 Homeroom Education Partners LLC Contract: Please see the memo from Superintendent Naomi Norman. We recommend that the WISD Board of Education authorize administration to approve a contract with Homeroom Education Partners LLC in an amount not to exceed \$49,500.00, as presented. Homeroom Consulting will provide professional consulting services to support Year One of a multi-year Countywide Learner Profile Initiative, as outlined in Exhibit A of their agreement. The services focus on governance, relationship-building, community engagement, co-creation of a countywide learner profile, and implementation readiness for future phases of work. The contract will start on February 1, 2026 and be completed October 30, 2026.

The Superintendent recommends that the Board of Education authorize administration to contract with Homeroom Education Partners LLC for a cost not to exceed \$49,500.00, as presented.

Recommendation: Motion that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented. (Roll Call Vote)

Agenda Item 9: New Business:

A. Updated Head Start/GRSP Policies – First Read: Please see the memo from Supervisor of Human Resource and Legal Services Becky Mullins. The Policy Committee recommends the adoption of revised policies listed below. No action from the Board of Education is needed at this time.

- 1) Establishing a System of Shared Governance
- 2) Shared Governance - Composition and Responsibilities of the Policy Council

B. Updated WISD Policies – Second Read: Please see the memo from Supervisor of Human Recourse and Legal Services Becky Mullins. The Policy Committee recommends adoption of the following WISD policies: Policy #2623 – Student Assessment, Policy #5320 – Immunization, Policy #5330 – Use of Medication, Policy #5350 – Student Health, Well-Being, and Suicide Prevention. A first read of the policies was done during the Board's regular meeting on January 13, 2026, which included highlights of the proposed changes.

Recommendation: Motion that the Board of Education approve the updated WISD policies:

- 1) Policy #2623 – Student Assessment
- 2) Policy #5320 – Immunization
- 3) Policy #5330 – Use of Medications
- 4) Policy#5350 – Student Health, Well-Being and Suicide Prevention

C. 2026-2027 Early Childhood Selection Criteria: Please see the memo from Preschool and Early Education Coordinator Kimberly Whiren. The selection criteria went to a committee comprised of program staff, program directors/principles, WISD staff and parents. The committee reviewed and made changes to the selection criteria based on our Community Needs Assessment, Head Start Performance Standards and the GSRP Implementation Manual. The Head Start Policy Council approved the Selection Criteria on January 21, 2026. We are asking the WISD Board of Education to approve the 2026-2027 Selection Criteria.

Recommendation: Motion that the Board of Education approve the 2026-2027 Selection Criteria for Head Start, Early Head Start and Great Start Readiness Program/Pre-K for All, as presented. (Roll Call)

Agenda Item 10: Other Items of Business:

Agenda Item 11: Board of Education Reports:

Agenda Item 12: Administrative Reports:

A. Superintendent's Report: Superintendent Norman will address the board.

Agenda Item 13: Adjournment

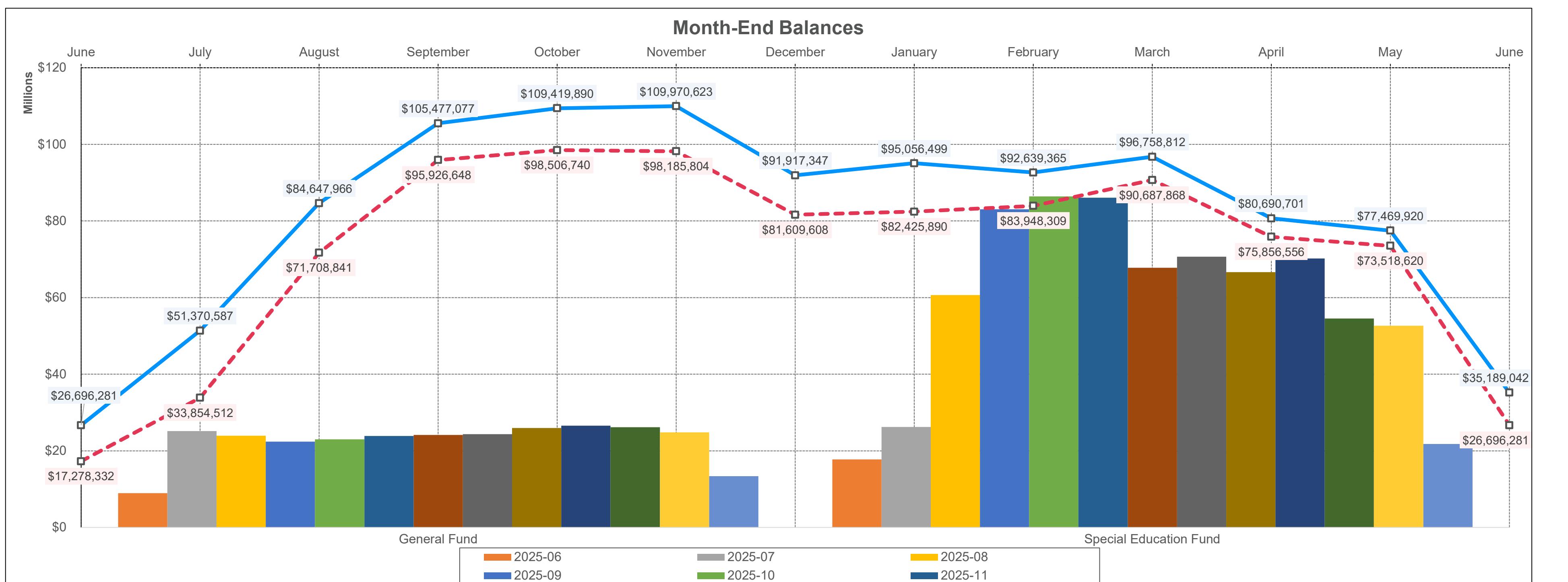
Coversheet

December 2025 Financial Report

Section: VI. Financial Reports
Item: A. December 2025 Financial Report
Purpose:
Submitted by:
Related Material: WISD Graphic Financial Report Dec 2025.pdf

11 General Fund | 22 Special Education Fund

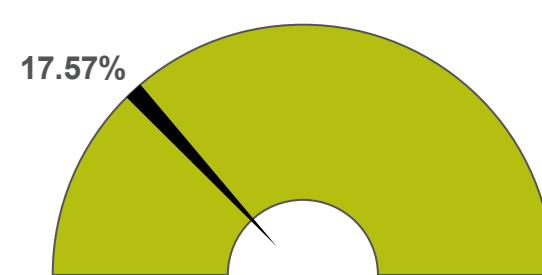
For the Period Ending December 31, 2025



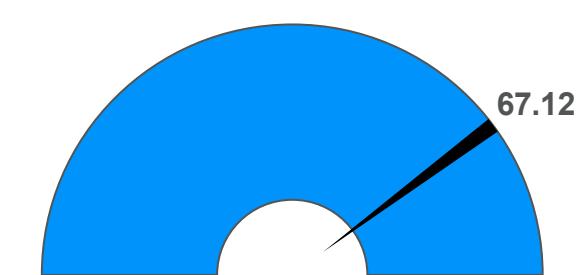
11 General Fund | 22 Special Education Fund

For the Period Ending December 31, 2025

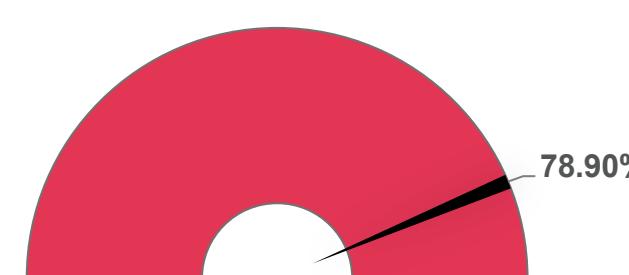
Projected Year End Balance as % of Budgeted Revenues



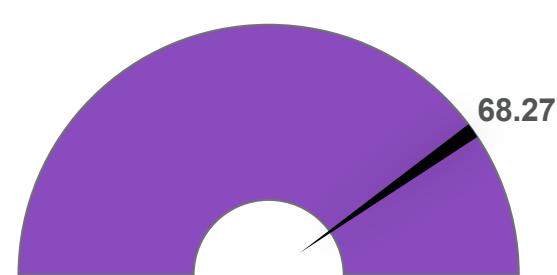
Actual YTD Revenues

Projected YTD Revenues
62.07%

Actual YTD Local Source

Projected YTD Local Sources
77.03%

Actual YTD State Sources

Projected YTD State Sources
51.61%

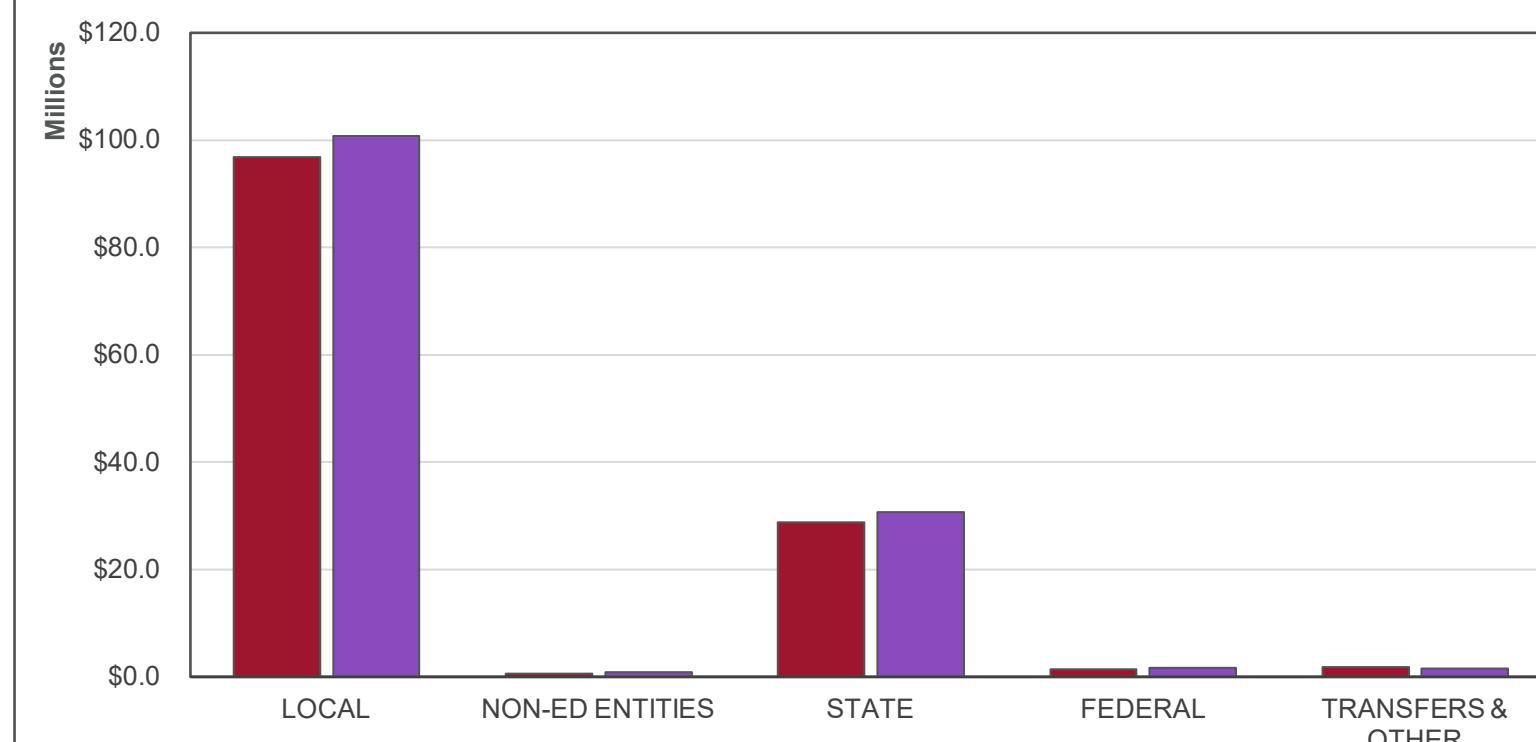
Revenue Analysis

General Fund | Top 10 Revenues by Source YTD

Restricted State Revenues Received As Grants	\$11,854,413
Early Childhood State Aid	\$5,554,295
Lawmasc State Aid	\$3,382,661
Property Tax Levy	\$1,742,761
Adult Education Participants	\$1,504,901
Restricted Received Directly From Federal Government	\$1,282,571
Restricted Revenues Received Through Non-Educational Entity	\$857,125
Other Distributions Received From Other Public Schools	\$780,901
Compensation Rec'D In Pmt Of Srvcs Prvd To Other Public School	\$563,840
State Aid	\$524,193
Percent of Total Revenues Year-to-Date	95.11%

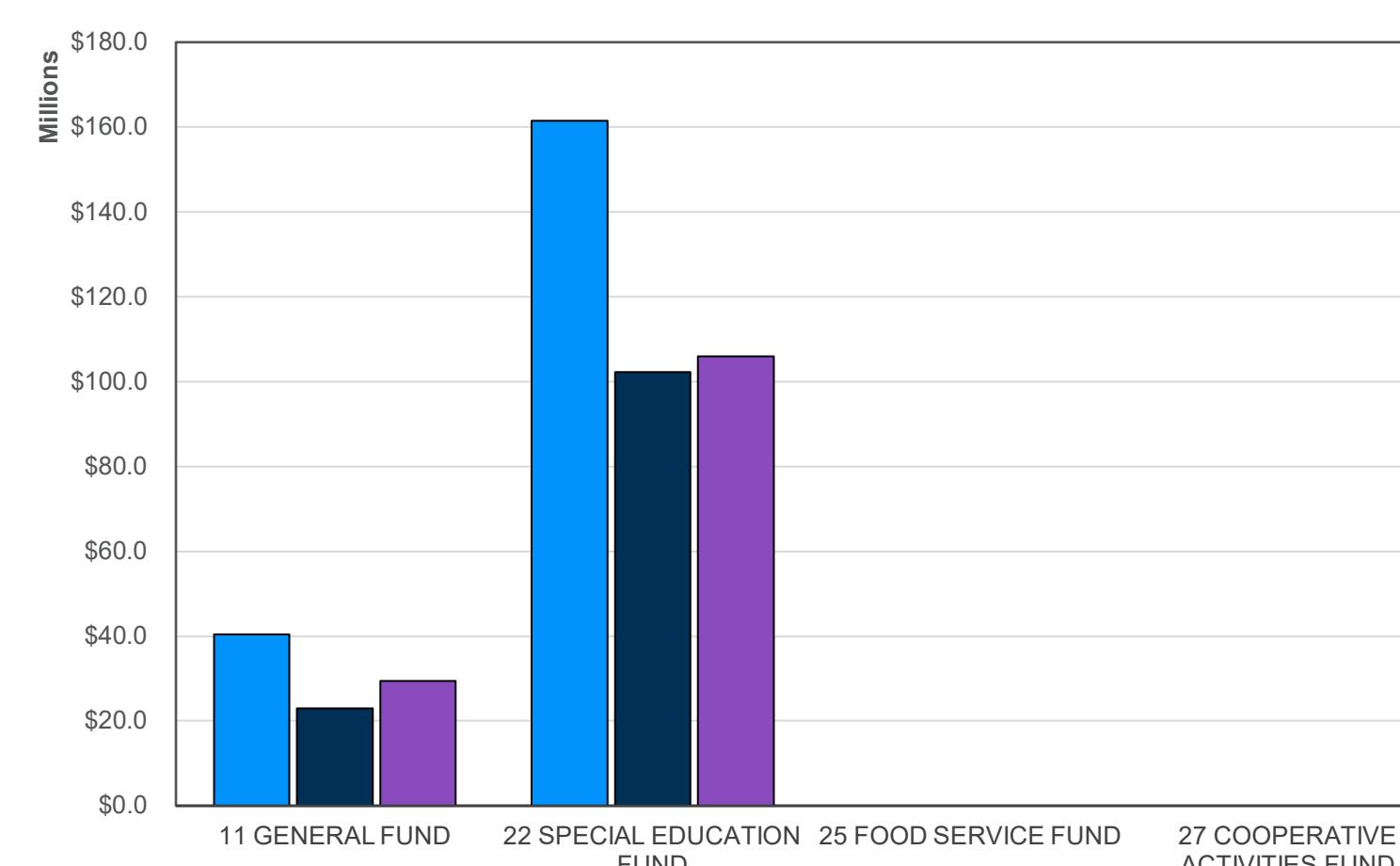
Revenue by Source | Prior YTD vs. Current YTD

■ Prior YTD ■ Current YTD



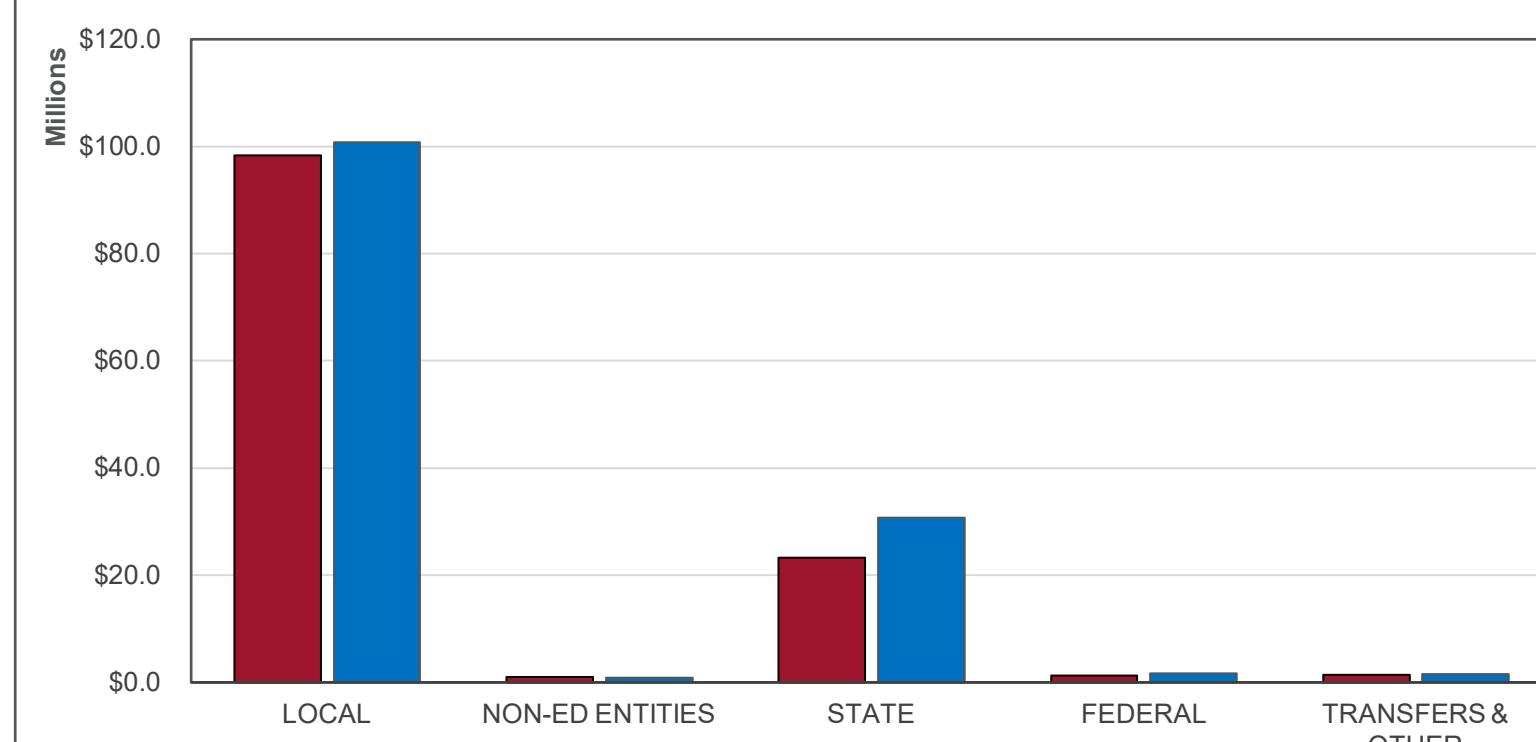
Revenues by Fund

■ Budget ■ Projected YTD ■ Current YTD



Revenue by Source | Projected YTD vs. Current YTD

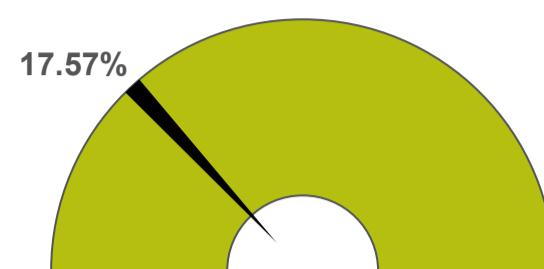
■ Projected YTD ■ Current YTD



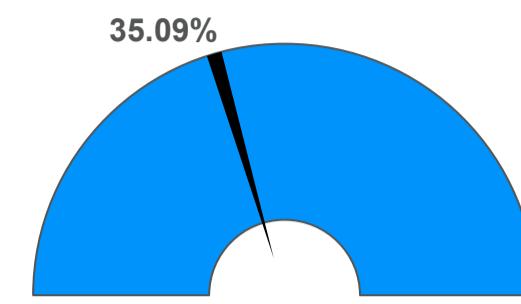
11 General Fund | 22 Special Education Fund

For the Period Ending December 31, 2025

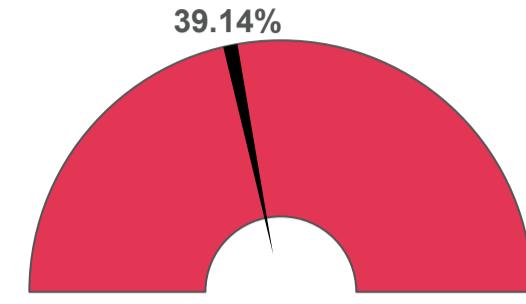
Projected Year End Balances as % of Budgeted Expenditures



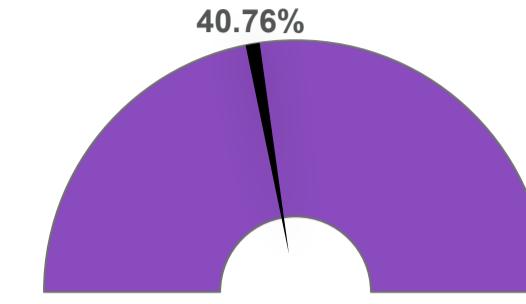
Actual YTD Expenditures

Projected YTD Expenditures
33.45%

Actual YTD Salaries/Benefits

Projected YTD Salaries/Benefits
40.61%

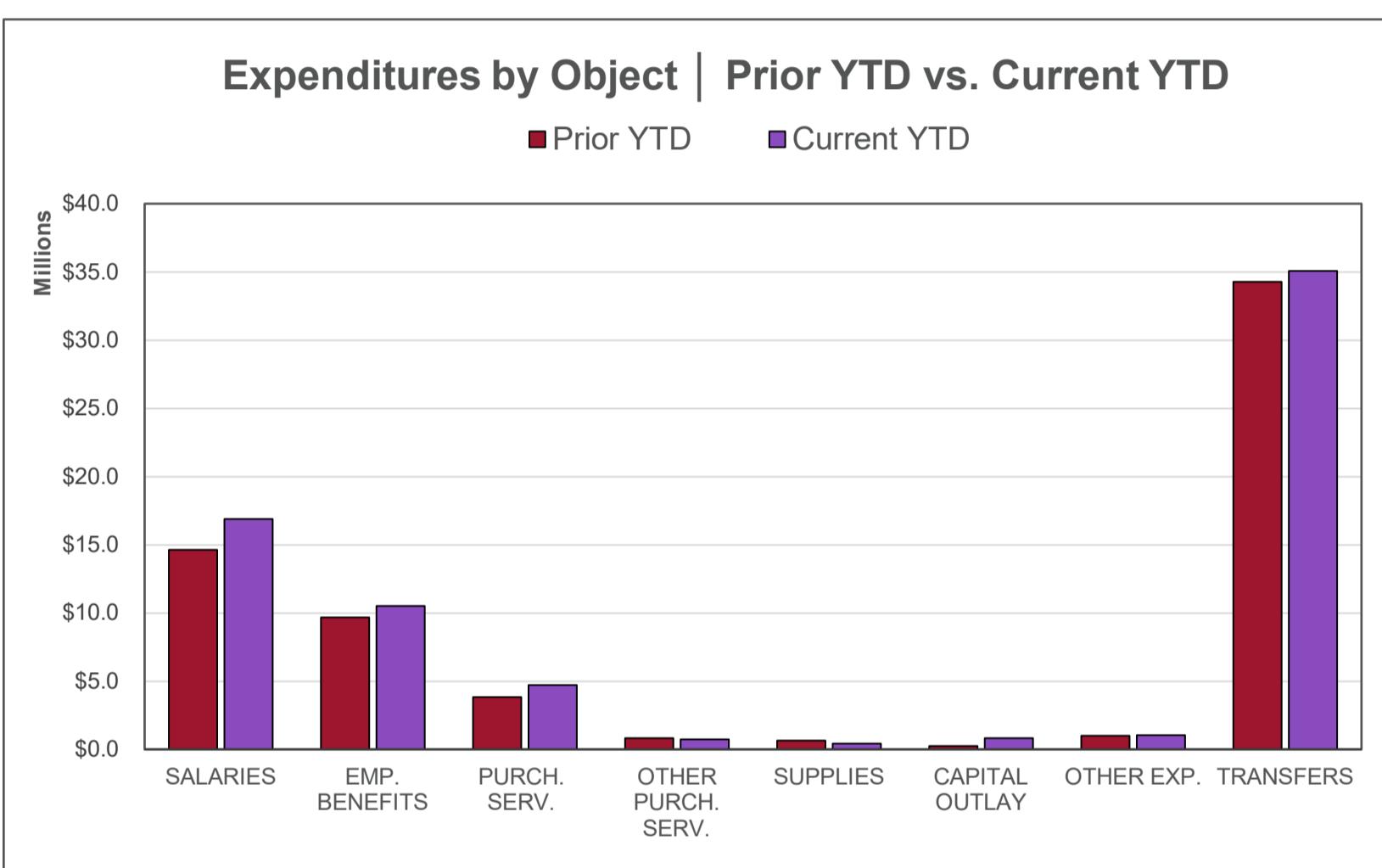
Actual YTD Purchased Services

Projected YTD Purchased Services
40.30%

Expenditure Analysis

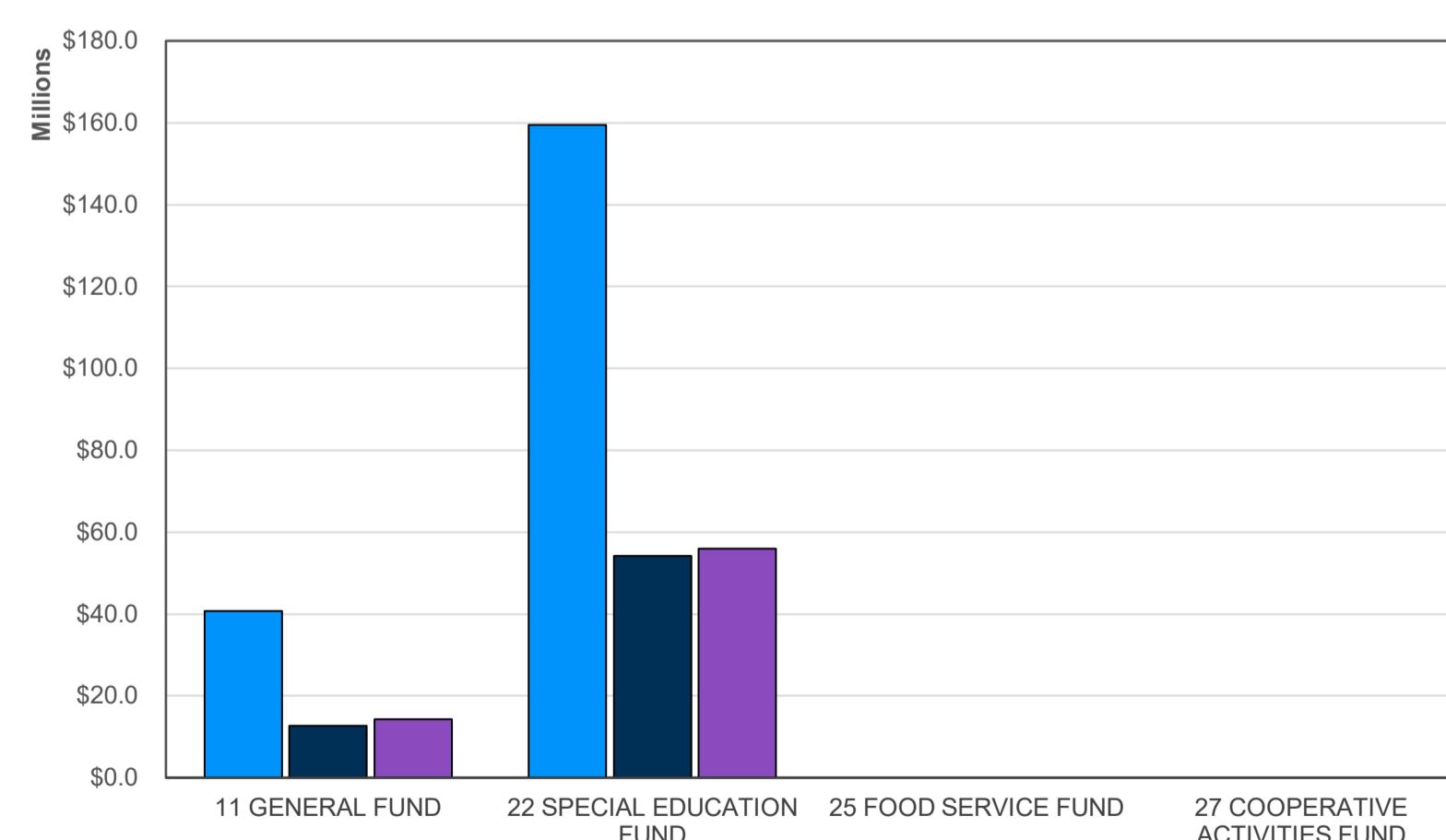
General Fund Top 10 Expenditures by Program YTD	
Improvement Of Instruction	\$2,925,216
Pmts To Other Mich Publ Schools	\$1,473,401
Non-Instr Technology Services	\$1,447,538
Pmts To Other Govt Entities	\$1,228,218
Supervision/direction Of Instr Staff	\$1,062,904
Social Work Services	\$969,014
Custody And Care Of Children	\$685,792
Community Activities	\$656,389
Planning, Research And Evaluation	\$369,853
Executive Administration	\$358,168
Percent of Total Expenditures Year-to-Date	78.02%

Expenditures by Object | Prior YTD vs. Current YTD

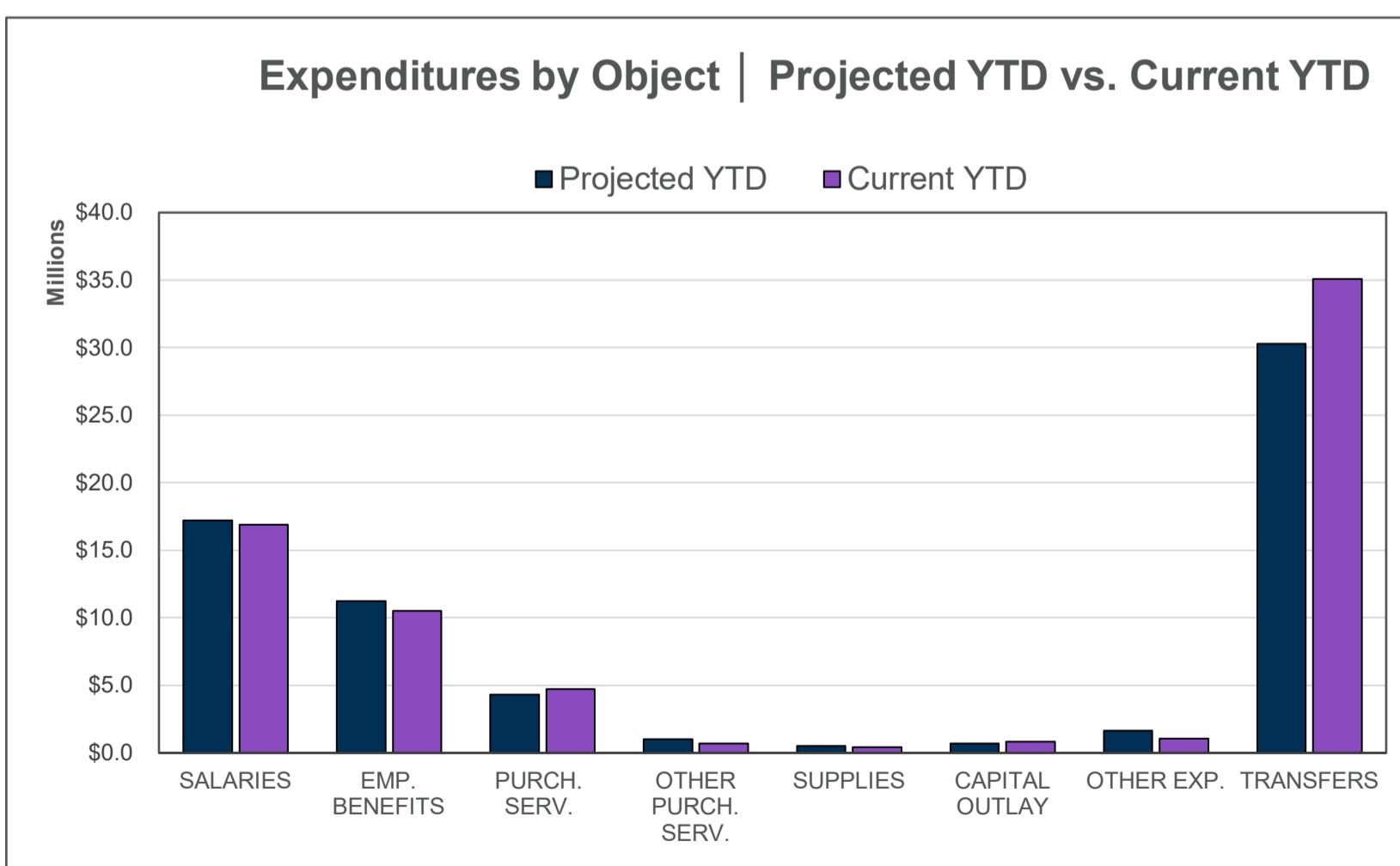


Expenditures by Fund

Budget Projected YTD Current YTD



Expenditures by Object | Projected YTD vs. Current YTD

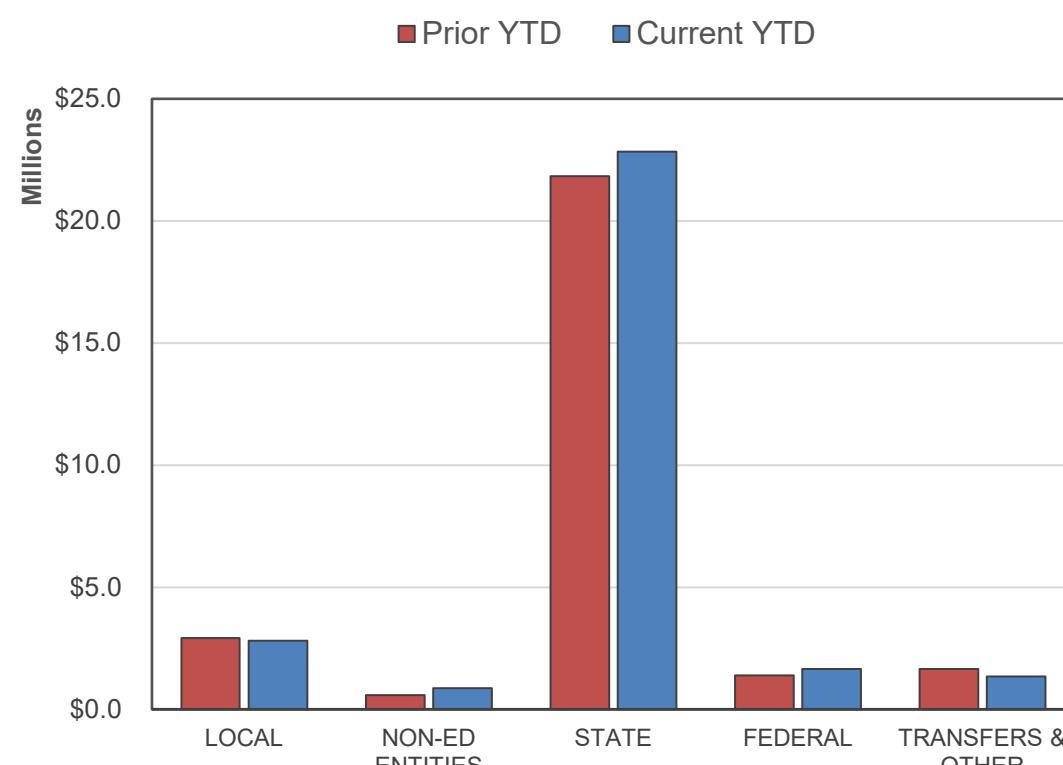


General Fund | Financial Summary

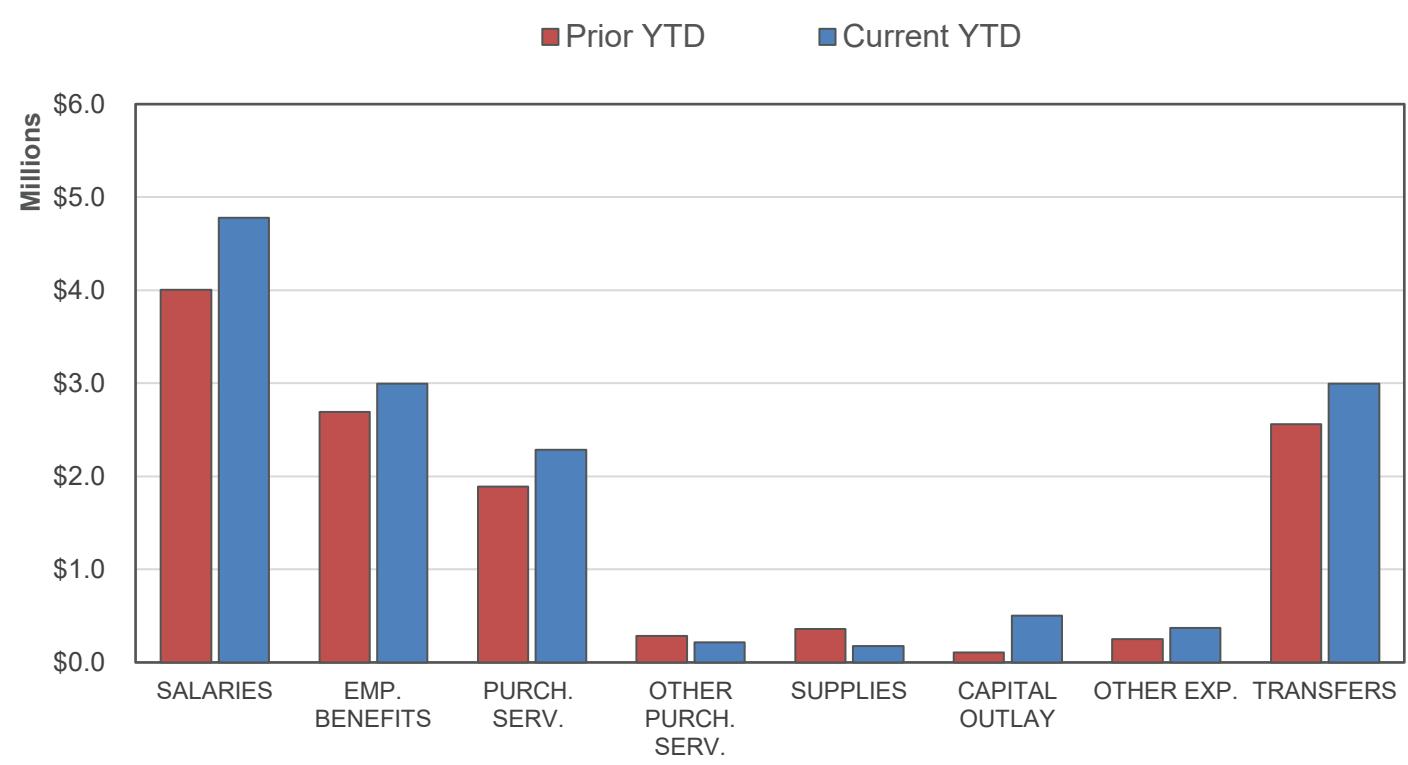
For the Period Ending December 31, 2025

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	\$2,907,368	\$4,032,777	72.09%	\$2,798,169	\$3,129,834	89.40%
Non-Ed Entities	586,120	1,555,303	37.69%	857,125	2,808,919	30.51%
State	21,834,225	25,742,554	84.82%	22,840,829	21,558,398	105.95%
Federal	1,381,588	9,379,642	14.73%	1,647,372	8,951,188	18.40%
Transfers & Other	1,654,671	3,283,660	50.39%	1,344,741	3,891,179	34.56%
TOTAL REVENUE	\$28,363,973	\$43,993,936	64.47%	\$29,488,236	\$40,339,518	73.10%
EXPENDITURES						
Salaries	\$4,006,692	\$8,787,189	45.60%	\$4,776,478	\$9,771,647	48.88%
Employee Benefits	2,689,894	5,670,636	47.44%	2,997,570	6,532,818	45.88%
Purchased Services	1,888,492	5,493,258	34.38%	2,284,666	6,104,648	37.43%
Other Purchased Services	285,504	504,043	56.64%	217,414	447,447	48.59%
Supplies & Materials	361,457	558,828	64.68%	176,652	215,428	82.00%
Capital Outlay	104,571	427,659	24.45%	502,221	315,534	159.17%
Other Expenditures	250,277	899,751	27.82%	373,474	2,564,137	14.57%
Transfers & Other	2,562,236	19,615,770	13.06%	2,997,484	14,830,000	20.21%
TOTAL EXPENDITURES	\$12,149,124	\$41,957,133	28.96%	\$14,325,960	\$40,781,659	35.13%
SURPLUS / (DEFICIT)	\$16,214,849	\$2,036,803		\$15,162,276	(\$442,141)	
ENDING FUND BALANCE						
		\$8,971,967				\$8,529,826

Revenues by Source | Prior YTD Current YTD



Expenditures by Object: Prior YTD vs. Current YTD

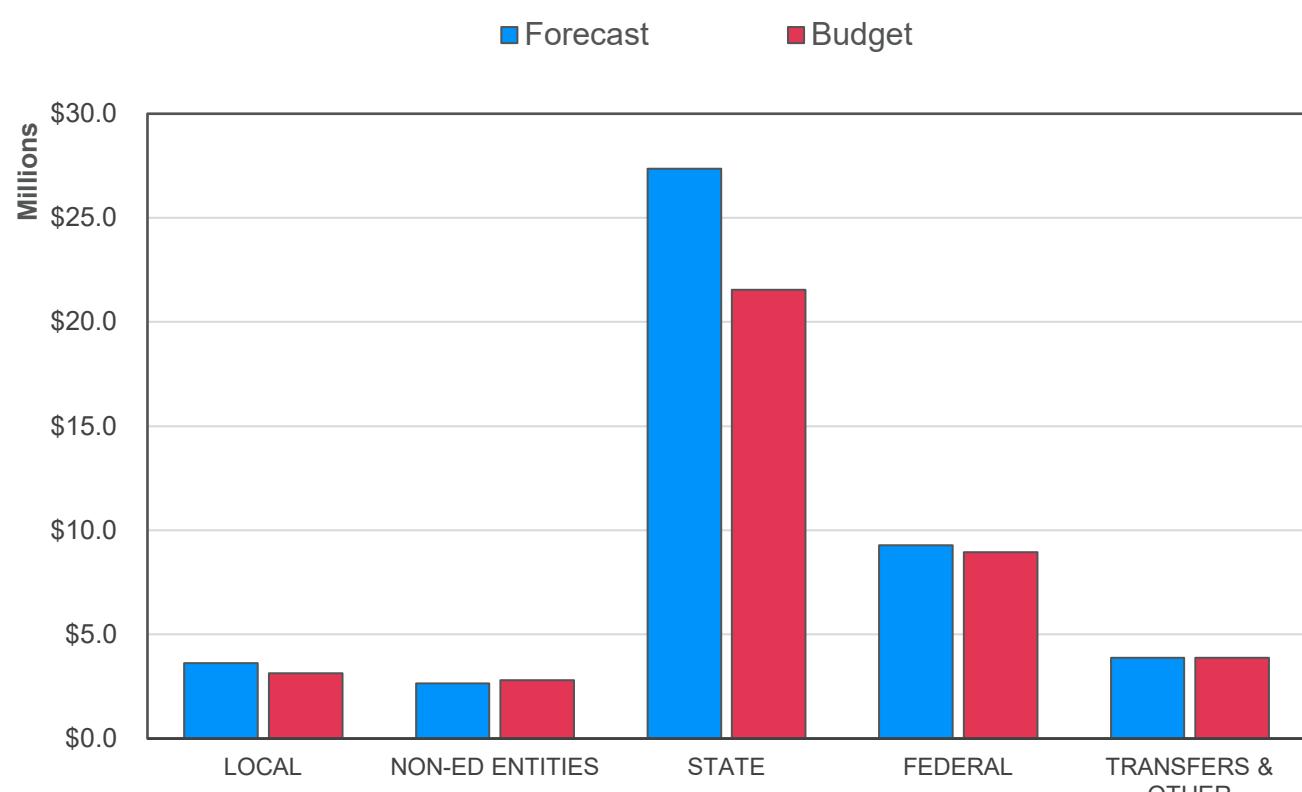


General Fund | Financial Forecast

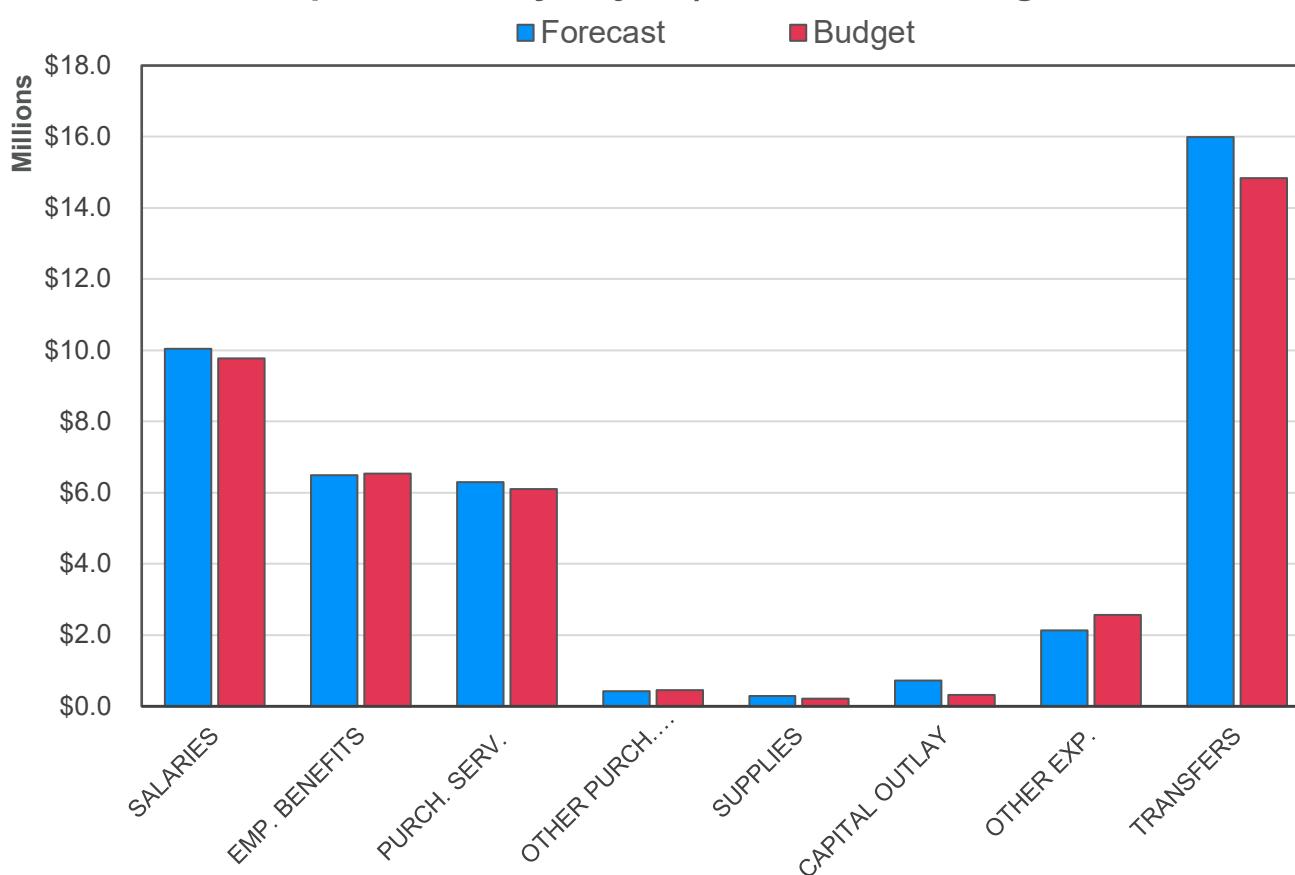
For the Period Ending December 31, 2025

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	\$2,907,368	\$2,798,169	\$823,909	\$3,622,078	\$3,129,834	\$492,244
Non-Ed Entities	586,120	857,125	1,786,118	2,643,243	2,808,919	(165,676)
State	21,834,225	22,840,829	4,512,179	27,353,007	21,558,398	5,794,609
Federal	1,381,588	1,647,372	7,635,075	9,282,447	8,951,188	331,259
Transfers & Other	1,654,671	1,344,741	2,540,120	3,884,862	3,891,179	(6,317)
TOTAL REVENUE	\$28,363,973	\$29,488,236	\$17,297,402	\$46,785,638	\$40,339,518	\$6,446,120
EXPENDITURES						
Salaries	\$4,006,692	\$4,776,478	\$5,259,999	\$10,036,477	\$9,771,647	\$264,830
Employee Benefits	2,689,894	2,997,570	3,497,739	6,495,309	6,532,818	(37,509)
Purchased Services	1,888,492	2,284,666	4,018,495	6,303,161	6,104,648	198,513
Other Purchased Services	285,504	217,414	199,250	416,664	447,447	(30,783)
Supplies & Materials	361,457	176,652	114,749	291,402	215,428	75,974
Capital Outlay	104,571	502,221	214,108	716,330	315,534	400,796
Other Expenditures	250,277	373,474	1,752,250	2,125,724	2,564,137	(438,413)
Transfers & Other	2,562,236	2,997,484	12,989,694	15,987,179	14,830,000	1,157,179
TOTAL EXPENDITURES	\$12,149,124	\$14,325,960	\$28,046,285	\$42,372,245	\$40,781,659	\$1,590,586
SURPLUS / (DEFICIT)	\$16,214,849	\$15,162,276	(\$10,748,883)	\$4,413,393	(\$442,141)	
ENDING FUND BALANCE				\$13,385,360	\$8,529,826	\$4,855,534

Revenues by Source | Forecast vs. Budget



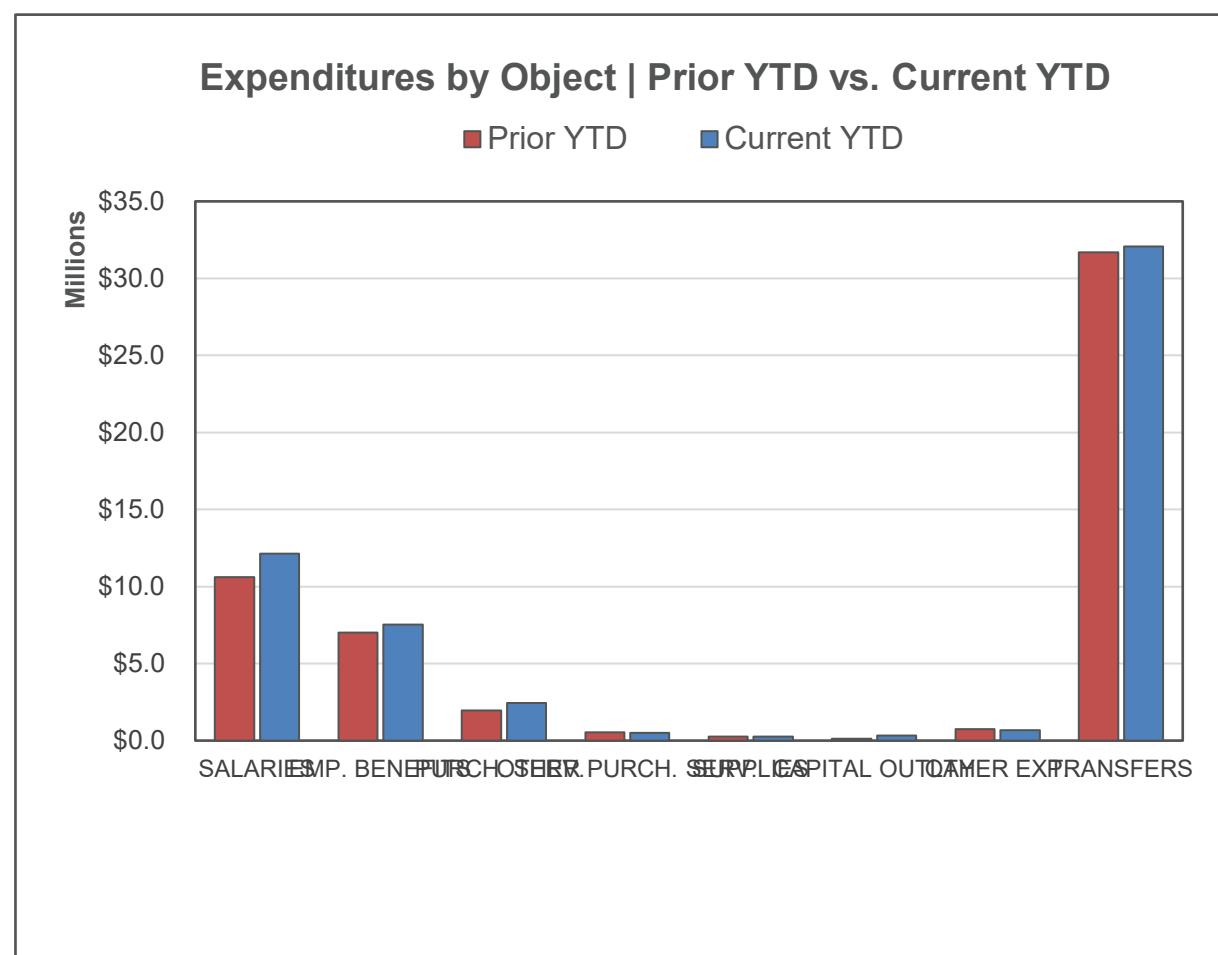
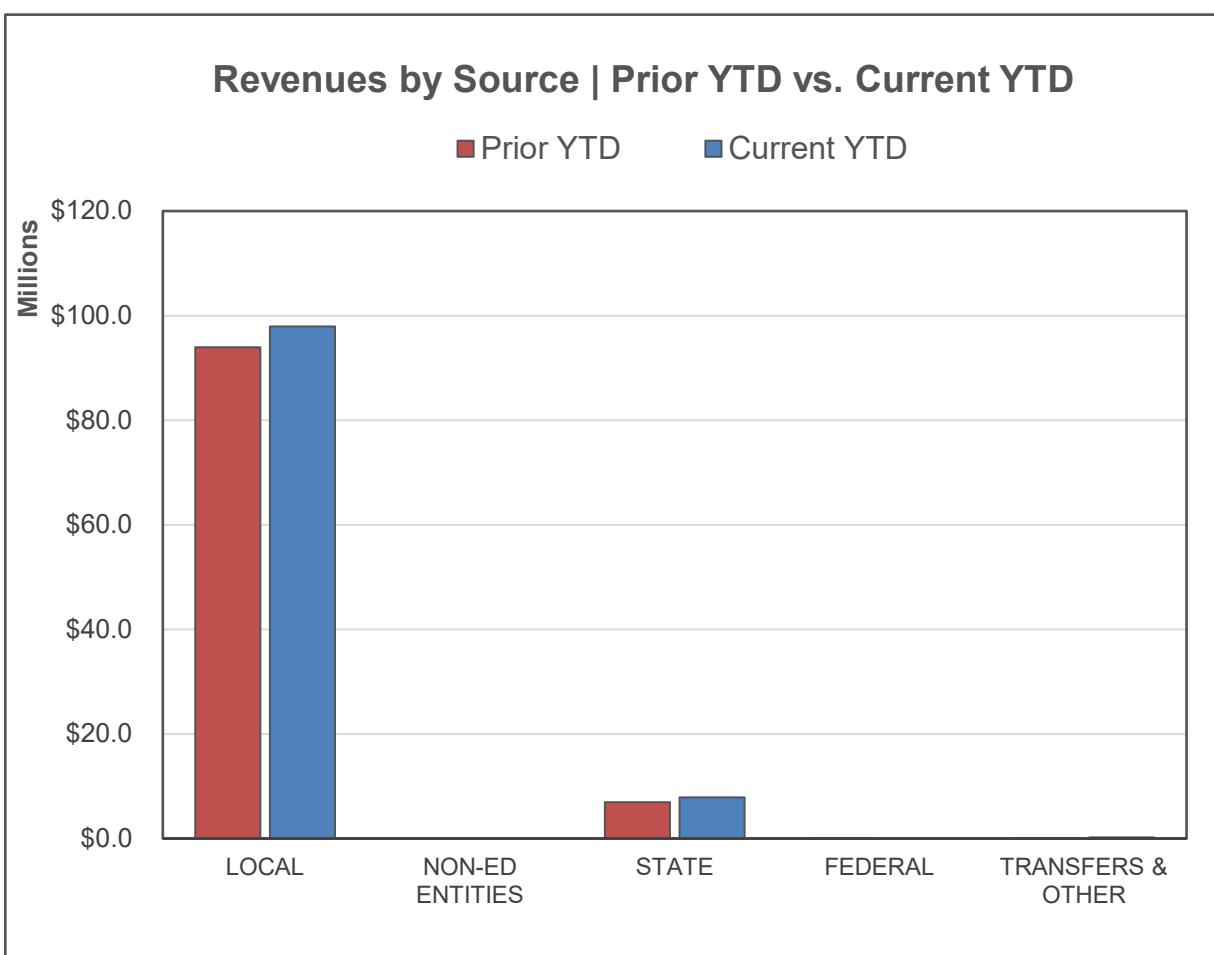
Expenditures by Object | Forecast vs. Budget



Special Education Fund | Financial Summary

For the Period Ending December 31, 2025

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES	Local	\$93,924,465	\$121,037,813	77.60%	\$97,932,496	\$124,541,958
	Non-Ed Entities	0	0	0	0	78.63%
	State	6,972,870	26,384,604	26.43%	7,859,537	23,409,225
	Federal	79,336	14,129,670	0.56%	0	33.57%
	Transfers & Other	102,031	556,321	18.34%	221,347	12,918,211
	TOTAL REVENUE	\$101,078,703	\$162,108,407	62.35%	658,331	33.62%
EXPENDITURES	TOTAL EXPENDITURES	\$106,013,380	\$161,527,725	65.63%		
	Salaries	\$10,605,520	\$27,055,823	39.20%	\$12,128,279	\$32,108,849
	Employee Benefits	7,003,842	17,464,129	40.10%	7,535,859	21,691,258
	Purchased Services	1,969,052	5,430,258	36.26%	2,426,204	5,266,262
	Other Purchased Services	532,256	1,081,676	49.21%	500,464	1,499,783
	Supplies & Materials	275,225	746,334	36.88%	271,482	1,014,849
	Capital Outlay	129,060	406,356	31.76%	317,860	1,258,289
	Other Expenditures	749,838	1,381,437	54.28%	692,072	1,799,579
	Transfers & Other	31,697,483	101,161,249	31.33%	32,082,371	94,888,856
	TOTAL EXPENDITURES	\$52,962,276	\$154,727,262	34.23%	33.81%	35.08%
SURPLUS / (DEFICIT)	\$48,116,427	\$7,381,146		\$55,954,590	\$159,527,725	35.08%
				\$50,058,790	\$2,000,000	
ENDING FUND BALANCE		\$17,724,314				\$19,724,314

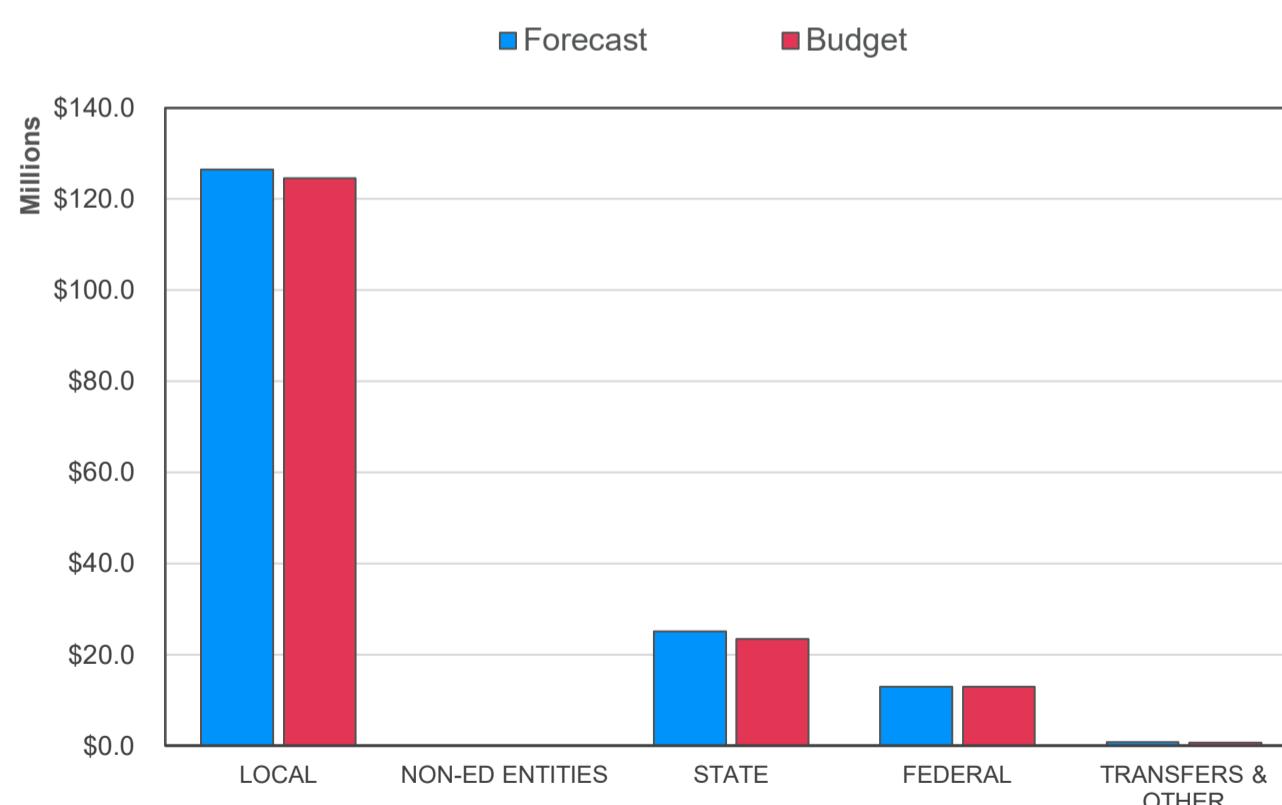


Special Education Fund | Financial Forecast

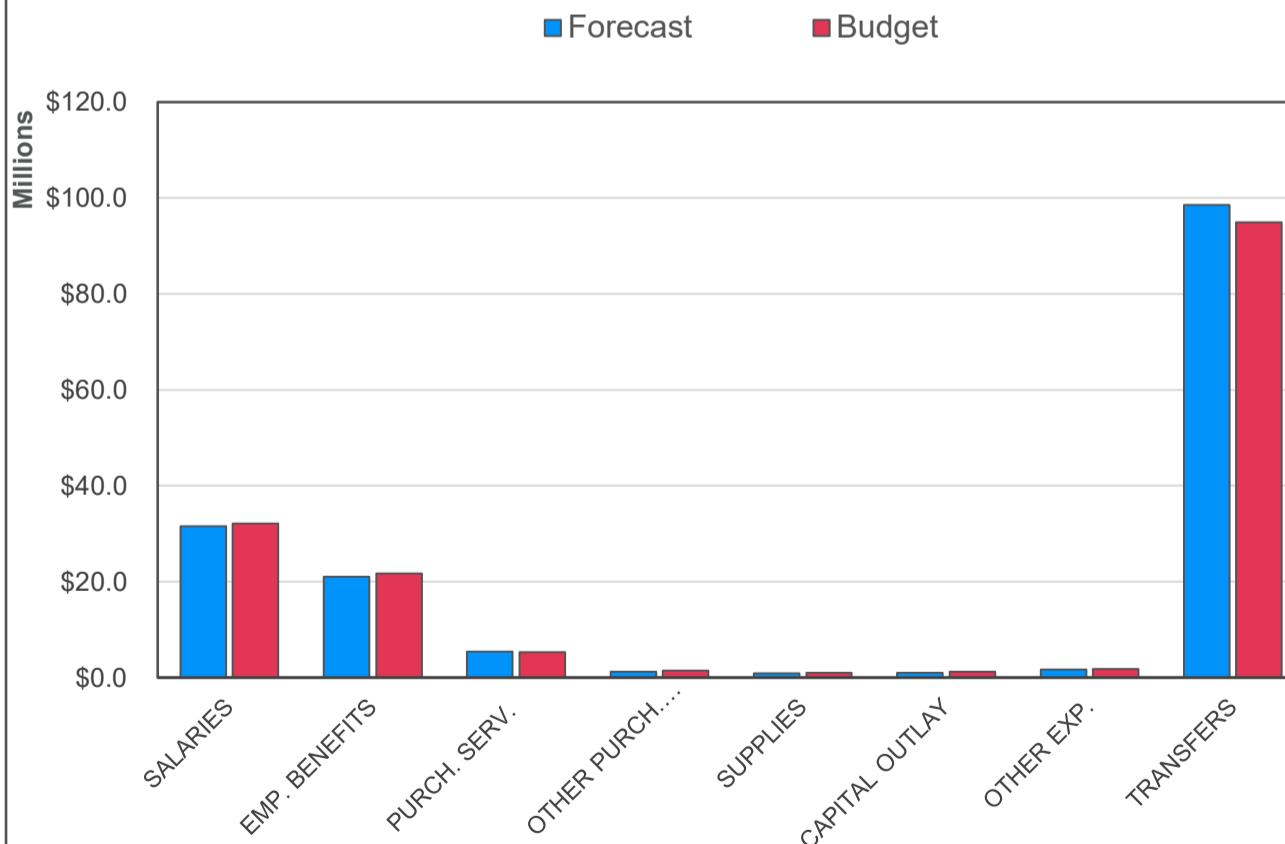
For the Period Ending December 31, 2025

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	\$93,924,465	\$97,932,496	\$28,502,810	\$126,435,306	\$124,541,958	\$1,893,348
Non-Ed Entities	0	0	0	0	0	0
State	6,972,870	7,859,537	17,245,629	25,105,166	23,409,225	1,695,941
Federal	79,336	0	12,974,902	12,974,902	12,918,211	56,691
Transfers & Other	102,031	221,347	550,092	771,438	658,331	113,107
TOTAL REVENUE	\$101,078,703	\$106,013,380	\$59,273,432	\$165,286,813	\$161,527,725	\$3,759,088
EXPENDITURES						
Salaries	\$10,605,520	\$12,128,279	\$19,413,004	\$31,541,283	\$32,108,849	(\$567,566)
Employee Benefits	7,003,842	7,535,859	13,461,703	20,997,561	21,691,258	(693,697)
Purchased Services	1,969,052	2,426,204	3,017,981	5,444,186	5,266,262	177,924
Other Purchased Services	532,256	500,464	715,604	1,216,069	1,499,783	(283,714)
Supplies & Materials	275,225	271,482	605,327	876,809	1,014,849	(138,040)
Capital Outlay	129,060	317,860	638,589	956,449	1,258,289	(301,840)
Other Expenditures	749,838	692,072	951,846	1,643,918	1,799,579	(155,661)
Transfers & Other	31,697,483	32,082,371	66,448,800	98,531,170	94,888,856	3,642,314
TOTAL EXPENDITURES	\$52,962,276	\$55,954,590	\$105,252,855	\$161,207,445	\$159,527,725	\$1,679,720
SURPLUS / (DEFICIT)	\$48,116,427	\$50,058,790	(\$45,979,423)	\$4,079,368	\$2,000,000	
ENDING FUND BALANCE				\$21,803,682	\$19,724,314	\$2,079,368

Revenues by Source | Forecast vs. Budget



Expenditures by Object | Forecast vs. Budget

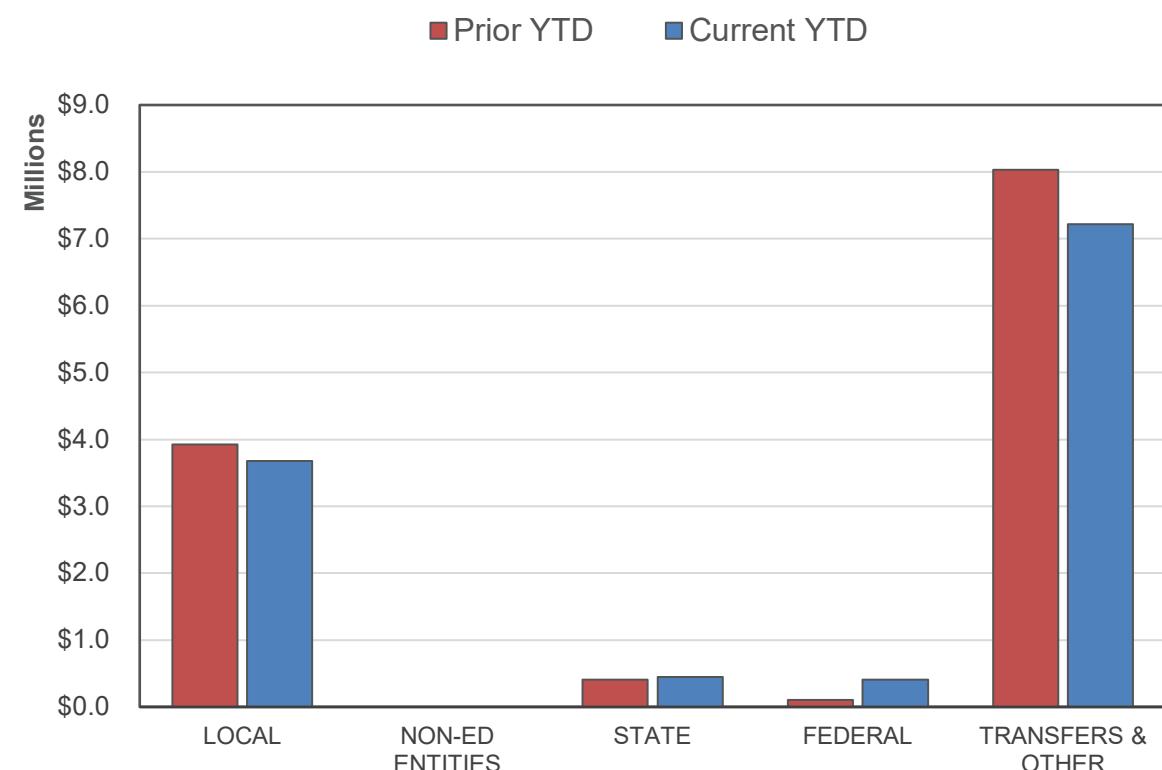


Cooperative Activities Fund | Financial Summary

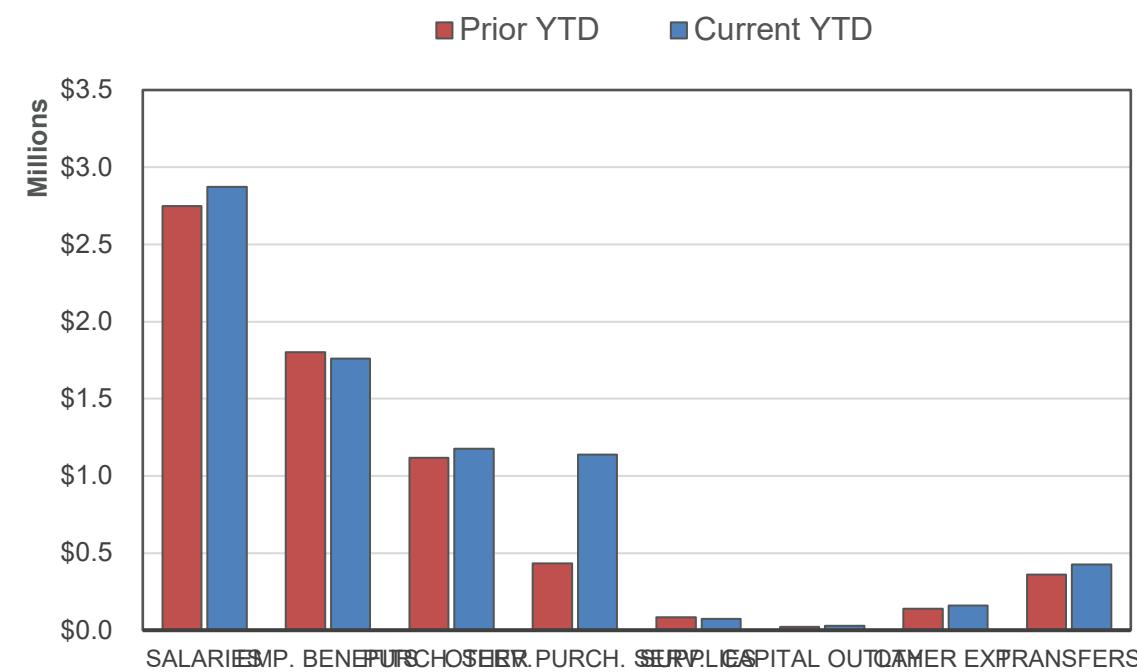
For the Period Ending December 31, 2025

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	\$3,923,804	\$8,500,255	46.16%	\$3,674,360	\$7,353,107	49.97%
Non-Ed Entities	0	0		0	0	
State	405,835	1,565,009	25.93%	449,988	1,178,689	38.18%
Federal	107,858	490,193	22.00%	410,957	300,000	136.99%
Transfers & Other	8,033,852	17,065,375	47.08%	7,214,796	17,771,096	40.60%
TOTAL REVENUE	\$12,471,349	\$27,620,832	45.15%	\$11,750,101	\$26,602,892	44.17%
EXPENDITURES						
Salaries	\$2,747,897	\$6,782,685	40.51%	\$2,872,476	\$7,445,108	38.58%
Employee Benefits	1,802,450	4,358,893	41.35%	1,759,006	4,837,209	36.36%
Purchased Services	1,117,803	2,120,812	52.71%	1,174,709	2,170,994	54.11%
Other Purchased Services	434,330	649,857	66.83%	1,137,936	1,209,594	94.08%
Supplies & Materials	84,345	275,102	30.66%	71,984	341,600	21.07%
Capital Outlay	22,030	117,784	18.70%	28,796	156,401	18.41%
Other Expenditures	139,096	547,079	25.43%	158,267	573,970	27.57%
Transfers & Other	360,000	3,964,562	9.08%	425,000	7,757,997	5.48%
TOTAL EXPENDITURES	\$6,707,950	\$18,816,774	35.65%	\$7,628,175	\$24,492,873	31.14%
SURPLUS / (DEFICIT)	\$5,763,399	\$8,804,059		\$4,121,927	\$2,110,019	
ENDING FUND BALANCE						
			\$35,557,954			\$37,667,973

Revenues by Source | Prior YTD vs. Current YTD



Expenditures by Object | Prior YTD vs. Current YTD

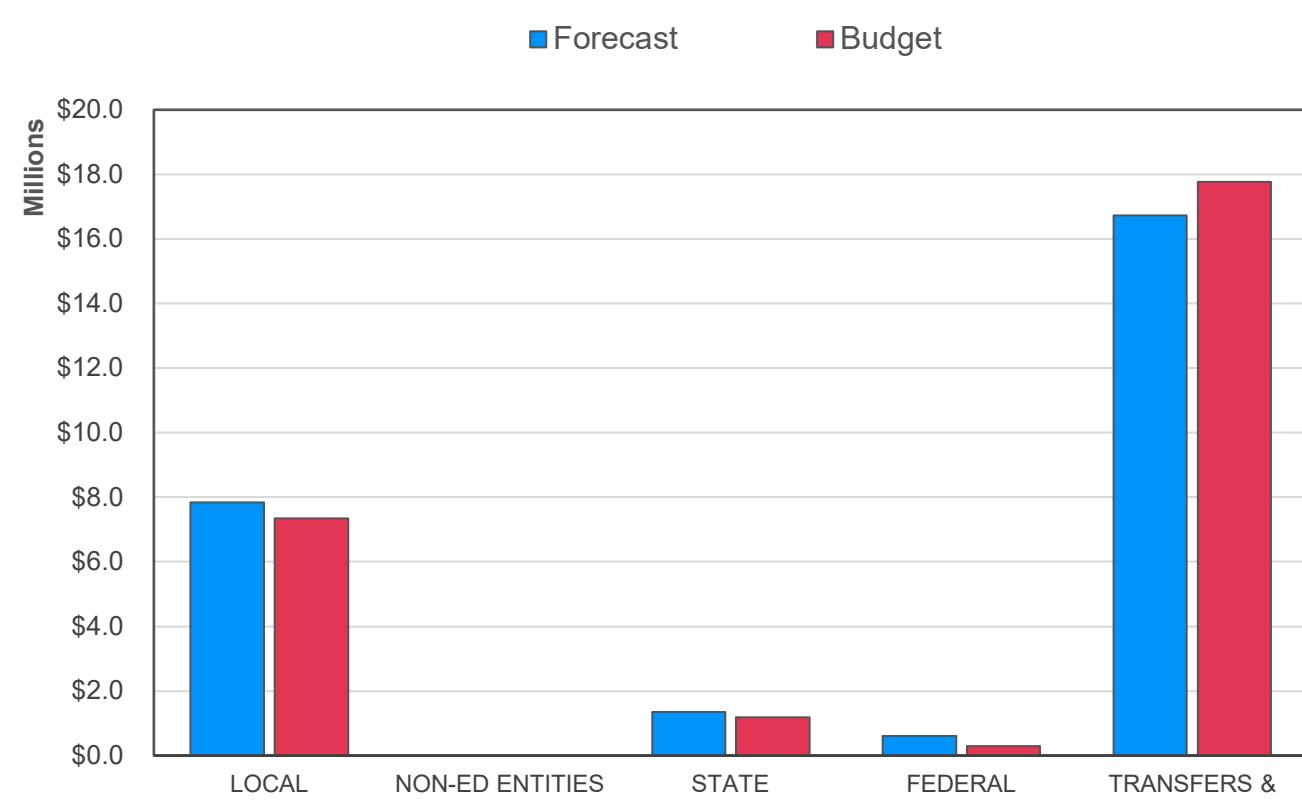


Cooperative Activities Fund | Financial Forecast

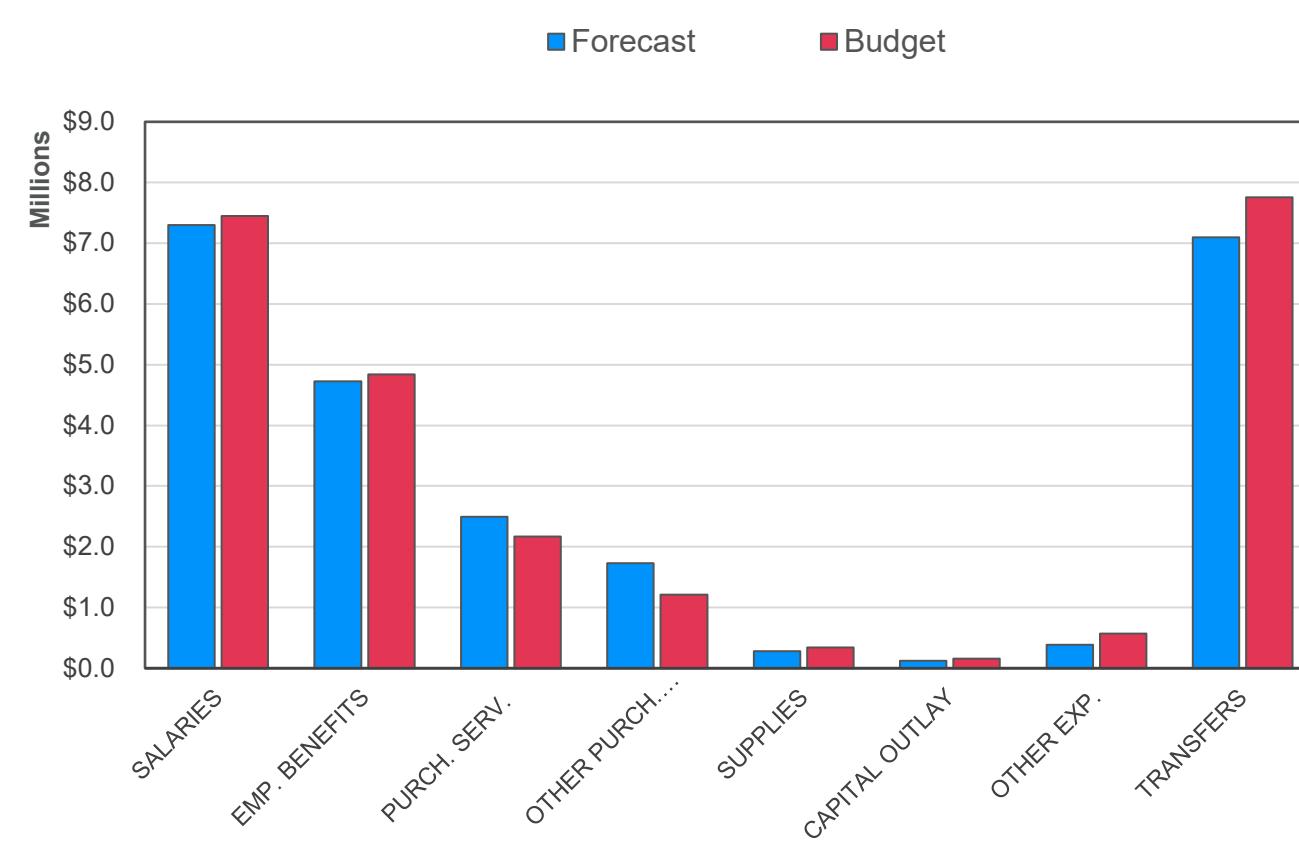
For the Period Ending December 31, 2025

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	\$3,923,804	\$3,674,360	\$4,159,709	\$7,834,069	\$7,353,107	\$480,962
Non-Ed Entities	0	0	0	0	0	0
State	405,835	449,988	892,506	1,342,495	1,178,689	163,806
Federal	107,858	410,957	187,780	598,737	300,000	298,737
Transfers & Other	8,033,852	7,214,796	9,515,448	16,730,244	17,771,096	(1,040,852)
TOTAL REVENUE	\$12,471,349	\$11,750,101	\$14,755,444	\$26,505,545	\$26,602,892	(-\$97,347)
EXPENDITURES						
Salaries	\$2,747,897	\$2,872,476	\$4,422,800	\$7,295,276	\$7,445,108	(-\$149,832)
Employee Benefits	1,802,450	1,759,006	2,966,761	4,725,767	4,837,209	(-\$111,442)
Purchased Services	1,117,803	1,174,709	1,321,986	2,496,695	2,170,994	325,701
Other Purchased Services	434,330	1,137,936	591,212	1,729,148	1,209,594	519,554
Supplies & Materials	84,345	71,984	206,999	278,983	341,600	(-\$62,617)
Capital Outlay	22,030	28,796	97,672	126,468	156,401	(-\$29,933)
Other Expenditures	139,096	158,267	226,874	385,141	573,970	(-\$188,829)
Transfers & Other	360,000	425,000	6,672,961	7,097,961	7,757,997	(-\$660,036)
TOTAL EXPENDITURES	\$6,707,950	\$7,628,175	\$16,507,265	\$24,135,440	\$24,492,873	(-\$357,433)
SURPLUS / (DEFICIT)	\$5,763,399	\$4,121,927	(-\$1,751,821)	\$2,370,106	\$2,110,019	
ENDING FUND BALANCE				\$37,928,060	\$37,667,973	\$260,087

Revenues by Source | Forecast vs. Budget



Expenditures by Object | Forecast vs. Budget



Coversheet

December 2025 Early Childhood Financial Report

Section: VI. Financial Reports
Item: B. December 2025 Early Childhood Financial Report
Purpose:
Submitted by:
Related Material:
DECEMBER 2025 HS EHS BOE- PC FINANCIAL REPORT -COMBINED.pdf

December 2025 Head Start Financial Summary

Washtenaw ISD Head Start and Early Head Start Grant 05CH0112694-01-00

Budget Period for 07/01/2025 – 06/30/2026 Grant Year

	2025-2026 EHS/HS BUDGET	ACTUAL EXPENSES	ENCUMBRANCE	REMAINING BUDGET REVENUE	% USED
TRAINING AND TECHNICAL ASSISTANCE	\$56,516.00	\$20,617.85	\$946.55	\$34,951.60	38%
PERSONNEL	\$1,089,441.00	\$500,099.91	0	\$589,341.09	46%
FRINGE BENEFITS	\$723,604.00	\$301,517.03		\$422,086.97	42%
TRAVEL OUT OF TOWN	\$11,650.00	\$8,651.41		\$2,998.59	74%
SUPPLIES	\$33,000.00	\$6,788.11	0	\$26,211.89	21%
CONTRACTUAL	\$3,724,948.00	\$473,029.33	\$3,204,398.15	\$47,520.52	99%
OTHER	\$45,405.00	\$15,171.89	\$85.00	\$30,148.11	34%
TOTAL	\$5,684,564.00	\$1,325,875.33	\$3,205,429.70	\$1,153,258.77	80%

Actual Grant AWARD: \$5,684,564**Expenditures as a % of Actual Award: 20%****Revenue of Award****TOTAL REVENUE TO DATE: \$1,251,629.00****REVENUE FOR DECEMBER: \$529,699.95****Grant Expenditures****TOTAL EXPENDITURES TO DATE: \$1,325,875.53****TOTAL ENCUMBERANCES: \$3,205,429.70****EXPENDITURE FOR DECEMBER: \$486,607.36****EXPENSES FOR DECEMBER:**

-SALARIES	-PROGRAM MATERIALS/	TECHNOLOGY
-FRINGES	SUPPLIES	-UTILITIES-BEATTY
-BUILDING REPAIRS-BEATTY	-TELEPHONE SERVICES	-EQUIPMENT CALIBRATION-
CONFERENCE/PD	-RENT	OAE
MILEAGE	-INTERNAL PRINTING	-SUBRECIPIENT

December 2025 Head Start Financial Summary

Washtenaw ISD Head Start and Early Head Start Grant 05CH0112694-01-00

Budget Period for 07/01/2025 – 06/30/2026 Grant Year

SUBRECIPIENT/PARTNERS DETAIL

	2025-2026 EHS/HS BUDGET	ACTUAL EXPENSES	ENCUMBRANCE	REMAINING BUDGET REVENUE	% USED
HEAD START					
YPSILANTI	\$1,967,947.00	0	\$1,967,947.00	\$1,967,947.00	0
ANN ARBOR	704,228.00	\$185,424.56	\$518,803.44	\$518,803.44	26%
LINCOLN	\$323,270.00	\$86,581.60	\$236,688.40	\$236,688.40	26%
WHITMORE LAKE	\$107,790.00	\$13,952.00	\$93,837.48	\$93,837.48	13%
EARLY HEAD START					
YPSILANTI	\$214,843.00	0	\$214,843.00	\$214,843.00	0
GRETCHEN'S HOUSE	\$172,464.00	\$67,126.63	\$105,337.37	\$105,337.37	39%
TOTAL	\$3,490,542.00	\$353,084.79	\$3,137,456.69	\$3,137,456.69	10%*

* BUDGET TO ACTUAL EXPENSES

Revenue	Budget	Current Month	Encumbrances	Expenditures			% Used/Rec'd
				07/01/2025 -	06/30/2026	Remaining	
Nov-25	\$5,684,564.00	\$486,607.36	\$3,205,429.70	\$1,325,875.53	\$1,153,258.77		80.00%

G/L Account Number - Combined	Account Description
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TRAINING AND TECHNICAL ASSISTANCE

11.1221.3190.987.7236.90716.0000	Other Prof & Technical Services	\$6,212.00	\$0.00	\$0.00	\$371.70	\$5,840.30	5.98%
11.1221.3220.987.7236.90713.0000	Workshops and Conf Travel	\$7,468.00	\$0.00	\$0.00	\$3,066.13	\$4,401.87	41.05%
11.1221.6420.987.7236.90715.0000	Capital-New Equip <\$5000	\$1,400.00	\$71.24	\$50.29	\$271.22	\$1,078.49	22.96%
11.1221.3190.988.7236.90713.0000	Other Prof & Technical Services	\$15,036.00	\$0.00	\$294.60	\$8,833.59	\$5,907.81	60.70%
11.1221.3220.988.7236.90713.0000	Workshops and Conf Travel	\$14,326.00	\$4,770.00	\$149.00	\$7,534.49	\$6,642.51	53.63%
11.1221.3430.988.7236.90715.0000	Mail/Postage Serv	\$4,874.00	\$0.00	\$0.00	\$0.00	\$4,874.00	0.00%
11.1221.5110.988.7236.90715.0000	Teaching/Testing Supplies	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00%
11.1221.6420.988.7236.90715.0000	Capital-New Equip <\$5000	\$4,200.00	\$118.74	\$452.66	\$318.72	\$3,428.62	18.36%
11.1221.7410.988.7236.90717.0000	Dues and Fees	\$2,000.00	\$0.00	\$0.00	\$222.00	\$1,778.00	11.10%
TOTAL		\$56,516.00	\$4,959.98	\$946.55	\$20,617.85	\$34,951.60	38%

PERSONNEL \$**ADMINISTRATIVE SALARIES**

11.1226.1160.000.7236.90711.0000	Supervision/Direction-Staff	\$67,596.00	\$5,116.22	\$0.00	\$31,155.61	\$36,440.39	46.09%
11.1226.1170.000.7236.90711.0000	Program/Department Direction	\$14,059.00	\$2,529.66	\$0.00	\$15,344.61	(\$1,285.61)	109.14%
11.1226.1590.000.7236.90711.0000	Other Technical	\$22,374.00	\$2,091.26	\$0.00	\$11,577.63	\$10,796.37	51.74%
11.1226.1620.000.7236.90711.0000	Secretary-Clerical-Bookkeeper	\$14,005.00	\$691.70	\$0.00	\$4,299.07	\$9,705.93	30.69%
11.1226.1790.000.7236.90711.0000	Other Special Payments	\$0.00	\$33.58	\$0.00	\$1,049.35	(\$1,049.35)	
11.1226.1160.987.7236.90711.0000	Supervision/Direction-Staff	\$39,360.00	\$2,302.36	\$0.00	\$15,255.23	\$24,104.77	38.75%
11.1226.1170.987.7236.90711.0000	Program/Department Direction	\$3,515.00	\$1,212.76	\$0.00	\$6,147.12	(\$2,632.12)	174.88%
11.1226.1590.987.7236.90711.0000	Other Technical	\$5,594.00	\$522.82	\$0.00	\$2,894.45	\$2,699.55	51.74%
11.1226.1620.987.7236.90711.0000	Secretary-Clerical-Bookkeeper	\$1,513.00	\$122.06	\$0.00	\$758.63	\$754.37	50.14%
11.1226.1790.987.7236.90711.0000	Other Special Payments	\$0.00	\$20.14	\$0.00	\$461.07	(\$461.07)	
SUB TOTAL		\$168,016.00	\$14,642.56	\$0.00	\$88,942.77	\$79,073.23	53%

INSTRUCTIONAL SALARIES

11.1281.1160.000.7236.90711.0000	Supervision/Direction-Staff	\$0.00	\$646.44	\$0.00	\$3,315.52	(\$3,315.52)	
11.1281.1180.000.7236.90711.0000	Research	\$86,524.00	\$4,280.76	\$0.00	\$24,341.95	\$62,182.05	28.13%
11.1281.1790.000.7236.90711.0000	Other Special Payments	\$0.00	\$9.36	\$0.00	\$587.05	(\$587.05)	
11.1281.1180.987.7236.90711.0000	Research	\$99,641.00	\$5,064.94	\$0.00	\$31,564.58	\$68,076.42	31.67%
11.1281.1790.987.7236.90711.0000	Other Special Payments	\$0.00	\$0.00	\$0.00	\$9.60	(\$9.60)	
11.1351.1220.000.7236.90711.0000	Counseling	\$200,196.00	\$15,344.85	\$0.00	\$90,680.54	\$109,515.46	45.29%
11.1351.1250.000.7236.90711.0000	Instructional Counseling	\$59,165.00	\$4,639.27	\$0.00	\$26,121.13	\$33,043.87	44.14%
11.1351.1440.000.7236.90711.0000	Social Work	\$87,574.00	\$3,369.80	\$0.00	\$30,021.64	\$57,552.36	34.28%
11.1351.1620.000.7236.90711.0000	Secretary-Clerical-Bookkeeper	\$14,094.00	\$2,190.77	\$0.00	\$13,501.05	\$592.95	95.79%

11.1351.1790.000.7236.90711.0000	Other Special Payments	\$0.00	\$49.54	\$0.00	\$2,621.73	(\$2,621.73)	
11.1351.1220.987.7236.90711.0000	Counseling	\$66,810.00	\$5,495.90	\$0.00	\$34,027.48	\$32,782.52	50.93%
11.1351.1250.987.7236.90711.0000	Instructional Counseling	\$272,627.00	\$22,488.89	\$0.00	\$133,233.21	\$139,393.79	48.87%
11.1351.1440.987.7236.90711.0000	Social Work	\$33,227.00	\$2,284.65	\$0.00	\$14,564.55	\$18,662.45	43.83%
11.1351.1620.987.7236.90711.0000	Secretary-Clerical-Bookkeeper	\$1,567.00	\$128.86	\$0.00	\$793.99	\$773.01	50.66%
	Other Special Payments	\$0.00	\$0.00	\$0.00	\$5,773.12	(\$5,773.12)	
	SUB TOTAL	\$921,425.00	\$65,994.03	\$0.00	\$411,157.14	\$510,267.86	45%
TOTAL		\$1,089,441.00	\$80,636.59	\$0.00	\$500,099.91	\$589,341.09	46%

FRINGES**ADMINISTRATIVE BENEFITS**

11.1226.2110.000.7236.90711.0000	Group Life	\$251.00	\$20.75	\$0.00	\$124.46	\$126.54	49.58%
11.1226.2120.000.7236.90711.0000	Group Disability	\$269.00	\$22.24	\$0.00	\$133.43	\$135.57	49.60%
11.1226.2130.000.7236.90711.0000	Group Health and Accident	\$11,238.00	\$1,032.82	\$0.00	\$6,196.99	\$5,041.01	55.14%
11.1226.2140.000.7236.90711.0000	Dental Health Care	\$880.00	\$84.25	\$0.00	\$505.77	\$374.23	57.47%
11.1226.2150.000.7236.90711.0000	Vision Care	\$291.00	\$26.49	\$0.00	\$159.19	\$131.81	54.70%
11.1226.2820.000.7236.90711.0000	Contribution to State and Local Retirement Fund	\$48,152.00	\$4,044.12	\$0.00	\$24,198.17	\$23,953.83	50.25%
11.1226.2830.000.7236.90711.0000	Employer Social Security	\$9,537.00	\$794.34	\$0.00	\$4,778.24	\$4,758.76	50.10%
11.1226.2920.000.7236.90711.0000	Cash in Lieu of Benefits	\$530.00	\$44.16	\$0.00	\$264.96	\$265.04	49.99%
11.1226.2110.987.7236.90711.0000	Group Life	\$110.00	\$8.88	\$0.00	\$53.28	\$56.72	48.43%
11.1226.2120.987.7236.90711.0000	Group Disability	\$110.00	\$8.94	\$0.00	\$53.65	\$56.35	48.77%
11.1226.2130.987.7236.90711.0000	Group Health and Accident	\$5,105.00	\$498.85	\$0.00	\$2,993.14	\$2,111.86	58.63%
11.1226.2140.987.7236.90711.0000	Dental Health Care	\$403.00	\$40.74	\$0.00	\$244.51	\$158.49	60.67%
11.1226.2150.987.7236.90711.0000	Vision Care	\$117.00	\$11.25	\$0.00	\$67.57	\$49.43	57.75%
11.1226.2820.987.7236.90711.0000	Contribution to State and Local Retirement Fund	\$18,578.00	\$1,553.42	\$0.00	\$9,361.70	\$9,216.30	50.39%
11.1226.2830.987.7236.90711.0000	Employer Social Security	\$3,839.00	\$316.85	\$0.00	\$1,917.82	\$1,921.18	49.95%
11.1226.2920.987.7236.90711.0000	Cash in Lieu of Benefits	\$133.00	\$11.04	\$0.00	\$66.24	\$66.76	49.80%
	SUB TOTAL	\$99,543.00	\$8,519.14	\$0.00	\$51,119.12	\$48,423.88	51%

INSTRUCTIONAL BENEFITS**HS**

11.1281.2110.000.7236.90711.0000	Group Life	\$296.00	\$10.28	\$0.00	\$59.25	\$236.75	20.01%
11.1281.2120.000.7236.90711.0000	Group Disability	\$273.00	\$11.08	\$0.00	\$60.75	\$212.25	22.25%
11.1281.2130.000.7236.90711.0000	Group Health and Accident	\$2,490.00	\$359.24	\$0.00	\$1,553.75	\$936.25	62.39%
11.1281.2140.000.7236.90711.0000	Dental Health Care	\$2,114.00	\$64.84	\$0.00	\$352.15	\$1,761.85	16.65%
11.1281.2150.000.7236.90711.0000	Vision Care	\$487.00	\$14.15	\$0.00	\$78.45	\$408.55	16.10%
11.1281.2820.000.7236.90711.0000	Contribution to State and Local Retirement Fund	\$40,928.00	\$2,054.66	\$0.00	\$11,503.03	\$29,424.97	28.10%
11.1281.2830.000.7236.90711.0000	Employer Social Security	\$9,242.00	\$381.72	\$0.00	\$2,172.82	\$7,069.18	23.51%
11.1281.2920.000.7236.90711.0000	Cash in Lieu of Benefits	\$3,428.00	\$97.86	\$0.00	\$587.16	\$2,840.84	17.12%

HS

11.1351.2110.000.7236.90711.0000	Group Life	\$880.00	\$54.60	\$0.00	\$335.38	\$544.62	38.11%
11.1351.2120.000.7236.90711.0000	Group Disability	\$840.00	\$61.74	\$0.00	\$373.72	\$466.28	44.49%
11.1351.2130.000.7236.90711.0000	Group Health and Accident	\$66,566.00	\$2,680.99	\$0.00	\$16,671.44	\$49,894.56	25.04%

11.1351.2140.000.7236.90711.0000	Dental Health Care	\$7,695.00	\$429.36	\$0.00	\$2,629.62	\$5,065.38	34.17%
11.1351.2150.000.7236.90711.0000	Vision Care	\$1,835.00	\$103.07	\$0.00	\$628.25	\$1,206.75	34.23%
11.1351.2820.000.7236.90711.0000	Contribution to State and Local Retirement Fund	\$149,112.00	\$10,605.34	\$0.00	\$64,787.77	\$84,324.23	43.44%
11.1351.2830.000.7236.90711.0000	Employer Social Security	\$27,077.00	\$1,980.75	\$0.00	\$12,584.00	\$14,493.00	46.47%
11.1351.2920.000.7236.90711.0000	Cash in Lieu of Benefits	\$2,250.00	\$386.22	\$0.00	\$2,339.40	(\$89.40)	103.97%

EHS

11.1281.2110.987.7236.90711.0000	Group Life	\$132.00	\$9.32	\$0.00	\$55.90	\$76.10	42.34%
11.1281.2120.987.7236.90711.0000	Group Disability	\$110.00	\$7.54	\$0.00	\$45.26	\$64.74	41.14%
11.1281.2140.987.7236.90711.0000	Dental Health Care	\$1,835.00	\$138.92	\$0.00	\$833.52	\$1,001.48	45.42%
11.1281.2150.987.7236.90711.0000	Vision Care	\$432.00	\$32.66	\$0.00	\$195.96	\$236.04	45.36%
11.1281.2820.987.7236.90711.0000	Contribution to State and Local Retirement Fund	\$27,659.00	\$2,002.60	\$0.00	\$12,541.92	\$15,117.08	45.34%
11.1281.2830.987.7236.90711.0000	Employer Social Security	\$5,468.00	\$400.55	\$0.00	\$2,493.89	\$2,974.11	45.60%
11.1281.2920.987.7236.90711.0000	Cash in Lieu of Benefits	\$2,302.00	\$170.76	\$0.00	\$1,024.54	\$1,277.46	44.50%

EHS

11.1351.2110.987.7236.90711.0000	Group Life	\$2,210.00	\$29.38	\$0.00	\$256.26	\$1,953.74	11.59%
11.1351.2120.987.7236.90711.0000	Group Disability	\$1,239.00	\$69.78	\$0.00	\$418.05	\$820.95	33.74%
11.1351.2130.987.7236.90711.0000	Group Health and Accident	\$68,541.00	\$3,828.88	\$0.00	\$23,128.99	\$45,412.01	33.74%
11.1351.2140.987.7236.90711.0000	Dental Health Care	\$7,328.00	\$482.03	\$0.00	\$2,822.43	\$4,505.57	38.51%
11.1351.2150.987.7236.90711.0000	Vision Care	\$1,788.00	\$101.67	\$0.00	\$595.13	\$1,192.87	33.28%
11.1351.2820.987.7236.90711.0000	Contribution to State and Local Retirement Fund	\$154,425.00	\$12,184.17	\$0.00	\$73,747.19	\$80,677.81	47.75%
11.1351.2830.987.7236.90711.0000	Employer Social Security	\$32,178.00	\$2,281.62	\$0.00	\$14,094.05	\$18,083.95	43.80%
11.1351.2920.987.7236.90711.0000	Cash in Lieu of Benefits	\$2,901.00	\$241.66	\$0.00	\$1,427.88	\$1,473.12	49.22%
	SUBTOTAL	\$624,061.00	\$41,277.44	\$0.00	\$250,397.91	\$373,663.09	40%
TOTAL		\$723,604.00	\$49,796.58	\$0.00	\$301,517.03	\$422,086.97	42%

TRAVEL**ADMINISTRATIVE TRAVEL**

11.1226.3220.000.7236.90713.0000	Workshops and Conf Travel	\$1,600.00	\$0.00	\$0.00	\$1,826.58	(\$226.58)	114.16%
11.1226.3220.987.7236.90713.0000	Workshops and Conf Travel	\$3,300.00	\$0.00	\$0.00	\$1,019.94	\$2,280.06	30.90%
	SUBTOTAL	\$4,900.00	\$0.00	\$0.00	\$2,846.52	\$2,053.48	58%

INSTRUCTIONAL TRAVEL

11.1351.3220.000.7236.90713.0000	Workshops and Conf Travel	\$3,400.00	\$0.00	\$0.00	\$4,147.57	(\$747.57)	121.98%
11.1351.3220.987.7236.90713.0000	Workshops and Conf Travel	\$3,350.00	\$0.00	\$0.00	\$1,657.32	\$1,692.68	49.47%
	SUBTOTAL	\$6,750.00	\$0.00	\$0.00	\$5,804.89	\$945.11	86%
TOTAL		\$11,650.00	\$0.00	\$0.00	\$8,651.41	\$2,998.59	74%

SUPPLIES

11.1226.5990.000.7236.90715.0000	Misc. Supp & Matls	\$800.00	\$0.00	\$0.00	\$847.77	(\$47.77)	105.97%
11.1261.5980.000.7236.90716.0000	Misc. Hardware & Tool Supp	\$15,000.00	\$405.40	\$0.00	\$1,047.28	\$13,952.72	6.98%
11.1351.3430.000.7236.90715.0000	Mail/Postage Serv	\$500.00	\$0.00	\$0.00	\$19.05	\$480.95	3.81%
11.1351.3510.000.7236.90715.0000	Advertisement Serv	\$2,500.00	\$649.56	\$0.00	\$1,094.56	\$1,405.44	43.78%
11.1351.3610.000.7236.90716.0000	Printing Serv	\$1,500.00	\$0.00	\$0.00	\$1,755.63	(\$255.63)	117.04%

11.1351.5910.000.7236.90715.0000	Office Supplies	\$1,500.00	\$0.00	\$0.00	\$155.23	\$1,344.77	10.34%
11.1351.5990.000.7236.90715.0000	Misc. Supp & Matls	\$1,800.00	\$0.00	\$0.00	\$63.64	\$1,736.36	3.53%
11.1351.3430.987.7236.90715.0000	Mail/Postage Serv	\$400.00	\$0.00	\$0.00	\$3.70	\$396.30	0.92%
11.1351.3510.987.7236.90715.0000	Advertisement Serv	\$1,500.00	\$106.55	\$0.00	\$181.55	\$1,318.45	12.10%
11.1351.3610.987.7236.90716.0000	Printing Serv	\$1,750.00	\$94.28	\$0.00	\$1,013.77	\$736.23	57.92%
11.1351.5910.987.7236.90715.0000	Office Supplies	\$750.00	\$0.00	\$0.00	\$574.27	\$175.73	76.56%
11.1351.5990.987.7236.90715.0000	Misc. Supp & Matls	\$5,000.00	\$0.00	\$0.00	\$31.66	\$4,968.34	0.63%
TOTAL		\$33,000.00	\$1,255.79	\$0.00	\$6,788.11	\$26,211.89	21%

CONTRACTUAL

11.1351.3190.000.7236.90716.0000	Other Prof & Technical Services	\$8,000.00	\$0.00	\$98.20	\$8,105.05	(\$203.25)	102.54%
11.1351.3190.987.7236.90716.0000	Other Prof & Technical Services	\$47,113.00	\$2,622.37	\$2,593.65	\$33,445.83	\$11,073.52	76.49%
11.1311.3130.000.7236.90716.0000	Pupil Services	\$5,500.00	\$2,006.89	\$0.00	\$2,031.49	\$3,468.51	36.93%
11.1311.3130.987.7236.90716.0000	Pupil Services	\$2,000.00	\$225.04	\$0.00	\$225.04	\$1,774.96	11.25%
11.1351.4140.000.7236.90716.0000	Software Maint Agmts Serv	\$5,009.00	\$0.00	\$0.00	\$2,250.00	\$2,759.00	44.91%
11.1351.3450.987.7236.90716.0000	Software Lic/Agmts Serv	\$6,500.00	\$0.00	\$0.00	\$1,500.00	\$5,000.00	23.07%

SUBTOTAL	\$74,122.00	\$4,854.30	\$2,691.85	\$47,557.41	\$23,872.74	68%
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BEATTY ELC

11.1261.3190.000.7236.90716.0000	Other Prof & Technical Services	\$1,755.00	\$0.00	\$1,755.00	\$99.00	(\$99.00)	105.64%
11.1351.3830.000.7236.90717.0000	Water Sewage Serv	\$2,245.00	\$377.58	\$0.00	\$1,085.14	\$1,159.86	48.33%
11.1351.5520.000.7236.90716.0000	Electricity Supp	\$40,000.00	\$2,795.19	\$0.00	\$9,007.41	\$30,992.59	22.51%
11.1351.5520.000.7236.90717.0000	Electricity Supp	\$0.00	\$0.00	\$0.00	\$8,922.74	(\$8,922.74)	
11.1261.3910.000.7236.90716.0000	Property and Liability Insur Serv	\$9,773.00	\$0.00	\$0.00	\$9,772.60	\$0.40	99.99%
11.1261.4110.000.7236.90716.0000	Building Repair Serv	\$103,539.00	(\$3,181.53)	\$61,403.96	\$42,190.98	(\$55.94)	100.05%

SUBTOTAL	\$157,312.00	(\$8.76)	\$63,158.96	\$71,077.87	\$23,075.17	85%
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11.1411.8510.000.7236.81010.0000	Sub-Grantee / Flow through Disburse	\$704,228.00	\$185,424.56	\$518,803.44	\$185,424.56	\$0.00	100.00%
11.1411.8510.000.7236.81020.0000	Sub-Grantee / Flow through Disburse	\$1,967,947.00	\$0.00	\$1,967,947.00	\$0.00	\$0.00	100.00%
11.1411.8510.000.7236.81070.0000	Sub-Grantee / Flow through Disburse	\$323,270.00	\$86,581.60	\$236,688.40	\$86,581.60	\$0.00	100.00%
11.1411.8510.000.7236.81140.0000	Sub-Grantee / Flow through Disburse	\$107,790.00	\$0.00	\$93,837.48	\$13,952.52	\$0.00	100.00%
11.1411.8510.987.7236.81020.0000	Sub-Grantee / Flow through Disburse	\$214,843.00	\$0.00	\$214,843.00	\$0.00	\$0.00	100.00%
11.1445.8510.987.7236.91004.0000	Sub-Grantee / Flow through Disburse	\$172,464.00	\$67,126.63	\$105,337.37	\$67,126.63	\$0.00	100.00%
SUBTOTAL		\$3,490,542.00	\$339,132.79	\$3,137,456.69	\$353,085.31	\$0.00	100%

SOCIALIZATION FACILITY

11.1261.4210.987.7236.90716.0000	Land/Building Rental Serv	\$2,972.00	\$218.12	\$1,090.65	\$1,308.74	\$572.61	80.73%
	SUBTOTAL	\$2,972.00	\$218.12	\$1,090.65	\$1,308.74	\$572.61	81%
TOTAL		\$3,724,948.00	\$344,196.45	\$3,204,398.15	\$473,029.33	\$47,520.52	99%

OTHER

11.1226.3210.000.7236.90711.0000	Regular Duty Travel	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00	0.00%
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11.1226.7410.000.7236.90717.0000	Dues and Fees	\$4,500.00	\$4,232.25	\$0.00	\$4,232.25	\$267.75	94.05%
11.1226.3210.987.7236.90717.0000	Regular Duty Travel	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00	0.00%
11.1226.7410.987.7236.90717.0000	Dues and Fees	\$4,202.00	\$222.75	\$0.00	\$1,752.75	\$2,449.25	41.71%
11.1281.3210.987.7236.90717.0000	Regular Duty Travel	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00	0.00%
11.1351.3150.000.7236.90717.0000	Management Services	\$3,700.00	\$0.00	\$0.00	\$633.94	\$3,066.06	17.13%
11.1351.3150.987.7236.90715.0000	Management Services	\$2,100.00	\$25.00	\$85.00	\$25.00	\$1,990.00	5.23%
11.1351.3210.000.7236.90717.0000	Regular Duty Travel	\$2,700.00	\$84.15	\$0.00	\$616.10	\$2,083.90	22.81%
11.1351.3210.987.7236.90717.0000	Regular Duty Travel	\$11,000.00	\$1,037.82	\$0.00	\$4,678.32	\$6,321.68	42.53%
11.1351.3930.000.7236.90717.0000	Fleet Insur Serv	\$3,500.00	\$0.00	\$0.00	\$1,898.53	\$1,601.47	54.24%
11.1351.5110.987.7236.90715.0000	Teaching/Testing Supplies	\$3,055.00	\$0.00	\$0.00	\$375.00	\$2,680.00	12.27%
11.1226.3410.000.7236.90711.0000	Telephone Serv	\$510.00	\$12.50	\$0.00	\$75.00	\$435.00	14.70%
11.1226.3410.987.7236.90711.0000	Telephone Serv	\$240.00	\$7.50	\$0.00	\$45.00	\$195.00	18.75%
11.1281.3410.000.7236.90711.0000	Telephone Serv	\$360.00	\$5.00	\$0.00	\$30.00	\$330.00	8.33%
11.1281.3410.000.7236.90717.0000	Telephone Serv	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00	0.00%
11.1281.3410.987.7236.90717.0000	Telephone Serv	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00	0.00%
11.1351.3410.000.7236.90711.0000	Telephone Serv	\$3,315.00	\$70.00	\$0.00	\$420.00	\$2,895.00	12.66%
11.1351.3410.987.7236.90711.0000	Telephone Serv	\$3,783.00	\$65.00	\$0.00	\$390.00	\$3,393.00	10.30%
TOTAL		\$45,405.00	\$5,761.97	\$85.00	\$15,171.89	\$30,148.11	34%
GRAND TOTAL \$5,684,564		\$5,684,564.00	\$486,607.36	\$3,205,429.70	\$1,325,875.53	\$1,153,258.77	80%

G/L Account Number	Account Description	Adopted Budget	Budget		Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total								
			Amendments	Amended Budget														
Fund 11 - General Fund																		
Account Type Revenue																		
Function 0000 - Revenue																		
Program 000 - Unassigned																		
11.0413.0000.000.7236.00000.0000	Restricted Received Directly from Federal Government	5,220,206.00	464,358.00	5,684,564.00	529,699.95	.00	1,251,629.00	4,432,935.00	22%	.00								
		Program 000 - Unassigned Totals		\$5,220,206.00	\$464,358.00	\$5,684,564.00	\$529,699.95	\$0.00	\$1,251,629.00	\$4,432,935.00								
		Function 0000 - Revenue Totals		\$5,220,206.00	\$464,358.00	\$5,684,564.00	\$529,699.95	\$0.00	\$1,251,629.00	\$4,432,935.00								
		Account Type Revenue Totals		\$5,220,206.00	\$464,358.00	\$5,684,564.00	\$529,699.95	\$0.00	\$1,251,629.00	\$4,432,935.00								
Account Type Expense																		
Function 1221 - Improvement of Instruction																		
Program 987 - Early Head Start																		
11.1221.3190.987.7236.90716.0000	Other Prof & Technical Services	.00	6,212.00	6,212.00	.00	.00	371.70	5,840.30	6	.00								
11.1221.3220.987.7236.90713.0000	Workshops and Conf Travel	.00	7,468.00	7,468.00	.00	.00	3,066.13	4,401.87	41	.00								
11.1221.6420.987.7236.90715.0000	Capital-New Equip <\$5000	.00	1,400.00	1,400.00	71.24	50.29	271.22	1,078.49	23	.00								
		Program 987 - Early Head Start Totals		\$0.00	\$15,080.00	\$15,080.00	\$71.24	\$50.29	\$3,709.05	\$11,320.66								
Program 988 - Head Start Tech Assistance Alloc																		
11.1221.3190.988.7236.90713.0000	Other Prof & Technical Services	.00	15,036.00	15,036.00	.00	294.60	8,833.59	5,907.81	61	.00								
11.1221.3220.988.7236.90713.0000	Workshops and Conf Travel	.00	14,326.00	14,326.00	4,770.00	149.00	7,534.49	6,642.51	54	.00								
11.1221.3430.988.7236.90715.0000	Mail/Postage Serv	.00	4,874.00	4,874.00	.00	.00	.00	4,874.00	0	.00								
11.1221.5110.988.7236.90715.0000	Teaching/Testing Supplies	.00	1,000.00	1,000.00	.00	.00	.00	1,000.00	0	.00								
11.1221.6420.988.7236.90715.0000	Capital-New Equip <\$5000	.00	4,200.00	4,200.00	118.74	452.66	318.72	3,428.62	18	.00								
11.1221.7410.988.7236.90717.0000	Dues and Fees	.00	2,000.00	2,000.00	.00	.00	22.00	1,778.00	11	.00								
		Program 988 - Head Start Tech Assistance Alloc Totals		\$0.00	\$41,436.00	\$41,436.00	\$4,888.74	\$896.26	\$16,908.80	\$23,630.94								
		Function 1221 - Improvement of Instruction Totals		\$0.00	\$56,516.00	\$56,516.00	\$4,959.98	\$946.55	\$20,617.85	\$34,951.60								
Function 1226 - Supervision/Direction of Instr Staff																		
Program 000 - Unassigned																		
11.1226.1160.000.7236.90711.0000	Supervision/Direction-Staff	41,118.00	26,478.00	67,596.00	5,116.22	.00	31,155.61	36,440.39	46	.00								
11.1226.1170.000.7236.90711.0000	Program/Department Direction	51,574.00	(37,515.00)	14,059.00	2,529.66	.00	15,344.61	(1,285.61)	109	.00								
11.1226.1590.000.7236.90711.0000	Other Technical	21,844.00	530.00	22,374.00	2,091.26	.00	11,577.63	10,796.37	52	.00								
11.1226.1620.000.7236.90711.0000	Secretary-Clerical-Bookkeeper	8,573.00	5,432.00	14,005.00	691.70	.00	4,299.07	9,705.93	31	.00								
11.1226.1790.000.7236.90711.0000	Other Special Payments	403.00	(403.00)	.00	33.58	.00	1,049.35	(1,049.35)	+++	.00								
11.1226.2110.000.7236.90711.0000	Group Life	251.00	.00	251.00	20.75	.00	124.46	126.54	50	.00								
11.1226.2120.000.7236.90711.0000	Group Disability	269.00	.00	269.00	22.24	.00	133.43	135.57	50	.00								
11.1226.2130.000.7236.90711.0000	Group Health and Accident	11,238.00	.00	11,238.00	1,032.82	.00	6,196.99	5,041.01	55	.00								
11.1226.2140.000.7236.90711.0000	Dental Health Care	880.00	.00	880.00	84.25	.00	505.77	374.23	57	.00								
11.1226.2150.000.7236.90711.0000	Vision Care	291.00	.00	291.00	26.49	.00	159.19	131.81	55	.00								
11.1226.2820.000.7236.90711.0000	Contribution to State and Local Retirement Funds	48,152.00	.00	48,152.00	4,044.12	.00	24,198.17	23,953.83	50	.00								
11.1226.2830.000.7236.90711.0000	Employer Social Security	9,537.00	.00	9,537.00	794.34	.00	4,778.24	4,758.76	50	.00								
11.1226.2920.000.7236.90711.0000	Cash in Lieu of Benefits	530.00	.00	530.00	44.16	.00	264.96	265.04	50	.00								
11.1226.3210.000.7236.90711.0000	Regular Duty Travel	.00	300.00	300.00	.00	.00	.00	300.00	0	.00								
11.1226.3220.000.7236.90713.0000	Workshops and Conf Travel	.00	1,600.00	1,600.00	.00	.00	1,826.58	(226.58)	114	.00								
11.1226.3410.000.7236.90711.0000	Telephone Serv	150.00	360.00	510.00	12.50	.00	75.00	435.00	15	.00								
11.1226.5990.000.7236.90715.0000	Misc. Supp & Mats	.00	800.00	800.00	.00	.00	847.77	(47.77)	106	.00								
11.1226.7410.000.7236.90717.0000	Dues and Fees	.00	4,500.00	4,500.00	4,232.25	.00	4,232.25	267.75	94	.00								
		Program 000 - Unassigned Totals		\$194,810.00	\$2,082.00	\$196,892.00	\$20,776.34	\$0.00	\$106,769.08	\$90,122.92								
Program 987 - Early Head Start																		
11.1226.1160.987.7236.90711.0000	Supervision/Direction-Staff	19,750.00	19,610.00	39,360.00	2,302.36	.00	15,255.23	24,104.77	39	.00								
11.1226.1170.987.7236.90711.0000	Program/Department Direction	22,794.00	(19,279.00)	3,515.00	1,212.76	.00	6,147.12	(2,632.12)	175	.00								
11.1226.1590.987.7236.90711.0000	Other Technical	5,461.00	133.00	5,594.00	522.82	.00	2,894.45	2,699.55	52	.00								
11.1226.1620.987.7236.90711.0000	Secretary-Clerical-Bookkeeper	1,513.00	.00	1,513.00	122.06	.00	758.63	754.37	50	.00								
11.1226.1790.987.7236.90711.0000	Other Special Payments	242.00	(242.00)	.00	20.14	.00	461.07	(461.07)	+++	.00								
11.1226.2110.987.7236.90711.0000	Group Life	110.00	.00	110.00	8.88	.00	53.28	56.72	48	.00								

G/L Account Number	Account Description	Adopted Budget	Budget		Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
			Amendments	Amended Budget						
11.1226.2120.987.7236.90711.0000	Group Disability	110.00	.00	110.00	8.94	.00	53.65	56.35	49	.00
11.1226.2130.987.7236.90711.0000	Group Health and Accident	5,105.00	.00	5,105.00	498.85	.00	2,993.14	2,111.86	59	.00
11.1226.2140.987.7236.90711.0000	Dental Health Care	403.00	.00	403.00	40.74	.00	244.51	158.49	61	.00
11.1226.2150.987.7236.90711.0000	Vision Care	117.00	.00	117.00	11.25	.00	67.57	49.43	58	.00
11.1226.2820.987.7236.90711.0000	Contribution to State and Local	18,578.00	.00	18,578.00	1,553.42	.00	9,361.70	9,216.30	50	.00
	Retirement Funds									
11.1226.2830.987.7236.90711.0000	Employer Social Security	3,839.00	.00	3,839.00	316.85	.00	1,917.82	1,921.18	50	.00
11.1226.2920.987.7236.90711.0000	Cash in Lieu of Benefits	133.00	.00	133.00	11.04	.00	66.24	66.76	50	.00
11.1226.3210.987.7236.90717.0000	Regular Duty Travel	.00	400.00	400.00	.00	.00	.00	400.00	0	.00
11.1226.3220.987.7236.90713.0000	Workshops and Conf Travel	.00	3,300.00	3,300.00	.00	.00	1,019.94	2,280.06	31	.00
11.1226.3410.987.7236.90711.0000	Telephone Serv	90.00	150.00	240.00	7.50	.00	45.00	195.00	19	.00
11.1226.7410.987.7236.90717.0000	Dues and Fees	.00	4,202.00	4,202.00	222.75	.00	1,752.75	2,449.25	42	.00
	Program 987 - Early Head Start Totals	\$78,245.00	\$8,274.00	\$86,519.00	\$6,860.36	\$0.00	\$43,092.10	\$43,426.90	50%	\$0.00
Function 1226 - Supervision/Direction of Instr Staff	Totals	\$273,055.00	\$10,356.00	\$283,411.00	\$27,636.70	\$0.00	\$149,861.18	\$133,549.82	53%	\$0.00
Function 1261 - Operating Buildings Services										
Program 000 - Unassigned										
11.1261.3190.000.7236.90716.0000	Other Prof & Technical Services	.00	1,755.00	1,755.00	.00	1,755.00	99.00	(99.00)	106	.00
11.1261.3910.000.7236.90716.0000	Property and Liability Insur Serv	.00	9,773.00	9,773.00	.00	.00	9,772.60	.40	100	.00
11.1261.4110.000.7236.90716.0000	Building Repair Serv	.00	103,539.00	103,539.00	(3,181.53)	61,403.96	42,190.98	(55.94)	100	.00
11.1261.5980.000.7236.90716.0000	Misc. Hardware & Tool Supp	.00	15,000.00	15,000.00	405.40	.00	1,047.28	13,952.72	7	.00
	Program 000 - Unassigned Totals	\$0.00	\$130,067.00	\$130,067.00	(\$2,776.13)	\$63,158.96	\$53,109.86	\$13,798.18	89%	\$0.00
Program 987 - Early Head Start										
11.1261.4210.987.7236.90716.0000	Land/Building Rental Serv	.00	2,972.00	2,972.00	218.12	1,090.65	1,308.74	572.61	81	.00
	Program 987 - Early Head Start Totals	\$0.00	\$2,972.00	\$2,972.00	\$218.12	\$1,090.65	\$1,308.74	\$572.61	81%	\$0.00
Function 1261 - Operating Buildings Services	Totals	\$0.00	\$133,039.00	\$133,039.00	(\$2,558.01)	\$64,249.61	\$54,418.60	\$14,370.79	89%	\$0.00
Function 1281 - Planning, Research and Evaluation										
Program 000 - Unassigned										
11.1281.1160.000.7236.90711.0000	Supervision/Direction-Staff	15,412.00	(15,412.00)	.00	646.44	.00	3,315.52	(3,315.52)	+++	.00
11.1281.1180.000.7236.90711.0000	Research	101,137.00	(14,613.00)	86,524.00	4,280.76	.00	24,341.95	62,182.05	28	.00
11.1281.1790.000.7236.90711.0000	Other Special Payments	.00	.00	.00	9.36	.00	587.05	(587.05)	+++	.00
11.1281.2110.000.7236.90711.0000	Group Life	296.00	.00	296.00	10.28	.00	59.25	236.75	20	.00
11.1281.2120.000.7236.90711.0000	Group Disability	273.00	.00	273.00	11.08	.00	60.75	212.25	22	.00
11.1281.2130.000.7236.90711.0000	Group Health and Accident	2,490.00	.00	2,490.00	359.24	.00	1,553.75	936.25	62	.00
11.1281.2140.000.7236.90711.0000	Dental Health Care	2,114.00	.00	2,114.00	64.84	.00	352.15	1,761.85	17	.00
11.1281.2150.000.7236.90711.0000	Vision Care	487.00	.00	487.00	14.15	.00	78.45	408.55	16	.00
11.1281.2820.000.7236.90711.0000	Contribution to State and Local	50,928.00	(10,000.00)	40,928.00	2,054.66	.00	11,503.03	29,424.97	28	.00
	Retirement Funds									
11.1281.2830.000.7236.90711.0000	Employer Social Security	9,242.00	.00	9,242.00	381.72	.00	2,172.82	7,069.18	24	.00
11.1281.2920.000.7236.90711.0000	Cash in Lieu of Benefits	3,428.00	.00	3,428.00	97.86	.00	587.16	2,840.84	17	.00
11.1281.3410.000.7236.90711.0000	Telephone Serv	60.00	300.00	360.00	5.00	.00	30.00	330.00	8	.00
11.1281.3410.000.7236.90717.0000	Telephone Serv	.00	720.00	720.00	.00	.00	.00	720.00	0	.00
	Program 000 - Unassigned Totals	\$185,867.00	(\$39,005.00)	\$146,862.00	\$7,935.39	\$0.00	\$44,641.88	\$102,220.12	30%	\$0.00
Program 987 - Early Head Start										
11.1281.1180.987.7236.90711.0000	Research	69,028.00	30,613.00	99,641.00	5,064.94	.00	31,564.58	68,076.42	32	.00
11.1281.1790.987.7236.90711.0000	Other Special Payments	.00	.00	.00	.00	.00	9.60	(9.60)	+++	.00
11.1281.2110.987.7236.90711.0000	Group Life	132.00	.00	132.00	9.32	.00	55.90	76.10	42	.00
11.1281.2120.987.7236.90711.0000	Group Disability	110.00	.00	110.00	7.54	.00	45.26	64.74	41	.00
11.1281.2140.987.7236.90711.0000	Dental Health Care	1,835.00	.00	1,835.00	138.92	.00	833.52	1,001.48	45	.00
11.1281.2150.987.7236.90711.0000	Vision Care	432.00	.00	432.00	32.66	.00	195.96	236.04	45	.00
11.1281.2820.987.7236.90711.0000	Contribution to State and Local	27,659.00	.00	27,659.00	2,002.60	.00	12,541.92	15,117.08	45	.00
	Retirement Funds									
11.1281.2830.987.7236.90711.0000	Employer Social Security	5,468.00	.00	5,468.00	400.55	.00	2,493.89	2,974.11	46	.00
11.1281.2920.987.7236.90711.0000	Cash in Lieu of Benefits	2,302.00	.00	2,302.00	170.76	.00	1,024.54	1,277.46	45	.00
11.1281.3210.987.7236.90717.0000	Regular Duty Travel	.00	300.00	300.00	.00	.00	.00	300.00	0	.00

G/L Account Number	Account Description	Adopted Budget	Budget		Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
			Amendments	Amended Budget						
11.1281.3410.987.7236.90717.0000	Telephone Serv	.00	720.00	720.00	.00	.00	.00	720.00	0	.00
	Program 987 - Early Head Start Totals	\$106,966.00	\$31,633.00	\$138,599.00	\$7,827.29	\$0.00	\$48,765.17	\$89,833.83	35%	\$0.00
	Function 1281 - Planning, Research and Evaluation Totals	\$292,833.00	(\$7,372.00)	\$285,461.00	\$15,762.68	\$0.00	\$93,407.05	\$192,053.95	33%	\$0.00
	Function 1282 - Communication Services									
	Program 000 - Unassigned									
11.1282.3510.000.7236.00000.0000	Advertisement Serv	.00	50,000.00	50,000.00	.00	.00	.00	50,000.00	0	.00
	Program 000 - Unassigned Totals	\$0.00	\$50,000.00	\$50,000.00	\$0.00	\$0.00	\$0.00	\$50,000.00	0%	\$0.00
	Function 1282 - Communication Services Totals	\$0.00	\$50,000.00	\$50,000.00	\$0.00	\$0.00	\$0.00	\$50,000.00	0%	\$0.00
	Function 1311 - Community Services Direction									
	Program 000 - Unassigned									
11.1311.3130.000.7236.90716.0000	Pupil Services	.00	5,500.00	5,500.00	2,006.89	.00	2,031.49	3,468.51	37	.00
	Program 000 - Unassigned Totals	\$0.00	\$5,500.00	\$5,500.00	\$2,006.89	\$0.00	\$2,031.49	\$3,468.51	37%	\$0.00
	Program 987 - Early Head Start									
11.1311.3130.987.7236.90716.0000	Pupil Services	.00	2,000.00	2,000.00	225.04	.00	225.04	1,774.96	11	.00
	Program 987 - Early Head Start Totals	\$0.00	\$2,000.00	\$2,000.00	\$225.04	\$0.00	\$225.04	\$1,774.96	11%	\$0.00
	Function 1311 - Community Services Direction Totals	\$0.00	\$7,500.00	\$7,500.00	\$2,231.93	\$0.00	\$2,256.53	\$5,243.47	30%	\$0.00
	Function 1351 - Custody and Care of Children									
	Program 000 - Unassigned									
11.1351.1220.000.7236.90711.0000	Counseling	179,116.00	21,080.00	200,196.00	15,344.85	.00	90,680.54	109,515.46	45	.00
11.1351.1250.000.7236.90711.0000	Instructional Counseling	87,514.00	(28,349.00)	59,165.00	4,639.27	.00	26,121.13	33,043.87	44	.00
11.1351.1440.000.7236.90711.0000	Social Work	56,374.00	31,200.00	87,574.00	3,369.80	.00	30,021.64	57,552.36	34	.00
11.1351.1620.000.7236.90711.0000	Secretary-Clerical-Bookkeeper	26,622.00	(12,528.00)	14,094.00	2,190.77	.00	13,501.05	592.95	96	.00
11.1351.1790.000.7236.90711.0000	Other Special Payments	.00	.00	.00	49.54	.00	2,621.73	(2,621.73)	+++	.00
11.1351.2110.000.7236.90711.0000	Group Life	880.00	.00	880.00	54.60	.00	335.38	544.62	38	.00
11.1351.2120.000.7236.90711.0000	Group Disability	840.00	.00	840.00	61.74	.00	373.72	466.28	44	.00
11.1351.2130.000.7236.90711.0000	Group Health and Accident	66,566.00	.00	66,566.00	2,680.99	.00	16,671.44	49,894.56	25	.00
11.1351.2140.000.7236.90711.0000	Dental Health Care	7,695.00	.00	7,695.00	429.36	.00	2,629.62	5,065.38	34	.00
11.1351.2150.000.7236.90711.0000	Vision Care	1,835.00	.00	1,835.00	103.07	.00	628.25	1,206.75	34	.00
11.1351.2820.000.7236.90711.0000	Contribution to State and Local Retirement Funds	149,112.00	.00	149,112.00	10,605.34	.00	64,787.77	84,324.23	43	.00
11.1351.2830.000.7236.90711.0000	Employer Social Security	27,077.00	.00	27,077.00	1,980.75	.00	12,584.00	14,493.00	46	.00
11.1351.2920.000.7236.90711.0000	Cash in Lieu of Benefits	2,250.00	.00	2,250.00	386.22	.00	2,339.40	(89.40)	104	.00
11.1351.3150.000.7236.90717.0000	Management Services	.00	3,700.00	3,700.00	.00	.00	633.94	3,066.06	17	.00
11.1351.3190.000.7236.90716.0000	Other Prof & Technical Services	.00	8,000.00	8,000.00	.00	98.20	8,105.05	(203.25)	103	.00
11.1351.3210.000.7236.90717.0000	Regular Duty Travel	.00	2,700.00	2,700.00	84.15	.00	616.10	2,083.90	23	.00
11.1351.3220.000.7236.90713.0000	Workshops and Conf Travel	.00	3,400.00	3,400.00	.00	.00	4,147.57	(747.57)	122	.00
11.1351.3410.000.7236.90711.0000	Telephone Serv	840.00	2,475.00	3,315.00	70.00	.00	420.00	2,895.00	13	.00
11.1351.3430.000.7236.90715.0000	Mail/Postage Serv	.00	500.00	500.00	.00	.00	19.05	480.95	4	.00
11.1351.3510.000.7236.90715.0000	Advertisement Serv	.00	2,500.00	2,500.00	649.56	.00	1,094.56	1,405.44	44	.00
11.1351.3610.000.7236.90716.0000	Printing Serv	.00	1,500.00	1,500.00	.00	.00	1,755.63	(255.63)	117	.00
11.1351.3830.000.7236.90717.0000	Water Sewage Serv	.00	2,245.00	2,245.00	377.58	.00	1,085.14	1,159.86	48	.00
11.1351.3930.000.7236.90717.0000	Fleet Insur Serv	.00	3,500.00	3,500.00	.00	.00	1,898.53	1,601.47	54	.00
11.1351.4140.000.7236.90716.0000	Software Maint Agmts Serv	.00	5,009.00	5,009.00	.00	.00	2,250.00	2,759.00	45	.00
11.1351.5520.000.7236.90716.0000	Electricity Supp	.00	40,000.00	40,000.00	2,795.19	.00	9,007.41	30,992.59	23	.00
11.1351.5520.000.7236.90717.0000	Electricity Supp	.00	.00	.00	.00	.00	8,922.74	(8,922.74)	+++	.00
11.1351.5910.000.7236.90715.0000	Office Supplies	.00	1,500.00	1,500.00	.00	.00	155.23	1,344.77	10	.00
11.1351.5990.000.7236.90715.0000	Misc. Supp & Matls	.00	1,800.00	1,800.00	.00	.00	63.64	1,736.36	4	.00
	Program 000 - Unassigned Totals	\$606,721.00	\$90,232.00	\$696,953.00	\$45,872.78	\$98.20	\$303,470.26	\$393,384.54	44%	\$0.00
	Program 987 - Early Head Start									
11.1351.1220.987.7236.90711.0000	Counseling	66,810.00	.00	66,810.00	5,495.90	.00	34,027.48	32,782.52	51	.00
11.1351.1250.987.7236.90711.0000	Instructional Counseling	314,896.00	(42,269.00)	272,627.00	22,488.89	.00	133,233.21	139,393.79	49	.00
11.1351.1440.987.7236.90711.0000	Social Work	33,227.00	.00	33,227.00	2,284.65	.00	14,564.55	18,662.45	44	.00
11.1351.1620.987.7236.90711.0000	Secretary-Clerical-Bookkeeper	1,567.00	.00	1,567.00	128.86	.00	793.99	773.01	51	.00

G/L Account Number	Account Description	Adopted Budget	Budget		Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
			Amendments	Amended Budget						
11.1351.1790.987.7236.90711.0000	Other Special Payments	.00	.00	.00	.00	.00	5,773.12	(5,773.12)	+++	.00
11.1351.2110.987.7236.90711.0000	Group Life	2,210.00	.00	2,210.00	29.38	.00	256.26	1,953.74	12	.00
11.1351.2120.987.7236.90711.0000	Group Disability	1,239.00	.00	1,239.00	69.78	.00	418.05	820.95	34	.00
11.1351.2130.987.7236.90711.0000	Group Health and Accident	88,541.00	(20,000.00)	68,541.00	3,828.88	.00	23,128.99	45,412.01	34	.00
11.1351.2140.987.7236.90711.0000	Dental Health Care	7,328.00	.00	7,328.00	482.03	.00	2,822.43	4,505.57	39	.00
11.1351.2150.987.7236.90711.0000	Vision Care	1,788.00	.00	1,788.00	101.67	.00	595.13	1,192.87	33	.00
11.1351.2820.987.7236.90711.0000	Contribution to State and Local Retirement Funds	169,425.00	(15,000.00)	154,425.00	12,184.17	.00	73,747.19	80,677.81	48	.00
11.1351.2830.987.7236.90711.0000	Employer Social Security	32,178.00	.00	32,178.00	2,281.62	.00	14,094.05	18,083.95	44	.00
11.1351.2920.987.7236.90711.0000	Cash in Lieu of Benefits	2,901.00	.00	2,901.00	241.66	.00	1,427.88	1,473.12	49	.00
11.1351.3150.987.7236.90715.0000	Management Services	.00	2,100.00	2,100.00	25.00	85.00	25.00	1,990.00	5	.00
11.1351.3190.987.7236.90716.0000	Other Prof & Technical Services	.00	47,113.00	47,113.00	2,622.37	2,593.65	33,445.83	11,073.52	76	.00
11.1351.3210.987.7236.90717.0000	Regular Duty Travel	.00	11,000.00	11,000.00	1,037.82	.00	4,678.32	6,321.68	43	.00
11.1351.3220.987.7236.90713.0000	Workshops and Conf Travel	.00	3,350.00	3,350.00	.00	.00	1,657.32	1,692.68	49	.00
11.1351.3410.987.7236.90711.0000	Telephone Serv	780.00	3,003.00	3,783.00	65.00	.00	390.00	3,393.00	10	.00
11.1351.3430.987.7236.90715.0000	Mail/Postage Serv	.00	400.00	400.00	.00	.00	3.70	396.30	1	.00
11.1351.3450.987.7236.90716.0000	Software Lic/Agmts Serv	.00	6,500.00	6,500.00	.00	.00	1,500.00	5,000.00	23	.00
11.1351.3510.987.7236.90715.0000	Advertisement Serv	.00	1,500.00	1,500.00	106.55	.00	181.55	1,318.45	12	.00
11.1351.3610.987.7236.90716.0000	Printing Serv	.00	1,750.00	1,750.00	94.28	.00	1,013.77	736.23	58	.00
11.1351.5110.987.7236.90715.0000	Teaching/Testing Supplies	.00	3,055.00	3,055.00	.00	.00	375.00	2,680.00	12	.00
11.1351.5910.987.7236.90715.0000	Office Supplies	.00	750.00	750.00	.00	.00	574.27	175.73	77	.00
11.1351.5990.987.7236.90715.0000	Misc. Supp & Matis	.00	5,000.00	5,000.00	.00	.00	31.66	4,968.34	1	.00
Program 987 - Early Head Start Totals		\$722,890.00	\$8,252.00	\$731,142.00	\$53,568.51	\$2,678.65	\$348,758.75	\$379,704.60	48%	\$0.00
Function 1351 - Custody and Care of Children Totals		\$1,329,611.00	\$98,484.00	\$1,428,095.00	\$99,441.29	\$2,776.85	\$652,229.01	\$773,089.14	46%	\$0.00
Function 1411 - Pmts to Other Mich Publ Schools										
Program 000 - Unassigned										
11.1411.8220.000.7236.81010.0000	Pmt to Another Public School District for Serv	3,324,707.00	(3,324,707.00)	.00	.00	.00	.00	.00	+++	.00
11.1411.8510.000.7236.81010.0000	Sub-Grantee / Flow through Disbursements	.00	704,228.00	704,228.00	185,424.56	518,803.44	185,424.56	.00	100	.00
11.1411.8510.000.7236.81020.0000	Sub-Grantee / Flow through Disbursements	.00	1,967,947.00	1,967,947.00	.00	1,967,947.00	.00	.00	100	.00
11.1411.8510.000.7236.81070.0000	Sub-Grantee / Flow through Disbursements	.00	323,270.00	323,270.00	86,581.60	236,688.40	86,581.60	.00	100	.00
11.1411.8510.000.7236.81140.0000	Sub-Grantee / Flow through Disbursements	.00	107,790.00	107,790.00	.00	93,837.48	13,952.52	.00	100	.00
Program 000 - Unassigned Totals		\$3,324,707.00	(\$221,472.00)	\$3,103,235.00	\$272,006.16	\$2,817,276.32	\$285,958.68	\$0.00	100%	\$0.00
Program 987 - Early Head Start										
11.1411.8510.987.7236.81020.0000	Sub-Grantee / Flow through Disbursements	.00	214,843.00	214,843.00	.00	214,843.00	.00	.00	100	.00
Program 987 - Early Head Start Totals		\$0.00	\$214,843.00	\$214,843.00	\$0.00	\$214,843.00	\$0.00	\$0.00	100%	\$0.00
Function 1411 - Pmts to Other Mich Publ Schools Totals		\$3,324,707.00	(\$6,629.00)	\$3,318,078.00	\$272,006.16	\$3,032,119.32	\$285,958.68	\$0.00	100%	\$0.00
Function 1445 - Pmts to Not for Profit Entities										
Program 987 - Early Head Start										
11.1445.8510.987.7236.91004.0000	Sub-Grantee / Flow through Disbursements	.00	172,464.00	172,464.00	67,126.63	105,337.37	67,126.63	.00	100	.00
Program 987 - Early Head Start Totals		\$0.00	\$172,464.00	\$172,464.00	\$67,126.63	\$105,337.37	\$67,126.63	\$0.00	100%	\$0.00
Function 1445 - Pmts to Not for Profit Entities Totals		\$0.00	\$172,464.00	\$172,464.00	\$67,126.63	\$105,337.37	\$67,126.63	\$0.00	100%	\$0.00
Account Type Expense Totals		\$5,220,206.00	\$514,358.00	\$5,734,564.00	\$486,607.36	\$3,205,429.70	\$1,325,875.53	\$1,203,258.77	79%	\$0.00
Revenue Totals		\$5,220,206.00	\$464,358.00	\$5,684,564.00	\$529,699.95	\$0.00	\$1,251,629.00	\$4,432,935.00	22%	\$0.00
Expense Totals		\$5,220,206.00	\$514,358.00	\$5,734,564.00	\$486,607.36	\$3,205,429.70	\$1,325,875.53	\$1,203,258.77	79%	\$0.00
Fund 11 - General Fund Totals		\$0.00	(\$50,000.00)	(\$50,000.00)	\$43,092.59	(\$3,205,429.70)	(\$74,246.53)	\$3,229,676.23		\$0.00
Revenue Totals		\$5,220,206.00	\$464,358.00	\$5,684,564.00	\$529,699.95	\$0.00	\$1,251,629.00	\$4,432,935.00	22%	\$0.00
Expense Totals		\$5,220,206.00	\$514,358.00	\$5,734,564.00	\$486,607.36	\$3,205,429.70	\$1,325,875.53	\$1,203,258.77	79%	\$0.00
Grand Totals		\$0.00	(\$50,000.00)	(\$50,000.00)	\$43,092.59	(\$3,205,429.70)	(\$74,246.53)	\$3,229,676.23		\$0.00

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.0413.0000.000.7236.00000.0000 Restricted Received Directly from Federal Government								Balance To Date: (\$721,929.05)
12/18/2025	2026-00002240	JE	RA	EFT SOM HEAD START FUNDS	Collections		529,699.95		(1,251,629.00)
					Month December 2025 Totals	\$0.00	\$529,699.95		(\$1,251,629.00)
				Account Restricted Received Directly from Federal Government Totals		\$0.00	\$529,699.95		
				Other Unassigned Totals		\$0.00	\$529,699.95		
				Location District-Wide Totals		\$0.00	\$529,699.95		
				Grant Head Start 20X6 Totals		\$0.00	\$529,699.95		
				Program Unassigned Totals		\$0.00	\$529,699.95		
				Function Revenue Totals		\$0.00	\$529,699.95		
G/L Account Number	11.1221.6420.987.7236.90715.0000 Capital-New Equip <\$5000								Balance To Date: \$199.98
12/12/2025	2026-00002033	JE	GL	Althea Wilson Deploy Portable Printer JE			71.24		271.22
				Month December 2025 Totals		\$71.24	\$0.00		\$271.22
				Account Capital-New Equip <\$5000 Totals		\$71.24	\$0.00		\$271.22
				Other Unassigned Totals		\$71.24	\$0.00		
				Location Supplies Totals		\$71.24	\$0.00		
				Grant Head Start 20X6 Totals		\$71.24	\$0.00		
				Program Early Head Start Totals		\$71.24	\$0.00		
G/L Account Number	11.1221.3220.988.7236.90713.0000 Workshops and Conf Travel								Balance To Date: \$2,764.49
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		4,770.00		7,534.49
				Month December 2025 Totals		\$4,770.00	\$0.00		\$7,534.49
				Account Workshops and Conf Travel Totals		\$4,770.00	\$0.00		\$7,534.49
				Other Unassigned Totals		\$4,770.00	\$0.00		
				Location Travel Totals		\$4,770.00	\$0.00		
G/L Account Number	11.1221.6420.988.7236.90715.0000 Capital-New Equip <\$5000								Balance To Date: \$199.98
12/12/2025	2026-00002033	JE	GL	Althea Wilson Deploy Portable Printer JE			118.74		318.72
				Month December 2025 Totals		\$118.74	\$0.00		\$318.72
				Account Capital-New Equip <\$5000 Totals		\$118.74	\$0.00		\$318.72
				Other Unassigned Totals		\$118.74	\$0.00		
				Location Supplies Totals		\$118.74	\$0.00		
				Grant Head Start 20X6 Totals		\$4,888.74	\$0.00		
				Program Head Start Tech Assistance Alloc Totals		\$4,888.74	\$0.00		
				Function Improvement of Instruction Totals		\$4,959.98	\$0.00		
G/L Account Number	11.1226.1160.000.7236.90711.0000 Supervision/Direction-Staff								Balance To Date: \$26,039.39
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		2,558.11		28,597.50

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.1160.000.7236.90711.0000			Supervision/Direction-Staff					
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		2,558.11		Balance To Date: \$26,039.39 31,155.61
					Month	December 2025 Totals	\$5,116.22	\$0.00	\$31,155.61
					Account	Supervision/Direction-Staff Totals	\$5,116.22	\$0.00	\$31,155.61
G/L Account Number	11.1226.1170.000.7236.90711.0000			Program/Department Direction					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,264.83		Balance To Date: \$12,814.95 14,079.78
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,264.83		15,344.61
					Month	December 2025 Totals	\$2,529.66	\$0.00	\$15,344.61
					Account	Program/Department Direction Totals	\$2,529.66	\$0.00	\$15,344.61
G/L Account Number	11.1226.1590.000.7236.90711.0000			Other Technical					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,054.75		Balance To Date: \$9,486.37 10,541.12
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,036.51		11,577.63
					Month	December 2025 Totals	\$2,091.26	\$0.00	\$11,577.63
					Account	Other Technical Totals	\$2,091.26	\$0.00	\$11,577.63
G/L Account Number	11.1226.1620.000.7236.90711.0000			Secretary-Clerical-Bookkeeper					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		345.85		Balance To Date: \$3,607.37 3,953.22
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		345.85		4,299.07
					Month	December 2025 Totals	\$691.70	\$0.00	\$4,299.07
					Account	Secretary-Clerical-Bookkeeper Totals	\$691.70	\$0.00	\$4,299.07
G/L Account Number	11.1226.1790.000.7236.90711.0000			Other Special Payments					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		16.79		Balance To Date: \$1,015.77 1,032.56
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		16.79		1,049.35
					Month	December 2025 Totals	\$33.58	\$0.00	\$1,049.35
					Account	Other Special Payments Totals	\$33.58	\$0.00	\$1,049.35
G/L Account Number	11.1226.2110.000.7236.90711.0000			Group Life					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		10.37		Balance To Date: \$103.71 114.08
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		10.38		124.46
					Month	December 2025 Totals	\$20.75	\$0.00	\$124.46
					Account	Group Life Totals	\$20.75	\$0.00	\$124.46

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2120.000.7236.90711.0000 Group Disability								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		11.12		Balance To Date: \$111.19 122.31
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		11.12		133.43
						Month Account	December 2025 Totals	\$22.24	\$0.00
						Group Disability	Totals	\$22.24	\$0.00
									\$133.43
G/L Account Number	11.1226.2130.000.7236.90711.0000 Group Health and Accident								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		516.42		Balance To Date: \$5,164.17 5,680.59
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		516.40		6,196.99
						Month Account	December 2025 Totals	\$1,032.82	\$0.00
						Group Health and Accident	Totals	\$1,032.82	\$0.00
									\$6,196.99
G/L Account Number	11.1226.2140.000.7236.90711.0000 Dental Health Care								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		42.15		Balance To Date: \$421.52 463.67
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		42.10		505.77
						Month Account	December 2025 Totals	\$84.25	\$0.00
						Dental Health Care	Totals	\$84.25	\$0.00
									\$505.77
G/L Account Number	11.1226.2150.000.7236.90711.0000 Vision Care								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		13.27		Balance To Date: \$132.70 145.97
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		13.22		159.19
						Month Account	December 2025 Totals	\$26.49	\$0.00
						Vision Care	Totals	\$26.49	\$0.00
									\$159.19
G/L Account Number	11.1226.2820.000.7236.90711.0000 Contribution to State and Local Retirement Funds								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		2,024.97		22,179.02
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		2,019.15		24,198.17
						Month Account	December 2025 Totals	\$4,044.12	\$0.00
						Contribution to State and Local Retirement Funds	Totals	\$4,044.12	\$0.00
									\$24,198.17
G/L Account Number	11.1226.2830.000.7236.90711.0000 Employer Social Security								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		397.87		Balance To Date: \$3,983.90 4,381.77
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		396.47		4,778.24
						Month Account	December 2025 Totals	\$794.34	\$0.00
						Employer Social Security	Totals	\$794.34	\$0.00
									\$4,778.24

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2920.000.7236.90711.0000 Cash in Lieu of Benefits								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		22.08		\$220.80 242.88
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		22.08		264.96
						Month December 2025 Totals	\$44.16	\$0.00	\$264.96
						Account Cash in Lieu of Benefits Totals	\$44.16	\$0.00	\$264.96
G/L Account Number	11.1226.3410.000.7236.90711.0000 Telephone Serv								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		6.25		\$62.50 68.75
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		6.25		75.00
						Month December 2025 Totals	\$12.50	\$0.00	\$75.00
						Account Telephone Serv Totals	\$12.50	\$0.00	\$75.00
						Other Unassigned Totals	\$16,544.09	\$0.00	
						Location Personnel Costs Totals	\$16,544.09	\$0.00	
G/L Account Number	11.1226.7410.000.7236.90717.0000 Dues and Fees								
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry		Accounts Payable	4,232.25		\$0.00 4,232.25
						Month December 2025 Totals	\$4,232.25	\$0.00	\$4,232.25
						Account Dues and Fees Totals	\$4,232.25	\$0.00	\$4,232.25
						Other Unassigned Totals	\$4,232.25	\$0.00	
						Location Other Costs Totals	\$4,232.25	\$0.00	
						Grant Head Start 20X6 Totals	\$20,776.34	\$0.00	
						Program Unassigned Totals	\$20,776.34	\$0.00	
G/L Account Number	11.1226.1160.987.7236.90711.0000 Supervision/Direction-Staff								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,151.18		\$12,952.87 14,104.05
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,151.18		15,255.23
						Month December 2025 Totals	\$2,302.36	\$0.00	\$15,255.23
						Account Supervision/Direction-Staff Totals	\$2,302.36	\$0.00	\$15,255.23
G/L Account Number	11.1226.1170.987.7236.90711.0000 Program/Department Direction								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		606.38		\$4,934.36 5,540.74
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		606.38		6,147.12
						Month December 2025 Totals	\$1,212.76	\$0.00	\$6,147.12
						Account Program/Department Direction Totals	\$1,212.76	\$0.00	\$6,147.12
G/L Account Number	11.1226.1590.987.7236.90711.0000 Other Technical								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		263.69		\$2,371.63 2,635.32

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.1590.987.7236.90711.0000 Other Technical								
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		259.13		Balance To Date: \$2,371.63 2,894.45
						Month Account	December 2025 Totals Other Technical Totals	\$522.82 \$522.82	\$0.00 \$0.00 \$2,894.45
G/L Account Number	11.1226.1620.987.7236.90711.0000 Secretary-Clerical-Bookkeeper								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		61.03		Balance To Date: \$636.57 697.60
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		61.03		758.63
						Month Account	December 2025 Totals Secretary-Clerical-Bookkeeper Totals	\$122.06 \$122.06	\$0.00 \$0.00 \$758.63
G/L Account Number	11.1226.1790.987.7236.90711.0000 Other Special Payments								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		10.07		Balance To Date: \$440.93 451.00
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		10.07		461.07
						Month Account	December 2025 Totals Other Special Payments Totals	\$20.14 \$20.14	\$0.00 \$0.00 \$461.07
G/L Account Number	11.1226.2110.987.7236.90711.0000 Group Life								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		4.44		Balance To Date: \$44.40 48.84
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		4.44		53.28
						Month Account	December 2025 Totals Group Life Totals	\$8.88 \$8.88	\$0.00 \$0.00 \$53.28
G/L Account Number	11.1226.2120.987.7236.90711.0000 Group Disability								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		4.47		Balance To Date: \$44.71 49.18
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		4.47		53.65
						Month Account	December 2025 Totals Group Disability Totals	\$8.94 \$8.94	\$0.00 \$0.00 \$53.65
G/L Account Number	11.1226.2130.987.7236.90711.0000 Group Health and Accident								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		249.43		Balance To Date: \$2,494.29 2,743.72
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		249.42		2,993.14
						Month Account	December 2025 Totals Group Health and Accident Totals	\$498.85 \$498.85	\$0.00 \$0.00 \$2,993.14

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2140.987.7236.90711.0000			Dental Health Care					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		20.38		Balance To Date: \$203.77 224.15
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		20.36		244.51
						Month December 2025 Totals	\$40.74	\$0.00	\$244.51
						Account Dental Health Care Totals	\$40.74	\$0.00	\$244.51
G/L Account Number	11.1226.2150.987.7236.90711.0000			Vision Care					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		5.63		Balance To Date: \$56.32 61.95
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		5.62		67.57
						Month December 2025 Totals	\$11.25	\$0.00	\$67.57
						Account Vision Care Totals	\$11.25	\$0.00	\$67.57
G/L Account Number	11.1226.2820.987.7236.90711.0000			Contribution to State and Local Retirement Funds					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		777.44		Balance To Date: \$7,808.28 8,585.72
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		775.98		9,361.70
						Month December 2025 Totals	\$1,553.42	\$0.00	\$9,361.70
						Account Contribution to State and Local Retirement Funds Totals	\$1,553.42	\$0.00	\$9,361.70
G/L Account Number	11.1226.2830.987.7236.90711.0000			Employer Social Security					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		158.59		Balance To Date: \$1,600.97 1,759.56
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		158.26		1,917.82
						Month December 2025 Totals	\$316.85	\$0.00	\$1,917.82
						Account Employer Social Security Totals	\$316.85	\$0.00	\$1,917.82
G/L Account Number	11.1226.2920.987.7236.90711.0000			Cash in Lieu of Benefits					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		5.52		Balance To Date: \$55.20 60.72
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		5.52		66.24
						Month December 2025 Totals	\$11.04	\$0.00	\$66.24
						Account Cash in Lieu of Benefits Totals	\$11.04	\$0.00	\$66.24
G/L Account Number	11.1226.3410.987.7236.90711.0000			Telephone Serv					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		3.75		Balance To Date: \$37.50 41.25
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		3.75		45.00
						Month December 2025 Totals	\$7.50	\$0.00	\$45.00
						Account Telephone Serv Totals	\$7.50	\$0.00	\$45.00

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
						Other Unassigned Totals	\$6,637.61	\$0.00	
						Location Personnel Costs Totals	\$6,637.61	\$0.00	
G/L Account Number	11.1226.7410.987.7236.90717.0000 Dues and Fees								
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		222.75		Balance To Date: \$1,530.00
									1,752.75
						Month December 2025 Totals	\$222.75	\$0.00	\$1,752.75
						Account Dues and Fees Totals	\$222.75	\$0.00	\$1,752.75
						Other Unassigned Totals	\$222.75	\$0.00	
						Location Other Costs Totals	\$222.75	\$0.00	
						Grant Head Start 20X6 Totals	\$6,860.36	\$0.00	
						Program Early Head Start Totals	\$6,860.36	\$0.00	
						Function Supervision Direction of Instr Staff Totals	\$27,636.70	\$0.00	
G/L Account Number	11.1261.4110.000.7236.90716.0000 Building Repair Serv								
12/09/2025	2026-00001951	JE	GL	reclass funds to GSRP					Balance To Date: \$45,372.51
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		7,196.16		10,873.84
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		248.00		41,694.83
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		248.15		41,942.83
						Month December 2025 Totals	\$7,692.31	\$10,873.84	\$42,190.98
						Account Building Repair Serv Totals	\$7,692.31	\$10,873.84	\$42,190.98
G/L Account Number	11.1261.5980.000.7236.90716.0000 Misc. Hardware & Tool Supp								
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		405.40		Balance To Date: \$641.88
									1,047.28
						Month December 2025 Totals	\$405.40	\$0.00	\$1,047.28
						Account Misc. Hardware & Tool Supp Totals	\$405.40	\$0.00	\$1,047.28
						Other Unassigned Totals	\$8,097.71	\$10,873.84	
						Location Contractual Services Totals	\$8,097.71	\$10,873.84	
						Grant Head Start 20X6 Totals	\$8,097.71	\$10,873.84	
						Program Unassigned Totals	\$8,097.71	\$10,873.84	
G/L Account Number	11.1261.4210.987.7236.90716.0000 Land/Building Rental Serv								
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		218.12		Balance To Date: \$1,090.62
									1,308.74
						Month December 2025 Totals	\$218.12	\$0.00	\$1,308.74
						Account Land/Building Rental Serv Totals	\$218.12	\$0.00	\$1,308.74
						Other Unassigned Totals	\$218.12	\$0.00	
						Location Contractual Services Totals	\$218.12	\$0.00	
						Grant Head Start 20X6 Totals	\$218.12	\$0.00	
						Program Early Head Start Totals	\$218.12	\$0.00	
						Function Operating Buildings Services Totals	\$8,315.83	\$10,873.84	

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.1160.000.7236.90711.0000			Supervision/Direction-Staff					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		323.22		\$2,669.08
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		323.22		2,992.30
						Month December 2025 Totals	\$646.44	\$0.00	3,315.52
					Account Supervision/Direction-Staff Totals		\$646.44	\$0.00	3,315.52
G/L Account Number	11.1281.1180.000.7236.90711.0000			Research					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		2,140.38		\$20,061.19
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		2,140.38		22,201.57
					Month December 2025 Totals		\$4,280.76	\$0.00	24,341.95
					Account Research Totals		\$4,280.76	\$0.00	24,341.95
G/L Account Number	11.1281.1790.000.7236.90711.0000			Other Special Payments					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		4.68		\$577.69
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		4.68		582.37
					Month December 2025 Totals		\$9.36	\$0.00	587.05
					Account Other Special Payments Totals		\$9.36	\$0.00	587.05
G/L Account Number	11.1281.2110.000.7236.90711.0000			Group Life					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		5.14		\$48.97
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		5.14		54.11
					Month December 2025 Totals		\$10.28	\$0.00	59.25
					Account Group Life Totals		\$10.28	\$0.00	59.25
G/L Account Number	11.1281.2120.000.7236.90711.0000			Group Disability					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		5.54		\$49.67
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		5.54		55.21
					Month December 2025 Totals		\$10.28	\$0.00	60.75
					Account Group Disability Totals		\$10.28	\$0.00	60.75
G/L Account Number	11.1281.2130.000.7236.90711.0000			Group Health and Accident					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		179.63		\$1,194.51
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		179.61		1,374.14
					Month December 2025 Totals		\$359.24	\$0.00	1,553.75
					Account Group Health and Accident Totals		\$359.24	\$0.00	1,553.75

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2140.000.7236.90711.0000			Dental Health Care					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		32.44		319.75
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		32.40		352.15
					Month	December 2025 Totals	\$64.84	\$0.00	\$352.15
					Account	Dental Health Care Totals	\$64.84	\$0.00	\$352.15
G/L Account Number	11.1281.2150.000.7236.90711.0000			Vision Care					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		7.08		71.38
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		7.07		78.45
					Month	December 2025 Totals	\$14.15	\$0.00	\$78.45
					Account	Vision Care Totals	\$14.15	\$0.00	\$78.45
G/L Account Number	11.1281.2820.000.7236.90711.0000			Contribution to State and Local Retirement Funds					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,027.33		10,475.70
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,027.33		11,503.03
					Month	December 2025 Totals	\$2,054.66	\$0.00	\$11,503.03
					Account	Contribution to State and Local Retirement Funds Totals	\$2,054.66	\$0.00	\$11,503.03
G/L Account Number	11.1281.2830.000.7236.90711.0000			Employer Social Security					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		190.86		1,981.96
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		190.86		2,172.82
					Month	December 2025 Totals	\$381.72	\$0.00	\$2,172.82
					Account	Employer Social Security Totals	\$381.72	\$0.00	\$2,172.82
G/L Account Number	11.1281.2920.000.7236.90711.0000			Cash in Lieu of Benefits					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		48.93		538.23
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		48.93		587.16
					Month	December 2025 Totals	\$97.86	\$0.00	\$587.16
					Account	Cash in Lieu of Benefits Totals	\$97.86	\$0.00	\$587.16
G/L Account Number	11.1281.3410.000.7236.90711.0000			Telephone Serv					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		2.50		27.50
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		2.50		30.00
					Month	December 2025 Totals	\$5.00	\$0.00	\$30.00
					Account	Telephone Serv Totals	\$5.00	\$0.00	\$30.00

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
						Other Unassigned Totals	\$7,935.39	\$0.00	
						Location Personnel Costs Totals	\$7,935.39	\$0.00	
						Grant Head Start 20X6 Totals	\$7,935.39	\$0.00	
						Program Unassigned Totals	\$7,935.39	\$0.00	
G/L Account Number	11.1281.1180.987.7236.90711.0000	Research							
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		2,532.47		Balance To Date: \$26,499.64
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		2,532.47		31,564.58
						Month December 2025 Totals	\$5,064.94	\$0.00	\$31,564.58
						Account Research Totals	\$5,064.94	\$0.00	\$31,564.58
G/L Account Number	11.1281.2110.987.7236.90711.0000	Group Life							
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		4.66		Balance To Date: \$46.58
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		4.66		55.90
						Month December 2025 Totals	\$9.32	\$0.00	\$55.90
						Account Group Life Totals	\$9.32	\$0.00	\$55.90
G/L Account Number	11.1281.2120.987.7236.90711.0000	Group Disability							
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		3.77		Balance To Date: \$37.72
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		3.77		45.26
						Month December 2025 Totals	\$7.54	\$0.00	\$45.26
						Account Group Disability Totals	\$7.54	\$0.00	\$45.26
G/L Account Number	11.1281.2140.987.7236.90711.0000	Dental Health Care							
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		69.46		Balance To Date: \$694.60
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		69.46		833.52
						Month December 2025 Totals	\$138.92	\$0.00	\$833.52
						Account Dental Health Care Totals	\$138.92	\$0.00	\$833.52
G/L Account Number	11.1281.2150.987.7236.90711.0000	Vision Care							
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		16.33		Balance To Date: \$163.30
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		16.33		195.96
						Month December 2025 Totals	\$32.66	\$0.00	\$195.96
						Account Vision Care Totals	\$32.66	\$0.00	\$195.96
G/L Account Number	11.1281.2820.987.7236.90711.0000	Contribution to State and Local Retirement Funds							
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,001.30		11,540.62
									Balance To Date: \$10,539.32

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2820.987.7236.90711.0000 Contribution to State and Local Retirement Funds								Balance To Date: \$10,539.32
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,001.30		12,541.92
						Month December 2025 Totals	\$2,002.60	\$0.00	\$12,541.92
						Account Contribution to State and Local Retirement Funds Totals	\$2,002.60	\$0.00	\$12,541.92
G/L Account Number	11.1281.2830.987.7236.90711.0000 Employer Social Security								Balance To Date: \$2,093.34
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		200.28		2,293.62
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		200.27		2,493.89
						Month December 2025 Totals	\$400.55	\$0.00	\$2,493.89
						Account Employer Social Security Totals	\$400.55	\$0.00	\$2,493.89
G/L Account Number	11.1281.2920.987.7236.90711.0000 Cash in Lieu of Benefits								Balance To Date: \$853.78
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		85.38		939.16
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		85.38		1,024.54
						Month December 2025 Totals	\$170.76	\$0.00	\$1,024.54
						Account Cash in Lieu of Benefits Totals	\$170.76	\$0.00	\$1,024.54
						Other Unassigned Totals	\$7,827.29	\$0.00	
						Location Personnel Costs Totals	\$7,827.29	\$0.00	
						Grant Head Start 20X6 Totals	\$7,827.29	\$0.00	
						Program Early Head Start Totals	\$7,827.29	\$0.00	
						Function Planning, Research and Evaluation Totals	\$15,762.68	\$0.00	
G/L Account Number	11.1311.3130.000.7236.90716.0000 Pupil Services								Balance To Date: \$24.60
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		2,006.89		2,031.49
						Month December 2025 Totals	\$2,006.89	\$0.00	\$2,031.49
						Account Pupil Services Totals	\$2,006.89	\$0.00	\$2,031.49
						Other Unassigned Totals	\$2,006.89	\$0.00	
						Location Contractual Services Totals	\$2,006.89	\$0.00	
						Grant Head Start 20X6 Totals	\$2,006.89	\$0.00	
						Program Unassigned Totals	\$2,006.89	\$0.00	

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1311.3130.987.7236.90716.0000 Pupil Services								
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		225.04		\$0.00
					Month	December 2025 Totals	\$225.04	\$0.00	\$225.04
					Account	Pupil Services Totals	\$225.04	\$0.00	\$225.04
					Other	Unassigned Totals	\$225.04	\$0.00	
					Location	Contractual Services Totals	\$225.04	\$0.00	
					Grant	Head Start 20X6 Totals	\$225.04	\$0.00	
					Program	Early Head Start Totals	\$225.04	\$0.00	
					Function	Community Services Direction Totals	\$2,231.93	\$0.00	
G/L Account Number	11.1351.1220.000.7236.90711.0000 Counseling								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		7,672.44		\$75,335.69
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		7,672.41		83,008.13
					Month	December 2025 Totals	\$15,344.85	\$0.00	\$90,680.54
					Account	Counseling Totals	\$15,344.85	\$0.00	\$90,680.54
G/L Account Number	11.1351.1250.000.7236.90711.0000 Instructional Counseling								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		2,319.64		\$21,481.86
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		2,319.63		23,801.50
					Month	December 2025 Totals	\$4,639.27	\$0.00	\$26,121.13
					Account	Instructional Counseling Totals	\$4,639.27	\$0.00	\$26,121.13
G/L Account Number	11.1351.1440.000.7236.90711.0000 Social Work								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,684.90		\$26,651.84
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,684.90		28,336.74
					Month	December 2025 Totals	\$3,369.80	\$0.00	\$30,021.64
					Account	Social Work Totals	\$3,369.80	\$0.00	\$30,021.64
G/L Account Number	11.1351.1620.000.7236.90711.0000 Secretary-Clerical-Bookkeeper								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,095.39		\$11,310.28
									12,405.67

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.1620.000.7236.90711.0000			Secretary-Clerical-Bookkeeper					
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,095.38		Balance To Date: \$11,310.28 13,501.05
						Month December 2025 Totals	\$2,190.77	\$0.00	\$13,501.05
					Account Secretary-Clerical-Bookkeeper Totals		\$2,190.77	\$0.00	\$13,501.05
G/L Account Number	11.1351.1790.000.7236.90711.0000			Other Special Payments					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		24.77		Balance To Date: \$2,572.19 2,596.96
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		24.77		2,621.73
					Month December 2025 Totals		\$49.54	\$0.00	\$2,621.73
					Account Other Special Payments Totals		\$49.54	\$0.00	\$2,621.73
G/L Account Number	11.1351.2110.000.7236.90711.0000			Group Life					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		27.30		Balance To Date: \$280.78 308.08
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		27.30		335.38
					Month December 2025 Totals		\$54.60	\$0.00	\$335.38
					Account Group Life Totals		\$54.60	\$0.00	\$335.38
G/L Account Number	11.1351.2120.000.7236.90711.0000			Group Disability					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		30.87		Balance To Date: \$311.98 342.85
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		30.87		373.72
					Month December 2025 Totals		\$61.74	\$0.00	\$373.72
					Account Group Disability Totals		\$61.74	\$0.00	\$373.72
G/L Account Number	11.1351.2130.000.7236.90711.0000			Group Health and Accident					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,340.52		Balance To Date: \$13,990.45 15,330.97
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,340.47		16,671.44
					Month December 2025 Totals		\$2,680.99	\$0.00	\$16,671.44
					Account Group Health and Accident Totals		\$2,680.99	\$0.00	\$16,671.44
G/L Account Number	11.1351.2140.000.7236.90711.0000			Dental Health Care					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		214.74		Balance To Date: \$2,200.26 2,415.00
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		214.62		2,629.62
					Month December 2025 Totals		\$429.36	\$0.00	\$2,629.62
					Account Dental Health Care Totals		\$429.36	\$0.00	\$2,629.62

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2150.000.7236.90711.0000 Vision Care								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		51.63		576.81
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		51.44		628.25
						Month December 2025 Totals	\$103.07	\$0.00	\$628.25
						Account Vision Care Totals	\$103.07	\$0.00	\$628.25
G/L Account Number	11.1351.2820.000.7236.90711.0000 Contribution to State and Local Retirement Funds								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		5,302.68		59,485.11
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		5,302.66		64,787.77
						Month December 2025 Totals	\$10,605.34	\$0.00	\$64,787.77
						Account Contribution to State and Local Retirement Funds Totals	\$10,605.34	\$0.00	\$64,787.77
G/L Account Number	11.1351.2830.000.7236.90711.0000 Employer Social Security								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		990.37		11,593.62
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		990.38		12,584.00
						Month December 2025 Totals	\$1,980.75	\$0.00	\$12,584.00
						Account Employer Social Security Totals	\$1,980.75	\$0.00	\$12,584.00
G/L Account Number	11.1351.2920.000.7236.90711.0000 Cash in Lieu of Benefits								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		193.11		2,146.29
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		193.11		2,339.40
						Month December 2025 Totals	\$386.22	\$0.00	\$2,339.40
						Account Cash in Lieu of Benefits Totals	\$386.22	\$0.00	\$2,339.40
G/L Account Number	11.1351.3410.000.7236.90711.0000 Telephone Serv								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		35.00		385.00
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		35.00		420.00
						Month December 2025 Totals	\$70.00	\$0.00	\$420.00
						Account Telephone Serv Totals	\$70.00	\$0.00	\$420.00
						Other Unassigned Totals	\$41,966.30	\$0.00	
						Location Personnel Costs Totals	\$41,966.30	\$0.00	

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.3510.000.7236.90715.0000 Advertisement Serv								
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		649.56		Balance To Date: \$445.00
					Month	December 2025 Totals	\$649.56	\$0.00	\$1,094.56
					Account	Advertisement Serv Totals	\$649.56	\$0.00	\$1,094.56
					Other	Unassigned Totals	\$649.56	\$0.00	
					Location	Supplies Totals	\$649.56	\$0.00	
									Balance To Date: \$1,094.56
G/L Account Number	11.1351.5520.000.7236.90716.0000 Electricity Supp								
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		2,795.19		Balance To Date: \$6,212.22
					Month	December 2025 Totals	\$2,795.19	\$0.00	\$9,007.41
					Account	Electricity Supp Totals	\$2,795.19	\$0.00	\$9,007.41
					Other	Unassigned Totals	\$2,795.19	\$0.00	
					Location	Contractual Services Totals	\$2,795.19	\$0.00	
									Balance To Date: \$9,007.41
G/L Account Number	11.1351.3210.000.7236.90717.0000 Regular Duty Travel								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		84.15		Balance To Date: \$531.95
					Month	December 2025 Totals	\$84.15	\$0.00	\$616.10
					Account	Regular Duty Travel Totals	\$84.15	\$0.00	\$616.10
									Balance To Date: \$616.10
G/L Account Number	11.1351.3830.000.7236.90717.0000 Water Sewage Serv								
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		377.58		Balance To Date: \$707.56
					Month	December 2025 Totals	\$377.58	\$0.00	\$1,085.14
					Account	Water Sewage Serv Totals	\$377.58	\$0.00	\$1,085.14
					Other	Unassigned Totals	\$461.73	\$0.00	
					Location	Other Costs Totals	\$461.73	\$0.00	
					Grant	Head Start 20X6 Totals	\$45,872.78	\$0.00	
					Program	Unassigned Totals	\$45,872.78	\$0.00	
									Balance To Date: \$1,085.14
G/L Account Number	11.1351.1220.987.7236.90711.0000 Counseling								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		2,747.95		Balance To Date: \$28,531.58
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		2,747.95		31,279.53
					Month	December 2025 Totals	\$5,495.90	\$0.00	\$34,027.48
					Account	Counseling Totals	\$5,495.90	\$0.00	\$34,027.48

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.1250.987.7236.90711.0000			Instructional Counseling					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		11,244.45		Balance To Date: \$110,744.32 121,988.77
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		11,244.44		133,233.21
						Month December 2025 Totals	\$22,488.89	\$0.00	\$133,233.21
					Account Instructional Counseling Totals		\$22,488.89	\$0.00	\$133,233.21
G/L Account Number	11.1351.1440.987.7236.90711.0000			Social Work					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,142.33		Balance To Date: \$12,279.90 13,422.23
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,142.32		14,564.55
					Month December 2025 Totals		\$2,284.65	\$0.00	\$14,564.55
					Account Social Work Totals		\$2,284.65	\$0.00	\$14,564.55
G/L Account Number	11.1351.1620.987.7236.90711.0000			Secretary-Clerical-Bookkeeper					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		64.43		Balance To Date: \$665.13 729.56
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		64.43		793.99
					Month December 2025 Totals		\$128.86	\$0.00	\$793.99
					Account Secretary-Clerical-Bookkeeper Totals		\$128.86	\$0.00	\$793.99
G/L Account Number	11.1351.2110.987.7236.90711.0000			Group Life					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		14.69		Balance To Date: \$226.88 241.57
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		14.69		256.26
					Month December 2025 Totals		\$29.38	\$0.00	\$256.26
					Account Group Life Totals		\$29.38	\$0.00	\$256.26
G/L Account Number	11.1351.2120.987.7236.90711.0000			Group Disability					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		34.89		Balance To Date: \$348.27 383.16
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		34.89		418.05
					Month December 2025 Totals		\$69.78	\$0.00	\$418.05
					Account Group Disability Totals		\$69.78	\$0.00	\$418.05
G/L Account Number	11.1351.2130.987.7236.90711.0000			Group Health and Accident					
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,914.44		Balance To Date: \$19,300.11 21,214.55
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,914.44		23,128.99
					Month December 2025 Totals		\$3,828.88	\$0.00	\$23,128.99
					Account Group Health and Accident Totals		\$3,828.88	\$0.00	\$23,128.99

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2140.987.7236.90711.0000			Dental Health Care				Balance To Date:	\$2,340.40
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		241.18		2,581.58
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		240.85		2,822.43
					Month	December 2025 Totals	\$482.03	\$0.00	\$2,822.43
					Account	Dental Health Care Totals	\$482.03	\$0.00	\$2,822.43
G/L Account Number	11.1351.2150.987.7236.90711.0000			Vision Care				Balance To Date:	\$493.46
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		50.99		544.45
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		50.68		595.13
					Month	December 2025 Totals	\$101.67	\$0.00	\$595.13
					Account	Vision Care Totals	\$101.67	\$0.00	\$595.13
G/L Account Number	11.1351.2820.987.7236.90711.0000			Contribution to State and Local Retirement Funds				Balance To Date:	\$61,563.02
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		6,092.10		67,655.12
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		6,092.07		73,747.19
					Month	December 2025 Totals	\$12,184.17	\$0.00	\$73,747.19
					Account	Contribution to State and Local Retirement Funds Totals	\$12,184.17	\$0.00	\$73,747.19
G/L Account Number	11.1351.2830.987.7236.90711.0000			Employer Social Security				Balance To Date:	\$11,812.43
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,140.79		12,953.22
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,140.83		14,094.05
					Month	December 2025 Totals	\$2,281.62	\$0.00	\$14,094.05
					Account	Employer Social Security Totals	\$2,281.62	\$0.00	\$14,094.05
G/L Account Number	11.1351.2920.987.7236.90711.0000			Cash in Lieu of Benefits				Balance To Date:	\$1,186.22
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		120.83		1,307.05
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		120.83		1,427.88
					Month	December 2025 Totals	\$241.66	\$0.00	\$1,427.88
					Account	Cash in Lieu of Benefits Totals	\$241.66	\$0.00	\$1,427.88
G/L Account Number	11.1351.3410.987.7236.90711.0000			Telephone Serv				Balance To Date:	\$325.00
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		32.50		357.50
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		32.50		390.00
					Month	December 2025 Totals	\$65.00	\$0.00	\$390.00
					Account	Telephone Serv Totals	\$65.00	\$0.00	\$390.00

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
						Other Unassigned Totals	\$49,682.49	\$0.00	
						Location Personnel Costs Totals	\$49,682.49	\$0.00	
G/L Account Number	11.1351.3150.987.7236.90715.0000 Management Services								
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry		Accounts Payable	25.00		\$0.00
						Month December 2025 Totals	\$25.00	\$0.00	\$25.00
						Account Management Services Totals	\$25.00	\$0.00	\$25.00
G/L Account Number	11.1351.3510.987.7236.90715.0000 Advertisement Serv					Accounts Payable	106.55		\$75.00
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry		Month December 2025 Totals	\$106.55	\$0.00	\$181.55
						Account Advertisement Serv Totals	\$106.55	\$0.00	\$181.55
						Other Unassigned Totals	\$131.55	\$0.00	
						Location Supplies Totals	\$131.55	\$0.00	
G/L Account Number	11.1351.3190.987.7236.90716.0000 Other Prof & Technical Services								\$30,823.46
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry		Accounts Payable	1,897.83		32,721.29
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry		Accounts Payable	724.54		33,445.83
						Month December 2025 Totals	\$2,622.37	\$0.00	\$33,445.83
						Account Other Prof & Technical Services Totals	\$2,622.37	\$0.00	\$33,445.83
G/L Account Number	11.1351.3610.987.7236.90716.0000 Printing Serv				jj				
12/31/2025	2026-00002207	JE	GL	12.31.25 COPY PRINT		Month December 2025 Totals	\$94.28	\$0.00	\$919.49
						Account Printing Serv Totals	\$94.28	\$0.00	\$1,013.77
						Other Unassigned Totals	\$2,716.65	\$0.00	
						Location Contractual Services Totals	\$2,716.65	\$0.00	
G/L Account Number	11.1351.3210.987.7236.90717.0000 Regular Duty Travel								\$3,640.50
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly		Payroll Post	668.50		4,309.00
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly		Payroll Post	369.32		4,678.32
						Month December 2025 Totals	\$1,037.82	\$0.00	\$4,678.32
						Account Regular Duty Travel Totals	\$1,037.82	\$0.00	\$4,678.32
						Other Unassigned Totals	\$1,037.82	\$0.00	
						Location Other Costs Totals	\$1,037.82	\$0.00	
						Grant Head Start 20X6 Totals	\$53,568.51	\$0.00	
						Program Early Head Start Totals	\$53,568.51	\$0.00	
						Function Custody and Care of Children Totals	\$99,441.29	\$0.00	

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1411.8510.000.7236.81010.0000 Sub-Grantee / Flow through								Balance To Date: \$0.00
Disbursements									
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		185,424.56		185,424.56
					Month December 2025 Totals	\$185,424.56	\$0.00	\$185,424.56	
					Account Sub-Grantee / Flow through Disbursements Totals	\$185,424.56	\$0.00	\$185,424.56	
					Other Unassigned Totals	\$185,424.56	\$0.00	\$185,424.56	
					Location Ann Arbor Schools Totals	\$185,424.56	\$0.00	\$185,424.56	
G/L Account Number	11.1411.8510.000.7236.81070.0000 Sub-Grantee / Flow through								Balance To Date: \$0.00
Disbursements									
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		86,581.60		86,581.60
					Month December 2025 Totals	\$86,581.60	\$0.00	\$86,581.60	
					Account Sub-Grantee / Flow through Disbursements Totals	\$86,581.60	\$0.00	\$86,581.60	
					Other Unassigned Totals	\$86,581.60	\$0.00	\$86,581.60	
					Location Lincoln Schools Totals	\$86,581.60	\$0.00	\$86,581.60	
					Grant Head Start 20X6 Totals	\$272,006.16	\$0.00	\$272,006.16	
					Program Unassigned Totals	\$272,006.16	\$0.00	\$272,006.16	
					Function Pmts to Other Mich Publ Schools Totals	\$272,006.16	\$0.00	\$272,006.16	
G/L Account Number	11.1445.8510.987.7236.91004.0000 Sub-Grantee / Flow through								Balance To Date: \$0.00
Disbursements									
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		67,126.63		67,126.63
					Month December 2025 Totals	\$67,126.63	\$0.00	\$67,126.63	
					Account Sub-Grantee / Flow through Disbursements Totals	\$67,126.63	\$0.00	\$67,126.63	
					Other Unassigned Totals	\$67,126.63	\$0.00	\$67,126.63	
					Location Gretchen's House Totals	\$67,126.63	\$0.00	\$67,126.63	
					Grant Head Start 20X6 Totals	\$67,126.63	\$0.00	\$67,126.63	
					Program Early Head Start Totals	\$67,126.63	\$0.00	\$67,126.63	
					Function Pmts to Not for Profit Entities Totals	\$67,126.63	\$0.00	\$67,126.63	
					Fund General Fund Totals	\$497,481.20	\$540,573.79		
					Grand Totals	\$497,481.20	\$540,573.79		

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.0413.0000.000.7236.00000.0000 Restricted Received Directly from Federal Government							Balance To Date:	\$0.00
10/24/2025	2026-00001419	JE	RA	EFT SOM Head Start	Collections		405,543.57		(405,543.57)
11/19/2025	2026-00001789	JE	RA	EFT SOM Head Start	Collections	Month October 2025 Totals	\$0.00	\$405,543.57	(\$405,543.57)
12/18/2025	2026-00002240	JE	RA	EFT SOM HEAD START FUNDS	Collections	Month November 2025 Totals	\$0.00	\$316,385.48	(\$721,929.05)
						Month December 2025 Totals	\$0.00	\$529,699.95	(\$1,251,629.00)
						Account Restricted Received Directly from Federal Government Totals	\$0.00	\$1,251,629.00	(\$1,251,629.00)
						Other Unassigned Totals	\$0.00	\$1,251,629.00	
						Location District-Wide Totals	\$0.00	\$1,251,629.00	
						Grant Head Start 20X6 Totals	\$0.00	\$1,251,629.00	
						Program Unassigned Totals	\$0.00	\$1,251,629.00	
						Function Revenue Totals	\$0.00	\$1,251,629.00	
G/L Account Number	11.1221.3220.987.7236.90713.0000 Workshops and Conf Travel							Balance To Date:	\$0.00
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			475.00		475.00
07/27/2025	2026-00000609	JE	GL	BMO 2025.07.27 Statement			295.00		770.00
07/27/2025	2026-00000609	JE	GL	BMO 2025.07.27 Statement			590.00		1,360.00
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025		Month July 2025 Totals	\$1,360.00	\$0.00	\$1,360.00
							475.00		1,835.00
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable	Month August 2025 Totals	\$475.00	\$0.00	\$1,835.00
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			550.00		2,385.00
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			445.00		1,835.00
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month September 2025 Totals	\$995.00	\$550.00	2,280.00
						Month-End - Month-End Journal Entry	63.48		2,343.48
10/31/2025	2026-00001541	JE	GL	Correcting 10/31 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	459.00		2,802.48
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post	Month October 2025 Totals	\$522.48	\$0.00	\$2,802.48
							263.65		3,066.13
						Month November 2025 Totals	\$263.65	\$0.00	\$3,066.13
						Account Workshops and Conf Travel Totals	\$3,616.13	\$550.00	\$3,066.13
						Other Unassigned Totals	\$3,616.13	\$550.00	
						Location Travel Totals	\$3,616.13	\$550.00	

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1221.6420.987.7236.90715.0000 Capital-New Equip <\$5000								
09/09/2025	2026-00000805	JE	GL	Althea Wilson & Alicia Kruk Monitors			199.98		\$0.00
						Month September 2025 Totals	\$199.98	\$0.00	199.98
12/12/2025	2026-00002033	JE	GL	Althea Wilson Deploy Portable Printer JE			71.24		\$199.98
						Month December 2025 Totals	\$71.24	\$0.00	271.22
					Account	Capital-New Equip <\$5000 Totals	\$271.22	\$0.00	\$271.22
						Other Unassigned Totals	\$271.22	\$0.00	\$271.22
					Location	Supplies Totals	\$271.22	\$0.00	
G/L Account Number	11.1221.3190.987.7236.90716.0000 Other Prof & Technical Services								
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		37.50		\$0.00
09/25/2025	2026-00001017	JE	AP	A/P Invoice Entry	Accounts Payable		334.20		37.50
					Month	September 2025 Totals	\$371.70	\$0.00	371.70
					Account	Other Prof & Technical Services Totals	\$371.70	\$0.00	\$371.70
						Other Unassigned Totals	\$371.70	\$0.00	
					Location	Contractual Services Totals	\$371.70	\$0.00	
					Grant	Head Start 20X6 Totals	\$4,259.05	\$550.00	
					Program	Early Head Start Totals	\$4,259.05	\$550.00	
G/L Account Number	11.1221.3190.988.7236.90713.0000 Other Prof & Technical Services								
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			891.00		\$0.00
					Month	July 2025 Totals	\$891.00	\$0.00	891.00
08/26/2025	2026-00000702	JE	RA	8.28.25 BANK DEPOSIT	Collections		891.00		\$891.00
					Month	August 2025 Totals	\$0.00	\$891.00	.00
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		75.00		\$0.00
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			450.00		75.00
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			450.00		525.00
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			955.00		975.00
					Month	September 2025 Totals	\$1,930.00	\$0.00	1,930.00
10/24/2025	2026-00001361	JE	AP	A/P Invoice Entry	Accounts Payable		6,753.59		525.00
10/27/2025	2026-00001766	JE	GL	BMO Pcard 10.27.2025			127.50		975.00
10/27/2025	2026-00001766	JE	GL	BMO 10.27.2025 Statement			22.50		1,930.00
					Month	October 2025 Totals	\$6,903.59	\$0.00	8,833.59
					Account	Other Prof & Technical Services Totals	\$9,724.59	\$891.00	\$8,833.59

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1221.3220.988.7236.90713.0000 Workshops and Conf Travel							Balance To Date:	\$0.00
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			219.00		219.00
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			219.00		438.00
					Month	August 2025 Totals	\$438.00	\$0.00	\$438.00
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			745.00		1,183.00
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			950.00		2,133.00
					Month	September 2025 Totals	\$1,695.00	\$0.00	\$2,133.00
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	359.70		2,492.70
					Month	October 2025 Totals	\$359.70	\$0.00	\$2,492.70
11/20/2025	2026-00001841	JE	RA	State Aid for 11.2025 and Check Deposit	Collections			170.00	2,322.70
11/21/2025	2026-00001756	JE	AP	A/P Invoice Entry	Accounts Payable		441.79		2,764.49
					Month	November 2025 Totals	\$441.79	\$170.00	\$2,764.49
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		4,770.00		7,534.49
					Month	December 2025 Totals	\$4,770.00	\$0.00	\$7,534.49
					Account	Workshops and Conf Travel Totals	\$7,704.49	\$170.00	\$7,534.49
					Other	Unassigned Totals	\$17,429.08	\$1,061.00	
					Location	Travel Totals	\$17,429.08	\$1,061.00	
G/L Account Number	11.1221.6420.988.7236.90715.0000 Capital-New Equip <\$5000							Balance To Date:	\$0.00
09/09/2025	2026-00000805	JE	GL	Althea Wilson & Alicia Kruk Monitors			199.98		199.98
					Month	September 2025 Totals	\$199.98	\$0.00	\$199.98
12/12/2025	2026-00002033	JE	GL	Althea Wilson Deploy Portable Printer JE			118.74		318.72
					Month	December 2025 Totals	\$118.74	\$0.00	\$318.72
					Account	Capital-New Equip <\$5000 Totals	\$318.72	\$0.00	\$318.72
					Other	Unassigned Totals	\$318.72	\$0.00	
					Location	Supplies Totals	\$318.72	\$0.00	
G/L Account Number	11.1221.7410.988.7236.90717.0000 Dues and Fees							Balance To Date:	\$0.00
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			72.00		72.00
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			150.00		222.00
					Month	September 2025 Totals	\$222.00	\$0.00	\$222.00
					Account	Dues and Fees Totals	\$222.00	\$0.00	\$222.00
					Other	Unassigned Totals	\$222.00	\$0.00	
					Location	Other Costs Totals	\$222.00	\$0.00	

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
					Grant	Head Start 20X6 Totals	\$17,969.80	\$1,061.00	
					Program	Head Start Tech Assistance Alloc Totals	\$17,969.80	\$1,061.00	
					Function	Improvement of Instruction Totals	\$22,228.85	\$1,611.00	
G/L Account Number	11.1226.1160.000.7236.90711.0000	Supervision/Direction-Staff						Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			5,116.22		5,116.22
					Month	July 2025 Totals	\$5,116.22	\$0.00	\$5,116.22
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		2,558.11		7,674.33
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		2,558.11		10,232.44
					Month	August 2025 Totals	\$5,116.22	\$0.00	\$10,232.44
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		2,558.11		12,790.55
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2,558.11		15,348.66
					Month	September 2025 Totals	\$5,116.22	\$0.00	\$15,348.66
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		2,693.47		18,042.13
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		135.35	17,906.78
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		2,558.11		20,464.89
					Month	October 2025 Totals	\$5,251.58	\$135.35	\$20,464.89
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		2,633.02		23,097.91
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		39.61	23,058.30
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		35.30	23,023.00
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		3,016.39		26,039.39
					Month	November 2025 Totals	\$5,649.41	\$74.91	\$26,039.39
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		2,558.11		28,597.50
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		2,558.11		31,155.61
					Month	December 2025 Totals	\$5,116.22	\$0.00	\$31,155.61
					Account	Supervision/Direction-Staff Totals	\$31,365.87	\$210.26	\$31,155.61

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.1170.000.7236.90711.0000			Program/Department Direction					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			2,529.66		\$0.00
						Month July 2025 Totals	\$2,529.66	\$0.00	2,529.66
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,264.83		\$2,529.66
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,264.83		3,794.49
						Month August 2025 Totals	\$2,529.66	\$0.00	5,059.32
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,264.83		6,324.15
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,264.83		7,588.98
						Month September 2025 Totals	\$2,529.66	\$0.00	7,588.98
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		1,340.82		8,929.80
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		75.99	8,853.81
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		1,264.83		10,118.64
						Month October 2025 Totals	\$2,605.65	\$75.99	\$10,118.64
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		1,264.83		11,383.47
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		1,431.48		12,814.95
						Month November 2025 Totals	\$2,696.31	\$0.00	\$12,814.95
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		1,264.83		14,079.78
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		1,264.83		15,344.61
						Month December 2025 Totals	\$2,529.66	\$0.00	\$15,344.61
G/L Account Number	11.1226.1590.000.7236.90711.0000			Other Technical		Account Program/Department Direction Totals	\$15,420.60	\$75.99	\$15,344.61
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			1,805.97		\$0.00
						Month July 2025 Totals	\$1,805.97	\$0.00	1,805.97
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		884.77		\$1,805.97
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		872.63		2,690.74
						Month August 2025 Totals	\$1,757.40	\$0.00	3,563.37
									\$3,563.37

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.1590.000.7236.90711.0000 Other Technical								
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		896.91		\$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		927.27		4,460.28
					Month	September 2025 Totals	\$1,824.18	\$0.00	5,387.55
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		872.63		6,260.18
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		950.03		7,210.21
					Month	October 2025 Totals	\$1,822.66	\$0.00	7,210.21
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		1,090.22		8,300.43
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		44.57	8,255.86
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		1,230.51		9,486.37
					Month	November 2025 Totals	\$2,320.73	\$44.57	
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		1,054.75		10,541.12
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		1,036.51		11,577.63
					Month	December 2025 Totals	\$2,091.26	\$0.00	
G/L Account Number	11.1226.1620.000.7236.90711.0000 Secretary-Clerical-Bookkeeper					Account	Other Technical Totals	\$11,622.20	\$44.57
									\$11,577.63
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			691.70		Balance To Date: \$0.00
									691.70
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		345.85		\$691.70
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		345.85		1,037.55
					Month	July 2025 Totals	\$691.70	\$0.00	
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		345.85		1,383.40
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		345.85		1,736.47
					Month	August 2025 Totals	\$353.07	\$0.00	
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		345.85		2,082.32
					Month	September 2025 Totals	\$698.92	\$0.00	
							345.85		2,428.17

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.1620.000.7236.90711.0000			Secretary-Clerical-Bookkeeper					
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		345.85		\$0.00
					Month	October 2025 Totals	\$691.70	\$0.00	2,774.02
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		349.06		\$2,774.02
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		3.21	3,119.87
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		487.50		3,607.37
					Month	November 2025 Totals	\$836.56	\$3.21	\$3,607.37
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		345.85		3,953.22
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		345.85		4,299.07
					Month	December 2025 Totals	\$691.70	\$0.00	\$4,299.07
				Account	Secretary-Clerical-Bookkeeper Totals		\$4,302.28	\$3.21	\$4,299.07
G/L Account Number	11.1226.1790.000.7236.90711.0000			Other Special Payments					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			401.83		\$0.00
					Month	July 2025 Totals	\$401.83	\$0.00	401.83
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		16.79		\$401.83
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		16.79		418.62
					Month	August 2025 Totals	\$33.58	\$0.00	418.62
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		16.79		435.41
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		16.79		452.20
					Month	September 2025 Totals	\$33.58	\$0.00	452.20
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		496.41		468.99
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		16.79		965.40
					Month	October 2025 Totals	\$513.20	\$0.00	965.40
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		16.79		982.19
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		16.79		998.98
					Month	November 2025 Totals	\$33.58	\$0.00	998.98
									1,015.77

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.1790.000.7236.90711.0000 Other Special Payments								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		16.79		1,032.56
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		16.79		1,049.35
						Month December 2025 Totals	\$33.58	\$0.00	\$1,049.35
					Account	Other Special Payments Totals	\$1,049.35	\$0.00	\$1,049.35
G/L Account Number	11.1226.2110.000.7236.90711.0000 Group Life								
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			20.74		20.74
						Month July 2025 Totals	\$20.74	\$0.00	\$20.74
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		10.37		31.11
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		10.37		41.48
						Month August 2025 Totals	\$20.74	\$0.00	\$41.48
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		10.37		51.85
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		10.37		62.22
						Month September 2025 Totals	\$20.74	\$0.00	\$62.22
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		10.38		72.60
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		10.37		82.97
						Month October 2025 Totals	\$20.75	\$0.00	\$82.97
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		10.37		93.34
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		10.37		103.71
						Month November 2025 Totals	\$20.74	\$0.00	\$103.71
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		10.37		114.08
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		10.38		124.46
						Month December 2025 Totals	\$20.75	\$0.00	\$124.46
					Account	Group Life Totals	\$124.46	\$0.00	\$124.46
G/L Account Number	11.1226.2120.000.7236.90711.0000 Group Disability								
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			22.24		22.24
						Month July 2025 Totals	\$22.24	\$0.00	\$22.24
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		11.12		33.36

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2120.000.7236.90711.0000			Group Disability				Balance To Date:	\$0.00
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		11.12		44.48
					Month	August 2025 Totals	\$22.24	\$0.00	\$44.48
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		11.12		55.60
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		11.12		66.72
					Month	September 2025 Totals	\$22.24	\$0.00	\$66.72
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		11.11		77.83
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		11.12		88.95
					Month	October 2025 Totals	\$22.23	\$0.00	\$88.95
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		11.12		100.07
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		11.12		111.19
					Month	November 2025 Totals	\$22.24	\$0.00	\$111.19
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		11.12		122.31
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		11.12		133.43
					Month	December 2025 Totals	\$22.24	\$0.00	\$133.43
G/L Account Number	11.1226.2130.000.7236.90711.0000			Group Health and Accident			\$133.43	\$0.00	\$133.43
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			1,032.83		1,032.83
					Month	July 2025 Totals	\$1,032.83	\$0.00	\$1,032.83
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		516.42		1,549.25
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		516.42		2,065.67
					Month	August 2025 Totals	\$1,032.84	\$0.00	\$2,065.67
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		516.42		2,582.09
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		516.42		3,098.51
					Month	September 2025 Totals	\$1,032.84	\$0.00	\$3,098.51
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		516.40		3,614.91

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2130.000.7236.90711.0000			Group Health and Accident				Balance To Date:	\$0.00
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		516.42		4,131.33
					Month	October 2025 Totals	\$1,032.82	\$0.00	\$4,131.33
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		516.42		4,647.75
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		516.42		5,164.17
					Month	November 2025 Totals	\$1,032.84	\$0.00	\$5,164.17
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		516.42		5,680.59
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		516.40		6,196.99
					Month	December 2025 Totals	\$1,032.82	\$0.00	\$6,196.99
				Account	Group Health and Accident Totals		\$6,196.99	\$0.00	\$6,196.99
G/L Account Number	11.1226.2140.000.7236.90711.0000			Dental Health Care				Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			84.30		84.30
					Month	July 2025 Totals	\$84.30	\$0.00	\$84.30
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		42.15		126.45
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		42.15		168.60
					Month	August 2025 Totals	\$84.30	\$0.00	\$168.60
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		42.15		210.75
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		42.15		252.90
					Month	September 2025 Totals	\$84.30	\$0.00	\$252.90
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		42.16		295.06
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		42.15		337.21
					Month	October 2025 Totals	\$84.31	\$0.00	\$337.21
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		42.15		379.36
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		42.16		421.52
					Month	November 2025 Totals	\$84.31	\$0.00	\$421.52
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		42.15		463.67

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2140.000.7236.90711.0000			Dental Health Care					
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		42.10		Balance To Date: \$0.00 505.77
						Month December 2025 Totals	\$84.25	\$0.00	\$505.77
						Account Dental Health Care Totals	\$505.77	\$0.00	\$505.77
G/L Account Number	11.1226.2150.000.7236.90711.0000			Vision Care					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			26.54		Balance To Date: \$0.00 26.54
						Month July 2025 Totals	\$26.54	\$0.00	\$26.54
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		13.27		39.81
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		13.27		53.08
						Month August 2025 Totals	\$26.54	\$0.00	\$53.08
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		13.27		66.35
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		13.27		79.62
						Month September 2025 Totals	\$26.54	\$0.00	\$79.62
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		13.28		92.90
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		13.27		106.17
						Month October 2025 Totals	\$26.55	\$0.00	\$106.17
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		13.27		119.44
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		13.26		132.70
						Month November 2025 Totals	\$26.53	\$0.00	\$132.70
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		13.27		145.97
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		13.22		159.19
						Month December 2025 Totals	\$26.49	\$0.00	\$159.19
G/L Account Number	11.1226.2820.000.7236.90711.0000			Contribution to State and Local Retirement Funds					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			4,110.94		4,110.94
						Month July 2025 Totals	\$4,110.94	\$0.00	\$4,110.94

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2820.000.7236.90711.0000 Contribution to State and Local Retirement Funds							Balance To Date:	\$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,968.39		6,079.33
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,963.44		8,042.77
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	\$3,931.83 1,976.26	\$0.00	\$8,042.77 10,019.03
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,979.91		11,998.94
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	\$3,956.17 1,972.31	\$0.00	\$11,998.94 13,971.25
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		1,990.41		15,961.66
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	\$3,962.72 2,040.53	\$0.00	\$15,961.66 18,002.19
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		2,151.86		20,154.05
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	\$4,192.39 2,024.97	\$0.00	\$20,154.05 22,179.02
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		2,019.15		24,198.17
						Month December 2025 Totals	\$4,044.12	\$0.00	\$24,198.17
G/L Account Number	11.1226.2830.000.7236.90711.0000 Contribution to State and Local Retirement Funds					Totals	\$24,198.17	\$0.00	\$24,198.17
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			787.82	Balance To Date:	\$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$787.82 378.67	\$0.00	\$787.82 1,166.49
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		377.74		1,544.23
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	\$756.41 380.14	\$0.00	\$1,544.23 1,924.37
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		381.90		2,306.27
						Month September 2025 Totals	\$762.04	\$0.00	\$2,306.27

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2830.000.7236.90711.0000			Employer Social Security				Balance To Date:	\$0.00
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		420.63		2,726.90
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		389.86		3,116.76
					Month	October 2025 Totals	\$810.49	\$0.00	\$3,116.76
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		397.18		3,513.94
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		469.96		3,983.90
					Month	November 2025 Totals	\$867.14	\$0.00	\$3,983.90
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		397.87		4,381.77
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		396.47		4,778.24
					Month	December 2025 Totals	\$794.34	\$0.00	\$4,778.24
				Account	Employer Social Security Totals		\$4,778.24	\$0.00	\$4,778.24
G/L Account Number	11.1226.2920.000.7236.90711.0000			Cash in Lieu of Benefits				Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			44.16		44.16
					Month	July 2025 Totals	\$44.16	\$0.00	\$44.16
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		22.08		66.24
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		22.08		88.32
					Month	August 2025 Totals	\$44.16	\$0.00	\$88.32
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		22.08		110.40
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		22.08		132.48
					Month	September 2025 Totals	\$44.16	\$0.00	\$132.48
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		22.08		154.56
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		22.08		176.64
					Month	October 2025 Totals	\$44.16	\$0.00	\$176.64
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		22.08		198.72
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		22.08		220.80
					Month	November 2025 Totals	\$44.16	\$0.00	\$220.80
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		22.08		242.88

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2920.000.7236.90711.0000			Cash in Lieu of Benefits					
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		22.08		Balance To Date: \$0.00 264.96
						Month December 2025 Totals	\$44.16	\$0.00	\$264.96
						Account Cash in Lieu of Benefits Totals	\$264.96	\$0.00	\$264.96
G/L Account Number	11.1226.3410.000.7236.90711.0000			Telephone Serv					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			12.50		Balance To Date: \$0.00 12.50
						Month July 2025 Totals	\$12.50	\$0.00	\$12.50
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		6.25		18.75
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		6.25		25.00
						Month August 2025 Totals	\$12.50	\$0.00	\$25.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		6.25		31.25
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		6.25		37.50
						Month September 2025 Totals	\$12.50	\$0.00	\$37.50
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		6.25		43.75
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		6.25		50.00
						Month October 2025 Totals	\$12.50	\$0.00	\$50.00
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		6.25		56.25
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		6.25		62.50
						Month November 2025 Totals	\$12.50	\$0.00	\$62.50
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		6.25		68.75
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		6.25		75.00
						Month December 2025 Totals	\$12.50	\$0.00	\$75.00
						Account Telephone Serv Totals	\$75.00	\$0.00	\$75.00
						Other Unassigned Totals	\$100,196.51	\$334.03	
						Location Personnel Costs Totals	\$100,196.51	\$334.03	
G/L Account Number	11.1226.3220.000.7236.90713.0000			Workshops and Conf Travel					
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			287.48		Balance To Date: \$0.00 287.48
						Month September 2025 Totals	\$287.48	\$0.00	\$287.48

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.3220.000.7236.90713.0000 Workshops and Conf Travel							Balance To Date:	\$0.00
10/27/2025	2026-00001766	JE	GL	BMO Pcard 10.27.2025			66.90		354.38
10/27/2025	2026-00001766	JE	GL	BMO Pcard 10.27.2025			505.00		859.38
10/27/2025	2026-00001766	JE	GL	BMO Pcard 10.27.2025			505.00		1,364.38
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025		Month October 2025 Totals	\$1,076.90	\$0.00	\$1,364.38
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		395.00		1,759.38
						Month November 2025 Totals	\$462.20	\$0.00	\$1,826.58
						Account Workshops and Conf Travel Totals	\$1,826.58	\$0.00	\$1,826.58
						Other Unassigned Totals	\$1,826.58	\$0.00	
						Location Travel Totals	\$1,826.58	\$0.00	
G/L Account Number	11.1226.5990.000.7236.90715.0000 Misc. Supp & Matls							Balance To Date:	\$0.00
09/25/2025	2026-00001017	JE	AP	A/P Invoice Entry	Accounts Payable		37.00		37.00
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			168.21		205.21
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			213.98		419.19
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month September 2025 Totals	\$419.19	\$0.00	\$419.19
						Month-End - Month- End Journal Entry	232.75		651.94
11/07/2025	2026-00001584	JE	AP	A/P Invoice Entry	Accounts Payable	Month October 2025 Totals	\$232.75	\$0.00	\$651.94
							195.83		847.77
						Month November 2025 Totals	\$195.83	\$0.00	\$847.77
						Account Misc. Supp & Matls Totals	\$847.77	\$0.00	\$847.77
						Other Unassigned Totals	\$847.77	\$0.00	
						Location Supplies Totals	\$847.77	\$0.00	
G/L Account Number	11.1226.7410.000.7236.90717.0000 Dues and Fees							Balance To Date:	\$0.00
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		4,232.25		4,232.25
						Month December 2025 Totals	\$4,232.25	\$0.00	\$4,232.25
						Account Dues and Fees Totals	\$4,232.25	\$0.00	\$4,232.25
						Other Unassigned Totals	\$4,232.25	\$0.00	
						Location Other Costs Totals	\$4,232.25	\$0.00	
						Grant Head Start 20X6 Totals	\$107,103.11	\$334.03	
						Program Unassigned Totals	\$107,103.11	\$334.03	

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.1160.987.7236.90711.0000			Supervision/Direction-Staff					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			3,535.12		\$0.00
						Month July 2025 Totals	\$3,535.12	\$0.00	3,535.12
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,151.18		4,686.30
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,151.18		5,837.48
						Month August 2025 Totals	\$2,302.36	\$0.00	\$5,837.48
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,151.18		6,988.66
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,151.18		8,139.84
						Month September 2025 Totals	\$2,302.36	\$0.00	\$8,139.84
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		1,196.30		9,336.14
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		45.12	9,291.02
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		1,151.18		10,442.20
						Month October 2025 Totals	\$2,347.48	\$45.12	\$10,442.20
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		1,185.56		11,627.76
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		13.20	11,614.56
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		21.18	11,593.38
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		1,359.49		12,952.87
						Month November 2025 Totals	\$2,545.05	\$34.38	\$12,952.87
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		1,151.18		14,104.05
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		1,151.18		15,255.23
						Month December 2025 Totals	\$2,302.36	\$0.00	\$15,255.23
G/L Account Number	11.1226.1170.987.7236.90711.0000			Program/Department Direction		Account Supervision/Direction-Staff Totals	\$15,334.73	\$79.50	\$15,255.23
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		606.38		\$0.00
						Balance To Date:			606.38

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.1170.987.7236.90711.0000			Program/Department Direction				Balance To Date:	\$0.00
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		606.38		1,212.76
					Month	August 2025 Totals	\$1,212.76	\$0.00	\$1,212.76
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		606.38		1,819.14
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		606.38		2,425.52
					Month	September 2025 Totals	\$1,212.76	\$0.00	\$2,425.52
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		625.38		3,050.90
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		19.00	3,031.90
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		606.38		3,638.28
					Month	October 2025 Totals	\$1,231.76	\$19.00	\$3,638.28
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		606.38		4,244.66
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		689.70		4,934.36
					Month	November 2025 Totals	\$1,296.08	\$0.00	\$4,934.36
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		606.38		5,540.74
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		606.38		6,147.12
					Month	December 2025 Totals	\$1,212.76	\$0.00	\$6,147.12
G/L Account Number	11.1226.1590.987.7236.90711.0000			Other Technical	Account	Program/Department Direction Totals	\$6,166.12	\$19.00	\$6,147.12
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			451.50		451.50
					Month	July 2025 Totals	\$451.50	\$0.00	\$451.50
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		221.20		672.70
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		218.16		890.86
					Month	August 2025 Totals	\$439.36	\$0.00	\$890.86
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		224.23		1,115.09
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		231.82		1,346.91
					Month	September 2025 Totals	\$456.05	\$0.00	\$1,346.91

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.1590.987.7236.90711.0000 Other Technical							Balance To Date:	\$0.00
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		218.16		1,565.07
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		237.51		1,802.58
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	\$455.67	\$0.00	\$1,802.58
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry	272.56		2,075.14
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		307.63		2,371.63
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	\$580.19	\$11.14	\$2,371.63
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		263.69		2,635.32
						Month December 2025 Totals	\$259.13		2,894.45
G/L Account Number	11.1226.1620.987.7236.90711.0000 Secretary-Clerical-Bookkeeper			move 25-26 salaries out of 24-25		Account Other Technical Totals	\$522.82	\$0.00	\$2,894.45
07/15/2025	2026-00001408	JE	GL				\$2,905.59	\$11.14	\$0.00
						Balance To Date:			122.06
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$122.06	\$0.00	\$122.06
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		61.03		183.09
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	61.03		244.12
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		62.30		306.42
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	61.03		367.45
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		61.03		428.48
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	61.60		489.51
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry	.57		551.11

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.1620.987.7236.90711.0000			Secretary-Clerical-Bookkeeper				Balance To Date:	\$0.00
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		86.03		636.57
					Month	November 2025 Totals		\$147.63	\$0.57
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		61.03		697.60
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		61.03		758.63
					Month	December 2025 Totals		\$122.06	\$0.00
G/L Account Number	11.1226.1790.987.7236.90711.0000			Other Special Payments	Account	Secretary-Clerical-Bookkeeper Totals		\$759.20	\$0.57
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			167.59		Balance To Date: \$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		10.07		167.59
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		10.07		177.66
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		10.07		187.73
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		10.07		197.80
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		20.14		207.87
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		10.07		212.92
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		10.07		407.79
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		10.07		430.86
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		10.07		440.93
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		10.07		451.00
					Month	December 2025 Totals		\$20.14	\$0.00
				Account	Other Special Payments Totals		\$461.07		\$461.07

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2110.987.7236.90711.0000 Group Life							Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			8.88		8.88
						Month July 2025 Totals	\$8.88	\$0.00	\$8.88
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		4.44		13.32
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		4.44		17.76
						Month August 2025 Totals	\$8.88	\$0.00	\$17.76
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		4.44		22.20
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		4.44		26.64
						Month September 2025 Totals	\$8.88	\$0.00	\$26.64
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		4.44		31.08
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		4.44		35.52
						Month October 2025 Totals	\$8.88	\$0.00	\$35.52
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		4.44		39.96
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		4.44		44.40
						Month November 2025 Totals	\$8.88	\$0.00	\$44.40
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		4.44		48.84
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		4.44		53.28
						Month December 2025 Totals	\$8.88	\$0.00	\$53.28
G/L Account Number	11.1226.2120.987.7236.90711.0000 Group Disability					Account Group Life Totals	\$53.28	\$0.00	\$53.28
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			8.94		8.94
						Month July 2025 Totals	\$8.94	\$0.00	\$8.94
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		4.47		13.41
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		4.47		17.88
						Month August 2025 Totals	\$8.94	\$0.00	\$17.88
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		4.47		22.35

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2120.987.7236.90711.0000			Group Disability				Balance To Date:	\$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		4.47		26.82
					Month	September 2025 Totals	\$8.94	\$0.00	\$26.82
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		4.48		31.30
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		4.47		35.77
					Month	October 2025 Totals	\$8.95	\$0.00	\$35.77
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		4.47		40.24
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		4.47		44.71
					Month	November 2025 Totals	\$8.94	\$0.00	\$44.71
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		4.47		49.18
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		4.47		53.65
					Month	December 2025 Totals	\$8.94	\$0.00	\$53.65
G/L Account Number	11.1226.2130.987.7236.90711.0000			Group Health and Accident			\$53.65	\$0.00	\$53.65
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			498.86		498.86
					Month	July 2025 Totals	\$498.86	\$0.00	\$498.86
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		249.43		748.29
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		249.43		997.72
					Month	August 2025 Totals	\$498.86	\$0.00	\$997.72
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		249.43		1,247.15
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		249.43		1,496.58
					Month	September 2025 Totals	\$498.86	\$0.00	\$1,496.58
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		249.42		1,746.00
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		249.43		1,995.43
					Month	October 2025 Totals	\$498.85	\$0.00	\$1,995.43
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		249.43		2,244.86

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2130.987.7236.90711.0000			Group Health and Accident				Balance To Date:	\$0.00
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		249.43		2,494.29
					Month	November 2025 Totals	\$498.86	\$0.00	\$2,494.29
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		249.43		2,743.72
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		249.42		2,993.14
					Month	December 2025 Totals	\$498.85	\$0.00	\$2,993.14
G/L Account Number	11.1226.2140.987.7236.90711.0000			Dental Health Care		Group Health and Accident Totals	\$2,993.14	\$0.00	\$2,993.14
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			40.75		Balance To Date: \$0.00 40.75
					Month	July 2025 Totals	\$40.75	\$0.00	\$40.75
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		20.38		61.13
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		20.38		81.51
					Month	August 2025 Totals	\$40.76	\$0.00	\$81.51
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		20.38		101.89
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		20.38		122.27
					Month	September 2025 Totals	\$40.76	\$0.00	\$122.27
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		20.37		142.64
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		20.38		163.02
					Month	October 2025 Totals	\$40.75	\$0.00	\$163.02
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		20.38		183.40
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		20.37		203.77
					Month	November 2025 Totals	\$40.75	\$0.00	\$203.77
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		20.38		224.15
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		20.36		244.51
					Month	December 2025 Totals	\$40.74	\$0.00	\$244.51
					Account	Dental Health Care Totals	\$244.51	\$0.00	\$244.51

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2150.987.7236.90711.0000			Vision Care				Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			11.27		11.27
						Month July 2025 Totals		\$11.27	\$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post			5.63	16.90
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post			5.63	22.53
						Month August 2025 Totals		\$11.26	\$0.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post			5.63	28.16
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post			5.63	33.79
						Month September 2025 Totals		\$11.26	\$0.00
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post			5.64	39.43
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post			5.63	45.06
						Month October 2025 Totals		\$11.27	\$0.00
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post			5.63	50.69
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post			5.63	56.32
						Month November 2025 Totals		\$11.26	\$0.00
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post			5.63	61.95
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post			5.62	67.57
						Month December 2025 Totals		\$11.25	\$0.00
G/L Account Number	11.1226.2820.987.7236.90711.0000			Contribution to State and Local Retirement		Account Vision Care Totals		\$67.57	\$67.57
Funds							Balance To Date:		\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			1,591.13		1,591.13
						Month July 2025 Totals		\$1,591.13	\$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post			770.30	2,361.43
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post			769.06	3,130.49
						Month August 2025 Totals		\$1,539.36	\$0.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post			772.04	3,902.53

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2820.987.7236.90711.0000 Contribution to State and Local Retirement Funds							Balance To Date:	\$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		773.19		4,675.72
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post	Month September 2025 Totals	\$1,545.23	\$0.00	\$4,675.72
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		764.27		5,439.99
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post	Month October 2025 Totals	\$1,532.99	\$0.00	6,208.71
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		781.33		6,990.04
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post	Month November 2025 Totals	\$1,599.57	\$0.00	7,808.28
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		777.44		8,585.72
						Month December 2025 Totals	\$1,553.42	\$0.00	9,361.70
G/L Account Number	11.1226.2830.987.7236.90711.0000 Employer Social Security						\$9,361.70	\$0.00	\$9,361.70
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			317.51		317.51
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post	Month July 2025 Totals	\$317.51	\$0.00	\$317.51
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		152.87		470.38
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post	Month August 2025 Totals	152.64		623.02
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		153.20		929.89
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post	Month September 2025 Totals	153.67		1,099.77
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		169.88		1,256.38
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post	Month October 2025 Totals	156.61		1,414.80
							\$326.49	\$0.00	\$1,256.38
							158.42		1,414.80

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.2830.987.7236.90711.0000			Employer Social Security				Balance To Date:	\$0.00
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		186.17		1,600.97
					Month	November 2025 Totals	\$344.59	\$0.00	\$1,600.97
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		158.59		1,759.56
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		158.26		1,917.82
					Month	December 2025 Totals	\$316.85	\$0.00	\$1,917.82
G/L Account Number	11.1226.2920.987.7236.90711.0000			Cash in Lieu of Benefits	Account	Employer Social Security Totals	\$1,917.82	\$0.00	\$1,917.82
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			11.04		Balance To Date: \$0.00 11.04
					Month	July 2025 Totals	\$11.04	\$0.00	\$11.04
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		5.52		16.56
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		5.52		22.08
					Month	August 2025 Totals	\$11.04	\$0.00	\$22.08
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		5.52		27.60
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		5.52		33.12
					Month	September 2025 Totals	\$11.04	\$0.00	\$33.12
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		5.52		38.64
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		5.52		44.16
					Month	October 2025 Totals	\$11.04	\$0.00	\$44.16
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		5.52		49.68
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		5.52		55.20
					Month	November 2025 Totals	\$11.04	\$0.00	\$55.20
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		5.52		60.72
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		5.52		66.24
					Month	December 2025 Totals	\$11.04	\$0.00	\$66.24
				Account	Cash in Lieu of Benefits Totals	\$66.24	\$0.00		\$66.24

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.3410.987.7236.90711.0000			Telephone Serv					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			7.50		\$0.00
						Month July 2025 Totals	\$7.50	\$0.00	7.50
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		3.75		\$7.50
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		3.75		11.25
						Month August 2025 Totals	\$7.50	\$0.00	15.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		3.75		18.75
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		3.75		22.50
						Month September 2025 Totals	\$7.50	\$0.00	22.50
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		3.75		26.25
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		3.75		30.00
						Month October 2025 Totals	\$7.50	\$0.00	30.00
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		3.75		33.75
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		3.75		37.50
						Month November 2025 Totals	\$7.50	\$0.00	37.50
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		3.75		41.25
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		3.75		45.00
						Month December 2025 Totals	\$7.50	\$0.00	45.00
						Account Telephone Serv Totals	\$45.00	\$0.00	45.00
						Other Unassigned Totals	\$40,429.62	\$110.21	
						Location Personnel Costs Totals	\$40,429.62	\$110.21	
G/L Account Number	11.1226.3220.987.7236.90713.0000			Workshops and Conf Travel					
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			51.00		\$0.00
						Month September 2025 Totals	\$51.00	\$0.00	51.00
10/27/2025	2026-00001766	JE	GL	BMO Pcard 10.27.2025			259.00		\$51.00
10/27/2025	2026-00001766	JE	GL	BMO Pcard 10.27.2025			314.94		310.00
						Month October 2025 Totals	\$573.94	\$0.00	624.94
						Balance To Date:			

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1226.3220.987.7236.90713.0000	Workshops and Conf Travel						Balance To Date:	\$0.00
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			395.00		1,019.94
						Month November 2025 Totals	\$395.00	\$0.00	\$1,019.94
						Account Workshops and Conf Travel Totals	\$1,019.94	\$0.00	\$1,019.94
						Other Unassigned Totals	\$1,019.94	\$0.00	
						Location Travel Totals	\$1,019.94	\$0.00	
G/L Account Number	11.1226.7410.987.7236.90717.0000	Dues and Fees						Balance To Date:	\$0.00
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		205.00		205.00
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			200.00		405.00
						Month September 2025 Totals	\$405.00	\$0.00	\$405.00
10/24/2025	2026-00001361	JE	AP	A/P Invoice Entry	Accounts Payable		1,125.00		1,530.00
						Month October 2025 Totals	\$1,125.00	\$0.00	\$1,530.00
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		222.75		1,752.75
						Month December 2025 Totals	\$222.75	\$0.00	\$1,752.75
						Account Dues and Fees Totals	\$1,752.75	\$0.00	\$1,752.75
						Other Unassigned Totals	\$1,752.75	\$0.00	
						Location Other Costs Totals	\$1,752.75	\$0.00	
						Grant Head Start 20X6 Totals	\$43,202.31	\$110.21	
						Program Early Head Start Totals	\$43,202.31	\$110.21	
						Function SupervisionDirection of Instr Staff Totals	\$150,305.42	\$444.24	
G/L Account Number	11.1261.3190.000.7236.90716.0000	Other Prof & Technical Services						Balance To Date:	\$0.00
10/27/2025	2026-00001766	JE	GL	BMO 10.27.2025 Statement			99.00		99.00
						Month October 2025 Totals	\$99.00	\$0.00	\$99.00
						Account Other Prof & Technical Services Totals	\$99.00	\$0.00	\$99.00
G/L Account Number	11.1261.3910.000.7236.90716.0000	Property and Liability Insur Serv						Balance To Date:	\$0.00
07/08/2025	2026-00000817	JE	GL	Reclass 7235/7236			9,772.60		9,772.60
						Month July 2025 Totals	\$9,772.60	\$0.00	\$9,772.60
						Account Property and Liability Insur Serv Totals	\$9,772.60	\$0.00	\$9,772.60
G/L Account Number	11.1261.4110.000.7236.90716.0000	Building Repair Serv						Balance To Date:	\$0.00
08/22/2025	2026-00000599	JE	AP	A/P Invoice Entry	Accounts Payable		280.10		280.10
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			1,339.00		1,619.10
						Month August 2025 Totals	\$1,619.10	\$0.00	\$1,619.10

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1261.4110.000.7236.90716.0000			Building Repair Serv				Balance To Date:	\$0.00
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		5,358.67		6,977.77
09/25/2025	2026-00001017	JE	AP	A/P Invoice Entry	Accounts Payable		177.00		7,154.77
					Month	September 2025 Totals	\$5,535.67	\$0.00	\$7,154.77
10/08/2025	2026-00001177	JE	AP	A/P Invoice Entry	Accounts Payable		28,697.64		35,852.41
10/24/2025	2026-00001361	JE	AP	A/P Invoice Entry	Accounts Payable		2,268.00		38,120.41
					Month	October 2025 Totals	\$30,965.64	\$0.00	\$38,120.41
11/21/2025	2026-00001756	JE	AP	A/P Invoice Entry	Accounts Payable		7,196.16		45,316.57
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			21.94		45,338.51
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			34.00		45,372.51
					Month	November 2025 Totals	\$7,252.10	\$0.00	\$45,372.51
12/09/2025	2026-00001951	JE	GL	reclass funds to GSRP				10,873.84	34,498.67
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		7,196.16		41,694.83
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		248.00		41,942.83
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		248.15		42,190.98
					Month	December 2025 Totals	\$7,692.31	\$10,873.84	\$42,190.98
G/L Account Number	11.1261.5980.000.7236.90716.0000			Misc. Hardware & Tool Supp	Account	Building Repair Serv Totals	\$53,064.82	\$10,873.84	\$42,190.98
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			177.00	Balance To Date:	\$0.00
									177.00
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		\$177.00	\$0.00	\$177.00
					Month	July 2025 Totals	70.70		247.70
10/08/2025	2026-00001177	JE	AP	A/P Invoice Entry	Accounts Payable		\$70.70	\$0.00	\$247.70
10/24/2025	2026-00001361	JE	AP	A/P Invoice Entry	Accounts Payable		64.32		312.02
					Month	September 2025 Totals	146.47		458.49
11/07/2025	2026-00001584	JE	AP	A/P Invoice Entry	Accounts Payable		\$210.79	\$0.00	\$458.49
11/27/2025	2026-00002148	JE	GL	BMO 11.27.2025 Statement			79.26		537.75
					Month	October 2025 Totals	104.13		641.88
						November 2025 Totals	\$183.39	\$0.00	\$641.88

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1261.5980.000.7236.90716.0000	Misc. Hardware & Tool Supp							
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		405.40		Balance To Date: \$0.00 1,047.28
					Month	December 2025 Totals	\$405.40	\$0.00	\$1,047.28
					Account	Misc. Hardware & Tool Supp Totals	\$1,047.28	\$0.00	\$1,047.28
					Other	Unassigned Totals	\$63,983.70	\$10,873.84	
					Location	Contractual Services Totals	\$63,983.70	\$10,873.84	
					Grant	Head Start 20X6 Totals	\$63,983.70	\$10,873.84	
					Program	Unassigned Totals	\$63,983.70	\$10,873.84	
G/L Account Number	11.1261.4210.987.7236.90716.0000	Land/Building Rental Serv							
09/30/2025	2026-00001633	JE	AP	A/P Invoice Entry	Accounts Payable		436.26		Balance To Date: \$0.00 436.26
					Month	September 2025 Totals	\$436.26	\$0.00	\$436.26
11/21/2025	2026-00001756	JE	AP	A/P Invoice Entry	Accounts Payable		654.36		1,090.62
					Month	November 2025 Totals	\$654.36	\$0.00	\$1,090.62
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		218.12		1,308.74
					Month	December 2025 Totals	\$218.12	\$0.00	\$1,308.74
					Account	Land/Building Rental Serv Totals	\$1,308.74	\$0.00	\$1,308.74
					Other	Unassigned Totals	\$1,308.74	\$0.00	
					Location	Contractual Services Totals	\$1,308.74	\$0.00	
					Grant	Head Start 20X6 Totals	\$1,308.74	\$0.00	
					Program	Early Head Start Totals	\$1,308.74	\$0.00	
		Function Operating Buildings Services Totals				\$65,292.44	\$10,873.84		
G/L Account Number	11.1281.1160.000.7236.90711.0000	Supervision/Direction-Staff							
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		323.22		Balance To Date: \$0.00 323.22
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		323.22		646.44
					Month	August 2025 Totals	\$646.44	\$0.00	\$646.44
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		323.22		969.66
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		323.22		1,292.88
					Month	September 2025 Totals	\$646.44	\$0.00	\$1,292.88
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		335.80		1,628.68

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.1160.000.7236.90711.0000			Supervision/Direction-Staff				Balance To Date:	\$0.00
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		12.58	1,616.10
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		369.12		1,985.22
10/31/2025	2026-00001541	JE	GL	Correcting 10/31 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		45.90	1,939.32
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	\$704.92	\$58.48	\$1,939.32
							331.47		2,270.79
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		8.25	2,262.54
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		406.54		2,669.08
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	\$738.01	\$8.25	\$2,669.08
							323.22		2,992.30
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		323.22		3,315.52
						Month December 2025 Totals	\$646.44	\$0.00	\$3,315.52
					Account Supervision/Direction-Staff Totals		\$3,382.25	\$66.73	\$3,315.52
G/L Account Number	11.1281.1180.000.7236.90711.0000			Research				Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			3,753.00		3,753.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$3,753.00	\$0.00	\$3,753.00
							1,553.28		5,306.28
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,553.28		6,859.56
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	\$3,106.56	\$0.00	\$6,859.56
							2,140.38		8,999.94
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2,140.38		11,140.32
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	\$4,280.76	\$0.00	\$11,140.32
							2,165.64		13,305.96
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		13.98	13,291.98

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.1180.000.7236.90711.0000			Research					
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		Balance To Date: 56.35	\$0.00 13,235.63
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		2,140.38		15,376.01
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	\$4,306.02	\$70.33	\$15,376.01
							2,192.65		17,568.66
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		38.36	17,530.30
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		31.54	17,498.76
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		2,562.43		20,061.19
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	\$4,755.08	\$69.90	\$20,061.19
							2,140.38		22,201.57
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		2,140.38		24,341.95
						Month December 2025 Totals	\$4,280.76	\$0.00	\$24,341.95
G/L Account Number	11.1281.1790.000.7236.90711.0000			Other Special Payments		Account Research Totals	\$24,482.18	\$140.23	\$24,341.95
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25				Balance To Date: \$0.00	
							181.64		181.64
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$181.64	\$0.00	\$181.64
							4.68		186.32
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		4.68		191.00
						Month August 2025 Totals	\$9.36	\$0.00	\$191.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		4.68		195.68
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		4.68		200.36
						Month September 2025 Totals	\$9.36	\$0.00	\$200.36
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		363.29		563.65
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		4.68		568.33
						Month October 2025 Totals	\$367.97	\$0.00	\$568.33

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.1790.000.7236.90711.0000 Other Special Payments							Balance To Date:	\$0.00
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		4.68		573.01
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		4.68		577.69
					Month	November 2025 Totals	\$9.36	\$0.00	\$577.69
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		4.68		582.37
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		4.68		587.05
					Month	December 2025 Totals	\$9.36	\$0.00	\$587.05
				Account	Other Special Payments Totals		\$587.05	\$0.00	\$587.05
G/L Account Number	11.1281.2110.000.7236.90711.0000 Group Life							Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			9.06		9.06
					Month	July 2025 Totals	\$9.06	\$0.00	\$9.06
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		4.54		13.60
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		4.54		18.14
					Month	August 2025 Totals	\$9.08	\$0.00	\$18.14
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		5.14		23.28
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		5.14		28.42
					Month	September 2025 Totals	\$10.28	\$0.00	\$28.42
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		5.13		33.55
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		5.14		38.69
					Month	October 2025 Totals	\$10.27	\$0.00	\$38.69
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		5.14		43.83
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		5.14		48.97
					Month	November 2025 Totals	\$10.28	\$0.00	\$48.97
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		5.14		54.11
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		5.14		59.25
					Month	December 2025 Totals	\$10.28	\$0.00	\$59.25
				Account	Group Life Totals		\$59.25	\$0.00	\$59.25

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2120.000.7236.90711.0000			Group Disability					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			8.21		\$0.00
						Month July 2025 Totals	\$8.21	\$0.00	8.21
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		4.11		\$8.21
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		4.11		12.32
						Month August 2025 Totals	\$8.22	\$0.00	16.43
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		5.54		21.97
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		5.54		27.51
						Month September 2025 Totals	\$11.08	\$0.00	38.59
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		5.54		33.05
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		5.54		38.59
						Month October 2025 Totals	\$11.08	\$0.00	44.13
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		5.54		38.59
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		5.54		49.67
						Month November 2025 Totals	\$11.08	\$0.00	55.21
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		5.54		55.21
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		5.54		60.75
						Month December 2025 Totals	\$11.08	\$0.00	60.75
G/L Account Number	11.1281.2130.000.7236.90711.0000			Group Health and Accident					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			58.37		\$0.00
						Month July 2025 Totals	\$58.37	\$0.00	58.37
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		29.18		87.55
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		29.18		116.73
						Month August 2025 Totals	\$58.36	\$0.00	116.73
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		179.63		296.36

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2130.000.7236.90711.0000			Group Health and Accident				Balance To Date:	\$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		179.63		475.99
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	\$359.26	\$0.00	\$475.99
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		179.63		835.25
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	\$359.26	\$0.00	\$835.25
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		179.63		1,014.88
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	\$359.26	\$0.00	\$1,194.51
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		179.61		1,553.75
						Month December 2025 Totals	\$359.24	\$0.00	\$1,553.75
G/L Account Number	11.1281.2140.000.7236.90711.0000			Dental Health Care		Account Group Health and Accident Totals	\$1,553.75	\$0.00	\$1,553.75
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			46.33		46.33
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$46.33	\$0.00	\$46.33
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		23.17		69.50
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	\$23.17		92.67
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		\$46.34	\$0.00	125.11
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	32.44		157.55
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		\$64.88	\$0.00	189.99
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	32.44		222.43
							\$64.88	\$0.00	254.87

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2140.000.7236.90711.0000			Dental Health Care				Balance To Date:	\$0.00
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		32.44		287.31
					Month	November 2025 Totals	\$64.88	\$0.00	\$287.31
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		32.44		319.75
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		32.40		352.15
					Month	December 2025 Totals	\$64.84	\$0.00	\$352.15
G/L Account Number	11.1281.2150.000.7236.90711.0000			Vision Care		Account	\$352.15	\$0.00	\$352.15
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25		Dental Health Care Totals		\$0.00	\$352.15
					Month	July 2025 Totals	\$10.91	\$0.00	\$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		5.45		10.91
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		5.45		16.36
					Month	August 2025 Totals	\$10.90	\$0.00	21.81
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		7.08		28.89
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		7.08		35.97
					Month	September 2025 Totals	\$14.16	\$0.00	\$35.97
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		7.09		43.06
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		7.08		50.14
					Month	October 2025 Totals	\$14.17	\$0.00	\$50.14
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		7.08		57.22
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		7.08		64.30
					Month	November 2025 Totals	\$14.16	\$0.00	\$64.30
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		7.08		71.38
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		7.07		78.45
					Month	December 2025 Totals	\$14.15	\$0.00	\$78.45
					Account	Vision Care Totals	\$78.45	\$0.00	\$78.45

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2820.000.7236.90711.0000 Contribution to State and Local Retirement Funds								
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			1,669.66		1,669.66
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$1,669.66 772.79	\$0.00	\$1,669.66 2,442.45
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		772.79		3,215.24
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	\$1,545.58 1,004.40	\$0.00	\$3,215.24 4,219.64
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,004.40		5,224.04
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	\$2,008.80 1,035.58	\$0.00	\$5,224.04 6,259.62
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		1,035.07		7,294.69
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	\$2,070.65 1,028.63	\$0.00	\$7,294.69 8,323.32
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		1,125.05		9,448.37
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	\$2,153.68 1,027.33	\$0.00	\$9,448.37 10,475.70
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		1,027.33		11,503.03
						Month December 2025 Totals	\$2,054.66 \$11,503.03	\$0.00 \$0.00	\$11,503.03 \$11,503.03
G/L Account Number	11.1281.2830.000.7236.90711.0000 Employer Social Security					Account Contribution to State and Local Retirement Funds Totals	\$11,503.03	\$0.00	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			300.96		300.96
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$300.96 143.92	\$0.00	\$300.96 444.88
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		143.92		588.80
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	\$287.84 186.79	\$0.00	\$588.80 775.59

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2830.000.7236.90711.0000			Employer Social Security				Balance To Date:	\$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		187.30		962.89
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	\$374.09	\$0.00	\$962.89
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		218.30		1,181.19
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	190.86	\$0.00	1,372.05
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		229.54		1,561.56
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	190.86	\$0.00	1,791.10
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		2172.82		
						Month December 2025 Totals	\$381.72	\$0.00	\$2,172.82
G/L Account Number	11.1281.2920.000.7236.90711.0000			Cash in Lieu of Benefits		Account Employer Social Security Totals	\$2,172.82	\$0.00	\$2,172.82
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			97.86	Balance To Date:	\$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	48.93	\$0.00	97.86
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		48.93		146.79
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	48.93	\$0.00	195.72
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		48.93		244.65
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	48.93	\$0.00	293.58
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		48.93		342.51
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	48.93	\$0.00	391.44

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2920.000.7236.90711.0000			Cash in Lieu of Benefits				Balance To Date:	\$0.00
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		48.93		489.30
					Month	November 2025 Totals	\$97.86	\$0.00	\$489.30
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		48.93		538.23
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		48.93		587.16
					Month	December 2025 Totals	\$97.86	\$0.00	\$587.16
G/L Account Number	11.1281.3410.000.7236.90711.0000			Telephone Serv		Account	Cash in Lieu of Benefits Totals	\$587.16	\$587.16
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			5.00		Balance To Date: \$0.00
					Month	July 2025 Totals	\$5.00	\$0.00	\$5.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		2.50		7.50
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		2.50		10.00
					Month	August 2025 Totals	\$5.00	\$0.00	\$10.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		2.50		12.50
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		2.50		15.00
					Month	September 2025 Totals	\$5.00	\$0.00	\$15.00
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		2.50		17.50
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		2.50		20.00
					Month	October 2025 Totals	\$5.00	\$0.00	\$20.00
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		2.50		22.50
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		2.50		25.00
					Month	November 2025 Totals	\$5.00	\$0.00	\$25.00
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		2.50		27.50
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		2.50		30.00
					Month	December 2025 Totals	\$5.00	\$0.00	\$30.00
					Account	Telephone Serv Totals	\$30.00	\$0.00	\$30.00
					Other	Unassigned Totals	\$44,848.84	\$206.96	

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
						Location Personnel Costs Totals	\$44,848.84	\$206.96	
						Grant Head Start 20X6 Totals	\$44,848.84	\$206.96	
						Program Unassigned Totals	\$44,848.84	\$206.96	
								Balance To Date:	\$0.00
G/L Account Number	11.1281.1180.987.7236.90711.0000 Research								
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			5,064.95		5,064.95
						Month July 2025 Totals	\$5,064.95	\$0.00	\$5,064.95
							2,532.47		7,597.42
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post				
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		2,532.47		10,129.89
						Month August 2025 Totals	\$5,064.94	\$0.00	\$10,129.89
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		2,532.47		12,662.36
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2,532.47		15,194.83
						Month September 2025 Totals	\$5,064.94	\$0.00	\$15,194.83
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		2,532.47		17,727.30
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		3,032.47		20,759.77
						Month October 2025 Totals	\$5,564.94	\$0.00	\$20,759.77
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		2,532.47		23,292.24
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		3,207.40		26,499.64
						Month November 2025 Totals	\$5,739.87	\$0.00	\$26,499.64
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		2,532.47		29,032.11
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		2,532.47		31,564.58
						Month December 2025 Totals	\$5,064.94	\$0.00	\$31,564.58
G/L Account Number	11.1281.1790.987.7236.90711.0000 Other Special Payments					Account Research Totals	\$31,564.58	\$0.00	\$31,564.58
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		9.60		9.60
						Month October 2025 Totals	\$9.60	\$0.00	\$9.60
G/L Account Number	11.1281.2110.987.7236.90711.0000 Group Life					Account Other Special Payments Totals	\$9.60	\$0.00	\$9.60
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			9.30		9.30
						Month July 2025 Totals	\$9.30	\$0.00	\$9.30

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2110.987.7236.90711.0000 Group Life							Balance To Date:	\$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		4.66		13.96
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		4.66		18.62
					Month	August 2025 Totals	\$9.32	\$0.00	\$18.62
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		4.66		23.28
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		4.66		27.94
					Month	September 2025 Totals	\$9.32	\$0.00	\$27.94
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		4.66		32.60
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		4.66		37.26
					Month	October 2025 Totals	\$9.32	\$0.00	\$37.26
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		4.66		41.92
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		4.66		46.58
					Month	November 2025 Totals	\$9.32	\$0.00	\$46.58
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		4.66		51.24
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		4.66		55.90
					Month	December 2025 Totals	\$9.32	\$0.00	\$55.90
					Account	Group Life Totals	\$55.90	\$0.00	\$55.90
G/L Account Number	11.1281.2120.987.7236.90711.0000 Group Disability							Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			7.56		7.56
					Month	July 2025 Totals	\$7.56	\$0.00	\$7.56
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		3.77		11.33
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		3.77		15.10
					Month	August 2025 Totals	\$7.54	\$0.00	\$15.10
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		3.77		18.87
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		3.77		22.64
					Month	September 2025 Totals	\$7.54	\$0.00	\$22.64
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		3.77		26.41

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2120.987.7236.90711.0000			Group Disability				Balance To Date:	\$0.00
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		3.77		30.18
					Month	October 2025 Totals	\$7.54	\$0.00	\$30.18
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		3.77		33.95
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		3.77		37.72
					Month	November 2025 Totals	\$7.54	\$0.00	\$37.72
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		3.77		41.49
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		3.77		45.26
					Month	December 2025 Totals	\$7.54	\$0.00	\$45.26
					Account	Group Disability Totals	\$45.26	\$0.00	\$45.26
G/L Account Number	11.1281.2140.987.7236.90711.0000			Dental Health Care				Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			138.92		138.92
					Month	July 2025 Totals	\$138.92	\$0.00	\$138.92
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		69.46		208.38
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		69.46		277.84
					Month	August 2025 Totals	\$138.92	\$0.00	\$277.84
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		69.46		347.30
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		69.46		416.76
					Month	September 2025 Totals	\$138.92	\$0.00	\$416.76
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		69.46		486.22
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		69.46		555.68
					Month	October 2025 Totals	\$138.92	\$0.00	\$555.68
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		69.46		625.14
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		69.46		694.60
					Month	November 2025 Totals	\$138.92	\$0.00	\$694.60
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		69.46		764.06

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2140.987.7236.90711.0000			Dental Health Care					
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		69.46		Balance To Date: \$0.00 833.52
						Month December 2025 Totals	\$138.92	\$0.00	\$833.52
						Account Dental Health Care Totals	\$833.52	\$0.00	\$833.52
G/L Account Number	11.1281.2150.987.7236.90711.0000			Vision Care					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			32.66		Balance To Date: \$0.00 32.66
						Month July 2025 Totals	\$32.66	\$0.00	\$32.66
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		16.33		48.99
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		16.33		65.32
						Month August 2025 Totals	\$32.66	\$0.00	\$65.32
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		16.33		81.65
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		16.33		97.98
						Month September 2025 Totals	\$32.66	\$0.00	\$97.98
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		16.33		114.31
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		16.33		130.64
						Month October 2025 Totals	\$32.66	\$0.00	\$130.64
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		16.33		146.97
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		16.33		163.30
						Month November 2025 Totals	\$32.66	\$0.00	\$163.30
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		16.33		179.63
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		16.33		195.96
						Month December 2025 Totals	\$32.66	\$0.00	\$195.96
						Account Vision Care Totals	\$195.96	\$0.00	\$195.96
G/L Account Number	11.1281.2820.987.7236.90711.0000			Contribution to State and Local Retirement Funds					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			2,189.63		2,189.63
						Month July 2025 Totals	\$2,189.63	\$0.00	\$2,189.63

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2820.987.7236.90711.0000 Contribution to State and Local Retirement Funds							Balance To Date:	\$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,034.47		3,224.10
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,034.47		4,258.57
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	\$2,068.94	\$0.00	\$4,258.57
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,034.47		5,293.04
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	\$2,068.94	\$0.00	\$6,327.51
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		1,045.79		7,328.81
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	\$2,047.09	\$0.00	8,374.60
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		1,001.30		9,375.90
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	\$2,164.72	\$0.00	10,539.32
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		1,001.30		11,540.62
						Month December 2025 Totals	\$2,002.60	\$0.00	12,541.92
G/L Account Number	11.1281.2830.987.7236.90711.0000 Contribution to State and Local Retirement Funds					Totals	\$12,541.92	\$0.00	\$12,541.92
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			400.56		400.56
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$400.56	\$0.00	400.56
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		200.28		600.84
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	200.27		801.11
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		200.28		1,001.38
						Month September 2025 Totals	\$400.55	\$0.00	1,201.66

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2830.987.7236.90711.0000			Employer Social Security				Balance To Date:	\$0.00
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		200.99		1,402.65
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		238.52		1,641.17
						Month October 2025 Totals	\$439.51	\$0.00	\$1,641.17
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		200.27		1,841.44
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		251.90		2,093.34
						Month November 2025 Totals	\$452.17	\$0.00	\$2,093.34
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		200.28		2,293.62
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		200.27		2,493.89
						Month December 2025 Totals	\$400.55	\$0.00	\$2,493.89
				Account	Employer Social Security Totals		\$2,493.89	\$0.00	\$2,493.89
G/L Account Number	11.1281.2920.987.7236.90711.0000			Cash in Lieu of Benefits				Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			170.74		170.74
						Month July 2025 Totals	\$170.74	\$0.00	\$170.74
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		85.38		256.12
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		85.38		341.50
						Month August 2025 Totals	\$170.76	\$0.00	\$341.50
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		85.38		426.88
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		85.38		512.26
						Month September 2025 Totals	\$170.76	\$0.00	\$512.26
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		85.38		597.64
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		85.38		683.02
						Month October 2025 Totals	\$170.76	\$0.00	\$683.02
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		85.38		768.40
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		85.38		853.78
						Month November 2025 Totals	\$170.76	\$0.00	\$853.78
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		85.38		939.16

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1281.2920.987.7236.90711.0000	Cash in Lieu of Benefits						Balance To Date:	\$0.00
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly		Payroll Post	85.38		1,024.54
					Month	December 2025 Totals	\$170.76	\$0.00	\$1,024.54
					Account	Cash in Lieu of Benefits Totals	\$1,024.54	\$0.00	\$1,024.54
					Other	Unassigned Totals	\$48,765.17	\$0.00	
					Location	Personnel Costs Totals	\$48,765.17	\$0.00	
					Grant	Head Start 20X6 Totals	\$48,765.17	\$0.00	
					Program	Early Head Start Totals	\$48,765.17	\$0.00	
						Function Planning, Research and Evaluation Totals	\$93,614.01	\$206.96	
G/L Account Number	11.1311.3130.000.7236.90716.0000	Pupil Services						Balance To Date:	\$0.00
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			24.60		24.60
					Month	November 2025 Totals	\$24.60	\$0.00	\$24.60
					Accounts		2,006.89		
					Payable				2,031.49
					Month	December 2025 Totals	\$2,006.89	\$0.00	\$2,031.49
					Account	Pupil Services Totals	\$2,031.49	\$0.00	\$2,031.49
					Other	Unassigned Totals	\$2,031.49	\$0.00	
					Location	Contractual Services Totals	\$2,031.49	\$0.00	
					Grant	Head Start 20X6 Totals	\$2,031.49	\$0.00	
					Program	Unassigned Totals	\$2,031.49	\$0.00	
G/L Account Number	11.1311.3130.987.7236.90716.0000	Pupil Services						Balance To Date:	\$0.00
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry			225.04		225.04
					Accounts				
					Payable				
					Month	December 2025 Totals	\$225.04	\$0.00	\$225.04
					Account	Pupil Services Totals	\$225.04	\$0.00	\$225.04
					Other	Unassigned Totals	\$225.04	\$0.00	
					Location	Contractual Services Totals	\$225.04	\$0.00	
					Grant	Head Start 20X6 Totals	\$225.04	\$0.00	
					Program	Early Head Start Totals	\$225.04	\$0.00	
						Function Community Services Direction Totals	\$2,256.53	\$0.00	
G/L Account Number	11.1351.1220.000.7236.90711.0000	Counseling						Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			12,291.29		12,291.29
					Month	July 2025 Totals	\$12,291.29	\$0.00	\$12,291.29
					Payroll Post		7,672.43		19,963.72
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly					

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.1220.000.7236.90711.0000			Counseling					
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		7,672.41		\$0.00
					Month	August 2025 Totals	\$15,344.84	\$0.00	\$27,636.13
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		7,672.43		35,308.56
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		7,672.41		42,980.97
					Month	September 2025 Totals	\$15,344.84	\$0.00	\$42,980.97
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		7,842.09		50,823.06
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		118.82	50,704.24
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		50.84	50,653.40
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		7,725.33		58,378.73
10/31/2025	2026-00001541	JE	GL	Correcting 10/31 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		52.92	58,325.81
					Month	October 2025 Totals	\$15,567.42	\$222.58	\$58,325.81
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		7,672.44		65,998.25
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		9,337.44		75,335.69
					Month	November 2025 Totals	\$17,009.88	\$0.00	\$75,335.69
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		7,672.44		83,008.13
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		7,672.41		90,680.54
					Month	December 2025 Totals	\$15,344.85	\$0.00	\$90,680.54
G/L Account Number	11.1351.1250.000.7236.90711.0000			Instructional Counseling		Account Counseling Totals	\$90,903.12	\$222.58	\$90,680.54
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			1,365.67		\$0.00
					Month	July 2025 Totals	\$1,365.67	\$0.00	\$1,365.67
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		2,319.64		3,685.31

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.1250.000.7236.90711.0000			Instructional Counseling					
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		2,319.63		Balance To Date: \$0.00 6,004.94
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	\$4,639.27 2,319.64	\$0.00	\$6,004.94 8,324.58
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2,319.63		10,644.21
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	\$4,639.27 2,371.30	\$0.00	\$10,644.21 13,015.51
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		142.47	12,873.04
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		3,219.63		16,092.67
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	\$5,590.93 2,319.64	\$142.47	\$16,092.67 18,412.31
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		3,069.55		21,481.86
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	\$5,389.19 2,319.64	\$0.00	\$21,481.86 23,801.50
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		2,319.63		26,121.13
						Month December 2025 Totals	\$4,639.27 \$26,263.60	\$0.00 \$142.47	\$26,121.13 \$26,121.13
G/L Account Number	11.1351.1440.000.7236.90711.0000			Social Work					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			9,278.54		Balance To Date: \$0.00 9,278.54
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$9,278.54 3,956.45	\$0.00	\$9,278.54 13,234.99
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		2,181.40		15,416.39
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	\$6,137.85 1,684.90	\$0.00	\$15,416.39 17,101.29
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2,477.65		19,578.94
						Month September 2025 Totals	\$4,162.55	\$0.00	\$19,578.94

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.1440.000.7236.90711.0000 Social Work							Balance To Date:	\$0.00
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		1,684.90		21,263.84
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		1,684.90		22,948.74
						Month October 2025 Totals	\$3,369.80	\$0.00	\$22,948.74
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		1,684.90		24,633.64
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		2,018.20		26,651.84
						Month November 2025 Totals	\$3,703.10	\$0.00	\$26,651.84
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,684.90		28,336.74
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,684.90		30,021.64
						Month December 2025 Totals	\$3,369.80	\$0.00	\$30,021.64
						Account Social Work Totals	\$30,021.64	\$0.00	\$30,021.64
G/L Account Number	11.1351.1620.000.7236.90711.0000 Secretary-Clerical-Bookkeeper							Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			2,190.77		2,190.77
						Month July 2025 Totals	\$2,190.77	\$0.00	\$2,190.77
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		1,097.69		3,288.46
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		1,095.38		4,383.84
						Month August 2025 Totals	\$2,193.07	\$0.00	\$4,383.84
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		1,095.39		5,479.23
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		1,095.38		6,574.61
						Month September 2025 Totals	\$2,190.77	\$0.00	\$6,574.61
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		1,095.39		7,670.00
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		1,095.38		8,765.38
						Month October 2025 Totals	\$2,190.77	\$0.00	\$8,765.38
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		1,095.39		9,860.77
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		1,449.51		11,310.28
						Month November 2025 Totals	\$2,544.90	\$0.00	\$11,310.28
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,095.39		12,405.67

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.1620.000.7236.90711.0000			Secretary-Clerical-Bookkeeper					
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,095.38		Balance To Date: \$0.00 13,501.05
						Month December 2025 Totals	\$2,190.77	\$0.00	\$13,501.05
						Account Secretary-Clerical-Bookkeeper Totals	\$13,501.05	\$0.00	\$13,501.05
G/L Account Number	11.1351.1790.000.7236.90711.0000			Other Special Payments					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			984.43		Balance To Date: \$0.00 984.43
						Month July 2025 Totals	\$984.43	\$0.00	\$984.43
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		24.77		1,009.20
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		24.77		1,033.97
						Month September 2025 Totals	\$49.54	\$0.00	\$1,033.97
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		1,463.91		2,497.88
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		24.77		2,522.65
						Month October 2025 Totals	\$1,488.68	\$0.00	\$2,522.65
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		24.77		2,547.42
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		24.77		2,572.19
						Month November 2025 Totals	\$49.54	\$0.00	\$2,572.19
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		24.77		2,596.96
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		24.77		2,621.73
						Month December 2025 Totals	\$49.54	\$0.00	\$2,621.73
G/L Account Number	11.1351.2110.000.7236.90711.0000			Group Life					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			60.39		Balance To Date: \$0.00 60.39
						Month July 2025 Totals	\$60.39	\$0.00	\$60.39
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		29.28		89.67
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		27.30		116.97
						Month August 2025 Totals	\$56.58	\$0.00	\$116.97

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2110.000.7236.90711.0000 Group Life							Balance To Date:	\$0.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		27.30		144.27
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		27.30		171.57
					Month	September 2025 Totals	\$54.60	\$0.00	\$171.57
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		27.31		198.88
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		27.30		226.18
					Month	October 2025 Totals	\$54.61	\$0.00	\$226.18
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		27.30		253.48
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		27.30		280.78
					Month	November 2025 Totals	\$54.60	\$0.00	\$280.78
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		27.30		308.08
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		27.30		335.38
					Month	December 2025 Totals	\$54.60	\$0.00	\$335.38
G/L Account Number	11.1351.2120.000.7236.90711.0000 Group Disability				Account	Group Life Totals	\$335.38	\$0.00	\$335.38
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			60.06		Balance To Date: \$0.00
									60.06
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		35.85		\$60.06
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		30.86		95.91
					Month	July 2025 Totals	\$66.71	\$0.00	126.77
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		30.87		157.64
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		30.86		188.50
					Month	August 2025 Totals	\$61.73	\$0.00	\$188.50
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		30.86		219.36
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		30.87		250.23
					Month	September 2025 Totals	\$61.73	\$0.00	\$250.23
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		30.87		281.10

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2120.000.7236.90711.0000			Group Disability				Balance To Date:	\$0.00
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		30.88		311.98
					Month	November 2025 Totals	\$61.75	\$0.00	\$311.98
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		30.87		342.85
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		30.87		373.72
					Month	December 2025 Totals	\$61.74	\$0.00	\$373.72
G/L Account Number	11.1351.2130.000.7236.90711.0000			Group Health and Accident		Account	\$373.72	\$0.00	\$373.72
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			2,661.52	Balance To Date:	\$0.00
					Month	July 2025 Totals	\$2,661.52	\$0.00	\$2,661.52
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		1,945.31		4,606.83
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		1,340.52		5,947.35
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		1,340.52		7,287.87
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		1,340.51		8,628.38
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		1,340.51		9,968.89
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		1,340.52		11,309.41
					Month	September 2025 Totals	\$2,681.03	\$0.00	\$8,628.38
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		1,340.52		12,649.93
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		1,340.52		13,990.45
					Month	October 2025 Totals	\$2,681.03	\$0.00	\$11,309.41
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,340.52		15,330.97
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,340.47		16,671.44
					Month	December 2025 Totals	\$2,680.99	\$0.00	\$16,671.44
					Account	Group Health and Accident Totals	\$16,671.44	\$0.00	\$16,671.44

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2140.000.7236.90711.0000			Dental Health Care					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			435.27		\$0.00
						Month July 2025 Totals	\$435.27	\$0.00	435.27
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		261.78		\$435.27
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		214.75		697.05
						Month August 2025 Totals	\$476.53	\$0.00	911.80
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		214.74		\$911.80
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		214.74		1,126.54
						Month September 2025 Totals	\$429.48	\$0.00	1,341.28
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		214.76		\$1,341.28
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		214.74		1,556.04
						Month October 2025 Totals	\$429.50	\$0.00	1,770.78
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		214.74		\$1,770.78
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		214.74		1,985.52
						Month November 2025 Totals	\$429.48	\$0.00	2,200.26
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		214.74		\$2,200.26
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		214.62		2,415.00
						Month December 2025 Totals	\$429.36	\$0.00	2,629.62
G/L Account Number	11.1351.2150.000.7236.90711.0000			Vision Care		Account Dental Health Care Totals	\$2,629.62	\$0.00	
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			101.06		\$0.00
						Month July 2025 Totals	\$101.06	\$0.00	101.06
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		62.72		163.78
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		51.63		215.41
						Month August 2025 Totals	\$114.35	\$0.00	215.41
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		51.63		267.04

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2150.000.7236.90711.0000			Vision Care				Balance To Date:	\$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		51.63		318.67
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	\$103.26	\$0.00	\$318.67
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		51.62		370.29
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	\$103.25	\$0.00	421.92
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		51.63		473.55
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	\$103.26	\$0.00	525.18
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		51.44		576.81
						Month December 2025 Totals	\$103.07	\$0.00	628.25
G/L Account Number	11.1351.2820.000.7236.90711.0000			Contribution to State and Local Retirement Funds		Account Vision Care Totals	\$628.25	\$0.00	\$628.25
							Balance To Date:		\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			10,254.83		10,254.83
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$10,254.83	\$0.00	\$10,254.83
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		6,174.91		16,429.74
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	5,430.44		21,860.18
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		5,232.61		27,092.79
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	5,232.59		32,325.38
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		5,302.67		37,628.05
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	5,381.12		43,009.17
							5,302.68		48,311.85
						Month November 2025 Totals	\$10,683.79	\$0.00	\$43,009.17
						Account Contribution to State and Local Retirement Funds Totals	\$628.25	\$0.00	\$43,009.17
							Balance To Date:		\$43,009.17

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2820.000.7236.90711.0000 Contribution to State and Local Retirement Funds								Balance To Date: \$0.00
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		5,870.58		54,182.43
					Month	November 2025 Totals	\$11,173.26	\$0.00	\$54,182.43
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		5,302.68		59,485.11
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		5,302.66		64,787.77
					Month	December 2025 Totals	\$10,605.34	\$0.00	\$64,787.77
				Account Contribution to State and Local Retirement Funds Totals				\$64,787.77	\$64,787.77
G/L Account Number	11.1351.2830.000.7236.90711.0000 Employer Social Security								Balance To Date: \$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			2,041.86		2,041.86
					Month	July 2025 Totals	\$2,041.86	\$0.00	\$2,041.86
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		1,147.22		3,189.08
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		1,015.95		4,205.03
					Month	August 2025 Totals	\$2,163.17	\$0.00	\$4,205.03
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		979.93		5,184.96
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		1,040.60		6,225.56
					Month	September 2025 Totals	\$2,020.53	\$0.00	\$6,225.56
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		1,100.48		7,326.04
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		1,059.18		8,385.22
					Month	October 2025 Totals	\$2,159.66	\$0.00	\$8,385.22
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		990.37		9,375.59
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		1,227.66		10,603.25
					Month	November 2025 Totals	\$2,218.03	\$0.00	\$10,603.25
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		990.37		11,593.62
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		990.38		12,584.00
					Month	December 2025 Totals	\$1,980.75	\$0.00	\$12,584.00
				Employer Social Security Totals				\$12,584.00	\$12,584.00

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2920.000.7236.90711.0000			Cash in Lieu of Benefits				Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			408.30		408.30
					Month	July 2025 Totals	\$408.30	\$0.00	\$408.30
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		193.11		601.41
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		193.11		794.52
					Month	August 2025 Totals	\$386.22	\$0.00	\$794.52
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		193.11		987.63
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		193.11		1,180.74
					Month	September 2025 Totals	\$386.22	\$0.00	\$1,180.74
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		193.11		1,373.85
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		193.11		1,566.96
					Month	October 2025 Totals	\$386.22	\$0.00	\$1,566.96
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		193.11		1,760.07
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		193.11		1,953.18
					Month	November 2025 Totals	\$386.22	\$0.00	\$1,953.18
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		193.11		2,146.29
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		193.11		2,339.40
					Month	December 2025 Totals	\$386.22	\$0.00	\$2,339.40
G/L Account Number	11.1351.3410.000.7236.90711.0000			Telephone Serv		Account	Cash in Lieu of Benefits Totals	\$0.00	\$2,339.40
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			70.00		70.00
					Month	July 2025 Totals	\$70.00	\$0.00	\$70.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		35.00		105.00
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		35.00		140.00
					Month	August 2025 Totals	\$70.00	\$0.00	\$140.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		35.00		175.00

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.3410.000.7236.90711.0000			Telephone Serv					
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		35.00		\$0.00
					Month	September 2025 Totals	\$70.00	\$0.00	\$210.00
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		35.00		\$210.00
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		35.00		\$245.00
					Month	October 2025 Totals	\$70.00	\$0.00	\$280.00
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		35.00		\$315.00
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		35.00		\$350.00
					Month	November 2025 Totals	\$70.00	\$0.00	\$350.00
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		35.00		\$385.00
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		35.00		\$420.00
					Month	December 2025 Totals	\$70.00	\$0.00	\$420.00
					Account	Telephone Serv Totals	\$420.00	\$0.00	\$420.00
					Other	Unassigned Totals	\$264,080.72	\$365.05	
					Location	Personnel Costs Totals	\$264,080.72	\$365.05	
G/L Account Number	11.1351.3220.000.7236.90713.0000			Workshops and Conf Travel					
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			189.00		\$0.00
					Month	September 2025 Totals	\$189.00	\$0.00	189.00
10/27/2025	2026-00001766	JE	GL	BMO Pcard 10.27.2025			272.48		\$189.00
10/27/2025	2026-00001766	JE	GL	BMO Pcard 10.27.2025			282.80		461.48
					Month	October 2025 Totals	\$555.28	\$0.00	744.28
11/21/2025	2026-00001756	JE	AP	A/P Invoice Entry	Accounts Payable		265.44		1,009.72
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			386.96		1,396.68
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			386.96		1,783.64
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			386.96		2,170.60
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			416.97		2,587.57
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			1,560.00		4,147.57
					Month	November 2025 Totals	\$3,403.29	\$0.00	\$4,147.57
					Account	Workshops and Conf Travel Totals	\$4,147.57	\$0.00	\$4,147.57
					Other	Unassigned Totals	\$4,147.57	\$0.00	
					Location	Travel Totals	\$4,147.57	\$0.00	

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.3430.000.7236.90715.0000			Mail/Postage Serv				Balance To Date:	\$0.00
10/31/2025	2026-00001517	JE	GL	10.31.25 Postage	jj		8.69		8.69
						Month October 2025 Totals	\$8.69	\$0.00	\$8.69
11/30/2025	2026-00001901	JE	GL	11.30.25 Postage	jj		10.36		19.05
						Month November 2025 Totals	\$10.36	\$0.00	\$19.05
G/L Account Number	11.1351.3510.000.7236.90715.0000			Advertisement Serv		Account Mail/Postage Serv Totals	\$19.05	\$0.00	\$19.05
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025				Balance To Date:	\$0.00
							445.00		445.00
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable	Month November 2025 Totals	\$445.00	\$0.00	\$445.00
							649.56		1,094.56
						Month December 2025 Totals	\$649.56	\$0.00	\$1,094.56
G/L Account Number	11.1351.5910.000.7236.90715.0000			Office Supplies		Account Advertisement Serv Totals	\$1,094.56	\$0.00	\$1,094.56
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025				Balance To Date:	\$0.00
							10.59		10.59
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			68.89		79.48
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			75.75		155.23
						Month November 2025 Totals	\$155.23	\$0.00	\$155.23
G/L Account Number	11.1351.5990.000.7236.90715.0000			Misc. Supp & Matls		Account Office Supplies Totals	\$155.23	\$0.00	\$155.23
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025				Balance To Date:	\$0.00
							17.51		17.51
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		46.13		63.64
						Month November 2025 Totals	\$63.64	\$0.00	\$63.64
						Account Misc. Supp & Matls Totals	\$63.64	\$0.00	\$63.64
						Other Unassigned Totals	\$1,332.48	\$0.00	
G/L Account Number	11.1351.3190.000.7236.90716.0000			Other Prof & Technical Services		Location Supplies Totals	\$1,332.48	\$0.00	
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27				Balance To Date:	\$0.00
							99.00		99.00
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			283.39		382.39
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			737.74		1,120.13
07/27/2025	2026-00000609	JE	GL	BMO 2025.07.27 Statement			99.00		1,219.13
						Month July 2025 Totals	\$1,219.13	\$0.00	\$1,219.13
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			17.93		1,237.06
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			36.82		1,273.88
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			100.00		1,373.88

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.3190.000.7236.90716.0000 Other Prof & Technical Services							Balance To Date:	\$0.00
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			107.14		1,481.02
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			111.49		1,592.51
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			150.00		1,742.51
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			224.30		1,966.81
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			1,910.00		3,876.81
08/27/2025	2026-00001043	JE	GL	BMO 08.27.2025 Statement			259.35		4,136.16
					Month	August 2025 Totals			
					Accounts Payable		\$2,917.03	\$0.00	\$4,136.16
09/25/2025	2026-00001017	JE	AP	A/P Invoice Entry			394.20		4,530.36
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27				225.00	4,305.36
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			26.20		4,331.56
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			55.32		4,386.88
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			64.00		4,450.88
					Month	September 2025 Totals			
					Accounts Payable		\$539.72	\$225.00	\$4,450.88
10/08/2025	2026-00001177	JE	AP	A/P Invoice Entry			250.82		4,701.70
10/24/2025	2026-00001361	JE	AP	A/P Invoice Entry			2,626.39		7,328.09
10/27/2025	2026-00001766	JE	GL	BMO Pcard 10.27.2025			220.11		7,548.20
					Month	October 2025 Totals			
					Accounts Payable		\$3,097.32	\$0.00	\$7,548.20
11/21/2025	2026-00001756	JE	AP	A/P Invoice Entry			556.85		8,105.05
					Month	November 2025 Totals			
					Other Prof & Technical Services	Totals	\$556.85	\$0.00	\$8,105.05
G/L Account Number	11.1351.3610.000.7236.90716.0000 Printing Serv						\$8,330.05	\$225.00	\$8,105.05
								Balance To Date:	\$0.00
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry			11.86		11.86
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			1,743.77		1,755.63
					Month	September 2025 Totals			
					Printing Serv	Totals	\$1,755.63	\$0.00	\$1,755.63
G/L Account Number	11.1351.4140.000.7236.90716.0000 Software Maint Agmts Serv							Balance To Date:	\$0.00
11/07/2025	2026-00001584	JE	AP	A/P Invoice Entry			2,250.00		2,250.00
					Month	November 2025 Totals			
					Software Maint Agmts Serv	Totals	\$2,250.00	\$0.00	\$2,250.00
								Balance To Date:	\$0.00

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.5520.000.7236.90716.0000 Electricity Supp								
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			5,083.73		\$0.00
						Month July 2025 Totals	\$5,083.73	\$0.00	\$5,083.73
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			12.65		5,096.38
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			636.46		5,732.84
						Month September 2025 Totals	\$649.11	\$0.00	\$5,732.84
11/21/2025	2026-00001756	JE	AP	A/P Invoice Entry	Accounts Payable		479.38		6,212.22
						Month November 2025 Totals	\$479.38	\$0.00	\$6,212.22
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		2,795.19		9,007.41
						Month December 2025 Totals	\$2,795.19	\$0.00	\$9,007.41
						Account Electricity Supp Totals	\$9,007.41	\$0.00	\$9,007.41
						Other Unassigned Totals	\$21,343.09	\$225.00	
						Location Contractual Services Totals	\$21,343.09	\$225.00	
									Balance To Date: \$0.00
G/L Account Number	11.1351.3150.000.7236.90717.0000 Management Services								
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			276.97		276.97
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			356.97		633.94
						Month November 2025 Totals	\$633.94	\$0.00	\$633.94
						Account Management Services Totals	\$633.94	\$0.00	\$633.94
									Balance To Date: \$0.00
G/L Account Number	11.1351.3210.000.7236.90717.0000 Regular Duty Travel								
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	18.90		18.90
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	169.47		188.37
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	218.42		406.79
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		5.74	401.05
						Month October 2025 Totals	\$406.79	\$5.74	\$401.05
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		130.90		531.95
						Month November 2025 Totals	\$130.90	\$0.00	\$531.95

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.3210.000.7236.90717.0000 Regular Duty Travel								
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		84.15		Balance To Date: \$0.00 616.10
						Month December 2025 Totals	\$84.15	\$0.00	\$616.10
						Account Regular Duty Travel Totals	\$621.84	\$5.74	\$616.10
G/L Account Number	11.1351.3830.000.7236.90717.0000 Water Sewage Serv								
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			127.11		Balance To Date: \$0.00 127.11
						Month July 2025 Totals	\$127.11	\$0.00	\$127.11
						Accounts Payable	89.88		216.99
10/08/2025	2026-00001177	JE	AP	A/P Invoice Entry					
10/24/2025	2026-00001361	JE	AP	A/P Invoice Entry			490.57		707.56
						Month October 2025 Totals	\$580.45	\$0.00	\$707.56
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry			377.58		1,085.14
						Month December 2025 Totals	\$377.58	\$0.00	\$1,085.14
						Account Water Sewage Serv Totals	\$1,085.14	\$0.00	\$1,085.14
G/L Account Number	11.1351.3930.000.7236.90717.0000 Fleet Insur Serv								
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			1,765.33		Balance To Date: \$0.00 1,765.33
						Month July 2025 Totals	\$1,765.33	\$0.00	\$1,765.33
						Accounts Payable	29.08		1,794.41
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27					
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			29.08		\$1,794.41
11/27/2025	2026-00002148	JE	GL	BMO 11.27.2025 Statement			102.00		1,896.41
						Month September 2025 Totals	2.12		1,898.53
						Month November 2025 Totals	\$104.12	\$0.00	\$1,898.53
						Account Fleet Insur Serv Totals	\$1,898.53	\$0.00	\$1,898.53
G/L Account Number	11.1351.5520.000.7236.90717.0000 Electricity Supp								
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			12.65		Balance To Date: \$0.00 12.65
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			636.29		12.65 648.94
						Month July 2025 Totals	\$648.94	\$0.00	\$648.94
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			12.65		661.59
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			636.34		1,297.93
						Month August 2025 Totals	\$648.99	\$0.00	\$1,297.93

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.5520.000.7236.90717.0000 Electricity Supp								
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		935.93		Balance To Date: \$0.00
					Month	September 2025 Totals	\$935.93	\$0.00	2,233.86
10/08/2025	2026-00001177	JE	AP	A/P Invoice Entry	Accounts Payable		2,397.37		\$2,233.86
10/24/2025	2026-00001361	JE	AP	A/P Invoice Entry	Accounts Payable		490.37		4,631.23
10/27/2025	2026-00001766	JE	GL	BMO Pcard 10.27.2025			12.65		5,121.60
10/27/2025	2026-00001766	JE	GL	BMO Pcard 10.27.2025			636.46		5,134.25
					Month	October 2025 Totals	\$3,536.85	\$0.00	5,770.71
11/07/2025	2026-00001584	JE	AP	A/P Invoice Entry	Accounts Payable		2,482.52		8,253.23
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			12.65		8,265.88
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			19.95		8,285.83
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			636.91		8,922.74
					Month	November 2025 Totals	\$3,152.03	\$0.00	\$8,922.74
					Account	Electricity Supp Totals	\$8,922.74	\$0.00	\$8,922.74
					Other	Unassigned Totals	\$13,162.19	\$5.74	
					Location	Other Costs Totals	\$13,162.19	\$5.74	
					Grant	Head Start 20X6 Totals	\$304,066.05	\$595.79	
					Program	Unassigned Totals	\$304,066.05	\$595.79	
G/L Account Number	11.1351.1220.987.7236.90711.0000 Counseling								
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			5,495.90		Balance To Date: \$0.00
					Month	July 2025 Totals	\$5,495.90	\$0.00	5,495.90
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		2,747.95		\$5,495.90
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		2,883.47		8,243.85
					Month	August 2025 Totals	\$5,631.42	\$0.00	11,127.32
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		2,747.95		13,875.27
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2,747.95		16,623.22
					Month	September 2025 Totals	\$5,495.90	\$0.00	
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		3,010.18		\$16,623.22
									19,633.40

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.1220.987.7236.90711.0000			Counseling				Balance To Date:	\$0.00
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		245.28	19,388.12
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		16.95	19,371.17
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		2,747.95		22,119.12
					Month	October 2025 Totals		\$5,758.13	\$262.23
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		2,747.95		24,867.07
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post			3,664.51	28,531.58
					Month	November 2025 Totals		\$6,412.46	\$0.00
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		2,747.95		31,279.53
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post			2,747.95	34,027.48
					Month	December 2025 Totals		\$5,495.90	\$0.00
					Account	Counseling Totals		\$34,289.71	\$262.23
G/L Account Number	11.1351.1250.987.7236.90711.0000			Instructional Counseling				Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			14,924.75		14,924.75
					Month	July 2025 Totals		\$14,924.75	\$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		11,417.79		26,342.54
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post			13,685.11	40,027.65
					Month	August 2025 Totals		\$25,102.90	\$0.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		11,244.44		51,272.09
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post			11,244.44	62,516.53
					Month	September 2025 Totals		\$22,488.88	\$0.00
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		12,793.13		75,309.66
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		355.89	74,953.77
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		51.66	74,902.11

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.1250.987.7236.90711.0000			Instructional Counseling				Balance To Date:	\$0.00
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		245.84	74,656.27
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		383.32	74,272.95
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		277.20	73,995.75
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry		280.70	73,715.05
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		11,344.44		85,059.49
					Month	October 2025 Totals	\$24,137.57	\$1,594.61	\$85,059.49
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		11,587.78		96,647.27
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		147.84	96,499.43
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		21.30	96,478.13
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		120.64	96,357.49
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry		53.55	96,303.94
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		14,440.38		110,744.32
					Month	November 2025 Totals	\$26,028.16	\$343.33	\$110,744.32
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		11,244.45		121,988.77
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		11,244.44		133,233.21
					Month	December 2025 Totals	\$22,488.89	\$0.00	\$133,233.21
					Account	Instructional Counseling Totals	\$135,171.15	\$1,937.94	\$133,233.21
G/L Account Number	11.1351.1440.987.7236.90711.0000			Social Work				Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			2,284.66		2,284.66
					Month	July 2025 Totals	\$2,284.66	\$0.00	\$2,284.66
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,426.49		3,711.15

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.1440.987.7236.90711.0000 Social Work							Balance To Date:	\$0.00
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,202.84		4,913.99
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	\$2,629.33	\$0.00	\$4,913.99
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,142.33		6,056.32
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	\$2,491.64	\$0.00	\$7,405.63
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	1,276.55		8,682.18
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		1,142.33		8,547.96
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	\$2,418.88	\$134.22	\$9,690.29
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry	1,210.81		10,901.10
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		68.48		10,832.62
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	\$1,142.33		12,279.90
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		\$68.48		13,422.23
						Month December 2025 Totals	\$1,142.32		14,564.55
G/L Account Number	11.1351.1620.987.7236.90711.0000 Secretary-Clerical-Bookkeeper					Account Social Work Totals	\$2,284.65	\$0.00	\$14,564.55
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			\$14,767.25	\$202.70	\$14,564.55
						Balance To Date:			\$0.00
							128.86		128.86
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$128.86	\$0.00	\$128.86
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		64.43		193.29
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	\$64.43		257.72
							\$128.86	\$0.00	322.15

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.1620.987.7236.90711.0000			Secretary-Clerical-Bookkeeper				Balance To Date:	\$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		64.43		386.58
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post	Month September 2025 Totals	\$128.86	\$0.00	\$386.58
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		64.43		515.44
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post	Month October 2025 Totals	\$128.86	\$0.00	\$515.44
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		85.26		665.13
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post	Month November 2025 Totals	\$149.69	\$0.00	\$665.13
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		64.43		729.56
						Month December 2025 Totals	\$128.86	\$0.00	\$729.56
					Account Secretary-Clerical-Bookkeeper Totals		\$793.99	\$0.00	\$793.99
G/L Account Number	11.1351.1790.987.7236.90711.0000			Other Special Payments				Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			4,350.20		4,350.20
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post	Month July 2025 Totals	\$4,350.20	\$0.00	\$4,350.20
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		72.92		4,423.12
					Account Other Special Payments Totals		1,350.00		5,773.12
					Month October 2025 Totals		\$1,422.92	\$0.00	\$5,773.12
G/L Account Number	11.1351.2110.987.7236.90711.0000			Group Life				Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			58.36		58.36
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post	Month July 2025 Totals	\$58.36	\$0.00	\$58.36
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		29.15		87.51
					Month August 2025 Totals		29.27		116.78
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		58.42		116.78
							29.27		146.05

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2110.987.7236.90711.0000 Group Life							Balance To Date:	\$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		22.07		168.12
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	\$51.34	\$0.00	\$168.12
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		14.69		182.81
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	\$29.38	\$0.00	\$197.50
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		14.69		212.19
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	\$29.38	\$0.00	\$226.88
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		14.69		241.57
						Month December 2025 Totals	\$29.38	\$0.00	\$256.26
G/L Account Number	11.1351.2120.987.7236.90711.0000 Group Disability					Account Group Life Totals	\$256.26	\$0.00	\$256.26
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			68.94		68.94
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$68.94	\$0.00	\$68.94
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		35.14		104.08
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	34.89	\$0.00	138.97
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		34.88		173.86
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	34.88	\$0.00	208.74
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		34.88		243.62
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	34.89	\$0.00	278.50

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2120.987.7236.90711.0000			Group Disability				Balance To Date:	\$0.00
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		34.88		348.27
					Month	November 2025 Totals	\$69.77	\$0.00	\$348.27
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		34.89		383.16
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		34.89		418.05
					Month	December 2025 Totals	\$69.78	\$0.00	\$418.05
G/L Account Number	11.1351.2130.987.7236.90711.0000			Group Health and Accident		Account	Group Disability Totals	\$418.05	\$418.05
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			3,917.28	Balance To Date:	\$0.00
					Month	July 2025 Totals	\$3,917.28	\$0.00	\$3,917.28
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		1,981.75		5,899.03
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		1,914.44		7,813.47
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		1,914.44		9,727.91
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		1,914.43		11,642.34
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		1,914.45		13,556.79
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		1,914.44		15,471.23
					Month	September 2025 Totals	\$3,828.87	\$0.00	\$11,642.34
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		1,914.44		17,385.67
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		1,914.44		19,300.11
					Month	October 2025 Totals	\$3,828.89	\$0.00	\$15,471.23
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,914.44		21,214.55
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,914.44		23,128.99
					Month	December 2025 Totals	\$3,828.88	\$0.00	\$23,128.99
					Account	Group Health and Accident Totals	\$23,128.99	\$0.00	\$23,128.99

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2140.987.7236.90711.0000			Dental Health Care					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			464.95		\$0.00
						Month July 2025 Totals	\$464.95	\$0.00	464.95
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		228.92		\$464.95
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		227.28		693.87
						Month August 2025 Totals	\$456.20	\$0.00	921.15
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		227.28		1,148.43
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		227.28		1,375.71
						Month September 2025 Totals	\$454.56	\$0.00	1,375.71
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		241.17		1,616.88
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		241.17		1,858.05
						Month October 2025 Totals	\$482.34	\$0.00	1,858.05
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		241.17		2,099.22
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		241.18		2,340.40
						Month November 2025 Totals	\$482.35	\$0.00	2,340.40
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		241.18		2,581.58
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		240.85		2,822.43
						Month December 2025 Totals	\$482.03	\$0.00	\$2,822.43
G/L Account Number	11.1351.2150.987.7236.90711.0000			Vision Care		Account Dental Health Care Totals	\$2,822.43	\$0.00	\$2,822.43
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			98.00		\$0.00
						Month July 2025 Totals	\$98.00	\$0.00	98.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		48.16		\$98.00
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		47.78		146.16
						Month August 2025 Totals	\$95.94	\$0.00	193.94
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		47.78		241.72

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2150.987.7236.90711.0000			Vision Care				Balance To Date:	\$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		47.78		289.50
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	\$95.56	\$0.00	\$289.50
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		50.99		340.49
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	\$101.98	\$0.00	\$391.48
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		50.99		442.47
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post	Month November 2025 Totals	\$101.98	\$0.00	\$493.46
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		50.68		544.45
						Month December 2025 Totals	\$101.67	\$0.00	\$595.13
						Account Vision Care Totals	\$595.13	\$0.00	\$595.13
G/L Account Number	11.1351.2820.987.7236.90711.0000			Contribution to State and Local Retirement Funds				Balance To Date:	\$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			10,434.48		10,434.48
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post	Month July 2025 Totals	\$10,434.48	\$0.00	\$10,434.48
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		6,228.25		16,662.73
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post	Month August 2025 Totals	7,131.51		23,794.24
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		6,213.18		30,007.42
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post	Month September 2025 Totals	6,231.56		36,238.98
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		6,092.08		42,331.06
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post	Month October 2025 Totals	6,165.54		48,496.60
							6,092.10		54,588.70
						Month December 2025 Totals	\$12,257.62	\$0.00	\$48,496.60
						Account Contribution to State and Local Retirement Funds Totals	\$48,496.60		

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2820.987.7236.90711.0000 Contribution to State and Local Retirement Funds								Balance To Date: \$0.00
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		6,974.32		61,563.02
					Month	November 2025 Totals	\$13,066.42	\$0.00	\$61,563.02
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		6,092.10		67,655.12
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		6,092.07		73,747.19
					Month	December 2025 Totals	\$12,184.17	\$0.00	\$73,747.19
				Account Contribution to State and Local Retirement Funds Totals				\$73,747.19	\$73,747.19
G/L Account Number	11.1351.2830.987.7236.90711.0000 Employer Social Security								Balance To Date: \$0.00
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24 -25			2,041.16		2,041.16
					Month	July 2025 Totals	\$2,041.16	\$0.00	\$2,041.16
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi- Monthly	Payroll Post		1,141.92		3,183.08
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi- Monthly	Payroll Post		1,313.89		4,496.97
					Month	August 2025 Totals	\$2,455.81	\$0.00	\$4,496.97
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi- Monthly	Payroll Post		1,140.48		5,637.45
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi- Monthly	Payroll Post		1,159.16		6,796.61
					Month	September 2025 Totals	\$2,299.64	\$0.00	\$6,796.61
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi- Monthly	Payroll Post		1,143.09		7,939.70
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi- Monthly	Payroll Post		1,251.65		9,191.35
					Month	October 2025 Totals	\$2,394.74	\$0.00	\$9,191.35
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi- Monthly	Payroll Post		1,140.70		10,332.05
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		1,480.38		11,812.43
					Month	November 2025 Totals	\$2,621.08	\$0.00	\$11,812.43
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		1,140.79		12,953.22
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		1,140.83		14,094.05
					Month	December 2025 Totals	\$2,281.62	\$0.00	\$14,094.05
				Employer Social Security Totals				\$14,094.05	\$14,094.05

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.2920.987.7236.90711.0000			Cash in Lieu of Benefits					
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			219.58		\$0.00
						Month July 2025 Totals	\$219.58	\$0.00	219.58
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		120.83		\$219.58
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		120.83		340.41
						Month August 2025 Totals	\$241.66	\$0.00	461.24
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		120.83		582.07
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		120.83		702.90
						Month September 2025 Totals	\$241.66	\$0.00	823.73
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		120.83		944.56
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		120.83		1,065.39
						Month October 2025 Totals	\$241.66	\$0.00	1,186.22
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		120.83		1,307.05
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		120.83		1,427.88
						Month November 2025 Totals	\$241.66	\$0.00	
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		120.83		
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		120.83		
						Month December 2025 Totals	\$241.66	\$0.00	
G/L Account Number	11.1351.3410.987.7236.90711.0000			Telephone Serv		Account Cash in Lieu of Benefits Totals	\$1,427.88	\$0.00	\$1,427.88
07/15/2025	2026-00001408	JE	GL	move 25-26 salaries out of 24-25			65.00		\$0.00
						Month July 2025 Totals	\$65.00	\$0.00	65.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		32.50		\$65.00
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		32.50		97.50
						Month August 2025 Totals	\$65.00	\$0.00	130.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		32.50		162.50

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.3410.987.7236.90711.0000 Telephone Serv							Balance To Date:	\$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		32.50		195.00
					Month	September 2025 Totals	\$65.00	\$0.00	\$195.00
10/15/2025	2026-00001218	JE	HR	Payroll Post 420267 S Semi-Monthly	Payroll Post		32.50		227.50
10/31/2025	2026-00001425	JE	HR	Payroll Post 420268 S Semi-Monthly	Payroll Post		32.50		260.00
					Month	October 2025 Totals	\$65.00	\$0.00	\$260.00
11/14/2025	2026-00001629	JE	HR	Payroll Post 420269 S Semi-Monthly	Payroll Post		32.50		292.50
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi-Monthly	Payroll Post		32.50		325.00
					Month	November 2025 Totals	\$65.00	\$0.00	\$325.00
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi-Monthly	Payroll Post		32.50		357.50
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi-Monthly	Payroll Post		32.50		390.00
					Month	December 2025 Totals	\$65.00	\$0.00	\$390.00
					Account	Telephone Serv Totals	\$390.00	\$0.00	\$390.00
					Other	Unassigned Totals	\$307,675.20	\$2,402.87	
					Location	Personnel Costs Totals	\$307,675.20	\$2,402.87	
G/L Account Number	11.1351.3220.987.7236.90713.0000 Workshops and Conf Travel							Balance To Date:	\$0.00
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			189.00		189.00
					Month	September 2025 Totals	\$189.00	\$0.00	\$189.00
11/21/2025	2026-00001756	JE	AP	A/P Invoice Entry	Accounts Payable		66.36		255.36
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			386.96		642.32
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			415.00		1,057.32
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			600.00		1,657.32
					Month	November 2025 Totals	\$1,468.32	\$0.00	\$1,657.32
					Account	Workshops and Conf Travel Totals	\$1,657.32	\$0.00	\$1,657.32
					Other	Unassigned Totals	\$1,657.32	\$0.00	
					Location	Travel Totals	\$1,657.32	\$0.00	
G/L Account Number	11.1351.3150.987.7236.90715.0000 Management Services							Balance To Date:	\$0.00
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		25.00		25.00
					Month	December 2025 Totals	\$25.00	\$0.00	\$25.00
					Account	Management Services Totals	\$25.00	\$0.00	\$25.00

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.3430.987.7236.90715.0000	Mail/Postage Serv						Balance To Date:	\$0.00
09/30/2025	2026-00001092	JE	GL	9.30.25 Postage	jj		3.70		\$3.70
						Month September 2025 Totals	\$3.70	\$0.00	\$3.70
						Account Mail/Postage Serv Totals	\$3.70	\$0.00	\$3.70
G/L Account Number	11.1351.3510.987.7236.90715.0000	Advertisement Serv						Balance To Date:	\$0.00
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			75.00		75.00
						Month November 2025 Totals	\$75.00	\$0.00	\$75.00
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		106.55		181.55
						Month December 2025 Totals	\$106.55	\$0.00	\$181.55
						Account Advertisement Serv Totals	\$181.55	\$0.00	\$181.55
G/L Account Number	11.1351.5110.987.7236.90715.0000	Teaching/Testing Supplies						Balance To Date:	\$0.00
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			375.00		375.00
						Month November 2025 Totals	\$375.00	\$0.00	\$375.00
						Account Teaching/Testing Supplies Totals	\$375.00	\$0.00	\$375.00
G/L Account Number	11.1351.5910.987.7236.90715.0000	Office Supplies						Balance To Date:	\$0.00
07/27/2025	2026-00000609	JE	GL	BMO 2025.07.27 Statement			20.54		20.54
07/27/2025	2026-00000609	JE	GL	BMO 2025.07.27 Statement			69.30		89.84
07/27/2025	2026-00000609	JE	GL	BMO 2025.07.27 Statement			484.43		574.27
						Month July 2025 Totals	\$574.27	\$0.00	\$574.27
						Account Office Supplies Totals	\$574.27	\$0.00	\$574.27
G/L Account Number	11.1351.5990.987.7236.90715.0000	Misc. Supp & Matls						Balance To Date:	\$0.00
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			31.66		31.66
						Month November 2025 Totals	\$31.66	\$0.00	\$31.66
						Account Misc. Supp & Matls Totals	\$31.66	\$0.00	\$31.66
						Other Unassigned Totals	\$1,191.18	\$0.00	
						Location Supplies Totals	\$1,191.18	\$0.00	
G/L Account Number	11.1351.3190.987.7236.90716.0000	Other Prof & Technical Services						Balance To Date:	\$0.00
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			59.00		59.00
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			95.90		154.90
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			179.94		334.84
						Month July 2025 Totals	\$334.84	\$0.00	\$334.84
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			34.00		368.84
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			200.00		568.84

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.3190.987.7236.90716.0000 Other Prof & Technical Services								
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		35.00		\$0.00
						Month August 2025 Totals	\$269.00	\$0.00	\$603.84
09/25/2025	2026-00001017	JE	AP	A/P Invoice Entry	Accounts Payable		240.00		\$603.84
09/27/2025	2026-00001339	JE	GL	BMO Pcard 2025.09.27			43.67		843.84
10/08/2025	2026-00001177	JE	AP	A/P Invoice Entry	Accounts Payable	Month September 2025 Totals	\$283.67	\$0.00	\$887.51
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	6,350.24		7,237.75
10/24/2025	2026-00001361	JE	AP	A/P Invoice Entry	Accounts Payable		19,425.43		27,263.18
10/27/2025	2026-00001766	JE	GL	BMO Pcard 10.27.2025			480.50		27,743.68
11/07/2025	2026-00001584	JE	AP	A/P Invoice Entry	Accounts Payable	Month October 2025 Totals	\$26,856.17	\$0.00	\$27,743.68
11/21/2025	2026-00001756	JE	AP	A/P Invoice Entry	Accounts Payable		100.00		27,843.68
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			2,688.31		30,531.99
11/27/2025	2026-00002148	JE	GL	BMO Pcard 11.27.2025			63.47		30,595.46
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable	Month November 2025 Totals	\$3,079.78	\$0.00	\$30,823.46
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		1,897.83		32,721.29
					Account	Month December 2025 Totals	\$724.54		33,445.83
G/L Account Number	11.1351.3450.987.7236.90716.0000 Software Lic/Agmts Serv				Other Prof & Technical Services	Totals	\$2,622.37	\$0.00	\$33,445.83
11/07/2025	2026-00001584	JE	AP	A/P Invoice Entry	Accounts Payable		\$33,445.83	\$0.00	\$33,445.83
					Account	Balance To Date:			
									\$0.00
G/L Account Number	11.1351.3610.987.7236.90716.0000 Printing Serv				Software Lic/Agmts Serv	Totals	1,500.00		1,500.00
08/31/2025	2026-00000852	JE	GL	8.31.25 Copy Print	jj				
					Month August 2025 Totals	\$1,500.00	\$0.00		
									\$1,500.00
					Account				
					Software Lic/Agmts Serv	Totals	\$1,500.00	\$0.00	\$1,500.00
					Balance To Date:				
									\$0.00
					jj				
					Month August 2025 Totals	291.87	\$0.00		
									291.87

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.3610.987.7236.90716.0000			Printing Serv					
09/30/2025	2026-00001091	JE	GL	9.30.25 Copy Print	jj		216.48	Balance To Date:	\$0.00
									508.35
10/31/2025	2026-00001518	JE	GL	10.31.25 Copy Print	jj	Month September 2025 Totals	\$216.48	\$0.00	\$508.35
							195.12		703.47
11/07/2025	2026-00001584	JE	AP	A/P Invoice Entry	Accounts Payable	Month October 2025 Totals	\$195.12	\$0.00	\$703.47
					jj		24.96		728.43
11/30/2025	2026-00001903	JE	GL	11.30.25 Copy Print	jj	Month November 2025 Totals	191.06		919.49
12/31/2025	2026-00002207	JE	GL	12.31.25 COPY PRINT	jj	Month December 2025 Totals	\$216.02	\$0.00	\$919.49
						Account Printing Serv Totals	94.28		1,013.77
						Other Unassigned Totals	\$1,013.77	\$0.00	
						Location Contractual Services Totals	\$35,959.60	\$0.00	
G/L Account Number	11.1351.3210.987.7236.90717.0000			Regular Duty Travel					
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	355.89	Balance To Date:	\$0.00
									355.89
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	245.28		601.17
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	132.02		733.19
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	273.00		1,006.19
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	69.86		1,076.05
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	38.50		1,114.55
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	245.84		1,360.39
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	383.32		1,743.71
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	277.20		2,020.91

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1351.3210.987.7236.90717.0000			Regular Duty Travel					\$0.00
10/15/2025	2026-00001500	JE	GL	Correcting 10/15 PR Reimbursements hitting wrong accts	RM	Month-End - Month-End Journal Entry	561.40		2,582.31
						Month October 2025 Totals	\$2,582.31	\$0.00	\$2,582.31
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry	147.84		2,730.15
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry	145.60		2,875.75
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry	157.29		3,033.04
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry	53.55		3,086.59
11/14/2025	2026-00001910	JE	GL	11/14 reimbursement to correct GL accounts	RM	Reclass - Reclassification Journal Entry	141.19		3,227.78
11/28/2025	2026-00001795	JE	HR	Payroll Post 4202610 S Semi- Monthly	Payroll Post		412.72		3,640.50
						Month November 2025 Totals	\$1,058.19	\$0.00	\$3,640.50
12/15/2025	2026-00001989	JE	HR	Payroll Post 4202611 S Semi- Monthly	Payroll Post		668.50		4,309.00
12/31/2025	2026-00002164	JE	HR	Payroll Post 4202612 S Semi- Monthly	Payroll Post		369.32		4,678.32
						Month December 2025 Totals	\$1,037.82	\$0.00	\$4,678.32
						Account Regular Duty Travel Totals	\$4,678.32	\$0.00	\$4,678.32
						Other Unassigned Totals	\$4,678.32	\$0.00	
						Location Other Costs Totals	\$4,678.32	\$0.00	
						Grant Head Start 20X6 Totals	\$351,161.62	\$2,402.87	
						Program Early Head Start Totals	\$351,161.62	\$2,402.87	
				Function	Custody and Care of Children	Totals	\$655,227.67	\$2,998.66	
G/L Account Number	11.1411.8510.000.7236.81010.0000			Sub-Grantee / Flow through Disbursements					\$0.00
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		185,424.56		185,424.56
						Month December 2025 Totals	\$185,424.56	\$0.00	\$185,424.56
						Account Sub-Grantee / Flow through Disbursements Totals	\$185,424.56	\$0.00	\$185,424.56
						Other Unassigned Totals	\$185,424.56	\$0.00	
						Location Ann Arbor Schools Totals	\$185,424.56	\$0.00	

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1411.8510.000.7236.81070.0000 Sub-Grantee / Flow through								Balance To Date: \$0.00
Disbursements									
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		86,581.60		86,581.60
					Month December 2025 Totals	\$86,581.60	\$0.00	\$86,581.60	
					Account Sub-Grantee / Flow through Disbursements Totals	\$86,581.60	\$0.00	\$86,581.60	
					Other Unassigned Totals	\$86,581.60	\$0.00	\$86,581.60	
					Location Lincoln Schools Totals	\$86,581.60	\$0.00	\$86,581.60	
G/L Account Number	11.1411.8510.000.7236.81140.0000 Sub-Grantee / Flow through								Balance To Date: \$0.00
Disbursements									
11/21/2025	2026-00001756	JE	AP	A/P Invoice Entry	Accounts Payable		13,952.52		13,952.52
					Month November 2025 Totals	\$13,952.52	\$0.00	\$13,952.52	
					Account Sub-Grantee / Flow through Disbursements Totals	\$13,952.52	\$0.00	\$13,952.52	
					Other Unassigned Totals	\$13,952.52	\$0.00	\$13,952.52	
					Location Whitmore Lake Schools Totals	\$13,952.52	\$0.00	\$13,952.52	
					Grant Head Start 20X6 Totals	\$285,958.68	\$0.00	\$285,958.68	
					Program Unassigned Totals	\$285,958.68	\$0.00	\$285,958.68	
					Function Pmts to Other Mich Publ Schools Totals	\$285,958.68	\$0.00	\$285,958.68	
G/L Account Number	11.1445.8510.987.7236.91004.0000 Sub-Grantee / Flow through								Balance To Date: \$0.00
Disbursements									
12/15/2025	2026-00002063	JE	AP	A/P Invoice Entry	Accounts Payable		67,126.63		67,126.63
					Month December 2025 Totals	\$67,126.63	\$0.00	\$67,126.63	
					Account Sub-Grantee / Flow through Disbursements Totals	\$67,126.63	\$0.00	\$67,126.63	
					Other Unassigned Totals	\$67,126.63	\$0.00	\$67,126.63	
					Location Gretchen's House Totals	\$67,126.63	\$0.00	\$67,126.63	
					Grant Head Start 20X6 Totals	\$67,126.63	\$0.00	\$67,126.63	
					Program Early Head Start Totals	\$67,126.63	\$0.00	\$67,126.63	
					Function Pmts to Not for Profit Entities Totals	\$67,126.63	\$0.00	\$67,126.63	
					Fund General Fund Totals	\$1,342,010.23	\$1,267,763.70		
					Grand Totals	\$1,342,010.23	\$1,267,763.70		



Bank of Montreal Account Statement

BMO - Mastercard Statement for Edward Manuszak II

Statement Period 11/28/2025 to 12/27/2025

Printed On: 01/20/2026

Current Balance: \$8,398.68



Previous Balance: \$0.00

Card Number: xxxx-xxxx-xxxx-3039

Company Unit: WASHTENAW ISD

Trans Date	Trans Detail	Receipt	Amount(USD)
	Tax Code	Tax Amt	Tax Excl. Amt
12/01/2025	Delta 00623848805215	<input checked="" type="checkbox"/> 0.00	\$ 701.96 \$ 701.96
Fund: 11 Program: 988 Other: 0000	Function: 1221 Grant: 7236 Project: --	Object: 3220 Location: 90713	
Purchase Delta 00623848805215 - Flight to NHSA Conference - DH			
12/01/2025	Michigan Head Start	<input checked="" type="checkbox"/> 0.00	\$ 149.00 \$ 149.00
Fund: 11 Program: 988 Other: 0000	Function: 1221 Grant: 7236 Project: --	Object: 7410 Location: 90717	
Purchase Michigan Head Start - Region V Fiscal Training - EM			
12/01/2025	Michigan Head Start	<input checked="" type="checkbox"/> 0.00	\$ 149.00 \$ 149.00
Fund: 11 Program: 988 Other: 0000	Function: 1221 Grant: 7236 Project: --	Object: 7410 Location: 90717	
Purchase Michigan Head Start - Region V Fiscal Training - LW			
12/02/2025	Mitten Housing - 67540	<input checked="" type="checkbox"/> 0.00	\$ 710.35 \$ 710.35
Fund: 11 Program: 000 Other: 0000	Function: 1252 Grant: 3406 Project: --	Object: 3220 Location: 00000	
Purchase Mitten Housing - 67540 - MSBO Conference Lodging - LW			
12/02/2025	Teachstone Inc	<input checked="" type="checkbox"/> 0.00	\$ 150.00 \$ 150.00
Fund: 11 Program: 000 Other: 0000	Function: 1227 Grant: 3406 Project: --	Object: 3190 Location: 00000	
Purchase Teachstone Inc - CLASS Observer Recertification - KC			
12/02/2025	Teachstone Inc	<input checked="" type="checkbox"/> 0.00	\$ 100.00 \$ 100.00
Fund: 11 Program: 000 Other: 0000	Function: 1227 Grant: 3406 Project: --	Object: 3190 Location: 00000	
Purchase Teachstone Inc - CLASS Environment Observer Training - LK			
12/02/2025	Um Gen Acct Rec	<input checked="" type="checkbox"/> 0.00	\$ 150.00 \$ 150.00
Fund: 11 Program: 987 Other: 0000	Function: 1351 Grant: 7236 Project: --	Object: 3190 Location: 90716	
Purchase Um Gen Acct Rec - UM Reflective Supervision - RF			
12/09/2025	Meijer Store #173	<input checked="" type="checkbox"/> 0.00	\$ 179.91 \$ 179.91
Fund: 11 Program: 000 Other: 0000	Function: 1226 Grant: 3406 Project: --	Object: 5990 Location: 00000	
Purchase Meijer Store #173 - Refreshments for Department Meeting 12/10			
12/11/2025	Caribe Royale Resort S	<input checked="" type="checkbox"/> 0.00	\$ 1,008.04 \$ 1,008.04
Fund: 11 Program: 988 Other: 0000	Function: 1221 Grant: 7236 Project: --	Object: 3220 Location: 90713	
Purchase Caribe Royale Resort S - NHSA Conference Lodging			
12/11/2025	Caribe Royale Resort S	<input checked="" type="checkbox"/>	\$ 1,008.04

1/20/26, 11:07 AM

Statement Report

Fund: 11 Function: 1221 Object: 3220
 Program: 988 Grant: 7236 Location: 90713
 Other: 0000 Project: --

Purchase Caribe Royale Resort S - NHSA Conference Lodging

12/11/2025 Caribe Royale Resort S \$ 1,008.04
 Fund: 11 Function: 1221 Object: 3220
 Program: 988 Grant: 7236 Location: 90713
 Other: 0000 Project: --

Purchase Caribe Royale Resort S - NHSA Conference Lodging

12/11/2025 Caribe Royale Resort S \$ 1,008.04
 Fund: 11 Function: 1221 Object: 3220
 Program: 988 Grant: 7236 Location: 90713
 Other: 0000 Project: --

Purchase Caribe Royale Resort S - NHSA Conference Lodging

12/11/2025 Caribe Royale Resort S \$ 1,008.04
 Fund: 11 Function: 1221 Object: 3220
 Program: 988 Grant: 7236 Location: 90713
 Other: 0000 Project: --

Purchase Caribe Royale Resort S - NHSA Conference Lodging

12/11/2025 Caribe Royale Resort S \$ 1,008.04
 Fund: 11 Function: 1221 Object: 3220
 Program: 988 Grant: 7236 Location: 90713
 Other: 0000 Project: --

Purchase Caribe Royale Resort S - NHSA Conference Lodging

12/11/2025 Caribe Royale Resort S \$ 1,008.04
 Fund: 11 Function: 1221 Object: 3220
 Program: 988 Grant: 7236 Location: 90713
 Other: 0000 Project: --

Purchase Caribe Royale Resort S - NHSA Conference Lodging

12/15/2025 Marathon 201194 \$ 11.65
 Fund: 11 Function: 1351 Object: 5990
 Program: 000 Grant: 7236 Location: 90715
 Other: 0000 Project: --

Purchase Marathon 201194 - Ice Scraper for Dept. Vehicle

12/15/2025 Marathon 201194 \$ 48.57
 Fund: 11 Function: 1351 Object: 3930
 Program: 000 Grant: 7236 Location: 90717
 Other: 0000 Project: --

Purchase Marathon 201194 - Fuel for Dept. Vehicle

* Indicates a personal transaction

On Completion:

ALL receipts should be attached to this form and then forwarded to your Accounts Administrator

Coversheet

Approval: Minutes

Section: VIII. Consent Agenda
Item: A. Approval: Minutes
Purpose:
Submitted by:
Related Material: 1-13-26 Minutes.pdf



**WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES**

Tuesday, January 13, 2026

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, January 13, 2026, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER

The meeting was called to order at 5:02 PM by President Mary Jane Tramontin

ATTENDANCE

The following members were present:

Mary Jane Tramontin, President
Steve Olsen, Vice President
Dorcas Musili, Secretary

The following member was absent:

Sarena Shivers, Treasurer
Diane Hockett, Trustee

Quorum was met.

Also present:

Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
Edward Manuszak, Executive Director of Early Childhood
Charlene Jones, MiSTEM Advisory Council Grant Director
Althea Wilson, Early Childhood Family Services Coordinator
Margaret Bett, Early Intervention Speech Pathologist
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA

Steve Olsen moved, Dorcas Musili seconded, to approve the agenda, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

COMMUNICATIONS: Executive Director of Early Childhood Dr. Edward Manuszak presented cards and children's artwork to the Board for Board Appreciation Month.

PUBLIC PARTICIPATION: There was no public participation.

FINANCIAL REPORTS: Associate Superintendent Brian Marcel reviewed the financial reports for November 2025.

Page 2 – Regular Meeting– 1/13/2026

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Norman shared data on chronic absenteeism in Washtenaw County.

CONSENT AGENDA

Steve Olsen motioned, Dorcas Musili seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Voting yes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Voting no: None.

Motion carried.

Approval of Minutes

The Board approved the minutes of the December 9, 2025, regular meeting.

070-25-26

The Board approved the following employment recommendations:

- Amy Creten as a Flex Teacher.
- Anna Senkmajer as an Orientation and Mobility Provider.
- Christian Knox as a WMBK Project Specialist.
- Deanna Mudlof as a Teaching Assistant - Local Based Dexter.
- Elliot Crowley as a High Point Kitchen Staff Support.
- Justin Shepard as an ASD Teacher Assistant.
- Kathy Christensen as an Orientation and Mobility Specialist and Blind Low Vision Teacher Consultant.
- Linda Cousino as a YA Floater Teacher Assistant.
- Mia Lanier-Durkins as Coordinator of Experiential Learning.

071-25-26

The Board approved the following reclassification requests:

- Cassandra Kjar, current position: TA YA, 1.0 FTE, 185 workdays, Unit I. Recommended position: TA DHH, 1.0 FTE, 185 workdays, Unit I.
- Elizabeth Bottai, current position: TA for Chelsea Out Center, 1.0 FTE, 185 workdays, Unit I. Recommended position: Teacher Assistant – Wash News Out Center, 1.0 FTE, 185 workdays, Unit I.
- Laurie Ferris, current position: TA YA Red Oak, 1.0 FTE, 185 workdays, Unit I. Recommended position: TA YA Chelsea, 1.0 FTE, 185 workdays, Unit I.
- Melissa Krzysik, current position: TA Behavior Assistance, 1.0 FTE, 185 workdays, Unit I. Recommended position: TA Floater, 1.0 FTE, 185 workdays, Unit I.

072-25-26

The Board approved the following new position requests:

- CTE Business Specialist 3, 1.0 FTE, 230 workdays, salary level: Non-Affiliated, Grade 7 (230 days/yr), Worksite: TLC Building, Non-Bargaining.

073-25-26

Page 3 – Regular Meeting– 1/13/2026

The Board approved the following staff resignations:

- Carl Ebach, effective December 12, 2025.
- Priscilla Gillespie, effective December 18, 2025.

074-25-26

The Board authorized the administration to approve the TMP Hold Harmless Agreement, as presented.

075-25-26

The Board authorized the administration to approve the contract with Washtenaw County for an amount not to exceed \$20,000.00, as presented.

076-25-26

The Board authorized the administration to contract with Everett Evaluation Research & Consulting in an amount not to exceed \$50,000.00, as presented.

077-25-26

The Board authorized the administration to contract with Ypsilanti Community School in the amount of \$37,392.00, as presented.

078-25-26

The Board authorized administration to amend the contract with Justice Leaders Collaborative, as presented.

NEW BUSINESS – 27h Mentoring and Induction District Support Grant: MiSTEM Advisory Council Grant Director Dr. Charlene Jones discussed details of the 27h Mentoring and District Support Grant and what it will be used for.

Steve Olsen motioned, Dorcas Musili seconded, that the Board of Education authorize the administration to accept the 27h Mentoring and Induction District Support Grant in the amount of \$1,028,322.00, as presented.

Voting yes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Voting no: None.

Motion carried.

NEW BUSINESS – Updated WISD Policies – First Read: Superintendent Naomi Norman shared the changes made to the following WISD policies: Policy #2623 – Student Assessment, Policy #5320 – Immunization, Policy #5330 – Use of Medication, Policy #5350 – Student Health, Well-Being, and Suicide Prevention. This was a first read, so no action was taken.

OTHER ITEMS OF BUSINESS – There were no other items of business.

BOARD OF EDUCATION REPORTS:

Trustees of the Board of Education spoke about the following:

- Trustee Olsen suggested the Board read through Thrun's letter regarding 31aa funding.

ADMINISTRATIVE REPORTS – Superintendent's Report:

Page 4 – Regular Meeting– 1/13/2026

Administration spoke about the following:

- Superintendent Norman shared details about the lawsuit between Sheriff Dyer and the Washtenaw County Commissioners.
- Superintendent Norman met with leaders of the Literacy Coalition of Washtenaw County to discuss efforts to improve literacy in Washtenaw County and make use of County funding.
- Superintendent Norman discussed options for future long-term funding for Talent Together.
- Superintendent Norman shared that Launch Michigan has drafted a rewrite to the Michigan Merit Curriculum legislation.
- Superintendent Norman shared information from the joint Chiefs and Superintendent's meeting held on 1/9/2026.

ADJOURNMENT

The meeting was adjourned at 6:33 PM

Respectfully submitted,

Dorcas Musili, Secretary
Washtenaw ISD Board of Education

Coversheet

Superintendent's Recommendations

Section: VIII. Consent Agenda
Item: B. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: New Hire_M. Olchawa.pdf
New Hire_C. Gaschen.pdf



TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Solomon Zheng, LEA Director of Technology

DATE: 2025-10-30

RE: New Hire Recommendation – Technical Assistant

I would like to recommend Michael Olchawa for employment as (a/an) Level 1 Support. Michael received his Bachelor of Science in Information Technology from Oakland University.

If approved by the Board, Michael's salary will be \$17.85 an hour. This is a non-bargaining with medical benefits only position.

Michael Eric Olchawa

CAREER FOCUS:

I am a detail-oriented and problem-solving Information Technology graduate with practical experience in software development, accounting, and customer service. Looking to apply my technical skills and diverse work experience in a challenging environment that values teamwork and innovation.

Education:

Bachelor of Science in Information Technology:

Oakland University, Rochester, MI

Graduated: May 2nd, 2025

GPA: 3.03

Engineering Projects:

Large Language Model Evaluation Pipeline (University Research)

Local LLM PDF Search

Open Bridge AAC (Senior Capstone Project)

2-D Adventure Game (Sophomore Project)

Relevant Experience:

- **Research Assistant – Ensemble Model Selection for LLMs**

Oakland University, Rochester, MI | January 2025 – May 2025

-Applied Python to pull large prompt data sets and separate lump data set into category-based prompts.

-Used Python to process 10k prompts through Large Language Models on Open Router (GPT-4o, Claude 3.5, Perplexity Sonar, etc.) and record responses in text.

-Implement PAIRRANKER as well as “LLM as a Judge” for ranking model responses through Python.

-Utilized Ada embeddings to train models of Random Forest, DeBERTA, and XGBoost on global and per-category data sets.

-Performed benchmarking on trained router models.

-Submitted research paper for publication.

- **Research Assistant – Pontiac Property Condition Assessment**

Oakland University, Rochester, MI | August 2024 – April 2025

-Worked with a team to gather data on properties within Pontiac.

-Processed and compiled data through Excel.

- **Web Developer and IT Manager**

Pierogi Outlet Inc., Sterling Heights, MI | July 2016 – August 2023

- Developed and maintained company website, ensuring optimal performance,

usability, and security.

- Managed IT infrastructure, including network setup, troubleshooting, and software installations.
- Implemented and maintained e-commerce solutions, enhancing customer experience and streamlining online sales.
- Utilized HTML, CSS, JavaScript, and other web technologies to create responsive and user-friendly web pages.
- Ensured website compliance with state and federal regulations, including accessibility standards.
- Conducted regular backups and updates to prevent data loss and improve system efficiency.
- Provided technical support addressing any IT-related issues promptly.
- Analyzed web traffic and user behavior using analytics tools to inform improvements and updates.

- **Starbucks Barista / General Merchandise / Deli**
Target/Starbucks, Jacksonville, FL | September 2019 – December 2019
 - Excelled in customer service, managing inventory, and maintaining store cleanliness.
 - Received positive feedback about customer interaction and problem-solving.
- **Solar Panel Installer**
POWERHOME Solar & Roofing, New Baltimore, MI | July 2019 – August 2019
 - Installed solar panels, adhering to safety guidelines without any incidents.
 - Engaged customers to ensure satisfaction and cooperation during installation processes.
- **Customer Relations and Service/Sales Cashier**
Taco Bell, Utica, MI | January 2018 – July 2019
 - Recognized for quick learning and efficiency in customer service and sales.
 - Managed financial transactions with accuracy and reliability.

Technical Skills:

- Programming Languages: Python, Java, C/C#
- Software Applications: Adobe Premiere, Microsoft Excel, Adobe Photoshop, Adobe After Effects
- Operating Systems: Windows OS, Ubuntu Linux
- Other Skills: Bookkeeping, Detail Oriented, Problem Solving, Auditing

Activities & Achievements:

Church Group

Perfect Friend Group

Languages:

Fluent in Polish and English, with working knowledge of German



TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Ryan L. Rowe, Ph.D., CTE Director & CEPD Administrator

DATE: December 15, 2025

RE: New Hire Recommendation – Coordinator of Experiential Learning

I recommend Catherine Gaschen for employment as a Coordinator of Experiential Learning. Catherine has earned a Bachelors of Arts in Political Science/Social Studies from Grand Valley State University (2000), a Masters Masters of Arts in Education from the University of Michigan (2001), a Masters of Arts in Educational Administration from the University of North Texas (2010), and a Ph.D. in Educational Leadership from the University of Texas (2024). Her dissertation topic is, *Developing an Innovative Configuration Map for the Implementation of Competency-Based Learning: Guidance for School Leaders* (pioneering educational constructs, adoption of Concerns-Based Adoption Model, innovation equity and access initiatives, applying change science).

Catherine has 20 years of experience as an educational leader where she served as a teacher, assistant principal, and most recently principal of the Plano ISD Academy High School in Plano, Texas. Leadership experiences include managing project coordination through a 1 million dollar donation from Toyota Motors North America in alignment/collaboration with Driving Possibilities locations and co-designing with general education, career-focused education, and special education faculty and staff on curriculum, instruction, assessment, and professional development. If approved by the Board, Catherine's salary will be \$101,543 - Grade 10, Step 6. All other fringe benefits are set forth in the Non-Affiliated contract.

Please let me know if you require additional information.

CC: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

CATHERINE GASCHEN, PhD

Coordinator for Experiential Learning

Innovative educational leader and program designer with 20+ years of K-12 experience advancing experiential learning, career pathways, and equity-driven innovation. Proven success developing and managing multi-stakeholder partnerships, leading teacher professional learning, and aligning programs to state standards and district goals. Adept at building sustainable systems that connect academic learning with authentic, hands-on experiences to prepare students for postsecondary success. Committed to Washtenaw ISD's vision of inclusive excellence and equitable opportunity for every learner.

AREAS OF EXPERTISE

Competency-Based & Project-Based Learning | Organizational Leadership | K-12 Career Pathways | Program Planning & Evaluation | Project Management | Public-Private Partnerships | Innovation & Change Leadership | Data-Driven Improvement | High-Reliability Frameworks | Strategic Planning

EDUCATION & CREDENTIALS

PhD in Educational Leadership – University of North Texas, Denton, TX (2024)

Dissertation: *Developing an Innovation Configuration Map for the Implementation of Competency-Based Learning: Guidance for School Leaders* (pioneering educational constructs, adoption of Concerns-Based Adoption Model, innovative equity and access initiatives, applying change science)

Master of Arts in Educational Administration – University of North Texas, Denton, TX (2010)

Master of Arts in Education – University of Michigan - Ann Arbor, Ann Arbor, MI (2001)

Bachelor of Arts in Political Science/ Social Studies – Grand Valley State University, Allendale, MI (2000)

Certification: Texas – Principal EC-12, Secondary Composite Social Studies | Michigan – Administration, Social Studies

SELECTED HIGHLIGHTS

- **Experiential Learning Leadership:** Managed \$1M donation from Toyota Motors North America over 10 years, collaborating closely with Toyota Social Innovation leaders to strategize and implement creative learning solutions resulting in development of nationally sharable curriculum for Driving Possibilities locations. Leveraged partnerships with multiple corporations to create collaborative ecosystem for authentic and innovative learning (Texas Instruments, Southwest Airlines, Toyota Motors North America, Doosan Robotics, Flowserv, Samsung, Steelcase) Adapted institutional structures to leverage donated funds - ([Article](#)). Created a project-based, authentic learning experience rooted in mentorship with the goal of creating workforce ready high school graduates - ([Article](#)).
- **Program Development & Teacher Professional Learning:** Facilitated development of comprehensive competency-based, project-based curriculum using blended learning model. Led research, procurement, and implementation of advanced learner management systems and scheduling platforms to enhance innovative learning environment. Rooted project-based curriculum development in corporate partnerships to enhance innovative learning challenges resulting in engaging, scalable, and accessible learning experiences. Led professional learning on experiential learning integration, project design, and assessment practices emphasizing a continuous improvement cycle. Facilitated implementation of Marzano's High Reliability Schools Framework using data and research-based practices to guide program development and growth.

WORK EXPERIENCE

PLANO ISD ACADEMY HIGH SCHOOL – PLANO, TX

Principal

March 2022 – December 2024

Assistant Principal

July 2014 – February 2022

Led a pioneering project-based, STEAM-focused high school serving 300-400 students. Facilitated implementation of innovative instructional strategies, technology, and professional learning while managing 50 employees and multimillion-dollar budget within a school district with 48K students, 75 campuses, and \$700M budget. Demonstrated commitment to fostering research-based, data-driven continuous improvement.

- **Leadership:** Managed \$1M donation from Toyota Motors North America over 10 years, collaborating closely with Toyota Social Innovation leaders to strategize and implement creative learning solutions, resulting in development of nationally shareable curriculum for Driving Possibilities locations.
- **High Reliability Schools Implementation:** Spearheaded strategic implementation of Marzano's High Reliability Schools Framework, partnering with Dr. Phil Warrick to educate teachers on standards-based assessment methodologies and develop proficiency scales for all STEAM content areas.
- **Professional Learning:** Enhanced instructional practices by structuring and facilitating comprehensive professional learning initiatives, including interdisciplinary and content team sessions as well as strategic learning sessions. Incorporated professional learning from corporate representatives for project management and other business functions.
- **Collaboration:** Served on district Professional Learning Commission, Profile of a Graduate Committee, 5-Year Strategic Planning Committee, and Ethics Scout Team. Facilitated several high-impact campus educational teams: Innovation Team (reviewed innovative, effective, practices and supported broad implementation among staff), New Teacher Mentor Team, Principal Advisory and Titan Ambassador Leadership Teams.

VINES HIGH SCHOOL – PLANO, TX

Administrative Intern

July 2011 – July 2014

Championed inclusive and supportive learning environment through innovative strategies and professional development. Enhanced teacher effectiveness and student success in diverse educational settings.

- **Promoted Campus Diversity and Inclusion:** Facilitated teacher professional learning for 120 teachers to support adaptation to significant growth in diversity of student population. (12%-20% increase in low-SES learners over three years)
- **Leadership in Special Education:** Named primary administrative contact for Special Education and Core teams, ensuring seamless coordination and support. Implemented inclusive, accessible, curriculum to support student growth.

WILLIAMS HIGH SCHOOL – PLANO, TX

Teacher Leader

July 2006 – July 2011

Spearheaded positive outcomes for 150 students each year as teacher and fostered academic achievement of 2500 students through differentiated instruction and responsive teaching provided by 20 teachers as Teacher Leader.

- **Social Studies Leadership and Curriculum Expertise:** Served as Social Studies Instructional Specialist and World Geography Team Leader, driving development and implementation of effective teaching strategies.
- **Innovative Curriculum Development:** Actively contributed as member of District Curriculum Development Team, creating cutting-edge, research-based instructional materials that promoted student engagement.

Earlier Roles: Teacher & Student Council Sponsor – Centennial H.S., Frisco ISD | Teacher & Coach – Rice M.S., Plano ISD

RELEVANT PROFESSIONAL LEARNING

Concerns Based Adoption Model Organizational Change in Education | Educator Professional Ethics | Standards-Based Grading & Competency-Based Learning | Marzano High Reliability Schools Framework | Multi-Tiered Systems of Support

Coversheet

Superintendent's Recommendations

Section: VIII. Consent Agenda
Item: C. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: New Position_TA SCI MS-HS.pdf

New Position Recommendation

Position Title:	Teaching Assistant SCI MS/HS
FTE:	1
# of Workdays/Year:	205
Salary:	Per Unit I CBA
Worksite:	High Point
Bargaining Unit:	Unit I
Department:	Special Education

WASHTENAW INTERMEDIATE SCHOOL DISTRICT

Position Description

Job Title:	Teaching Assistant (205-Day) – Middle/High School – SCI
Department:	Special Education Services
Program:	High Point School
Reports To:	Supervisor, Special Education Services
FLSA Status:	Non-exempt
Revised By:	Traci Talley, HR Legal Assistant
Revised Date:	December 17, 2025
Approved By:	Cassandra D. Harmon-Higgins, Esq. Executive Director, Human Resources and Legal Services
Approved Date:	January 12, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools, and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:

Assists teachers and other professional staff by performing a variety of duties designed to implement the instructional program for students.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Demonstrates excellent customer service.
- Supervises students in classes and/or in the community.
- Implements strategies for student independence.
- Integrates support services activities into the program's curriculum and the school day.
- Assists in implementing and monitoring IEP through group and individual instruction independently and through regular meetings and collaboration with professional staff.
- Follows individual behavior intervention plans.
- Manages and instructs students on appropriate behavior, using positive behavior support strategies consistent with Board policy and the student's behavior plan, if applicable.
- Monitors health needs and implement specialized care programs under the direction of professional staff.
- Assists in self-care, eating/feeding and dressing, as well as medical intervention if necessary.
- Assists students in the pool during Aquatic Therapy sessions.
- Provides assistance to facilitate student needs, including implementation of ancillary designed service programs under the direction of professional staff.
- Participates in building and district level activities, staff meetings, student staff meetings, program meetings, in-service activities and other meetings as determined necessary for assigned students.
- Assists teachers and support staff in preparing materials, housekeeping, keeping records and recording

student progress in an objective manner.

- Participates in professional development, maintains appropriate certification and qualifications and keeps current in changing pedagogy.
- Demonstrate operational knowledge of Internet and Web-related technologies
- Demonstrates skills and comfort using the latest instructional online tools and technology
- Provides assistance to the operation of the total school program.
- Participates in district and school initiatives, adheres to building and district school improvement plans.
- Supports WISD vision and mission to enhance achievement for all students.
- Supports a team-based approach to problem solving.
- Adheres to district and school rules and procedures.
- Conducts behavior to demonstrate appropriate role-modeling, collegiality and professionalism.
- Maintains regular predictable attendance.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

SUPERVISORY RESPONSIBILITIES:

- N/A.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

- High School Diploma or equivalent - required.
- Associates degree, 60 hours of college credits, WorkKeys, MTTC Basic Skills, or ETS – preferred.
- Experience working with students with disabilities - preferred.
- Experience working as a team member to solve problems and develop and implement quality programming.
- Experience working with student behavior management and instructional support - preferred.
- Experience using *“Non-Violent Crisis Intervention”* techniques and other behavior strategies - preferred.
- Experience in monitoring student health needs, distribution of student medication and implementation of student care plan - preferred.

CERTIFICATES, LICENSES, REGISTRATIONS:

- N/A.

LANGUAGE SKILLS:

- Demonstrates ability to read and comprehend simple instructions, short correspondence, and memos.
- Demonstrates ability to effectively present information and respond to questions one-on-one and from groups of educators, students, and the general public.
- Demonstrates ability to write clear, concise, objective notes regarding activities during the instructional day to third parties (families, outside agencies, others).
- Demonstrates ability to write simple correspondence.
- Demonstrates ability to express self clearly, both orally and in writing.

TECHNICAL SKILLS:

- Demonstrates ability to integrate technology into the everyday workflow if necessary.
- Demonstrates ability, if required, to work in a virtual online instructional setting.
- Demonstrates ability to use online instructional tools and technology.

- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Demonstrates ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Demonstrates knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database, and presentation software) is required.
- Demonstrates ability to follow data collection information to support functional behavioral assessment.
- Demonstrates ability to accurately use district-wide electronic reporting systems for attendance, etc.

MATHEMATICAL SKILLS:

- Demonstrates ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:

- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Exhibits a high level of professionalism with the ability to handle confidential information, use good judgment, plan, and handle complex projects, and maintain a flexible attitude.
- Demonstrates ability to define problems, collect data, establish facts, and draw valid conclusions.
- Demonstrates ability to apply common sense understanding to carry out detailed written or oral instructions.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Demonstrates ability to use positive behavior support intervention techniques autonomously.
- Demonstrates ability to make reasonable student focused decisions autonomously.
- Demonstrates ability to implement various student plans simultaneously and report factually to the teacher.

INTERPERSONAL SKILLS:

- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability to take initiative, work well with others as a collaborative team member and exhibit good communication skills.
- Demonstrates ability to work collaboratively and cooperatively with others in a team.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; swim; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is regularly required to sit and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

The position requires the individual to have the ability to manage the physical and emotional needs of students in a positive, student-centered manner.

ENVIRONMENTAL ADAPTABILITY:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety, well-being and work out-put of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:

Position subject to terms, conditions, and calendar of the Collective Bargaining Agreement between the District and Unit I AFT Local 3760. Starting salary ranging (dependent upon experience) from \$39,288 - \$44,259.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Coversheet

Superintendent's Recommendations

Section: VIII. Consent Agenda
Item: D. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: Resignation_K. McLouth.pdf
Resignation_A. Hollenbeck.pdf



TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: January 27, 2026

RE: Resignation Notification

Attached please find Kimberly McLouth's letter of resignation, effective January 30, 2026. Kimberly has been employed with the WISD since May 13, 2024, as a Teacher at our Young Adult Red Oak Program.

The Administration recommends that the Board accepts Kimberly's letter of resignation. We wish her well in her future endeavors.

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
File

1-8-2026

Dear Chandra and WISD,

I would like to sincerely thank you for the wonderful experience I have had working with Chandra Dumas at the Red Oak Young Adult Program. I am extremely grateful for the opportunity to learn and grow under Chandra's strong, supportive leadership.

Throughout my time at Red Oak, Chandra was always available to provide guidance, offered thoughtful advice, and encouraged me to learn from my mistakes in a professional and supportive manner. She helped me strengthen my documentation and data tracking skills, improve my ability to manage multiple Teaching Assistants, and grow into a more effective leader. I have worked with many mentors and principals throughout my career, and I can truly say that Chandra has been the best. These experiences have been invaluable and will remain with me moving forward.

Unfortunately, due to my family relocating out of the area, I must submit my resignation. My final day at Red Oak will be January 30th.

Thank you again for the support, mentorship, and opportunities provided to me during my time with WISD. I truly appreciate everything and wish the program continued success.

Sincerely,



Kimberly McLouth



TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: January 27, 2026

RE: Resignation Notification

Attached please find Ashley Hollenbeck's letter of resignation, effective January 30, 2026. Ashley has been employed with the WISD since August 19, 2024, as a Teacher in our ASD program.

The Administration recommends that the Board accepts Ashley's letter of resignation. We wish her well in her future endeavors.

CC: Cherie Vannatter, Deputy Superintendent

Brian Marcel, Associate Superintendent

File

Ashley Hollenbeck

Formal Resignation - High Point ASD Teacher

12/15/2025

WASHTENAW INTERMEDIATE SCHOOL DISTRICT

To whom it may concern:

Please accept this letter as a formal notice of my resignation from my position as a Special Education ASD Teacher at High Point School, effective January 30, 2026.

This decision was not made lightly. My time at High Point School has been both professionally and personally meaningful, and I am grateful for the opportunity I had to work with such a dedicated team in support of our students. I have learned a great deal and deeply value the experience gained in my time here.

I have decided to step down from my current role to pursue an opportunity overseas that will allow me to further build my skills, expand my knowledge, and grow professionally. I believe this experience will strengthen my ability to contribute meaningfully to the field of special education in the future.

I am committed to ensuring a smooth transition and will gladly assist with the handover of responsibilities, documentation, and support for students in my time remaining. I have already begun working with the team at High Point to ensure the YA ASD classroom is set up for success.

Thank you for the trust, guidance, and opportunities provided throughout my tenure. I wish nothing but success for High Point and WISD going forward.

Best regards,

Ashley Hollenbeck

ASHLEY HOLLENBECK

Coversheet

Superintendent's Recommendations

Section: VIII. Consent Agenda
Item: E. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material:
Board Memo Transition Funds for Region 3.pdf
Wayne RESA (Region 3) Company Contract MiSTEM Transition Funds - Preview.pdf



DATE: January 21, 2026

TO: Naomi Norman, Superintendent; Jennifer Banks, Ph.D., Director of Instruction
WISD Board of Education

FROM: Charlene Jones, PhD, MiSTEM Administrator

SUBJECT: Transition Funds Contract and Invoice Reimbursement for MiSTEM Region 3

I am requesting approval from the WISD Board of Education to approve one contract and one reimbursement payment to Wayne Regional Educational Service Agency (Wayne RESA) not to exceed a total of \$48,582.95. The contract will transfer MiSTEM Advisory Council Grant funds to maintain continuity of the MiSTEM Network for a cost not to exceed \$25,083.00 through March 31, 2026. The remaining \$23,499.95 reimbursement payment will support the Wayne County Coalition for Future Aviation & Aeronautics Professionals Initiative.

Wayne RESA has previously received the following payments from the WISD in the current fiscal year: \$9,070.93 for transportation to the Tri County Culturally Responsive Mathematics Showcase, as well as \$427.62 for Region IV Special Education Assistive Technology Consortium Shared Services. The total payments to Wayne RESA, including the contract and reimbursement will amount to \$58,081.50.

In regard to the contract: in December 2025, we were notified that MiSTEM Advisory Council Grant funds would need to be reallocated across five regions of the state. As Wayne RESA represents Region 3 of the MiSTEM Network, we are transferring up to \$25,083.00 to support work listed in the Knowledge Transition Document or associated with Section 99s of [Public Act 120 of 2024](#) and Article 9 Section 707 of [Public Act 22 of 2025](#) for their Regional Director.

WISD will not be responsible for tracking services after the funds are released. LEO-MiSTEM will recoup any funds that are not fully utilized. Wayne RESA, WISD, and LEO-MiSTEM will monitor the use of funds for compliance and auditing purposes.

The WISD acts as the fiscal agent for the MiSTEM Advisory Council Grant. These funds will be paid out from the MiSTEM Advisory Council Grant and will have no impact on the General Fund.

LEO-MiSTEM refers to Michigan's Labor and Economic Opportunity (LEO) department and its MiSTEM Network, a statewide initiative to boost K-12 STEM education, create a strong STEM culture, and prepare Michigan students for STEM careers.



Wayne County Coalition for Future Aviation & Aeronautics Professionals is an initiative led by Wayne RESA and is comprised of three (3) district consortiums: Central, Downriver, and Greater

Detroit. Through these efforts and support from Wayne RESA, capacity will be built for students interested in learning more about careers in aviation and aeronautics through partnership with the aviation industry and post-secondary institutions. The primary goal of this initiative is to create equitable opportunities for underrepresented middle and high school students to explore careers in aviation and aeronautics while enhancing students' STEM skills, which are vital for our region's economic growth.

For any questions, please contact Dr. Charlene Jones.



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 21st day of January, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Wayne Regional Education Service Agency (MiSTEM Region 3), hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 01/27/2026. Once this contract is implemented, the ending date for providing services shall be 03/31/2026.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Work listed in the submitted Knowledge Transition Document.

Duty 2:

Close-out of any FY25 MiSTEM work in alignment with section 99s of Public Act 120 of 2024.

See Attachment and/or go to: <https://www.legislature.mi.gov/documents/2023-2024/publicact/pdf/2024-PA-0120.pdf>)

Duty 3:

Transition of FY26 MiSTEM work in alignment with Article 9 Section 707 of Public Act 22 of 2025.

See Attachment and/or go to: <https://www.michigan.gov/budget-/media/Project/Websites/budget/Fiscal/Final-Signed-Budget-Bills/FY26-General-Omnibus-HB-4706-PA-22-of-2025-Includes-2025-Supplemental-Funding.pdf?rev=e6275c7a5f5949c98424f3f3e3a6dfb1&hash=EFC20B1EE2CEABA19206773FFAE48DB1>

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$ 25,083.00 including all related expenses, including travel expenses outlined in Section III.
2. The above consideration for the Contractor's services is based on the time reasonably expended by the Contractor to complete the tasks herein above described in Section I.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.
4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.

10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
 2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
 3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alteration of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands

and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Deputy Superintendent; Educational Services, Wayne Regional Education Service Agency

SIGNATURE AREA

MiSTEM Administrator, Washtenaw Intermediate School District

SIGNATURE AREA

Director of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

Coversheet

Superintendent's Recommendations

Section: VIII. Consent Agenda
Item: F. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material:
Board Memo Transition Funds for Region 4.pdf
Macomb ISD (Region 4) Company Contract MiSTEM Transition Funds - Preview.pdf



DATE: January 21, 2026

TO: Naomi Norman, Superintendent; Jennifer Banks, Ph.D., Director of Instruction
WISD Board of Education

FROM: Charlene Jones, PhD, MiSTEM Administrator

SUBJECT: Transition Funds for MiSTEM Region 4

I am requesting approval from the WISD Board of Education to contract with Macomb Intermediate School District (Macomb ISD) to transfer MiSTEM Advisory Council Grant funds to maintain continuity of the MiSTEM Network for a cost not to exceed \$34,620.00 through March 31, 2026.

In December 2025, we were notified that MiSTEM Advisory Council Grant funds would need to be reallocated across five regions of the state. As Macomb ISD represents Region 4 of the MiSTEM Network, we are transferring up to \$34,620.00 to support work listed in the Knowledge Transition Document or associated with Section 99s of Public Act 120 of 2024 and Article 9 Section 707 of Public Act 22 of 2025 for their Regional Director.

WISD will not be responsible for tracking services after the funds are released. LEO-MiSTEM will recoup any funds that are not fully utilized. Macomb ISD, WISD, and LEO-MiSTEM will monitor the use of funds for compliance and auditing purposes.

The WISD acts as the fiscal agent for the MiSTEM Advisory Council Grant. These funds will be paid out from the MiSTEM Advisory Council Grant and will have no impact on the General Fund.

LEO-MiSTEM refers to Michigan's Labor and Economic Opportunity (LEO) department and its MiSTEM Network, a statewide initiative to boost K-12 STEM education, create a strong STEM culture, and prepare Michigan students for STEM careers.

For any questions, please contact Dr. Charlene Jones.



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 20th day of January, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Macomb ISD (MiSTEM Region 4), hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 01/27/2026. Once this contract is implemented, the ending date for providing services shall be 03/31/2026.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Work listed in the submitted Knowledge Transition Document.

Duty 2:

Close-out of any FY25 MiSTEM work in alignment with section 99s of Public Act 120 of 2024.

See Attachment and/or go to: <https://www.legislature.mi.gov/documents/2023-2024/publicact/pdf/2024-PA-0120.pdf>

Duty 3:

Transition of FY26 MiSTEM work in alignment with Article 9 Section 707 of Public Act 22 of 2025.

See Attachment and/or go to: <https://www.michigan.gov/budget-/media/Project/Websites/budget/Fiscal/Final-Signed-Budget-Bills/FY26-General-Omnibus-HB-4706-PA-22-of-2025-Includes-2025-Supplemental-Funding.pdf?rev=e6275c7a5f5949c98424f3f3e3a6dfb1&hash=EFC20B1EE2CEABA19206773FFAE48DB1>

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$ 34,620.00 including all related expenses, including travel expenses outlined in Section III.
2. The above consideration for the Contractor's services is based on the time reasonably expended by the Contractor to complete the tasks herein above described in Section I.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.
4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.

10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
 2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
 3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alteration of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands

and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Assistant Superintendent for Instruction/Chief Academic Officer, Macomb Intermediate School District

SIGNATURE AREA

MiSTEM Administrator, Washtenaw Intermediate School District

SIGNATURE AREA

Director of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

Coversheet

Superintendent's Recommendations

Section:

VIII. Consent Agenda

Item:

G. Superintendent's Recommendations

Purpose:

Submitted by:

Related Material:

Board Memo Transition Funds for Region 5.pdf

Oakland Schools (Region 5) Company Contract MiSTEM Transition Funds - Preview.pdf



DATE: January 21, 2026

TO: Naomi Norman, Superintendent; Jennifer Banks, Ph.D., Director of Instruction;
WISD Board of Education

FROM: Charlene Jones, PhD, MiSTEM Administrator

SUBJECT: Transition Funds for MiSTEM Region 5

I am requesting approval from the WISD Board of Education to contract with Oakland Schools to transfer MiSTEM Advisory Council Grant funds to maintain continuity of the MiSTEM Network for a cost not to exceed \$45,300.00 through March 31, 2026.

In December 2025, we were notified that MiSTEM Advisory Council Grant funds would need to be reallocated across five regions of the state. As Oakland Schools represents Region 5 of the MiSTEM Network, we are transferring up to \$45,300.00 to support work listed in the Knowledge Transition Document or associated with Section 99s of [Public Act 120 of 2024](#) and Article 9 Section 707 of [Public Act 22 of 2025](#) for their Regional Director.

WISD will not be responsible for tracking services after the funds are released. LEO-MiSTEM will recoup any funds that are not fully utilized. Oakland Schools, WISD, and LEO-MiSTEM will monitor the use of funds for compliance and auditing purposes.

The WISD acts as the fiscal agent for the MiSTEM Advisory Council Grant. These funds will be paid out from the MiSTEM Advisory Council Grant and will have no impact on the General Fund.

LEO-MiSTEM refers to Michigan's Labor and Economic Opportunity (LEO) department and its MiSTEM Network, a statewide initiative to boost K-12 STEM education, create a strong STEM culture, and prepare Michigan students for STEM careers.

For any questions, please contact Dr. Charlene Jones.



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 20th day of January, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Oakland Schools (MiSTEM Region 5), hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 01/27/2026. Once this contract is implemented, the ending date for providing services shall be 03/31/2026.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Work listed in the submitted Knowledge Transition Document.

Duty 2:

Close-out of any FY25 MiSTEM work in alignment with section 99s of Public Act 120 of 2024.

See Attachment and/or go to: <https://www.legislature.mi.gov/documents/2023-2024/publicact/pdf/2024-PA-0120.pdf>

Duty 3:

Transition of FY26 MiSTEM work in alignment with Article 9 Section 707 of Public Act 22 of 2025.

See Attachment and/or go to: <https://www.michigan.gov/budget-/media/Project/Websites/budget/Fiscal/Final-Signed-Budget-Bills/FY26-General-Omnibus-HB-4706-PA-22-of-2025-Includes-2025-Supplemental-Funding.pdf?rev=e6275c7a5f5949c98424f3f3e3a6dfb1&hash=EFC20B1EE2CEABA19206773FFAE48DB1>

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$ 45,300.00 including all related expenses, including travel expenses outlined in Section III.
2. The above consideration for the Contractor's services is based on the time reasonably expended by the Contractor to complete the tasks herein above described in Section I.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.
4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.

10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
 2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
 3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alteration of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands

and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:



Superintendent, Oakland Schools



MiSTEM Administrator, Washtenaw Intermediate School District



Director of Instruction, Washtenaw Intermediate School District



Superintendent, Washtenaw Intermediate School District

Coversheet

Superintendent's Recommendations

Section: VIII. Consent Agenda
Item: H. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material:
Board Memo Transition Funds for Region 14.pdf
Eastern UP ISD (Region 14) Company Contract MiSTEM Transition Funds - Preview.pdf



DATE: January 21, 2026

TO: Naomi Norman, Superintendent; Jennifer Banks, Ph.D., Director of Instruction;
WISD Board of Education

FROM: Charlene Jones, PhD, MiSTEM Administrator

SUBJECT: Transition Funds for MiSTEM Region 14

I am requesting approval from the WISD Board of Education to contract with Eastern Upper Peninsula Intermediate School District (Eastern UP ISD) to transfer MiSTEM Advisory Council Grant funds to maintain continuity of the MiSTEM Network for a cost not to exceed \$36,220.00 through March 31, 2026.

In December 2025, we were notified that MiSTEM Advisory Council Grant funds would need to be reallocated across five regions of the state. As Eastern UP ISD represents Region 14 of the MiSTEM Network, we are transferring up to \$36,220.00 to support work listed in the Knowledge Transition Document or associated with section 99s of [Public Act 120 of 2024](#) and Article 9 Section 707 of [Public Act 22 of 2025](#) for their Regional Director.

WISD will not be responsible for tracking services after the funds are released. LEO-MiSTEM will recoup any funds that are not fully utilized. Eastern UP ISD, WISD, and LEO-MiSTEM will monitor the use of funds for compliance and auditing purposes.

The WISD acts as the fiscal agent for the MiSTEM Advisory Council Grant. These funds will be paid out from the MiSTEM Advisory Council Grant and will have no impact on the General Fund.

LEO-MiSTEM refers to Michigan's Labor and Economic Opportunity (LEO) department and its MiSTEM Network, a statewide initiative to boost K-12 STEM education, create a strong STEM culture, and prepare Michigan students for STEM careers.

For any questions, please contact Dr. Charlene Jones.



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 20th day of January, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Eastern Upper Peninsula Intermediate School District (MiSTEM Region 14), hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 01/27/2026. Once this contract is implemented, the ending date for providing services shall be 03/31/2026.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Work listed in the submitted Knowledge Transition Document.

Duty 2:

Close-out of any FY25 MiSTEM work in alignment with section 99s of Public Act 120 of 2024.

See Attachment and/or go to: <https://www.legislature.mi.gov/documents/2023-2024/publicact/pdf/2024-PA-0120.pdf>

Duty 3:

Transition of FY26 MiSTEM work in alignment with Article 9 Section 707 of Public Act 22 of 2025.

See Attachment and/or go to: <https://www.michigan.gov/budget-/media/Project/Websites/budget/Fiscal/Final-Signed-Budget-Bills/FY26-General-Omnibus-HB-4706-PA-22-of-2025-Includes-2025-Supplemental-Funding.pdf?rev=e6275c7a5f5949c98424f3f3e3a6dfb1&hash=EFC20B1EE2CEABA19206773FFAE48DB1>

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$ 36,220.00 including all related expenses, including travel expenses outlined in Section III.
2. The above consideration for the Contractor's services is based on the time reasonably expended by the Contractor to complete the tasks herein above described in Section I.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.
4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.

10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
 2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
 3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alteration of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands

and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Superintendent, Eastern Upper Peninsula Intermediate School District

SIGNATURE AREA

MiSTEM Administrator, Washtenaw Intermediate School District

SIGNATURE AREA

Director of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

Coversheet

Superintendent's Recommendations

Section:	VIII. Consent Agenda
Item:	I. Superintendent's Recommendations
Purpose:	
Submitted by:	
Related Material:	Homeroom Education Partners 2026 Memo.pdf Homeroom Education Partners 2026 Contract.pdf



TO: WISD Board of Education
FROM: Naomi Norman, Superintendent
DATE: January 20, 2026
SUBJECT: Homeroom Education Partners LLC Contract

I am recommending that the WISD Board of Education authorize administration to approve a contract with Homeroom Education Partners LLC in an amount not to exceed \$49,500.00, as presented.

Homeroom Consulting will support the development of a countywide Learner Profile that we will use to guide our efforts around applied and experiential learning and Career and Technical Education. The services focus on governance, relationship-building, community engagement, co-creation of a countywide learner profile, and implementation readiness for future phases of work. The contract will start on February 1, 2026 and be completed by October 30, 2026. The funding for this will come from our general and special education funds.

The team from Homeroom Consulting will support a team of county leaders and educators to go through the process of:

- understanding the current instructional state in our county through school site visits and classroom observations,
- reviewing the learner profiles from our local districts,
- learning about best practices in identifying durable skills for learner profiles from around the country, and
- facilitating the collaborative development of a set of durable skills that will be our countywide learner profile

I'm excited to partner with Homeroom Education Partners because of their dedication to transforming education through a collaborative design process. They have demonstrated their effectiveness through work in Saline and other districts.



WASHTENAW INTERMEDIATE SCHOOL DISTRICT CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of February, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Homeroom Education Partners LLC, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I - SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than February 1, 2026. Once this contract is implemented, the ending date for providing services shall be September 30, 2026.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1: Provide professional consulting services to support Year One of a multi-year Countywide Learner Profile Initiative, as outlined in attached Scope of Work – Year One Countywide Learner Profile Initiative (Attachment A)

Duty 2: Provide the following deliverables:

- a. Project governance artifacts, including meeting agendas, meeting notes, milestone tracking, and roles and responsibilities documentation
- b. Convening materials, facilitation resources, and synthesis outputs from Learner Profile Working Group meetings
- c. Observation protocols, site-specific insight decks, and cross-district reflection summaries generated through District Learning Walks.
- d. Community engagement tools and materials, including stakeholder engagement toolkits and design session resources.
- e. Community and stakeholder input synthesis memos capturing key themes, insights, and learner profile implications.
- f. Draft and final Countywide Learner Profile, including aligned language guidance and equity-driven design principles.
- g. Implementation readiness tools, including a readiness rubric and cross-district alignment toolkit to support future phases of work.
- h. A Year One retrospective report documenting progress, lessons learned, and recommendations.
- i. A Year Two strategic roadmap outlining priorities, risks, and recommended next steps for continued countywide alignment.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
4. Prior to any work being completed on WISD grounds, individuals working for the Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. A list of all such employees must be provided to WISD by the Contractor as **Attachment A**. The Contractor will be responsible for payment of the fingerprinting service. (The proper forms must be obtained by the HR Department. Specific written exemption of the fingerprint requirement must be provided by the WISD Executive Director of Human Resources and Legal Services, in compliance with School Safety Legislation and WISD Board Policy).
5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II -COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be **\$49,500.00** including all related expenses, including travel expenses outlined in Section III. WISD will make three payments based on milestones outlined in Attachment A. Those represent 40% (\$20,000) for the first payment, 40% (\$20,000) for the second payment and 20% (\$9,500) for the third payment.
2. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.
3. The Contract is retained by WISD only for the purposes and to the extent set forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
4. The contractor has not been debarred, excluded or disqualified¹ under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.

5. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
6. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
7. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
8. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
9. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 - i. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
 - ii. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
 - iii. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alteration of the Contractor's duties listed in the mutual written agreement, nor can such change be made without the input of the Contractor.

SECTION IV - INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

- 1.) Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
- 2.) Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on _____, 20____

Homeroom Education Partners LLC DATE _____

Naomi Norman, Superintendent DATE _____

Homeroom Education Partners

Services Agreement



This Consulting Agreement ("Agreement") is made and entered into as of February 1, 2026, by and between **Homeroom Education Partners LLC** ("Consultant"), a California Limited Liability Company with its principal place of business at 1624 Sacramento Street #14, San Francisco, CA 94109, and **Washtenaw Intermediate School District** ("Client"), with its principal place of business at 1819 S Wagner Rd, Ann Arbor, MI 48106.

1. Services to Be Provided

1.1 Scope of Work

Consultant agrees to provide professional consulting services to support Year One of a multi-year Countywide Learner Profile Initiative, as outlined in Exhibit A ("Scope of Work – Year One Countywide Learner Profile Initiative"), incorporated herein by reference.

The services focus on governance, relationship-building, community engagement, co-creation of a countywide learner profile, and implementation readiness for future phases of work.

1.2 Deliverables

Consultant shall deliver the following deliverables as part of the Scope of Work:

- Project governance artifacts, including meeting agendas, meeting notes, milestone tracking, and roles and responsibilities documentation
- Convening materials, facilitation resources, and synthesis outputs from Learner Profile Working Group meetings
- Observation protocols, site-specific insight decks, and cross-district reflection summaries generated through District Learning Walks
- Community engagement tools and materials, including stakeholder engagement toolkits and design session resources
- Community and stakeholder input synthesis memos capturing key themes, insights, and learner profile implications
- Draft and final Countywide Learner Profile, including aligned language guidance and equity-driven design principles
- Implementation readiness tools, including a readiness rubric and cross-district alignment toolkit to support future phases of work
- A Year One retrospective report documenting progress, lessons learned, and recommendations
- A Year Two strategic roadmap outlining priorities, risks, and recommended next steps for continued countywide alignment

1.3 Term of Agreement

This Agreement shall commence on February 1, 2026 and continue until October 30, 2026 or until the completion of the services described in Exhibit A, unless terminated earlier in accordance with Section 6 of this agreement.

1.4 Scope Limitations

Services under this Agreement are limited to those expressly described in Exhibit A. Any additional services, including but not limited to additional convenings, expanded community engagement, district-level Learner Profile development, implementation coaching, or facilitation beyond the Scope of Work, shall require a written amendment executed by both parties.

1.5 Deliverable Review and Acceptance

Client shall review deliverables within ten (10) business days of receipt. Deliverables shall be deemed accepted unless Client provides written feedback requesting revisions within that review period.

2. Compensation

2.1 Fees

Client agrees to pay Consultant a total fee of \$49,500 for the services provided under this Agreement. Payment shall be made in accordance with the schedule set forth in Exhibit B.

2.3 Expenses

All expenses incurred by Consultant in connection with the performance of services under this Agreement are included within the fees outlined in Exhibit B. No additional reimbursement for expenses shall be required or requested from the Client.

2.3 Invoicing and Payment

Consultant shall invoice Client in accordance with the milestone-based payment schedule outlined in Exhibit B. Payment is due within thirty (30) days of the invoice date.

3. Responsibilities of Client

3.1 Access to Information

Client shall provide Consultant with timely access to information, data, staff, and materials reasonably necessary for Consultant to perform the services described in this Agreement.

3.2 Point of Contact

Client shall designate a primary point of contact responsible for coordination, communication, and decision-making related to the Scope of Work.

3.3 Schedule Dependencies

Consultant's ability to meet anticipated timelines is contingent upon Client's timely access to information, stakeholder availability, and decision-making. Delays outside Consultant's control may require schedule adjustments without penalty.

3.4 Decision-Making Authority

Client shall designate individuals with decision-making authority for review and approval of deliverables. Consultant shall not be responsible for delays resulting from unclear, conflicting, or delayed direction.

4. Confidentiality

4.1 Confidential Information

Each party acknowledges that it may have access to confidential or proprietary information of the other party. Each party agrees to maintain the confidentiality of such information and not disclose it to any third party without prior written consent, except as required by law.

5. Intellectual Property

5.1 Ownership of Deliverables

All final deliverables created by Consultant specifically for Client under this Agreement shall be the property of Client.

5.2 Consultant's Materials

Consultant retains ownership of any pre-existing materials, frameworks, tools, or intellectual property used in connection with the services, subject to Client's right to use such materials as part of the deliverables.

5.3 Non-Confidential Use of Deliverables

Consultant may reference the engagement and resulting deliverables for non-confidential professional purposes, including proposals, presentations, and case studies, provided that no personally identifiable or student-level information is disclosed.

6. Termination

6.1 Termination for Convenience

Either party may terminate this Agreement for convenience by providing thirty (30) days' written notice to the other party.

6.2 Termination for Cause

Either party may terminate this Agreement for cause if the other party materially breaches the Agreement and fails to cure such breach within ten (10) days of written notice.

6.3 Effect of Termination

Upon termination, Consultant shall cease work and deliver any completed or in-progress work to Client. Client shall compensate Consultant for services rendered through the effective date of termination.

7. Indemnification

7.1 Consultant Indemnification

Consultant shall indemnify and hold harmless Client, its officers, employees, and agents from any claims, liabilities, damages, or expenses (including reasonable attorneys' fees) arising out of Consultant's performance of the services under this Agreement, except to the extent such claims arise from the negligence or willful misconduct of Client.

8.2 Client Indemnification

Client shall indemnify and hold harmless Consultant, its officers, employees, and agents from any claims, liabilities, damages, or expenses (including reasonable attorneys' fees) arising out of Client's use of the deliverables, except to the extent such claims arise from the negligence or willful misconduct of Consultant.

8. General Provisions

8.1 Independent Contractor

Consultant is an independent contractor and not an employee, agent, or partner of Client. Nothing in this Agreement shall be construed to create any relationship of employer and employee, agency, or partnership between the parties.

8.2 Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan, without regard to its conflicts of law principles.

8.3 Entire Agreement

This Agreement, including all exhibits, constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements, understandings, and representations, whether oral or written.

8.4 Amendments

Any amendments or modifications to this Agreement must be made in writing and signed by both parties.

8.5 Notices

Any notice required or permitted under this Agreement shall be in writing and shall be delivered by hand, email, or by certified mail, return receipt requested, to the addresses set forth above.

8.6 Severability

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

8.7 Future Phases of Work

Services related to subsequent phases of the Countywide Learner Profile Initiative, including district-level Portrait development or implementation support, shall be governed by a separate written agreement.

8.8 Force Majeure

Neither party shall be liable for delays or failure to perform resulting from causes beyond reasonable control, including but not limited to acts of God, public health emergencies, labor disruptions, or school closures.

8.8 Leadership Transitions

In the event of a change in key district or ISD leadership, Consultant will make reasonable efforts to orient new leaders to the Scope of Work. Substantive changes in direction may require a written amendment to this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

Homeroom Education Partners (Consultant)	Washtenaw Intermediate School District (Client)
Signature: _____	Signature: _____
Name: Drew Schantz, Founder + Principal Consultant	Name: Naomi Norman, Superintendent
Date:	Date:

Exhibit A: Scope of Work

Focus: Build relationships, establish a clear governance structure, and co-create an equity-driven countywide learner profile that reflects the voices of students, families, educators, and community members.			
Touchpoint	Timing	Objectives	Deliverables
Monthly Project Team Meetings	7 x 60 mins Virtual February - October 2026	Maintain alignment between WISD and district leaders; monitor progress, resolve challenges, and prepare for key milestones; ensure transparent communication	Meeting agendas, notes, project tracker updates, milestone progress summaries
Learner Profile Working Group Convening #1	Full Day In-Person March 2026	Align on project scope, vision, and equity commitments; build trust and shared ownership; launch countywide learner profile design process	Convening slide deck, working session materials, equity commitments draft, participant feedback summary
District Learning Walks #1	3 x Full Days In-Person March/April 2026	Observe practice in context; identify bright spots and opportunities for alignment	Observation protocol, site-specific insights deck, cross-district reflection notes
Community Engagement + Design Session #1	Full Day In-Person April/May 2026	Launch the design process; gather insights from students, families, and educators; define learner profile themes and aspirations	Input summary memo, stakeholder engagement toolkit, early learner attribute themes
Learner Profile Working Group Convening #2	Full Day In-Person June 2026	Share synthesis of community input; develop and refine learner profile draft; align on core attributes and language	Draft countywide learner profile, language alignment guide, updated equity design principles
Community Engagement + Design Session #2	Full Day In-Person June 2026	Test and refine learner profile draft with students and community; collect feedback on clarity, language, and meaning	Feedback synthesis report, updated profile prototype, student voice memo
Learner Profile Working Group Convening #3	Full Day In-Person July 2026	Finalize countywide learner profile; co-create tools to support implementation readiness in Year Two	Final learner profile, readiness rubric, cross-district alignment toolkit
Community Engagement + Design Session #3	Full Day In-Person July 2026	Celebrate and share the final learner profile with broader community; co-design ideas for rollout and Year Two transition	Community-facing launch materials, storytelling tools, Year Two planning insights
Year-End Wrapup + Retrospective Strategy Session	Half Day In-Person August 2026	Reflect on Year One progress; document lessons learned; define Year Two priorities and superintendent alignment	Year One retrospective report, Year Two strategic roadmap, superintendent alignment memo

Exhibit B: Payment Schedule

Payment for the services described in this Agreement shall be made according to the following milestone-based schedule. All invoices are payable within thirty (30) days of receipt.

Payment	Due Date (Net 30)	Amount
Initial Payment (40%)	Due upon execution of the Agreement to initiate project planning, governance setup, and early coordination <i>Anticipated Timing: February 2026</i>	\$20,000
Mid-Project Milestone Payment (40%)	Due upon completion of community engagement sessions, District Learning Walks, and delivery of the draft Countywide Learner Profile <i>Anticipated: June 2026</i>	\$20,000
Final Payment (20%)	Due upon delivery of the final Countywide Learner Profile, implementation readiness tools, Year One retrospective report, and Year Two strategic roadmap <i>Anticipated: August 2026</i>	\$9,500
Total		\$49,500

Coversheet

Updated Head Start/GRSP Policies – First Read

Section: IX. New Business
Item: A. Updated Head Start/GRSP Policies – First Read
Purpose:
Submitted by:
Related Material:
Memo re EC Policies to Board - 01.27.26.pdf
Shared Governance - Composition and Responsibilities of the Policy Council.pdf
Establishing a System of Shared Governance – Governing Board, Policy Council.pdf



DATE: January 21, 2026

TO: Naomi Norman, Superintendent and
Members of the WISD Board of Education

FROM: Becky L. Mullins
Supervisor, Human Resources and Legal Services

RE: Updated Head Start/GSRP Policies

All Head Start policies are reviewed annually by the Early Childhood Department. New policies and recommended changes are reviewed by the WISD Policy Committee¹, reviewed and approved by the Head Start and Early Head Start Policy Council, and finally reviewed and approved by the Washtenaw ISD Board of Education.

The following policies are recommended for approval:

- 1) Establishing a System of Shared Governance
- 2) Shared Governance - Composition and Responsibilities of the Policy Council

¹ Steve Olsen (Board Vice President), Mary Jane Tramontin (Board President), Naomi Norman (Superintendent), Brian Marcel (Associate Superintendent), Cherie Vannatter (Deputy Superintendent), Cassandra Harmon-Higgins (Executive Director of Human Resources and Legal Services), Alicia Kruk (Assistant Director of Preschool and Family Services), and Becky Mullins (Supervisor of Human Resources and Legal Services)

**WASHTENAW INTERMEDIATE SCHOOL DISTRICT HEAD START
OPERATIONAL POLICIES AND PROCEDURES
PARENT, FAMILY AND COMMUNITY ENGAGEMENT**

Performance Standard: 1301 Section 642(c)(2) and (3)	GSRP Implementation Manual Section:	Licensing #:
Early Childhood Executive Director or Designee Approval Date: Signature:	Policy Council Approval Date: 12/17/25 Signature:	Governing Board Operational Policy Approval Date: Signature:
Page(s): 5	Effective Date:	Date of Latest Revision:

SUBJECT: Shared Governance - Composition and Responsibilities of the Policy Council

OPERATIONAL POLICY:

The Policy Council is responsible for the direction of the Head Start program, including program design and operation, and long- and short-term planning goals and objectives. The Policy Council must be elected by the parents of children currently enrolled in the Head Start program and must be comprised of parents and children who are currently enrolled in the Head Start program, who will constitute a majority of the members of the Policy Council, and members at large of the community served by the Head Start program, who may include parents of children who were formerly enrolled in the Head Start agency program. The WISD will identify Community Representatives from area businesses, resource agencies and early childhood programs to present to the Policy Council membership to be elected to the Policy Council as Community Representatives.

Parent committees at partner programs (Ann Arbor Public Schools, Gretchen's House, Lincoln Consolidated Schools, and Whitmore Lake Public Schools) and the recipient-operated Home-based Early Head Start program will elect Policy Council representatives for their program. Policy committees at Delegate programs (Ypsilanti Community Schools) will elect Policy Council representatives for their program.

The Policy Council is responsible for approving and submitting to the governing body decisions about each of the following activities:

- Activities to support the active involvement of parents in supporting program operations, including policies to ensure that the Head Start agency is responsive to community and parent needs.
- Program recruitment, selection, and enrollment priorities.
- Applications for funding and amendments to applications for funding for programs under this subchapter, prior to submission of applications described in this clause.
- Budget planning for program expenditures, including policies for reimbursement and participation in policy council activities.
- Bylaws for the operation of the Policy Council.

- Program personnel policies and decisions regarding the employment of program staff, including standards of conduct for program staff, contractors, and volunteers and criteria for the employment and dismissal of program staff.
- Developing procedures for how members of the Policy Council of the Head Start agency will be elected.
- Recommendations on the selection of delegate agencies and the service areas for such agencies.

Policy committee/council members will serve a one-year term; October through September with a lifetime maximum of 5 years.

OPERATIONAL PROCEDURE:

The policy council must be established by October of the program year. Representatives from Ann Arbor Public Schools, Gretchen's House, Lincoln Consolidated Schools and the WISD Home-based Early Head Start program will be elected by the parent committee. Representatives from Ypsilanti Community Schools, a delegate program, will be elected by the policy committee.

- Policy council members and alternates must participate in a shared governance training, provided by the WISD Head Start Management Team prior to conducting business. The training will be held in October of each program year. See the **Establishing a System of Shared Governance – Governing Board, Policy Council and Management Team** policy and procedure for a detailed account of the training requirements.
- The policy council will establish a schedule of monthly meetings that meets the needs of membership. The WISD, partner and delegate management shall not dictate the date, time, or location of policy council meetings.
- Members will adhere to the established Washtenaw County Head Start/Early Head Start Policy Council By-laws.
- The policy council chair will, in collaboration with the management team, set the agenda for each policy council meeting. The management team will ensure that materials to be reviewed are made available to the policy council seven days before a scheduled meeting.
- The secretary of the policy council will provide meeting minutes to the Family and Community Partnerships Specialist, which will be shared with the governing body.
- All orientation and training materials, meeting agendas, minutes and sign-in sheets will be entered and uploaded in the ChildPlus data system.
- See the Washtenaw County Head Start/Early Head Start Policy Council By-laws for details regarding policy council operations.

ChildPlus Documentation

Data entry for the Policy Council will be completed by the WISD Family and Communities Partnership Specialist.

To document policy council meetings and activity in ChildPlus:

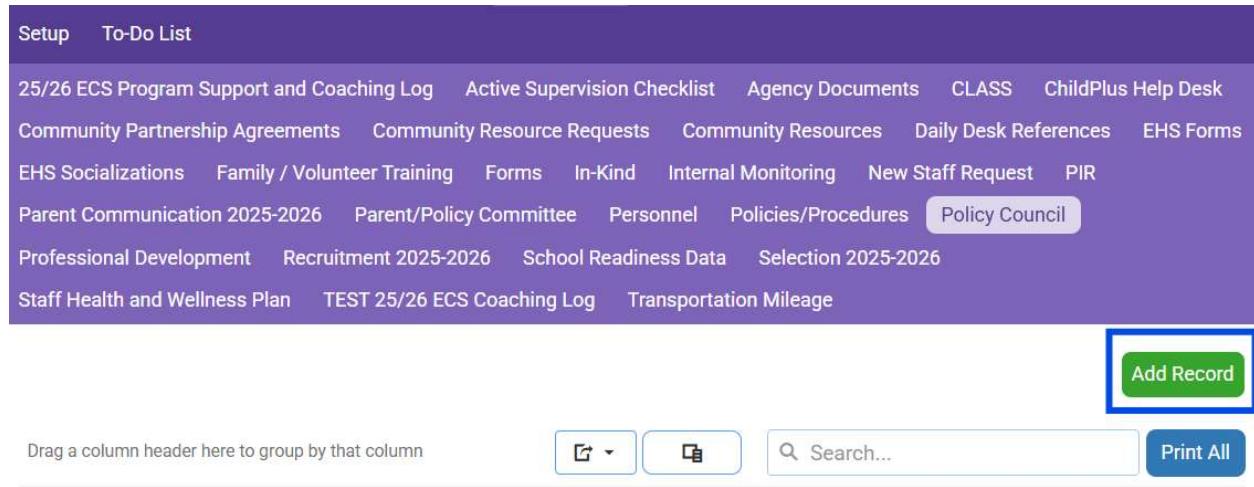
1. Select the Management tab (outlined in orange)
2. Click Policy Council (outlined in red)



↑ Select a module

Once you have selected the Policy Council tab:

1. Click the green Add Record button (outlined in blue)



Complete the information below for each Policy Council member:

1. Select the appropriate school/program year (outlined in red)
2. Select the location the member is representing (outlined in green)

3. Select the membership type (outlined in yellow)
4. Add the first and last name of the member (outlined in blue)

Add Member

School Year

General Information

Location (Applies to Parents)
< No Agency > • < No Site >

Membership

First Name Required

Last Name Required

Date PC Application Signed

Member Type

Policy Council Position

Date Voted In

Save Cancel

Next enter the membership details:

1. Enter the date that the member signed and submitted their Policy Council application (outlined in blue)
2. Select the Member Type – this will either be “parent” or “community representative” (outlined in red)
3. Select the Policy Council Position the member has been elected to (outlined in green)
4. Enter the date the Policy Council voted to elect the member to the Policy Council Position they will hold (outlined in orange)
5. If the member is a parent, enter the name of the child that is currently enrolled in the Head Start program. If the member is a community representative, enter the name of the community organization they represent (outlined in purple)
6. Enter the name of the individual at the center who coordinates with their parent committee, policy committee and the policy council (outlined in yellow)

Date PC Application Signed

Member Type

Policy Council Position

Date Voted In

This member is no longer active

Child's Name (Applies to Parents)

Community Organization (Applies to Community Reps)

Staff Contact

Complete demographic data entry for the member.

1. Enter the address, phone number and email address for the member (outlined in red)
2. Select the members primary language, and indicate if a translator is required by clicking the checkbox (outlined in blue)
3. Click the green Save button (outlined in orange)

Add Member



Address

City

State

Zip

Home Phone

Mobile Phone

Work Phone

Email Address

Language

Translation Required

Committees

Education Family Services Nutrition Personnel Executive Committee

**WASHTENAW INTERMEDIATE SCHOOL DISTRICT HEAD START
OPERATIONAL POLICIES AND PROCEDURES
PARENT, FAMILY AND COMMUNITY ENGAGEMENT**

Performance Standard: 1301	GSRP Implementation Manual Section:	Licensing #:
Early Childhood Executive Director or Designee Operational Policy Approval Date:	Policy Council Approval Date: 12/17/25	Governing Board Operational Policy Approval Date:
Page(s): 6	Effective Date:	Date of Latest Revision:

SUBJECT: Establishing a System of Shared Governance – Governing Board, Policy Council and Management Team

OPERATIONAL POLICY:

The Washtenaw ISD establishes and maintains a formal structure of program governance that includes a governing body, a policy council at the agency level, policy committee at the delegate level, and a parent committee at each partner site, each delegate site and the agency-operated Home-based Early Head Start program.

The governing body for WISD's Head Start program is the Washtenaw Intermediate School District Board of Education (WISD BOE). The WISD BOE has legal and fiscal responsibility to administer and oversee the agency's Head Start programs.

The Policy Council is responsible for the direction of the agency's Head Start programs.

The Management Team is responsible for day-to-day operations of Head Start programming.

OPERATIONAL PROCEDURE (subject to change):

Parent Committees: Washtenaw ISD Head Start partner programs (Ann Arbor Public Schools, Gretchen's House, Lincoln Consolidated Schools, and Whitmore Lake Public Schools), delegates (Ypsilanti Community Schools), and the Home-based Early Head Start program will establish parent committees at each site.

1. Parent committees must be established in September of the current program year.
2. Head Start partner programs, delegates and the Home-based Early Head Start program must hold the first parent committee meeting in September of the program year. Meeting schedules are to be set by committee membership.
3. Head Start partner programs (Ann Arbor Public Schools, Gretchen's House, Lincoln Consolidated Schools, and Whitmore Lake Public Schools) and the Home-based Early Head Start program parent committees will nominate and elect one parent to represent their program on the WISD Head Start Policy Council and one alternate for every 50 children enrolled (programs with fewer than 50 children enrolled will elect one parent

representative). Alternate representatives will serve in place of elected policy council representatives in the event that they are unable to attend a policy council meeting.

- a. Ann Arbor Public Schools – Two parent representatives & two alternates
- b. Gretchen's House – One parent representative & one alternate
- c. Lincoln Consolidated Schools – One parent representative and one alternate
- d. WISD Home-based Early Head Start – One parent representative and one alternate
- e. Whitmore Lake Public Schools – One parent representative and one alternate

4. Head Start delegate program (Ypsilanti Community Schools) parent committees from each site will nominate and select parents to represent their program on the Delegate Policy Committee.
5. Each parent committee meeting must be documented in ChildPlus (detailed data entry instructions can be found at the end of this procedure).

Policy Committee: Washtenaw ISD Head Start delegate(s) (Ypsilanti Community Schools) will establish a policy committee with parent representation from each Head Start site.

1. Policy committees must be established in October of the current program year.
2. Head Start delegates must hold their first policy committee meeting no later than October 15th of the current program year.
3. The delegate policy committee will elect officers which will include the following: Chairperson, Vice-Chairperson, and Secretary.
4. Head Start delegate program (Ypsilanti Community Schools) policy committees will nominate and elect parents to represent their program on the policy council. The delegate program may elect one parent and one alternate representative for every 50 children served. Alternate representatives will serve in place of elected policy council representatives in the event that they are unable to attend a policy council meeting.
 - a. Ypsilanti Community Schools – Four parent representatives & four alternates
5. Policy Committee membership must be documented in ChildPlus (detailed data entry instructions can be found at the end of this procedure)
6. Each policy committee meeting must be documented in ChildPlus (detailed data entry instructions can be found at the end of this procedure).

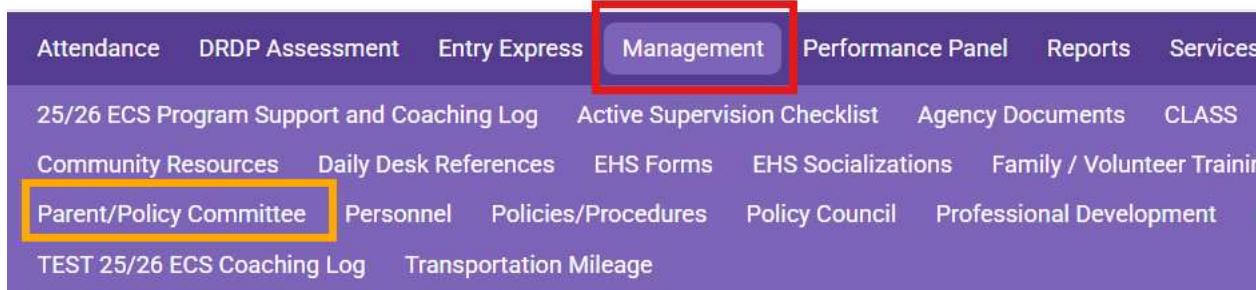
Policy Council: Washtenaw ISD must establish a policy council with representation from each partner program and Home-based Early Head Start parent committees and the delegate policy committee.

1. By October 31st , WISD will provide Orientation and Training to all elected Policy Council representatives including:
 - a. Goals and philosophy or Head Start
 - b. Head Start Performance Standards
 - Part 1301 – Program Governance
 - Part 1302 – Program Operations
 - Part 1303 Financial and Administrative Requirements
 - c. Impasse procedures
 - d. Organizational flow chart, (chain of command)
 - e. Code of Conduct
 - f. Confidentiality
 - g. Parliamentary Procedures
 - h. Recording of meeting minutes
 - i. Sub Committees; personnel, budget and event planning
 - j. Definition of Head Start Terms and Acronyms
 - k. Fiscal procedures
 - Head Start flow of funds from Federal Funding source to Grantee to Partner or Delegate programs
 - Budget Development and Structure
 - Recipient
 - Partner & delegate
 - Budget Revisions
 - Funding applications
 - In-kind and Non-Federal Match requirements
 - Reading and understand financial reports
2. The WISD Policy Council will hold their first meeting before October 31st of the program year.
3. Policy Council membership must be documented in ChildPlus (detailed data entry instructions can be found at the end of this procedure)
4. Each Policy Council meeting must be documented in ChildPlus (detailed data entry instructions can be found at the end of this procedure).

ChildPlus Documentation

To document Parent Committee meetings and activity in ChildPlus:

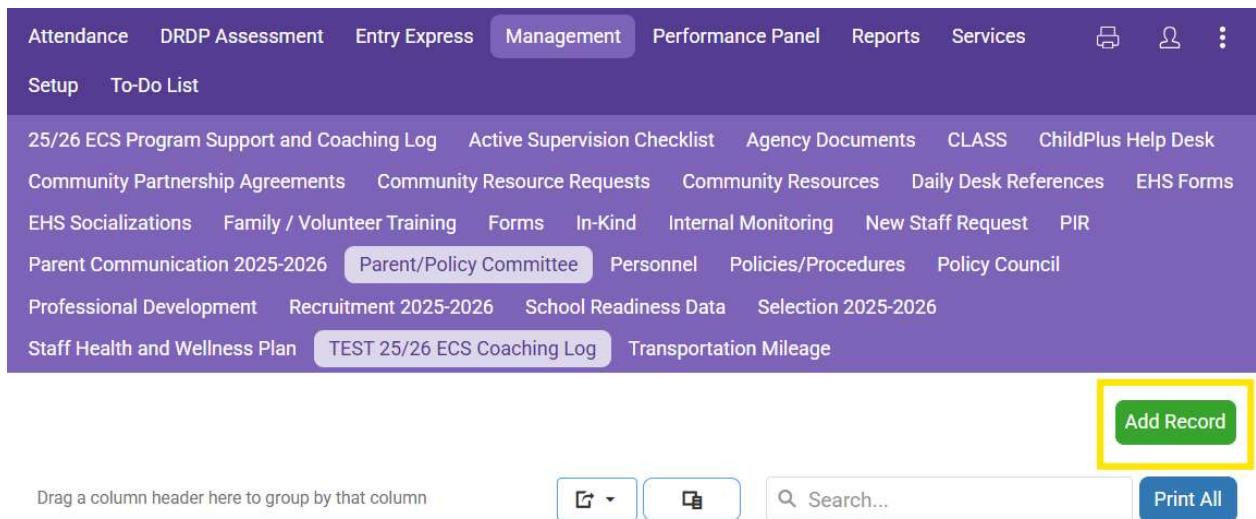
1. Select the Management tab (outlined in red)
2. Click Parent/Policy Committee (outlined in orange)



↑ Select a module

Once you have selected the Parent/Policy Committee tab:

1. Click the green Add Record button (outlined in yellow)



Complete the information below for each Parent Committee and/or Policy Committee member:

1. Select the appropriate school/program year (outlined in red)
2. Select the location the member is representing (outlined in green)
3. Select the membership type (outlined in yellow)
4. Add the first and last name of the member (outlined in blue)

Add Member

School Year

General Information

Location (Applies to Parents)
< No Agency > • < No Site >

Membership

First Name Required Last Name Required

Date PC Application Signed

Member Type Policy Council Position Date Voted In

Save **Cancel**

Next enter the membership details:

1. Enter the date that the member signed and submitted their Policy Council application (outlined in blue)
2. Select the Member Type – this will either be “parent” or “community representative” (outlined in red)
3. Select the Policy Council Position the member has been elected to (outlined in green)
4. Enter the date the Policy Council voted to elect the member to the Policy Council Position they will hold (outlined in orange)
5. If the member is a parent, enter the name of the child that is currently enrolled in the Head Start program. If the member is a community representative, enter the name of the community organization they represent (outlined in purple)
6. Enter the name of the individual at the center who coordinates with their parent committee, policy committee and the policy council (outlined in yellow)

Date PC Application Signed

Member Type Policy Council Position Date Voted In

This member is no longer active

Child's Name (Applies to Parents)

Community Organization (Applies to Community Reps)

Staff Contact

Complete demographic data entry for the member.

1. Enter the address, phone number and email address for the member (outlined in red)
2. Select the members primary language, and indicate if a translator is required by clicking the checkbox (outlined in blue)
3. Click the green Save button (outlined in orange)

Add Member



Address	City
State	Zip
Home Phone	Mobile Phone
Work Phone	Email Address
Language	<input type="checkbox"/> Translation Required

Committees

Education Family Services Nutrition Personnel Executive Committee

Save Cancel

Coversheet

Updated WISD Policies – Second Read

Section: IX. New Business
Item: B. Updated WISD Policies – Second Read
Purpose:
Submitted by:
Related Material: Memo re Policies to Board - 2nd read 01.27.26.pdf
po5330 - Use of Medications.pdf
po2623 - Student Assessment.pdf
po5320 - Immunization.pdf
po5350 - Student Health, Well-Being and Suicide Prevention.pdf



DATE: January 21, 2026

TO: Naomi Norman, Superintendent and
Members of the WISD Board of Education

FROM: Becky L. Mullins
Supervisor, Human Resources and Legal Services

RE: Updated Policies – Second Read

The Policy Committee¹ recommends adoption of policies 2623 – Student Assessment, 5320 – Immunization, 5330 – Use of Medications, 5350 – Student Health, Well-Being and Suicide Prevention.

A first read of the policies was done during the Board's regular meeting on January 13, 2026 which included highlights of the proposed changes.

Enclosure

¹ Steve Olsen (Board Vice President), Mary Jane Tramontin (President), Naomi Norman (Superintendent), Brian Marcel (Associate Superintendent), Cherie Vannatter (Deputy Superintendent), Cassandra Harmon-Higgins (Executive Director of Human Resources and Legal Services), and Becky Mullins (Supervisor of Human Resources and Legal Services)

Book: Policies for ISD Update
Section: Vol. 39, No. 2 - February 2025
ISD Title: USE OF MEDICATIONS
Number: po5330

5330 - USE OF MEDICATIONS

The Board of Education shall not be responsible for the diagnosis and treatment of student illness. The administration of prescribed medication and/or medically prescribed treatments to a student during school hours will be permitted only when failure to do so would jeopardize the health of the student, the student would not be able to attend school if the medication or treatment were not made available during school hours, or the ~~student~~child is disabled and requires medication to benefit from ~~the student's~~his/her educational program.

For purposes of this policy, the following definitions shall be used:

"Administer" means the direct application of a nonprescription drug product or prescription drug, whether by injection, ingestion, or other means, to the human body.

"Medication" shall include all medicines including those prescribed by a ~~physician~~ practitioner and any nonprescribed (over the counter) drugs, preparations, and/or remedies.

"Nonprescription drug product" means any non-narcotic drug product which may be sold without a prescription and which is prepackaged for use by consumers and labeled in accordance with the requirements of State and Federal law.

"Parent" means parent, parent(s), legal guardian or student over the age of 18 and their own guardian.

"Practitioner" shall include any physician, naturopathic doctor, dentist, podiatrist, optometrist, physician assistant, and advanced practice nurse prescriber who is licensed in any state.

"Treatment" refers both to the manner in which a medication is administered and to healthcare procedures which require special training, such as catheterization.

Administration of Prescription Drug Products by School Staff

Before any prescribed medication may be administered to any student during school hours, the Board shall require written instructions from the child's practitioner accompanied by the written authorization of the parent. Such documentation shall be kept on file in the (X) school office (X) nurse's office or (X) ~~health~~ room other locked location per Head Start and GSRP regulations. **[END OF OPTION]**

Prescription medication must be provided in the original container with the prescription label showing the

name and telephone number of the pharmacy, the student's name, the name of the physician, the name of the drug, and the dosage to be administered.

All prescription medication shall be secured and appropriately stored (allowing for quick access and retrieval before, during, and after school hours), unless the medication is an emergency medication that the student is authorized to carry by Administration and self-administer by authorization of both the student's parent(s) and practitioner, and the possession of such medication by the student in school is not prohibited by law or regulation.

Administration of Nonprescription Drug Products by School Staff

Nonprescription drug products may be administered to any student during school hours only with the prior written consent of the parent. Such documentation shall be kept on file in the (X) school office (X) nurse's office or (X) health room other locked location per Head Start and GSRP regulations. ~~(X)~~ Substances that are not FDA approved (i.e., natural products, food supplements) (X) will require the written instruction of a practitioner and the written consent of the parent (X) will not be administered by District staff ~~(X)~~. (X) Nonprescription drugs that are provided by the parent may be administered by school staff only if the nonprescription drugs are supplied in the original manufacturer's package which lists the ingredients, recommended therapeutic dosage in a legible format, and the student's name. ~~(X)~~ If a parent has completed the appropriate form authorizing the school to administer nonprescription drugs (e.g., acetaminophen, ibuprofen, diphenhydramine), the student may receive such drugs from the school's supply consistent with the parental authorization and the nonprescription drug dosage information. ~~(X)~~ Any dosage of nonprescription medication other than that listed on the medication's packaging must be authorized in writing by a medical practitioner.

[] [OPTION #1]

~~Before any medication or treatment may be administered to any student during school hours, the Board shall require the written prescription from the child's physician accompanied by the written authorization of the parent. This document shall be kept on file in the administrative offices. No student is allowed to provide or sell any type of over-the-counter medication to another student. Violations of this rule will be considered violations of Policy 5530 – Drug Prevention and of the Student Discipline Code/Code of Conduct.~~

[] [OPTION #2]

~~Before any prescribed medication or treatment may be administered to any student during school hours, the Board shall require the written prescription from the child's physician accompanied by the written authorization of the parent. () Both must also authorize any self-medication by the student.~~

~~Before any nonprescribed medication or treatment may be administered, the Board shall require the~~

~~prior written consent of the parent () who must also authorize any self-medication by his/her child. ()~~
~~Medications will be administered by the District in accordance with the Superintendent's guidelines.~~

[END OF OPTIONS]

~~Only medication in its original container; labeled with the date, if a prescription; the student's name; and exact dosage will be administered. Parents, or students authorized in writing by their physician and parents, may administer medication or treatment.~~

Staff members are to administer medication or treatment only in the presence of another adult, except in the case of an emergency that threatens the life or health of the student. Staff licensed as professional registered nurses are exempt from this requirement.

All staff authorized to administer medication or treatment will receive training on this policy and the Superintendent's guidelines, as well as appropriate procedures for administering the medication or treatment. This training shall be provided by qualified individuals with both knowledge of the District's policy and procedures and the administration of medications or treatment. Where possible, this training should be provided by a licensed registered nurse, a licensed physician's assistant, **nurse practitioner**, or a licensed physician.

[X] All medication shall be kept in a locked storage case in the school office. [END OF OPTION]

[X] The Board shall permit the administration by staff of any medication requiring intravenous or intramuscular injection or the insertion of a device into the body when both the medication and the procedure are prescribed by a physician and the staff member has completed any necessary training.

[END OF OPTION]

[X] Students who may require administration of an emergency medication may have such medication in accord with the Superintendent's administrative guidelines 5330A. [END OF OPTION]

Student Possession of Medication

[DRAFTING NOTE: Select option for possession and self-administration of medication by students.]

[] [OPTION #1]

~~Students are prohibited from possessing, using, carrying, or distributing in school, at school-sponsored events, or on school grounds any drugs or other products which, even though not defined as a drug, are used or marketed for use for medicinal purposes, such as to relieve pain or to relieve the symptoms of an underlying medical condition (including aspirin, ibuprofen, dietary supplements, CBD oil products, etc.).~~
[END OF OPTION #1]

[OR]

[X] [OPTION #2]

Unless authorized as specified below, students are prohibited from possessing, using, carrying, or distributing in school, at school-sponsored events, or on school grounds any drugs or other products which, even though not defined as a drug, are used or marketed for use for medicinal purposes, such as to relieve pain or to relieve the symptoms of an underlying medical condition (including aspirin, ibuprofen, dietary supplements, CBD oil products, etc.).

~~High school~~ Young Adult students may possess and self-administer their own nonprescription medications (X) and prescription medications, if the student is their own guardian, **[END OF OPTION]** at school if the appropriate medication authorization form is filed in the school office, provided the student is in possession and self-administers in compliance with relevant District policies (X) and administrative guidelines. **[END OF OPTION]** ~~() Responsible students in grades K through eight (8) may be permitted to possess and self-administer medications after consultation with the Principal, school nurse, and parent. If granted permission by the Principal, a medication management plan must be written and signed by all parties. Permission must be obtained every school year. [END OF OPTION]~~

[END OF OPTION #2]

The provisions of this policy are to be viewed together with the Board Policy 5530 - Drug Prevention.

Students may possess and self-administer a metered dose or dry powder inhaler for relief of asthma, or before exercise to prevent onset of asthma symptoms, while at school, on school-sponsored transportation, or at any school-sponsored activity in accordance~~accord~~ with the Superintendent's guidelines, if the following conditions are met:

- A. ~~there~~**There** is written approval from the student's physician or other health care provider and the student or parent/guardian (if student is under eighteen (18)) to possess and use the inhaler (Form 5330 F1c),
and
- B. the building administrator has received a copy of the written approvals from the physician and the parent/guardian.,
and
- C. there is on file at the student's school a written emergency care plan prepared by a licensed physician in collaboration with the student and ~~the student's~~**his/her** parent~~/~~legal guardian. The plan shall contain specific instructions on the student's needs including what to do in the event of an emergency.

Students with a need for emergency medication may also be allowed to self-possess and self-administer such medication, provided that they meet the same conditions established above. Students who are prescribed epinephrine to treat anaphylaxis shall be allowed to self-possess and administer

the medication if they meet the conditions stated above.

General Provisions

Students shall be permitted to possess and self-administer U.S. Food and Drug Administration (FDA) approved, over-the-counter topical products while on school property or at a school-sponsored event provided the student has submitted prior written approval of the student's ~~his/her~~ parent/guardian to the Principal ~~() or other chief administrator of the student's school~~.

No student is allowed to provide or sell any type of medication to another student. **(X)** Violations of this rule will be considered violations of the Student Code of Conduct and Policy 5530 - Drug Prevention.

[END OF OPTION]

The District and its personnel are immune from civil and criminal liability related to the administration or non- administration of medications to the extent set forth in applicable State law.

[X] The Board shall permit the administration by staff of any medication requiring a delivery method other than oral ingestion when both the medication and the procedure are prescribed by a practitioner and the delivery is under the supervision of a licensed nurse, provided that the staff member has completed any necessary training and that staff member voluntarily agrees to deliver the medication. No staff member, other than a health care professional, may be required to administer medications that are administered by means other than oral ingestion. **[END OF OPTION]**

This policy and the administrative guidelines developed to establish appropriate procedures shall be implemented in such a manner to comply with District's obligations and the student's needs under any Individualized Education Plan, Section 504 Plan, or other legally required accommodation for individuals with disabilities.

The Superintendent shall prepare administrative guidelines to ensure the proper implementation of this policy.

M.C.L. 380.1178, 380.1178a, **380.1179**~~301.1179~~

Michigan Department of Education, Model Policy and Guidelines for Administering Medications to Pupils at School, Policy on Management of Asthma in Schools

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Legal References

M.C.L. 380.1178, 380.1178a, 380.1179

Michigan Department of Education, Model Policy and Guidelines for Administering Medications to Pupils at School, Policy on Management of Asthma in Schools

Book: Policies for ISD Update
Section: Vol. 37, No. 2 - February 2023
Title: STUDENT ASSESSMENT
Number: _po2623

Revised Policy - Vol. 37, No. 2

2623 - STUDENT ASSESSMENT

The Board of Education shall, in compliance with law and rules of the State Board of Education, assess student achievement and needs in designated subject areas in order to determine the progress of students and to assist them in attaining District goals.

Each student's proficiencies and needs will be assessed by staff members upon ~~the student's~~his/her entrance into the District and annually or more frequently, as required by law, thereafter. Procedures for such assessments will include, but need not be limited to, teacher observation techniques, cumulative student records, student performance data collected through standard testing programs and/or diagnostic reading assessment systems, student portfolios, and physical examinations.

The Superintendent shall develop (X) and present to the Board annually ~~() and the Board shall approve [END OF OPTION]~~ a program of testing and assessment that includes:

- A. the Michigan Student Test of Educational Progress (M-STEP), the Michigan Merit Examination ("MME") (or other readiness assessment program approved by the State Superintendent), (X) the PSAT, ~~[END OF OPTION]~~ and MI-Access Alternate Assessments administered each year in accordance with the schedule established by statute and the State Department of Education;

M-STEP includes summative assessments designed to measure student growth effectively for today's students. English language arts and mathematics will be assessed in grades three (3) through eight (8)~~3-8~~, science in grades four (4)~~4~~ and seven (7)~~7~~, and social studies in grades five (5)~~5~~ and eight (8)~~8~~. It also includes the Michigan Merit Examination in 11th grade, which consists of the SAT with essay, ACT WorkKeys, and M-STEP summative in science, and social studies.

- B. a valid and reliable screening, formative, and diagnostic third grade reading assessment system from the assessment systems approved by the Michigan Department of Education;
- C. criteria-based written and oral examinations which include use of alternative questions, demonstrations, writing exercises, individual and group projects, performances, portfolios, and samples of best work;

D. selection of assessment instrument, data, and other District criteria that will be used to assess educational achievement of each student ~~in grades one (1) through five (5)~~;

~~Third grade students who do not meet the District's and State's established assessment criteria may be offered the opportunity to attend summer school.~~

~~E. assessment tests;~~

~~F. aptitude tests;~~

~~G. achievement tests;~~

~~H. vocational inventories;~~

~~I. test of mental ability.~~

The Superintendent is responsible for the District's assessment and testing program and shall implement the program in accordance with the provisions of the Office of Educational Assessment and Accountability (OEAA) and the reporting requirements of the Michigan Department of Education (MDE). The Superintendent will appoint an individual to act as each assessment's District Assessment Coordinator. All staff members who participate in a state assessment must be fully trained in proper test administration procedures pertaining to their role in the assessment.

The Superintendent shall require that all appropriate staff have knowledge of the prescribed standards of ethical assessment practice and shall monitor the assessment practices for compliance with these standards. These duties shall include:

- A. communicating standards of ethical assessment practice;
- B. communicating security procedures for assessment;
- C. establishing procedures for reviewing assessment materials and procedures and assessment preparation materials and procedures;
- D. establishing channels of communication that allow teachers, other educators, students, parents, and other members of the community to voice concerns about assessment practices;
- E. establishing written procedures for investigating complaints, allegations, and/or concerns about assessment practices, protecting the rights of an individual, the integrity of an assessment, and the results of an assessment.

The Board requires that:

A. any assessment tests used shall not be a psychiatric examination, testing, or treatment; or a psychological examination, testing, or treatment in which the primary purpose is to reveal information concerning:

1. political affiliations;
2. mental and psychological problems potentially embarrassing to the student or the student's his/her family;
3. sexual behavior and attitude;
4. illegal, anti-social, self-incriminating, and demeaning behavior;
5. critical appraisals of other individuals with whom respondents have close family relationships;
6. legally recognized, privileged, and analogous relationships, such as those of lawyers, physicians, and ministers;
7. income without the prior consent of the adult student or without the prior written consent of the parent;

B. any personality testing complies with Department of Education guidelines.

The Board also requires that:

- A. tests be administered by persons who are qualified under State law and regulation;
- B. parents be informed of the testing program of the schools and of the special tests that are to be administered to their children;
- C. students who have not attained satisfactory scores on the fourth grade or seventh grade test should be provided special assistance that will enable them to bring reading skills up to grade level within a twelve (12) month period;
- D. data regarding individual test scores be entered on the student's cumulative record, where it will be subject to the policy of this Board regarding student records;
- E. the results of each school-wide, program-wide, and Districtwide test be made part of the public record.

All eleventh grade students shall participate in the Michigan Merit Examination unless excluded under the guidelines established by the State Department of Education.

A student who wants to repeat a State-approved readiness assessment (other than the Michigan Merit Examination and any component) may repeat the assessment in the next school year or after graduation on a date when the District is administering the assessment. Only this type of repeat assessment testing will be without charge to the student.

The District shall administer the complete Michigan Merit Examination to a student only once and shall not administer the complete Michigan Merit Examination to the same student more than once if the student has valid scores in some or all MME components. If a student does not take the complete Michigan Merit Examination in grade ~~eleven (11)~~⁴⁴, the District shall administer the complete Michigan Merit Examination to the student in grade ~~twelve (12)~~⁴². If a student chooses to retake the college entrance examination component of the Michigan Merit Examination, the student may do so through the provider of the college entrance examination component and the cost of the retake is the responsibility of the student unless all of the following are met:

- A. the student has taken the complete Michigan Merit Examination;
- B. ~~the student did not qualify for a Michigan promise grant based on the student's performance on the complete Michigan Merit Examination;~~
- ~~C.~~ the student meets the Federal income eligibility criteria for free breakfast, lunch, or milk;
- ~~D.~~ the student has applied to the provider of the college entrance examination component for a scholarship or fee waiver to cover the cost of the retake and that application has been denied
- ~~E.~~ after taking the complete Michigan Merit Examination, the student has not already received a free retake of the college entrance examination component paid for either by the State of Michigan, or through a scholarship or fee waiver by the provider.

~~[]} In addition to the testing programs, the Superintendent shall develop administrative guidelines whereby a portfolio is developed and maintained for each student.~~

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Legal References

A.C. Rule 340.1101 et seq.

M.C.L. 380.1278a, 380.1279, 380.1279g, 390.1451 et seq., 380.1280b, 380.1280f

Book: Policies for ISD Update
Section: Vol. 39, No. 2 - February 2025
Title: IMMUNIZATION
Number: po5320

Revised Policy - Vol. 39, No. 2

5320 - IMMUNIZATION

[X] The Board of Education believes that immunization is ~~one of the most cost-an~~ effective measures to protect children from vaccine-preventable diseases. ~~Accordingly, the Board requires that all students be properly immunized at the time of registration or not later than the first day of school pursuant to the provisions of the Department of Health and Human Services ("DHHS") regulations.~~ **[END OF OPTION]**

Students must meet the immunization requirements set by **the** State for attendance at school in order to enroll or attend.

Students who do not meet the immunization requirements on the opening day of school shall be admitted by the Superintendent in accordance with District administrative procedures. Transfer students shall not be admitted without proof of immunization as required by the State.

There are three (3) circumstances in which a required vaccine may be waived or delayed:

- A. A valid medical contraindication exists to receiving the vaccine. The child's physician must certify the contraindication, **the vaccines involved, and the time frame the student is not able to get the vaccines**, on the appropriate form.
- B. The parents hold religious or philosophical beliefs against receiving a vaccination. Any parent/guardian/in loco parentis who wants to claim a nonmedical waiver will need to receive education regarding the benefits of vaccination and the risks of disease from a county health department before obtaining the certified nonmedical waiver form through the Local Health Department.
- C. The child has received at least one (1) dose of each immunizing agent and the next dose(s) are not due yet. **The District must follow up with the parent or legal guardian to ensure the student has received the required follow-up dose(s) of the vaccine.**

When the District provides information on immunizations, infectious disease, medications, or other school health

issues to parents and guardians of students in at least grades 6, 9, and 12, the Board shall include information about meningococcal meningitis and, the vaccine for meningococcal meningitis and about human papillomavirus and the vaccine for human papillomavirus. The information shall include at least the causes and symptoms of meningococcal meningitis and how it is spread and the risks associated with human papillomavirus. In addition, the information shall include sources where parents/guardian may obtain additional information about both diseases and where they may obtain meningococcal meningitis and/or human papillomavirus vaccination of a child.

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Legal References

M.C.L. 333.9201 et seq., 380.1177, 380.1177a

A.C. 325.176

Book: Policies for ISD Update

Section: Vol. 39, No. 2 - February 2025 ISD

Title: Vol. 39, No. 2 - February 2025 Revised STUDENT HEALTH, WELL-BEING, AND SUICIDE PREVENTION

Number: po5350

5350 - STUDENT HEALTH, WELL-BEING, AND SUICIDE PREVENTION

The Board of Education recognizes the importance of addressing emotional and physical safety of students and staff in order to create and maintain safe and supportive learning environments.

Comprehensive mental health and wellness initiatives are key to providing that students are in school, healthy, ready to learn, and prepared for success. ~~that depression and self destruction are problems of increasing severity among children and adolescents. A student who suffers the psychological disability of depression cannot benefit fully from the educational program of the schools, and a student who has attempted self destruction poses a danger both to himself/herself and to other students.~~

The District's comprehensive mental health and wellness initiatives may include supports and services that promote:

- A. Positive school climate;
- B. Social skills;
- C. Mental health and well-being;
- D. Support for students and staff; and
- E. Trauma-informed and restorative practices.

The District shall implement specific strategies to promote school safety, including student instruction, anonymous reporting systems, threat assessment teams, emergency management plans, and staff training. **[END OF OPTION]**

The District may provide students with age-appropriate instruction concerning the warning signs and risk factors for suicide and depression and the protective factors that help prevent suicide. **[END OF OPTION]**

All school personnel should be alert to the student who exhibits signs of unusual depression or who threatens or attempts suicide. Any such signs or the report of such signs from another student or staff member should be taken with the utmost seriousness.

District staff shall receive professional development training in the risk factors, warning signs for suicide and depression, and about the protective factors that help prevent suicide, as well as the available resources regarding youth suicide awareness and prevention. **(X)** Such training shall include the warnings signs of non-suicidal self- injurious behaviors. **[END OF OPTION]**

Additional professional development training in suicide risk assessment and intervention shall be provided to counselors, psychologists, and school nurses.

The instruction and professional development shall be designed to:

- A. To prevent both fatal and nonfatal suicide behaviors among youth.
- B. To increase pupil awareness of the warning signs and risk factors for suicide and depression.
- C. To improve access to appropriate prevention services for vulnerable youth groups.

The Superintendent shall develop and implement administrative guidelines whereby members of the professional staff understand how to use an intervention procedure which includes the following:

Step 1 - Stabilization

Step 2 - Assessment of the Risk

Step 3 - Use of Appropriate Risk Procedure

Step 4 - Communication with Appropriate Parties

Step 5 - Follow-up

[X] The Superintendent shall implement instruction for students on the dangers of depression and suicide through age-appropriate programs. Such instruction shall focus on:

- A. awareness of the risks and warning signs;
- B. access to appropriate prevention services;
- C. prevention of suicidal behaviors among students.

Parents/Guardians shall be notified of any suicide prevention instruction provided their children using the communication method used for regular communication with parents in that particular building. **Upon written request of a parent/guardian, a student will be excused from instruction in this area.**

Throughout any intervention, it is essential that Board policies and District guidelines regarding confidentiality be observed at all times.

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Legal References

M.C.L. 380.1171 (Chase Edwards Law)

Kelson v City of Springfield, 767 F2d 651 (9th Cir. 1985)

Draft

Coversheet

Early Childhood Selection Criteria

Section: IX. New Business
Item: C. Early Childhood Selection Criteria
Purpose:
Submitted by:
Related Material: Selection Criteria Board Memo.pdf
2026-2027 Selection Criteria.pdf



DATE: January 21, 2026

TO: Naomi Norman, Superintendent;

FROM: Kimberly Whiren, Preschool and Early Education Coordinator

SUBJECT: 2026-2027 Selection Criteria

Attached is the 2026-2027 Selection Criteria for Head Start, Early Head Start and Great Start Readiness Program (GSRP)/Pre-K for All. The selection criteria went to a committee comprised of program staff, program directors/principles, WISD staff and parents. The committee reviewed and made changes to the selection criteria based on our Community Needs Assessment, Head Start Performance Standards and the GSRP Implementation Manual. The Head Start Policy Council approved the Selection Criteria on January 21, 2026. We are asking the WISD Board of Education to approve the 2026-2027 Selection Criteria.

Thank you.

Universal Selection Criteria 2026 – 2027

Income	Points	Definition
Foster (GSRP Risk Factor #2)	100	Includes Kinship – Relatives that are licensed foster parents or have court appointed guardianship.
Homeless (GSRP Risk Factor #1)	200	<p>EPHY Liaison Approved</p> <p>“Child must meet criteria for McKinney-Vento Act and paperwork must be submitted.”</p> <p>A-3. What criteria may an LEA consider when determining if a child or youth lives in “substandard housing”?</p> <p>The inclusion of substandard housing in the definition of homeless children and youths has caused some confusion because standards for adequate housing may vary by locality. In determining whether a child or youth is living in “substandard housing,” an LEA may consider whether the setting in which the family, child, or youth is living lacks one of the fundamental utilities such as water, electricity, or heat; is infested with vermin or mold; lacks a basic functional part such as a working kitchen or a working toilet; or may present unreasonable dangers to adults, children, or persons with disabilities. Each city, county, or State may have its own housing codes that further define the kind of housing that may be deemed substandard.</p>
Public Assistance	50	<p>Includes Temporary Assistance for Needy Families (TANF), Supplemental Security Income (SSI), and Supplemental Nutrition Assistance Program (SNAP)*</p> <p>*The Office of Head Start expanded its interpretation of public assistance to include SNAP (Supplemental Nutrition Assistance Program). Public Assistance language guidance was updated to include SNAP.</p>

0 -100%	15	Income between 0 – 100%
101% - 250%	5	Income between 101 – 250%
251%- 400%	1	Income between 251%- 400%
401% and up	0	Income 401% and above

Educational Risk Factors	Points	Definition
Active IEP or IFSP (GSRP Risk Factor #3)	60	A child who has an active IFSP/IEP Documented disability and receiving services.
Documented Development Concerns (child)	30	<p>Documented developmental concerns by a professional.</p> <ul style="list-style-type: none"> Developmental concerns include delays or abnormal patterns of development in the areas of communication/language, motor skills, problem-solving or social adaptive behavior. <p>Noted from a professional but not receiving any services.</p> <p>Referral needed</p>
Parent/ caregiver Concern	1	Developmental concerns include delays or abnormal patterns of development in the areas of communication/language, motor skills, problem-solving or social adaptive behavior.

Additional Educational Risk Factors	Points	Definition
Documented Severe or Challenging Behavior	1	<p>Child has been expelled from preschool or childcare center. Child's behavior has prevented participation in another group setting or mental health professional has referred.</p> <p>Documentation:</p> <ul style="list-style-type: none"> • Exclusion from other preschool/childcare programs • Social services or medical referrals • Parent interview questions/report • Legal report or restraining order • Staff documentation on home visits or other contacts <p>Definition of the Great Start Readiness Program eligibility factors</p>

Previously Enrolled	Points	Definition
Early Head Start/Head Start	1	A child who has been a participant (received services) in Early Head Start/Head Start but is no longer due to a break in service. This also includes children who had received services in another county/state.
Early On	1	A child who has been a participant (received services) in Early On but is no longer due to a break in service. This also includes children who had received services in another county/state.
Previously enrolled family, current enrolled sibling or Staff Child.	1	Previously or currently enrolled family and/or sibling. This also includes a staff member child. All Locations in Washtenaw

Additional Risk Factors	Points	Definition
<ul style="list-style-type: none"> • Applicant Experienced Physical, Sexual, and Verbal Abuse. • Applicant Experienced Physical and/or Emotional Neglect • The applicant witnessed abuse of the family or household. • Parent/ Caregiver has experienced domestic Violence. • History of substance abuse of Parent/Caregiver 	1	<p>Physical abuse is deliberately aggressive or violent behavior by one person toward another that results in bodily injury. (American Psychological Association)</p> <p>Sexual abuse is unwanted sexual activity, with perpetrators using force, making threats, or taking advantage of victims not able to give consent. (American Psychological Association)</p> <p>Verbal abuse is extremely critical, threatening, or insulting words delivered in oral or written form and intended to demean, belittle, or frighten the recipient. (American Psychological Association)</p>

		<p>Child neglect is the denial of attention, care, or affection considered essentially for the normal development of a child's physical, emotional, and intellectual qualities, usually due to indifference from, disregard by, or impairment in the child's caregivers. (American Psychological Association)</p> <p>Domestic Violence is a pattern of behaviors used by one partner to maintain power and control over another partner in an intimate relationship. (National Domestic Violence Hotline)</p> <p>Substance abuse is a pattern of compulsive substance use marked by recurrent significant social, occupational, legal, or interpersonal adverse consequences, such as repeated absences from work or school, arrests, and marital difficulties. (American Psychological Association)</p>
Chronic Physical/Mental Illness and/or Exposure to toxic substances for child.	1	<p>Chronic physical/mental illness</p> <p>Interview question: Does this condition impact your child's daily life?</p> <p>Chronic physical illness is defined as an enduring health problem that will not go away – for example diabetes, asthma, arthritis, or cancer. Chronic physical illness can be managed, but they cannot be cured.</p> <ul style="list-style-type: none"> • Severe allergies- for example a food allergy. With documentation from Medical Professional. <p>Mental illness are health conditions involving change in emotion, thinking or behavior (or a combination of these). Examples are depression, anxiety, obsessive compulsive disorder, post-traumatic stress disorder, etc.).</p> <p>Exposure to toxic substances known to cause learning or developmental delays.</p> <p>Possible Documentation</p> <ul style="list-style-type: none"> • Medical or hospital records • Parent report • Social services referral <p>Examples of substances include lead, mercury, water pollution, etc.</p> <p>Prenatal or postnatal toxic exposure including Fetal Alcohol Syndrome, children born addicted, or environmentally induced respiratory problems.</p>

Chronic Physical/Mental Illness and/or Exposure to toxic substances for parent/caregiver and/ or siblings.		<p>Chronic physical/mental illness</p> <p>Interview question: Does this condition impact your daily life?</p> <p>Chronic physical illness is defined as an enduring health problem that will not go away – for example diabetes, asthma, arthritis, or cancer. Chronic physical illness can be managed, but they cannot be cured.</p> <ul style="list-style-type: none"> • Severe allergies- for example a food allergy. With documentation from Medical Professional. <p>Mental illness are health conditions involving change in emotion, thinking or behavior (or a combination of these). Examples are depression, anxiety, obsessive compulsive disorder, post-traumatic stress disorder, etc.).</p> <p>Exposure to toxic substances known to cause learning or developmental delays.</p> <p>Possible Documentation</p> <ul style="list-style-type: none"> • Medical or hospital records • Parent report • Social services referral <p>Examples of substances include lead, mercury, water pollution, etc.</p> <p>Prenatal or postnatal toxic exposure including Fetal Alcohol Syndrome, children born addicted, or environmentally induced respiratory problems.</p>
Death in Immediate Family	1	A death in the household/immediate family member. This includes any family member that has close ties and is actively involved.
Guardian is not Parent (non-foster) Caregiver is not bio-parent.	1	The Guardian of child is not the biological parent and is not in foster care
Parental separation/ Extended absence	1	At any point of a child's life Divorce/ Separation Traveling for work for long periods at a time Deportation Incarceration Military service Mental Health/Health extended Stay/ Rehabilitation/ medical stay.

Exposure to violence in applicants' living environment and/or exposed to traumatic event.	1	<p>Exposure to violence or traumatic events can harm a child's emotional, psychological, and even physical development (Outside the immediate home).</p> <p>Interview question: Do you feel safe in your environment? Has the child witnessed a traumatic event?</p> <p>Including but not limited to:</p> <ul style="list-style-type: none"> • Neighborhood shootings • Neighbors fighting • Witnessing death • Outside of the immediate family disturbance such as fights. • Previously in Foster care • Leaving/fleeing community/home due to violence
Family Primary Language is not English	1	<p>English is not spoken in the child's home; English is not the child's and/or Parents first language.</p> <p>Definition per the Great Start Readiness Program eligibility factors</p>
Single Parent	1	An individual bringing up a child without the other parent living in the home.
No Access to transportation	1	<p>Access to transportation</p> <ul style="list-style-type: none"> • No family car • Does not live near Bus Route • Limited access to public transportation • Can not make it to medical appointments. • Regular attendance will be affected due to no transportation. • No personal transportation but has access to public transportation. • No Personal transportation and has no access to public transportation
Food insecurity	1	<p>The condition of not having access to sufficient food, or food of an adequate quality, to meet one's basic needs.</p> <p>Ask the family: Do you struggle with feeding your family? Do you need a referral to a Food Bank?</p>
4 or more children in the immediate family. Or the child is born of a multiple birth.	1	A family that has 4 or more children living in the home. Or the Child is a twin, triplet or etc.
Unstable Housing	1	Is the home in foreclosure or has frequent changes of residence – 3 times (multiple move) within 12 months – referenced health people.gov

		<p>-Shut off notice to Utilities for example, Gas, water or Electric.</p> <p>-Families will only receive 1 set of points Homeless or Unstable housing.</p>
Parent Lacks High School Diploma/GED/or has a literacy concern	1	Current caregiver has not graduated from high school/GED or is illiterate
Teen parent	1	<p>Teen parent (not age 20 when first child born)</p> <p>If child is a much later birth, rather than the first child of a teenager or one of several in proximity, the factor may or may not cause risk and should be examined carefully.</p> <p>Documentation:</p> <ul style="list-style-type: none"> • Birth certificate • Ages of siblings <p>Definition per the Great Start Readiness Program eligibility factors</p>
Child and/or Family has no Health insurance at time of application.	1	At the time of application. The family has no active health insurance
Child and/or Family does not have an established medical home or an Established Dental Home (for children 1 year or older) at the time of application.	1	<p>Family cannot provide name or information about a medical home and dental home during application.</p> <p>This does not include children who are not update on their medical appointments/ dental appointments.</p>

Early Head Start Only	Points	Definition
Birth weight <5.8 lbs. (under 24 months)	1	Parent/Caregiver report
Black expectant mothers	1	Expectant mother is Black: has highest infant mortality rate at 14.7% in Washtenaw County.
Prenatal Mom	1	Mother is expecting