Washtenaw Intermediate School District

November 24, 2026 Board of Education Meeting

Published on November 20, 2026 at 12:42 AM EST

Date and Time

Tuesday November 24, 2026 at 5:00 PM EST

Location

1819 S. Wagner Rd, Ann Arbor, MI 48106

Agenda

		Presenter
I.	**Opening Items**	
	A. Call the Meeting to Order	President Mary Jane Tramontin
	B. Roll Call	TJ Greggs
II.	**Approval of the Agenda**	
	A. November 24, 2026 Board Agenda Memo	
III.	**Communications**	
IV.	**Public Participation**	

Presenter

V. Financial Reports

A. October 2026 Financial Report

B. October 2026 Head Start Financial Report

VI. Equity, Inclusion, and Social Justice Dialogue

VII. Consent Agenda

A. Approval: Minutes

B. Superintendent's Recommendations

051-26-27 Employment Recommendations

C. Superintendent's Recommendations

052-26-27 Reclassification Requests

D. Superintendent's Recommendations

053-26-27 New Position Requests

E. Superintendent's Recommendations

054-26-27 Resignation Requests

F. Superintendent's Recommendations

055-26-27 Innovations Institute, University of Connecticut, School of Social Work, Workforce Development Amendment

G. Superintendent's Recommendations

056-26-27 Michigan Department of Education (MDE) Section 35p High Impact Tutoring Grant Application

H. Superintendent's Reccomendations

057-26-27 Detroit Area Pre-College Engineering Program (DAPCEP) Contract Amendment – YCS 2026-2027

I. Superintendent's Recommendations

057-26-27 Request for Increased Responsibilities on a Temporary Basis

Presenter

VIII. New Business

A. Updated WISD Policies – FIRST READ

B. 2026-2027 Head Start Partner Contract Update

C. 2026-2027 Career and Technical Education Milage Budget Amendment

IX. Other Items of Business

X. Board of Education Reports

A. AESA Conference Travel Plans and Coordination

XI. Administrative Reports

A. Superintendent's Report

XII. Closing Items

A. Adjourn Meeting

Coversheet

November 24, 2026 Board Agenda Memo

Section: II. Approval of the Agenda
Item: A. November 24, 2026 Board Agenda Memo
Purpose:
Submitted by:
Related Material: November 24, 2026 Board Agenda Memo.pdf

MEMORANDUM

TO: Board of Education

FROM: Naomi Norman, Superintendent

DATE: **November 19, 2026**

RE: **Regular Meeting November 24, 2026**

Agenda Item 1: **Call to Order**: President Tramontin will call the meeting to order.

Agenda Item 2: **Approval of the Agenda**: President Tramontin will ask for approval of the agenda.

Agenda Item 3: **Communications:** There is communication regarding contracts with potential conflicts of interest.

Agenda Item 4: **Public Participation:** Members of the public who wish to address the Board may do so at this time.

Agenda Item 5: **Financial Reports:**

A. **October 2026 Financial Report:** Associate Superintendent Brian Marcel will present the October 2026 Financial Reports and be available to answer questions at Tuesday's meeting.

B. **October 2026 Head Start Financial Report:** Early Childhood Programs Grant Manager LaDawn White will review the October 2026 Head Start Financial Reports and be available to answer questions at Tuesday's meeting.

Recommendation: Motion that the Board of Education approve the October 2026 Head Start financial report, as presented. (Roll Call Vote)

Agenda Item 6: **Equity, Inclusion, and Social Justice Dialogue:** Superintendent Naomi Norman will facilitate the equity, inclusion, and social justice discussion.

Agenda Item 7: **Consent Agenda:**

A. **Approval: Minutes:** Approval of the minutes of the November 10, 2026, regular meeting and closed session.

B. **Approval: Superintendent's Recommendations:**

The Superintendent recommends the Board accept the following employment recommendations:

051-26-27 **Employment Recommendations:** Please see the employment recommendations for:
Grant Denton, as a Teaching Assistant – Behavioral Assistant at Whitmore Lake. If approved by the Board, Grant's salary will be $49, 537.00 (Step 4, 185 days +21%). All other fringe benefits are set forth in the Unit I contract.

Julia Husby, as an ASD Teaching Assistant. If approved by the Board, Julia's salary will be Base, Step 2 $36,341.00. All other fringe benefits are set forth in the Unit I contract.

Lawrence Maples Jr., as a Maintenance/ Custodial III. If approved by the Board, Lawrence's salary will be $24.29 per hour, Maintenance/ Custodial III, Step 1. All other fringe benefits are set forth in the Unit III contract.

Maya Fields Jacobs, as a CTE Business Specialist 3. If approved by the Board, Maya's salary will be $74,634.00 Grade 7 Step 2. All other fringe benefits are set forth in the Non-Affiliated contract.

Tammora Green, as the Assistant Director of Special Education. If approved by the Board, Tammora's salary will be $133,270.00 Grade 12 Step 5. All other fringe benefits are set forth in the Non-Affiliated contract.

The Superintendent recommends the Board accept the following reclassification requests:

052-26-27 **Reclassification Request:** Please see the employment recommendations for:
Cara Jurado current position: Teaching Assistant for ASD, 1.0 FTE, 185 workdays, Salary: $43,973.00, Unit I. Recommended position: Teaching Assistant for Dexter, 1.0 FTE, 185 workdays, Salary: $43,973.00, Unit I.

Keturah Wilson current position: Special Education Teacher – SXI Middle/High School, 1.0 FTE, 205 workdays, Salary: $66,839.00, Unit II. Recommended position: Special Education Teacher – SXI Preschool/Elementary, 1.0 FTE, 205 workdays, Salary: $66,839.00, Unit II.

Stacey Doyle current position: Social Worker YCS Pilot, 1.0 FTE, 185 workdays, Salary: $88,842.00, Unit II. Recommended position: WISD Social Worker, 1.0 FTE, 205 workdays, Salary: $88,842.00, Unit II.

The Superintendent recommends the Board accept the following new position requests:

053-26-27 **New Position Requests:** Please see the new position requests for:
Nurse Coordinator, 1.0 FTE, 230 workdays, salary level: Per Non-Affiliated manual, Worksite: Teaching and Learning Center, Non-Affiliated.

ASD Teacher - YCS, 2.0 FTE, 185 workdays, salary level: Per Unit II CBA, Worksite: Other, Unit II.

Behavior Teaching Assistant, 2.0 FTE, 185 workdays, salary level: Per Unit I CBA, Worksite: Other, Unit I.

The Superintendent recommends the Board accept the following resignation requests:

054-26-27 **Resignation Requests:** Please see the resignation requests for:
Marshaun Brooks, effective November 19, 2026. Marshaun has been employed with the WISD since January 13, 2025, as a Coordinator of CTE and most recently transferred to Supervisor of CTE.

055-26-27 **Innovations Institute, University of Connecticut, School of Social Work, Workforce Development Amendment:** Please see the memo from Assistant Director of Community & School Partnerships DarNesha Green. Administration requests Board approval of a $28,300.00 contract amendment with the University of Connecticut (UConn), Innovations Institute, National Wraparound Implementation Center (NWIC), for annual certification maintenance, licensing, and fidelity measurement to support WISD's High Fidelity Wraparound Program. As the initial implementation agreement concludes on December 31, 2026, we will extend the contract until December 31, 2027, and include the following additional tasks: Certification Maintenance and Licensing and Wraparound Fidelity Measurement. The additional amount for this contract amendment is for $28,300.00, and a total not to exceed $588,300.00.

The Superintendent recommends that the Board of Education authorize administration to amend the contract with University of Connecticut, Advancement for an additional $28,300.00, and a total amount not to exceed $588,300.00, as presented.

056-26-27 **Michigan Department of Education (MDE) Section 35p High Impact Tutoring Grant Application:** Please see the memo from Supervisor of Instruction Dr. Dawn Stewart. WISD has an opportunity to apply for funding through the Michigan Department of Education's Section 35p High-Impact Tutoring Grant. This funding will support high-impact tutoring services in reading and mathematics for students in participating Washtenaw County school districts. The grant is designed to accelerate student learning and improve academic outcomes through targeted, evidence-based tutoring. Services will focus on providing consistent, small-group instruction that addresses learning gaps, strengthens foundational skills, and supports student achievement. WISD will serve as the fiscal agent, working collaboratively with participating school districts and tutoring partners to coordinate and submit grant applications. The total funding request will be determined as participating districts finalize their tutoring needs and partners develop their proposed budgets and will likely be between $1 and 2 million dollars. With applications due November 30, 2026, we are requesting approval to proceed with the grant application process to secure funding that will expand academic support opportunities for students across Washtenaw County.

The Superintendent recommends that the Board of Education authorize administration to apply for the Michigan Department of Education Section 35p High Impact Tutoring Grant, as presented.

057-26-27 **Detroit Area Pre-College Engineering Program (DAPCEP) Contract Amendment – YCS 2026-2027:** Please see the memo from Supervisor of Instruction Dr. Dawn Stewart. The administration recommends that the WISD Board of Education approve a contract amendment with the Detroit Area Pre-College Engineering Program (DAPCEP) to continue providing weekly STEM workshops for 9th-grade students at Ypsilanti Community High School, for an amended total cost not to exceed $38,411.00. The existing contract with DAPCEP, in an amount not to exceed $16,390.00, provides weekly STEM workshops from October 12, 2026, through January 14, 2027. The proposed amendment would extend services through May 31, 2027, adding 18 weekly sessions at an additional cost of $22,021.00 and bringing the total contract amount to $38,411.00. WISD previously contracted with DAPCEP in July 2026 to provide services for Freedom School summer programming at a cost of $12,710.52. With the proposed

amendment, the cumulative cost of DAPCEP services will total $51,121.52, exceeding the Board approval threshold and requiring Board authorization. The amended contract will be fully funded through the Deloitte Grant and will have no impact on the General Fund.

The Superintendent recommends that the Board of Education authorize administration to amend the contract with DAPCEP for an additional $22,021.00, and at total not to exceed $38,411.00, as presented.

057-26-27 **Request for Increased Responsibilities on a Temporary Basis:** Please see the memo from Director of Great Start Collaborative Margy Long. I am requesting approval to assign added responsibilities to Colleen Klus for a temporary amount of time while we complete the recruitment and selection process for the vacant position left by my retirement. This temporary period of added responsibility would run from Oct 1, 2026 until the position is filled. Colleen Klus is well positioned to support in several areas due to her existing knowledge of the efforts of the Great Start Collaborative as well as while working closely with me. Colleen has familiarity with current priorities and initiatives and demonstrated ability to effectively collaborate with internal and external stakeholders. This approach will minimize disruption to ongoing work and ensure that key initiatives continue to move forward while the organization completes the hiring process.

The Superintendent recommends that the Board of Education authorize administration to approve the temporary salary change of Colleen Klus, as presented.

Recommendation: Motion that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented. (Roll Call Vote)

Agenda Item 8: **New Business:**

A. **Updated WISD Policies – FIRST READ:** Please see the memo from Supervisor of Human Resource and Legal Services Becky Mullins. The Policy Committee recommends the adoption of revised policies listed below. **No action from the Board of Education is needed at this time.**

1) Policy #2260 – Nondiscrimination & Access to Equal Educational Opportunity
2) Policy #2264 – Nondiscrimination on the Basis of Sex in Education Programs & Activities
3) Policy #2266 – Nondiscrimination on the Basis of Sex in Education Programs & Activities
4) Policy #2418 – Sex Education

B. **2026-2027 Head Start Partner Contract Update:** Please see the memo from Assistant Director of Preschool and Family Services Alicia Kruk. I am requesting that the Board of Education review additions to the 2026-2027 Head Start Partner Contract for approval. The 2026-2027 Head Start Partner contract is missing critical information defining the conditions related to De-obligation of Funds and Early Termination of Contract. A red-lined version of Corrective Action, Remedies and Non-Appeal from the 2026-2027 Head Start Partner Contract Template with the missing information added. The additional language matches the language previously approved and included in the 2025-2026 Head Start Partner Contract.

Recommendation: Motion that the Board of Education approve the changes to the Head Start Partner Contract, as presented. (Roll Call Vote)

C. 2026-2027 Career and Technical Education Milage Budget Amendment: Director of Finance Sherri Papazoglou and Associate Superintendent Brian Marcel will present the amendment to the Career and Technical Education Milage Budget. At the June 30, 2026 Board meeting it was discussed that there will be multiple budget amendments that occur through the 2026-2027 year, and this is the first of those. The revisions prepared by the Business Office are attached and will be reviewed at Tuesday's Board meeting.

Recommendation: Motion that the Board of Education approve 2026-2027 Career and Technical Education budget amendment, as presented. (Roll Call Vote)

Agenda Item 9: Other Items of Business:

Agenda Item 10: Board of Education Reports:

A. AESA Conference Travel Plans and Coordination

Agenda Item 11: Administrative Reports:

A. Superintendent's Report: Superintendent Norman will address the board.

Agenda Item 12: Adjournment

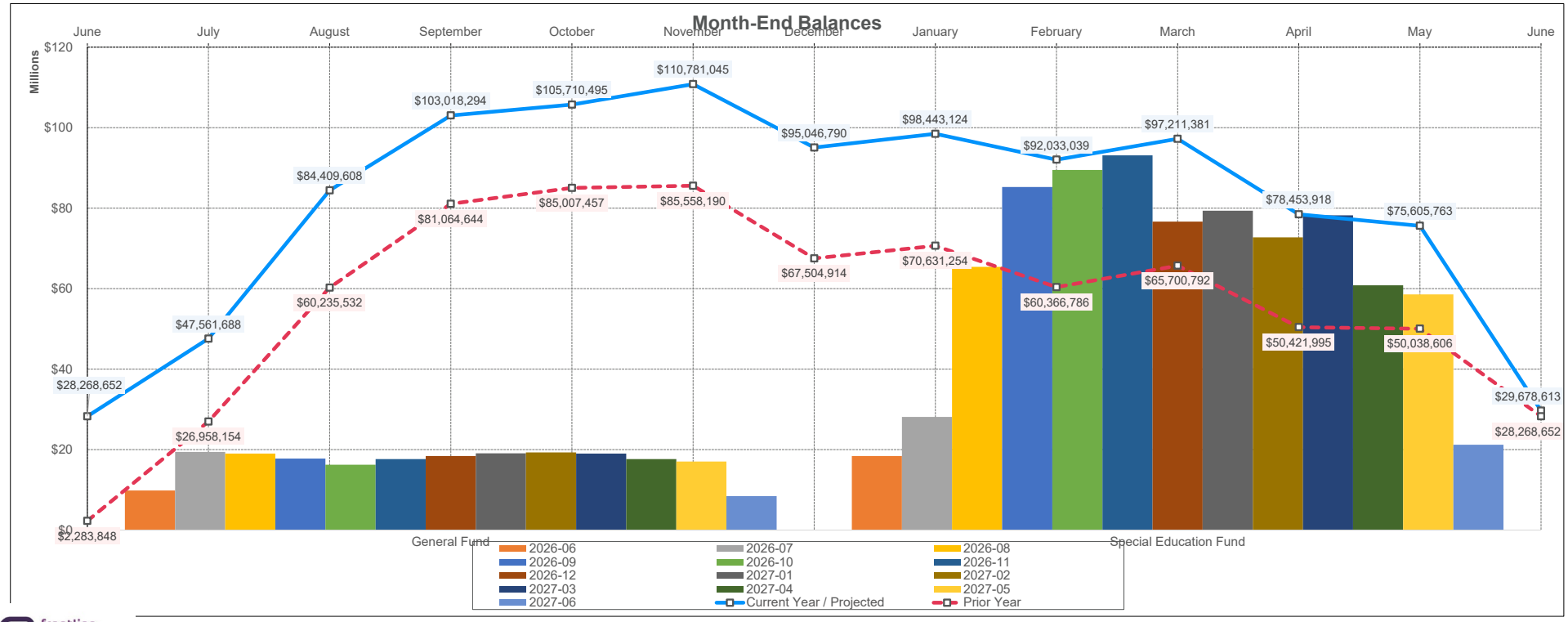
Coversheet

October 2026 Financial Report

Section: V. Financial Reports
Item: A. October 2026 Financial Report
Purpose:
Submitted by:
Related Material: Graphic Monthly Financial Report Oct 2026.pdf
Treasurer's Report - Board - October 2026.pdf

11 General Fund | 22 Special Education Fund

For the Period Ending October 31, 2026



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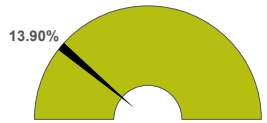
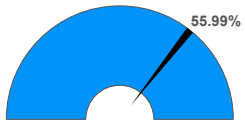
11 General Fund | 22 Special Education Fund

For the Period Ending October 31, 2026

Projected Year End Balance as % of Budgeted Revenues

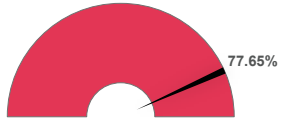


Actual YTD Revenues



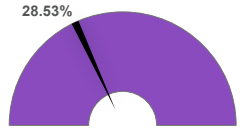
Projected YTD Revenues 54.53%

Actual YTD Local Source



Projected YTD Local Sources 74.24%

Actual YTD State Sources

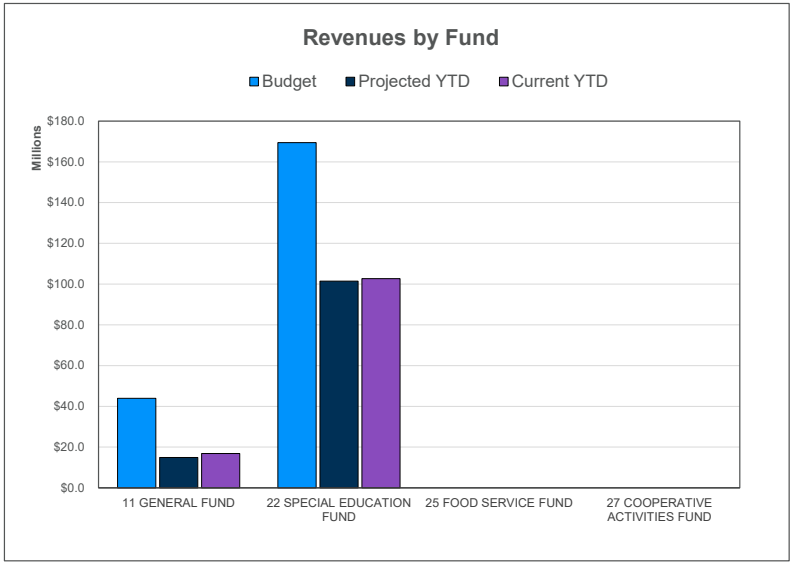


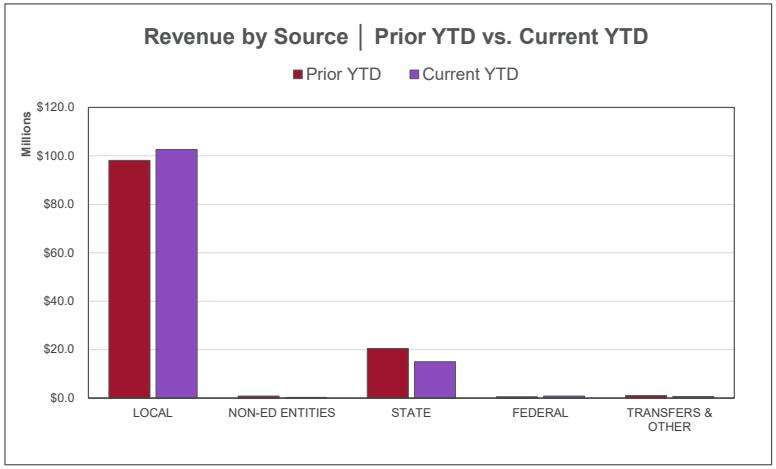
Projected YTD State Sources 13.93%

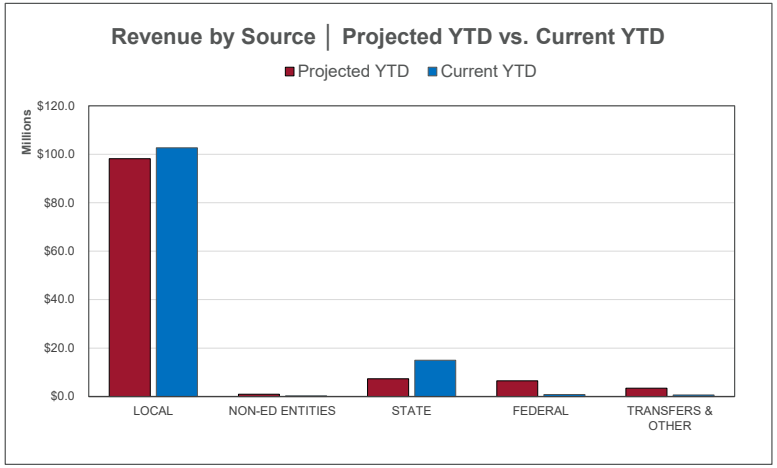
Revenue Analysis

General Fund | Top 10 Revenues by Source YTD

Restricted State Revenues Received As Grants	$7,619,606
Property Tax Levy	$1,788,211
Adult Education Participants	$905,652
Restricted Received Directly From Federal Government	$790,725
Lawmasc State Aid	$789,946
Compensation Rec'D In Pmt Of Srvc Prvided To Other Public School	$408,663
Private Sources (Contributions)	$373,489
Miscellaneous Local Revenues	$369,723
Restricted Revenues Received Through Non-Educational Entity	$316,161
Other Distributions Received From Other Public Schools	$203,400
Percent of Total Revenues Year-to-Date	**95.42%**



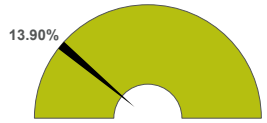




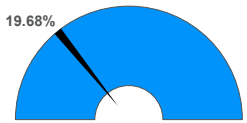
11 General Fund | 22 Special Education Fund

For the Period Ending October 31, 2026

Projected Year End Balances as % of Budgeted Expenditures

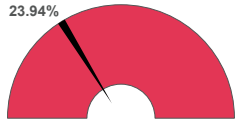


Actual YTD Expenditures



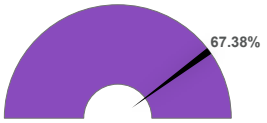
Projected YTD Expenditures 18.97%

Actual YTD Salaries/Benefits



Projected YTD Salaries/Benefits 24.77%

Actual YTD Purchased Services

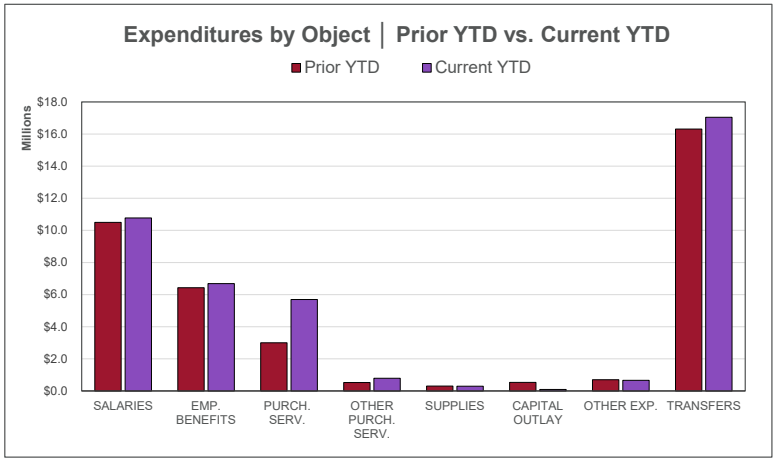


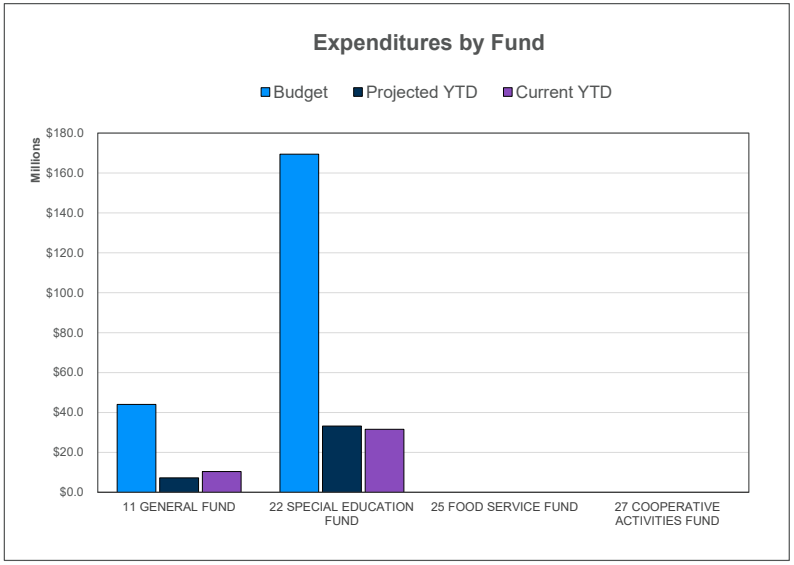
Projected YTD Purchased Services 31.03%

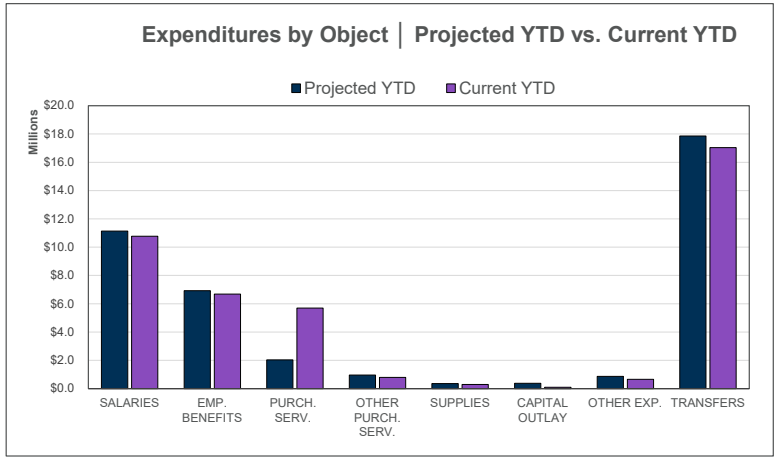
Expenditure Analysis

General Fund | Top 10 Expenditures by Program YTD

Improvement Of Instruction	$4,375,823
Non-Instr Technology Services	$1,034,873
Supervisiondirection Of Instr Staff	$621,681
Social Work Services	$508,465
Pmts To Other Mich Publ Schools	$502,306
Custody And Care Of Children	$438,528
Other Instructional Staff Services	$305,829
Executive Administration	$258,264
Community Activities	$249,811
Operating Buildings Services	$241,482
Percent of Total Expenditures Year-to-Date	**85.89%**







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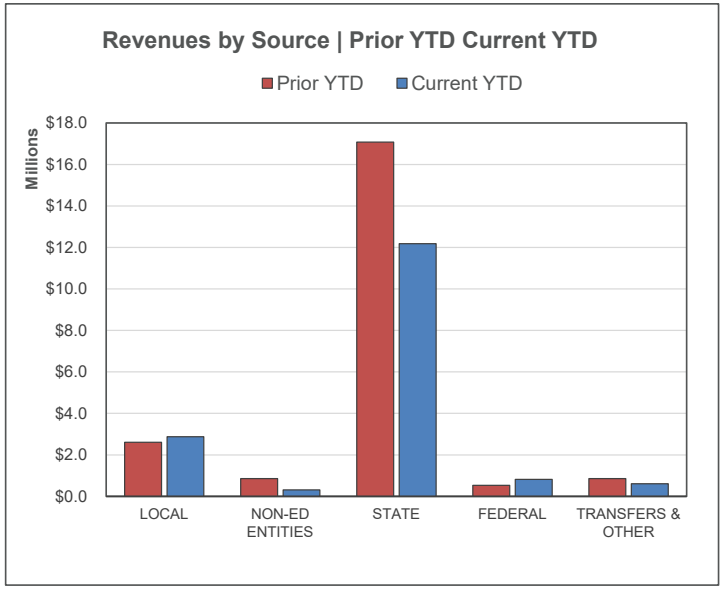
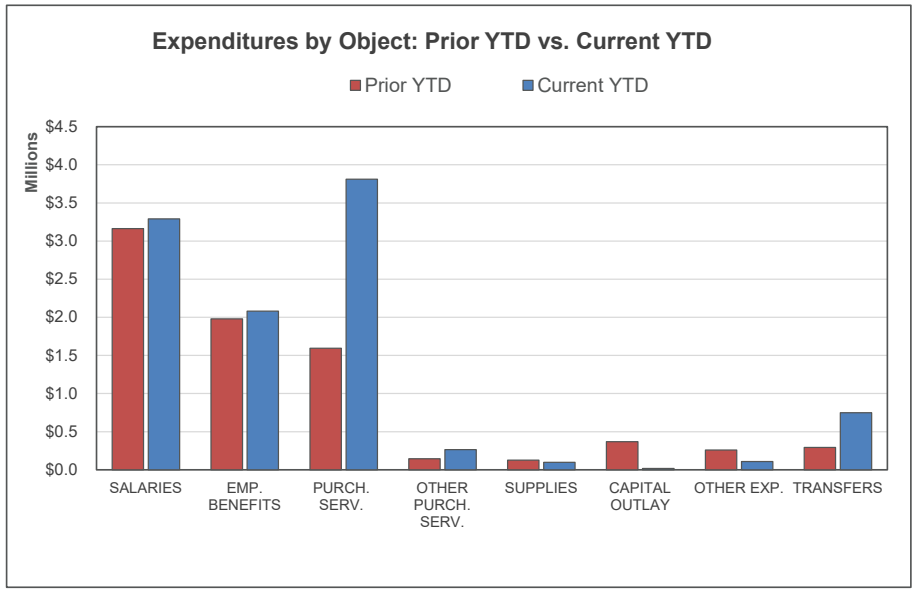
General Fund | Financial Summary

For the Period Ending October 31, 2026

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	$2,606,167	$4,155,213	62.72%	$2,877,662	$3,199,025	89.95%
Non-Ed Entities	857,125	1,535,828	55.81%	316,161	3,360,211	9.41%
State	17,078,669	40,242,876	42.44%	12,185,875	25,553,956	47.69%
Federal	532,675	6,732,797	7.91%	821,231	7,034,947	11.67%
Transfers & Other	862,524	4,143,770	20.81%	612,063	4,766,112	12.84%
TOTAL REVENUE	**$21,937,161**	**$56,810,484**	**38.61%**	**$16,812,992**	**$43,914,251**	**38.29%**
EXPENDITURES						
Salaries	$3,162,504	$10,163,612	31.12%	$3,290,601	$11,108,074	29.62%
Employee Benefits	1,979,698	6,672,846	29.67%	2,080,168	7,043,648	29.53%
Purchased Services	1,593,607	5,699,674	27.96%	3,811,080	1,935,593	196.89%
Other Purchased Services	144,493	1,197,712	12.06%	264,496	606,689	43.60%
Supplies & Materials	126,898	367,957	34.49%	98,833	227,493	43.44%
Capital Outlay	369,972	1,015,177	36.44%	18,216	265,340	6.87%
Other Expenditures	258,271	1,901,524	13.58%	107,937	2,564,645	4.21%
Transfers & Other	293,507	18,965,801	1.55%	748,930	20,345,954	3.68%
TOTAL EXPENDITURES	**$7,928,951**	**$45,984,303**	**17.24%**	**$10,420,261**	**$44,097,436**	**23.63%**
SURPLUS / (DEFICIT)	**$14,008,210**	**$10,826,181**		**$6,392,731**	**($183,185)**	
ENDING FUND BALANCE		**$0**			**($183,185)**	





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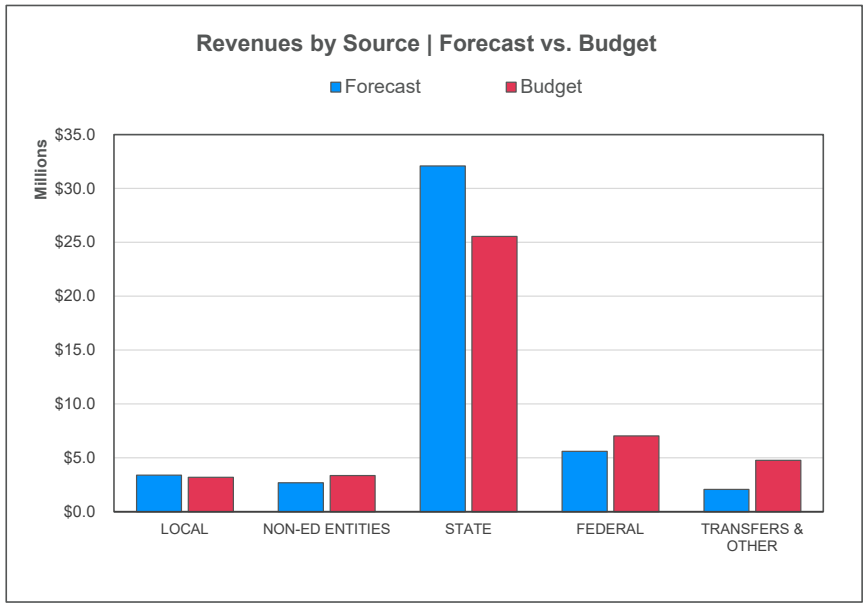
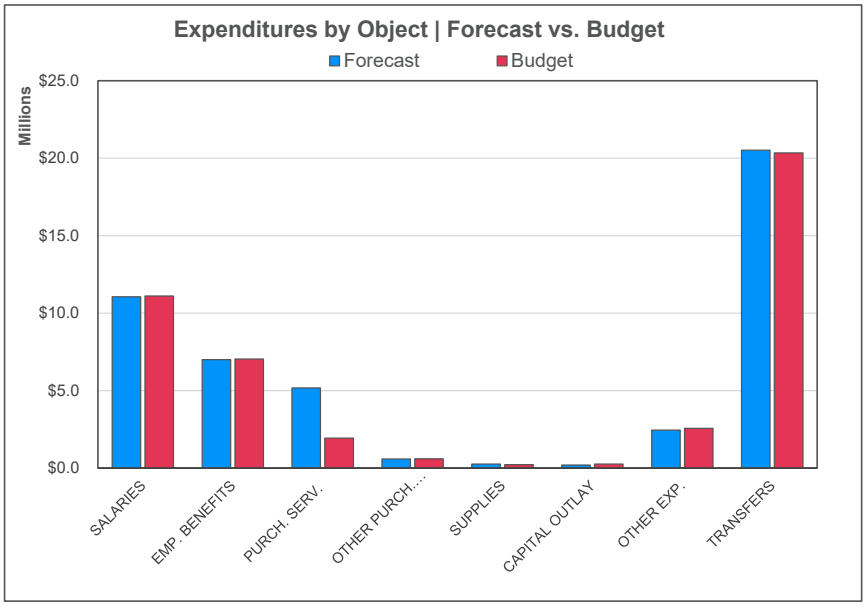
General Fund | Financial Forecast

For the Period Ending October 31, 2026

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	$2,606,167	$2,877,662	$506,870	$3,384,532	$3,199,025	$185,507
Non-Ed Entities	857,125	316,161	2,378,136	2,694,297	3,360,211	(665,914)
State	17,078,669	12,185,875	19,905,112	32,090,988	25,553,956	6,537,032
Federal	532,675	821,231	4,784,172	5,605,403	7,034,947	(1,429,544)
Transfers & Other	862,524	612,063	1,464,303	2,076,367	4,766,112	(2,689,745)
TOTAL REVENUE	**$21,937,161**	**$16,812,992**	**$29,038,594**	**$45,851,586**	**$43,914,251**	**$1,937,335**
EXPENDITURES						
Salaries	$3,162,504	$3,290,601	$7,761,355	$11,051,956	$11,108,074	($56,118)
Employee Benefits	1,979,698	2,080,168	4,920,670	7,000,838	7,043,648	(42,810)
Purchased Services	1,593,607	3,811,080	1,367,952	5,179,031	1,935,593	3,243,438
Other Purchased Services	144,493	264,496	327,443	591,939	606,689	(14,750)
Supplies & Materials	126,898	98,833	157,830	256,664	227,493	29,171
Capital Outlay	369,972	18,216	181,943	200,159	265,340	(65,181)
Other Expenditures	258,271	107,937	2,341,584	2,449,521	2,564,645	(115,124)
Transfers & Other	293,507	748,930	19,767,294	20,516,224	20,345,954	170,270
TOTAL EXPENDITURES	**$7,928,951**	**$10,420,261**	**$36,826,070**	**$47,246,331**	**$44,097,436**	**$3,148,895**
SURPLUS / (DEFICIT)	**$14,008,210**	**$6,392,731**	**($7,787,477)**	**($1,394,745)**	**($183,185)**	
ENDING FUND BALANCE				**$8,454,156**	**$9,665,716**	**($1,211,560)**





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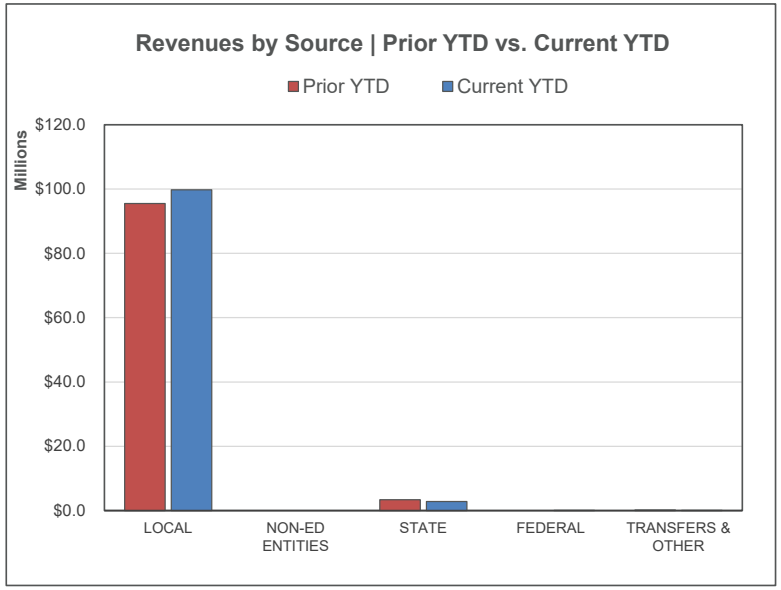
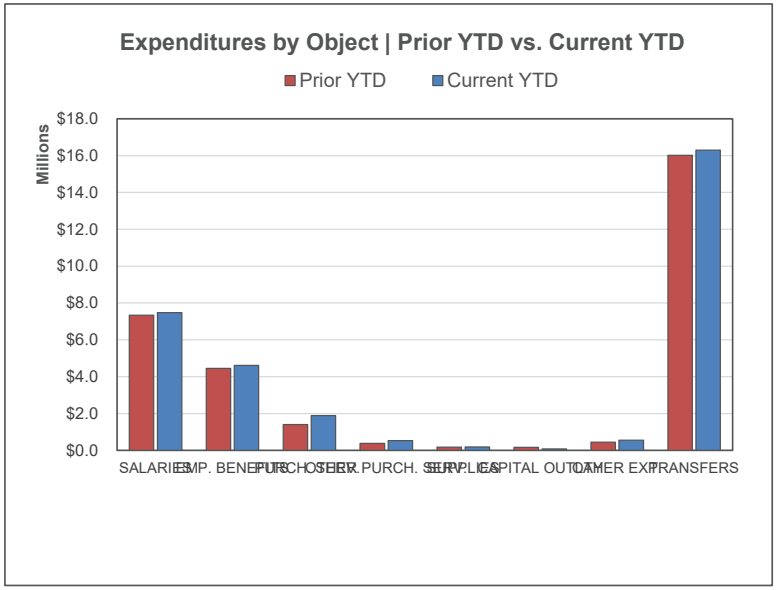
Special Education Fund | Financial Summary

For the Period Ending October 31, 2026

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	$95,532,528	$127,799,533	74.75%	$99,781,709	$129,000,991	77.35%
Non-Ed Entities	0	0		0	0	
State	3,385,192	25,794,117	13.12%	2,811,940	27,008,020	10.41%
Federal	0	7,112,313	0.00%	11,906	12,690,986	0.09%
Transfers & Other	178,939	847,945	21.10%	52,261	761,847	6.86%
TOTAL REVENUE	**$99,096,659**	**$161,553,908**	**61.34%**	**$102,657,816**	**$169,461,844**	**60.58%**
EXPENDITURES						
Salaries	$7,339,385	$28,625,575	25.64%	$7,480,622	$33,297,353	22.47%
Employee Benefits	4,451,961	19,598,141	22.72%	4,607,965	21,491,502	21.44%
Purchased Services	1,408,004	5,937,166	23.72%	1,883,856	5,443,488	34.61%
Other Purchased Services	377,134	1,225,883	30.76%	527,930	1,642,099	32.15%
Supplies & Materials	179,445	748,329	23.98%	190,793	1,172,455	16.27%
Capital Outlay	164,217	1,241,102	13.23%	74,648	1,152,589	6.48%
Other Expenditures	440,038	1,297,615	33.91%	550,002	2,007,666	27.40%
Transfers & Other	16,021,076	87,721,474	18.26%	16,292,888	103,254,692	15.78%
TOTAL EXPENDITURES	**$30,381,260**	**$146,395,285**	**20.75%**	**$31,608,704**	**$169,461,844**	**18.65%**
SURPLUS / (DEFICIT)	**$68,715,399**	**$15,158,623**		**$71,049,111**	**$0**	
ENDING FUND BALANCE		**$9,848,901**			**$9,848,901**	



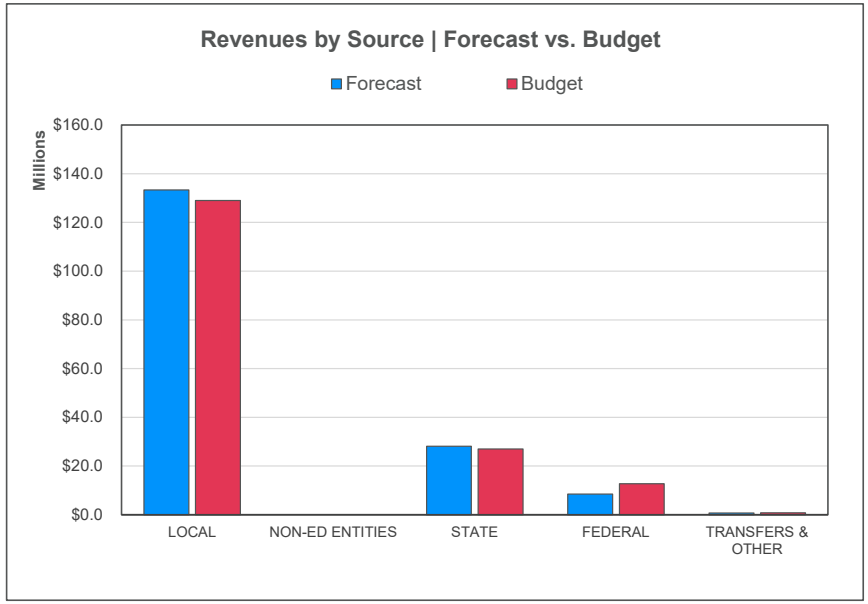


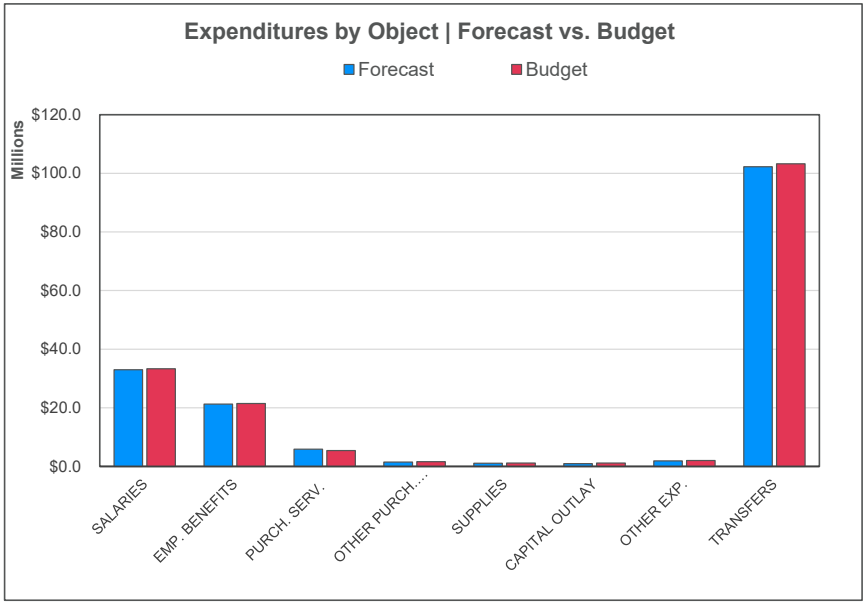
frontline Analytics

Special Education Fund | Financial Forecast

For the Period Ending October 31, 2026

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	$95,532,528	$99,781,709	$33,553,066	$133,334,775	$129,000,991	$4,333,784
Non-Ed Entities	0	0	0	0	0	0
State	3,385,192	2,811,940	25,335,129	28,147,069	27,008,020	1,139,049
Federal	0	11,906	8,467,757	8,479,663	12,690,986	(4,211,323)
Transfers & Other	178,939	52,261	621,982	674,243	761,847	(87,604)
TOTAL REVENUE	**$99,096,659**	**$102,657,816**	**$67,977,934**	**$170,635,749**	**$169,461,844**	**$1,173,905**
EXPENDITURES						
Salaries	$7,339,385	$7,480,622	$25,504,759	$32,985,381	$33,297,353	($311,972)
Employee Benefits	4,451,961	4,607,965	16,688,995	21,296,960	21,491,502	(194,542)
Purchased Services	1,408,004	1,883,856	3,982,755	5,866,611	5,443,488	423,123
Other Purchased Services	377,134	527,930	961,925	1,489,856	1,642,099	(152,243)
Supplies & Materials	179,445	190,793	883,603	1,074,396	1,172,455	(98,059)
Capital Outlay	164,217	74,648	861,328	935,976	1,152,589	(216,613)
Other Expenditures	440,038	550,002	1,362,400	1,912,402	2,007,666	(95,264)
Transfers & Other	16,021,076	16,292,888	85,976,574	102,269,462	103,254,692	(985,230)
TOTAL EXPENDITURES	**$30,381,260**	**$31,608,704**	**$136,222,339**	**$167,831,043**	**$169,461,844**	**($1,630,801)**
SURPLUS / (DEFICIT)	**$68,715,399**	**$71,049,111**	**($68,244,405)**	**$2,804,706**	**$0**	
ENDING FUND BALANCE				**$21,224,457**	**$18,419,751**	**$2,804,706**



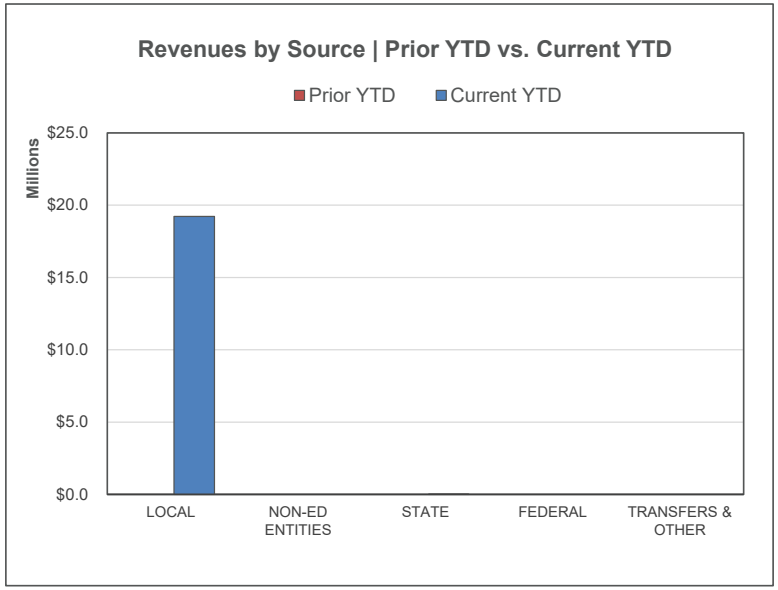


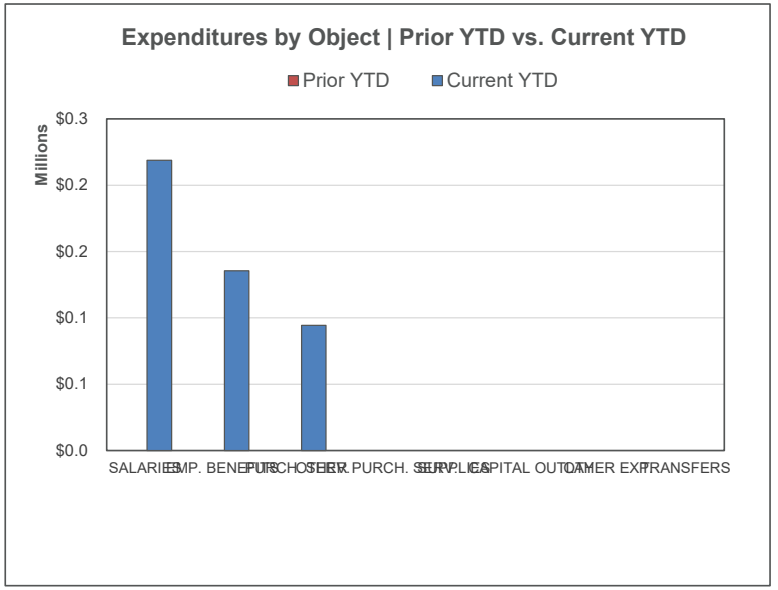
frontline Analytics

Career Technical Education Fund | Financial Summary

For the Period Ending October 31, 2026

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	$0	$0		$19,218,307	$25,604,253	75.06%
Non-Ed Entities	0	0		0	0	
State	0	0		1,664	0	
Federal	0	0		0	0	
Transfers & Other	0	0		0	0	
TOTAL REVENUE	**$0**	**$0**		**$19,219,970**	**$25,604,253**	**75.07%**
EXPENDITURES						
Salaries	$0	$0		$218,833	$152,883	143.14%
Employee Benefits	0	0		135,449	94,077	143.98%
Purchased Services	0	0		94,368	4,536,322	2.08%
Other Purchased Services	0	0		0	0	
Supplies & Materials	0	0		0	400,000	0.00%
Capital Outlay	0	0		0	0	
Other Expenditures	0	0		0	0	
Transfers & Other	0	0		0	15,886,756	0.00%
TOTAL EXPENDITURES	**$0**	**$0**		**$448,649**	**$21,070,038**	**2.13%**
SURPLUS / (DEFICIT)	**$0**	**$0**		**$18,771,322**	**$4,534,215**	
ENDING FUND BALANCE		**$0**			**$4,534,215**	

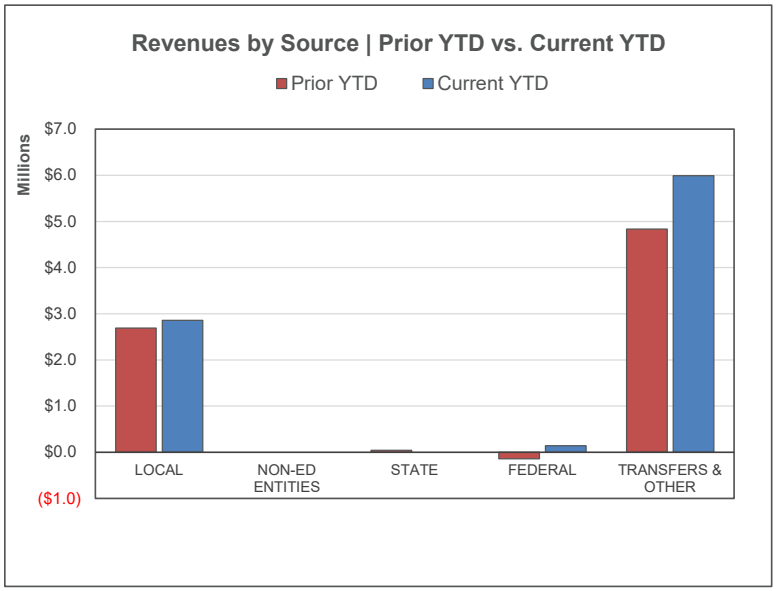


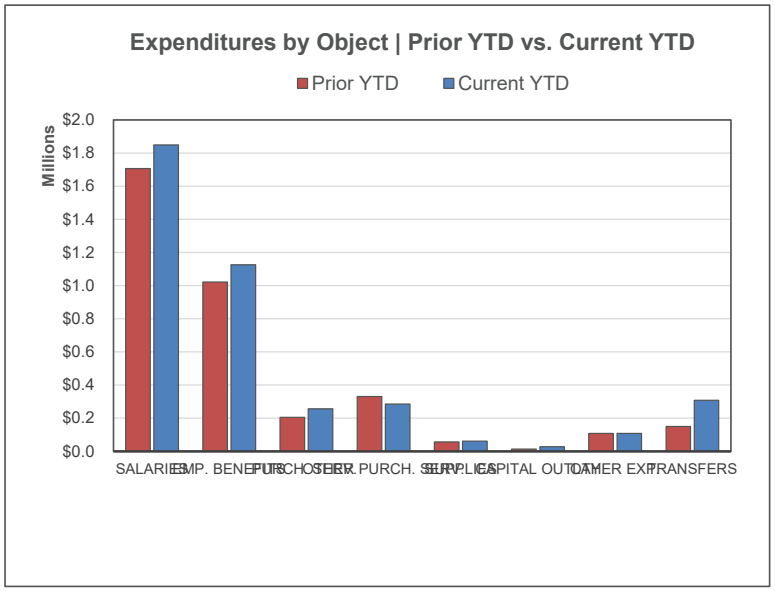


Cooperative Activities Fund | Financial Summary

For the Period Ending October 31, 2026

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	$2,692,107	$8,897,888	30.26%	$2,857,485	$7,422,568	38.50%
Non-Ed Entities	0	0		0	0	
State	41,536	1,200,696	3.46%	0	1,053,275	0.00%
Federal	(139,774)	738,239	(18.93%)	140,797	300,000	46.93%
Transfers & Other	4,836,295	19,590,676	24.69%	5,991,340	18,003,557	33.28%
TOTAL REVENUE	**$7,430,165**	**$30,427,499**	**24.42%**	**$8,989,622**	**$26,779,400**	**33.57%**
EXPENDITURES						
Salaries	$1,706,807	$7,092,836	24.06%	$1,848,987	$7,747,167	23.87%
Employee Benefits	1,022,258	4,661,848	21.93%	1,126,131	4,836,844	23.28%
Purchased Services	205,035	2,098,568	9.77%	256,699	2,629,669	9.76%
Other Purchased Services	330,741	1,304,735	25.35%	286,081	1,232,927	23.20%
Supplies & Materials	56,391	176,725	31.91%	61,400	322,655	19.03%
Capital Outlay	14,398	2,076,551	0.69%	28,542	190,553	14.98%
Other Expenditures	107,859	547,764	19.69%	107,929	574,938	18.77%
Transfers & Other	150,000	6,887,682	2.18%	308,000	7,959,905	3.87%
TOTAL EXPENDITURES	**$3,593,489**	**$24,846,709**	**14.46%**	**$4,023,768**	**$25,494,658**	**15.78%**
SURPLUS / (DEFICIT)	**$3,836,675**	**$5,580,790**		**$4,965,854**	**$1,284,742**	
ENDING FUND BALANCE		**$18,419,751**			**$19,704,493**	



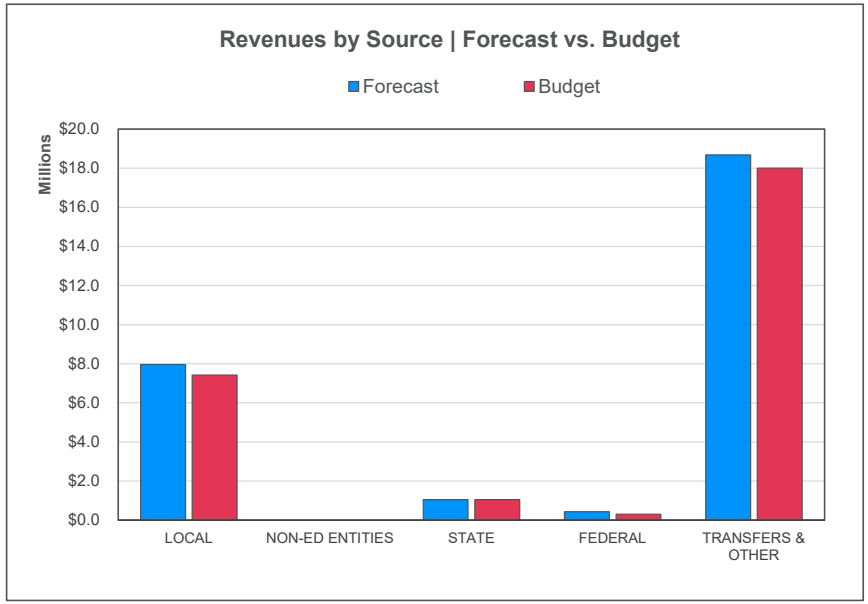


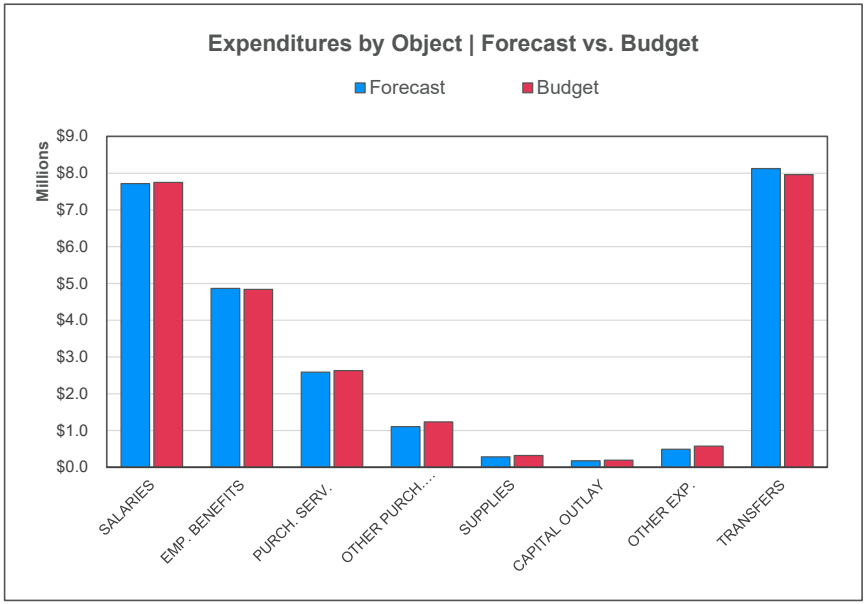
frontline Analytics

Cooperative Activities Fund | Financial Forecast

For the Period Ending October 31, 2026

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	$2,692,107	$2,857,485	$5,098,189	$7,955,675	$7,422,568	$533,107
Non-Ed Entities	0	0	0	0	0	0
State	41,536	0	1,049,149	1,049,149	1,053,275	(4,126)
Federal	(139,774)	140,797	290,881	431,677	300,000	131,677
Transfers & Other	4,836,295	5,991,340	12,692,950	18,684,291	18,003,557	680,734
TOTAL REVENUE	**$7,430,165**	**$8,989,622**	**$19,131,169**	**$28,120,791**	**$26,779,400**	**$1,341,391**
EXPENDITURES						
Salaries	$1,706,807	$1,848,987	$5,869,096	$7,718,083	$7,747,167	($29,084)
Employee Benefits	1,022,258	1,126,131	3,739,749	4,865,880	4,836,844	29,036
Purchased Services	205,035	256,699	2,332,043	2,588,742	2,629,669	(40,927)
Other Purchased Services	330,741	286,081	819,948	1,106,028	1,232,927	(126,899)
Supplies & Materials	56,391	61,400	222,634	284,034	322,655	(38,621)
Capital Outlay	14,398	28,542	150,660	179,202	190,553	(11,351)
Other Expenditures	107,859	107,929	382,109	490,037	574,938	(84,901)
Transfers & Other	150,000	308,000	7,815,042	8,123,042	7,959,905	163,137
TOTAL EXPENDITURES	**$3,593,489**	**$4,023,768**	**$21,331,280**	**$25,355,048**	**$25,494,658**	**($139,610)**
SURPLUS / (DEFICIT)	**$3,836,675**	**$4,965,854**	**($2,200,111)**	**$2,765,743**	**$1,284,742**	
ENDING FUND BALANCE				**$43,246,735**	**$41,765,734**	**$1,481,001**





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Budget Performance Report

General Education
Summary Budget Report
As of 10/31/26

		Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 11 - General Fund								
	110 - Taxes Levied	$2,302,298.00	$416,230.67	$1,788,400.50	$0.00	$1,788,400.50	$513,897.50	77.68%
	120 - Appropriations Received from Local Units of Gov't	$2,378.00	$0.00	$237.86	$0.00	$237.86	$2,140.14	10.00%
	150 - Earnings on Investments and Deposits	$427,500.00	$39,532.55	$167,484.63	$0.00	$167,484.63	$260,015.37	39.18%
	180 - Revenue from Community Service Activities	$210,945.00	($15,516.05)	$140,569.87	$0.00	$140,569.87	$70,375.13	66.64%
	190 - Other Local Revenue	$255,904.00	$119,496.28	$780,967.75	$0.00	$780,967.75	($525,063.75)	305.18%
	210 - Revenue from Non-Educational Activities	$3,360,211.00	$213,770.97	$316,160.50	$0.00	$316,160.50	$3,044,050.50	9.41%
	310 - Grants In Aid	$25,532,956.00	$2,506,173.01	$12,173,787.13	$0.00	$12,173,787.13	$13,359,168.87	47.68%
	320 - State Payments in Lieu of Taxes	$21,000.00	$12,088.23	$12,088.23	$0.00	$12,088.23	$8,911.77	57.56%
	410 - Grant-In-Aid	$7,034,947.00	$0.00	$821,231.16	$0.00	$821,231.16	$6,213,715.84	11.67%
	510 - Payments Received from Other Public Schools Within the State	$4,712,112.00	$35,958.13	$612,063.34	$0.00	$612,063.34	$4,100,048.66	12.99%
	620 - Fund Modification - Special Revenue Funds	$54,000.00	$0.00	$0.00	$0.00	$0.00	$54,000.00	0.00%
Fund 11 - General Fund Totals		$43,914,251.00	$3,327,733.79	$16,812,990.97	$0.00	$16,812,990.97	$27,101,260.03	38.29%
Fund 11 - General Fund								
	110 - 110 - Basic Functions	$2,137,240.00	($10,783.81)	($3,554.84)	$342,090.00	$338,535.16	$1,798,704.84	15.84%
	120 - 120 - Added Needs	$3,000.00	$18,080.63	$21,132.51	$36,811.28	$57,943.79	($54,943.79)	1931.46%
	130 - 130 - Adult/Continuing Education	$139,397.00	$11,719.33	$46,935.40	$0.00	$46,935.40	$92,461.60	33.67%
	210 - 210 - Support Services Pupil	$2,640,382.00	$169,617.84	$764,835.82	$21,608.00	$786,443.82	$1,853,938.18	29.79%
	220 - 220 - Support Services Instructional Staff	$7,516,751.00	$3,426,150.20	$5,411,243.36	$474,345.66	$5,885,589.02	$1,631,161.98	78.30%
	230 - 230 - Support Services General Administration	$886,271.00	$68,104.24	$300,347.33	$26,500.00	$326,847.33	$559,423.67	36.88%
	240 - 240 - Support Service School Administration	$0.00	$18,927.50	$30,212.50	$95,487.50	$125,700.00	($125,700.00)	0.00%
	250 - 250 - Support Services Business	$588,144.00	$25,097.79	$129,827.60	$8,931.52	$138,759.12	$449,384.88	23.59%
	260 - 260 - Operations and Maintenance	$601,425.00	$74,646.92	$243,068.97	$138,108.44	$381,177.41	$220,247.59	63.38%
	270 - 270 - Pupil Transportation Services	$68,214.00	$5,684.50	$27,626.44	$6,649.24	$34,275.68	$33,938.32	50.25%
	280 - 280 - Support Services Central	$6,338,952.00	$344,436.49	$1,691,477.35	$148,938.69	$1,840,416.04	$4,498,535.96	29.03%
	290 - 290 - Support Services Other	$26,538.00	$7,278.89	$30,406.45	$0.00	$30,406.45	($3,868.45)	114.58%
	310 - 310 - Community Services Direction	$291,166.00	$22,920.25	$104,702.61	$39,450.68	$144,153.29	$147,012.71	49.51%
	330 - 330 - Community Activities	$2,893,876.00	$58,773.45	$252,914.13	$53,385.12	$306,299.25	$2,587,576.75	10.58%
	350 - 350 - Custody and Care of Children	$1,487,287.00	$128,558.16	$493,104.48	$5,025.84	$498,130.32	$989,156.68	33.49%
	390 - 390 - Other Community Services	$0.00	$14.04	$18,840.71	$0.00	$18,840.71	($18,840.71)	0.00%
	410 - 410 - Payments to Other Public Schools Within Michigan	$18,234,078.00	$329,268.10	$613,685.05	$12,102,044.74	$12,715,729.79	$5,518,348.21	69.74%
	440 - 440- Payments to Other Governmental and Not-For-Profit Entities	$173,559.00	$128,248.41	$131,744.05	$8,382,909.95	$8,514,654.00	($8,341,095.00)	4905.91%
	450 - 450 - Facilities Acquisition, Construction, and Improvements	$6,050.00	$0.00	$0.00	$0.00	$0.00	$6,050.00	0.00%
	490 - 490 - Prior Period Adjustments	$65,106.00	$0.00	$0.00	$0.00	$0.00	$65,106.00	0.00%
	500-500 - Debt Service Long Term Only	$0.00	$4,057.60	$6,086.40	$0.00	$6,086.40	($6,086.40)	0.00%
	600 - 600 - Fund Modifications	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
Expense Totals		$44,097,436.00	$4,830,800.53	$10,314,636.32	$21,882,286.66	$32,196,922.98	$11,900,513.02	73.01%
Fund 11 - General Fund Totals		($183,185.00)	($1,503,066.74)	$6,498,354.65	($21,882,286.66)	($15,383,932.01)	$15,200,747.01	

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

General Fund Activities

Through 10/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **General Fund**						
Fund Type						
Fund **11 - General Fund**						
Revenue from Local Sources						
Taxes Levied	2,302,298.00	416,230.67	1,788,400.50	.00	513,897.50	78
Appropriations Received from Local Units of Gov't	2,378.00	.00	237.86	.00	2,140.14	10
Earnings on Investments and Deposits	427,500.00	39,532.55	167,484.63	.00	260,015.37	39
Revenue from Community Service Activities	210,945.00	(15,516.05)	140,569.87	.00	70,375.13	67
Other Local Revenue	873,620.00	119,496.28	780,967.75	.00	92,652.25	89
Revenue from Local Sources Totals	$3,816,741.00	$559,743.45	$2,877,660.61	$0.00	$939,080.39	75%
Revenues from a Non-Educational Entity or Political Subdivision	3,773,066.00	213,770.97	316,160.50	.00	3,456,905.50	8
Revenue from State Sources						
Grants In Aid	36,742,554.00	2,506,173.01	13,031,313.16	.00	23,711,240.84	35
State Payments in Lieu of Taxes	21,000.00	12,088.23	12,088.23	.00	8,911.77	58
Revenue from State Sources Totals	$36,763,554.00	$2,518,261.24	$13,043,401.39	$0.00	$23,720,152.61	35%
Revenues from Federal Sources						
Grant-In-Aid	9,909,535.00	.00	821,231.16	.00	9,088,303.84	8
Revenues from Federal Sources Totals	$9,909,535.00	$0.00	$821,231.16	$0.00	$9,088,303.84	8%
Incoming Transfers and Other Transactions						
Payments Received from Other Public Schools Within the State	5,165,494.00	35,958.13	612,063.34	.00	4,553,430.66	12
Incoming Transfers and Other Transactions Totals	$5,165,494.00	$35,958.13	$612,063.34	$0.00	$4,553,430.66	12%
Fund Modifications						
Fund Modification - Special Revenue Funds	54,000.00	.00	.00	.00	54,000.00	0
Fund Modifications Totals	$54,000.00	$0.00	$0.00	$0.00	$54,000.00	0%
Salaries						
Administration	3,717,553.00	317,322.56	1,244,688.38	.00	2,472,864.62	33
Professional Educational	2,365,883.00	138,481.96	616,643.18	.00	1,749,239.82	26
Professional Business	324,367.00	16,070.09	76,566.86	.00	247,800.14	24
Professional Other	1,557,703.00	113,551.20	403,190.07	.00	1,154,512.93	26
Technical	2,146,444.00	152,510.52	600,920.81	.00	1,545,523.19	28
Operation and Service	621,546.00	46,865.70	184,745.57	.00	436,800.43	30
Special Salary Payments	37,494.00	16,412.74	158,374.19	.00	(120,880.19)	422
Overtime Salaries and Extension of Contract	42,076.00	2,286.28	5,471.80	.00	36,604.20	13
Salaries Totals	$10,813,066.00	$803,501.05	$3,290,600.86	$0.00	$7,522,465.14	30%
Employee Benefits						
Employee Insurance	1,582,332.00	108,968.81	427,895.90	.00	1,154,436.10	27
Mandatory Coverage	4,893,330.00	352,122.84	1,577,763.06	.00	3,315,566.94	32
Workers Compensation	61,491.00	.00	43,285.70	.00	18,205.30	70
Other Employee Benefits	95,307.00	8,328.65	31,223.58	.00	64,083.42	33
Employee Benefits Totals	$6,632,460.00	$469,420.30	$2,080,168.24	$0.00	$4,552,291.76	31%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

General Fund Activities

Through 10/31/26
Summary Listing

Classification		Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **General Fund**							
Fund Type							
Fund **11 - General Fund**							
Purchased Services							
Professional and Technical Services		6,563,248.00	2,934,065.29	3,470,706.24	797,549.33	2,294,992.43	65
Travel Workshops Staff		505,186.00	6,520.88	59,717.36	10,283.50	435,185.14	14
Client Pupil Transportation		9,006.00	.00	311.86	.00	8,694.14	3
Communication		411,847.00	4,604.87	202,661.55	28,816.95	180,368.50	56
Advertisement		21,855.00	.00	5,897.89	1,817.76	14,139.35	35
Printing and Binding		65,168.00	1,893.17	15,868.38	6,001.85	43,297.77	34
Utility Service		43,607.00	2,453.02	5,556.57	30,535.16	7,515.27	83
Insurance and Bond Premiums		50,017.00	.00	50,359.67	.00	(342.67)	101
Repairs and Maintenance Services		794,361.00	115,412.09	200,106.79	47,456.62	546,797.59	31
Rentals		106,150.00	9,680.24	60,815.61	2,084.59	43,249.80	59
Other Purchased Services		35,718.00	3,445.11	3,573.49	6,649.24	25,495.27	29
	Purchased Services Totals	$8,606,163.00	$3,078,074.67	$4,075,575.41	$931,195.00	$3,599,392.59	58%
Supplies and Materials							
Teaching Testing Supplies and Materials		81,526.00	262.15	330.11	472.89	80,723.00	1
Periodicals		6,786.00	.00	.00	.00	6,786.00	0
Energy Supplies		97,500.00	4,623.49	21,699.92	34,466.35	41,333.73	58
Transportation Supplies		1,000.00	30.38	86.80	253.20	660.00	34
Other Supplies		619,790.00	21,312.37	76,716.39	35,111.22	507,962.39	18
	Supplies and Materials Totals	$806,602.00	$26,228.39	$98,833.22	$70,303.66	$637,465.12	21%
Capital Outlay							
Building and Additions		2,750.00	.00	.00	.00	2,750.00	0
Improvements Other Than Buildings		3,300.00	.00	.00	.00	3,300.00	0
Equipment and Furniture		609,483.00	7,224.47	18,216.24	47,260.28	544,006.48	11
	Capital Outlay Totals	$615,533.00	$7,224.47	$18,216.24	$47,260.28	$550,056.48	11%
Other Expenditures							
Redemption of Long-term Bonds, Loans and Capital Leases		.00	4,057.60	6,086.40	.00	(6,086.40)	+++
Dues and Fees		174,242.00	12,929.73	72,509.44	1,999.20	99,733.36	43
Claims and Judgments		10.00	.00	.00	.00	10.00	0
Taxes Abated and Written Off		5,000.00	.00	224.10	4,483.83	292.07	94
Miscellaneous Expenditures		2,413,410.00	48.40	29,116.65	.00	2,384,293.35	1
	Other Expenditures Totals	$2,592,662.00	$17,035.73	$107,936.59	$6,483.03	$2,478,242.38	4%
Outgoing Transfers and Other Transactions							
Payments to Other Public School Districts		2,165,963.00	26,752.05	60,252.05	378,090.00	1,727,620.95	20
Sub-Grantee Disbursements		27,422,756.00	430,764.46	688,677.05	20,448,954.69	6,285,124.26	77
Other Transactions		65,106.00	.00	.00	.00	65,106.00	0

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

General Fund Activities

Through 10/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **General Fund**						
Fund Type						
Fund **11 - General Fund**						
Outgoing Transfers and Other Transactions						
Indirect Cost Recovery and Program Changes	19,339.00	.00	.00	.00	19,339.00	0
Outgoing Transfers and Other Transactions Totals	$29,673,164.00	$457,516.51	$748,929.10	$20,827,044.69	$8,097,190.21	73%
Fund **11 - General Fund** Totals						
REVENUE TOTALS	59,482,390.00	3,327,733.79	17,670,517.00	.00	41,811,873.00	30%
EXPENSE TOTALS	59,739,650.00	4,859,001.12	10,420,259.66	21,882,286.66	27,437,103.68	54%
Fund **11 - General Fund** Net Gain (Loss)	($257,260.00)	($1,531,267.33)	$7,250,257.34	($21,882,286.66)	$14,374,769.32	5,688%
Fund Type Totals						
REVENUE TOTALS	59,482,390.00	3,327,733.79	17,670,517.00	.00	41,811,873.00	30%
EXPENSE TOTALS	59,739,650.00	4,859,001.12	10,420,259.66	21,882,286.66	27,437,103.68	54%
Fund Type Net Gain (Loss)	($257,260.00)	($1,531,267.33)	$7,250,257.34	($21,882,286.66)	$14,374,769.32	5,688%
Fund Category **General Fund** Totals						
REVENUE TOTALS	59,482,390.00	3,327,733.79	17,670,517.00	.00	41,811,873.00	30%
EXPENSE TOTALS	59,739,650.00	4,859,001.12	10,420,259.66	21,882,286.66	27,437,103.68	54%
Fund Category **General Fund** Net Gain (Loss)	($257,260.00)	($1,531,267.33)	$7,250,257.34	($21,882,286.66)	$14,374,769.32	5,688%
Grand Totals						
REVENUE TOTALS	59,482,390.00	3,327,733.79	17,670,517.00	.00	41,811,873.00	30%
EXPENSE TOTALS	59,739,650.00	4,859,001.12	10,420,259.66	21,882,286.66	27,437,103.68	54%
Grand Total Net Gain (Loss)	($257,260.00)	($1,531,267.33)	$7,250,257.34	($21,882,286.66)	$14,374,769.32	5,688%

Budget Performance Report

Special Education
Summary Budget Report
As of 10/31/26

		Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 22 - Special Education								
	110 - Taxes Levied	$126,292,107.00	$22,835,669.86	$98,114,174.07	$0.00	$98,114,174.07	$28,177,932.93	77.69%
	120 - Appropriations Received from Local Units of Gov't	$115,000.00	$0.00	$13,050.04	$0.00	$13,050.04	$101,949.96	11.35%
	130 - Tuition	$396,000.00	$0.00	$488,310.35	$0.00	$488,310.35	($92,310.35)	123.31%
	150 - Earnings on Investments and Deposits	$1,740,000.00	$387,258.59	$1,090,277.02	$0.00	$1,090,277.02	$649,722.98	62.66%
	180 - Revenue from Community Service Activities	$5,000.00	$904.05	$904.05	$0.00	$904.05	$4,095.95	18.08%
	190 - Other Local Revenue	$452,884.00	$2,143.49	$75,002.78	$0.00	$75,002.78	$377,881.22	16.56%
	310 - Grants In Aid	$25,792,964.00	$1,524,110.50	$2,147,531.76	$0.00	$2,147,531.76	$23,645,432.24	8.33%
	320 - State Payments in Lieu of Taxes	$1,215,056.00	$664,407.93	$664,407.93	$0.00	$664,407.93	$550,648.07	54.68%
	410 - Grant-In-Aid	$12,690,986.00	($7,546.79)	$11,905.95	$0.00	$11,905.95	$12,679,080.05	0.09%
	510 - Payments Received from Other Public Schools Within the State	$468,847.00	$0.00	$52,260.80	$0.00	$52,260.80	$416,586.20	11.15%
	620 - Fund Modification - Special Revenue Funds	$293,000.00	$0.00	$0.00	$0.00	$0.00	$293,000.00	0.00%
Fund 22 - Special Education Totals		$169,461,844.00	$25,406,947.63	$102,657,824.75	$0.00	$102,657,824.75	$66,804,019.25	60.58%

		Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 22 - Special Education								
	110 - Basic Functions	$0.00	$0.00	$5,544.00	$0.00	$5,544.00	($5,544.00)	0.00%
	120 - Added Needs	$21,969,960.00	$1,659,342.45	$2,521,088.73	$1,293,003.22	$3,814,091.95	$18,155,868.05	17.36%
	210 - Support Services Pupil	$24,351,141.00	$1,872,065.71	$3,185,353.12	$56,649.96	$3,242,003.08	$21,109,137.92	13.31%
	220 - Support Services Instructional Staff	$7,845,132.00	$635,525.41	$1,820,340.28	$207,162.49	$2,027,502.77	$5,817,629.23	25.84%
	230 - Support Services General Administration	$369,801.00	$20,295.16	$76,150.36	$50,500.00	$126,650.36	$243,150.64	34.25%
	240 - Support Service School Administration	$312,625.00	$23,628.23	$73,977.49	$1,079.81	$75,057.30	$237,567.70	24.01%
	250 - Support Services Business	$2,158,061.00	$123,885.67	$403,386.59	$248,024.82	$651,411.41	$1,506,649.59	30.19%
	260 - Operations and Maintenance	$2,903,268.00	$213,641.90	$680,815.30	$954,034.33	$1,634,849.63	$1,268,418.37	56.31%
	270 - Pupil Transportation Services	$87,130.00	$2,100.00	$1,546.50	$23,916.00	$25,462.50	$61,667.50	29.22%
	280 - Support Services Central	$4,387,717.00	$284,248.42	$1,078,588.69	$123,791.14	$1,202,379.83	$3,185,337.17	27.40%
	290 - Support Services Other	$150,364.00	$7,278.82	$23,127.32	$0.00	$23,127.32	$127,236.68	15.38%
	330 - Community Activities	$75,622.00	$1,657.39	$5,983.36	$2,036.96	$8,020.32	$67,601.68	10.61%
	370 - Non Public School Pupils	$0.00	$0.00	$0.00	$11,656.00	$11,656.00	($11,656.00)	0.00%
	390 - Other Community Services	$0.00	$0.00	$36.00	$0.00	$36.00	($36.00)	0.00%
	410 - Payments to Other Public Schools Within Michigan	$101,002,245.00	$16,203,586.00	$89,302.00	$363,289.82	$452,591.82	$100,549,653.18	0.45%
	440 - Payments to Other Governmental and Not-For-Profit Entities	$1,752,447.00	$0.00	$0.00	$0.00	$0.00	$1,752,447.00	0.00%
	450 - Facilities Acquisition, Construction, and Improvements	$17,950.00	$0.00	$0.00	$0.00	$0.00	$17,950.00	0.00%
	500 - Debt Service Long Term Only	$1,578,381.00	$101,749.92	$406,562.25	$671,450.02	$1,078,012.27	$500,368.73	68.30%
	600 - Fund Modifications	$500,000.00	$0.00	$0.00	$0.00	$0.00	$500,000.00	0.00%
Expense Totals		$169,461,844.00	$0.00	$10,371,801.99	$4,006,594.57	$14,378,396.56	$155,083,447.44	8.48%
Fund 22 - Special Education Totals		$0.00	$25,406,947.63	$92,286,022.76	($4,006,594.57)	$88,279,428.19	($88,279,428.19)	

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Special Education Activities

Through 10/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Special Revenue**						
Fund Type						
Fund **22 - Special Education**						
Revenue from Local Sources						
Taxes Levied	126,292,107.00	22,835,669.86	98,114,174.07	.00	28,177,932.93	78
Appropriations Received from Local Units of Gov't	115,000.00	.00	13,050.04	.00	101,949.96	11
Tuition	396,000.00	.00	488,310.35	.00	(92,310.35)	123
Earnings on Investments and Deposits	1,740,000.00	387,258.59	1,090,277.02	.00	649,722.98	63
Revenue from Community Service Activities	5,000.00	904.05	904.05	.00	4,095.95	18
Other Local Revenue	452,884.00	2,143.49	75,002.78	.00	377,881.22	17
Revenue from Local Sources Totals	$129,000,991.00	$23,225,975.99	$99,781,718.31	$0.00	$29,219,272.69	77%
Revenue from State Sources						
Grants In Aid	25,792,964.00	1,524,110.50	2,147,531.76	.00	23,645,432.24	8
State Payments in Lieu of Taxes	1,215,056.00	664,407.93	664,407.93	.00	550,648.07	55
Revenue from State Sources Totals	$27,008,020.00	$2,188,518.43	$2,811,939.69	$0.00	$24,196,080.31	10%
Revenues from Federal Sources						
Grant-In-Aid	13,565,418.00	(7,546.79)	11,905.95	.00	13,553,512.05	0
Revenues from Federal Sources Totals	$13,565,418.00	($7,546.79)	$11,905.95	$0.00	$13,553,512.05	0%
Incoming Transfers and Other Transactions						
Payments Received from Other Public Schools Within the State	468,847.00	.00	52,260.80	.00	416,586.20	11
Incoming Transfers and Other Transactions Totals	$468,847.00	$0.00	$52,260.80	$0.00	$416,586.20	11%
Fund Modifications						
Fund Modification - Special Revenue Funds	293,000.00	.00	.00	.00	293,000.00	0
Fund Modifications Totals	$293,000.00	$0.00	$0.00	$0.00	$293,000.00	0%
Salaries						
Administration	3,412,506.00	243,549.62	1,009,816.80	.00	2,402,689.20	30
Professional Educational	13,617,744.00	1,053,630.40	2,945,571.30	.00	10,672,172.70	22
Professional Business	872,179.00	71,382.36	280,194.39	.00	591,984.61	32
Professional Other	5,088,226.00	405,741.97	1,127,752.40	48.75	3,960,424.85	22
Technical	992,406.00	81,199.86	311,266.57	.00	681,139.43	31
Operation and Service	8,033,713.00	525,276.04	1,481,289.17	.00	6,552,423.83	18
Special Salary Payments	110,009.00	61,290.10	171,778.14	.00	(61,769.14)	156
Temporary Salaries	1,030,708.00	57,025.46	123,291.56	.00	907,416.44	12
Overtime Salaries and Extension of Contract	161,833.00	26,424.82	29,661.26	.00	132,171.74	18
Salaries Totals	$33,319,324.00	$2,525,520.63	$7,480,621.59	$48.75	$25,838,653.66	22%
Employee Benefits						
Employee Insurance	5,812,727.00	364,399.09	1,020,737.20	.00	4,791,989.80	18
Mandatory Coverage	15,245,523.00	1,166,846.00	3,406,131.08	.00	11,839,391.92	22
Workers Compensation	166,797.00	.00	117,414.30	.00	49,382.70	70

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Special Education Activities

Through 10/31/26
Summary Listing

Classification		Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Special Revenue**							
Fund Type							
Fund **22 - Special Education**							
Employee Benefits							
Other Employee Benefits		273,690.00	23,220.39	63,682.85	.00	210,007.15	23
	Employee Benefits Totals	$21,498,737.00	$1,554,465.48	$4,607,965.43	$0.00	$16,890,771.57	21%
Purchased Services							
Professional and Technical Services		3,060,951.00	365,893.08	992,171.68	1,615,836.18	452,943.14	85
Travel Workshops Staff		752,647.00	16,975.59	76,100.82	3,066.50	673,479.68	11
Client Pupil Transportation		90,130.00	2,100.00	3,646.50	23,916.00	62,567.50	31
Communication		580,985.00	9,793.25	452,509.26	56,424.82	72,050.92	88
Advertisement		17,500.00	.00	1,275.00	6,833.33	9,391.67	46
Printing and Binding		108,196.00	5,869.94	21,576.64	7,962.29	78,657.07	27
Tuition		632,138.00	172,050.00	172,050.00	.00	460,088.00	27
Utility Service		92,830.00	1,893.28	17,266.30	40,255.78	35,307.92	62
Insurance and Bond Premiums		143,895.00	.00	147,259.49	.00	(3,364.49)	102
Repairs and Maintenance Services		1,543,919.00	115,031.86	515,490.24	570,422.29	458,006.47	70
Rentals		75,250.00	5,244.56	12,440.25	11,524.62	51,285.13	32
	Purchased Services Totals	$7,098,441.00	$694,851.56	$2,411,786.18	$2,336,241.81	$2,350,413.01	67%
Supplies and Materials							
Teaching Testing Supplies and Materials		335,971.00	40,908.23	61,100.94	19,146.15	255,723.91	24
Periodicals		3,727.00	.00	.00	.00	3,727.00	0
Energy Supplies		337,500.00	15,948.79	54,720.71	235,734.05	47,045.24	86
Transportation Supplies		5,000.00	273.44	781.28	2,278.72	1,940.00	61
Other Supplies		559,014.00	18,026.45	74,190.54	74,689.46	410,134.00	27
	Supplies and Materials Totals	$1,241,212.00	$75,156.91	$190,793.47	$331,848.38	$718,570.15	42%
Capital Outlay							
Building and Additions		15,250.00	.00	.00	.00	15,250.00	0
Improvements Other Than Buildings		2,700.00	.00	.00	.00	2,700.00	0
Equipment and Furniture		1,149,339.00	21,964.98	74,648.06	54,669.76	1,020,021.18	11
	Capital Outlay Totals	$1,167,289.00	$21,964.98	$74,648.06	$54,669.76	$1,037,971.18	11%
Other Expenditures							
Redemption of Long-term Bonds, Loans and Capital Leases		1,364,305.00	101,749.92	508,312.17	671,450.02	184,542.81	86
Interest on Debt		214,076.00	3,801.51	5,068.68	.00	209,007.32	2
Dues and Fees		67,540.00	2,373.15	23,337.36	860.80	43,341.84	36
Claims and Judgments		1,000.00	.00	.00	.00	1,000.00	0
Taxes Abated and Written Off		350,000.00	.00	12,858.54	247,217.32	89,924.14	74
Miscellaneous Expenditures		14,145.00	.00	424.84	.00	13,720.16	3
	Other Expenditures Totals	$2,011,066.00	$107,924.58	$550,001.59	$919,528.14	$541,536.27	73%

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Special Education Activities

Through 10/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Special Revenue**						
Fund Type						
Fund **22 - Special Education**						
Outgoing Transfers and Other Transactions						
Fund Modifications	500,000.00	.00	.00	.00	500,000.00	0
Payments to Other Public School Districts	239,975.00	.00	.00	347.00	239,628.00	0
Sub-Grantee Disbursements	103,233,292.00	16,203,586.00	16,292,888.00	374,598.82	86,565,805.18	16
Indirect Cost Recovery and Program Changes	27,856.00	.00	.00	.00	27,856.00	0
Outgoing Transfers and Other Transactions Totals	$104,001,123.00	$16,203,586.00	$16,292,888.00	$374,945.82	$87,333,289.18	16%
Fund **22 - Special Education** Totals						
REVENUE TOTALS	170,336,276.00	25,406,947.63	102,657,824.75	.00	67,678,451.25	60%
EXPENSE TOTALS	170,337,192.00	21,183,470.14	31,608,704.32	4,017,282.66	134,711,205.02	21%
Fund **22 - Special Education** Net Gain (Loss)	($916.00)	$4,223,477.49	$71,049,120.43	($4,017,282.66)	($67,032,753.77)	(7,317,886%)
Fund Type Totals						
REVENUE TOTALS	170,336,276.00	25,406,947.63	102,657,824.75	.00	67,678,451.25	60%
EXPENSE TOTALS	170,337,192.00	21,183,470.14	31,608,704.32	4,017,282.66	134,711,205.02	21%
Fund Type Net Gain (Loss)	($916.00)	$4,223,477.49	$71,049,120.43	($4,017,282.66)	($67,032,753.77)	(7,317,886%)
Fund Category **Special Revenue** Totals						
REVENUE TOTALS	170,336,276.00	25,406,947.63	102,657,824.75	.00	67,678,451.25	60%
EXPENSE TOTALS	170,337,192.00	21,183,470.14	31,608,704.32	4,017,282.66	134,711,205.02	21%
Fund Category **Special Revenue** Net Gain (Loss)	($916.00)	$4,223,477.49	$71,049,120.43	($4,017,282.66)	($67,032,753.77)	(7,317,886%)
Grand Totals						
REVENUE TOTALS	170,336,276.00	25,406,947.63	102,657,824.75	.00	67,678,451.25	60%
EXPENSE TOTALS	170,337,192.00	21,183,470.14	31,608,704.32	4,017,282.66	134,711,205.02	21%
Grand Total Net Gain (Loss)	($916.00)	$4,223,477.49	$71,049,120.43	($4,017,282.66)	($67,032,753.77)	(7,317,886%)

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

High Point Kitchen Monthly Report

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G/L Account Number	Account Description	Location Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
Fund **25 - Food Service Fund**									
Account Type **Revenue**									
Function **0000 - Revenue**									
Program **000 - Unassigned**									
25.0151.0000.000.0000.06147.0000	Earnings on Investments and Deposits	High Point	3,400.00	397.66	.00	1,360.07	2,039.93	40	.00
25.0161.0000.000.0000.06147.0000	Food Sales to Pupils	High Point	.00	.00	.00	5.50	(5.50)	+++	.00
25.0162.0000.000.0000.06147.0000	Food Sales to Patrons	High Point	675.00	61.05	.00	152.59	522.41	23	.00
25.0164.0000.000.0000.06147.0000	A-La-Carte Sales	High Point	125.00	.00	.00	6.00	119.00	5	.00
25.0312.0110.000.2645.06147.0000	Restricted State Aid - Food Service	High Point	6,704.00	1,636.00	.00	1,636.00	5,068.00	24	.00
25.0312.0110.000.2646.06147.0000	Restricted State Aid - Food Service	High Point	32,000.00	717.99	.00	717.99	31,282.01	2	.00
25.0312.0110.000.2655.06147.0000	Restricted State Aid - Food Service	High Point	11,235.00	1,344.72	.00	1,344.72	9,890.28	12	.00
25.0312.0110.000.2656.06147.0000	Restricted State Aid - Food Service	High Point	67,500.00	.00	.00	.00	67,500.00	0	.00
25.0312.0110.000.3100.06147.0000	Restricted State Aid - Food Service	High Point	930.00	130.11	.00	130.11	799.89	14	.00
25.0312.0110.000.3735.06147.0000	Restricted State Aid - Food Service	High Point	3,046.00	.00	.00	.00	3,046.00	0	.00
25.0414.0110.000.8500.06147.0000	Federal Lunch Reimbursement	High Point	68,934.00	2,937.15	.00	5,561.96	63,372.04	8	.00
25.0414.0110.000.8510.06147.0000	Federal Lunch Reimbursement	High Point	115,000.00	4,732.33	.00	9,022.20	105,977.80	8	.00
25.0481.0110.000.7810.06147.0000	USDA Entitlement Commodities	High Point	26,066.00	.00	.00	.00	26,066.00	0	.00
25.0622.0000.000.0000.06147.0000	Fund Modification - Special Education Fund	High Point	85,205.00	.00	.00	.00	85,205.00	0	.00
		Program **000 - Unassigned** Totals	$420,820.00	$11,957.01	$0.00	$19,937.14	$400,882.86	5%	$0.00
		Function **0000 - Revenue** Totals	$420,820.00	$11,957.01	$0.00	$19,937.14	$400,882.86	5%	$0.00
		Account Type **Revenue** Totals	$420,820.00	$11,957.01	$0.00	$19,937.14	$400,882.86	5%	$0.00
Account Type **Expense**									
Function **1297 - Food Services**									
Program **000 - Unassigned**									
25.1297.3190.000.8510.06147.0000	Other Prof & Technical Services	High Point	10,600.00	.00	.00	.00	10,600.00	0	.00
25.1297.3450.000.0000.06147.0000	Software Lic/Agmts Serv	High Point	2,895.00	.00	.00	2,895.00	.00	100	.00
25.1297.5610.000.0000.06147.0000	Food Supplies	High Point	135,939.00	9,055.93	121,281.42	14,378.58	279.00	100	.00
25.1297.5650.000.7810.06147.0000	USDA Commod Supp Usage	High Point	26,066.00	.00	.00	.00	26,066.00	0	.00
25.1297.5990.000.0000.06147.0000	Misc. Supp & Matls	High Point	15,000.00	1,135.12	12,886.73	1,649.55	463.72	97	.00
25.1297.7410.000.0000.06147.0000	Dues and Fees	High Point	1,500.00	.00	.00	1,111.58	388.42	74	.00
25.1297.8221.000.0000.06147.0000	Payments to LEA's - Food Service Wages	High Point	132,000.00	.00	.00	.00	132,000.00	0	.00
25.1297.8222.000.0000.06147.0000	Payments to LEA's - Food Service Benefits	High Point	61,000.00	.00	.00	.00	61,000.00	0	.00
25.1297.8223.000.0000.06147.0000	Payments to LEA's - Food Service Supplies	High Point	1,000.00	.00	.00	.00	1,000.00	0	.00
25.1297.8226.000.0000.06147.0000	Payments to LEA's - Food Service Indirect	High Point	21,000.00	.00	.00	.00	21,000.00	0	.00
25.1297.8227.000.0000.06147.0000	Payments to LEA's - Food Service Mileage	High Point	13,000.00	.00	.00	.00	13,000.00	0	.00
		Program **000 - Unassigned** Totals	$420,000.00	$10,191.05	$134,168.15	$20,034.71	$265,797.14	37%	$0.00
		Function **1297 - Food Services** Totals	$420,000.00	$10,191.05	$134,168.15	$20,034.71	$265,797.14	37%	$0.00
		Account Type **Expense** Totals	$420,000.00	$10,191.05	$134,168.15	$20,034.71	$265,797.14	37%	$0.00
		Revenue Totals	$420,820.00	$11,957.01	$0.00	$19,937.14	$400,882.86	5%	$0.00
		Expense Totals	$420,000.00	$10,191.05	$134,168.15	$20,034.71	$265,797.14	37%	$0.00
		Fund **25 - Food Service Fund** Totals	$820.00	$1,765.96	($134,168.15)	($97.57)	$135,085.72		$0.00
		Revenue Totals	$420,820.00	$11,957.01	$0.00	$19,937.14	$400,882.86	5%	$0.00
		Expense Totals	$420,000.00	$10,191.05	$134,168.15	$20,034.71	$265,797.14	37%	$0.00
		Grand Totals	$820.00	$1,765.96	($134,168.15)	($97.57)	$135,085.72		$0.00

Washtenaw I S D
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Fund **26 - Vocational Education Fund**							
Account Type **Revenue**							
Function **0000 - Revenue**							
Program **000 - Unassigned**							
26.0111.0000.000.0000.00000.0000	Property Tax Levy	25,104,253.00	4,452,102.67	.00	19,133,016.12	5,971,236.88	76
26.0119.0000.000.0000.00000.0000	Penalties and Interest on Delinquent Taxes	.00	991.87	.00	1,474.56	(1,474.56)	+++
26.0128.0000.000.0000.00000.0000	Revenue in Lieu of Taxes	.00	.00	.00	88.01	(88.01)	+++
26.0128.0000.000.0000.10100.0000	Revenue in Lieu of Taxes	.00	.00	.00	2,455.77	(2,455.77)	+++
26.0151.0000.000.0000.00000.0000	Earnings on Investments and Deposits	500,000.00	39,939.28	.00	81,272.30	418,727.70	16
26.0321.0000.000.1058.00000.0000	State Payments in Lieu of Taxes	.00	1,663.59	.00	1,663.59	(1,663.59)	+++
	Program **000 - Unassigned** Totals	$25,604,253.00	$4,494,697.41	$0.00	$19,219,970.35	$6,384,282.65	75%
	Function **0000 - Revenue** Totals	$25,604,253.00	$4,494,697.41	$0.00	$19,219,970.35	$6,384,282.65	75%
	Account Type **Revenue** Totals	$25,604,253.00	$4,494,697.41	$0.00	$19,219,970.35	$6,384,282.65	75%
Account Type **Expense**							
Function **1127 - Career/Technical Ed**							
Program **000 - Unassigned**							
26.1127.1240.000.0000.00000.0031	Teaching	.00	13,545.53	.00	36,406.96	71,593.04	34
26.1127.1630.000.0000.00000.0032	Aides	.00	5,119.83	.00	13,395.98	31,604.02	30
26.1127.1790.000.0000.00000.0031	Other Special Payments	.00	.00	.00	.00	1,000.00	0
26.1127.1790.000.0000.00000.0032	Other Special Payments	.00	.00	.00	.00	1,000.00	0
26.1127.2110.000.0000.00000.0031	Group Life	.00	4.47	.00	12.00	488.00	2
26.1127.2110.000.0000.00000.0032	Group Life	.00	3.60	.00	9.60	490.40	2
26.1127.2120.000.0000.00000.0031	Group Disability	.00	32.05	.00	86.00	414.00	17
26.1127.2120.000.0000.00000.0032	Group Disability	.00	11.82	.00	31.52	468.48	6
26.1127.2130.000.0000.00000.0031	Group Health and Accident	.00	2,500.28	.00	6,719.64	(1,719.64)	134
26.1127.2130.000.0000.00000.0032	Group Health and Accident	.00	903.50	.00	2,415.08	2,584.92	48
26.1127.2140.000.0000.00000.0031	Dental Health Care	.00	195.23	.00	523.84	976.16	35
26.1127.2140.000.0000.00000.0032	Dental Health Care	.00	65.49	.00	174.64	325.36	35
26.1127.2150.000.0000.00000.0031	Vision Care	.00	57.60	.00	154.56	345.44	31
26.1127.2150.000.0000.00000.0032	Vision Care	.00	17.55	.00	46.80	453.20	9
26.1127.2820.000.0000.00000.0031	Contribution to State and Local Retirement Funds	.00	6,164.80	.00	16,359.05	30,640.95	35
26.1127.2820.000.0000.00000.0032	Contribution to State and Local Retirement Funds	.00	2,309.63	.00	5,985.18	13,014.82	32
26.1127.2830.000.0000.00000.0031	Employer Social Security	.00	993.24	.00	2,671.02	5,728.98	32
26.1127.2830.000.0000.00000.0032	Employer Social Security	.00	375.02	.00	985.21	3,014.79	25
26.1127.2990.000.0000.00000.0031	Other Benefits	.00	.00	.00	.00	22,600.00	0
26.1127.2990.000.0000.00000.0032	Other Benefits	.00	.00	.00	.00	25,000.00	0
26.1127.3190.000.0000.00000.0033	Other Prof & Technical Services	136,000.00	.00	.00	.00	136,000.00	0
26.1127.3210.000.0000.00000.0032	Regular Duty Travel	.00	.00	.00	.00	5,000.00	0
	Program **000 - Unassigned** Totals	$136,000.00	$32,299.64	$0.00	$85,977.08	$351,022.92	20%
	Function **1127 - Career/Technical Ed** Totals	$136,000.00	$32,299.64	$0.00	$85,977.08	$351,022.92	20%
Function **1212 - Guidance Services**							
Program **000 - Unassigned**							
26.1212.3190.000.0000.00000.0013	Other Prof & Technical Services	700,000.00	.00	.00	.00	700,000.00	0
26.1212.3190.000.0000.00000.0071	Other Prof & Technical Services	1,200,000.00	.00	.00	.00	1,200,000.00	0
	Program **000 - Unassigned** Totals	$1,900,000.00	$0.00	$0.00	$0.00	$1,900,000.00	0%
	Function **1212 - Guidance Services** Totals	$1,900,000.00	$0.00	$0.00	$0.00	$1,900,000.00	0%
Function **1221 - Improvement of Instruction**							
Program **000 - Unassigned**							
26.1221.3190.000.0000.00000.0011	Other Prof & Technical Services	300,322.00	.00	.00	.00	300,322.00	0
26.1221.3190.000.0000.00000.0012	Other Prof & Technical Services	650,000.00	.00	.00	.00	650,000.00	0
26.1221.3190.000.0000.00000.0013	Other Prof & Technical Services	350,000.00	.00	.00	.00	350,000.00	0
26.1221.3190.000.0000.00000.0034	Other Prof & Technical Services	.00	.00	17,390.00	35,100.00	(52,490.00)	+++
26.1221.3190.000.0000.00000.0041	Other Prof & Technical Services	600,000.00	41,666.48	375,000.56	58,903.44	166,096.00	72
26.1221.3190.000.0000.00000.0061	Other Prof & Technical Services	.00	.00	6,633.57	.00	293,366.43	2
26.1221.3190.000.0000.81010.0061	Other Prof & Technical Services	600,000.00	.00	.00	.00	.00	+++

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26.1221.3220.000.0000.00000.0061	Workshops and Conf Travel	.00	.00	.00	.00	300,000.00	0
26.1221.5990.000.0000.00000.0012	Misc. Supp & Matls	400,000.00	.00	.00	.00	400,000.00	0
	Program **000 - Unassigned** Totals	$2,900,322.00	$41,666.48	$399,024.13	$94,003.44	$2,407,294.43	17%
	Function **1221 - Improvement of Instruction** Totals	$2,900,322.00	$41,666.48	$399,024.13	$94,003.44	$2,407,294.43	17%
Function **1226 - SupervisionDirection of Instr Staff**							
Program **000 - Unassigned**							
26.1226.1170.000.0000.00000.0081	Program/Department Direction	.00	26,512.44	.00	110,480.94	289,519.06	28
26.1226.1790.000.0000.00000.0081	Other Special Payments	.00	.00	.00	4,500.00	(500.00)	113
26.1226.2110.000.0000.00000.0081	Group Life	.00	58.68	.00	211.99	1,288.01	14
26.1226.2120.000.0000.00000.0081	Group Disability	.00	54.67	.00	218.30	1,281.70	15
26.1226.2130.000.0000.00000.0081	Group Health and Accident	.00	2,290.36	.00	7,991.28	(2,991.28)	160
26.1226.2140.000.0000.00000.0081	Dental Health Care	.00	196.45	.00	740.57	759.43	49
26.1226.2150.000.0000.00000.0081	Vision Care	.00	51.45	.00	194.28	1,305.72	13
26.1226.2820.000.0000.00000.0081	Contribution to State and Local Retirement Funds	.00	10,817.00	.00	46,886.80	118,323.20	28
26.1226.2830.000.0000.00000.0081	Employer Social Security	.00	1,916.64	.00	8,472.19	22,527.81	27
26.1226.2920.000.0000.00000.0081	Cash in Lieu of Benefits	.00	125.00	.00	750.00	2,250.00	25
26.1226.2990.000.0000.00000.0081	Other Benefits	.00	.00	.00	.00	32,400.00	0
26.1226.3190.000.0000.00000.0081	Other Prof & Technical Services	.00	.00	.00	.00	65,000.00	0
26.1226.3210.000.0000.00000.0081	Regular Duty Travel	.00	.00	.00	.00	23,000.00	0
26.1226.3220.000.0000.00000.0081	Workshops and Conf Travel	.00	.00	.00	.00	106,000.00	0
26.1226.3410.000.0000.00000.0081	Telephone Serv	.00	50.00	.00	175.00	2,325.00	7
26.1226.5910.000.0000.00000.0081	Office Supplies	.00	.00	.00	.00	5,500.00	0
26.1226.5990.000.0000.00000.0081	Misc. Supp & Matls	.00	.00	.00	.00	52,000.00	0
26.1226.6410.000.0000.00000.0081	Capital-New Equip >$5000	.00	.00	.00	.00	53,000.00	0
26.1226.6420.000.0000.00000.0081	Capital-New Equip <$5000	.00	.00	.00	.00	53,000.00	0
26.1226.7410.000.0000.00000.0081	Dues and Fees	.00	.00	.00	.00	5,000.00	0
	Program **000 - Unassigned** Totals	$0.00	$42,072.69	$0.00	$180,621.35	$830,988.65	18%
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$0.00	$42,072.69	$0.00	$180,621.35	$830,988.65	18%
Function **1252 - Fiscal Services**							
Program **000 - Unassigned**							
26.1252.1310.000.0000.00000.4800	Accounting	21,841.00	2,558.48	.00	9,963.82	11,877.18	46
26.1252.1590.000.0000.00000.4800	Other Technical	6,221.00	.00	.00	.00	6,221.00	0
26.1252.1790.000.0000.00000.4800	Other Special Payments	.00	.00	.00	567.25	(567.25)	+++
26.1252.2110.000.0000.00000.4800	Group Life	67.00	5.92	.00	27.32	39.68	41
26.1252.2120.000.0000.00000.4800	Group Disability	62.00	5.44	.00	21.47	40.53	35
26.1252.2130.000.0000.00000.4800	Group Health and Accident	3,452.00	290.64	.00	1,145.62	2,306.38	33
26.1252.2140.000.0000.00000.4800	Dental Health Care	259.00	34.42	.00	118.25	140.75	46
26.1252.2150.000.0000.00000.4800	Vision Care	91.00	8.98	.00	35.09	55.91	39
26.1252.2820.000.0000.00000.4800	Contribution to State and Local Retirement Funds	11,051.00	1,041.89	.00	4,626.89	6,424.11	42
26.1252.2830.000.0000.00000.4800	Employer Social Security	2,185.00	189.96	.00	844.81	1,340.19	39
26.1252.2920.000.0000.00000.4800	Cash in Lieu of Benefits	158.00	25.00	.00	95.31	62.69	60
26.1252.3190.000.0000.00000.4800	Other Prof & Technical Services	.00	.00	50.00	.00	(50.00)	+++
26.1252.3220.000.0000.00000.4800	Workshops and Conf Travel	.00	.00	.00	14.95	(14.95)	+++
26.1252.3410.000.0000.00000.4800	Telephone Serv	.00	16.25	.00	68.75	(68.75)	+++
	Program **000 - Unassigned** Totals	$45,387.00	$4,176.98	$50.00	$17,529.53	$27,807.47	39%
	Function **1252 - Fiscal Services** Totals	$45,387.00	$4,176.98	$50.00	$17,529.53	$27,807.47	39%
Function **1261 - Operating Buildings Services**							
Program **000 - Unassigned**							
26.1261.1170.000.0000.00000.0000	Program/Department Direction	7,471.00	617.30	.00	2,449.74	5,021.26	33
26.1261.1640.000.0000.00000.0000	Custodian	2,484.00	117.14	.00	735.65	1,748.35	30
26.1261.1790.000.0000.00000.0000	Other Special Payments	.00	.00	.00	169.50	(169.50)	+++
26.1261.1950.000.0000.00000.0000	Technical	.00	342.28	.00	1,349.59	(1,349.59)	+++
26.1261.2110.000.0000.00000.0000	Group Life	33.00	2.55	.00	10.32	22.68	31
26.1261.2120.000.0000.00000.0000	Group Disability	30.00	2.14	.00	9.22	20.78	31
26.1261.2130.000.0000.00000.0000	Group Health and Accident	2,205.00	85.23	.00	379.31	1,825.69	17

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26.1261.2140.000.0000.00000.0000	Dental Health Care	169.00	13.00	.00	54.92	114.08	32
26.1261.2150.000.0000.00000.0000	Vision Care	45.00	3.39	.00	14.32	30.68	32
26.1261.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	5,352.00	423.12	.00	1,939.23	3,412.77	36
26.1261.2830.000.0000.00000.0000	Employer Social Security	1,096.00	78.20	.00	361.37	734.63	33
26.1261.2920.000.0000.00000.0000	Cash in Lieu of Benefits	150.00	12.48	.00	49.98	100.02	33
	Program **000 - Unassigned** Totals	$19,035.00	$1,696.83	$0.00	$7,523.15	$11,511.85	40%
	Function **1261 - Operating Buildings Services** Totals	$19,035.00	$1,696.83	$0.00	$7,523.15	$11,511.85	40%
Function **1271 - Pupil Transportation Services**							
Program **000 - Unassigned**							
26.1271.4910.000.0000.00000.0081	Other Purch Serv	.00	.00	.00	.00	32,000.00	0
	Program **000 - Unassigned** Totals	$0.00	$0.00	$0.00	$0.00	$32,000.00	0%
	Function **1271 - Pupil Transportation Services** Totals	$0.00	$0.00	$0.00	$0.00	$32,000.00	0%
Function **1282 - Communication Services**							
Program **000 - Unassigned**							
26.1282.1130.000.0000.00000.0000	Administrative Assistant	14,360.00	601.34	.00	2,385.87	11,974.13	17
26.1282.1790.000.0000.00000.0000	Other Special Payments	.00	.00	.00	81.50	(81.50)	+++
26.1282.2110.000.0000.00000.0000	Group Life	38.00	1.56	.00	6.24	31.76	16
26.1282.2120.000.0000.00000.0000	Group Disability	28.00	1.12	.00	4.49	23.51	16
26.1282.2130.000.0000.00000.0000	Group Health and Accident	734.00	.00	.00	.00	734.00	0
26.1282.2140.000.0000.00000.0000	Dental Health Care	53.00	.00	.00	.00	53.00	0
26.1282.2150.000.0000.00000.0000	Vision Care	14.00	.00	.00	.00	14.00	0
26.1282.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	5,452.00	237.06	.00	993.99	4,458.01	18
26.1282.2830.000.0000.00000.0000	Employer Social Security	1,126.00	44.63	.00	186.58	939.42	17
26.1282.2920.000.0000.00000.0000	Cash in Lieu of Benefits	315.00	13.14	.00	52.51	262.49	17
26.1282.3190.000.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	.00	10,311.00	0
26.1282.3510.000.0000.00000.0000	Advertisement Serv	.00	.00	.00	.00	25,000.00	0
26.1282.3610.000.0000.00000.0000	Printing Serv	.00	.00	.00	.00	6,000.00	0
	Program **000 - Unassigned** Totals	$22,120.00	$898.85	$0.00	$3,711.18	$59,719.82	6%
	Function **1282 - Communication Services** Totals	$22,120.00	$898.85	$0.00	$3,711.18	$59,719.82	6%
Function **1283 - Staff/Personnel Services**							
Program **000 - Unassigned**							
26.1283.1170.000.0000.00000.0000	Program/Department Direction	9,038.00	726.24	.00	2,910.49	6,127.51	32
26.1283.1340.000.0000.00000.0000	Personnel	4,958.00	412.78	.00	1,631.63	3,326.37	33
26.1283.1620.000.0000.00000.0000	Secretary-Clerical-Bookkeeper	11,286.00	951.35	.00	3,749.35	7,536.65	33
26.1283.1790.000.0000.00000.0000	Other Special Payments	.00	.00	.00	407.50	(407.50)	+++
26.1283.2110.000.0000.00000.0000	Group Life	53.00	4.20	.00	16.84	36.16	32
26.1283.2120.000.0000.00000.0000	Group Disability	54.00	4.34	.00	17.32	36.68	32
26.1283.2130.000.0000.00000.0000	Group Health and Accident	733.00	30.40	.00	120.75	612.25	16
26.1283.2140.000.0000.00000.0000	Dental Health Care	212.00	15.22	.00	61.05	150.95	29
26.1283.2150.000.0000.00000.0000	Vision Care	73.00	5.32	.00	21.34	51.66	29
26.1283.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	9,774.00	834.63	.00	3,719.08	6,054.92	38
26.1283.2830.000.0000.00000.0000	Employer Social Security	1,995.00	160.13	.00	709.42	1,285.58	36
26.1283.2920.000.0000.00000.0000	Cash in Lieu of Benefits	458.00	38.12	.00	152.50	305.50	33
26.1283.3220.000.0000.00000.0091	Workshops and Conf Travel	.00	44.50	.00	55.50	(55.50)	+++
26.1283.3410.000.0000.00000.0000	Telephone Serv	.00	10.00	.00	40.00	(40.00)	+++
	Program **000 - Unassigned** Totals	$38,634.00	$3,237.23	$0.00	$13,612.77	$25,021.23	35%
	Function **1283 - Staff/Personnel Services** Totals	$38,634.00	$3,237.23	$0.00	$13,612.77	$25,021.23	35%
Function **1284 - Non-Instr Technology Services**							
Program **000 - Unassigned**							
26.1284.1170.000.0000.00000.0000	Program/Department Direction	7,858.00	.00	.00	.00	7,858.00	0
26.1284.1510.000.0000.00000.0000	Information Management	64,832.00	6,607.18	.00	25,501.23	39,330.77	39
26.1284.1620.000.0000.00000.0000	Secretary-Clerical-Bookkeeper	2,534.00	110.73	.00	742.71	1,791.29	29
26.1284.1790.000.0000.00000.0000	Other Special Payments	.00	5.70	.00	1,402.80	(1,402.80)	+++
26.1284.2110.000.0000.00000.0000	Group Life	171.00	14.12	.00	56.11	114.89	33

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G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
26.1284.2120.000.0000.00000.0000	Group Disability	174.00	14.44	.00	57.45	116.55	33
26.1284.2130.000.0000.00000.0000	Group Health and Accident	9,496.00	783.18	.00	3,267.95	6,228.05	34
26.1284.2140.000.0000.00000.0000	Dental Health Care	810.00	68.10	.00	269.75	540.25	33
26.1284.2150.000.0000.00000.0000	Vision Care	216.00	17.78	.00	70.45	145.55	33
26.1284.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	29,213.00	2,653.03	.00	11,875.93	17,337.07	41
26.1284.2830.000.0000.00000.0000	Employer Social Security	5,856.00	491.20	.00	2,183.51	3,672.49	37
26.1284.2920.000.0000.00000.0000	Cash in Lieu of Benefits	624.00	64.38	.00	232.52	391.48	37
26.1284.3410.000.0000.00000.0000	Telephone Serv	.00	2.48	.00	9.92	(9.92)	+++
	Program **000 - Unassigned** Totals	$121,784.00	$10,832.32	$0.00	$45,670.33	$76,113.67	38%
	Function **1284 - Non-Instr Technology Services** Totals	$121,784.00	$10,832.32	$0.00	$45,670.33	$76,113.67	38%
Function **1411 - Pmts to Other Mich Publ Schools**							
Program **000 - Unassigned**							
26.1411.8510.000.0000.00000.0011	Sub-Grantee / Flow through Disbursements	137,437.00	.00	.00	.00	137,437.00	0
26.1411.8510.000.0000.00000.0021	Sub-Grantee / Flow through Disbursements	600,000.00	.00	.00	.00	600,000.00	0
26.1411.8510.000.0000.00000.0022	Sub-Grantee / Flow through Disbursements	600,000.00	.00	.00	.00	600,000.00	0
26.1411.8510.000.0000.00000.0023	Sub-Grantee / Flow through Disbursements	210,433.00	.00	.00	.00	210,433.00	0
26.1411.8510.000.0000.00000.0031	Sub-Grantee / Flow through Disbursements	933,410.00	.00	.00	.00	813,051.00	0
26.1411.8510.000.0000.00000.0041	Sub-Grantee / Flow through Disbursements	200,000.00	.00	.00	.00	200,000.00	0
26.1411.8510.000.0000.00000.0052	Sub-Grantee / Flow through Disbursements	20,403.00	.00	.00	.00	20,403.00	0
26.1411.8510.000.0000.00000.0062	Sub-Grantee / Flow through Disbursements	400,000.00	.00	.00	.00	400,000.00	0
26.1411.8510.000.0000.81010.0011	Sub-Grantee / Flow through Disbursements	429,282.00	.00	.00	.00	429,282.00	0
26.1411.8510.000.0000.81010.0023	Sub-Grantee / Flow through Disbursements	1,051,741.00	.00	.00	.00	1,051,741.00	0
26.1411.8510.000.0000.81010.0031	Sub-Grantee / Flow through Disbursements	3,952,149.00	.00	.00	.00	3,952,149.00	0
26.1411.8510.000.0000.81010.0032	Sub-Grantee / Flow through Disbursements	589,499.00	.00	.00	.00	139,842.00	0
26.1411.8510.000.0000.81010.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81010.0052	Sub-Grantee / Flow through Disbursements	79,597.00	.00	.00	.00	79,597.00	0
26.1411.8510.000.0000.81010.0081	Sub-Grantee / Flow through Disbursements	200,000.00	.00	.00	.00	200,000.00	0
26.1411.8510.000.0000.81020.0011	Sub-Grantee / Flow through Disbursements	100,586.00	.00	.00	.00	100,586.00	0
26.1411.8510.000.0000.81020.0023	Sub-Grantee / Flow through Disbursements	315,658.00	.00	.00	.00	315,658.00	0
26.1411.8510.000.0000.81020.0031	Sub-Grantee / Flow through Disbursements	321,748.00	.00	.00	.00	663,293.00	0
26.1411.8510.000.0000.81020.0032	Sub-Grantee / Flow through Disbursements	51,800.00	.00	.00	.00	51,800.00	0
26.1411.8510.000.0000.81020.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81020.0081	Sub-Grantee / Flow through Disbursements	200,000.00	.00	.00	.00	200,000.00	0
26.1411.8510.000.0000.81040.0011	Sub-Grantee / Flow through Disbursements	58,869.00	.00	10,497.00	.00	48,372.00	18
26.1411.8510.000.0000.81040.0023	Sub-Grantee / Flow through Disbursements	173,733.00	.00	.00	.00	173,733.00	0
26.1411.8510.000.0000.81040.0031	Sub-Grantee / Flow through Disbursements	420,437.00	.00	34,811.97	.00	385,625.03	8
26.1411.8510.000.0000.81040.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81050.0011	Sub-Grantee / Flow through Disbursements	85,496.00	.00	.00	.00	85,496.00	0
26.1411.8510.000.0000.81050.0023	Sub-Grantee / Flow through Disbursements	213,198.00	.00	.00	.00	213,198.00	0
26.1411.8510.000.0000.81050.0031	Sub-Grantee / Flow through Disbursements	358,567.00	.00	.00	.00	358,567.00	0
26.1411.8510.000.0000.81050.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81070.0011	Sub-Grantee / Flow through Disbursements	87,994.00	.00	.00	.00	87,994.00	0
26.1411.8510.000.0000.81070.0023	Sub-Grantee / Flow through Disbursements	222,918.00	.00	.00	.00	222,918.00	0
26.1411.8510.000.0000.81070.0031	Sub-Grantee / Flow through Disbursements	42,788.00	.00	.00	.00	141,848.00	0
26.1411.8510.000.0000.81070.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81080.0011	Sub-Grantee / Flow through Disbursements	16,842.00	.00	.00	.00	16,842.00	0
26.1411.8510.000.0000.81080.0023	Sub-Grantee / Flow through Disbursements	88,470.00	.00	.00	.00	88,470.00	0
26.1411.8510.000.0000.81080.0031	Sub-Grantee / Flow through Disbursements	122,684.00	.00	.00	.00	122,684.00	0
26.1411.8510.000.0000.81080.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81080.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81100.0011	Sub-Grantee / Flow through Disbursements	44,731.00	.00	.00	.00	44,731.00	0
26.1411.8510.000.0000.81100.0023	Sub-Grantee / Flow through Disbursements	146,343.00	.00	.00	.00	146,343.00	0
26.1411.8510.000.0000.81100.0031	Sub-Grantee / Flow through Disbursements	186,221.00	.00	.00	.00	186,221.00	0
26.1411.8510.000.0000.81100.0032	Sub-Grantee / Flow through Disbursements	.00	.00	.00	.00	60,030.00	0
26.1411.8510.000.0000.81100.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81100.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81120.0011	Sub-Grantee / Flow through Disbursements	119,797.00	.00	.00	.00	119,797.00	0

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G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
26.1411.8510.000.0000.81120.0023	Sub-Grantee / Flow through Disbursements	288,595.00	.00	.00	.00	288,595.00	0
26.1411.8510.000.0000.81120.0031	Sub-Grantee / Flow through Disbursements	1,100,000.00	.00	.00	.00	1,187,450.00	0
26.1411.8510.000.0000.81120.0032	Sub-Grantee / Flow through Disbursements	600,000.00	.00	.00	.00	581,931.00	0
26.1411.8510.000.0000.81120.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81120.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81120.0081	Sub-Grantee / Flow through Disbursements	400,000.00	.00	.00	.00	400,000.00	0
26.1411.8510.000.0000.81140.0011	Sub-Grantee / Flow through Disbursements	18,644.00	.00	.00	.00	18,644.00	0
26.1411.8510.000.0000.81140.0023	Sub-Grantee / Flow through Disbursements	88,911.00	.00	.00	.00	88,911.00	0
26.1411.8510.000.0000.81140.0031	Sub-Grantee / Flow through Disbursements	202,775.00	.00	.00	.00	202,775.00	0
26.1411.8510.000.0000.81140.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81140.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81140.0081	Sub-Grantee / Flow through Disbursements	5,000.00	.00	.00	.00	5,000.00	0
	Program **000 - Unassigned** Totals	$15,886,756.00	$0.00	$45,308.97	$0.00	$15,841,447.03	0%
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$15,886,756.00	$0.00	$45,308.97	$0.00	$15,841,447.03	0%
	Account Type **Expense** Totals	$21,070,038.00	$136,881.02	$444,383.10	$448,648.83	$21,562,927.07	4%
	Revenue Totals	$25,604,253.00	$4,494,697.41	$0.00	$19,219,970.35	$6,384,282.65	75%
	Expense Totals	$21,070,038.00	$136,881.02	$444,383.10	$448,648.83	$21,562,927.07	4%
	Fund **26 - Vocational Education Fund** Totals	$4,534,215.00	$4,357,816.39	($444,383.10)	$18,771,321.52	($15,178,644.42)	
	Revenue Totals	$25,604,253.00	$4,494,697.41	$0.00	$19,219,970.35	$6,384,282.65	75%
	Expense Totals	$21,070,038.00	$136,881.02	$444,383.10	$448,648.83	$21,562,927.07	4%
	Grand Totals	$4,534,215.00	$4,357,816.39	($444,383.10)	$18,771,321.52	($15,178,644.42)	

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 10/31/26
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description		Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Capital Projects Fund**					
Fund Type						
Fund	**41 - Capital Projects - General Educ**					
ASSETS						
2181						
2181.0000	MILAF Short-Term Fund		866,964.50	1,190,916.42	(323,951.92)	(27.20)
2181.0001	MILAF Max Fund		57,229.07	41,895.27	15,333.80	36.60
2181.0003	MILAF - Accounts Payable		(2,397.04)	2,970.96	(5,368.00)	(180.68)
		2181 - Totals	$921,796.53	$1,235,782.65	($313,986.12)	(25.41%)
		ASSETS TOTALS	$921,796.53	$1,235,782.65	($313,986.12)	(25.41%)
LIABILITIES AND FUND EQUITY						
LIABILITIES						
2402						
2402.0000	Accounts Payable		.00	3,416.00	(3,416.00)	(100.00)
		2402 - Totals	$0.00	$3,416.00	($3,416.00)	(100.00%)
		LIABILITIES TOTALS	$0.00	$3,416.00	($3,416.00)	(100.00%)
FUND EQUITY						
2721						
2721.0000	Restricted Fund Balance		1,232,366.65	1,232,366.65	.00	.00
		2721 - Totals	$1,232,366.65	$1,232,366.65	$0.00	0.00%
		FUND EQUITY TOTALS Prior to Current Year Changes	$1,232,366.65	$1,232,366.65	$0.00	0.00%
	Prior Year Fund Equity Adjustment		.00	.00		
	Fund Revenues		(29,013.74)	(66,703.95)		
	Fund Expenses		339,583.86	355,429.82		
		FUND EQUITY TOTALS	$921,796.53	$943,640.78	($21,844.25)	(2.31%)
		LIABILITIES AND FUND EQUITY TOTALS	$921,796.53	$947,056.78	($25,260.25)	(2.67%)
		Fund **41 - Capital Projects - General Educ** Totals	$0.00	$288,725.87	($288,725.87)	(100.00%)
		Fund Type Totals	$0.00	$288,725.87	($288,725.87)	(100.00%)
		Fund Category **Capital Projects Fund** Totals	$0.00	$288,725.87	($288,725.87)	(100.00%)
		Grand Totals	$0.00	$288,725.87	($288,725.87)	(100.00%)

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

GE Capital Projects Activities

Through 10/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Capital Projects Fund**						
Fund Type						
Fund **41 - Capital Projects - General Educ**						
Revenue from Local Sources						
Earnings on Investments and Deposits	.00	8,802.01	29,013.74	.00	(29,013.74)	+++
Revenue from Local Sources Totals	$0.00	$8,802.01	$29,013.74	$0.00	($29,013.74)	+++
Purchased Services						
Professional and Technical Services	.00	7,320.00	13,176.00	35,136.00	(48,312.00)	+++
Purchased Services Totals	$0.00	$7,320.00	$13,176.00	$35,136.00	($48,312.00)	+++
Capital Outlay						
Building and Additions	.00	.00	326,407.86	383,084.14	(709,492.00)	+++
Capital Outlay Totals	$0.00	$0.00	$326,407.86	$383,084.14	($709,492.00)	+++
Fund **41 - Capital Projects - General Educ** Totals						
REVENUE TOTALS	.00	8,802.01	29,013.74	.00	(29,013.74)	+++
EXPENSE TOTALS	.00	7,320.00	339,583.86	418,220.14	(757,804.00)	+++
Fund **41 - Capital Projects - General Educ** Net Gain (Loss)	$0.00	$1,482.01	($310,570.12)	($418,220.14)	$728,790.26	+++
Fund Type Totals						
REVENUE TOTALS	.00	8,802.01	29,013.74	.00	(29,013.74)	+++
EXPENSE TOTALS	.00	7,320.00	339,583.86	418,220.14	(757,804.00)	+++
Fund Type Net Gain (Loss)	$0.00	$1,482.01	($310,570.12)	($418,220.14)	$728,790.26	+++
Fund Category **Capital Projects Fund** Totals						
REVENUE TOTALS	.00	8,802.01	29,013.74	.00	(29,013.74)	+++
EXPENSE TOTALS	.00	7,320.00	339,583.86	418,220.14	(757,804.00)	+++
Fund Category **Capital Projects Fund** Net Gain (Loss)	$0.00	$1,482.01	($310,570.12)	($418,220.14)	$728,790.26	+++
Grand Totals						
REVENUE TOTALS	.00	8,802.01	29,013.74	.00	(29,013.74)	+++
EXPENSE TOTALS	.00	7,320.00	339,583.86	418,220.14	(757,804.00)	+++
Grand Total Net Gain (Loss)	$0.00	$1,482.01	($310,570.12)	($418,220.14)	$728,790.26	+++

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 10/31/26
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description		Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Capital Projects Fund**					
Fund Type						
Fund	**42 - Capital Projects - Spec Educ**					
ASSETS						
2131						
2131.0000	Due From Other Funds		.00	4,500,000.00	(4,500,000.00)	(100.00)
		2131 - Totals	$0.00	$4,500,000.00	($4,500,000.00)	(100.00%)
2181						
2181.0000	MILAF Short-Term Fund		4,487,321.48	459,080.86	4,028,240.62	877.46
2181.0001	MILAF Max Fund		4,299,352.37	4,260,470.27	38,882.10	.91
2181.0003	MILAF - Accounts Payable		(8,052.00)	.00	(8,052.00)	+++
		2181 - Totals	$8,778,621.85	$4,719,551.13	$4,059,070.72	86.01%
		ASSETS TOTALS	$8,778,621.85	$9,219,551.13	($440,929.28)	(4.78%)
LIABILITIES AND FUND EQUITY						
LIABILITIES						
2402						
2402.0000	Accounts Payable		.00	5,124.00	(5,124.00)	(100.00)
		2402 - Totals	$0.00	$5,124.00	($5,124.00)	(100.00%)
		LIABILITIES TOTALS	$0.00	$5,124.00	($5,124.00)	(100.00%)
FUND EQUITY						
2721						
2721.0000	Restricted Fund Balance		9,214,427.13	9,214,427.13	.00	.00
		2721 - Totals	$9,214,427.13	$9,214,427.13	$0.00	0.00%
		FUND EQUITY TOTALS Prior to Current Year Changes	$9,214,427.13	$9,214,427.13	$0.00	0.00%
	Prior Year Fund Equity Adjustment		.00	.00		
	Fund Revenues		(73,570.51)	(5,186,247.85)		
	Fund Expenses		509,375.79	679,091.49		
		FUND EQUITY TOTALS	$8,778,621.85	$13,721,583.49	($4,942,961.64)	(36.02%)
		LIABILITIES AND FUND EQUITY TOTALS	$8,778,621.85	$13,726,707.49	($4,948,085.64)	(36.05%)
		Fund **42 - Capital Projects - Spec Educ** Totals	$0.00	($4,507,156.36)	$4,507,156.36	100.00%
		Fund Type Totals	$0.00	($4,507,156.36)	$4,507,156.36	100.00%
		Fund Category **Capital Projects Fund** Totals	$0.00	($4,507,156.36)	$4,507,156.36	100.00%
		Grand Totals	$0.00	($4,507,156.36)	$4,507,156.36	100.00%

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

SE Capital Projects Activities

Through 10/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Capital Projects Fund**						
Fund Type						
Fund **42 - Capital Projects - Spec Educ**						
Revenue from Local Sources						
Earnings on Investments and Deposits	.00	22,319.38	73,570.51	.00	(73,570.51)	+++
Revenue from Local Sources Totals	$0.00	$22,319.38	$73,570.51	$0.00	($73,570.51)	+++
Purchased Services						
Professional and Technical Services	.00	10,980.00	19,764.00	52,704.00	(72,468.00)	+++
Purchased Services Totals	$0.00	$10,980.00	$19,764.00	$52,704.00	($72,468.00)	+++
Capital Outlay						
Building and Additions	.00	.00	489,611.79	574,626.21	(1,064,238.00)	+++
Capital Outlay Totals	$0.00	$0.00	$489,611.79	$574,626.21	($1,064,238.00)	+++
Fund **42 - Capital Projects - Spec Educ** Totals						
REVENUE TOTALS	.00	22,319.38	73,570.51	.00	(73,570.51)	+++
EXPENSE TOTALS	.00	10,980.00	509,375.79	627,330.21	(1,136,706.00)	+++
Fund **42 - Capital Projects - Spec Educ** Net Gain (Loss)	$0.00	$11,339.38	($435,805.28)	($627,330.21)	$1,063,135.49	+++
Fund Type Totals						
REVENUE TOTALS	.00	22,319.38	73,570.51	.00	(73,570.51)	+++
EXPENSE TOTALS	.00	10,980.00	509,375.79	627,330.21	(1,136,706.00)	+++
Fund Type Net Gain (Loss)	$0.00	$11,339.38	($435,805.28)	($627,330.21)	$1,063,135.49	+++
Fund Category **Capital Projects Fund** Totals						
REVENUE TOTALS	.00	22,319.38	73,570.51	.00	(73,570.51)	+++
EXPENSE TOTALS	.00	10,980.00	509,375.79	627,330.21	(1,136,706.00)	+++
Fund Category **Capital Projects Fund** Net Gain (Loss)	$0.00	$11,339.38	($435,805.28)	($627,330.21)	$1,063,135.49	+++
Grand Totals						
REVENUE TOTALS	.00	22,319.38	73,570.51	.00	(73,570.51)	+++
EXPENSE TOTALS	.00	10,980.00	509,375.79	627,330.21	(1,136,706.00)	+++
Grand Total Net Gain (Loss)	$0.00	$11,339.38	($435,805.28)	($627,330.21)	$1,063,135.49	+++

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 10/31/26
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description		Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Capital Projects Fund**					
Fund Type						
Fund	**43 - Capital Projects 2019 Bond Fund**					
	ASSETS					
2161						
2161.0000	Interest Receivable on Investments and Deposits		3,912.33	3,912.33	.00	.00
		2161 - Totals	$3,912.33	$3,912.33	$0.00	0.00%
2181						
2181.0000	MILAF Short-Term Fund		301,268.68	684,810.36	(383,541.68)	(56.01)
2181.0001	MILAF Max Fund		4,881,874.28	4,820,536.47	61,337.81	1.27
2181.0003	MILAF - Accounts Payable		1,462.50	.00	1,462.50	+++
		2181 - Totals	$5,184,605.46	$5,505,346.83	($320,741.37)	(5.83%)
		ASSETS TOTALS	$5,188,517.79	$5,509,259.16	($320,741.37)	(5.82%)
	LIABILITIES AND FUND EQUITY					
	LIABILITIES					
2402						
2402.0000	Accounts Payable		.00	160,800.00	(160,800.00)	(100.00)
		2402 - Totals	$0.00	$160,800.00	($160,800.00)	(100.00%)
		LIABILITIES TOTALS	$0.00	$160,800.00	($160,800.00)	(100.00%)
	FUND EQUITY					
2721						
2721.0000	Restricted Fund Balance		5,348,459.16	5,348,459.16	.00	.00
		2721 - Totals	$5,348,459.16	$5,348,459.16	$0.00	0.00%
		FUND EQUITY TOTALS Prior to Current Year Changes	$5,348,459.16	$5,348,459.16	$0.00	0.00%
	Prior Year Fund Equity Adjustment		.00	.00		
	Fund Revenues		(66,497.63)	(216,531.26)		
	Fund Expenses		226,439.00	305,423.18		
		FUND EQUITY TOTALS	$5,188,517.79	$5,259,567.24	($71,049.45)	(1.35%)
		LIABILITIES AND FUND EQUITY TOTALS	$5,188,517.79	$5,420,367.24	($231,849.45)	(4.28%)
		Fund **43 - Capital Projects 2019 Bond Fund** Totals	$0.00	$88,891.92	($88,891.92)	(100.00%)
		Fund Type Totals	$0.00	$88,891.92	($88,891.92)	(100.00%)
		Fund Category **Capital Projects Fund** Totals	$0.00	$88,891.92	($88,891.92)	(100.00%)
		Grand Totals	$0.00	$88,891.92	($88,891.92)	(100.00%)

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

2019 Bond Capital Projects Activities

Through 10/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	Budget Less YTD Actual	% of Budget
Fund Category **Capital Projects Fund**					
Fund Type					
Fund **43 - Capital Projects 2019 Bond Fund**					
Revenue from Local Sources					
Earnings on Investments and Deposits	.00	17,053.96	66,497.63	(66,497.63)	+++
Revenue from Local Sources Totals	$0.00	$17,053.96	$66,497.63	($66,497.63)	+++
Capital Outlay					
Building and Additions	.00	.00	226,439.00	(226,439.00)	+++
Capital Outlay Totals	$0.00	$0.00	$226,439.00	($226,439.00)	+++
Fund **43 - Capital Projects 2019 Bond Fund** Totals					
REVENUE TOTALS	.00	17,053.96	66,497.63	(66,497.63)	+++
EXPENSE TOTALS	.00	.00	226,439.00	(226,439.00)	+++
Fund **43 - Capital Projects 2019 Bond Fund** Net Gain (Loss)	$0.00	$17,053.96	($159,941.37)	$159,941.37	+++
Fund Type Totals					
REVENUE TOTALS	.00	17,053.96	66,497.63	(66,497.63)	+++
EXPENSE TOTALS	.00	.00	226,439.00	(226,439.00)	+++
Fund Type Net Gain (Loss)	$0.00	$17,053.96	($159,941.37)	$159,941.37	+++
Fund Category **Capital Projects Fund** Totals					
REVENUE TOTALS	.00	17,053.96	66,497.63	(66,497.63)	+++
EXPENSE TOTALS	.00	.00	226,439.00	(226,439.00)	+++
Fund Category **Capital Projects Fund** Net Gain (Loss)	$0.00	$17,053.96	($159,941.37)	$159,941.37	+++
Grand Totals					
REVENUE TOTALS	.00	17,053.96	66,497.63	(66,497.63)	+++
EXPENSE TOTALS	.00	.00	226,439.00	(226,439.00)	+++
Grand Total Net Gain (Loss)	$0.00	$17,053.96	($159,941.37)	$159,941.37	+++

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

HP Construction Fund

Fiscal Year to Date 10/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund **43 - Capital Projects 2019 Bond Fund**								
Account Type **Revenue**								
Function **0000 - Revenue**								
43.0151.0000.000.0000.00000.0000	Earnings on Investments and Deposits	.00	.00	17,053.96	.00	66,497.63	(66,497.63)	+++
43.0153.0000.000.0000.00000.0000	Gain or Loss on Sale of Investement Forfeiture	.00	.00	.00	.00	.00	.00	+++
43.0199.0000.000.0000.00000.0000	Miscellaneous Local Revenues	.00	.00	.00	.00	.00	.00	+++
43.0419.0000.000.0000.00000.0000	Other Revenue - Federal Sources	.00	.00	.00	.00	.00	.00	+++
43.0591.0000.000.0000.00000.0000	Proceeds from issuance of bonds	.00	.00	.00	.00	.00	.00	+++
	Function **0000 - Revenue** Totals	$0.00	$0.00	$17,053.96	$0.00	$66,497.63	($66,497.63)	+++
	Account Type **Revenue** Totals	$0.00	$0.00	$17,053.96	$0.00	$66,497.63	($66,497.63)	+++
Account Type **Expense**								
Function **1122 - Special Education**								
43.1122.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	+++
43.1122.6420.000.0000.06147.0000	Capital-New Equip <$5000	.00	.00	.00	.00	.00	.00	+++
	Function **1122 - Special Education** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1231 - Board of Education**								
43.1231.3170.000.0000.06147.0000	Legal Services	.00	.00	.00	.00	.00	.00	+++
43.1231.3180.000.0000.06147.0000	Audit Services	.00	.00	.00	.00	.00	.00	+++
	Function **1231 - Board of Education** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1252 - Fiscal Services**								
43.1252.7410.000.0000.06147.0000	Dues and Fees	.00	.00	.00	.00	.00	.00	+++
	Function **1252 - Fiscal Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1259 - Other Business Services**								
43.1259.7310.000.0000.06147.0000	Other Bond Issuance Costs	.00	.00	.00	.00	.00	.00	+++
	Function **1259 - Other Business Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1261 - Operating Buildings Services**								
43.1261.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	+++
43.1261.6420.000.0000.06147.0000	Capital-New Equip <$5000	.00	.00	.00	.00	.00	.00	+++
	Function **1261 - Operating Buildings Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1266 - Security Services**								
43.1266.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	+++
	Function **1266 - Security Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1284 - Non-Instr Technology Services**								
43.1284.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	+++
43.1284.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	+++
43.1284.6720.000.0000.06147.0000	Capital-Educ Media - Initial - Depreciable	.00	.00	.00	.00	.00	.00	+++
	Function **1284 - Non-Instr Technology Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1452 - Site Improvement Services**								
43.1452.6310.000.0000.06147.0000	Capital-Improv Other Than Bldgs - Depreciable	.00	.00	.00	.00	.00	.00	+++
	Function **1452 - Site Improvement Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1453 - Architect & Engineering Serv**								
43.1453.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	+++
	Function **1453 - Architect & Engineering Serv** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1456 - Building Improvement Services**								
43.1456.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	+++
43.1456.6220.000.0000.06147.0000	Capital-Non-Prop Exp for Bldgs. and Alter by Contractors	.00	.00	.00	.00	226,439.00	(226,439.00)	+++
43.1456.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	+++
	Function **1456 - Building Improvement Services** Totals	$0.00	$0.00	$0.00	$0.00	$226,439.00	($226,439.00)	+++

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

HP Construction Fund

Fiscal Year to Date 10/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function **1459 - Other Facil Acquis and Construction Serv**								
43.1459.3170.000.0000.06147.0000	Legal Services	.00	.00	.00	.00	.00	.00	+++
43.1459.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	+++
43.1459.7310.000.0000.06147.0000	Other Bond Issuance Costs	.00	.00	.00	.00	.00	.00	+++
Function **1459 - Other Facil Acquis and Construction Serv** Totals		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1622 - Fund Modif to Special Ed Fund**								
43.1622.8110.000.0000.06147.0000	Fund Modifications	.00	.00	.00	.00	.00	.00	+++
Function **1622 - Fund Modif to Special Ed Fund** Totals		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1642 - Fund Modif to SE Cap Proj**								
43.1642.8110.000.0000.06147.0000	Fund Modifications	.00	.00	.00	.00	.00	.00	+++
Function **1642 - Fund Modif to SE Cap Proj** Totals		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Account Type **Expense** Totals		$0.00	$0.00	$0.00	$0.00	$226,439.00	($226,439.00)	+++
Revenue Totals		$0.00	$0.00	$17,053.96	$0.00	$66,497.63	($66,497.63)	+++
Expense Totals		$0.00	$0.00	$0.00	$0.00	$226,439.00	($226,439.00)	+++
Fund **43 - Capital Projects 2019 Bond Fund** Totals		$0.00	$0.00	$17,053.96	$0.00	($159,941.37)	$159,941.37	
Revenue Totals		$0.00	$0.00	$17,053.96	$0.00	$66,497.63	($66,497.63)	+++
Expense Totals		$0.00	$0.00	$0.00	$0.00	$226,439.00	($226,439.00)	+++
Grand Totals		$0.00	$0.00	$17,053.96	$0.00	($159,941.37)	$159,941.37	

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 10/31/26
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description		Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Capital Projects Fund**					
Fund Type						
Fund	**47 - Capital Projects - WEOC**					
	ASSETS					
2181						
2181.0000	MILAF Short-Term Fund		5,453.40	36,310.95	(30,857.55)	(84.98)
2181.0001	MILAF Max Fund		2,043.81	1,496.20	547.61	36.60
2181.0003	MILAF - Accounts Payable		(1,462.50)	.00	(1,462.50)	+++
		2181 - Totals	$6,034.71	$37,807.15	($31,772.44)	(84.04%)
		ASSETS TOTALS	$6,034.71	$37,807.15	($31,772.44)	(84.04%)
	LIABILITIES AND FUND EQUITY					
	LIABILITIES					
2402						
2402.0000	Accounts Payable		.00	509.97	(509.97)	(100.00)
		2402 - Totals	$0.00	$509.97	($509.97)	(100.00%)
2461						
2461.0002	Accrued Employer FICA Payable		.00	9.95	(9.95)	(100.00)
		2461 - Totals	$0.00	$9.95	($9.95)	(100.00%)
2462						
2462.0000	Accrued Wages Payable		.00	130.00	(130.00)	(100.00)
		2462 - Totals	$0.00	$130.00	($130.00)	(100.00%)
		LIABILITIES TOTALS	$0.00	$649.92	($649.92)	(100.00%)
	FUND EQUITY					
2721						
2721.0000	Restricted Fund Balance		37,157.23	37,157.23	.00	.00
		2721 - Totals	$37,157.23	$37,157.23	$0.00	0.00%
		FUND EQUITY TOTALS Prior to Current Year Changes	$37,157.23	$37,157.23	$0.00	0.00%
	Prior Year Fund Equity Adjustment		.00	.00		
	Fund Revenues		(1,036.15)	(77,323.52)		
	Fund Expenses		32,158.67	72,928.24		
		FUND EQUITY TOTALS	$6,034.71	$41,552.51	($35,517.80)	(85.48%)
		LIABILITIES AND FUND EQUITY TOTALS	$6,034.71	$42,202.43	($36,167.72)	(85.70%)
		Fund **47 - Capital Projects - WEOC** Totals	$0.00	($4,395.28)	$4,395.28	100.00%
		Fund Type Totals	$0.00	($4,395.28)	$4,395.28	100.00%
		Fund Category **Capital Projects Fund** Totals	$0.00	($4,395.28)	$4,395.28	100.00%
		Grand Totals	$0.00	($4,395.28)	$4,395.28	100.00%

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

WEOC Capital Projects Activities

Through 10/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	Budget Less YTD Actual	% of Budget
Fund Category **Capital Projects Fund**					
Fund Type					
Fund **47 - Capital Projects - WEOC**					
Revenue from Local Sources					
Earnings on Investments and Deposits	.00	314.35	1,036.15	(1,036.15)	+++
Revenue from Local Sources Totals	$0.00	$314.35	$1,036.15	($1,036.15)	+++
Capital Outlay					
Building and Additions	.00	2,312.50	29,301.50	(29,301.50)	+++
Equipment and Furniture	.00	.00	2,857.17	(2,857.17)	+++
Capital Outlay Totals	$0.00	$2,312.50	$32,158.67	($32,158.67)	+++
Fund **47 - Capital Projects - WEOC** Totals					
REVENUE TOTALS	.00	314.35	1,036.15	(1,036.15)	+++
EXPENSE TOTALS	.00	2,312.50	32,158.67	(32,158.67)	+++
Fund **47 - Capital Projects - WEOC** Net Gain (Loss)	$0.00	($1,998.15)	($31,122.52)	$31,122.52	+++
Fund Type Totals					
REVENUE TOTALS	.00	314.35	1,036.15	(1,036.15)	+++
EXPENSE TOTALS	.00	2,312.50	32,158.67	(32,158.67)	+++
Fund Type Net Gain (Loss)	$0.00	($1,998.15)	($31,122.52)	$31,122.52	+++
Fund Category **Capital Projects Fund** Totals					
REVENUE TOTALS	.00	314.35	1,036.15	(1,036.15)	+++
EXPENSE TOTALS	.00	2,312.50	32,158.67	(32,158.67)	+++
Fund Category **Capital Projects Fund** Net Gain (Loss)	$0.00	($1,998.15)	($31,122.52)	$31,122.52	+++
Grand Totals					
REVENUE TOTALS	.00	314.35	1,036.15	(1,036.15)	+++
EXPENSE TOTALS	.00	2,312.50	32,158.67	(32,158.67)	+++
Grand Total Net Gain (Loss)	$0.00	($1,998.15)	($31,122.52)	$31,122.52	+++

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 10/31/26
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description		Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Internal Service**					
Fund Type						
Fund	**81 - Internal Service Fund**					
	ASSETS					
2101						
2101.0005	CASH- SELF INSURED		626,048.41	21,377.47	604,670.94	2,828.54
		2101 - Totals	$626,048.41	$21,377.47	$604,670.94	2,828.54%
2121						
2121.0000	Accounts Receivable		98,277.25	98,145.26	131.99	.13
		2121 - Totals	$98,277.25	$98,145.26	$131.99	0.13%
2131						
2131.0000	Due From Other Funds		(501,312.52)	755,287.33	(1,256,599.85)	(166.37)
		2131 - Totals	($501,312.52)	$755,287.33	($1,256,599.85)	(166.37%)
		ASSETS TOTALS	$223,013.14	$874,810.06	($651,796.92)	(74.51%)
	LIABILITIES AND FUND EQUITY					
	LIABILITIES					
2402						
2402.0000	Accounts Payable		491,404.01	1,000,470.60	(509,066.59)	(50.88)
		2402 - Totals	$491,404.01	$1,000,470.60	($509,066.59)	(50.88%)
2461						
2461.0000	Accrued Expenditures		1,066.66	1,066.66	.00	.00
		2461 - Totals	$1,066.66	$1,066.66	$0.00	0.00%
		LIABILITIES TOTALS	$492,470.67	$1,001,537.26	($509,066.59)	(50.83%)
	FUND EQUITY					
2771						
2771.0000	Unreserved Retained Earnings-MED		(130,826.28)	(130,826.28)	.00	.00
2771.0001	Unreserved Retained Earnings-DEN		165,121.32	165,121.32	.00	.00
2771.0002	Unreserved Retained Earnings-VIS		29,627.79	29,627.79	.00	.00
		2771 - Totals	$63,922.83	$63,922.83	$0.00	0.00%
		FUND EQUITY TOTALS Prior to Current Year Changes	$63,922.83	$63,922.83	$0.00	0.00%
	Prior Year Fund Equity Adjustment		.00	.00		
	Fund Revenues		(2,071,115.04)	(8,200,291.03)		
	Fund Expenses		2,213,845.37	8,724,811.18		
		FUND EQUITY TOTALS	($78,807.50)	($460,597.32)	$381,789.82	82.89%
		LIABILITIES AND FUND EQUITY TOTALS	$413,663.17	$540,939.94	($127,276.77)	(23.53%)
		Fund **81 - Internal Service Fund** Totals	($190,650.03)	$333,870.12	($524,520.15)	(157.10%)
		Fund Type Totals	($190,650.03)	$333,870.12	($524,520.15)	(157.10%)
		Fund Category **Internal Service** Totals	($190,650.03)	$333,870.12	($524,520.15)	(157.10%)
		Grand Totals	($190,650.03)	$333,870.12	($524,520.15)	(157.10%)

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Internal Service Fund Activities

Through 10/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Internal Service**						
Fund Type						
Fund **81 - Internal Service Fund**						
Revenue from Local Sources						
Other Local Revenue	.00	667,802.36	2,067,654.62	.00	(2,067,654.62)	+++
Revenue from Local Sources Totals	$0.00	$667,802.36	$2,067,654.62	$0.00	($2,067,654.62)	+++
Incoming Transfers and Other Transactions						
Other Financing Sources	.00	.00	3,460.42	.00	(3,460.42)	+++
Incoming Transfers and Other Transactions Totals	$0.00	$0.00	$3,460.42	$0.00	($3,460.42)	+++
Employee Benefits						
Employee Insurance	.00	535,699.97	2,213,845.37	.00	(2,213,845.37)	+++
Employee Benefits Totals	$0.00	$535,699.97	$2,213,845.37	$0.00	($2,213,845.37)	+++
Fund **81 - Internal Service Fund** Totals						
REVENUE TOTALS	.00	667,802.36	2,071,115.04	.00	(2,071,115.04)	+++
EXPENSE TOTALS	.00	535,699.97	2,213,845.37	.00	(2,213,845.37)	+++
Fund **81 - Internal Service Fund** Net Gain (Loss)	$0.00	$132,102.39	($142,730.33)	$0.00	$142,730.33	+++
Fund Type Totals						
REVENUE TOTALS	.00	667,802.36	2,071,115.04	.00	(2,071,115.04)	+++
EXPENSE TOTALS	.00	535,699.97	2,213,845.37	.00	(2,213,845.37)	+++
Fund Type Net Gain (Loss)	$0.00	$132,102.39	($142,730.33)	$0.00	$142,730.33	+++
Fund Category **Internal Service** Totals						
REVENUE TOTALS	.00	667,802.36	2,071,115.04	.00	(2,071,115.04)	+++
EXPENSE TOTALS	.00	535,699.97	2,213,845.37	.00	(2,213,845.37)	+++
Fund Category **Internal Service** Net Gain (Loss)	$0.00	$132,102.39	($142,730.33)	$0.00	$142,730.33	+++
Grand Totals						
REVENUE TOTALS	.00	667,802.36	2,071,115.04	.00	(2,071,115.04)	+++
EXPENSE TOTALS	.00	535,699.97	2,213,845.37	.00	(2,213,845.37)	+++
Grand Total Net Gain (Loss)	$0.00	$132,102.39	($142,730.33)	$0.00	$142,730.33	+++

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 10/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund **27 - Cooperative Activities Fund**						
Program **000 - Unassigned**						
Account Type **Revenue**						
Function 0000 - Revenue	1,170,304.00	308,000.00	.00	308,000.00	862,304.00	26
Account Type **Revenue** Totals	$1,170,304.00	$308,000.00	$0.00	$308,000.00	$862,304.00	26%
Account Type **Expense**						
Function 1113 - High School	42,927.00	3,072.00	.00	2,786.16	23,067.84	11
Function 1212 - Guidance Services	.00	.00	.00	.00	.00	0
Function 1226 - SupervisionDirection of Instr Staff	920,976.00	95,523.39	.00	252,320.57	668,655.43	27
Function 1241 - Office of the Principal	.00	.00	.00	.00	.00	0
Function 1249 - Other School Administration	5,000.00	.00	.00	.00	5,000.00	0
Function 1283 - Staff/Personnel Services	73,380.00	1,778.71	17,322.03	8,318.45	47,739.52	35
Function 1284 - Non-Instr Technology Services	125,286.00	8,048.41	4,028.00	49,374.83	71,883.17	43
Function 1511 - Debt Service - Long Term Only - Principal	25,662.00	2,149.00	.00	6,263.00	19,399.00	24
Account Type **Expense** Totals	$1,193,231.00	$110,571.51	$21,350.03	$319,063.01	$835,744.96	29%
Program **000 - Unassigned** Totals	($22,927.00)	$197,428.49	($21,350.03)	($11,063.01)	$26,559.04	-3%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 10/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **910 - WIHI - IB Program**						
Account Type **Revenue**						
Function 0000 - Revenue	7,381,014.00	571,554.94	.00	2,284,992.07	5,098,948.93	31
Account Type **Revenue** Totals	$7,381,014.00	$571,554.94	$0.00	$2,284,992.07	$5,098,948.93	31%
Account Type **Expense**						
Function 1112 - Middle/Junior High	607,268.00	50,927.63	.00	111,569.37	495,698.63	18
Function 1113 - High School	3,662,222.00	270,224.24	8,624.78	603,146.11	3,050,451.11	17
Function 1212 - Guidance Services	384,996.00	32,063.05	.00	62,399.75	322,596.25	16
Function 1216 - Social Work Services	145,960.00	11,239.66	.00	22,107.01	123,852.99	15
Function 1218 - Teacher Consultant	28,000.00	.00	.00	.00	28,000.00	0
Function 1221 - Improvement of Instruction	.00	.00	.00	336.54	(336.54)	0
Function 1226 - SupervisionDirection of Instr Staff	326,041.00	24,229.19	19,720.25	107,649.88	198,670.87	39
Function 1241 - Office of the Principal	362,321.00	50,643.17	.00	189,276.81	173,044.19	52
Function 1249 - Other School Administration	7,000.00	.00	4,000.00	.00	3,000.00	57
Function 1261 - Operating Buildings Services	823,844.00	1,661.26	176,706.50	48,070.88	599,066.62	27
Function 1266 - Security Services	.00	.00	.00	.00	.00	0
Function 1271 - Pupil Transportation Services	4,000.00	.00	.00	2,902.20	1,097.80	73
Function 1284 - Non-Instr Technology Services	101,076.00	8,135.97	.00	32,699.75	68,376.25	32
Function 1411 - Pmts to Other Mich Publ Schools	486,031.00	154,000.00	.00	154,000.00	332,031.00	32
Function 1611 - Fund Modif to General Ed Fund	25,811.00	.00	.00	.00	25,811.00	0
Function 1622 - Fund Modif to Special Ed Fund	135,507.00	.00	.00	.00	135,507.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type **Expense** Totals	$7,125,077.00	$603,124.17	$209,051.53	$1,334,158.30	$5,581,867.17	22%
Program **910 - WIHI - IB Program** Totals	$255,937.00	($31,569.23)	($209,051.53)	$950,833.77	($482,918.24)	9%

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 10/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **913 - ECA Program**						
Account Type **Revenue**						
Function 0000 - Revenue	5,517,876.00	373,984.89	.00	1,493,116.11	4,024,759.89	27
Account Type **Revenue** Totals	$5,517,876.00	$373,984.89	$0.00	$1,493,116.11	$4,024,759.89	27%
Account Type **Expense**						
Function 1113 - High School	3,768,653.00	180,679.62	8,546.73	402,711.44	3,357,394.83	11
Function 1212 - Guidance Services	305,608.00	25,473.53	.00	103,412.22	202,195.78	34
Function 1216 - Social Work Services	.00	.00	.00	.00	.00	0
Function 1218 - Teacher Consultant	15,000.00	.00	.00	.00	15,000.00	0
Function 1226 - SupervisionDirection of Instr Staff	353,062.00	50,767.49	.00	145,216.77	207,845.23	41
Function 1241 - Office of the Principal	422,790.00	35,103.11	.00	142,265.90	280,524.10	34
Function 1249 - Other School Administration	15,000.00	.00	.00	5,429.69	9,570.31	36
Function 1271 - Pupil Transportation Services	2,000.00	.00	.00	.00	2,000.00	0
Function 1284 - Non-Instr Technology Services	88,743.00	7,095.74	.00	28,515.49	60,227.51	32
Function 1411 - Pmts to Other Mich Publ Schools	373,000.00	92,400.00	.00	92,400.00	280,600.00	25
Function 1511 - Debt Service - Long Term Only - Principal	259,296.00	.00	.00	.00	259,296.00	0
Function 1611 - Fund Modif to General Ed Fund	21,005.00	.00	.00	.00	21,005.00	0
Function 1622 - Fund Modif to Special Ed Fund	110,278.00	.00	.00	.00	110,278.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type **Expense** Totals	$5,759,435.00	$391,519.49	$8,546.73	$919,951.51	$4,830,936.76	16%
Program **913 - ECA Program** Totals	($241,559.00)	($17,534.60)	($8,546.73)	$573,164.60	($806,176.87)	11%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 10/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **915 - WAVE Program**						
Account Type **Revenue**						
Function 0000 - Revenue	4,014,618.00	304,588.55	.00	1,279,651.80	2,801,514.20	31
Account Type **Revenue** Totals	$4,014,618.00	$304,588.55	$0.00	$1,279,651.80	$2,801,514.20	31%
Account Type **Expense**						
Function 1112 - Middle/Junior High	281,509.00	21,900.01	.00	81,047.90	267,009.10	23
Function 1113 - High School	2,064,416.00	141,589.28	1,166.47	520,035.45	1,543,214.08	25
Function 1212 - Guidance Services	288,730.00	23,862.64	.00	96,967.31	191,762.69	34
Function 1216 - Social Work Services	117,463.00	.00	.00	9,195.11	108,267.89	8
Function 1218 - Teacher Consultant	55,000.00	.00	.00	.00	55,000.00	0
Function 1221 - Improvement of Instruction	3,500.00	.00	.00	.00	3,500.00	0
Function 1225 - Instructional Technology	111,000.00	457.85	.00	29,946.28	81,053.72	27
Function 1226 - SupervisionDirection of Instr Staff	384,537.00	29,946.93	.00	128,489.81	256,047.19	33
Function 1249 - Other School Administration	1,500.00	.00	.00	.00	1,500.00	0
Function 1261 - Operating Buildings Services	2,500.00	.00	.00	.00	2,500.00	0
Function 1271 - Pupil Transportation Services	3,000.00	.00	.00	.00	3,000.00	0
Function 1283 - Staff/Personnel Services	1,800.00	.00	.00	.00	1,800.00	0
Function 1284 - Non-Instr Technology Services	103,209.00	8,300.63	.00	33,734.66	69,474.34	33
Function 1411 - Pmts to Other Mich Publ Schools	271,273.00	61,600.00	.00	61,600.00	209,673.00	23
Function 1511 - Debt Service - Long Term Only - Principal	192,315.00	17,874.02	.00	55,532.02	136,782.98	29
Function 1611 - Fund Modif to General Ed Fund	14,240.00	.00	.00	.00	14,240.00	0
Function 1622 - Fund Modif to Special Ed Fund	74,760.00	.00	.00	.00	74,760.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type **Expense** Totals	$3,995,752.00	$305,531.36	$1,166.47	$1,016,548.54	$3,044,584.99	25%
Program **915 - WAVE Program** Totals	$18,866.00	($942.81)	($1,166.47)	$263,103.26	($243,070.79)	6%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 10/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **917 - Washtenaw County Tech Consortium**						
Account Type **Revenue**						
Function 0000 - Revenue	835,402.00	4,418.49	.00	770,938.07	64,463.93	92
Account Type **Revenue** Totals	$835,402.00	$4,418.49	$0.00	$770,938.07	$64,463.93	92%
Account Type **Expense**						
Function 1284 - Non-Instr Technology Services	623,298.00	27,635.50	3,804.60	117,443.18	502,050.22	19
Account Type **Expense** Totals	$623,298.00	$27,635.50	$3,804.60	$117,443.18	$502,050.22	19%
Program **917 - Washtenaw County Tech Consortium** Totals	$212,104.00	($23,217.01)	($3,804.60)	$653,494.89	($437,586.29)	73%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 10/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **918 - New World Software**						
Account Type **Revenue**						
Function 0000 - Revenue	340,936.00	1,746.63	.00	8,056.32	332,879.68	2
Account Type **Revenue** Totals	$340,936.00	$1,746.63	$0.00	$8,056.32	$332,879.68	2%
Account Type **Expense**						
Function 1284 - Non-Instr Technology Services	261,089.00	5,045.21	.00	236,500.83	24,588.17	91
Account Type **Expense** Totals	$261,089.00	$5,045.21	$0.00	$236,500.83	$24,588.17	91%
Program **918 - New World Software** Totals	$79,847.00	($3,298.58)	$0.00	($228,444.51)	$308,291.51	-88%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 10/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **919 - Medicaid Programs**						
Account Type **Revenue**						
Function 0000 - Revenue	7,519,250.00	681,322.82	.00	2,844,867.83	4,674,382.17	38
Account Type **Revenue** Totals	$7,519,250.00	$681,322.82	$0.00	$2,844,867.83	$4,674,382.17	38%
Account Type **Expense**						
Function 1213 - Health Services	20,000.00	745.00	16,343.10	3,656.90	.00	100
Function 1226 - SupervisionDirection of Instr Staff	197,405.00	11,569.53	.00	69,427.97	127,977.03	35
Function 1231 - Board of Education	4,000.00	.00	.00	.00	4,000.00	0
Function 1283 - Staff/Personnel Services	2,566.00	.00	.00	750.00	1,816.00	29
Function 1284 - Non-Instr Technology Services	20,540.00	.00	.00	5,362.58	15,177.42	26
Function 1411 - Pmts to Other Mich Publ Schools	6,275,000.00	.00	.00	.00	6,275,000.00	0
Account Type **Expense** Totals	$6,519,511.00	$12,314.53	$16,343.10	$79,197.45	$6,423,970.45	1%
Program **919 - Medicaid Programs** Totals	$999,739.00	$669,008.29	($16,343.10)	$2,765,670.38	($1,749,588.28)	36%
Revenue Totals	$26,779,400.00	$2,245,616.32	$0.00	$8,989,622.20	$17,859,252.80	33%
Expense Totals	$25,477,393.00	$1,455,741.77	$260,262.46	$4,022,862.82	$21,243,742.72	17%
Fund **27 - Cooperative Activities Fund** Totals	$1,302,007.00	$789,874.55	($260,262.46)	$4,966,759.38	($3,384,489.92)	
Revenue Totals	$26,779,400.00	$2,245,616.32	$0.00	$8,989,622.20	$17,859,252.80	33%
Expense Totals	$25,477,393.00	$1,455,741.77	$260,262.46	$4,022,862.82	$21,243,742.72	17%
Grand Totals	$1,302,007.00	$789,874.55	($260,262.46)	$4,966,759.38	($3,384,489.92)	

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Detail)

Fiscal Year to Date 10/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **000 - Unassigned**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0312.0000.000.2083.00000.0000	Restricted State Revenues Received as Grants	40,000.00	.00	.00	.00	40,000.00	0
27.0312.0000.000.2384.00000.0000	Restricted State Revenues Received as Grants	.00	.00	.00	.00	.00	+++
27.0518.0000.000.0000.00000.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	1,130,304.00	308,000.00	.00	308,000.00	822,304.00	27
	Function **0000 - Revenue** Totals	$1,170,304.00	$308,000.00	$0.00	$308,000.00	$862,304.00	26%
	Account Type **Revenue** Totals	$1,170,304.00	$308,000.00	$0.00	$308,000.00	$862,304.00	26%
Account Type **Expense**							
Function **1113 - High School**							
27.1113.2310.000.0000.00000.0000	Tuition	.00	3,072.00	.00	3,072.00	(3,072.00)	+++
27.1113.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	(224.64)	224.64	+++
27.1113.2830.000.0000.00000.0000	Employer Social Security	.00	.00	.00	(61.20)	61.20	+++
27.1113.3110.000.0000.00000.0000	Instructional Services	20,000.00	.00	.00	.00	20,000.00	0
27.1113.3190.000.3490.00000.0000	Other Prof & Technical Services	20,000.00	.00	.00	.00	.00	+++
27.1113.4120.000.9872.00000.0000	Equip Repair Serv	2,927.00	.00	.00	.00	2,927.00	0
27.1113.5990.000.3490.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
27.1113.6420.000.9872.00000.0000	Capital-New Equip <$5000	.00	.00	.00	.00	2,927.00	0
	Function **1113 - High School** Totals	$42,927.00	$3,072.00	$0.00	$2,786.16	$23,067.84	11%
Function **1212 - Guidance Services**							
27.1212.6420.000.2384.00000.0000	Capital-New Equip <$5000	.00	.00	.00	.00	.00	+++
	Function **1212 - Guidance Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1226 - SupervisionDirection of Instr Staff**							
27.1226.1160.000.0000.00000.0000	Supervision/Direction-Staff	157,038.00	13,515.44	.00	52,835.20	104,202.80	34
27.1226.1620.000.0000.00000.0000	Secretary-Clerical-Bookkeeper	67,188.00	5,598.98	.00	22,395.92	44,792.08	33
27.1226.1790.000.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.2110.000.0000.00000.0000	Group Life	88.00	7.20	.00	28.80	59.20	33
27.1226.2120.000.0000.00000.0000	Group Disability	431.00	35.80	.00	143.20	287.80	33
27.1226.2130.000.0000.00000.0000	Group Health and Accident	33,432.00	2,713.88	.00	10,883.08	22,548.92	33
27.1226.2140.000.0000.00000.0000	Dental Health Care	2,830.00	235.74	.00	942.96	1,887.04	33
27.1226.2150.000.0000.00000.0000	Vision Care	734.00	61.14	.00	244.56	489.44	33
27.1226.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	91,979.00	7,982.40	.00	33,892.48	58,086.52	37
27.1226.2830.000.0000.00000.0000	Employer Social Security	17,156.00	1,365.63	.00	5,493.01	11,662.99	32
27.1226.3150.000.0000.00000.0000	Management Services	450,000.00	60,042.18	.00	116,555.30	333,444.70	26
27.1226.3170.000.0000.00000.0000	Legal Services	75,000.00	965.00	.00	965.00	74,035.00	1
27.1226.3190.000.0000.00000.0000	Other Prof & Technical Services	5,000.00	.00	.00	1,575.00	3,425.00	32
27.1226.3210.000.0000.00000.0000	Regular Duty Travel	750.00	.00	.00	50.31	699.69	7
27.1226.3220.000.0000.00000.0000	Workshops and Conf Travel	12,000.00	.00	.00	436.98	11,563.02	4
27.1226.3430.000.0000.00000.0000	Mail/Postage Serv	100.00	.00	.00	.00	100.00	0
27.1226.3610.000.0000.00000.0000	Printing Serv	500.00	.00	.00	.00	500.00	0
27.1226.5910.000.0000.00000.0000	Office Supplies	1,000.00	.00	.00	1,296.96	(296.96)	130
27.1226.6420.000.0000.00000.0000	Capital-New Equip <$5000	3,000.00	.00	.00	1,167.75	1,832.25	39
27.1226.7410.000.0000.00000.0000	Dues and Fees	750.00	3,000.00	.00	3,000.00	(2,250.00)	400
27.1226.7910.000.0000.00000.0000	Misc Expenditures	2,000.00	.00	.00	414.06	1,585.94	21
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$920,976.00	$95,523.39	$0.00	$252,320.57	$668,655.43	27%
Function **1241 - Office of the Principal**							
27.1241.2850.000.0000.00000.0000	Unemployment Compensation	.00	.00	.00	.00	.00	+++
	Function **1241 - Office of the Principal** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1249 - Other School Administration**							
27.1249.5990.000.0000.00000.0000	Misc. Supp & Matls	5,000.00	.00	.00	.00	5,000.00	0
	Function **1249 - Other School Administration** Totals	$5,000.00	$0.00	$0.00	$0.00	$5,000.00	0%
Function **1283 - Staff/Personnel Services**							

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27.1283.3120.000.0000.00000.0000	Employee Training & Devel Serv	11,000.00	.00	406.00	.00	10,594.00	4
27.1283.3190.000.0000.00000.0000	Other Prof & Technical Services	2,380.00	728.71	1,706.03	1,378.45	(704.48)	130
27.1283.3510.000.0000.00000.0000	Advertisement Serv	60,000.00	1,050.00	15,210.00	6,940.00	37,850.00	37
	Function **1283 - Staff/Personnel Services** Totals	$73,380.00	$1,778.71	$17,322.03	$8,318.45	$47,739.52	35%
Function **1284 - Non-Instr Technology Services**							
27.1284.1510.000.0000.00000.0000	Information Management	66,899.00	5,574.87	.00	22,299.49	44,599.51	33
27.1284.2110.000.0000.00000.0000	Group Life	44.00	3.60	.00	14.40	29.60	33
27.1284.2120.000.0000.00000.0000	Group Disability	165.00	13.68	.00	54.72	110.28	33
27.1284.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	22,559.00	2,030.38	.00	8,305.77	14,253.23	37
27.1284.2830.000.0000.00000.0000	Employer Social Security	5,119.00	425.88	.00	1,703.52	3,415.48	33
27.1284.3220.000.0000.00000.0000	Workshops and Conf Travel	500.00	.00	.00	.00	500.00	0
27.1284.3450.000.0000.00000.0000	Software Lic/Agmts Serv	30,000.00	.00	4,028.00	16,996.93	8,975.07	70
	Function **1284 - Non-Instr Technology Services** Totals	$125,286.00	$8,048.41	$4,028.00	$49,374.83	$71,883.17	43%
Function **1511 - Debt Service - Long Term Only - Principal**							
27.1511.7190.000.0000.00000.0000	Other LT Debt Principal	25,662.00	2,149.00	.00	6,263.00	19,399.00	24
	Function **1511 - Debt Service - Long Term Only - Principal** Totals	$25,662.00	$2,149.00	$0.00	$6,263.00	$19,399.00	24%
	Account Type **Expense** Totals	$1,193,231.00	$110,571.51	$21,350.03	$319,063.01	$835,744.96	29%
	Program **000 - Unassigned** Totals	($22,927.00)	$197,428.49	($21,350.03)	($11,063.01)	$26,559.04	-3%

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Program **910 - WIHI - IB Program**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0151.0000.910.0000.00000.0000	Earnings on Investments and Deposits	19,391.00	6,661.20	.00	22,490.10	(3,099.10)	116
27.0192.0000.910.9872.00000.0000	Private Sources (Contributions)	2,927.00	.00	.00	2,927.01	2,926.99	50
27.0312.0000.910.2083.00000.0000	Restricted State Revenues Received as Grants	500,000.00	.00	.00	.00	500,000.00	0
27.0511.0000.910.0000.81010.0000	Tuition Payments Received from Other Public Schools	802,393.00	65,241.25	.00	260,965.00	541,428.00	33
27.0511.0000.910.0000.81020.0000	Tuition Payments Received from Other Public Schools	5,498,543.00	454,301.86	.00	1,817,207.44	3,681,335.56	33
27.0511.0000.910.0000.81070.0000	Tuition Payments Received from Other Public Schools	381,626.00	31,029.38	.00	124,117.52	257,508.48	33
27.0511.0000.910.0000.81100.0000	Tuition Payments Received from Other Public Schools	19,570.00	1,591.25	.00	6,365.00	13,205.00	33
27.0511.0000.910.0000.81120.0000	Tuition Payments Received from Other Public Schools	156,564.00	12,730.00	.00	50,920.00	105,644.00	33
	Function **0000 - Revenue** Totals	$7,381,014.00	$571,554.94	$0.00	$2,284,992.07	$5,098,948.93	31%
	Account Type **Revenue** Totals	$7,381,014.00	$571,554.94	$0.00	$2,284,992.07	$5,098,948.93	31%
Account Type **Expense**							
Function **1112 - Middle/Junior High**							
27.1112.1240.910.0000.00000.0000	Teaching	373,236.00	31,111.09	.00	71,478.14	301,757.86	19
27.1112.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1112.1920.910.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1112.2110.910.0000.00000.0000	Group Life	251.00	20.24	.00	44.83	206.17	18
27.1112.2120.910.0000.00000.0000	Group Disability	835.00	68.71	.00	159.66	675.34	19
27.1112.2130.910.0000.00000.0000	Group Health and Accident	55,360.00	4,516.42	.00	9,070.02	46,289.98	16
27.1112.2140.910.0000.00000.0000	Dental Health Care	4,408.00	364.18	.00	729.78	3,678.22	17
27.1112.2150.910.0000.00000.0000	Vision Care	1,158.00	95.19	.00	190.76	967.24	16
27.1112.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	143,455.00	12,484.53	.00	24,820.93	118,634.07	17
27.1112.2830.910.0000.00000.0000	Employer Social Security	28,565.00	2,267.27	.00	5,075.25	23,489.75	18
	Function **1112 - Middle/Junior High** Totals	$607,268.00	$50,927.63	$0.00	$111,569.37	$495,698.63	18%
Function **1113 - High School**							
27.1113.1240.910.0000.00000.0000	Teaching	2,125,779.00	158,430.49	.00	336,475.03	1,789,303.97	16
27.1113.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1113.1920.910.0000.00000.0000	Professional-Education	.00	.00	.00	9,008.52	(9,008.52)	+++
27.1113.2110.910.0000.00000.0000	Group Life	6,113.00	104.98	.00	220.36	5,892.64	4
27.1113.2120.910.0000.00000.0000	Group Disability	4,270.00	456.79	.00	965.03	3,304.97	23
27.1113.2130.910.0000.00000.0000	Group Health and Accident	303,537.00	20,144.90	.00	38,717.26	264,819.74	13
27.1113.2140.910.0000.00000.0000	Dental Health Care	22,518.00	1,624.98	.00	3,519.77	18,998.23	16
27.1113.2150.910.0000.00000.0000	Vision Care	6,004.00	414.93	.00	899.71	5,104.29	15
27.1113.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	826,493.00	63,496.15	.00	121,937.26	704,555.74	15
27.1113.2830.910.0000.00000.0000	Employer Social Security	162,658.00	11,724.28	.00	25,027.16	137,630.84	15
27.1113.3110.910.0000.00000.0000	Instructional Services	.00	.00	.00	.00	.00	+++
27.1113.3190.910.0000.00000.0000	Other Prof & Technical Services	.00	.00	3,900.00	.00	(3,900.00)	+++
27.1113.3210.910.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1113.3220.910.0000.00000.0000	Workshops and Conf Travel	30,000.00	800.00	.00	800.00	29,200.00	3
27.1113.3450.910.0000.00000.0000	Software Lic/Agmts Serv	28,000.00	.00	780.00	14,716.25	12,503.75	55
27.1113.3610.910.0000.00000.0000	Printing Serv	8,100.00	351.74	3,944.78	1,297.22	2,858.00	65
27.1113.3710.910.0000.00000.0000	Tuition Services	.00	.00	.00	.00	.00	+++
27.1113.4120.910.0000.00000.0000	Equip Repair Serv	500.00	.00	.00	.00	500.00	0
27.1113.4140.910.0000.00000.0000	Software Maint Agmts Serv	3,000.00	2,925.00	.00	2,925.00	75.00	98
27.1113.5110.910.0000.00000.0000	Teaching/Testing Supplies	40,000.00	75.00	.00	10,390.74	29,609.26	26
27.1113.5210.910.0000.00000.0000	Textbook Supp	15,000.00	.00	.00	992.77	14,007.23	7
27.1113.5990.910.9869.00000.0000	Misc. Supp & Matls	.00	.00	.00	(1,259.96)	1,259.96	+++
27.1113.6420.910.0000.00000.0000	Capital-New Equip <$5000	45,000.00	9,675.00	.00	12,878.00	32,122.00	29
27.1113.7410.910.0000.00000.0000	Dues and Fees	35,000.00	.00	.00	23,635.99	11,364.01	68
	Function **1113 - High School** Totals	$3,662,222.00	$270,224.24	$8,624.78	$603,146.11	$3,050,451.11	17%
Function **1212 - Guidance Services**							
27.1212.1220.910.0000.00000.0000	Counseling	222,320.00	18,526.58	.00	37,053.16	185,266.84	17
27.1212.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1212.2110.910.0000.00000.0000	Group Life	132.00	10.80	.00	21.60	110.40	16

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27.1212.2120.910.0000.00000.0000	Group Disability	535.00	44.42	.00	88.84	446.16	17
27.1212.2130.910.0000.00000.0000	Group Health and Accident	51,053.00	4,256.56	.00	8,583.40	42,469.60	17
27.1212.2140.910.0000.00000.0000	Dental Health Care	3,668.00	305.58	.00	611.16	3,056.84	17
27.1212.2150.910.0000.00000.0000	Vision Care	955.00	79.50	.00	159.00	796.00	17
27.1212.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	87,073.00	7,570.74	.00	13,590.89	73,482.11	16
27.1212.2830.910.0000.00000.0000	Employer Social Security	17,010.00	1,268.87	.00	2,291.70	14,718.30	13
27.1212.3210.910.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1212.3220.910.0000.00000.0000	Workshops and Conf Travel	2,000.00	.00	.00	.00	2,000.00	0
	Function **1212 - Guidance Services** Totals	$384,996.00	$32,063.05	$0.00	$62,399.75	$322,596.25	16%
Function **1216 - Social Work Services**							
27.1216.1440.910.0000.00000.0000	Social Work	77,939.00	6,494.84	.00	12,989.68	64,949.32	17
27.1216.1920.910.0000.00000.0000	Professional-Education	925.00	.00	.00	.00	925.00	0
27.1216.2110.910.0000.00000.0000	Group Life	.00	3.60	.00	7.20	(7.20)	+++
27.1216.2120.910.0000.00000.0000	Group Disability	.00	15.36	.00	30.72	(30.72)	+++
27.1216.2130.910.0000.00000.0000	Group Health and Accident	26,368.00	1,356.94	.00	2,700.10	23,667.90	10
27.1216.2140.910.0000.00000.0000	Dental Health Care	1,637.00	104.78	.00	209.56	1,427.44	13
27.1216.2150.910.0000.00000.0000	Vision Care	456.00	27.24	.00	54.48	401.52	12
27.1216.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	31,971.00	2,774.60	.00	5,244.53	26,726.47	16
27.1216.2830.910.0000.00000.0000	Employer Social Security	5,964.00	462.30	.00	870.74	5,093.26	15
27.1216.3210.910.0000.00000.0000	Regular Duty Travel	200.00	.00	.00	.00	200.00	0
27.1216.3220.910.0000.00000.0000	Workshops and Conf Travel	500.00	.00	.00	.00	500.00	0
	Function **1216 - Social Work Services** Totals	$145,960.00	$11,239.66	$0.00	$22,107.01	$123,852.99	15%
Function **1218 - Teacher Consultant**							
27.1218.8220.910.0000.00000.0000	Pmt to Another Public School District for Serv	28,000.00	.00	.00	.00	28,000.00	0
	Function **1218 - Teacher Consultant** Totals	$28,000.00	$0.00	$0.00	$0.00	$28,000.00	0%
Function **1221 - Improvement of Instruction**							
27.1221.3110.910.0000.00000.0000	Instructional Services	.00	.00	.00	336.54	(336.54)	+++
27.1221.3220.910.0000.00000.0000	Workshops and Conf Travel	.00	.00	.00	.00	.00	+++
	Function **1221 - Improvement of Instruction** Totals	$0.00	$0.00	$0.00	$336.54	($336.54)	+++
Function **1226 - SupervisionDirection of Instr Staff**							
27.1226.1620.910.0000.00000.0000	Secretary-Clerical-Bookkeeper	155,760.00	12,979.92	.00	51,919.68	103,840.32	33
27.1226.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.1920.910.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1226.2110.910.0000.00000.0000	Group Life	132.00	10.80	.00	43.20	88.80	33
27.1226.2120.910.0000.00000.0000	Group Disability	377.00	31.34	.00	125.36	251.64	33
27.1226.2130.910.0000.00000.0000	Group Health and Accident	44,437.00	3,636.24	.00	14,552.44	29,884.56	33
27.1226.2140.910.0000.00000.0000	Dental Health Care	4,402.00	366.70	.00	1,466.80	2,935.20	33
27.1226.2150.910.0000.00000.0000	Vision Care	1,141.00	95.04	.00	380.16	760.84	33
27.1226.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	60,374.00	5,251.46	.00	21,714.62	38,659.38	36
27.1226.2830.910.0000.00000.0000	Employer Social Security	11,918.00	882.69	.00	3,574.79	8,343.21	30
27.1226.3150.910.0000.00000.0000	Management Services	20,000.00	975.00	17,966.25	2,033.75	.00	100
27.1226.3190.910.0000.00000.0000	Other Prof & Technical Services	250.00	.00	.00	.00	250.00	0
27.1226.3210.910.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1226.3430.910.0000.00000.0000	Mail/Postage Serv	6,000.00	.00	.00	.00	6,000.00	0
27.1226.3450.910.0000.00000.0000	Software Lic/Agmts Serv	3,500.00	.00	.00	270.18	3,229.82	8
27.1226.3610.910.0000.00000.0000	Printing Serv	12,000.00	.00	1,754.00	7,903.67	2,342.33	80
27.1226.4120.910.0000.00000.0000	Equip Repair Serv	.00	.00	.00	.00	.00	+++
27.1226.5910.910.0000.00000.0000	Office Supplies	5,000.00	.00	.00	3,665.23	1,334.77	73
27.1226.7910.910.0000.00000.0000	Misc Expenditures	500.00	.00	.00	.00	500.00	0
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$326,041.00	$24,229.19	$19,720.25	$107,649.88	$198,670.87	39%
Function **1241 - Office of the Principal**							
27.1241.1160.910.0000.00000.0000	Supervision/Direction-Staff	241,820.00	31,745.49	.00	121,115.51	120,704.49	50
27.1241.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1241.2110.910.0000.00000.0000	Group Life	88.00	10.80	.00	37.80	50.20	43

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27.1241.2120.910.0000.00000.0000	Group Disability	525.00	66.14	.00	230.87	294.13	44
27.1241.2140.910.0000.00000.0000	Dental Health Care	1,572.00	130.96	.00	392.88	1,179.12	25
27.1241.2150.910.0000.00000.0000	Vision Care	407.00	33.90	.00	101.70	305.30	25
27.1241.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	95,808.00	13,279.32	.00	52,776.12	43,031.88	55
27.1241.2830.910.0000.00000.0000	Employer Social Security	18,501.00	2,426.56	.00	9,258.44	9,242.56	50
27.1241.3210.910.0000.00000.0000	Regular Duty Travel	100.00	.00	.00	.00	100.00	0
27.1241.3220.910.0000.00000.0000	Workshops and Conf Travel	2,500.00	2,950.00	.00	3,509.50	(1,009.50)	140
27.1241.7410.910.0000.00000.0000	Dues and Fees	1,000.00	.00	.00	1,853.99	(853.99)	185
	Function **1241 - Office of the Principal** Totals	$362,321.00	$50,643.17	$0.00	$189,276.81	$173,044.19	52%
Function **1249 - Other School Administration**							
27.1249.5990.910.0000.00000.0000	Misc. Supp & Matls	7,000.00	.00	4,000.00	.00	3,000.00	57
	Function **1249 - Other School Administration** Totals	$7,000.00	$0.00	$4,000.00	$0.00	$3,000.00	57%
Function **1261 - Operating Buildings Services**							
27.1261.3830.910.0000.00000.0000	Water Sewage Serv	5,344.00	.00	.00	.00	5,344.00	0
27.1261.3840.910.0000.00000.0000	Waste/Trash Serv	11,000.00	.00	.00	1,554.02	9,445.98	14
27.1261.4110.910.0000.00000.0000	Building Repair Serv	225,000.00	2,395.50	176,706.50	47,115.71	1,177.79	99
27.1261.4210.910.0000.00000.0000	Land/Building Rental Serv	490,000.00	.00	.00	.00	490,000.00	0
27.1261.5510.910.0000.00000.0000	Natural Gas Supp	30,000.00	.00	.00	.00	30,000.00	0
27.1261.5520.910.0000.00000.0000	Electricity Supp	62,000.00	.00	.00	.00	62,000.00	0
27.1261.5990.910.0000.00000.0000	Misc. Supp & Matls	500.00	.00	.00	135.39	364.61	27
27.1261.6420.910.0000.00000.0000	Capital-New Equip <$5000	.00	(734.24)	.00	(734.24)	734.24	+++
	Function **1261 - Operating Buildings Services** Totals	$823,844.00	$1,661.26	$176,706.50	$48,070.88	$599,066.62	27%
Function **1266 - Security Services**							
27.1266.5990.910.0000.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
	Function **1266 - Security Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1271 - Pupil Transportation Services**							
27.1271.3310.910.0000.00000.0000	Transportation Serv-Cont Carrier	4,000.00	.00	.00	2,902.20	1,097.80	73
	Function **1271 - Pupil Transportation Services** Totals	$4,000.00	$0.00	$0.00	$2,902.20	$1,097.80	73%
Function **1284 - Non-Instr Technology Services**							
27.1284.1510.910.0000.00000.0000	Information Management	60,881.00	5,073.40	.00	20,293.60	40,587.40	33
27.1284.2110.910.0000.00000.0000	Group Life	44.00	3.60	.00	14.40	29.60	33
27.1284.2120.910.0000.00000.0000	Group Disability	156.00	12.92	.00	51.68	104.32	33
27.1284.2130.910.0000.00000.0000	Group Health and Accident	7,206.00	608.08	.00	2,415.08	4,790.92	34
27.1284.2140.910.0000.00000.0000	Dental Health Care	524.00	43.66	.00	174.64	349.36	33
27.1284.2150.910.0000.00000.0000	Vision Care	141.00	11.70	.00	46.80	94.20	33
27.1284.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	22,966.00	1,999.92	.00	8,167.36	14,798.64	36
27.1284.2830.910.0000.00000.0000	Employer Social Security	4,658.00	382.69	.00	1,536.19	3,121.81	33
27.1284.3450.910.0000.00000.0000	Software Lic/Agmts Serv	4,500.00	.00	.00	.00	4,500.00	0
	Function **1284 - Non-Instr Technology Services** Totals	$101,076.00	$8,135.97	$0.00	$32,699.75	$68,376.25	32%
Function **1411 - Pmts to Other Mich Publ Schools**							
27.1411.8510.910.0000.00000.0000	Sub-Grantee / Flow through Disbursements	486,031.00	154,000.00	.00	154,000.00	332,031.00	32
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$486,031.00	$154,000.00	$0.00	$154,000.00	$332,031.00	32%
Function **1611 - Fund Modif to General Ed Fund**							
27.1611.9990.910.0000.00000.0000	Indirect Cost Recovery	25,811.00	.00	.00	.00	25,811.00	0
	Function **1611 - Fund Modif to General Ed Fund** Totals	$25,811.00	$0.00	$0.00	$0.00	$25,811.00	0%
Function **1622 - Fund Modif to Special Ed Fund**							
27.1622.9990.910.0000.00000.0000	Indirect Cost Recovery	135,507.00	.00	.00	.00	135,507.00	0
	Function **1622 - Fund Modif to Special Ed Fund** Totals	$135,507.00	$0.00	$0.00	$0.00	$135,507.00	0%
Function **1647 - Fund Mod to WEOC**							
27.1647.8110.910.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0

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	Function **1647 - Fund Mod to WEOC** Totals	$25,000.00	$0.00	$0.00	$0.00	$25,000.00	0%
	Account Type **Expense** Totals	$7,125,077.00	$603,124.17	$209,051.53	$1,334,158.30	$5,581,867.17	22%
	Program **910 - WIHI - IB Program** Totals	$255,937.00	($31,569.23)	($209,051.53)	$950,833.77	($482,918.24)	9%

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Program **913 - ECA Program**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0151.0000.913.0000.00000.0000	Earnings on Investments and Deposits	40,000.00	5,013.78	.00	16,631.67	23,368.33	42
27.0312.0000.913.2083.00000.0000	Restricted State Revenues Received as Grants	250,000.00	.00	.00	.00	250,000.00	0
27.0511.0000.913.0000.00000.0000	Tuition Payments Received from Other Public Schools	161,161.00	.00	.00	.00	161,161.00	0
27.0511.0000.913.0000.81010.0000	Tuition Payments Received from Other Public Schools	900,246.00	74,788.75	.00	299,155.00	601,091.00	33
27.0511.0000.913.0000.81020.0000	Tuition Payments Received from Other Public Schools	1,321,013.00	109,597.34	.00	438,389.36	882,623.64	33
27.0511.0000.913.0000.81040.0000	Tuition Payments Received from Other Public Schools	78,282.00	6,365.00	.00	25,460.00	52,822.00	33
27.0511.0000.913.0000.81050.0000	Tuition Payments Received from Other Public Schools	88,067.00	.00	.00	.00	88,067.00	0
27.0511.0000.913.0000.81070.0000	Tuition Payments Received from Other Public Schools	1,272,086.00	104,226.88	.00	416,907.52	855,178.48	33
27.0511.0000.913.0000.81080.0000	Tuition Payments Received from Other Public Schools	117,423.00	10,343.13	.00	41,372.52	76,050.48	35
27.0511.0000.913.0000.81100.0000	Tuition Payments Received from Other Public Schools	273,988.00	23,073.13	.00	92,292.52	181,695.48	34
27.0511.0000.913.0000.81120.0000	Tuition Payments Received from Other Public Schools	342,485.00	27,846.88	.00	111,987.52	230,497.48	33
27.0511.0000.913.0000.81140.0000	Tuition Payments Received from Other Public Schools	127,209.00	12,730.00	.00	50,920.00	76,289.00	40
27.0511.0000.913.0000.82430.0000	Tuition Payments Received from Other Public Schools	545,916.00	.00	.00	.00	545,916.00	0
	Function **0000 - Revenue** Totals	$5,517,876.00	$373,984.89	$0.00	$1,493,116.11	$4,024,759.89	27%
	Account Type **Revenue** Totals	$5,517,876.00	$373,984.89	$0.00	$1,493,116.11	$4,024,759.89	27%
Account Type **Expense**							
Function **1113 - High School**							
27.1113.1240.913.0000.00000.0000	Teaching	1,235,425.00	98,968.45	.00	206,484.88	1,028,940.12	17
27.1113.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1113.1920.913.0000.00000.0000	Professional-Education	.00	.00	.00	6,600.00	(6,600.00)	+++
27.1113.2110.913.0000.00000.0000	Group Life	2,398.00	57.60	.00	122.40	2,275.60	5
27.1113.2120.913.0000.00000.0000	Group Disability	2,992.00	286.40	.00	597.28	2,394.72	20
27.1113.2130.913.0000.00000.0000	Group Health and Accident	201,119.00	13,869.38	.00	27,787.54	173,331.46	14
27.1113.2140.913.0000.00000.0000	Dental Health Care	15,891.00	1,143.80	.00	2,287.60	13,603.40	14
27.1113.2150.913.0000.00000.0000	Vision Care	4,193.00	299.22	.00	598.44	3,594.56	14
27.1113.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	514,621.00	38,868.89	.00	72,059.51	442,561.49	14
27.1113.2830.913.0000.00000.0000	Employer Social Security	100,772.00	6,995.97	.00	14,372.97	86,399.03	14
27.1113.3190.913.0000.00000.0000	Other Prof & Technical Services	1,519,492.00	.00	.00	.00	1,519,492.00	0
27.1113.3210.913.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1113.3220.913.0000.00000.0000	Workshops and Conf Travel	5,000.00	.00	.00	749.00	4,251.00	15
27.1113.3450.913.0000.00000.0000	Software Lic/Agmts Serv	10,000.00	884.05	2,084.82	3,160.64	4,754.54	52
27.1113.3610.913.0000.00000.0000	Printing Serv	18,000.00	.00	.00	12,736.46	5,263.54	71
27.1113.3710.913.0000.00000.0000	Tuition Services	22,000.00	5,433.29	6,461.91	7,636.29	7,901.80	64
27.1113.5110.913.0000.00000.0000	Teaching/Testing Supplies	100,000.00	12,736.01	.00	32,709.94	67,290.06	33
27.1113.5990.913.0000.00000.0000	Misc. Supp & Matls	5,000.00	339.84	.00	339.84	4,660.16	7
27.1113.6420.913.0000.00000.0000	Capital-New Equip <$5000	10,000.00	796.72	.00	14,468.65	(4,468.65)	145
27.1113.6460.913.0000.00000.0000	Capital-Repl Equip <$5000	1,500.00	.00	.00	.00	1,500.00	0
	Function **1113 - High School** Totals	$3,768,653.00	$180,679.62	$8,546.73	$402,711.44	$3,357,394.83	11%
Function **1212 - Guidance Services**							
27.1212.1220.913.0000.00000.0000	Counseling	173,088.00	14,423.91	.00	57,695.64	115,392.36	33
27.1212.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1212.1920.913.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1212.2110.913.0000.00000.0000	Group Life	88.00	7.20	.00	28.80	59.20	33
27.1212.2120.913.0000.00000.0000	Group Disability	416.00	34.58	.00	138.32	277.68	33
27.1212.2130.913.0000.00000.0000	Group Health and Accident	42,312.00	3,502.12	.00	13,975.88	28,336.12	33
27.1212.2140.913.0000.00000.0000	Dental Health Care	3,144.00	261.92	.00	1,047.68	2,096.32	33
27.1212.2150.913.0000.00000.0000	Vision Care	814.00	67.80	.00	271.20	542.80	33
27.1212.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	71,002.00	6,161.90	.00	26,162.85	44,839.15	37
27.1212.2830.913.0000.00000.0000	Employer Social Security	13,244.00	1,014.10	.00	4,091.85	9,152.15	31
27.1212.3220.913.0000.00000.0000	Workshops and Conf Travel	1,500.00	.00	.00	.00	1,500.00	0
	Function **1212 - Guidance Services** Totals	$305,608.00	$25,473.53	$0.00	$103,412.22	$202,195.78	34%
Function **1216 - Social Work Services**							
27.1216.1440.913.0000.00000.0000	Social Work	.00	.00	.00	.00	.00	+++

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27.1216.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	.00	.00	+++
27.1216.2830.913.0000.00000.0000	Employer Social Security	.00	.00	.00	.00	.00	+++
	Function **1216 - Social Work Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1218 - Teacher Consultant**							
27.1218.8220.913.0000.00000.0000	Pmt to Another Public School District for Serv	15,000.00	.00	.00	.00	15,000.00	0
	Function **1218 - Teacher Consultant** Totals	$15,000.00	$0.00	$0.00	$0.00	$15,000.00	0%
Function **1226 - SupervisionDirection of Instr Staff**							
27.1226.1170.913.0000.00000.0000	Program/Department Direction	83,780.00	6,981.65	.00	27,926.58	55,853.42	33
27.1226.1620.913.0000.00000.0000	Secretary-Clerical-Bookkeeper	119,861.00	15,069.37	.00	49,837.69	70,023.31	42
27.1226.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.1920.913.0000.00000.0000	Professional-Education	2,000.00	.00	.00	.00	2,000.00	0
27.1226.2110.913.0000.00000.0000	Group Life	132.00	14.40	.00	50.40	81.60	38
27.1226.2120.913.0000.00000.0000	Group Disability	486.00	52.36	.00	185.48	300.52	38
27.1226.2130.913.0000.00000.0000	Group Health and Accident	7,206.00	1,968.10	.00	5,135.12	2,070.88	71
27.1226.2140.913.0000.00000.0000	Dental Health Care	1,782.00	253.22	.00	803.32	978.68	45
27.1226.2150.913.0000.00000.0000	Vision Care	468.00	66.18	.00	210.24	257.76	45
27.1226.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	81,265.00	9,112.26	.00	33,813.07	47,451.93	42
27.1226.2830.913.0000.00000.0000	Employer Social Security	15,582.00	1,595.27	.00	5,750.42	9,831.58	37
27.1226.3190.913.0000.00000.0000	Other Prof & Technical Services	5,000.00	.00	.00	348.00	4,652.00	7
27.1226.3210.913.0000.00000.0000	Regular Duty Travel	500.00	.00	.00	.00	500.00	0
27.1226.3220.913.0000.00000.0000	Workshops and Conf Travel	8,000.00	.00	.00	1,646.10	6,353.90	21
27.1226.3610.913.0000.00000.0000	Printing Serv	2,000.00	.00	.00	1,321.87	678.13	66
27.1226.5910.913.0000.00000.0000	Office Supplies	7,000.00	.00	.00	1,863.65	5,136.35	27
27.1226.7910.913.0000.00000.0000	Misc Expenditures	18,000.00	15,654.68	.00	16,324.83	1,675.17	91
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$353,062.00	$50,767.49	$0.00	$145,216.77	$207,845.23	41%
Function **1241 - Office of the Principal**							
27.1241.1160.913.0000.00000.0000	Supervision/Direction-Staff	249,592.00	21,139.08	.00	83,536.80	166,055.20	33
27.1241.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1241.1920.913.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1241.2110.913.0000.00000.0000	Group Life	88.00	7.20	.00	28.80	59.20	33
27.1241.2120.913.0000.00000.0000	Group Disability	540.00	44.92	.00	179.68	360.32	33
27.1241.2130.913.0000.00000.0000	Group Health and Accident	38,539.00	3,283.64	.00	12,911.72	25,627.28	34
27.1241.2140.913.0000.00000.0000	Dental Health Care	2,830.00	235.74	.00	942.96	1,887.04	33
27.1241.2150.913.0000.00000.0000	Vision Care	734.00	61.14	.00	244.56	489.44	33
27.1241.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	102,384.00	8,885.44	.00	37,726.72	64,657.28	37
27.1241.2830.913.0000.00000.0000	Employer Social Security	19,096.00	1,445.95	.00	5,800.66	13,295.34	30
27.1241.3190.913.0000.00000.0000	Other Prof & Technical Services	1,020.00	.00	.00	894.00	126.00	88
27.1241.3210.913.0000.00000.0000	Regular Duty Travel	967.00	.00	.00	.00	967.00	0
27.1241.3220.913.0000.00000.0000	Workshops and Conf Travel	6,000.00	.00	.00	.00	6,000.00	0
27.1241.7410.913.0000.00000.0000	Dues and Fees	1,000.00	.00	.00	.00	1,000.00	0
	Function **1241 - Office of the Principal** Totals	$422,790.00	$35,103.11	$0.00	$142,265.90	$280,524.10	34%
Function **1249 - Other School Administration**							
27.1249.5990.913.0000.00000.0000	Misc. Supp & Matls	15,000.00	.00	.00	5,429.69	9,570.31	36
	Function **1249 - Other School Administration** Totals	$15,000.00	$0.00	$0.00	$5,429.69	$9,570.31	36%
Function **1271 - Pupil Transportation Services**							
27.1271.3310.913.0000.00000.0000	Transportation Serv-Cont Carrier	2,000.00	.00	.00	.00	2,000.00	0
	Function **1271 - Pupil Transportation Services** Totals	$2,000.00	$0.00	$0.00	$0.00	$2,000.00	0%
Function **1284 - Non-Instr Technology Services**							
27.1284.1510.913.0000.00000.0000	Information Management	52,416.00	4,367.96	.00	17,471.84	34,944.16	33
27.1284.2110.913.0000.00000.0000	Group Life	44.00	3.60	.00	14.40	29.60	33
27.1284.2120.913.0000.00000.0000	Group Disability	127.00	10.54	.00	42.16	84.84	33
27.1284.2130.913.0000.00000.0000	Group Health and Accident	7,206.00	608.08	.00	2,415.08	4,790.92	34
27.1284.2140.913.0000.00000.0000	Dental Health Care	524.00	43.66	.00	174.64	349.36	33

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27.1284.2150.913.0000.00000.0000	Vision Care	141.00	11.70	.00	46.80	94.20	33
27.1284.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	19,774.00	1,721.84	.00	7,031.72	12,742.28	36
27.1284.2830.913.0000.00000.0000	Employer Social Security	4,011.00	328.36	.00	1,318.85	2,692.15	33
27.1284.3450.913.0000.00000.0000	Software Lic/Agmts Serv	4,500.00	.00	.00	.00	4,500.00	0
	Function **1284 - Non-Instr Technology Services** Totals	$88,743.00	$7,095.74	$0.00	$28,515.49	$60,227.51	32%
Function **1411 - Pmts to Other Mich Publ Schools**							
27.1411.8510.913.0000.00000.0000	Sub-Grantee / Flow through Disbursements	373,000.00	92,400.00	.00	92,400.00	280,600.00	25
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$373,000.00	$92,400.00	$0.00	$92,400.00	$280,600.00	25%
Function **1511 - Debt Service - Long Term Only - Principal**							
27.1511.7150.913.0000.00000.0000	Capital Lease Principal	.00	.00	.00	.00	.00	+++
27.1511.7190.913.0000.00000.0000	Other LT Debt Principal	259,296.00	.00	.00	.00	259,296.00	0
	Function **1511 - Debt Service - Long Term Only - Principal** Totals	$259,296.00	$0.00	$0.00	$0.00	$259,296.00	0%
Function **1611 - Fund Modif to General Ed Fund**							
27.1611.9990.913.0000.00000.0000	Indirect Cost Recovery	21,005.00	.00	.00	.00	21,005.00	0
	Function **1611 - Fund Modif to General Ed Fund** Totals	$21,005.00	$0.00	$0.00	$0.00	$21,005.00	0%
Function **1622 - Fund Modif to Special Ed Fund**							
27.1622.9990.913.0000.00000.0000	Indirect Cost Recovery	110,278.00	.00	.00	.00	110,278.00	0
	Function **1622 - Fund Modif to Special Ed Fund** Totals	$110,278.00	$0.00	$0.00	$0.00	$110,278.00	0%
Function **1647 - Fund Mod to WEOC**							
27.1647.8110.913.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
	Function **1647 - Fund Mod to WEOC** Totals	$25,000.00	$0.00	$0.00	$0.00	$25,000.00	0%
	Account Type **Expense** Totals	$5,759,435.00	$391,519.49	$8,546.73	$919,951.51	$4,830,936.76	16%
	Program **913 - ECA Program** Totals	($241,559.00)	($17,534.60)	($8,546.73)	$573,164.60	($806,176.87)	11%

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Program **915 - WAVE Program**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0151.0000.915.0000.00000.0000	Earnings on Investments and Deposits	39,452.00	7,422.61	.00	23,439.51	16,012.49	59
27.0192.0000.915.9915.00000.0000	Private Sources (Contributions)	66,548.00	.00	.00	66,548.53	66,547.47	50
27.0199.0000.915.0000.00000.0000	Miscellaneous Local Revenues	.00	.00	.00	1,000.00	(1,000.00)	+++
27.0312.0000.915.2083.00000.0000	Restricted State Revenues Received as Grants	200,000.00	.00	.00	.00	200,000.00	0
27.0511.0000.915.0000.81010.0000	Tuition Payments Received from Other Public Schools	655,614.00	53,704.69	.00	214,818.76	440,795.24	33
27.0511.0000.915.0000.81020.0000	Tuition Payments Received from Other Public Schools	1,223,160.00	99,055.31	.00	396,221.24	826,938.76	32
27.0511.0000.915.0000.81040.0000	Tuition Payments Received from Other Public Schools	58,711.00	4,773.75	.00	19,095.00	39,616.00	33
27.0511.0000.915.0000.81050.0000	Tuition Payments Received from Other Public Schools	58,711.00	.00	.00	.00	58,711.00	0
27.0511.0000.915.0000.81070.0000	Tuition Payments Received from Other Public Schools	919,816.00	75,186.56	.00	300,746.24	619,069.76	33
27.0511.0000.915.0000.81080.0000	Tuition Payments Received from Other Public Schools	166,349.00	13,923.44	.00	55,693.76	110,655.24	33
27.0511.0000.915.0000.81100.0000	Tuition Payments Received from Other Public Schools	450,123.00	36,598.75	.00	146,395.00	303,728.00	33
27.0511.0000.915.0000.81120.0000	Tuition Payments Received from Other Public Schools	97,852.00	7,956.25	.00	31,825.00	66,027.00	33
27.0511.0000.915.0000.81140.0000	Tuition Payments Received from Other Public Schools	78,282.00	5,967.19	.00	23,868.76	54,413.24	30
	Function **0000 - Revenue** Totals	$4,014,618.00	$304,588.55	$0.00	$1,279,651.80	$2,801,514.20	31%
	Account Type **Revenue** Totals	$4,014,618.00	$304,588.55	$0.00	$1,279,651.80	$2,801,514.20	31%
Account Type **Expense**							
Function **1112 - Middle/Junior High**							
27.1112.1240.915.0000.00000.0000	Teaching	167,070.00	11,706.18	.00	46,487.76	120,582.24	28
27.1112.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1112.1920.915.0000.00000.0000	Professional-Education	.00	1,575.00	.00	1,575.00	(1,575.00)	+++
27.1112.2110.915.0000.00000.0000	Group Life	88.00	6.02	.00	24.08	63.92	27
27.1112.2120.915.0000.00000.0000	Group Disability	407.00	27.86	.00	111.44	295.56	27
27.1112.2130.915.0000.00000.0000	Group Health and Accident	29,723.00	2,231.66	.00	8,931.18	20,791.82	30
27.1112.2140.915.0000.00000.0000	Dental Health Care	2,096.00	160.22	.00	640.88	1,455.12	31
27.1112.2150.915.0000.00000.0000	Vision Care	548.00	41.74	.00	166.96	381.04	30
27.1112.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	62,794.00	5,206.53	.00	19,696.68	43,097.32	31
27.1112.2830.915.0000.00000.0000	Employer Social Security	12,783.00	944.80	.00	3,413.92	9,369.08	27
27.1112.3210.915.0000.00000.0000	Regular Duty Travel	500.00	.00	.00	.00	500.00	0
27.1112.3220.915.0000.00000.0000	Workshops and Conf Travel	.00	.00	.00	.00	.00	+++
27.1112.5110.915.0000.00000.0000	Teaching/Testing Supplies	5,000.00	.00	.00	.00	5,000.00	0
27.1112.5210.915.0000.00000.0000	Textbook Supp	500.00	.00	.00	.00	500.00	0
27.1112.6420.915.9915.00000.0000	Capital-New Equip <$5000	.00	.00	.00	.00	66,548.00	0
27.1112.6460.915.0000.00000.0000	Capital-Repl Equip <$5000	.00	.00	.00	.00	.00	+++
27.1112.7910.915.0000.00000.0000	Misc Expenditures	.00	.00	.00	.00	.00	+++
	Function **1112 - Middle/Junior High** Totals	$281,509.00	$21,900.01	$0.00	$81,047.90	$267,009.10	23%
Function **1113 - High School**							
27.1113.1240.915.0000.00000.0000	Teaching	1,200,626.00	83,727.70	.00	315,388.97	885,237.03	26
27.1113.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1113.1920.915.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1113.2110.915.0000.00000.0000	Group Life	3,740.00	39.98	.00	158.26	3,581.74	4
27.1113.2120.915.0000.00000.0000	Group Disability	1,991.00	222.98	.00	756.85	1,234.15	38
27.1113.2130.915.0000.00000.0000	Group Health and Accident	139,914.00	9,520.81	.00	37,198.02	102,715.98	27
27.1113.2140.915.0000.00000.0000	Dental Health Care	9,187.00	714.21	.00	2,820.09	6,366.91	31
27.1113.2150.915.0000.00000.0000	Vision Care	2,572.00	195.51	.00	772.80	1,799.20	30
27.1113.2310.915.0000.00000.0000	Tuition	.00	9,187.50	.00	9,187.50	(9,187.50)	+++
27.1113.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	440,721.00	31,364.97	.00	125,319.30	315,401.70	28
27.1113.2830.915.0000.00000.0000	Employer Social Security	91,867.00	6,212.75	.00	23,517.31	68,349.69	26
27.1113.3190.915.0000.00000.0000	Other Prof & Technical Services	250.00	.00	.00	.00	250.00	0
27.1113.3210.915.0000.00000.0000	Regular Duty Travel	1,500.00	214.77	.00	214.77	1,285.23	14
27.1113.3220.915.0000.00000.0000	Workshops and Conf Travel	10,000.00	.00	.00	.00	10,000.00	0
27.1113.3450.915.0000.00000.0000	Software Lic/Agmts Serv	5,000.00	.00	.00	3,885.00	1,115.00	78
27.1113.3610.915.0000.00000.0000	Printing Serv	2,000.00	188.10	1,166.47	816.58	16.95	99
27.1113.3710.915.0000.00000.0000	Tuition Services	15,000.00	.00	.00	.00	15,000.00	0

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27.1113.4140.915.0000.00000.0000	Software Maint Agmts Serv	4,500.00	.00	.00	.00	4,500.00	0
27.1113.5110.915.0000.00000.0000	Teaching/Testing Supplies	5,000.00	.00	.00	.00	5,000.00	0
27.1113.5210.915.0000.00000.0000	Textbook Supp	1,000.00	.00	.00	.00	1,000.00	0
27.1113.6420.915.0000.00000.0000	Capital-New Equip <$5000	60,000.00	.00	.00	.00	60,000.00	0
27.1113.6420.915.9915.00000.0000	Capital-New Equip <$5000	66,548.00	.00	.00	.00	66,548.00	0
27.1113.6460.915.0000.00000.0000	Capital-Repl Equip <$5000	2,000.00	.00	.00	.00	2,000.00	0
27.1113.7910.915.0000.00000.0000	Misc Expenditures	1,000.00	.00	.00	.00	1,000.00	0
	Function **1113 - High School** Totals	$2,064,416.00	$141,589.28	$1,166.47	$520,035.45	$1,543,214.08	25%
Function **1212 - Guidance Services**							
27.1212.1220.915.0000.00000.0000	Counseling	172,656.00	14,388.00	.00	57,552.00	115,104.00	33
27.1212.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1212.1920.915.0000.00000.0000	Professional-Education	1,500.00	.00	.00	.00	1,500.00	0
27.1212.2110.915.0000.00000.0000	Group Life	88.00	7.20	.00	28.80	59.20	33
27.1212.2120.915.0000.00000.0000	Group Disability	416.00	34.52	.00	138.08	277.92	33
27.1212.2130.915.0000.00000.0000	Group Health and Accident	25,036.00	2,067.48	.00	8,255.36	16,780.64	33
27.1212.2140.915.0000.00000.0000	Dental Health Care	1,782.00	148.44	.00	593.76	1,188.24	33
27.1212.2150.915.0000.00000.0000	Vision Care	468.00	38.94	.00	155.76	312.24	33
27.1212.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	70,824.00	6,146.52	.00	26,097.58	44,726.42	37
27.1212.2830.915.0000.00000.0000	Employer Social Security	13,210.00	1,031.54	.00	4,145.97	9,064.03	31
27.1212.3220.915.0000.00000.0000	Workshops and Conf Travel	2,500.00	.00	.00	.00	2,500.00	0
27.1212.7410.915.0000.00000.0000	Dues and Fees	250.00	.00	.00	.00	250.00	0
	Function **1212 - Guidance Services** Totals	$288,730.00	$23,862.64	$0.00	$96,967.31	$191,762.69	34%
Function **1216 - Social Work Services**							
27.1216.1440.915.0000.00000.0000	Social Work	79,439.00	.00	.00	6,147.20	73,291.80	8
27.1216.2110.915.0000.00000.0000	Group Life	44.00	.00	.00	5.40	38.60	12
27.1216.2120.915.0000.00000.0000	Group Disability	82.00	.00	.00	18.84	63.16	23
27.1216.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	30,070.00	.00	.00	2,613.28	27,456.72	9
27.1216.2830.915.0000.00000.0000	Employer Social Security	6,078.00	.00	.00	410.39	5,667.61	7
27.1216.3210.915.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1216.3220.915.0000.00000.0000	Workshops and Conf Travel	1,500.00	.00	.00	.00	1,500.00	0
	Function **1216 - Social Work Services** Totals	$117,463.00	$0.00	$0.00	$9,195.11	$108,267.89	8%
Function **1218 - Teacher Consultant**							
27.1218.8220.915.0000.00000.0000	Pmt to Another Public School District for Serv	55,000.00	.00	.00	.00	55,000.00	0
	Function **1218 - Teacher Consultant** Totals	$55,000.00	$0.00	$0.00	$0.00	$55,000.00	0%
Function **1221 - Improvement of Instruction**							
27.1221.3120.915.0000.00000.0000	Employee Training & Devel Serv	3,000.00	.00	.00	.00	3,000.00	0
27.1221.3190.915.0000.00000.0000	Other Prof & Technical Services	500.00	.00	.00	.00	500.00	0
	Function **1221 - Improvement of Instruction** Totals	$3,500.00	$0.00	$0.00	$0.00	$3,500.00	0%
Function **1225 - Instructional Technology**							
27.1225.3190.915.0000.00000.0000	Other Prof & Technical Services	500.00	.00	.00	.00	500.00	0
27.1225.3450.915.0000.00000.0000	Software Lic/Agmts Serv	25,000.00	457.85	.00	14,075.09	10,924.91	56
27.1225.3490.915.0000.00000.0000	Other Communic Serv	85,000.00	.00	.00	15,871.19	69,128.81	19
27.1225.4120.915.0000.00000.0000	Equip Repair Serv	500.00	.00	.00	.00	500.00	0
27.1225.4140.915.0000.00000.0000	Software Maint Agmts Serv	.00	.00	.00	.00	.00	+++
	Function **1225 - Instructional Technology** Totals	$111,000.00	$457.85	$0.00	$29,946.28	$81,053.72	27%
Function **1226 - SupervisionDirection of Instr Staff**							
27.1226.1170.915.0000.00000.0000	Program/Department Direction	121,699.00	10,141.52	.00	40,566.08	81,132.92	33
27.1226.1620.915.0000.00000.0000	Secretary-Clerical-Bookkeeper	114,468.00	9,539.00	.00	38,156.00	76,312.00	33
27.1226.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.1920.915.0000.00000.0000	Professional-Education	1,500.00	.00	.00	.00	1,500.00	0
27.1226.2110.915.0000.00000.0000	Group Life	132.00	10.80	.00	43.20	88.80	33
27.1226.2120.915.0000.00000.0000	Group Disability	554.00	45.98	.00	183.92	370.08	33
27.1226.2140.915.0000.00000.0000	Dental Health Care	2,830.00	235.74	.00	942.96	1,887.04	33

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27.1226.2150.915.0000.00000.0000	Vision Care	407.00	33.90	.00	135.60	271.40	33
27.1226.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	96,878.00	8,407.50	.00	35,697.46	61,180.54	37
27.1226.2830.915.0000.00000.0000	Employer Social Security	18,069.00	1,497.51	.00	5,990.06	12,078.94	33
27.1226.3190.915.0000.00000.0000	Other Prof & Technical Services	1,000.00	.00	.00	885.00	115.00	89
27.1226.3210.915.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1226.3220.915.0000.00000.0000	Workshops and Conf Travel	5,000.00	.00	.00	.00	5,000.00	0
27.1226.3430.915.0000.00000.0000	Mail/Postage Serv	1,000.00	.00	.00	.00	1,000.00	0
27.1226.3610.915.0000.00000.0000	Printing Serv	350.00	34.98	.00	81.23	268.77	23
27.1226.5910.915.0000.00000.0000	Office Supplies	15,000.00	.00	.00	5,055.90	9,944.10	34
27.1226.5990.915.0000.00000.0000	Misc. Supp & Matls	2,000.00	.00	.00	752.40	1,247.60	38
27.1226.6420.915.0000.00000.0000	Capital-New Equip <$5000	2,500.00	.00	.00	.00	2,500.00	0
27.1226.7410.915.0000.00000.0000	Dues and Fees	700.00	.00	.00	.00	700.00	0
27.1226.7910.915.0000.00000.0000	Misc Expenditures	200.00	.00	.00	.00	200.00	0
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$384,537.00	$29,946.93	$0.00	$128,489.81	$256,047.19	33%
Function **1249 - Other School Administration**							
27.1249.5990.915.0000.00000.0000	Misc. Supp & Matls	1,500.00	.00	.00	.00	1,500.00	0
	Function **1249 - Other School Administration** Totals	$1,500.00	$0.00	$0.00	$0.00	$1,500.00	0%
Function **1261 - Operating Buildings Services**							
27.1261.4110.915.0000.00000.0000	Building Repair Serv	2,500.00	.00	.00	.00	2,500.00	0
	Function **1261 - Operating Buildings Services** Totals	$2,500.00	$0.00	$0.00	$0.00	$2,500.00	0%
Function **1271 - Pupil Transportation Services**							
27.1271.3310.915.0000.00000.0000	Transportation Serv-Cont Carrier	3,000.00	.00	.00	.00	3,000.00	0
	Function **1271 - Pupil Transportation Services** Totals	$3,000.00	$0.00	$0.00	$0.00	$3,000.00	0%
Function **1283 - Staff/Personnel Services**							
27.1283.3220.915.0000.00000.0000	Workshops and Conf Travel	1,800.00	.00	.00	.00	1,800.00	0
	Function **1283 - Staff/Personnel Services** Totals	$1,800.00	$0.00	$0.00	$0.00	$1,800.00	0%
Function **1284 - Non-Instr Technology Services**							
27.1284.1590.915.0000.00000.0000	Other Technical	60,881.00	5,073.40	.00	20,293.60	40,587.40	33
27.1284.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1284.2110.915.0000.00000.0000	Group Life	44.00	3.60	.00	14.40	29.60	33
27.1284.2120.915.0000.00000.0000	Group Disability	150.00	12.50	.00	50.00	100.00	33
27.1284.2130.915.0000.00000.0000	Group Health and Accident	7,336.00	608.08	.00	2,425.74	4,910.26	33
27.1284.2140.915.0000.00000.0000	Dental Health Care	524.00	43.66	.00	174.64	349.36	33
27.1284.2150.915.0000.00000.0000	Vision Care	141.00	11.70	.00	46.80	94.20	33
27.1284.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	24,975.00	2,167.36	.00	9,202.40	15,772.60	37
27.1284.2830.915.0000.00000.0000	Employer Social Security	4,658.00	380.33	.00	1,527.08	3,130.92	33
27.1284.3450.915.0000.00000.0000	Software Lic/Agmts Serv	4,500.00	.00	.00	.00	4,500.00	0
	Function **1284 - Non-Instr Technology Services** Totals	$103,209.00	$8,300.63	$0.00	$33,734.66	$69,474.34	33%
Function **1411 - Pmts to Other Mich Publ Schools**							
27.1411.8510.915.0000.00000.0000	Sub-Grantee / Flow through Disbursements	271,273.00	61,600.00	.00	61,600.00	209,673.00	23
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$271,273.00	$61,600.00	$0.00	$61,600.00	$209,673.00	23%
Function **1511 - Debt Service - Long Term Only - Principal**							
27.1511.7190.915.0000.00000.0000	Other LT Debt Principal	192,315.00	17,874.02	.00	55,532.02	136,782.98	29
	Function **1511 - Debt Service - Long Term Only - Principal** Totals	$192,315.00	$17,874.02	$0.00	$55,532.02	$136,782.98	29%
Function **1611 - Fund Modif to General Ed Fund**							
27.1611.9990.915.0000.00000.0000	Indirect Cost Recovery	14,240.00	.00	.00	.00	14,240.00	0
	Function **1611 - Fund Modif to General Ed Fund** Totals	$14,240.00	$0.00	$0.00	$0.00	$14,240.00	0%
Function **1622 - Fund Modif to Special Ed Fund**							
27.1622.9990.915.0000.00000.0000	Indirect Cost Recovery	74,760.00	.00	.00	.00	74,760.00	0
	Function **1622 - Fund Modif to Special Ed Fund** Totals	$74,760.00	$0.00	$0.00	$0.00	$74,760.00	0%

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Function **1647 - Fund Mod to WEOC**							
27.1647.8110.915.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
	Function **1647 - Fund Mod to WEOC** Totals	$25,000.00	$0.00	$0.00	$0.00	$25,000.00	0%
	Account Type **Expense** Totals	$3,995,752.00	$305,531.36	$1,166.47	$1,016,548.54	$3,044,584.99	25%
	Program **915 - WAVE Program** Totals	$18,866.00	($942.81)	($1,166.47)	$263,103.26	($243,070.79)	6%

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Program **917 - Washtenaw County Tech Consortium**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0151.0000.917.0000.00000.0000	Earnings on Investments and Deposits	37,000.00	4,418.49	.00	14,006.07	22,993.93	38
27.0312.0000.917.2083.00000.0000	Restricted State Revenues Received as Grants	35,275.00	.00	.00	.00	35,275.00	0
27.0518.0000.917.0000.00000.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	6,195.00	.00	.00	.00	6,195.00	0
27.0518.0000.917.0000.81010.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	317,927.00	.00	.00	317,927.00	.00	100
27.0518.0000.917.0000.81020.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	81,228.00	.00	.00	81,228.00	.00	100
27.0518.0000.917.0000.81040.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	48,048.00	.00	.00	48,048.00	.00	100
27.0518.0000.917.0000.81050.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	69,783.00	.00	.00	69,783.00	.00	100
27.0518.0000.917.0000.81070.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	71,043.00	.00	.00	71,043.00	.00	100
27.0518.0000.917.0000.81080.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	13,713.00	.00	.00	13,713.00	.00	100
27.0518.0000.917.0000.81100.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	36,540.00	.00	.00	36,540.00	.00	100
27.0518.0000.917.0000.81120.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	98,238.00	.00	.00	98,238.00	.00	100
27.0518.0000.917.0000.81140.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	15,183.00	.00	.00	15,183.00	.00	100
27.0518.0000.917.0000.81901.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	5,229.00	.00	.00	5,229.00	.00	100
	Function **0000 - Revenue** Totals	$835,402.00	$4,418.49	$0.00	$770,938.07	$64,463.93	92%
	Account Type **Revenue** Totals	$835,402.00	$4,418.49	$0.00	$770,938.07	$64,463.93	92%
Account Type **Expense**							
Function **1284 - Non-Instr Technology Services**							
27.1284.1510.917.0000.00000.0000	Information Management	245,857.00	17,814.88	.00	70,655.22	175,201.78	29
27.1284.1790.917.0000.00000.0000	Other Special Payments	.00	.00	.00	3,210.00	(3,210.00)	+++
27.1284.2110.917.0000.00000.0000	Group Life	643.00	46.28	.00	185.13	457.87	29
27.1284.2120.917.0000.00000.0000	Group Disability	546.00	39.54	.00	158.18	387.82	29
27.1284.2130.917.0000.00000.0000	Group Health and Accident	20,144.00	1,254.88	.00	4,991.99	15,152.01	25
27.1284.2140.917.0000.00000.0000	Dental Health Care	2,795.00	134.46	.00	537.83	2,257.17	19
27.1284.2150.917.0000.00000.0000	Vision Care	730.00	35.16	.00	140.65	589.35	19
27.1284.2820.917.0000.00000.0000	Contribution to State and Local Retirement Funds	92,027.00	6,845.35	.00	28,989.61	63,037.39	32
27.1284.2830.917.0000.00000.0000	Employer Social Security	18,980.00	1,333.69	.00	5,585.34	13,394.66	29
27.1284.2920.917.0000.00000.0000	Cash in Lieu of Benefits	1,576.00	131.26	.00	525.04	1,050.96	33
27.1284.3190.917.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	+++
27.1284.4190.917.0000.00000.0000	Other Repair & Maint Serv	240,000.00	.00	3,804.60	2,464.19	233,731.21	3
	Function **1284 - Non-Instr Technology Services** Totals	$623,298.00	$27,635.50	$3,804.60	$117,443.18	$502,050.22	19%
	Account Type **Expense** Totals	$623,298.00	$27,635.50	$3,804.60	$117,443.18	$502,050.22	19%
	Program **917 - Washtenaw County Tech Consortium** Totals	$212,104.00	($23,217.01)	($3,804.60)	$653,494.89	($437,586.29)	73%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Detail)

Fiscal Year to Date 10/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **918 - New World Software**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0151.0000.918.0000.00000.0000	Earnings on Investments and Deposits	19,000.00	1,746.63	.00	6,371.23	12,628.77	34
27.0312.0000.918.2083.00000.0000	Restricted State Revenues Received as Grants	7,000.00	.00	.00	.00	7,000.00	0
27.0519.0000.918.0000.00000.0000	Other Distributions Received from Other Public Schools	36,811.00	.00	.00	.00	36,811.00	0
27.0519.0000.918.0000.81010.0000	Other Distributions Received from Other Public Schools	120,614.00	.00	.00	.00	120,614.00	0
27.0519.0000.918.0000.81020.0000	Other Distributions Received from Other Public Schools	27,927.00	.00	.00	.00	27,927.00	0
27.0519.0000.918.0000.81040.0000	Other Distributions Received from Other Public Schools	16,296.00	.00	.00	.00	16,296.00	0
27.0519.0000.918.0000.81050.0000	Other Distributions Received from Other Public Schools	23,929.00	.00	.00	.00	23,929.00	0
27.0519.0000.918.0000.81070.0000	Other Distributions Received from Other Public Schools	24,534.00	.00	.00	.00	24,534.00	0
27.0519.0000.918.0000.81080.0000	Other Distributions Received from Other Public Schools	4,903.00	.00	.00	.00	4,903.00	0
27.0519.0000.918.0000.81100.0000	Other Distributions Received from Other Public Schools	13,100.00	.00	.00	.00	13,100.00	0
27.0519.0000.918.0000.81120.0000	Other Distributions Received from Other Public Schools	33,846.00	.00	.00	.00	33,846.00	0
27.0519.0000.918.0000.81140.0000	Other Distributions Received from Other Public Schools	4,960.00	.00	.00	.00	4,960.00	0
27.0519.0000.918.0000.81901.0000	Other Distributions Received from Other Public Schools	1,685.00	.00	.00	1,685.09	(.09)	100
27.0519.0000.918.0000.81903.0000	Other Distributions Received from Other Public Schools	6,331.00	.00	.00	.00	6,331.00	0
	Function **0000 - Revenue** Totals	$340,936.00	$1,746.63	$0.00	$8,056.32	$332,879.68	2%
	Account Type **Revenue** Totals	$340,936.00	$1,746.63	$0.00	$8,056.32	$332,879.68	2%
Account Type **Expense**							
Function **1284 - Non-Instr Technology Services**							
27.1284.1510.918.0000.00000.0000	Information Management	37,442.00	3,358.01	.00	13,298.27	24,143.73	36
27.1284.1790.918.0000.00000.0000	Other Special Payments	.00	.00	.00	637.50	(637.50)	+++
27.1284.1920.918.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1284.2110.918.0000.00000.0000	Group Life	93.00	6.58	.00	26.33	66.67	28
27.1284.2120.918.0000.00000.0000	Group Disability	97.00	7.30	.00	29.21	67.79	30
27.1284.2130.918.0000.00000.0000	Group Health and Accident	1,179.00	50.80	.00	203.20	975.80	17
27.1284.2140.918.0000.00000.0000	Dental Health Care	425.00	3.76	.00	15.03	409.97	4
27.1284.2150.918.0000.00000.0000	Vision Care	112.00	.98	.00	3.93	108.07	4
27.1284.2820.918.0000.00000.0000	Contribution to State and Local Retirement Funds	13,712.00	1,264.23	.00	5,384.01	8,327.99	39
27.1284.2830.918.0000.00000.0000	Employer Social Security	2,957.00	259.05	.00	1,084.70	1,872.30	37
27.1284.2920.918.0000.00000.0000	Cash in Lieu of Benefits	1,072.00	94.50	.00	378.00	694.00	35
27.1284.3190.918.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	1,995.23	(1,995.23)	+++
27.1284.4140.918.0000.00000.0000	Software Maint Agmts Serv	204,000.00	.00	.00	213,445.42	(9,445.42)	105
	Function **1284 - Non-Instr Technology Services** Totals	$261,089.00	$5,045.21	$0.00	$236,500.83	$24,588.17	91%
	Account Type **Expense** Totals	$261,089.00	$5,045.21	$0.00	$236,500.83	$24,588.17	91%
	Program **918 - New World Software** Totals	$79,847.00	($3,298.58)	$0.00	($228,444.51)	$308,291.51	-88%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Detail)

Fiscal Year to Date 10/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **919 - Medicaid Programs**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0151.0000.919.0000.00000.0000	Earnings on Investments and Deposits	998,250.00	113,175.82	.00	431,483.32	566,766.68	43
27.0181.0000.919.0000.00000.0000	Revenue from Community Service Activites	6,000,000.00	568,147.00	.00	2,272,588.00	3,727,412.00	38
27.0181.0000.919.0000.10920.0000	Revenue from Community Service Activites	200,000.00	.00	.00	.00	200,000.00	0
27.0312.0000.919.2083.00000.0000	Restricted State Revenues Received as Grants	21,000.00	.00	.00	.00	21,000.00	0
27.0412.0000.919.0000.10919.0000	Unrestricted Received from Federal Government Through State	300,000.00	.00	.00	140,796.51	159,203.49	47
	Function **0000 - Revenue** Totals	$7,519,250.00	$681,322.82	$0.00	$2,844,867.83	$4,674,382.17	38%
	Account Type **Revenue** Totals	$7,519,250.00	$681,322.82	$0.00	$2,844,867.83	$4,674,382.17	38%
Account Type **Expense**							
Function **1213 - Health Services**							
27.1213.3130.919.0000.00000.0000	Pupil Services	20,000.00	745.00	16,343.10	3,656.90	.00	100
	Function **1213 - Health Services** Totals	$20,000.00	$745.00	$16,343.10	$3,656.90	$0.00	100%
Function **1226 - SupervisionDirection of Instr Staff**							
27.1226.1620.919.0000.00000.0000	Secretary-Clerical-Bookkeeper	78,082.00	6,567.34	.00	26,102.08	51,979.92	33
27.1226.1790.919.0000.00000.0000	Other Special Payments	.00	.00	.00	1,500.00	(1,500.00)	+++
27.1226.2110.919.0000.00000.0000	Group Life	211.00	17.52	.00	70.08	140.92	33
27.1226.2120.919.0000.00000.0000	Group Disability	182.00	15.14	.00	60.56	121.44	33
27.1226.2130.919.0000.00000.0000	Group Health and Accident	20,175.00	1,688.44	.00	6,719.64	13,455.36	33
27.1226.2140.919.0000.00000.0000	Dental Health Care	1,572.00	130.96	.00	523.84	1,048.16	33
27.1226.2150.919.0000.00000.0000	Vision Care	407.00	33.90	.00	135.60	271.40	33
27.1226.2820.919.0000.00000.0000	Contribution to State and Local Retirement Funds	29,628.00	2,580.06	.00	11,089.69	18,538.31	37
27.1226.2830.919.0000.00000.0000	Employer Social Security	6,028.00	445.78	.00	1,915.49	4,112.51	32
27.1226.3190.919.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	+++
27.1226.3210.919.0000.00000.0000	Regular Duty Travel	300.00	.00	.00	.00	300.00	0
27.1226.3410.919.0000.00000.0000	Telephone Serv	.00	50.00	.00	320.02	(320.02)	+++
27.1226.3430.919.0000.00000.0000	Mail/Postage Serv	660.00	13.06	.00	71.91	588.09	11
27.1226.4140.919.0000.00000.0000	Software Maint Agmts Serv	60,000.00	.00	.00	20,130.32	39,869.68	34
27.1226.5990.919.0000.00000.0000	Misc. Supp & Matls	155.00	27.33	.00	27.33	127.67	18
27.1226.6460.919.0000.00000.0000	Capital-Repl Equip <$5000	5.00	.00	.00	761.41	(756.41)	15,228
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$197,405.00	$11,569.53	$0.00	$69,427.97	$127,977.03	35%
Function **1231 - Board of Education**							
27.1231.3180.919.0000.00000.0000	Audit Services	4,000.00	.00	.00	.00	4,000.00	0
	Function **1231 - Board of Education** Totals	$4,000.00	$0.00	$0.00	$0.00	$4,000.00	0%
Function **1283 - Staff/Personnel Services**							
27.1283.3220.919.0000.00000.0000	Workshops and Conf Travel	594.00	.00	.00	.00	594.00	0
27.1283.3220.919.0000.10919.0000	Workshops and Conf Travel	1,972.00	.00	.00	750.00	1,222.00	38
	Function **1283 - Staff/Personnel Services** Totals	$2,566.00	$0.00	$0.00	$750.00	$1,816.00	29%
Function **1284 - Non-Instr Technology Services**							
27.1284.3160.919.0000.10919.0000	Management Info Services	20,540.00	.00	.00	5,362.58	15,177.42	26
	Function **1284 - Non-Instr Technology Services** Totals	$20,540.00	$0.00	$0.00	$5,362.58	$15,177.42	26%
Function **1411 - Pmts to Other Mich Publ Schools**							
27.1411.8510.919.0000.00000.0000	Sub-Grantee / Flow through Disbursements	6,000,000.00	.00	.00	.00	6,000,000.00	0
27.1411.8510.919.0000.10919.0000	Sub-Grantee / Flow through Disbursements	275,000.00	.00	.00	.00	275,000.00	0
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$6,275,000.00	$0.00	$0.00	$0.00	$6,275,000.00	0%
	Account Type **Expense** Totals	$6,519,511.00	$12,314.53	$16,343.10	$79,197.45	$6,423,970.45	1%
	Program **919 - Medicaid Programs** Totals	$999,739.00	$669,008.29	($16,343.10)	$2,765,670.38	($1,749,588.28)	36%
	Grand Totals	$1,302,007.00	$789,874.55	($260,262.46)	$4,966,759.38	($3,384,489.92)	17%

Washtenaw Intermediate School District
Investments
10/31/2026

General Education

Investment	Settlement Date	Maturity Date	Principal	Int. Rate
MILAF Investment				

Cash Movement	Beginning Balance	in/(out)	Ending Balance
MILAF GE Investment Max	8,352,610.37	27,621.80	8,380,232.17
MILAF GE Investment Term	-	-	-

Special Education

Investment	Settlement Date	Maturity Date	Principal	Int. Rate
Old National Bank			$ -	
			$ -	

Cash Movement	Beginning Balance	in/(out)	Ending Balance
Investments	-	-	$ -
Comerica	3,194.03	9.01	$ 3,203.04
MBIA(Michigan Class)	2,677.24	8.52	$ 2,685.76
MILAF SE Investment Max	33,537,193.94	110,906.36	33,648,100.30
MILAF SE Investment Term	-	-	-
MILAF SUB Investment Max	391,312.68	972.19	392,284.87
MILAF Lunch Investment Max	7,088.13	23.44	7,111.57
MILAF COOP Investment Max	23,199,227.01	76,719.06	23,275,946.07
MILAF COOP Investment Term	-	-	-
MILAF 2019 School Bond Debt Retirement Investment Max	2,005,061.24	6,630.67	2,011,691.91
MILAF Capital Projects Investment Max	4,344,258.93	14,366.32	4,358,625.25
MILAF 2019 Bond Capital Projects Fund	4,865,783.30	16,090.98	4,881,874.28
MILAF Agency Investment Max	36,387.90	120.33	36,508.23
MILAF AP Investment Max	1,381,054.87	4,567.10	1,385,621.97

Washtenaw Int School District

Open Payment Report

Report As Of Date: 10/31/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
AP - Accounts Payable MILAF									
Check									
208109	05/10/2022	Open			Accounts Payable	MAER	$575.00		
208604	07/25/2022	Open			Accounts Payable	BENTLEY, CALEB JON	$100.00		
209831	12/22/2022	Open			Accounts Payable	ALNUR	$125.00		
210277	02/27/2023	Open			Accounts Payable	THERE AND BACK TRANSPORTATION	$200.00		
210322	03/10/2023	Open			Accounts Payable	CULP, LYLE	$54.00		
210456	03/24/2023	Open			Accounts Payable	KOHLS, KIMBERLY	$837.50		
210608	04/10/2023	Open			Accounts Payable	STARCHER, SAMANTHA K.	$139.00		
211131	06/28/2023	Open			Accounts Payable	AE CITY OF HOPE	$150.00		
211398	07/26/2023	Open			Accounts Payable	KARORIS, SPYROS	$2,400.00		
211546	07/26/2023	Open			Accounts Payable	PACHOLKE, KRISTEN	$750.00		
211669	08/10/2023	Open			Accounts Payable	THOMAS, CENTIA	$200.00		
211877	08/25/2023	Open			Accounts Payable	ARKSEY , KALLIE	$450.00		
212423	10/26/2023	Open			Accounts Payable	DAVIS, LATASHA	$7,500.00		
212628	11/21/2023	Open			Accounts Payable	CARTER , CHE	$63.00		
212989	01/25/2024	Open			Accounts Payable	ESTATE OF SANDRA WILKINSON	$603.91		
213280	03/08/2024	Open			Accounts Payable	DMARCIAN INC	$5,089.80		
213282	03/08/2024	Open			Accounts Payable	DOUDNEY, CLAUDIA	$172.52		
213604	04/25/2024	Open			Accounts Payable	DOUDNEY, CLAUDIA	$285.45		
213827	05/24/2024	Open			Accounts Payable	HILL , MARK , A	$35.00		
214017	06/25/2024	Open			Accounts Payable	FARHA , SABRINA	$40.00		
214170	07/10/2024	Open			Accounts Payable	EYET LLC	$375.00		
214172	07/10/2024	Open			Accounts Payable	FAST SIGNS	$2,567.32		
214227	07/10/2024	Open			Accounts Payable	MCGILL , JENNIFER , ANN	$750.00		
214345	07/25/2024	Open			Accounts Payable	AL-HAMATI , EINAS , ALI	$225.00		
214363	07/25/2024	Open			Accounts Payable	BURKETT, EMILY	$2,400.00		
214373	07/25/2024	Open			Accounts Payable	COMPUTECH SERVICES INC	$1,500.00		
214521	08/09/2024	Open			Accounts Payable	BLOOMING BUTTERCUP LLC	$250.00		
214578	08/09/2024	Open			Accounts Payable	MANSOOR , TOOBA	$18.89		
214617	08/09/2024	Open			Accounts Payable	SIGNS IN ONE DAY	$44.00		
214824	09/10/2024	Open			Accounts Payable	PABERZS, MOLLY	$150.00		
214900	09/25/2024	Open			Accounts Payable	CLARK RD FAMILY LTD DIVIDEND HOUSING ASSOC LP	$3,176.00		
214938	09/25/2024	Open			Accounts Payable	PERRIN EDUCATION GROUP, LLC	$2,000.00		
214954	09/25/2024	Open			Accounts Payable	UNITED STATES TREASURY	$517.75		
215019	10/10/2024	Open			Accounts Payable	HOLLIBAUGH, AMANDA , JANE	$450.00		
215106	10/10/2024	Open			Accounts Payable	WILDEBOER, KIMBERLY	$450.00		
215273	11/08/2024	Open			Accounts Payable	DOUDNEY, CLAUDIA	$296.03		
215306	11/08/2024	Open			Accounts Payable	MOORE , DAISHA	$18.00		
215337	11/08/2024	Open			Accounts Payable	THOMPSON, TIMIA	$40.00		
215345	11/08/2024	Open			Accounts Payable	YOUNG , RHONDA , RENEE	$150.00		
215538	12/16/2024	Open			Accounts Payable	MIDDLETON, JANAYA	$562.50		
215572	12/16/2024	Open			Accounts Payable	SLAUGHTER WILSON , SHAYNA	$25.00		
215573	12/16/2024	Open			Accounts Payable	SMITH , QUINCY	$150.00		

Washtenaw Int School District

Open Payment Report

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Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
215656	01/10/2025	Open			Accounts Payable	CARTER , CHE	$57.00		
215742	01/10/2025	Open			Accounts Payable	SCHOLASTIC INC	$263.56		
215947	02/25/2025	Open			Accounts Payable	CRUM , KARLA	$75.00		
216049	02/25/2025	Open			Accounts Payable	VENKATARAMAN , VIJAYAPRIYA	$75.00		
216233	03/20/2025	Open			Accounts Payable	PRITCHARD , CLARE	$70.00		
216236	03/20/2025	Open			Accounts Payable	ROBINSON, KIMBERLEYN	$75.00		
216357	04/10/2025	Open			Accounts Payable	NATIONAL ASSOCIATION OF SCHOOL NURSES	$445.00		
216638	05/09/2025	Open			Accounts Payable	SLOAT , BRADLEY	$225.00		
216645	05/09/2025	Open			Accounts Payable	THE MIGHTY OAK PROJECT, INC	$5,000.00		
216706	05/22/2025	Open			Accounts Payable	HONOS , SARAH, M	$40.00		
216845	06/10/2025	Open			Accounts Payable	GHRBAL, HIBA	$10.00		
217022	06/24/2025	Open			Accounts Payable	RODRIGUEZ , AYSIA	$180.00		
217278	07/24/2025	Open			Accounts Payable	FLOWERS , KENDALL, LENORA	$750.00		
217314	07/24/2025	Open			Accounts Payable	HOGAN, JACQUELINE	$600.00		
217439	07/24/2025	Open			Accounts Payable	SLOAT , BRADLEY	$150.00		
217449	07/24/2025	Open			Accounts Payable	STINES , CASSANDRA	$750.00		
217455	07/24/2025	Open			Accounts Payable	THERE AND BACK TRANSPORTATION	$165.00		
217663	08/07/2025	Open			Accounts Payable	KILDOW, TIMARIE	$40.00		
217771	08/22/2025	Open			Accounts Payable	EDYNAMIC HOLDINGS LP	$15,000.00		
217873	09/10/2025	Open			Accounts Payable	ADAIR, DAHLIA	$64.75		
217886	09/10/2025	Open			Accounts Payable	BIRDSONG, TROY	$100.00		
217970	09/10/2025	Open			Accounts Payable	RICHARDSON, JAMES	$500.00		
217982	09/10/2025	Open			Accounts Payable	THOMAS , BRANDON	$50.00		
218034	09/25/2025	Open			Accounts Payable	DUCKIETOWN INC	$1,691.87		
218054	09/25/2025	Open			Accounts Payable	HOLLENBECK , ASHLEY	$200.00		
218230	10/08/2025	Open			Accounts Payable	WHITE , TYLER	$600.00		
218330	10/24/2025	Open			Accounts Payable	THE REGENTS OF THE UNIVERSITY OF MICHIGAN	$150.00		
218376	11/07/2025	Open			Accounts Payable	BLOOMING BUTTERCUP LLC	$250.00		
218391	11/07/2025	Open			Accounts Payable	DAVIS , THERESA	$150.00		
218437	11/07/2025	Open			Accounts Payable	SCHOOL EQUITY CAUCUS	$1,100.00		
218783	01/09/2026	Open			Accounts Payable	ALECCIA, JOY, WALLACE	$150.00		
218880	01/09/2026	Open			Accounts Payable	WORKS , ERICIA	$75.00		
219051	02/10/2026	Open			Accounts Payable	MICHIGAN COUNCIL FOR EXCEPTIONAL CHILDREN	$300.00		
219152	02/25/2026	Open			Accounts Payable	FOWLER PUBLIC SCHOOLS	$68.62		
219203	02/25/2026	Open			Accounts Payable	ST. JOSEPH CATHOLIC	$68.62		
219351	03/25/2026	Open			Accounts Payable	ANDERSON , TAYLOR	$40.00		
219356	03/25/2026	Open			Accounts Payable	AZIZI, KHATRA	$10.00		
219398	03/25/2026	Open			Accounts Payable	JOLING, MELISSA	$250.00		
219469	03/25/2026	Open			Accounts Payable	WOODMAN, ABIGAIL	$500.00		
219796	05/08/2026	Open			Accounts Payable	HORSTE, JESSICA L	$75.00		
219821	05/08/2026	Open			Accounts Payable	MI ASSOC OF INTERM SCHOOL ADM	$525.00		
219891	05/21/2026	Open			Accounts Payable	CLARK , OLIVIA	$450.00		

Washtenaw Int School District

Open Payment Report

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Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
219913	05/21/2026	Open			Accounts Payable	GOSS, MAYA	$44.23		
219916	05/21/2026	Open			Accounts Payable	GRISHAM-GREGORY, ASHTON	$200.00		
219922	05/21/2026	Open			Accounts Payable	KATTERMAN, NORA	$120.00		
219953	05/21/2026	Open			Accounts Payable	SCALZO, RICHELE	$49.83		
219967	05/21/2026	Open			Accounts Payable	VITALITY MEDICAL, INC	$437.91		
220111	06/10/2026	Open			Accounts Payable	SOCIAL THINKING PUBLISHING, INC	$94.54		
220132	06/10/2026	Open			Accounts Payable	WEBSTER , MICHELLE	$80.00		
220156	06/25/2026	Open			Accounts Payable	ARBOR PREPARATORY HIGH SCHOOL	$33,259.00		
220221	06/25/2026	Open			Accounts Payable	MI ASSOC OF ADM SPEC ED	$205.00		
220225	06/25/2026	Open			Accounts Payable	MODULARHOSE.COM	$1,253.89		
220253	06/25/2026	Open			Accounts Payable	SLY , JUSTIN	$180.00		
220362	07/10/2026	Open			Accounts Payable	NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPAL	$270.00		
220467	07/20/2026	Open			Accounts Payable	HENCKEN, ALEXANDER, DAVID	$750.00		
220681	07/24/2026	Open			Accounts Payable	MOORE, KATHLEEN	$500.00		
220889	08/10/2026	Open			Accounts Payable	RUSHLOW, LILY	$126.50		
220905	08/10/2026	Open			Accounts Payable	SWANSON-HOOD, NYREE	$900.00		
221031	08/31/2026	Open			Accounts Payable	RUDOLPH , BRIGETTE	$387.60		
221193	09/24/2026	Open			Accounts Payable	MYBINDING.COM	$239.79		
221238	10/08/2026	Open			Accounts Payable	ALTECH MECHANICAL SERVICES LLC	$1,618.88		
221246	10/08/2026	Open			Accounts Payable	CARTER , ALEXANDER	$520.50		
221249	10/08/2026	Open			Accounts Payable	CHEBOYGAN-OTSEGO-PRESQUE ISLE ESD	$2,400.00		
221266	10/08/2026	Open			Accounts Payable	HULINGS AND ASSOCIATES LLC	$975.00		
221267	10/08/2026	Open			Accounts Payable	INSECTECH INC	$495.00		
221271	10/08/2026	Open			Accounts Payable	JOHNSON, JENNIFER	$200.00		
221282	10/08/2026	Open			Accounts Payable	MICHIGAN STATE UNIVERISTY	$2,950.00		
221291	10/08/2026	Open			Accounts Payable	PAPA'S PAINTING, LLC	$850.00		
221295	10/08/2026	Open			Accounts Payable	PROCARE SOFTWARE LLC	$68,445.00		
221313	10/08/2026	Open			Accounts Payable	WASHTENAW COUNTY PARKS/RECREATIO	$4,602.00		
221324	10/15/2026	Open			Accounts Payable	INTEGRATED DESIGN SOLUTIONS, LLC	$14,550.57		
221329	10/22/2026	Open			Accounts Payable	ADAMS OUTDOOR ADVERTISING LP	$1,050.00		
221330	10/22/2026	Open			Accounts Payable	AGPARTS WORLDWIDE INC	$876.00		
221331	10/22/2026	Open			Accounts Payable	ALTECH MECHANICAL SERVICES LLC	$4,038.24		
221332	10/22/2026	Open			Accounts Payable	ALVARENGA RIVAS, ROSA	$120.00		
221333	10/22/2026	Open			Accounts Payable	AMERGIS HEALTHCARE STAFFING, INC	$12,433.60		
221334	10/22/2026	Open			Accounts Payable	ANN ARBOR CITY TREASURER	$1,659.66		
221335	10/22/2026	Open			Accounts Payable	AYERS, CAROLYN	$300.00		
221336	10/22/2026	Open			Accounts Payable	BELLE ARBOR COMMONS LLC	$2,778.01		

Washtenaw Int School District

Open Payment Report

Report As Of Date: 10/31/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
221337	10/22/2026	Open			Accounts Payable	BOOM LEARNING	$6,534.60		
221339	10/22/2026	Open			Accounts Payable	CANON FINANCIAL SERVICES INC	$26.00		
221340	10/22/2026	Open			Accounts Payable	CARTER , ALEXANDER	$480.15		
221341	10/22/2026	Open			Accounts Payable	CDW GOVERNMENT LLC	$2,925.00		
221342	10/22/2026	Open			Accounts Payable	CGC HOME SERVICES / CGC WATER TREAT& PLUMBING	$6,050.00		
221344	10/22/2026	Open			Accounts Payable	CORKINS, TAYLOR	$1,250.00		
221345	10/22/2026	Open			Accounts Payable	COURAGEOUS CONVERSATION LLC	$14,000.00		
221346	10/22/2026	Open			Accounts Payable	DANMAR PRODUCTS	$872.00		
221347	10/22/2026	Open			Accounts Payable	DETROIT SALT COMPANY LLC	$11,703.83		
221348	10/22/2026	Open			Accounts Payable	DOLLAR BILL PRINTING	$363.26		
221349	10/22/2026	Open			Accounts Payable	DTE ENERGY	$1,454.97		
221350	10/22/2026	Open			Accounts Payable	ENERGY & BUILDING PERFORMANCE LLC	$1,462.50		
221351	10/22/2026	Open			Accounts Payable	EXPLOREK12, INC	$299.00		
221353	10/22/2026	Open			Accounts Payable	GOSS, MAYA	$1,250.00		
221354	10/22/2026	Open			Accounts Payable	GRAINGER	$343.78		
221355	10/22/2026	Open			Accounts Payable	HILLSDALE I.S.D.	$12,000.00		
221356	10/22/2026	Open			Accounts Payable	INTEGRATED DESIGN SOLUTIONS, LLC	$18,300.00		
221358	10/22/2026	Open			Accounts Payable	JOHNSON, JULIA, TAYLOR	$75.00		
221359	10/22/2026	Open			Accounts Payable	JUSTICE LEADERS COLLABORTIVE LLC	$750.00		
221360	10/22/2026	Open			Accounts Payable	KATTERMAN, NORA	$120.00		
221361	10/22/2026	Open			Accounts Payable	KENDALL HUNT PUBLISHING COMPANY	$647.28		
221363	10/22/2026	Open			Accounts Payable	LANGUAGE DYNAMICS GROUP, LLC	$785.23		
221364	10/22/2026	Open			Accounts Payable	LEAF CAPITAL FUNDING LLC	$270.00		
221365	10/22/2026	Open			Accounts Payable	LEATHERWOOD, ICSHAI RENEE	$383.00		
221366	10/22/2026	Open			Accounts Payable	LEDEZMA , AMY , E	$375.00		
221367	10/22/2026	Open			Accounts Payable	MACOMB INTERMEDIATE SCHOOL	$85,243.00		
221368	10/22/2026	Open			Accounts Payable	MAHONEY AND ASSOCIATES, INC	$291.96		
221372	10/22/2026	Open			Accounts Payable	MMB-RE LLC	$10,144.00		
221373	10/22/2026	Open			Accounts Payable	MONROE CO INTERMEDIATE SCHOOL	$12,000.00		
221377	10/22/2026	Open			Accounts Payable	OFFICE DEPOT INC	$1,138.23		
221379	10/22/2026	Open			Accounts Payable	PEOPLE DRIVEN TECHNOLOGY, INC	$21,428.70		
221380	10/22/2026	Open			Accounts Payable	PITSCO, INC	$421.63		
221381	10/22/2026	Open			Accounts Payable	POWERSCHOOL GROUP, LLC	$112,985.92		
221382	10/22/2026	Open			Accounts Payable	PRAIRIE FARMS DAIRY INC	$279.91		
221383	10/22/2026	Open			Accounts Payable	PRC-SALTILLO	$128.90		
221384	10/22/2026	Open			Accounts Payable	PROXTALKER.COM LLC	$3,990.00		
221385	10/22/2026	Open			Accounts Payable	QUADIENT FINANCE USA INC	$539.73		

Washtenaw Int School District

Open Payment Report

Report As Of Date: 10/31/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
221386	10/22/2026	Open			Accounts Payable	RECLAMATION EDUCATION PROJECT, LLC	$188,132.00		
221387	10/22/2026	Open			Accounts Payable	REGENTS OF THE UNIVERSITY OF MICHIGAN	$3,248.41		
221388	10/22/2026	Open			Accounts Payable	ROSE PEST SOLUTIONS	$103.00		
221389	10/22/2026	Open			Accounts Payable	SCHOOL LEADERSHIP MENTORING SERVICES, LLC	$3,885.00		
221390	10/22/2026	Open			Accounts Payable	SELBY, SHAQUAY	$155.04		
221391	10/22/2026	Open			Accounts Payable	SPIO, INC	$84.99		
221392	10/22/2026	Open			Accounts Payable	STATE OF MICHIGAN - POLICE	$11,796.00		
221393	10/22/2026	Open			Accounts Payable	STRATEGIC INTERVENTION SOLUTIONS LLC	$449.49		
221394	10/22/2026	Open			Accounts Payable	SUCCESS BY DESIGN, INC	$37.36		
221395	10/22/2026	Open			Accounts Payable	SUPERIOR TOWNSHIP UTILITY DEPARTMENT	$347.82		
221396	10/22/2026	Open			Accounts Payable	THE WAVE	$3,000.00		
221398	10/22/2026	Open			Accounts Payable	TOWN AND COUNTRY POOLS INC	$1,106.65		
221399	10/22/2026	Open			Accounts Payable	TOWN CENTER INC	$537.50		
221400	10/22/2026	Open			Accounts Payable	VALDEZ, THALIA	$120.00		
221401	10/22/2026	Open			Accounts Payable	VANCE , BROOKLYN	$450.00		
221402	10/22/2026	Open			Accounts Payable	WASHTENAW COMMUNITY COLLEGE	$8,263.49		
221403	10/22/2026	Open			Accounts Payable	WASHTENAW PROMISE, INC	$126.03		
221404	10/22/2026	Open			Accounts Payable	WASHTENAW TECHNICAL MIDDLE COLL	$42,022.00		
221405	10/22/2026	Open			Accounts Payable	WASTE MANAGEMENT OF MICHIGAN	$29.48		
221406	10/22/2026	Open			Accounts Payable	WHITE , TYLER	$750.00		
221407	10/22/2026	Open			Accounts Payable	WINESBERRY, CARMENSITA	$525.00		
221408	10/22/2026	Open			Accounts Payable	YOUNG , SIERRA , NICOLE	$300.00		
221409	10/22/2026	Open			Accounts Payable	EAST ARBOR CHARTER ACADEMY	$61,800.00		
221410	10/22/2026	Open			Accounts Payable	FERGUSON ENTERPRISES, LLC	$87.50		
221411	10/22/2026	Open			Accounts Payable	GLOBAL TECH ACADEMY	$17,254.00		
221412	10/22/2026	Open			Accounts Payable	SOUTH POINTE SCHOLARS CHARTER ACADEMY	$30,243.00		
221413	10/22/2026	Open			Accounts Payable	GENOVA DEVELOPMENT	$2,017.77		
221414	10/22/2026	Open			Accounts Payable	HONEY CREEK COMMUNITY SCHOOL	$98,162.00		
221415	10/22/2026	Open			Accounts Payable	LIVINGSTON CLASSICAL ACADEMY	$11,886.00		
221416	10/22/2026	Open			Accounts Payable	SCHOLASTIC INC	$1,551.60		
221417	10/22/2026	Open			Accounts Payable	WAYNE RESA	$254.72		
221418	10/31/2026	Open			Accounts Payable	MCNEELY LAW GROUP P.C	$427.17		
221419	10/31/2026	Open			Accounts Payable	MIDLAND CREDIT MANAGEMENT	$384.24		
221420	10/31/2026	Open			Accounts Payable	Roosen, Varchetti & Olvier, PLLC	$755.00		
221421	10/31/2026	Open			Accounts Payable	RUSKIN, DAVID CHAPTER 13 STANDING TRUSTEE	$594.50		
221422	10/30/2026	Open			Accounts Payable	CHAPMAN, COREY	$375.00		

Washtenaw Int School District

Open Payment Report

Report As Of Date: 10/31/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
221423	10/30/2026	Open			Accounts Payable	NELSON, JANYA	$750.00		
221424	10/30/2026	Open			Accounts Payable	QUICK, KRYSTAL	$150.00		
221425	10/30/2026	Open			Accounts Payable	WALD , SAMANTHA , JORDAN	$10,000.00		
221426	10/30/2026	Open			Accounts Payable	WILKOWSKI, LOGAN	$2,925.00		
221427	10/30/2026	Open			Accounts Payable	WINGER, ARIS	$10,000.00		
221428	10/30/2026	Open			Accounts Payable	MARQUETTE ALGER RESA	$300,000.00		
221429	10/30/2026	Open			Accounts Payable	WAYNE RESA	$163,880.94		
Type Check Totals:					201 Transactions		$1,537,466.12		

AP - Accounts Payable MILAF Totals

Checks	Status	Count	Transaction Amount	Reconciled Amount
	Open	201	$1,537,466.12	$0.00
	Reconciled	0	$0.00	$0.00
	Voided	0	$0.00	$0.00
	Total	201	$1,537,466.12	$0.00

All	Status	Count	Transaction Amount	Reconciled Amount
	Open	201	$1,537,466.12	$0.00
	Reconciled	0	$0.00	$0.00
	Voided	0	$0.00	$0.00
	Total	201	$1,537,466.12	$0.00

Grand Totals:

Checks	**Status**	**Count**	**Transaction Amount**	**Reconciled Amount**
	Open	**201**	**$1,537,466.12**	**$0.00**
	Reconciled	**0**	**$0.00**	**$0.00**
	Voided	**0**	**$0.00**	**$0.00**
	Total	**201**	**$1,537,466.12**	**$0.00**

All	**Status**	**Count**	**Transaction Amount**	**Reconciled Amount**
	Open	**201**	**$1,537,466.12**	**$0.00**
	Reconciled	**0**	**$0.00**	**$0.00**
	Voided	**0**	**$0.00**	**$0.00**
	Total	**201**	**$1,537,466.12**	**$0.00**

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Budget Performance Report

Fiscal Year to Date 10/31/16

G/L Account Number	Account Description	Grant Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund **11 - General Fund**								
Account Classification 2 Code **180 - Revenue from Community Service Activities**								
11.0181.0000.000.9610.00000.0000	Revenue from Community Service Activites	Teacher Workroom	24.00	.00	.00	.00	.00	+++
11.0181.0000.000.9610.10000.0000	Revenue from Community Service Activites	Teacher Workroom	6,909.00	.00	.00	.00	.00	+++
11.0181.0000.000.9690.00000.0000	Revenue from Community Service Activites	Speech & Language Wheels	4,023.00	.00	.00	.00	.00	+++
11.0181.0130.000.0000.00000.0100	Registration Fees	Unassigned	18,671.00	522.90	.00	2,485.84	16,185.16	13
11.0181.0130.000.9710.00000.0000	Registration Fees	ICT Michigan Center	.00	.00	.00	.00	.00	+++
Account Classification 2 Code **180 - Revenue from Community Service Activities** Totals			$29,627.00	$522.90	$0.00	$2,485.84	$16,185.16	13%
Account Classification 2 Code **190 - Other Local Revenue**								
11.0191.0000.000.0000.00000.0100	Rentals	Unassigned	2,000.00	.00	.00	.00	500.00	0
11.0192.0000.000.0000.00000.0100	Private Sources (Contributions)	Unassigned	14,682.00	2,858.60	.00	2,858.60	4,999.40	36
11.0192.0000.000.9631.00000.0000	Private Sources (Contributions)	Cradle to Career - Plan & Coord	25,766.00	.00	.00	29,379.03	(.03)	100
11.0192.0000.000.9632.00000.0000	Private Sources (Contributions)	Cradle to Career - WACY	48,700.00	.00	.00	59,582.85	.15	100
11.0192.0000.000.9633.00000.0000	Private Sources (Contributions)	Cradle to Career - Wash Futures	42,000.00	20,000.00	.00	19,026.78	34,500.22	36
11.0192.0000.000.9635.00000.0000	Private Sources (Contributions)	MCAN (SAW) Success Alliance	.00	.00	.00	3,210.73	.27	100
11.0192.0000.000.9670.00000.0000	Private Sources (Contributions)	Homeless Donations	87,905.00	5,005.00	.00	84,035.61	(7,035.61)	109
11.0192.0000.000.9670.10000.0000	Private Sources (Contributions)	Homeless Donations	.00	(11,526.66)	.00	(11,526.66)	11,526.66	+++
11.0192.0000.000.9715.00000.0000	Private Sources (Contributions)	Nat'l Board Certification	21,473.00	.00	.00	.00	.00	+++
11.0192.0000.000.9716.00000.0000	Private Sources (Contributions)	Nat'l BD Cert/School Reform Off.	5,006.00	.00	.00	.00	48,952.00	0
11.0192.0000.000.9720.00000.0000	Private Sources (Contributions)	West Ed Literacy Support	.00	.00	.00	.00	.00	+++
11.0192.0000.000.9745.00000.0000	Private Sources (Contributions)	AAACF - Washtenaw Futures	.00	.00	.00	5,000.00	(5,000.00)	+++
11.0192.0000.000.9747.00000.0000	Private Sources (Contributions)	AAACF - Peer forward	.00	.00	.00	10,300.00	.00	100
11.0192.0000.000.9760.00000.0000	Private Sources (Contributions)	AAACF Coordinated Funding	.00	.00	.00	.00	.00	+++
11.0192.0000.000.9765.00000.0000	Private Sources (Contributions)	Coordinated Funding UWWC	50,000.00	.00	.00	50,000.00	.00	100
11.0192.0000.000.9775.00000.0000	Private Sources (Contributions)	Imagination Library	.00	.00	.00	.00	11,000.00	0
11.0192.0000.000.9775.10000.0000	Private Sources (Contributions)	Imagination Library	.00	.00	.00	.00	23,959.00	0
11.0192.0000.000.9775.10009.0000	Private Sources (Contributions)	Imagination Library	.00	.00	.00	.00	15,041.00	0
11.0192.0000.000.9785.00000.0000	Private Sources (Contributions)	Success by 6	45,000.00	.00	.00	59,542.35	(59,542.35)	+++
11.0192.0000.000.9785.10000.0000	Private Sources (Contributions)	Success by 6	65,027.00	.00	.00	.00	35,585.00	0
11.0192.0000.000.9785.10006.0000	Private Sources (Contributions)	Success by 6	25,000.00	.00	.00	25,000.00	.00	100
11.0192.0000.000.9785.10007.0000	Private Sources (Contributions)	Success by 6	4,700.00	.00	.00	.00	.00	+++
11.0192.0000.000.9785.10008.0000	Private Sources (Contributions)	Success by 6	40,300.00	.00	.00	.00	40,300.00	0
11.0192.0000.000.9785.10009.0000	Private Sources (Contributions)	Success by 6	5,800.00	.00	.00	4,094.42	(4,094.42)	+++
11.0192.0000.000.9785.10011.0000	Private Sources (Contributions)	Success by 6	8,500.00	.00	.00	.00	3,000.00	0
11.0192.0000.000.9785.10012.0000	Private Sources (Contributions)	Success by 6	25,000.00	.00	.00	.00	25,000.00	0
11.0192.0000.000.9785.10013.0000	Private Sources (Contributions)	Success by 6	7,500.00	.00	.00	.00	7,500.00	0
11.0192.0000.000.9790.00000.0000	Private Sources (Contributions)	Coordinated Funding - United Way	82,785.00	11,526.66	.00	32,835.00	75,000.00	30
11.0195.0000.000.0000.00000.0100	Revenues Received from Services Provided Other Public Schools	Unassigned	2,000.00	158.64	.00	489.42	510.58	49
11.0199.0000.000.0000.00000.0100	Miscellaneous Local Revenues	Unassigned	.00	2,351.31	.00	7,633.09	493.91	94
11.0199.0000.000.0011.00000.0100	Miscellaneous Local Revenues	AI Local Revenue	1,000.00	.00	.00	1,750.00	325.00	84
11.0199.0000.000.9700.00000.0000	Miscellaneous Local Revenues	Fingerprinting Services	160,000.00	12,351.00	.00	59,271.00	67,729.00	47
11.0199.0000.000.9742.00000.0000	Miscellaneous Local Revenues	MAISA New Tech 2012	.00	.00	.00	33,571.97	.03	100
Account Classification 2 Code **190 - Other Local Revenue** Totals			$770,144.00	$42,724.55	$0.00	$476,054.19	$330,249.81	59%
Revenue Totals			$799,771.00	$43,247.45	$0.00	$478,540.03	$346,434.97	58%
Expense Totals			$0.00	$0.00	$0.00	$0.00	$0.00	+++
Fund **11 - General Fund** Totals			$799,771.00	$43,247.45	$0.00	$478,540.03	$346,434.97	
Fund **22 - Special Education**								
Account Classification 2 Code **180 - Revenue from Community Service Activities**								
22.0181.0130.000.0000.00000.0200	Registration Fees	Unassigned	15,245.00	427.83	.00	1,965.14	4,034.86	33
Account Classification 2 Code **180 - Revenue from Community Service Activities** Totals			$15,245.00	$427.83	$0.00	$1,965.14	$4,034.86	33%
Account Classification 2 Code **190 - Other Local Revenue**								
22.0191.0000.000.0000.00000.0200	Rentals	Unassigned	227,336.00	14,789.27	.00	44,367.81	187,183.19	19
22.0192.0000.000.0000.00000.0200	Private Sources (Contributions)	Unassigned	36,028.00	20,963.04	.00	20,963.04	(.04)	100
22.0192.0000.000.9835.10000.0000	Private Sources (Contributions)	High Point Donations	25,139.00	.00	.00	43,226.16	(18,087.16)	172
22.0192.0000.000.9835.10002.0000	Private Sources (Contributions)	High Point Donations	17,183.00	.00	.00	.00	17,183.00	0

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Budget Performance Report

Fiscal Year to Date 10/31/16

G/L Account Number	Account Description	Grant Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
22.0192.0000.000.9886.00000.0000	Private Sources (Contributions)	Play With Me: Parent-Infant	.00	.00	.00	.00	2,912.00	0
22.0192.0000.000.9886.00000.0000	Private Sources (Contributions)	Play With Me: Parent-Infant	.00	.00	.00	2,912.55	(2,912.55)	+++
22.0192.0000.000.9887.00000.0000	Private Sources (Contributions)	Play with Me : Parent - Infant	.00	.00	.00	4,700.00	.00	100
22.0195.0000.000.0000.00000.0200	Revenues Received from Services Provided Other Public Schools	Unassigned	21,122.00	1,427.76	.00	4,404.78	4,206.22	51
22.0199.0000.000.0000.00000.0200	Miscellaneous Local Revenues	Unassigned	10,000.00	15,750.69	.00	16,164.30	57,835.70	22
		Account Classification 2 Code **190 - Other Local Revenue** Totals	$336,808.00	$52,930.76	$0.00	$136,738.64	$248,320.36	36%
		Revenue Totals	$352,053.00	$53,358.59	$0.00	$138,703.78	$252,355.22	35%
		Expense Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
		Fund **22 - Special Education** Totals	$352,053.00	$53,358.59	$0.00	$138,703.78	$252,355.22	
		Revenue Totals	$1,151,824.00	$96,606.04	$0.00	$617,243.81	$598,790.19	51%
		Expense Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
		Grand Totals	$1,151,824.00	$96,606.04	$0.00	$617,243.81	$598,790.19	

Coversheet

October 2026 Head Start Financial Report

Section: V. Financial Reports
Item: B. October 2026 Head Start Financial Report
Purpose:
Submitted by:
Related Material: HS-EHS OCTOBER 2026 PC-BD FISCAL REPORT-combined.pdf

OCTOBER 2026 Head Start Financial Summary
Washtenaw ISD Head Start and Early Head Start Grant 05CH0112694-03
Budget Period for 07/01/2026 – 06/30/2027 Grant Year

	2026-2027 EHS/HS BUDGET	ACTUAL EXPENSES	ENCUMBRANCE	REMAINING BUDGET REVENUE	% USED
TRAINING AND TECHNICAL ASSISTANCE	$56,516.00	$3,486.26	$2,527.75	$50,501.99	10%
PERSONNEL	$1,158,753.00	$332,605.36	$0	$826,147.64	28%
FRINGE BENEFITS	$665,624.00	$198,601.99	$0	$467,022.01	29%
TRAVEL OUT OF TOWN	$12,000.00	$5,694.79	$0	$6,305.21	47%
SUPPLIES	$36,457.00	$3,049.59	$310.12	$33,097.29	9%
CONTRACTUAL	$3,740,926.00	$81,134.62	$3,527,931.31	$131,860.07	96%
OTHER	$45,984.00	$8,974.50	$0	$37,009.50	19%
TOTAL	$5,716,260.00	$633,547.11	$3,530,769.18	$1,551,943.71	72%

Actual Grant Award: $5,720,620.00
Expenditures as a % of Actual Award: 11 %

Revenue of Award
TOTAL REVENUE TO DATE: $354,749.80

REVENUE FOR OCTOBER: $0

Grant Expenditures
TOTAL EXPENDITURES TO DATE: $633,547.11

TOTAL ENCUMBERANCES: $3,530,769.18

EXPENDITURE FOR OCTOBER: $191,273.07

EXPENSES FOR SEPTEMBER:

-SALARIES
-FRINGES
-CONFERENCE/PD
-PRINTING SERVICES
-OFFICE SUPPLIES
-ADVERTISEMENT SVC.
-TELEPHONE SERVICES
-SOTWARE
-MILEAGE
-HEALTH EQUIPMENT
-BUILDING MAINTENANCE
-RENT

OCTOBER 2026 Head Start Financial Summary
Washtenaw ISD Head Start and Early Head Start Grant 05CH0112694-03
Budget Period for 07/01/2026 – 06/30/2027 Grant Year

SUBRECIPIENT/PARTNERS DETAIL

	2026-2027 EHS/HS BUDGET	ACTUAL EXPENSES	ENCUMBRANCE	REMAINING BUDGET REVENUE	ACTUAL % USED
HEAD START					
YPSILANTI	$1,980,413.00	$0	$1,980,413.00	$0	0%
ANN ARBOR	708,700.00	$0	708,700.00	$0	0%
LINCOLN	$325,323.00	$0	$325,323.00	$0	0%
WHITMORE LAKE	$108,475.00	$0	$108,475.00	$0	0%
EARLY HEAD START					
YPSILANTI	$216,917.00	$0	$216,917.00	$0	0%
GRETCHEN'S HOUSE	$173,359.00	$0	$173,359.00	$0	0%
TOTAL	$3,512,667.00	$0	$3,512,667.00	$0	0%
*** BUDGET TO ACTUAL EXPENSES**					

CURRENT MONTH
ACTUAL:
HEADSTART:
YCS: $0
AA: $
LCS: $0
WML: $0

EARLY HEADSTART:
YCS: $0
GH: $0

	Revenue	Budget	current month	encumbrance	actual	remaining	% used
Oct-26		**$5,720,620.00**	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%
G/L Account Number - Combined	**Account Description**						
TRAINING AND TECHNICAL ASSISTANCE							
11.1221.3190.987.7237.90716.0000	Other Prof & Technical Services	$3,712.00	$0.00	$298.25	$104.00	$3,309.75	10.83%
11.1221.3220.987.7237.90713.0000	Workshops and Conf Travel	$6,000.00	$21.61	$0.00	$655.77	$5,344.23	10.92%
11.1221.6420.987.7237.90715.0000	Capital-New Equip <$5000	$2,400.00	$0.00	$0.00	$0.00	$2,400.00	0.00%
11.1221.7410.987.7237.90717.0000	Dues and Fees	$2,968.00	$0.00	$0.00	$636.10	$2,331.90	21.43%
	15080						
11.1221.3190.988.7237.90713.0000	Other Prof & Technical Services	$15,036.00	$0.00	$2,229.50	$1,482.50	$11,324.00	24.68%
11.1221.3220.988.7237.90713.0000	Workshops and Conf Travel	$14,326.00	$132.74	$0.00	$132.74	$14,193.26	0.92%
11.1221.3430.988.7237.90715.0000	Mail/Postage Serv	$3,874.00	$0.00	$0.00	$0.00	$3,874.00	0.00%
11.1221.5110.988.7237.90715.0000	Teaching/Testing Supplies	$1,600.00	$0.00	$0.00	$0.00	$1,600.00	0.00%
11.1221.6420.988.7237.90715.0000	Capital-New Equip <$5000	$4,200.00	$0.00	$0.00	$0.00	$4,200.00	0.00%
11.1221.7410.988.7237.90717.0000	Dues and Fees	$2,400.00	$0.00	$0.00	$475.15	$1,924.85	19.79%
	41436						
	TOTAL						
PERSONNEL $	1158753						
ADMINISTRATIVE SALARIES							
11.1226.1160.000.7237.90711.0000	Supervision/Direction-Staff	$77,062.00	$6,358.88	$0.00	$25,266.52	$51,795.48	32.78%
11.1226.1170.000.7237.90711.0000	Program/Department Direction	$35,586.00	$2,979.36	$0.00	$12,220.98	$23,365.02	34.34%
11.1226.1590.000.7237.90711.0000	Other Technical	$21,634.00	$2,020.23	$0.00	$7,685.14	$13,948.86	35.52%
11.1226.1620.000.7237.90711.0000	Secretary-Clerical-Bookkeeper	$8,895.00	$731.10	$0.00	$2,880.20	$6,014.80	32.37%
11.1226.1790.000.7237.90711.0000	Other Special Payments	$599.00	$49.88	$0.00	$2,074.52	($1,475.52)	346.33%
11.1226.1160.987.7237.90711.0000	Supervision/Direction-Staff	$35,549.00	$2,922.08	$0.00	$11,478.43	$24,070.57	32.28%
11.1226.1170.987.7237.90711.0000	Program/Department Direction	$17,872.00	$1,496.52	$0.00	$6,109.70	$11,762.30	34.18%
11.1226.1590.987.7237.90711.0000	Other Technical	$5,409.00	$505.05	$0.00	$1,921.27	$3,487.73	35.51%
11.1226.1620.987.7237.90711.0000	Secretary-Clerical-Bookkeeper	$1,570.00	$129.02	$0.00	$508.28	$1,061.72	32.37%
11.1226.1790.987.7237.90711.0000	Other Special Payments	$342.00	$28.50	$0.00	$864.00	($522.00)	252.63%
INSTRUCTIONAL SALARIES							
11.1281.1180.000.7237.90711.0000	Research	$83,259.00	$5,886.25	$0.00	$23,342.95	$59,916.05	28.03%
11.1281.1790.000.7237.90711.0000	Other Special Payments	$117.00	$9.94	$0.00	$1,329.76	($1,212.76)	1136.54%
11.1281.1180.987.7237.90711.0000	Research	$64,818.00	$5,432.82	$0.00	$21,821.31	$42,996.69	33.66%
11.1351.1180.000.7237.90711.0000	Other Special Payments	$0.00	$60.30	$0.00	$1,454.76	($1,454.76)	
11.1351.1220.000.7237.90711.0000	Counseling	$251,907.00	$16,308.58	$0.00	$64,486.79	$187,420.21	25.59%
11.1351.1250.000.7237.90711.0000	Instructional Counseling	$44,966.00	$3,980.77	$0.00	$15,377.99	$29,588.01	34.19%
11.1351.1440.000.7237.90711.0000	Social Work	$106,915.00	$7,364.10	$0.00	$10,928.46	$95,986.54	10.22%
11.1351.1790.000.7237.90711.0000	Other Special Payments	$0.00	$50.78	$0.00	$5,725.87	($5,725.87)	
11.1351.1220.987.7237.90711.0000	Counseling	$70,661.00	$551.40	$0.00	$18,472.18	$52,188.82	26.14%
11.1351.1250.987.7237.90711.0000	Instructional Counseling	$317,485.00	$26,876.73	$0.00	$90,666.98	$226,818.02	28.55%

Oct-26		**$5,720,620.00**	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%
11.1351.1440.987.7237.90711.0000	Social Work	$12,500.00	$3,909.27	$0.00	$3,909.27	$8,590.73	31.27%
11.1351.1620.987.7237.90711.0000	Secretary-Clerical-Bookkeeper	$1,607.00	$0.00	$0.00	$0.00	$1,607.00	0.00%
11.1351.1790.987.7237.90711.0000	Other Special Payments	$0.00	$1,080.00	$0.00	$4,080.00	($4,080.00)	
	SUB TOTAL	**$0.00**					
TOTAL	**1108277**	**$0.00**					
FRINGES	**665624**						
ADMINISTRATIVE BENEFITS							
11.1226.2110.000.7237.90711.0000	Group Life	$303.00	$25.04	$0.00	$100.18	$202.82	33.06%
11.1226.2120.000.7237.90711.0000	Group Disability	$312.00	$25.80	$0.00	$103.20	$208.80	33.07%
11.1226.2130.000.7237.90711.0000	Group Health and Accident	$15,651.00	$1,280.16	$0.00	$5,123.67	$10,527.33	32.73%
11.1226.2140.000.7237.90711.0000	Dental Health Care	$1,476.00	$122.68	$0.00	$490.72	$985.28	33.24%
11.1226.2150.000.7237.90711.0000	Vision Care	$386.00	$31.94	$0.00	$127.76	$258.24	33.09%
11.1226.2820.000.7237.90711.0000	Contribution to State and Local Retir	$51,018.00	$4,416.63	$0.00	$18,993.74	$32,024.26	37.22%
11.1226.2830.000.7237.90711.0000	Employer Social Security	$11,101.00	$891.88	$0.00	$3,723.97	$7,377.03	33.54%
11.1226.2920.000.7237.90711.0000	Cash in Lieu of Benefits	$600.00	$50.00	$0.00	$200.00	$400.00	33.33%
11.1226.2110.987.7237.90711.0000	Group Life	$137.00	$11.12	$0.00	$44.48	$92.52	32.46%
11.1226.2120.987.7237.90711.0000	Group Disability	$131.00	$10.76	$0.00	$43.07	$87.93	32.87%
11.1226.2130.987.7237.90711.0000	Group Health and Accident	$7,724.00	$630.40	$0.00	$2,524.32	$5,199.68	32.68%
11.1226.2140.987.7237.90711.0000	Dental Health Care	$653.00	$54.10	$0.00	$216.43	$436.57	33.14%
11.1226.2150.987.7237.90711.0000	Vision Care	$172.00	$14.10	$0.00	$56.38	$115.62	32.77%
11.1226.2820.987.7237.90711.0000	Contribution to State and Local Retir	$20,703.00	$1,776.73	$0.00	$7,629.74	$13,073.26	36.85%
11.1226.2830.987.7237.90711.0000	Employer Social Security	$4,689.00	$371.87	$0.00	$1,561.72	$3,127.28	33.30%
11.1226.2920.987.7237.90711.0000	Cash in Lieu of Benefits	$150.00	$12.50	$0.00	$50.00	$100.00	33.33%
	SUB TOTAL	**$0.00**					
INSTRUCTIONAL BENEFITS							
HS							
11.1281.2110.000.7237.90711.0000	Group Life	$138.00	$11.14	$0.00	$44.56	$93.44	32.28%
11.1281.2120.000.7237.90711.0000	Group Disability	$157.00	$12.90	$0.00	$51.62	$105.38	32.87%
11.1281.2130.000.7237.90711.0000	Group Health and Accident	$4,386.00	$366.08	$0.00	$1,457.74	$2,928.26	33.23%
11.1281.2140.000.7237.90711.0000	Dental Health Care	$738.00	$61.12	$0.00	$244.49	$493.51	33.12%
11.1281.2150.000.7237.90711.0000	Vision Care	$179.00	$14.78	$0.00	$59.09	$119.91	33.01%
11.1281.2820.000.7237.90711.0000	Contribution to State and Local Retir	$26,556.00	$2,365.94	$0.00	$10,275.98	$16,280.02	38.69%
11.1281.2830.000.7237.90711.0000	Employer Social Security	$5,399.00	$443.62	$0.00	$1,877.95	$3,521.05	34.78%
11.1281.2920.000.7237.90711.0000	Cash in Lieu of Benefits	$1,420.00	$118.26	$0.00	$473.04	$946.96	33.31%
HS							
11.1351.2110.000.7237.90711.0000	Group Life	$2,060.00	$58.36	$0.00	$200.77	$1,859.23	9.74%
11.1351.2120.000.7237.90711.0000	Group Disability	$615.00	$64.18	$0.00	$214.08	$400.92	34.80%
11.1351.2130.000.7237.90711.0000	Group Health and Accident	$46,514.00	$3,505.32	$0.00	$8,995.53	$37,518.47	19.33%
11.1351.2140.000.7237.90711.0000	Dental Health Care	$5,910.00	$471.46	$0.00	$1,506.07	$4,403.93	25.48%
11.1351.2150.000.7237.90711.0000	Vision Care	$1,532.00	$124.70	$0.00	$396.69	$1,135.31	25.89%
11.1351.2820.000.7237.90711.0000	Contribution to State and Local Retir	$121,367.00	$11,214.74	$0.00	$39,598.82	$81,768.18	32.62%

Oct-26		**$5,720,620.00**	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%
11.1351.2830.000.7237.90711.0000	Employer Social Security	$24,196.00	$2,034.38	$0.00	$7,452.28	$16,743.72	30.79%
11.1351.2920.000.7237.90711.0000	Cash in Lieu of Benefits	$4,800.00	$400.00	$0.00	$1,600.00	$3,200.00	33.33%
EHS							
11.1281.2110.987.7237.90711.0000	Group Life	$112.00	$9.32	$0.00	$37.28	$74.72	33.28%
11.1281.2120.987.7237.90711.0000	Group Disability	$92.00	$7.54	$0.00	$30.17	$61.83	32.79%
11.1281.2140.987.7237.90711.0000	Dental Health Care	$1,572.00	$130.96	$0.00	$523.84	$1,048.16	33.32%
11.1281.2150.987.7237.90711.0000	Vision Care	$407.00	$33.90	$0.00	$135.60	$271.40	33.31%
11.1281.2820.987.7237.90711.0000	Contribution to State and Local Retir	$24,673.00	$2,142.52	$0.00	$9,091.59	$15,581.41	36.84%
11.1281.2830.987.7237.90711.0000	Employer Social Security	$5,151.00	$411.89	$0.00	$1,733.04	$3,417.96	33.64%
11.1281.2920.987.7237.90711.0000	Cash in Lieu of Benefits	$2,454.00	$204.50	$0.00	$818.00	$1,636.00	33.33%
EHS							
11.1351.2110.987.7237.90711.0000	Group Life	$786.00	$18.80	$0.00	$99.69	$686.31	12.68%
11.1351.2120.987.7237.90711.0000	Group Disability	$992.00	$68.64	$0.00	$259.62	$732.38	26.17%
11.1351.2130.987.7237.90711.0000	Group Health and Accident	$71,396.00	$3,348.06	$0.00	$12,517.97	$58,878.03	17.53%
11.1351.2140.987.7237.90711.0000	Dental Health Care	$7,233.00	$406.02	$0.00	$1,532.33	$5,700.67	21.18%
11.1351.2150.987.7237.90711.0000	Vision Care	$1,631.00	$106.44	$0.00	$400.42	$1,230.58	24.55%
11.1351.2820.987.7237.90711.0000	Contribution to State and Local Retir	$150,501.00	$12,187.11	$0.00	$46,197.61	$104,303.39	30.69%
11.1351.2830.987.7237.90711.0000	Employer Social Security	$34,001.00	$2,321.16	$0.00	$8,636.74	$25,364.26	25.40%
11.1351.2920.987.7237.90711.0000	Cash in Lieu of Benefits	$3,450.00	$287.50	$0.00	$1,150.00	$2,300.00	33.33%
	SUBTOTAL						
TOTAL	665624	**$0.00**					
TRAVEL							
ADMINISTATIVE TRAVEL							
11.1226.3220.000.7237.90713.0000	Workshops and Conf Travel	$1,203.00	$0.00	$0.00	$530.00	$673.00	44.05%
11.1226.3220.987.7237.90713.0000	Workshops and Conf Travel	$1,000.00	$0.00	$0.00	$170.00	$830.00	17.00%
	SUBTOTAL	**$0.00**					
INSTRUCTIONAL TRAVEL							
11.1351.3220.000.7237.90713.0000	Workshops and Conf Travel	$6,297.00	$556.30	$0.00	$1,506.30	$4,790.70	23.92%
11.1351.3220.987.7237.90713.0000	Workshops and Conf Travel	$3,500.00	$0.00	$0.00	$3,488.49	$11.51	99.67%
	SUBTOTAL	**$0.00**					
TOTAL	12000						
SUPPLIES							
11.1226.5990.000.7237.90715.0000	Misc. Supp & Matls	$1,547.00	$0.00	$0.00	$121.14	$1,425.86	7.83%
11.1261.5980.000.7237.90716.0000	Misc. Hardware & Tool Supp	$15,000.00	$0.00	$0.00	$0.00	$15,000.00	0.00%
11.1351.3430.000.7237.90715.0000	Mail/Postage Serv	$448.00	$0.00	$0.00	$1.52	$446.48	0.33%
11.1351.3510.000.7237.90715.0000	Advertisement Serv	$2,685.00	$0.00	$181.78	$719.64	$1,783.58	33.57%
11.1351.3610.000.7237.90716.0000	Printing Serv	$1,343.00	$0.00	$0.00	$0.00	$1,343.00	0.00%
11.1226.5910.987.7237.90715.0000	Office Supplies	$0.00	$0.00	$0.00	$36.82	($36.82)	
11.1351.5910.000.7237.90715.0000	Office Supplies	$1,343.00	$0.00	$0.00	$0.00	$1,343.00	0.00%
11.1311.5990.000.7237.90715.0000	Misc. Supp & Matls	$4,476.00	$0.00	$128.34	$751.15	$3,596.51	19.64%

Oct-26		**$5,720,620.00**	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%
11.1351.5990.000.7237.90715.0000	Misc. Supp & Matls	$2,238.00	$0.00	$0.00	$79.33	$2,158.67	3.54%
11.1351.3430.987.7237.90715.0000	Mail/Postage Serv	$500.00	$0.00	$0.00	$0.00	$500.00	0.00%
11.1351.3510.987.7237.90715.0000	Advertisement Serv	$1,200.00	$0.00	$0.00	$127.50	$1,072.50	10.62%
11.1351.3610.987.7237.90716.0000	Printing Serv	$727.00	$100.61	$0.00	$800.95	($73.95)	110.17%
11.1351.5910.987.7237.90715.0000	Office Supplies	$500.00	$0.00	$0.00	$66.77	$433.23	13.35%
11.1311.5990.987.7237.90715.0000	Misc. Supp & Matls	$4,200.00	$0.00	$0.00	$284.54	$3,915.46	6.77%
11.1351.5990.987.7237.90715.0000	Misc. Supp & Matls	$250.00	$0.00	$0.00	$60.23	$189.77	24.09%
TOTAL	$36,457.00						
CONTRACTUAL							
11.1351.3190.000.7237.90716.0000	Other Prof & Technical Services	$10,900.00	$402.50	$0.00	$12,294.51	($1,394.51)	112.79%
11.1351.3190.987.7237.90716.0000	Other Prof & Technical Services	$24,059.00	$2,555.98	$2,067.72	$15,355.29	$6,635.99	72.41%
11.1311.3130.000.7237.90716.0000	Pupil Services	$6,500.00	$0.00	$2,509.45	$0.00	$3,990.55	38.60%
11.1311.3130.987.7237.90716.0000	Pupil Services	$1,000.00	$0.00	$112.89	$0.00	$887.11	11.28%
11.1351.4140.000.7237.90716.0000	Software Maint Agmts Serv	$15,020.00	$9,219.54	$376.34	$9,803.54	$4,840.12	67.77%
11.1351.3450.987.7237.90716.0000	Software Lic/Agmts Serv	$3,780.00	$3,764.48	$0.00	$5,639.48	($1,859.48)	149.19%
	SUBTOTAL						
BEATTY ELC							
11.1261.3190.000.7237.90716.0000	Other Prof & Technical Services	$1,755.00	$696.00	$0.00	$696.00	$1,059.00	39.65%
11.1351.3830.000.7237.90717.0000	Water Sewage Serv	$2,500.00	$347.82	$0.00	$347.82	$2,152.18	13.91%
11.1351.5520.000.7237.90716.0000	Electricity Supp	$40,000.00	$0.00	$0.00	$0.00	$40,000.00	0.00%
11.1351.5520.000.7237.90717.0000	Electricity Supp	$0.00	$0.00	$0.00	$1,956.79	($1,956.79)	
11.1261.3910.000.7237.90716.0000	Property and Liability Insur Serv	$9,773.00	$0.00	$0.00	$0.00	$9,773.00	0.00%
11.1261.4110.000.7237.90716.0000	Building Repair Serv	$110,000.00	$31,191.06	$8,671.00	$33,950.57	$67,378.43	38.74%
	SUBTOTAL						
11.1411.8510.000.7237.81010.0000	Sub-Grantee / Flow through Disburse	$708,700.00	$0.00	$708,700.00	$0.00	$0.00	100.00%
11.1411.8510.000.7237.81020.0000	Sub-Grantee / Flow through Disburse	$1,980,413.00	$0.00	$1,980,413.00	$0.00	$0.00	100.00%
11.1411.8510.000.7237.81070.0000	Sub-Grantee / Flow through Disburse	$325,323.00	$0.00	$325,323.00	$0.00	$0.00	100.00%
11.1411.8510.000.7237.81140.0000	Sub-Grantee / Flow through Disburse	$108,475.00	$0.00	$108,475.00	$0.00	$0.00	100.00%
11.1411.8510.987.7237.81020.0000	Sub-Grantee / Flow through Disburse	$216,197.00	$0.00	$216,197.00	$0.00	$0.00	100.00%
11.1445.8510.987.7237.91004.0000	Sub-Grantee / Flow through Disburse	$173,559.00	$0.00	$173,559.00	$0.00	$0.00	100.00%
	SUBTOTAL						
SOCIALIZATION FACILITY							
11.1261.4210.987.7237.90716.0000	Land/Building Rental Serv	$2,972.00	$436.24	$1,526.91	$1,090.62	$354.47	88.07%
	SUBTOTAL						
TOTAL	$3,740,926.00	**$0.00**					
OTHER							
11.1226.3210.000.7237.90711.0000	Regular Duty Travel	$624.00	$0.00	$0.00	$0.00	$624.00	0.00%
11.1226.7410.000.7237.90717.0000	Dues and Fees	$982.00	$0.00	$0.00	$1,658.75	($676.75)	168.91%
11.1226.3210.987.7237.90717.0000	Regular Duty Travel	$200.00	$0.00	$0.00	$0.00	$200.00	0.00%

Oct-26		**$5,720,620.00**	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%
11.1226.7410.987.7237.90717.0000	Dues and Fees	$600.00	$0.00	$0.00	$846.25	($246.25)	141.04%
11.1281.3210.987.7237.90717.0001	Regular Duty Travel	$200.00	$0.00	$0.00	$0.00	$200.00	0.00%
11.1281.3210.000.7237.90717.0000	Regular Duty Travel	$176.00	$0.00	$0.00	$0.00	$176.00	0.00%
11.1281.7410.000.7237.90713.0000	Dues and Fees	$268.00	$0.00	$0.00	$0.00	$268.00	0.00%
11.1281.7410.987.7237.90713.0000	Dues and Fees	$252.00	$0.00	$0.00	$0.00	$252.00	0.00%
11.1351.7410.000.7237.90713.0000	Dues and Fees	$2,050.00	$0.00	$0.00	$0.00	$2,050.00	0.00%
11.1351.7410.987.7237.90713.0000	Dues and Fees	$1,547.00	$0.00	$0.00	$519.51	$1,027.49	33.58%
11.1351.3150.000.7237.90717.0000	Management Services	$3,700.00	$0.00	$0.00	$0.00	$3,700.00	0.00%
11.1351.3150.987.7237.90715.0000	Management Services	$800.00	$0.00	$0.00	$0.00	$800.00	0.00%
11.1351.3210.000.7237.90717.0000	Regular Duty Travel	$2,200.00	$0.00	$0.00	$208.16	$1,991.84	9.46%
11.1351.3210.987.7237.90717.0000	Regular Duty Travel	$10,850.00	$439.58	$0.00	$1,938.09	$8,911.91	17.86%
11.1351.3930.000.7237.90717.0000	Fleet Insur Serv	$2,500.00	$0.00	$0.00	$465.16	$2,034.84	18.60%
11.1351.5110.000.7237.90715.0001	Teaching/Testing Supplies	$5,000.00	$0.00	$0.00	$0.00	$5,000.00	0.00%
11.1351.5110.987.7237.90715.0000	Teaching/Testing Supplies	$3,575.00	$0.00	$0.00	$0.00	$3,575.00	0.00%
11.1226.3410.000.7237.90711.0000	Telephone Serv	$1,000.00	$0.00	$0.00	$234.30	$765.70	23.43%
11.1226.3410.987.7237.90711.0000	Telephone Serv	$450.00	$0.00	$0.00	$118.34	$331.66	26.29%
11.1281.3410.000.7237.90711.0000	Telephone Serv	$540.00	$0.00	$0.00	$147.56	$392.44	27.32%
11.1281.3410.987.7237.90711.0000	Telephone Serv	$0.00	$0.00	$0.00	$19.75	($19.75)	
11.1281.3410.987.7237.90713.0000	Telephone Serv	$720.00	$0.00	$0.00	$9.88	$710.12	1.37%
11.1351.3410.000.7237.90711.0000	Telephone Serv	$3,050.00	$0.00	$0.00	$1,004.67	$2,045.33	32.94%
11.1351.3410.987.7237.90711.0000	Telephone Serv	$4,700.00	$0.00	$0.00	$1,804.08	$2,895.92	38.38%
TOTAL	$45,984.00						
GRAND TOTAL $5,684,564		$5,716,260.00	$191,273.07	$3,530,769.18	$633,547.11	$1,551,943.71	70%
		($5,720,260.00)					
		($4,000.00)					
adjusted for actual							

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

HS-EHS October PC-BD NWS Fiscal Report 10.31.26

Fiscal Year to Date 10/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
Fund **11 - General Fund**										
Account Type **Revenue**										
Function **0000 - Revenue**										
Program **000 - Unassigned**										
11.0413.0000.000.7237.00000.0000	Restricted Received Directly from Federal Government	5,265,233.00	455,027.00	5,720,260.00	.00	.00	354,749.80	5,365,510.20	6	.00
	Program **000 - Unassigned** Totals	$5,265,233.00	$455,027.00	$5,720,260.00	$0.00	$0.00	$354,749.80	$5,365,510.20	6%	$0.00
	Function **0000 - Revenue** Totals	$5,265,233.00	$455,027.00	$5,720,260.00	$0.00	$0.00	$354,749.80	$5,365,510.20	6%	$0.00
	Account Type **Revenue** Totals	$5,265,233.00	$455,027.00	$5,720,260.00	$0.00	$0.00	$354,749.80	$5,365,510.20	6%	$0.00
Account Type **Expense**										
Function **1221 - Improvement of Instruction**										
Program **987 - Early Head Start**										
11.1221.3190.987.7237.90716.0000	Other Prof & Technical Services	.00	3,712.00	3,712.00	.00	298.25	104.00	3,309.75	11	.00
11.1221.3220.987.7237.90713.0000	Workshops and Conf Travel	.00	6,000.00	6,000.00	21.61	.00	655.77	5,344.23	11	.00
11.1221.6420.987.7237.90715.0000	Capital-New Equip <$5000	.00	2,400.00	2,400.00	.00	.00	.00	2,400.00	0	.00
11.1221.7410.987.7237.90717.0000	Dues and Fees	.00	2,968.00	2,968.00	.00	.00	636.10	2,331.90	21	.00
	Program **987 - Early Head Start** Totals	$0.00	$15,080.00	$15,080.00	$21.61	$298.25	$1,395.87	$13,385.88	11%	$0.00
Program **988 - Head Start Tech Assistance Alloc**										
11.1221.3190.988.7237.90713.0000	Other Prof & Technical Services	.00	15,036.00	15,036.00	.00	2,229.50	1,482.50	11,324.00	25	.00
11.1221.3220.988.7237.90713.0000	Workshops and Conf Travel	.00	14,326.00	14,326.00	132.74	.00	132.74	14,193.26	1	.00
11.1221.3430.988.7237.90715.0000	Mail/Postage Serv	.00	3,874.00	3,874.00	.00	.00	.00	3,874.00	0	.00
11.1221.5110.988.7237.90715.0000	Teaching/Testing Supplies	.00	1,600.00	1,600.00	.00	.00	.00	1,600.00	0	.00
11.1221.6420.988.7237.90715.0000	Capital-New Equip <$5000	.00	4,200.00	4,200.00	.00	.00	.00	4,200.00	0	.00
11.1221.7410.988.7237.90717.0000	Dues and Fees	.00	2,400.00	2,400.00	.00	.00	475.15	1,924.85	20	.00
	Program **988 - Head Start Tech Assistance Alloc** Totals	$0.00	$41,436.00	$41,436.00	$132.74	$2,229.50	$2,090.39	$37,116.11	10%	$0.00
	Function **1221 - Improvement of Instruction** Totals	$0.00	$56,516.00	$56,516.00	$154.35	$2,527.75	$3,486.26	$50,501.99	11%	$0.00
Function **1226 - SupervisionDirection of Instr Staff**										
Program **000 - Unassigned**										
11.1226.1160.000.7237.90711.0000	Supervision/Direction-Staff	77,062.00	.00	77,062.00	6,358.88	.00	25,266.52	51,795.48	33	.00
11.1226.1170.000.7237.90711.0000	Program/Department Direction	35,586.00	.00	35,586.00	2,979.36	.00	12,220.98	23,365.02	34	.00
11.1226.1590.000.7237.90711.0000	Other Technical	21,634.00	.00	21,634.00	2,020.23	.00	7,685.14	13,948.86	36	.00
11.1226.1620.000.7237.90711.0000	Secretary-Clerical-Bookkeeper	8,895.00	.00	8,895.00	731.10	.00	2,880.20	6,014.80	32	.00
11.1226.1790.000.7237.90711.0000	Other Special Payments	599.00	.00	599.00	49.88	.00	2,074.52	(1,475.52)	346	.00
11.1226.2110.000.7237.90711.0000	Group Life	303.00	.00	303.00	25.04	.00	100.18	202.82	33	.00
11.1226.2120.000.7237.90711.0000	Group Disability	312.00	.00	312.00	25.80	.00	103.20	208.80	33	.00
11.1226.2130.000.7237.90711.0000	Group Health and Accident	15,651.00	.00	15,651.00	1,280.16	.00	5,123.67	10,527.33	33	.00
11.1226.2140.000.7237.90711.0000	Dental Health Care	1,476.00	.00	1,476.00	122.68	.00	490.72	985.28	33	.00
11.1226.2150.000.7237.90711.0000	Vision Care	386.00	.00	386.00	31.94	.00	127.76	258.24	33	.00
11.1226.2820.000.7237.90711.0000	Contribution to State and Local Retirement Funds	51,018.00	.00	51,018.00	4,416.63	.00	18,993.74	32,024.26	37	.00
11.1226.2830.000.7237.90711.0000	Employer Social Security	11,101.00	.00	11,101.00	891.88	.00	3,723.97	7,377.03	34	.00
11.1226.2920.000.7237.90711.0000	Cash in Lieu of Benefits	600.00	.00	600.00	50.00	.00	200.00	400.00	33	.00
11.1226.3210.000.7237.90711.0000	Regular Duty Travel	.00	624.00	624.00	.00	.00	.00	624.00	0	.00
11.1226.3220.000.7237.90713.0000	Workshops and Conf Travel	.00	1,203.00	1,203.00	.00	.00	530.00	673.00	44	.00
11.1226.3410.000.7237.90711.0000	Telephone Serv	210.00	790.00	1,000.00	.00	.00	234.30	765.70	23	.00
11.1226.5990.000.7237.90715.0000	Misc. Supp & Matls	.00	1,547.00	1,547.00	.00	.00	121.14	1,425.86	8	.00
11.1226.7410.000.7237.90717.0000	Dues and Fees	.00	982.00	982.00	.00	.00	1,658.75	(676.75)	169	.00
	Program **000 - Unassigned** Totals	$224,833.00	$5,146.00	$229,979.00	$18,983.58	$0.00	$81,534.79	$148,444.21	35%	$0.00
Program **987 - Early Head Start**										
11.1226.1160.987.7237.90711.0000	Supervision/Direction-Staff	35,549.00	.00	35,549.00	2,922.08	.00	11,478.43	24,070.57	32	.00
11.1226.1170.987.7237.90711.0000	Program/Department Direction	17,872.00	.00	17,872.00	1,496.52	.00	6,109.70	11,762.30	34	.00
11.1226.1590.987.7237.90711.0000	Other Technical	5,409.00	.00	5,409.00	505.05	.00	1,921.27	3,487.73	36	.00
11.1226.1620.987.7237.90711.0000	Secretary-Clerical-Bookkeeper	1,570.00	.00	1,570.00	129.02	.00	508.28	1,061.72	32	.00
11.1226.1790.987.7237.90711.0000	Other Special Payments	342.00	.00	342.00	28.50	.00	864.00	(522.00)	253	.00

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

HS-EHS October PC-BD NWS Fiscal Report 10.31.26

Fiscal Year to Date 10/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
11.1226.2110.987.7237.90711.0000	Group Life	137.00	.00	137.00	11.12	.00	44.48	92.52	32	.00
11.1226.2120.987.7237.90711.0000	Group Disability	131.00	.00	131.00	10.76	.00	43.07	87.93	33	.00
11.1226.2130.987.7237.90711.0000	Group Health and Accident	7,724.00	.00	7,724.00	630.40	.00	2,524.32	5,199.68	33	.00
11.1226.2140.987.7237.90711.0000	Dental Health Care	653.00	.00	653.00	54.10	.00	216.43	436.57	33	.00
11.1226.2150.987.7237.90711.0000	Vision Care	172.00	.00	172.00	14.10	.00	56.38	115.62	33	.00
11.1226.2820.987.7237.90711.0000	Contribution to State and Local Retirement Funds	20,703.00	.00	20,703.00	1,776.73	.00	7,629.74	13,073.26	37	.00
11.1226.2830.987.7237.90711.0000	Employer Social Security	4,689.00	.00	4,689.00	371.87	.00	1,561.72	3,127.28	33	.00
11.1226.2920.987.7237.90711.0000	Cash in Lieu of Benefits	150.00	.00	150.00	12.50	.00	50.00	100.00	33	.00
11.1226.3210.987.7237.90717.0000	Regular Duty Travel	.00	200.00	200.00	.00	.00	.00	200.00	0	.00
11.1226.3220.987.7237.90713.0000	Workshops and Conf Travel	.00	1,000.00	1,000.00	.00	.00	170.00	830.00	17	.00
11.1226.3410.987.7237.90711.0000	Telephone Serv	120.00	330.00	450.00	.00	.00	118.34	331.66	26	.00
11.1226.5910.987.7237.90715.0000	Office Supplies	.00	.00	.00	.00	.00	36.82	(36.82)	+++	.00
11.1226.7410.987.7237.90717.0000	Dues and Fees	.00	600.00	600.00	.00	.00	846.25	(246.25)	141	.00
	Program **987 - Early Head Start** Totals	$95,221.00	$2,130.00	$97,351.00	$7,962.75	$0.00	$34,179.23	$63,171.77	35%	$0.00
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$320,054.00	$7,276.00	$327,330.00	$26,946.33	$0.00	$115,714.02	$211,615.98	35%	$0.00
	Function **1261 - Operating Buildings Services**									
	Program **000 - Unassigned**									
11.1261.3190.000.7237.90716.0000	Other Prof & Technical Services	.00	1,755.00	1,755.00	696.00	.00	696.00	1,059.00	40	.00
11.1261.3910.000.7237.90716.0000	Property and Liability Insur Serv	.00	9,773.00	9,773.00	.00	.00	.00	9,773.00	0	.00
11.1261.4110.000.7237.90716.0000	Building Repair Serv	.00	110,000.00	110,000.00	31,191.06	8,671.00	33,950.57	67,378.43	39	.00
11.1261.5980.000.7237.90716.0000	Misc. Hardware & Tool Supp	.00	15,000.00	15,000.00	.00	.00	.00	15,000.00	0	.00
	Program **000 - Unassigned** Totals	$0.00	$136,528.00	$136,528.00	$31,887.06	$8,671.00	$34,646.57	$93,210.43	32%	$0.00
	Program **987 - Early Head Start**									
11.1261.4210.987.7237.90716.0000	Land/Building Rental Serv	.00	2,972.00	2,972.00	436.24	1,526.91	1,090.62	354.47	88	.00
	Program **987 - Early Head Start** Totals	$0.00	$2,972.00	$2,972.00	$436.24	$1,526.91	$1,090.62	$354.47	88%	$0.00
	Function **1261 - Operating Buildings Services** Totals	$0.00	$139,500.00	$139,500.00	$32,323.30	$10,197.91	$35,737.19	$93,564.90	33%	$0.00
	Function **1281 - Planning, Research and Evaluation**									
	Program **000 - Unassigned**									
11.1281.1180.000.7237.90711.0000	Research	68,805.00	14,454.00	83,259.00	5,886.25	.00	23,342.95	59,916.05	28	.00
11.1281.1790.000.7237.90711.0000	Other Special Payments	117.00	.00	117.00	9.94	.00	1,329.76	(1,212.76)	1,137	.00
11.1281.2110.000.7237.90711.0000	Group Life	138.00	.00	138.00	11.14	.00	44.56	93.44	32	.00
11.1281.2120.000.7237.90711.0000	Group Disability	157.00	.00	157.00	12.90	.00	51.62	105.38	33	.00
11.1281.2130.000.7237.90711.0000	Group Health and Accident	4,386.00	.00	4,386.00	366.08	.00	1,457.74	2,928.26	33	.00
11.1281.2140.000.7237.90711.0000	Dental Health Care	738.00	.00	738.00	61.12	.00	244.49	493.51	33	.00
11.1281.2150.000.7237.90711.0000	Vision Care	179.00	.00	179.00	14.78	.00	59.09	119.91	33	.00
11.1281.2820.000.7237.90711.0000	Contribution to State and Local Retirement Funds	26,556.00	.00	26,556.00	2,365.94	.00	10,275.98	16,280.02	39	.00
11.1281.2830.000.7237.90711.0000	Employer Social Security	5,399.00	.00	5,399.00	443.62	.00	1,877.95	3,521.05	35	.00
11.1281.2920.000.7237.90711.0000	Cash in Lieu of Benefits	1,420.00	.00	1,420.00	118.26	.00	473.04	946.96	33	.00
11.1281.3210.000.7237.90713.0000	Regular Duty Travel	.00	176.00	176.00	.00	.00	.00	176.00	0	.00
11.1281.3410.000.7237.90711.0000	Telephone Serv	60.00	480.00	540.00	.00	.00	147.56	392.44	27	.00
11.1281.7410.000.7237.90713.0000	Dues and Fees	.00	268.00	268.00	.00	.00	.00	268.00	0	.00
	Program **000 - Unassigned** Totals	$107,955.00	$15,378.00	$123,333.00	$9,290.03	$0.00	$39,304.74	$84,028.26	32%	$0.00
	Program **987 - Early Head Start**									
11.1281.1180.987.7237.90711.0000	Research	64,818.00	.00	64,818.00	5,432.82	.00	21,821.31	42,996.69	34	.00
11.1281.1790.987.7237.90711.0000	Other Special Payments	.00	.00	.00	60.30	.00	1,454.76	(1,454.76)	+++	.00
11.1281.2110.987.7237.90711.0000	Group Life	112.00	.00	112.00	9.32	.00	37.28	74.72	33	.00
11.1281.2120.987.7237.90711.0000	Group Disability	92.00	.00	92.00	7.54	.00	30.17	61.83	33	.00
11.1281.2140.987.7237.90711.0000	Dental Health Care	1,572.00	.00	1,572.00	130.96	.00	523.84	1,048.16	33	.00
11.1281.2150.987.7237.90711.0000	Vision Care	407.00	.00	407.00	33.90	.00	135.60	271.40	33	.00
11.1281.2820.987.7237.90711.0000	Contribution to State and Local Retirement Funds	24,673.00	.00	24,673.00	2,142.52	.00	9,091.59	15,581.41	37	.00
11.1281.2830.987.7237.90711.0000	Employer Social Security	5,151.00	.00	5,151.00	411.89	.00	1,733.04	3,417.96	34	.00

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G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
11.1281.2920.987.7237.90711.0000	Cash in Lieu of Benefits	2,454.00	.00	2,454.00	204.50	.00	818.00	1,636.00	33	.00
11.1281.3210.987.7237.90713.0000	Regular Duty Travel	.00	200.00	200.00	.00	.00	.00	200.00	0	.00
11.1281.3410.987.7237.90711.0000	Telephone Serv	.00	.00	.00	.00	.00	19.75	(19.75)	+++	.00
11.1281.3410.987.7237.90713.0000	Telephone Serv	.00	720.00	720.00	.00	.00	9.88	710.12	1	.00
11.1281.7410.987.7237.90713.0000	Dues and Fees	.00	252.00	252.00	.00	.00	.00	252.00	0	.00
	Program **987 - Early Head Start** Totals	$99,279.00	$1,172.00	$100,451.00	$8,433.75	$0.00	$35,675.22	$64,775.78	36%	$0.00
	Function **1281 - Planning, Research and Evaluation** Totals	$207,234.00	$16,550.00	$223,784.00	$17,723.78	$0.00	$74,979.96	$148,804.04	34%	$0.00
	Function **1311 - Community Services Direction**									
	Program **000 - Unassigned**									
11.1311.3130.000.7237.90716.0000	Pupil Services	.00	6,500.00	6,500.00	.00	2,509.45	.00	3,990.55	39	.00
11.1311.5990.000.7237.90715.0000	Misc. Supp & Matls	.00	4,476.00	4,476.00	.00	128.34	751.15	3,596.51	20	.00
	Program **000 - Unassigned** Totals	$0.00	$10,976.00	$10,976.00	$0.00	$2,637.79	$751.15	$7,587.06	31%	$0.00
	Program **987 - Early Head Start**									
11.1311.3130.987.7237.90716.0000	Pupil Services	.00	1,000.00	1,000.00	.00	112.89	.00	887.11	11	.00
11.1311.5990.987.7237.90715.0000	Misc. Supp & Matls	.00	4,200.00	4,200.00	.00	.00	284.54	3,915.46	7	.00
	Program **987 - Early Head Start** Totals	$0.00	$5,200.00	$5,200.00	$0.00	$112.89	$284.54	$4,802.57	8%	$0.00
	Function **1311 - Community Services Direction** Totals	$0.00	$16,176.00	$16,176.00	$0.00	$2,750.68	$1,035.69	$12,389.63	23%	$0.00
	Function **1351 - Custody and Care of Children**									
	Program **000 - Unassigned**									
11.1351.1180.000.7237.90711.0000	Research	14,454.00	(14,454.00)	.00	.00	.00	.00	.00	+++	.00
11.1351.1220.000.7237.90711.0000	Counseling	192,710.00	59,197.00	251,907.00	16,308.58	.00	64,486.79	187,420.21	26	.00
11.1351.1250.000.7237.90711.0000	Instructional Counseling	44,966.00	.00	44,966.00	3,980.77	.00	15,377.99	29,588.01	34	.00
11.1351.1440.000.7237.90711.0000	Social Work	58,084.00	48,831.00	106,915.00	7,364.10	.00	10,928.46	95,986.54	10	.00
11.1351.1790.000.7237.90711.0000	Other Special Payments	.00	.00	.00	50.78	.00	5,725.87	(5,725.87)	+++	.00
11.1351.2110.000.7237.90711.0000	Group Life	2,060.00	.00	2,060.00	58.36	.00	200.77	1,859.23	10	.00
11.1351.2120.000.7237.90711.0000	Group Disability	615.00	.00	615.00	64.18	.00	214.08	400.92	35	.00
11.1351.2130.000.7237.90711.0000	Group Health and Accident	46,514.00	.00	46,514.00	3,505.32	.00	8,995.53	37,518.47	19	.00
11.1351.2140.000.7237.90711.0000	Dental Health Care	5,910.00	.00	5,910.00	471.46	.00	1,506.07	4,403.93	25	.00
11.1351.2150.000.7237.90711.0000	Vision Care	1,532.00	.00	1,532.00	124.70	.00	396.69	1,135.31	26	.00
11.1351.2820.000.7237.90711.0000	Contribution to State and Local Retirement Funds	121,367.00	.00	121,367.00	11,214.74	.00	39,598.82	81,768.18	33	.00
11.1351.2830.000.7237.90711.0000	Employer Social Security	24,196.00	.00	24,196.00	2,034.38	.00	7,452.28	16,743.72	31	.00
11.1351.2920.000.7237.90711.0000	Cash in Lieu of Benefits	4,800.00	.00	4,800.00	400.00	.00	1,600.00	3,200.00	33	.00
11.1351.3150.000.7237.90717.0000	Management Services	.00	3,700.00	3,700.00	.00	.00	.00	3,700.00	0	.00
11.1351.3190.000.7237.90716.0000	Other Prof & Technical Services	.00	10,900.00	10,900.00	402.50	.00	12,294.51	(1,394.51)	113	.00
11.1351.3210.000.7237.90717.0000	Regular Duty Travel	.00	2,200.00	2,200.00	.00	.00	208.16	1,991.84	9	.00
11.1351.3220.000.7237.90713.0000	Workshops and Conf Travel	.00	6,297.00	6,297.00	556.30	.00	1,506.30	4,790.70	24	.00
11.1351.3410.000.7237.90711.0000	Telephone Serv	600.00	2,450.00	3,050.00	.00	.00	1,004.67	2,045.33	33	.00
11.1351.3430.000.7237.90715.0000	Mail/Postage Serv	.00	448.00	448.00	.00	.00	1.52	446.48	0	.00
11.1351.3510.000.7237.90715.0000	Advertisement Serv	.00	2,685.00	2,685.00	.00	181.78	719.64	1,783.58	34	.00
11.1351.3610.000.7237.90716.0000	Printing Serv	.00	1,343.00	1,343.00	.00	.00	.00	1,343.00	0	.00
11.1351.3830.000.7237.90717.0000	Water Sewage Serv	.00	2,500.00	2,500.00	347.82	.00	347.82	2,152.18	14	.00
11.1351.3930.000.7237.90717.0000	Fleet Insur Serv	.00	2,500.00	2,500.00	.00	.00	465.16	2,034.84	19	.00
11.1351.4140.000.7237.90716.0000	Software Maint Agmts Serv	.00	15,020.00	15,020.00	9,219.54	376.34	9,803.54	4,840.12	68	.00
11.1351.5110.000.7237.90715.0000	Teaching/Testing Supplies	.00	5,000.00	5,000.00	.00	.00	.00	5,000.00	0	.00
11.1351.5520.000.7237.90716.0000	Electricity Supp	.00	40,000.00	40,000.00	.00	.00	.00	40,000.00	0	.00
11.1351.5520.000.7237.90717.0000	Electricity Supp	.00	.00	.00	.00	.00	1,956.79	(1,956.79)	+++	.00
11.1351.5910.000.7237.90715.0000	Office Supplies	.00	1,343.00	1,343.00	.00	.00	.00	1,343.00	0	.00
11.1351.5990.000.7237.90715.0000	Misc. Supp & Matls	.00	2,238.00	2,238.00	.00	.00	79.33	2,158.67	4	.00
11.1351.7410.000.7237.90713.0000	Dues and Fees	.00	2,050.00	2,050.00	.00	.00	.00	2,050.00	0	.00
	Program **000 - Unassigned** Totals	$517,808.00	$194,248.00	$712,056.00	$56,103.53	$558.12	$184,870.79	$526,627.09	26%	$0.00
	Program **987 - Early Head Start**									
11.1351.1220.987.7237.90711.0000	Counseling	70,661.00	.00	70,661.00	551.40	.00	18,472.18	52,188.82	26	.00
11.1351.1250.987.7237.90711.0000	Instructional Counseling	317,485.00	.00	317,485.00	26,876.73	.00	90,666.98	226,818.02	29	.00

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

HS-EHS October PC-BD NWS Fiscal Report 10.31.26

Fiscal Year to Date 10/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
11.1351.1440.987.7237.90711.0000	Social Work	50,199.00	(37,699.00)	12,500.00	3,909.27	.00	3,909.27	8,590.73	31	.00
11.1351.1620.987.7237.90711.0000	Secretary-Clerical-Bookkeeper	1,607.00	.00	1,607.00	.00	.00	.00	1,607.00	0	.00
11.1351.1790.987.7237.90711.0000	Other Special Payments	.00	.00	.00	1,080.00	.00	4,080.00	(4,080.00)	+++	.00
11.1351.2110.987.7237.90711.0000	Group Life	786.00	.00	786.00	18.80	.00	99.69	686.31	13	.00
11.1351.2120.987.7237.90711.0000	Group Disability	992.00	.00	992.00	68.64	.00	259.62	732.38	26	.00
11.1351.2130.987.7237.90711.0000	Group Health and Accident	71,396.00	.00	71,396.00	3,348.06	.00	12,517.97	58,878.03	18	.00
11.1351.2140.987.7237.90711.0000	Dental Health Care	7,233.00	.00	7,233.00	406.02	.00	1,532.33	5,700.67	21	.00
11.1351.2150.987.7237.90711.0000	Vision Care	1,631.00	.00	1,631.00	106.44	.00	400.42	1,230.58	25	.00
11.1351.2820.987.7237.90711.0000	Contribution to State and Local Retirement Funds	169,434.00	(18,933.00)	150,501.00	12,187.11	.00	46,197.61	104,303.39	31	.00
11.1351.2830.987.7237.90711.0000	Employer Social Security	34,001.00	.00	34,001.00	2,321.16	.00	8,636.74	25,364.26	25	.00
11.1351.2920.987.7237.90711.0000	Cash in Lieu of Benefits	3,450.00	.00	3,450.00	287.50	.00	1,150.00	2,300.00	33	.00
11.1351.3150.987.7237.90715.0000	Management Services	.00	800.00	800.00	.00	.00	.00	800.00	0	.00
11.1351.3190.987.7237.90716.0000	Other Prof & Technical Services	.00	24,059.00	24,059.00	2,555.98	2,067.72	15,355.29	6,635.99	72	.00
11.1351.3210.987.7237.90717.0000	Regular Duty Travel	.00	10,850.00	10,850.00	439.58	.00	1,938.09	8,911.91	18	.00
11.1351.3220.987.7237.90713.0000	Workshops and Conf Travel	.00	3,500.00	3,500.00	.00	.00	3,488.49	11.51	100	.00
11.1351.3410.987.7237.90711.0000	Telephone Serv	720.00	3,980.00	4,700.00	.00	.00	1,804.08	2,895.92	38	.00
11.1351.3430.987.7237.90715.0000	Mail/Postage Serv	.00	500.00	500.00	.00	.00	.00	500.00	0	.00
11.1351.3450.987.7237.90716.0000	Software Lic/Agmts Serv	.00	3,780.00	3,780.00	3,764.48	.00	5,639.48	(1,859.48)	149	.00
11.1351.3510.987.7237.90715.0000	Advertisement Serv	.00	1,200.00	1,200.00	.00	.00	127.50	1,072.50	11	.00
11.1351.3610.987.7237.90716.0000	Printing Serv	.00	727.00	727.00	100.61	.00	800.95	(73.95)	110	.00
11.1351.5110.987.7237.90715.0000	Teaching/Testing Supplies	.00	3,575.00	3,575.00	.00	.00	.00	3,575.00	0	.00
11.1351.5910.987.7237.90715.0000	Office Supplies	.00	500.00	500.00	.00	.00	66.77	433.23	13	.00
11.1351.5990.987.7237.90715.0000	Misc. Supp & Matls	.00	250.00	250.00	.00	.00	60.23	189.77	24	.00
11.1351.7410.987.7237.90713.0000	Dues and Fees	.00	1,547.00	1,547.00	.00	.00	519.51	1,027.49	34	.00
	Program **987 - Early Head Start** Totals	$729,595.00	($1,364.00)	$728,231.00	$58,021.78	$2,067.72	$217,723.20	$508,440.08	30%	$0.00
	Function **1351 - Custody and Care of Children** Totals	$1,247,403.00	$192,884.00	$1,440,287.00	$114,125.31	$2,625.84	$402,593.99	$1,035,067.17	28%	$0.00
	Function **1411 - Pmts to Other Mich Publ Schools**									
	Program **000 - Unassigned**									
11.1411.8220.000.7237.81010.0000	Pmt to Another Public School District for Serv	3,318,078.00	(3,318,078.00)	.00	.00	.00	.00	.00	+++	.00
11.1411.8220.000.7237.81020.0000	Pmt to Another Public School District for Serv	172,464.00	(172,464.00)	.00	.00	.00	.00	.00	+++	.00
11.1411.8510.000.7237.81010.0000	Sub-Grantee / Flow through Disbursements	.00	708,700.00	708,700.00	.00	708,700.00	.00	.00	100	.00
11.1411.8510.000.7237.81020.0000	Sub-Grantee / Flow through Disbursements	.00	1,980,413.00	1,980,413.00	.00	1,980,413.00	.00	.00	100	.00
11.1411.8510.000.7237.81070.0000	Sub-Grantee / Flow through Disbursements	.00	325,323.00	325,323.00	.00	325,323.00	.00	.00	100	.00
11.1411.8510.000.7237.81140.0000	Sub-Grantee / Flow through Disbursements	.00	108,475.00	108,475.00	.00	108,475.00	.00	.00	100	.00
	Program **000 - Unassigned** Totals	$3,490,542.00	($367,631.00)	$3,122,911.00	$0.00	$3,122,911.00	$0.00	$0.00	100%	$0.00
	Program **987 - Early Head Start**									
11.1411.8510.987.7237.81020.0000	Sub-Grantee / Flow through Disbursements	.00	216,197.00	216,197.00	.00	216,197.00	.00	.00	100	.00
	Program **987 - Early Head Start** Totals	$0.00	$216,197.00	$216,197.00	$0.00	$216,197.00	$0.00	$0.00	100%	$0.00
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$3,490,542.00	($151,434.00)	$3,339,108.00	$0.00	$3,339,108.00	$0.00	$0.00	100%	$0.00
	Function **1445 - Pmts to Not for Profit Entities**									
	Program **987 - Early Head Start**									
11.1445.8510.987.7237.91004.0000	Sub-Grantee / Flow through Disbursements	.00	173,559.00	173,559.00	.00	173,559.00	.00	.00	100	.00
	Program **987 - Early Head Start** Totals	$0.00	$173,559.00	$173,559.00	$0.00	$173,559.00	$0.00	$0.00	100%	$0.00
	Function **1445 - Pmts to Not for Profit Entities** Totals	$0.00	$173,559.00	$173,559.00	$0.00	$173,559.00	$0.00	$0.00	100%	$0.00
	Account Type **Expense** Totals	$5,265,233.00	$451,027.00	$5,716,260.00	$191,273.07	$3,530,769.18	$633,547.11	$1,551,943.71	73%	$0.00
	Revenue Totals	$5,265,233.00	$455,027.00	$5,720,260.00	$0.00	$0.00	$354,749.80	$5,365,510.20	6%	$0.00

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

HS-EHS October PC-BD NWS Fiscal Report 10.31.26

Fiscal Year to Date 10/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
	Expense Totals	$5,265,233.00	$451,027.00	$5,716,260.00	$191,273.07	$3,530,769.18	$633,547.11	$1,551,943.71	73%	$0.00
	Fund **11 - General Fund** Totals	$0.00	$4,000.00	$4,000.00	($191,273.07)	($3,530,769.18)	($278,797.31)	$3,813,566.49		$0.00
	Revenue Totals	$5,265,233.00	$455,027.00	$5,720,260.00	$0.00	$0.00	$354,749.80	$5,365,510.20	6%	$0.00
	Expense Totals	$5,265,233.00	$451,027.00	$5,716,260.00	$191,273.07	$3,530,769.18	$633,547.11	$1,551,943.71	73%	$0.00
	Grand Totals	$0.00	$4,000.00	$4,000.00	($191,273.07)	($3,530,769.18)	($278,797.31)	$3,813,566.49		$0.00

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

HS EHS DETAILED GL October 2026

G/L Date Range 10/01/26 - 10/31/26
Exclude Sub Ledger Detail
Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1221.3220.987.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$634.16
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		21.61		655.77
						Month **October 2026** Totals	$21.61	$0.00	$655.77
						Account **Workshops and Conf Travel** Totals	$21.61	$0.00	$655.77
						Other **Unassigned** Totals	$21.61	$0.00	
						Location **Travel** Totals	$21.61	$0.00	
						Grant **Head Start 20X7** Totals	$21.61	$0.00	
						Program **Early Head Start** Totals	$21.61	$0.00	
G/L Account Number **11.1221.3220.988.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		132.74		132.74
						Month **October 2026** Totals	$132.74	$0.00	$132.74
						Account **Workshops and Conf Travel** Totals	$132.74	$0.00	$132.74
						Other **Unassigned** Totals	$132.74	$0.00	
						Location **Travel** Totals	$132.74	$0.00	
						Grant **Head Start 20X7** Totals	$132.74	$0.00	
						Program **Head Start Tech Assistance Alloc** Totals	$132.74	$0.00	
						Function **Improvement of Instruction** Totals	$154.35	$0.00	
G/L Account Number **11.1226.1160.000.7237.90711.0000 Supervision/Direction-Staff**								Balance To Date:	$18,907.64
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		3,179.44		22,087.08
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		3,179.44		25,266.52
						Month **October 2026** Totals	$6,358.88	$0.00	$25,266.52
						Account **Supervision/Direction-Staff** Totals	$6,358.88	$0.00	$25,266.52
G/L Account Number **11.1226.1170.000.7237.90711.0000 Program/Department Direction**								Balance To Date:	$9,241.62
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,489.68		10,731.30
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,489.68		12,220.98
						Month **October 2026** Totals	$2,979.36	$0.00	$12,220.98
						Account **Program/Department Direction** Totals	$2,979.36	$0.00	$12,220.98
G/L Account Number **11.1226.1590.000.7237.90711.0000 Other Technical**								Balance To Date:	$5,664.91
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,084.78		6,749.69
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		935.45		7,685.14
						Month **October 2026** Totals	$2,020.23	$0.00	$7,685.14
						Account **Other Technical** Totals	$2,020.23	$0.00	$7,685.14
G/L Account Number **11.1226.1620.000.7237.90711.0000 Secretary-Clerical-Bookkeeper**								Balance To Date:	$2,149.10
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		365.55		2,514.65

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

HS EHS DETAILED GL October 2026

G/L Date Range 10/01/26 - 10/31/26
Exclude Sub Ledger Detail
Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1620.000.7237.90711.0000 Secretary-Clerical-Bookkeeper**								Balance To Date:	$2,149.10
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		365.55		2,880.20
						Month **October 2026** Totals	$731.10	$0.00	$2,880.20
						Account **Secretary-Clerical-Bookkeeper** Totals	$731.10	$0.00	$2,880.20
G/L Account Number **11.1226.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$2,024.64
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		24.94		2,049.58
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		24.94		2,074.52
						Month **October 2026** Totals	$49.88	$0.00	$2,074.52
						Account **Other Special Payments** Totals	$49.88	$0.00	$2,074.52
G/L Account Number **11.1226.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$75.14
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		12.52		87.66
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		12.52		100.18
						Month **October 2026** Totals	$25.04	$0.00	$100.18
						Account **Group Life** Totals	$25.04	$0.00	$100.18
G/L Account Number **11.1226.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$77.40
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		12.90		90.30
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		12.90		103.20
						Month **October 2026** Totals	$25.80	$0.00	$103.20
						Account **Group Disability** Totals	$25.80	$0.00	$103.20
G/L Account Number **11.1226.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$3,843.51
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		640.08		4,483.59
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		640.08		5,123.67
						Month **October 2026** Totals	$1,280.16	$0.00	$5,123.67
						Account **Group Health and Accident** Totals	$1,280.16	$0.00	$5,123.67
G/L Account Number **11.1226.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$368.04
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		61.34		429.38
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		61.34		490.72
						Month **October 2026** Totals	$122.68	$0.00	$490.72
						Account **Dental Health Care** Totals	$122.68	$0.00	$490.72

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G/L Date Range 10/01/26 - 10/31/26
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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$95.82
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		15.97		111.79
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		15.97		127.76
						Month **October 2026** Totals	$31.94	$0.00	$127.76
						Account **Vision Care** Totals	$31.94	$0.00	$127.76
G/L Account Number **11.1226.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$14,577.11
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,226.54		16,803.65
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		2,190.09		18,993.74
						Month **October 2026** Totals	$4,416.63	$0.00	$18,993.74
						Account **Contribution to State and Local Retirement Funds** Totals	$4,416.63	$0.00	$18,993.74
G/L Account Number **11.1226.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$2,832.09
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		451.65		3,283.74
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		440.23		3,723.97
						Month **October 2026** Totals	$891.88	$0.00	$3,723.97
						Account **Employer Social Security** Totals	$891.88	$0.00	$3,723.97
G/L Account Number **11.1226.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$150.00
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		25.00		175.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		25.00		200.00
						Month **October 2026** Totals	$50.00	$0.00	$200.00
						Account **Cash in Lieu of Benefits** Totals	$50.00	$0.00	$200.00
						Other **Unassigned** Totals	$18,983.58	$0.00	
						Location **Personnel Costs** Totals	$18,983.58	$0.00	
						Grant **Head Start 20X7** Totals	$18,983.58	$0.00	
						Program **Unassigned** Totals	$18,983.58	$0.00	
G/L Account Number **11.1226.1160.987.7237.90711.0000 Supervision/Direction-Staff**								Balance To Date:	$8,556.35
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,461.04		10,017.39
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,461.04		11,478.43
						Month **October 2026** Totals	$2,922.08	$0.00	$11,478.43
						Account **Supervision/Direction-Staff** Totals	$2,922.08	$0.00	$11,478.43
G/L Account Number **11.1226.1170.987.7237.90711.0000 Program/Department Direction**								Balance To Date:	$4,613.18
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		748.26		5,361.44

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1170.987.7237.90711.0000 Program/Department Direction**								Balance To Date:	$4,613.18
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		748.26		6,109.70
						Month **October 2026** Totals	$1,496.52	$0.00	$6,109.70
						Account **Program/Department Direction** Totals	$1,496.52	$0.00	$6,109.70
G/L Account Number **11.1226.1590.987.7237.90711.0000 Other Technical**								Balance To Date:	$1,416.22
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		271.19		1,687.41
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		233.86		1,921.27
						Month **October 2026** Totals	$505.05	$0.00	$1,921.27
						Account **Other Technical** Totals	$505.05	$0.00	$1,921.27
G/L Account Number **11.1226.1620.987.7237.90711.0000 Secretary-Clerical-Bookkeeper**								Balance To Date:	$379.26
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		64.51		443.77
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		64.51		508.28
						Month **October 2026** Totals	$129.02	$0.00	$508.28
						Account **Secretary-Clerical-Bookkeeper** Totals	$129.02	$0.00	$508.28
G/L Account Number **11.1226.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$835.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		14.25		849.75
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		14.25		864.00
						Month **October 2026** Totals	$28.50	$0.00	$864.00
						Account **Other Special Payments** Totals	$28.50	$0.00	$864.00
G/L Account Number **11.1226.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$33.36
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		5.56		38.92
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		5.56		44.48
						Month **October 2026** Totals	$11.12	$0.00	$44.48
						Account **Group Life** Totals	$11.12	$0.00	$44.48
G/L Account Number **11.1226.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$32.31
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		5.38		37.69
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		5.38		43.07
						Month **October 2026** Totals	$10.76	$0.00	$43.07
						Account **Group Disability** Totals	$10.76	$0.00	$43.07

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2130.987.7237.90711.0000 Group Health and Accident**								Balance To Date:	$1,893.92
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		315.20		2,209.12
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		315.20		2,524.32
						Month **October 2026** Totals	$630.40	$0.00	$2,524.32
						Account **Group Health and Accident** Totals	$630.40	$0.00	$2,524.32
G/L Account Number **11.1226.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$162.33
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		27.05		189.38
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		27.05		216.43
						Month **October 2026** Totals	$54.10	$0.00	$216.43
						Account **Dental Health Care** Totals	$54.10	$0.00	$216.43
G/L Account Number **11.1226.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$42.28
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		7.05		49.33
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		7.05		56.38
						Month **October 2026** Totals	$14.10	$0.00	$56.38
						Account **Vision Care** Totals	$14.10	$0.00	$56.38
G/L Account Number **11.1226.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$5,853.01
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		892.92		6,745.93
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		883.81		7,629.74
						Month **October 2026** Totals	$1,776.73	$0.00	$7,629.74
						Account **Contribution to State and Local Retirement Funds** Totals	$1,776.73	$0.00	$7,629.74
G/L Account Number **11.1226.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$1,189.85
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		187.36		1,377.21
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		184.51		1,561.72
						Month **October 2026** Totals	$371.87	$0.00	$1,561.72
						Account **Employer Social Security** Totals	$371.87	$0.00	$1,561.72
G/L Account Number **11.1226.2920.987.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$37.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		6.25		43.75
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		6.25		50.00
						Month **October 2026** Totals	$12.50	$0.00	$50.00
						Account **Cash in Lieu of Benefits** Totals	$12.50	$0.00	$50.00

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
						Other **Unassigned** Totals	$7,962.75	$0.00	
						Location **Personnel Costs** Totals	$7,962.75	$0.00	
						Grant **Head Start 20X7** Totals	$7,962.75	$0.00	
						Program **Early Head Start** Totals	$7,962.75	$0.00	
						Function **SupervisionDirection of Instr Staff** Totals	$26,946.33	$0.00	
G/L Account Number	**11.1261.3190.000.7237.90716.0000 Other Prof & Technical Services**							Balance To Date:	$0.00
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		696.00		696.00
						Month **October 2026** Totals	$696.00	$0.00	$696.00
						Account **Other Prof & Technical Services** Totals	$696.00	$0.00	$696.00
G/L Account Number	**11.1261.4110.000.7237.90716.0000 Building Repair Serv**							Balance To Date:	$2,759.51
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		22,285.69		25,045.20
10/22/2026	2027-00001310	JE	AP	A/P Invoice Entry	Accounts Payable		8,905.37		33,950.57
						Month **October 2026** Totals	$31,191.06	$0.00	$33,950.57
						Account **Building Repair Serv** Totals	$31,191.06	$0.00	$33,950.57
						Other **Unassigned** Totals	$31,887.06	$0.00	
						Location **Contractual Services** Totals	$31,887.06	$0.00	
						Grant **Head Start 20X7** Totals	$31,887.06	$0.00	
						Program **Unassigned** Totals	$31,887.06	$0.00	
G/L Account Number	**11.1261.4210.987.7237.90716.0000 Land/Building Rental Serv**							Balance To Date:	$654.38
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		218.12		872.50
10/22/2026	2027-00001310	JE	AP	A/P Invoice Entry	Accounts Payable		218.12		1,090.62
						Month **October 2026** Totals	$436.24	$0.00	$1,090.62
						Account **Land/Building Rental Serv** Totals	$436.24	$0.00	$1,090.62
						Other **Unassigned** Totals	$436.24	$0.00	
						Location **Contractual Services** Totals	$436.24	$0.00	
						Grant **Head Start 20X7** Totals	$436.24	$0.00	
						Program **Early Head Start** Totals	$436.24	$0.00	
						Function **Operating Buildings Services** Totals	$32,323.30	$0.00	
G/L Account Number	**11.1281.1180.000.7237.90711.0000 Research**							Balance To Date:	$17,456.70
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,945.14		20,401.84
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		2,941.11		23,342.95
						Month **October 2026** Totals	$5,886.25	$0.00	$23,342.95
						Account **Research** Totals	$5,886.25	$0.00	$23,342.95
G/L Account Number	**11.1281.1790.000.7237.90711.0000 Other Special Payments**							Balance To Date:	$1,319.82
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		4.97		1,324.79

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G/L Date Range 10/01/26 - 10/31/26
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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$1,319.82
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		4.97		1,329.76
						Month **October 2026** Totals	$9.94	$0.00	$1,329.76
						Account **Other Special Payments** Totals	$9.94	$0.00	$1,329.76
G/L Account Number **11.1281.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$33.42
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		5.57		38.99
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		5.57		44.56
						Month **October 2026** Totals	$11.14	$0.00	$44.56
						Account **Group Life** Totals	$11.14	$0.00	$44.56
G/L Account Number **11.1281.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$38.72
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		6.45		45.17
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		6.45		51.62
						Month **October 2026** Totals	$12.90	$0.00	$51.62
						Account **Group Disability** Totals	$12.90	$0.00	$51.62
G/L Account Number **11.1281.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$1,091.66
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		183.04		1,274.70
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		183.04		1,457.74
						Month **October 2026** Totals	$366.08	$0.00	$1,457.74
						Account **Group Health and Accident** Totals	$366.08	$0.00	$1,457.74
G/L Account Number **11.1281.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$183.37
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		30.56		213.93
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		30.56		244.49
						Month **October 2026** Totals	$61.12	$0.00	$244.49
						Account **Dental Health Care** Totals	$61.12	$0.00	$244.49
G/L Account Number **11.1281.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$44.31
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		7.39		51.70
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		7.39		59.09
						Month **October 2026** Totals	$14.78	$0.00	$59.09
						Account **Vision Care** Totals	$14.78	$0.00	$59.09

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G/L Date Range 10/01/26 - 10/31/26
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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$7,910.04
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,182.97		9,093.01
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,182.97		10,275.98
						Month **October 2026** Totals	$2,365.94	$0.00	$10,275.98
						Account **Contribution to State and Local Retirement Funds** Totals	$2,365.94	$0.00	$10,275.98
G/L Account Number **11.1281.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$1,434.33
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		221.81		1,656.14
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		221.81		1,877.95
						Month **October 2026** Totals	$443.62	$0.00	$1,877.95
						Account **Employer Social Security** Totals	$443.62	$0.00	$1,877.95
G/L Account Number **11.1281.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$354.78
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		59.13		413.91
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		59.13		473.04
						Month **October 2026** Totals	$118.26	$0.00	$473.04
						Account **Cash in Lieu of Benefits** Totals	$118.26	$0.00	$473.04
						Other **Unassigned** Totals	$9,290.03	$0.00	
						Location **Personnel Costs** Totals	$9,290.03	$0.00	
						Grant **Head Start 20X7** Totals	$9,290.03	$0.00	
						Program **Unassigned** Totals	$9,290.03	$0.00	
G/L Account Number **11.1281.1180.987.7237.90711.0000 Research**								Balance To Date:	$16,388.49
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,716.41		19,104.90
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		2,716.41		21,821.31
						Month **October 2026** Totals	$5,432.82	$0.00	$21,821.31
						Account **Research** Totals	$5,432.82	$0.00	$21,821.31
G/L Account Number **11.1281.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$1,394.46
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		30.15		1,424.61
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		30.15		1,454.76
						Month **October 2026** Totals	$60.30	$0.00	$1,454.76
						Account **Other Special Payments** Totals	$60.30	$0.00	$1,454.76
G/L Account Number **11.1281.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$27.96
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		4.66		32.62

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HS EHS DETAILED GL October 2026

G/L Date Range 10/01/26 - 10/31/26
Exclude Sub Ledger Detail
Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$27.96
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		4.66		37.28
						Month **October 2026** Totals	$9.32	$0.00	$37.28
						Account **Group Life** Totals	$9.32	$0.00	$37.28
G/L Account Number **11.1281.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$22.63
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		3.77		26.40
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		3.77		30.17
						Month **October 2026** Totals	$7.54	$0.00	$30.17
						Account **Group Disability** Totals	$7.54	$0.00	$30.17
G/L Account Number **11.1281.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$392.88
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		65.48		458.36
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		65.48		523.84
						Month **October 2026** Totals	$130.96	$0.00	$523.84
						Account **Dental Health Care** Totals	$130.96	$0.00	$523.84
G/L Account Number **11.1281.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$101.70
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		16.95		118.65
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		16.95		135.60
						Month **October 2026** Totals	$33.90	$0.00	$135.60
						Account **Vision Care** Totals	$33.90	$0.00	$135.60
G/L Account Number **11.1281.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$6,949.07
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,071.26		8,020.33
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,071.26		9,091.59
						Month **October 2026** Totals	$2,142.52	$0.00	$9,091.59
						Account **Contribution to State and Local Retirement Funds** Totals	$2,142.52	$0.00	$9,091.59
G/L Account Number **11.1281.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$1,321.15
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		205.95		1,527.10
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		205.94		1,733.04
						Month **October 2026** Totals	$411.89	$0.00	$1,733.04
						Account **Employer Social Security** Totals	$411.89	$0.00	$1,733.04

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2920.987.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$613.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		102.25		715.75
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		102.25		818.00
						Month **October 2026** Totals	$204.50	$0.00	$818.00
						Account **Cash in Lieu of Benefits** Totals	$204.50	$0.00	$818.00
						Other **Unassigned** Totals	$8,433.75	$0.00	
						Location **Personnel Costs** Totals	$8,433.75	$0.00	
						Grant **Head Start 20X7** Totals	$8,433.75	$0.00	
						Program **Early Head Start** Totals	$8,433.75	$0.00	
						Function **Planning, Research and Evaluation** Totals	$17,723.78	$0.00	
G/L Account Number **11.1351.1220.000.7237.90711.0000 Counseling**								Balance To Date:	$48,178.21
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		8,154.29		56,332.50
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		8,154.29		64,486.79
						Month **October 2026** Totals	$16,308.58	$0.00	$64,486.79
						Account **Counseling** Totals	$16,308.58	$0.00	$64,486.79
G/L Account Number **11.1351.1250.000.7237.90711.0000 Instructional Counseling**								Balance To Date:	$11,397.22
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,050.90		13,448.12
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,929.87		15,377.99
						Month **October 2026** Totals	$3,980.77	$0.00	$15,377.99
						Account **Instructional Counseling** Totals	$3,980.77	$0.00	$15,377.99
G/L Account Number **11.1351.1440.000.7237.90711.0000 Social Work**								Balance To Date:	$3,564.36
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		3,682.05		7,246.41
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		3,682.05		10,928.46
						Month **October 2026** Totals	$7,364.10	$0.00	$10,928.46
						Account **Social Work** Totals	$7,364.10	$0.00	$10,928.46
G/L Account Number **11.1351.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$5,675.09
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		25.39		5,700.48
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		25.39		5,725.87
						Month **October 2026** Totals	$50.78	$0.00	$5,725.87
						Account **Other Special Payments** Totals	$50.78	$0.00	$5,725.87
G/L Account Number **11.1351.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$142.41
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		29.18		171.59

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$142.41
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		29.18		200.77
					Month **October 2026** Totals		$58.36	$0.00	$200.77
					Account **Group Life** Totals		$58.36	$0.00	$200.77
G/L Account Number **11.1351.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$149.90
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		32.09		181.99
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		32.09		214.08
					Month **October 2026** Totals		$64.18	$0.00	$214.08
					Account **Group Disability** Totals		$64.18	$0.00	$214.08
G/L Account Number **11.1351.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$5,490.21
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,752.66		7,242.87
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,752.66		8,995.53
					Month **October 2026** Totals		$3,505.32	$0.00	$8,995.53
					Account **Group Health and Accident** Totals		$3,505.32	$0.00	$8,995.53
G/L Account Number **11.1351.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$1,034.61
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		235.73		1,270.34
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		235.73		1,506.07
					Month **October 2026** Totals		$471.46	$0.00	$1,506.07
					Account **Dental Health Care** Totals		$471.46	$0.00	$1,506.07
G/L Account Number **11.1351.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$271.99
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		62.35		334.34
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		62.35		396.69
					Month **October 2026** Totals		$124.70	$0.00	$396.69
					Account **Vision Care** Totals		$124.70	$0.00	$396.69
G/L Account Number **11.1351.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$28,384.08
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		5,607.37		33,991.45
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		5,607.37		39,598.82
					Month **October 2026** Totals		$11,214.74	$0.00	$39,598.82
					Account **Contribution to State and Local Retirement Funds** Totals		$11,214.74	$0.00	$39,598.82

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$5,417.90
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,017.19		6,435.09
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,017.19		7,452.28
						Month **October 2026** Totals	$2,034.38	$0.00	$7,452.28
						Account **Employer Social Security** Totals	$2,034.38	$0.00	$7,452.28
G/L Account Number **11.1351.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$1,200.00
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		200.00		1,400.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		200.00		1,600.00
						Month **October 2026** Totals	$400.00	$0.00	$1,600.00
						Account **Cash in Lieu of Benefits** Totals	$400.00	$0.00	$1,600.00
						Other **Unassigned** Totals	$45,577.37	$0.00	
						Location **Personnel Costs** Totals	$45,577.37	$0.00	
G/L Account Number **11.1351.3220.000.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$950.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		556.30		1,506.30
						Month **October 2026** Totals	$556.30	$0.00	$1,506.30
						Account **Workshops and Conf Travel** Totals	$556.30	$0.00	$1,506.30
						Other **Unassigned** Totals	$556.30	$0.00	
						Location **Travel** Totals	$556.30	$0.00	
G/L Account Number **11.1351.3190.000.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$11,892.01
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		402.50		12,294.51
						Month **October 2026** Totals	$402.50	$0.00	$12,294.51
						Account **Other Prof & Technical Services** Totals	$402.50	$0.00	$12,294.51
G/L Account Number **11.1351.4140.000.7237.90716.0000 Software Maint Agmts Serv**								Balance To Date:	$584.00
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		9,219.54		9,803.54
						Month **October 2026** Totals	$9,219.54	$0.00	$9,803.54
						Account **Software Maint Agmts Serv** Totals	$9,219.54	$0.00	$9,803.54
						Other **Unassigned** Totals	$9,622.04	$0.00	
						Location **Contractual Services** Totals	$9,622.04	$0.00	
G/L Account Number **11.1351.3830.000.7237.90717.0000 Water Sewage Serv**								Balance To Date:	$0.00
10/22/2026	2027-00001310	JE	AP	A/P Invoice Entry	Accounts Payable		347.82		347.82
						Month **October 2026** Totals	$347.82	$0.00	$347.82
						Account **Water Sewage Serv** Totals	$347.82	$0.00	$347.82
						Other **Unassigned** Totals	$347.82	$0.00	
						Location **Other Costs** Totals	$347.82	$0.00	

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
						Grant **Head Start 20X7** Totals	$56,103.53	$0.00	
						Program **Unassigned** Totals	$56,103.53	$0.00	
G/L Account Number	**11.1351.1220.987.7237.90711.0000 Counseling**							Balance To Date:	$17,920.78
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		275.70		18,196.48
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		275.70		18,472.18
						Month **October 2026** Totals	$551.40	$0.00	$18,472.18
						Account **Counseling** Totals	$551.40	$0.00	$18,472.18
G/L Account Number	**11.1351.1250.987.7237.90711.0000 Instructional Counseling**							Balance To Date:	$63,790.25
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		13,488.80		77,279.05
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		13,387.93		90,666.98
						Month **October 2026** Totals	$26,876.73	$0.00	$90,666.98
						Account **Instructional Counseling** Totals	$26,876.73	$0.00	$90,666.98
G/L Account Number	**11.1351.1440.987.7237.90711.0000 Social Work**							Balance To Date:	$0.00
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,009.47		2,009.47
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,899.80		3,909.27
						Month **October 2026** Totals	$3,909.27	$0.00	$3,909.27
						Account **Social Work** Totals	$3,909.27	$0.00	$3,909.27
G/L Account Number	**11.1351.1790.987.7237.90711.0000 Other Special Payments**							Balance To Date:	$3,000.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,080.00		4,080.00
						Month **October 2026** Totals	$1,080.00	$0.00	$4,080.00
						Account **Other Special Payments** Totals	$1,080.00	$0.00	$4,080.00
G/L Account Number	**11.1351.2110.987.7237.90711.0000 Group Life**							Balance To Date:	$80.89
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		9.40		90.29
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		9.40		99.69
						Month **October 2026** Totals	$18.80	$0.00	$99.69
						Account **Group Life** Totals	$18.80	$0.00	$99.69
G/L Account Number	**11.1351.2120.987.7237.90711.0000 Group Disability**							Balance To Date:	$190.98
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		34.32		225.30
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		34.32		259.62
						Month **October 2026** Totals	$68.64	$0.00	$259.62
						Account **Group Disability** Totals	$68.64	$0.00	$259.62

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2130.987.7237.90711.0000 Group Health and Accident**								Balance To Date:	$9,169.91
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,674.03		10,843.94
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,674.03		12,517.97
					Month **October 2026** Totals		$3,348.06	$0.00	$12,517.97
					Account **Group Health and Accident** Totals		$3,348.06	$0.00	$12,517.97
G/L Account Number **11.1351.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$1,126.31
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		203.01		1,329.32
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		203.01		1,532.33
					Month **October 2026** Totals		$406.02	$0.00	$1,532.33
					Account **Dental Health Care** Totals		$406.02	$0.00	$1,532.33
G/L Account Number **11.1351.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$293.98
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		53.22		347.20
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		53.22		400.42
					Month **October 2026** Totals		$106.44	$0.00	$400.42
					Account **Vision Care** Totals		$106.44	$0.00	$400.42
G/L Account Number **11.1351.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$34,010.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		6,068.36		40,078.86
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		6,118.75		46,197.61
					Month **October 2026** Totals		$12,187.11	$0.00	$46,197.61
					Account **Contribution to State and Local Retirement Funds** Totals		$12,187.11	$0.00	$46,197.61
G/L Account Number **11.1351.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$6,315.58
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,119.29		7,434.87
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,201.87		8,636.74
					Month **October 2026** Totals		$2,321.16	$0.00	$8,636.74
					Account **Employer Social Security** Totals		$2,321.16	$0.00	$8,636.74
G/L Account Number **11.1351.2920.987.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$862.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		143.75		1,006.25
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		143.75		1,150.00
					Month **October 2026** Totals		$287.50	$0.00	$1,150.00
					Account **Cash in Lieu of Benefits** Totals		$287.50	$0.00	$1,150.00

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
						Other **Unassigned** Totals	$51,161.13	$0.00	
						Location **Personnel Costs** Totals	$51,161.13	$0.00	
G/L Account Number	**11.1351.3190.987.7237.90716.0000 Other Prof & Technical Services**							Balance To Date:	$12,799.31
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		2,555.98		15,355.29
						Month **October 2026** Totals	$2,555.98	$0.00	$15,355.29
						Account **Other Prof & Technical Services** Totals	$2,555.98	$0.00	$15,355.29
G/L Account Number	**11.1351.3450.987.7237.90716.0000 Software Lic/Agmts Serv**							Balance To Date:	$1,875.00
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		3,764.48		5,639.48
						Month **October 2026** Totals	$3,764.48	$0.00	$5,639.48
						Account **Software Lic/Agmts Serv** Totals	$3,764.48	$0.00	$5,639.48
G/L Account Number	**11.1351.3610.987.7237.90716.0000 Printing Serv**							Balance To Date:	$700.34
10/30/2026	2027-00001489	JE	GL	10.31.26 COPY Print	JJ		100.61		800.95
						Month **October 2026** Totals	$100.61	$0.00	$800.95
						Account **Printing Serv** Totals	$100.61	$0.00	$800.95
						Other **Unassigned** Totals	$6,421.07	$0.00	
						Location **Contractual Services** Totals	$6,421.07	$0.00	
G/L Account Number	**11.1351.3210.987.7237.90717.0000 Regular Duty Travel**							Balance To Date:	$1,498.51
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		439.58		1,938.09
						Month **October 2026** Totals	$439.58	$0.00	$1,938.09
						Account **Regular Duty Travel** Totals	$439.58	$0.00	$1,938.09
						Other **Unassigned** Totals	$439.58	$0.00	
						Location **Other Costs** Totals	$439.58	$0.00	
						Grant **Head Start 20X7** Totals	$58,021.78	$0.00	
						Program **Early Head Start** Totals	$58,021.78	$0.00	
						Function **Custody and Care of Children** Totals	$114,125.31	$0.00	
						Fund **General Fund** Totals	$191,273.07	$0.00	
						Grand Totals	$191,273.07	$0.00	

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.0413.0000.000.7237.00000.0000 Restricted Received Directly from Federal Government**								Balance To Date:	$0.00
08/20/2026	2027-00000565	JE	RA	EFT SOM Head Start funds	Collections			215,343.17	(215,343.17)
						Month **August 2026** Totals	$0.00	$215,343.17	($215,343.17)
09/23/2026	2027-00001259	JE	RA	EFT SOM RESTRICTED GRANTS HEAD START	Collections			139,406.63	(354,749.80)
						Month **September 2026** Totals	$0.00	$139,406.63	($354,749.80)
						Account **Restricted Received Directly from Federal Government** Totals	$0.00	$354,749.80	($354,749.80)
						Other **Unassigned** Totals	$0.00	$354,749.80	
						Location **District-Wide** Totals	$0.00	$354,749.80	
						Grant **Head Start 20X7** Totals	$0.00	$354,749.80	
						Program **Unassigned** Totals	$0.00	$354,749.80	
						Function **Revenue** Totals	$0.00	$354,749.80	
G/L Account Number **11.1221.3220.987.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			239.00		239.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			395.16		634.16
						Month **August 2026** Totals	$634.16	$0.00	$634.16
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		21.61		655.77
						Month **October 2026** Totals	$21.61	$0.00	$655.77
						Account **Workshops and Conf Travel** Totals	$655.77	$0.00	$655.77
						Other **Unassigned** Totals	$655.77	$0.00	
						Location **Travel** Totals	$655.77	$0.00	
G/L Account Number **11.1221.3190.987.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO 07.27.2026 Statement			104.00		104.00
						Month **July 2026** Totals	$104.00	$0.00	$104.00
						Account **Other Prof & Technical Services** Totals	$104.00	$0.00	$104.00
						Other **Unassigned** Totals	$104.00	$0.00	
						Location **Contractual Services** Totals	$104.00	$0.00	
G/L Account Number **11.1221.7410.987.7237.90717.0000 Dues and Fees**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			77.25		77.25
						Month **July 2026** Totals	$77.25	$0.00	$77.25
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			75.00		152.25
08/27/2026	2027-00000945	JE	GL	BMO 08.27.2026 Statement			400.00		552.25
						Month **August 2026** Totals	$475.00	$0.00	$552.25

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1221.7410.987.7237.90717.0000 Dues and Fees**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			83.85		636.10
						Month **September 2026** Totals	$83.85	$0.00	$636.10
						Account **Dues and Fees** Totals	$636.10	$0.00	$636.10
						Other **Unassigned** Totals	$636.10	$0.00	
						Location **Other Costs** Totals	$636.10	$0.00	
						Grant **Head Start 20X7** Totals	$1,395.87	$0.00	
						Program **Early Head Start** Totals	$1,395.87	$0.00	
G/L Account Number **11.1221.3190.988.7237.90713.0000 Other Prof & Technical Services**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			1,482.50		1,482.50
						Month **September 2026** Totals	$1,482.50	$0.00	$1,482.50
						Account **Other Prof & Technical Services** Totals	$1,482.50	$0.00	$1,482.50
G/L Account Number **11.1221.3220.988.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		132.74		132.74
						Month **October 2026** Totals	$132.74	$0.00	$132.74
						Account **Workshops and Conf Travel** Totals	$132.74	$0.00	$132.74
						Other **Unassigned** Totals	$1,615.24	$0.00	
						Location **Travel** Totals	$1,615.24	$0.00	
G/L Account Number **11.1221.7410.988.7237.90717.0000 Dues and Fees**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			475.15		475.15
						Month **September 2026** Totals	$475.15	$0.00	$475.15
						Account **Dues and Fees** Totals	$475.15	$0.00	$475.15
						Other **Unassigned** Totals	$475.15	$0.00	
						Location **Other Costs** Totals	$475.15	$0.00	
						Grant **Head Start 20X7** Totals	$2,090.39	$0.00	
						Program **Head Start Tech Assistance Alloc** Totals	$2,090.39	$0.00	
						Function **Improvement of Instruction** Totals	$3,486.26	$0.00	
G/L Account Number **11.1226.1160.000.7237.90711.0000 Supervision/Direction-Staff**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		3,137.19		3,137.19
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3,137.19		6,274.38
						Month **July 2026** Totals	$6,274.38	$0.00	$6,274.38

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1160.000.7237.90711.0000 Supervision/Direction-Staff**								Balance To Date:	$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		3,137.19		9,411.57
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		3,137.19		12,548.76
					Month **August 2026** Totals		$6,274.38	$0.00	$12,548.76
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		3,179.44		15,728.20
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		3,179.44		18,907.64
					Month **September 2026** Totals		$6,358.88	$0.00	$18,907.64
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		3,179.44		22,087.08
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		3,179.44		25,266.52
					Month **October 2026** Totals		$6,358.88	$0.00	$25,266.52
					Account **Supervision/Direction-Staff** Totals		$25,266.52	$0.00	$25,266.52
G/L Account Number **11.1226.1170.000.7237.90711.0000 Program/Department Direction**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,474.73		1,474.73
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		2,365.63		3,840.36
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		527.56	3,312.80
					Month **July 2026** Totals		$3,840.36	$527.56	$3,312.80
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,111.39		4,424.19
08/14/2026	2027-00000429	JE	GL	Reclass entries to correct account	RM	Reclass - Reclassification Journal Entry	363.34		4,787.53
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,474.73		6,262.26
					Month **August 2026** Totals		$2,949.46	$0.00	$6,262.26
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,489.68		7,751.94
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,489.68		9,241.62
					Month **September 2026** Totals		$2,979.36	$0.00	$9,241.62
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,489.68		10,731.30

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1170.000.7237.90711.0000 Program/Department Direction**								Balance To Date:	$0.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,489.68		12,220.98
						Month **October 2026** Totals	$2,979.36	$0.00	$12,220.98
						Account **Program/Department Direction** Totals	$12,748.54	$527.56	$12,220.98
G/L Account Number **11.1226.1590.000.7237.90711.0000 Other Technical**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		952.12		952.12
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		57.67	894.45
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	57.67		952.12
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,773.08		2,725.20
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		877.19	1,848.01
						Month **July 2026** Totals	$2,782.87	$934.86	$1,848.01
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		917.78		2,765.79
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		925.56		3,691.35
						Month **August 2026** Totals	$1,843.34	$0.00	$3,691.35
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,066.11		4,757.46
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		907.45		5,664.91
						Month **September 2026** Totals	$1,973.56	$0.00	$5,664.91
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,084.78		6,749.69
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		935.45		7,685.14
						Month **October 2026** Totals	$2,020.23	$0.00	$7,685.14
						Account **Other Technical** Totals	$8,620.00	$934.86	$7,685.14
G/L Account Number **11.1226.1620.000.7237.90711.0000 Secretary-Clerical-Bookkeeper**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		354.50		354.50
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		675.69		1,030.19

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1620.000.7237.90711.0000 Secretary-Clerical-Bookkeeper**								Balance To Date:	$0.00
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		321.19	709.00
						Month **July 2026** Totals	$1,030.19	$321.19	$709.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		354.50		1,063.50
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		354.50		1,418.00
						Month **August 2026** Totals	$709.00	$0.00	$1,418.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		365.55		1,783.55
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		365.55		2,149.10
						Month **September 2026** Totals	$731.10	$0.00	$2,149.10
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		365.55		2,514.65
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		365.55		2,880.20
						Month **October 2026** Totals	$731.10	$0.00	$2,880.20
						Account **Secretary-Clerical-Bookkeeper** Totals	$3,201.39	$321.19	$2,880.20
G/L Account Number **11.1226.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		24.94		24.94
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,899.94		1,924.88
						Month **July 2026** Totals	$1,924.88	$0.00	$1,924.88
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		24.94		1,949.82
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		24.94		1,974.76
						Month **August 2026** Totals	$49.88	$0.00	$1,974.76
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		24.94		1,999.70
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		24.94		2,024.64
						Month **September 2026** Totals	$49.88	$0.00	$2,024.64
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		24.94		2,049.58

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		24.94		2,074.52
						Month **October 2026** Totals	$49.88	$0.00	$2,074.52
						Account **Other Special Payments** Totals	$2,074.52	$0.00	$2,074.52
G/L Account Number **11.1226.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		12.53		12.53
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		12.53		25.06
						Month **July 2026** Totals	$25.06	$0.00	$25.06
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		12.52		37.58
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		12.52		50.10
						Month **August 2026** Totals	$25.04	$0.00	$50.10
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		12.52		62.62
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		12.52		75.14
						Month **September 2026** Totals	$25.04	$0.00	$75.14
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		12.52		87.66
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		12.52		100.18
						Month **October 2026** Totals	$25.04	$0.00	$100.18
						Account **Group Life** Totals	$100.18	$0.00	$100.18
G/L Account Number **11.1226.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		12.90		12.90
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		12.90		25.80
						Month **July 2026** Totals	$25.80	$0.00	$25.80
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		12.90		38.70
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		12.90		51.60
						Month **August 2026** Totals	$25.80	$0.00	$51.60
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		12.90		64.50

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		12.90		77.40
						Month **September 2026** Totals	$25.80	$0.00	$77.40
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		12.90		90.30
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		12.90		103.20
						Month **October 2026** Totals	$25.80	$0.00	$103.20
						Account **Group Disability** Totals	$103.20	$0.00	$103.20
G/L Account Number **11.1226.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		641.60		641.60
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		641.59		1,283.19
						Month **July 2026** Totals	$1,283.19	$0.00	$1,283.19
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		640.08		1,923.27
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		640.08		2,563.35
						Month **August 2026** Totals	$1,280.16	$0.00	$2,563.35
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		640.08		3,203.43
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		640.08		3,843.51
						Month **September 2026** Totals	$1,280.16	$0.00	$3,843.51
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		640.08		4,483.59
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		640.08		5,123.67
						Month **October 2026** Totals	$1,280.16	$0.00	$5,123.67
						Account **Group Health and Accident** Totals	$5,123.67	$0.00	$5,123.67
G/L Account Number **11.1226.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		61.34		61.34
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		61.34		122.68
						Month **July 2026** Totals	$122.68	$0.00	$122.68
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		61.34		184.02

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		61.34		245.36
						Month **August 2026** Totals	$122.68	$0.00	$245.36
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		61.34		306.70
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		61.34		368.04
						Month **September 2026** Totals	$122.68	$0.00	$368.04
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		61.34		429.38
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		61.34		490.72
						Month **October 2026** Totals	$122.68	$0.00	$490.72
						Account **Dental Health Care** Totals	$490.72	$0.00	$490.72
G/L Account Number **11.1226.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		15.96		15.96
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		15.98		31.94
						Month **July 2026** Totals	$31.94	$0.00	$31.94
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		15.97		47.91
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		15.97		63.88
						Month **August 2026** Totals	$31.94	$0.00	$63.88
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		15.97		79.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		15.97		95.82
						Month **September 2026** Totals	$31.94	$0.00	$95.82
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		15.97		111.79
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		15.97		127.76
						Month **October 2026** Totals	$31.94	$0.00	$127.76
						Account **Vision Care** Totals	$127.76	$0.00	$127.76
G/L Account Number **11.1226.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2,531.45		2,531.45

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		16.19	2,515.26
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	16.19		2,531.45
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3,607.33		6,138.78
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		403.02	5,735.76
						Month **July 2026** Totals	$6,154.97	$419.21	$5,735.76
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2,078.97		7,814.73
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		2,249.52		10,064.25
						Month **August 2026** Totals	$4,328.49	$0.00	$10,064.25
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		2,275.93		12,340.18
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		2,236.93		14,577.11
						Month **September 2026** Totals	$4,512.86	$0.00	$14,577.11
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,226.54		16,803.65
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		2,190.09		18,993.74
						Month **October 2026** Totals	$4,416.63	$0.00	$18,993.74
						Account **Contribution to State and Local Retirement Funds** Totals	$19,412.95	$419.21	$18,993.74
G/L Account Number **11.1226.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		450.00		450.00
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		4.41	445.59
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	4.41		450.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		748.97		1,198.97
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		109.79	1,089.18
						Month **July 2026** Totals	$1,203.38	$114.20	$1,089.18
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		412.75		1,501.93

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		441.15		1,943.08
						Month **August 2026** Totals	$853.90	$0.00	$1,943.08
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		450.90		2,393.98
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		438.11		2,832.09
						Month **September 2026** Totals	$889.01	$0.00	$2,832.09
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		451.65		3,283.74
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		440.23		3,723.97
						Month **October 2026** Totals	$891.88	$0.00	$3,723.97
						Account **Employer Social Security** Totals	$3,838.17	$114.20	$3,723.97
G/L Account Number **11.1226.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		25.00		25.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		25.00		50.00
						Month **July 2026** Totals	$50.00	$0.00	$50.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		25.00		75.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		25.00		100.00
						Month **August 2026** Totals	$50.00	$0.00	$100.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		25.00		125.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		25.00		150.00
						Month **September 2026** Totals	$50.00	$0.00	$150.00
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		25.00		175.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		25.00		200.00
						Month **October 2026** Totals	$50.00	$0.00	$200.00
						Account **Cash in Lieu of Benefits** Totals	$200.00	$0.00	$200.00
G/L Account Number **11.1226.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		8.75		8.75

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		8.75		17.50
						Month **July 2026** Totals	$17.50	$0.00	$17.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		8.75		26.25
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		8.75		35.00
						Month **August 2026** Totals	$17.50	$0.00	$35.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		8.75		43.75
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			6.75		50.50
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			10.00		60.50
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			17.27		77.77
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			9.87		87.64
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			5.92		93.56
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			14.80		108.36
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			3.41		111.77
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			10.01		121.78
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			17.30		139.08
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			9.87		148.95
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			5.92		154.87
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			14.80		169.67
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			6.75		176.42
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			10.02		186.44
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			17.27		203.71
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			9.87		213.58
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			5.92		219.50
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			14.80		234.30
						Month **September 2026** Totals	$199.30	$0.00	$234.30
						Account **Telephone Serv** Totals	$234.30	$0.00	$234.30
						Other **Unassigned** Totals	$81,541.92	$2,317.02	
						Location **Personnel Costs** Totals	$81,541.92	$2,317.02	
G/L Account Number **11.1226.3220.000.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			150.00		150.00

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.3220.000.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
09/27/2026	2027-00001403	JE	GL	Pcard 09.27.2026			380.00		530.00
						Month **September 2026** Totals	$530.00	$0.00	$530.00
						Account **Workshops and Conf Travel** Totals	$530.00	$0.00	$530.00
						Other **Unassigned** Totals	$530.00	$0.00	
						Location **Travel** Totals	$530.00	$0.00	
G/L Account Number **11.1226.5990.000.7237.90715.0000 Misc. Supp & Matls**								Balance To Date:	$0.00
09/27/2026	2027-00001403	JE	GL	Pcard 09.27.2026			105.14		105.14
09/27/2026	2027-00001403	JE	GL	BMO 09.27.2026 Statement			16.00		121.14
						Month **September 2026** Totals	$121.14	$0.00	$121.14
						Account **Misc. Supp & Matls** Totals	$121.14	$0.00	$121.14
						Other **Unassigned** Totals	$121.14	$0.00	
						Location **Supplies** Totals	$121.14	$0.00	
G/L Account Number **11.1226.7410.000.7237.90717.0000 Dues and Fees**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			276.25		276.25
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			276.25		552.50
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			276.25		828.75
						Month **July 2026** Totals	$828.75	$0.00	$828.75
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			50.00		878.75
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			275.00		1,153.75
						Month **August 2026** Totals	$325.00	$0.00	$1,153.75
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			505.00		1,658.75
						Month **September 2026** Totals	$505.00	$0.00	$1,658.75
						Account **Dues and Fees** Totals	$1,658.75	$0.00	$1,658.75
						Other **Unassigned** Totals	$1,658.75	$0.00	
						Location **Other Costs** Totals	$1,658.75	$0.00	
						Grant **Head Start 20X7** Totals	$83,851.81	$2,317.02	
						Program **Unassigned** Totals	$83,851.81	$2,317.02	
G/L Account Number **11.1226.1160.987.7237.90711.0000 Supervision/Direction-Staff**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,441.54		1,441.54
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,441.54		2,883.08

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1160.987.7237.90711.0000 Supervision/Direction-Staff**								Balance To Date:	$0.00
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		131.89	2,751.19
						Month **July 2026** Totals	$2,883.08	$131.89	$2,751.19
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,441.54		4,192.73
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,441.54		5,634.27
						Month **August 2026** Totals	$2,883.08	$0.00	$5,634.27
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,461.04		7,095.31
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,461.04		8,556.35
						Month **September 2026** Totals	$2,922.08	$0.00	$8,556.35
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,461.04		10,017.39
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,461.04		11,478.43
						Month **October 2026** Totals	$2,922.08	$0.00	$11,478.43
						Account **Supervision/Direction-Staff** Totals	$11,610.32	$131.89	$11,478.43
G/L Account Number **11.1226.1170.987.7237.90711.0000 Program/Department Direction**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		740.46		740.46
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,114.58		1,855.04
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		219.30	1,635.74
						Month **July 2026** Totals	$1,855.04	$219.30	$1,635.74
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		498.23		2,133.97
08/14/2026	2027-00000429	JE	GL	Reclass entries to correct account	RM	Reclass - Reclassification Journal Entry	242.23		2,376.20
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		740.46		3,116.66
						Month **August 2026** Totals	$1,480.92	$0.00	$3,116.66
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		748.26		3,864.92

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1170.987.7237.90711.0000 Program/Department Direction**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		748.26		4,613.18
					Month **September 2026** Totals		$1,496.52	$0.00	$4,613.18
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		748.26		5,361.44
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		748.26		6,109.70
					Month **October 2026** Totals		$1,496.52	$0.00	$6,109.70
					Account **Program/Department Direction** Totals		$6,329.00	$219.30	$6,109.70
G/L Account Number **11.1226.1590.987.7237.90711.0000 Other Technical**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		238.03		238.03
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		14.42	223.61
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	14.42		238.03
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		443.27		681.30
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		56.68	624.62
07/31/2026	2027-00000474	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		162.62	462.00
					Month **July 2026** Totals		$695.72	$233.72	$462.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		229.44		691.44
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		231.39		922.83
					Month **August 2026** Totals		$460.83	$0.00	$922.83
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		266.53		1,189.36
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		226.86		1,416.22
					Month **September 2026** Totals		$493.39	$0.00	$1,416.22
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		271.19		1,687.41
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		233.86		1,921.27
					Month **October 2026** Totals		$505.05	$0.00	$1,921.27
					Account **Other Technical** Totals		$2,154.99	$233.72	$1,921.27

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1620.987.7237.90711.0000 Secretary-Clerical-Bookkeeper**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		62.56		62.56
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		119.24		181.80
07/31/2026	2027-00000474	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		56.68	125.12
						Month **July 2026** Totals	$181.80	$56.68	$125.12
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		62.56		187.68
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		62.56		250.24
						Month **August 2026** Totals	$125.12	$0.00	$250.24
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		64.51		314.75
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		64.51		379.26
						Month **September 2026** Totals	$129.02	$0.00	$379.26
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		64.51		443.77
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		64.51		508.28
						Month **October 2026** Totals	$129.02	$0.00	$508.28
						Account **Secretary-Clerical-Bookkeeper** Totals	$564.96	$56.68	$508.28
G/L Account Number **11.1226.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		14.25		14.25
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		764.25		778.50
						Month **July 2026** Totals	$778.50	$0.00	$778.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		14.25		792.75
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		14.25		807.00
						Month **August 2026** Totals	$28.50	$0.00	$807.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		14.25		821.25
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		14.25		835.50
						Month **September 2026** Totals	$28.50	$0.00	$835.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		14.25		849.75

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		14.25		864.00
						Month **October 2026** Totals	$28.50	$0.00	$864.00
						Account **Other Special Payments** Totals	$864.00	$0.00	$864.00
G/L Account Number **11.1226.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5.56		5.56
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5.56		11.12
						Month **July 2026** Totals	$11.12	$0.00	$11.12
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5.56		16.68
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		5.56		22.24
						Month **August 2026** Totals	$11.12	$0.00	$22.24
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5.56		27.80
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		5.56		33.36
						Month **September 2026** Totals	$11.12	$0.00	$33.36
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		5.56		38.92
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		5.56		44.48
						Month **October 2026** Totals	$11.12	$0.00	$44.48
						Account **Group Life** Totals	$44.48	$0.00	$44.48
G/L Account Number **11.1226.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5.38		5.38
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5.41		10.79
						Month **July 2026** Totals	$10.79	$0.00	$10.79
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5.38		16.17
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		5.38		21.55
						Month **August 2026** Totals	$10.76	$0.00	$21.55
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5.38		26.93

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		5.38		32.31
						Month **September 2026** Totals	$10.76	$0.00	$32.31
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		5.38		37.69
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		5.38		43.07
						Month **October 2026** Totals	$10.76	$0.00	$43.07
						Account **Group Disability** Totals	$43.07	$0.00	$43.07
G/L Account Number **11.1226.2130.987.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		316.56		316.56
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		316.56		633.12
						Month **July 2026** Totals	$633.12	$0.00	$633.12
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		315.20		948.32
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		315.20		1,263.52
						Month **August 2026** Totals	$630.40	$0.00	$1,263.52
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		315.20		1,578.72
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		315.20		1,893.92
						Month **September 2026** Totals	$630.40	$0.00	$1,893.92
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		315.20		2,209.12
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		315.20		2,524.32
						Month **October 2026** Totals	$630.40	$0.00	$2,524.32
						Account **Group Health and Accident** Totals	$2,524.32	$0.00	$2,524.32
G/L Account Number **11.1226.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		27.06		27.06
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		27.07		54.13
						Month **July 2026** Totals	$54.13	$0.00	$54.13
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		27.05		81.18

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		27.05		108.23
						Month **August 2026** Totals	$54.10	$0.00	$108.23
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		27.05		135.28
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		27.05		162.33
						Month **September 2026** Totals	$54.10	$0.00	$162.33
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		27.05		189.38
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		27.05		216.43
						Month **October 2026** Totals	$54.10	$0.00	$216.43
						Account **Dental Health Care** Totals	$216.43	$0.00	$216.43
G/L Account Number **11.1226.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		7.05		7.05
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		7.03		14.08
						Month **July 2026** Totals	$14.08	$0.00	$14.08
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		7.05		21.13
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		7.05		28.18
						Month **August 2026** Totals	$14.10	$0.00	$28.18
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		7.05		35.23
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		7.05		42.28
						Month **September 2026** Totals	$14.10	$0.00	$42.28
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		7.05		49.33
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		7.05		56.38
						Month **October 2026** Totals	$14.10	$0.00	$56.38
						Account **Vision Care** Totals	$56.38	$0.00	$56.38
G/L Account Number **11.1226.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,008.95		1,008.95

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		4.05	1,004.90
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	4.05		1,008.95
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,381.75		2,390.70
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		60.12	2,330.58
						Month **July 2026** Totals	$2,394.75	$64.17	$2,330.58
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		796.55		3,127.13
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		907.50		4,034.63
						Month **August 2026** Totals	$1,704.05	$0.00	$4,034.63
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		914.11		4,948.74
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		904.27		5,853.01
						Month **September 2026** Totals	$1,818.38	$0.00	$5,853.01
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		892.92		6,745.93
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		883.81		7,629.74
						Month **October 2026** Totals	$1,776.73	$0.00	$7,629.74
						Account **Contribution to State and Local Retirement Funds** Totals	$7,693.91	$64.17	$7,629.74
G/L Account Number **11.1226.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		188.83		188.83
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		1.10	187.73
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	1.10		188.83
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		294.86		483.69
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		16.38	467.31
						Month **July 2026** Totals	$484.79	$17.48	$467.31
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		166.26		633.57

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		184.94		818.51
						Month **August 2026** Totals	$351.20	$0.00	$818.51
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		187.38		1,005.89
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		183.96		1,189.85
						Month **September 2026** Totals	$371.34	$0.00	$1,189.85
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		187.36		1,377.21
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		184.51		1,561.72
						Month **October 2026** Totals	$371.87	$0.00	$1,561.72
						Account **Employer Social Security** Totals	$1,579.20	$17.48	$1,561.72
G/L Account Number **11.1226.2920.987.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		6.25		6.25
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		6.25		12.50
						Month **July 2026** Totals	$12.50	$0.00	$12.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		6.25		18.75
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		6.25		25.00
						Month **August 2026** Totals	$12.50	$0.00	$25.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		6.25		31.25
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		6.25		37.50
						Month **September 2026** Totals	$12.50	$0.00	$37.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		6.25		43.75
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		6.25		50.00
						Month **October 2026** Totals	$12.50	$0.00	$50.00
						Account **Cash in Lieu of Benefits** Totals	$50.00	$0.00	$50.00
G/L Account Number **11.1226.3410.987.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5.00		5.00

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G/L Account Number **11.1226.3410.987.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5.00		10.00
						Month **July 2026** Totals	$10.00	$0.00	$10.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5.00		15.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		5.00		20.00
						Month **August 2026** Totals	$10.00	$0.00	$20.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5.00		25.00
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			1.69		26.69
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			6.00		32.69
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			12.34		45.03
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			2.47		47.50
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			3.95		51.45
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			4.93		56.38
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			.85		57.23
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			6.01		63.24
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			12.36		75.60
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			2.47		78.07
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			3.95		82.02
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			4.93		86.95
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			1.69		88.64
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			6.01		94.65
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			12.34		106.99
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			2.47		109.46
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			3.95		113.41
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			4.93		118.34
						Month **September 2026** Totals	$98.34	$0.00	$118.34
						Account **Telephone Serv** Totals	$118.34	$0.00	$118.34
						Other **Unassigned** Totals	$33,849.40	$723.24	
						Location **Personnel Costs** Totals	$33,849.40	$723.24	
G/L Account Number **11.1226.3220.987.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			75.00		75.00

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.3220.987.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
09/27/2026	2027-00001403	JE	GL	Pcard 09.27.2026			95.00		170.00
						Month **September 2026** Totals	$170.00	$0.00	$170.00
						Account **Workshops and Conf Travel** Totals	$170.00	$0.00	$170.00
						Other **Unassigned** Totals	$170.00	$0.00	
						Location **Travel** Totals	$170.00	$0.00	
G/L Account Number **11.1226.5910.987.7237.90715.0000 Office Supplies**								Balance To Date:	$0.00
09/27/2026	2027-00001403	JE	GL	BMO 09.27.2026 Statement			36.82		36.82
						Month **September 2026** Totals	$36.82	$0.00	$36.82
						Account **Office Supplies** Totals	$36.82	$0.00	$36.82
						Other **Unassigned** Totals	$36.82	$0.00	
						Location **Supplies** Totals	$36.82	$0.00	
G/L Account Number **11.1226.7410.987.7237.90717.0000 Dues and Fees**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			48.75		48.75
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			48.75		97.50
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			48.75		146.25
						Month **July 2026** Totals	$146.25	$0.00	$146.25
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			50.00		196.25
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			275.00		471.25
						Month **August 2026** Totals	$325.00	$0.00	$471.25
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			375.00		846.25
						Month **September 2026** Totals	$375.00	$0.00	$846.25
						Account **Dues and Fees** Totals	$846.25	$0.00	$846.25
						Other **Unassigned** Totals	$846.25	$0.00	
						Location **Other Costs** Totals	$846.25	$0.00	
						Grant **Head Start 20X7** Totals	$34,902.47	$723.24	
						Program **Early Head Start** Totals	$34,902.47	$723.24	
						Function **SupervisionDirection of Instr Staff** Totals	$118,754.28	$3,040.26	
G/L Account Number **11.1261.3190.000.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$0.00
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		696.00		696.00
						Month **October 2026** Totals	$696.00	$0.00	$696.00
						Account **Other Prof & Technical Services** Totals	$696.00	$0.00	$696.00

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1261.4110.000.7237.90716.0000 Building Repair Serv**								Balance To Date:	$0.00
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		2,483.51		2,483.51
09/24/2026	2027-00000898	JE	AP	A/P Invoice Entry	Accounts Payable		276.00		2,759.51
					Month **September 2026** Totals		$2,759.51	$0.00	$2,759.51
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		22,285.69		25,045.20
10/22/2026	2027-00001310	JE	AP	A/P Invoice Entry	Accounts Payable		8,905.37		33,950.57
					Month **October 2026** Totals		$31,191.06	$0.00	$33,950.57
					Account **Building Repair Serv** Totals		$33,950.57	$0.00	$33,950.57
					Other **Unassigned** Totals		$34,646.57	$0.00	
					Location **Contractual Services** Totals		$34,646.57	$0.00	
					Grant **Head Start 20X7** Totals		$34,646.57	$0.00	
					Program **Unassigned** Totals		$34,646.57	$0.00	
G/L Account Number **11.1261.4210.987.7237.90716.0000 Land/Building Rental Serv**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			218.12		218.12
09/30/2026	2027-00000966	JE	AP	A/P Invoice Entry	Accounts Payable		436.26		654.38
					Month **September 2026** Totals		$654.38	$0.00	$654.38
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		218.12		872.50
10/22/2026	2027-00001310	JE	AP	A/P Invoice Entry	Accounts Payable		218.12		1,090.62
					Month **October 2026** Totals		$436.24	$0.00	$1,090.62
					Account **Land/Building Rental Serv** Totals		$1,090.62	$0.00	$1,090.62
					Other **Unassigned** Totals		$1,090.62	$0.00	
					Location **Contractual Services** Totals		$1,090.62	$0.00	
					Grant **Head Start 20X7** Totals		$1,090.62	$0.00	
					Program **Early Head Start** Totals		$1,090.62	$0.00	
					Function **Operating Buildings Services** Totals		$35,737.19	$0.00	
G/L Account Number **11.1281.1180.000.7237.90711.0000 Research**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2,885.21		2,885.21
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3,861.83		6,747.04
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		976.62	5,770.42
					Month **July 2026** Totals		$6,747.04	$976.62	$5,770.42
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2,885.21		8,655.63

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.1180.000.7237.90711.0000 Research**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		2,885.21		11,540.84
						Month **August 2026** Totals	$5,770.42	$0.00	$11,540.84
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		2,974.75		14,515.59
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		2,941.11		17,456.70
						Month **September 2026** Totals	$5,915.86	$0.00	$17,456.70
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,945.14		20,401.84
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		2,941.11		23,342.95
						Month **October 2026** Totals	$5,886.25	$0.00	$23,342.95
						Account **Research** Totals	$24,319.57	$976.62	$23,342.95
G/L Account Number **11.1281.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		4.97		4.97
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,294.97		1,299.94
						Month **July 2026** Totals	$1,299.94	$0.00	$1,299.94
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		4.97		1,304.91
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		4.97		1,309.88
						Month **August 2026** Totals	$9.94	$0.00	$1,309.88
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		4.97		1,314.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		4.97		1,319.82
						Month **September 2026** Totals	$9.94	$0.00	$1,319.82
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		4.97		1,324.79
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		4.97		1,329.76
						Month **October 2026** Totals	$9.94	$0.00	$1,329.76
						Account **Other Special Payments** Totals	$1,329.76	$0.00	$1,329.76
G/L Account Number **11.1281.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5.57		5.57

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5.57		11.14
						Month **July 2026** Totals	$11.14	$0.00	$11.14
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5.57		16.71
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		5.57		22.28
						Month **August 2026** Totals	$11.14	$0.00	$22.28
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5.57		27.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		5.57		33.42
						Month **September 2026** Totals	$11.14	$0.00	$33.42
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		5.57		38.99
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		5.57		44.56
						Month **October 2026** Totals	$11.14	$0.00	$44.56
						Account **Group Life** Totals	$44.56	$0.00	$44.56
G/L Account Number **11.1281.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		6.45		6.45
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		6.47		12.92
						Month **July 2026** Totals	$12.92	$0.00	$12.92
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		6.45		19.37
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		6.45		25.82
						Month **August 2026** Totals	$12.90	$0.00	$25.82
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		6.45		32.27
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		6.45		38.72
						Month **September 2026** Totals	$12.90	$0.00	$38.72
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		6.45		45.17
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		6.45		51.62
						Month **October 2026** Totals	$12.90	$0.00	$51.62
						Account **Group Disability** Totals	$51.62	$0.00	$51.62

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		179.75		179.75
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		179.75		359.50
						Month **July 2026** Totals	$359.50	$0.00	$359.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		183.04		542.54
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		183.04		725.58
						Month **August 2026** Totals	$366.08	$0.00	$725.58
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		183.04		908.62
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		183.04		1,091.66
						Month **September 2026** Totals	$366.08	$0.00	$1,091.66
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		183.04		1,274.70
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		183.04		1,457.74
						Month **October 2026** Totals	$366.08	$0.00	$1,457.74
						Account **Group Health and Accident** Totals	$1,457.74	$0.00	$1,457.74
G/L Account Number **11.1281.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		30.56		30.56
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		30.57		61.13
						Month **July 2026** Totals	$61.13	$0.00	$61.13
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		30.56		91.69
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		30.56		122.25
						Month **August 2026** Totals	$61.12	$0.00	$122.25
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		30.56		152.81
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		30.56		183.37
						Month **September 2026** Totals	$61.12	$0.00	$183.37
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		30.56		213.93

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		30.56		244.49
						Month **October 2026** Totals	$61.12	$0.00	$244.49
						Account **Dental Health Care** Totals	$244.49	$0.00	$244.49
G/L Account Number **11.1281.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		7.39		7.39
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		7.36		14.75
						Month **July 2026** Totals	$14.75	$0.00	$14.75
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		7.39		22.14
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		7.39		29.53
						Month **August 2026** Totals	$14.78	$0.00	$29.53
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		7.39		36.92
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		7.39		44.31
						Month **September 2026** Totals	$14.78	$0.00	$44.31
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		7.39		51.70
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		7.39		59.09
						Month **October 2026** Totals	$14.78	$0.00	$59.09
						Account **Vision Care** Totals	$59.09	$0.00	$59.09
G/L Account Number **11.1281.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,396.28		1,396.28
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,943.14		3,339.42
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		274.23	3,065.19
						Month **July 2026** Totals	$3,339.42	$274.23	$3,065.19
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,211.22		4,276.41

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,211.22		5,487.63
						Month **August 2026** Totals	$2,422.44	$0.00	$5,487.63
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,211.22		6,698.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,211.19		7,910.04
						Month **September 2026** Totals	$2,422.41	$0.00	$7,910.04
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,182.97		9,093.01
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,182.97		10,275.98
						Month **October 2026** Totals	$2,365.94	$0.00	$10,275.98
						Account **Contribution to State and Local Retirement Funds** Totals	$10,550.21	$274.23	$10,275.98
G/L Account Number **11.1281.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		223.90		223.90
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		397.33		621.23
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		74.71	546.52
						Month **July 2026** Totals	$621.23	$74.71	$546.52
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		222.00		768.52
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		222.00		990.52
						Month **August 2026** Totals	$444.00	$0.00	$990.52
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		222.00		1,212.52
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		221.81		1,434.33
						Month **September 2026** Totals	$443.81	$0.00	$1,434.33
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		221.81		1,656.14
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		221.81		1,877.95
						Month **October 2026** Totals	$443.62	$0.00	$1,877.95
						Account **Employer Social Security** Totals	$1,952.66	$74.71	$1,877.95

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		59.13		59.13
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		59.13		118.26
					Month **July 2026** Totals		$118.26	$0.00	$118.26
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		59.13		177.39
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		59.13		236.52
					Month **August 2026** Totals		$118.26	$0.00	$236.52
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		59.13		295.65
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		59.13		354.78
					Month **September 2026** Totals		$118.26	$0.00	$354.78
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		59.13		413.91
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		59.13		473.04
					Month **October 2026** Totals		$118.26	$0.00	$473.04
					Account **Cash in Lieu of Benefits** Totals		$473.04	$0.00	$473.04
G/L Account Number **11.1281.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2.50		2.50
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		2.50		5.00
					Month **July 2026** Totals		$5.00	$0.00	$5.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2.50		7.50
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		2.50		10.00
					Month **August 2026** Totals		$5.00	$0.00	$10.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		2.50		12.50
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			9.88		22.38
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			4.93		27.31
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			4.93		32.24
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			29.60		61.84
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			4.93		66.77
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			4.93		71.70
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			4.93		76.63

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			9.87		86.50
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			4.93		91.43
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			4.93		96.36
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			4.93		101.29
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			4.93		106.22
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			4.93		111.15
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			9.88		121.03
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			4.93		125.96
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			4.93		130.89
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			4.93		135.82
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			4.93		140.75
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			6.81		147.56
						Month **September 2026** Totals	$137.56	$0.00	$147.56
						Account **Telephone Serv** Totals	$147.56	$0.00	$147.56
						Other **Unassigned** Totals	$40,630.30	$1,325.56	
						Location **Personnel Costs** Totals	$40,630.30	$1,325.56	
						Grant **Head Start 20X7** Totals	$40,630.30	$1,325.56	
						Program **Unassigned** Totals	$40,630.30	$1,325.56	
G/L Account Number **11.1281.1180.987.7237.90711.0000 Research**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2,567.37		2,567.37
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3,495.33		6,062.70
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		831.57	5,231.13
						Month **July 2026** Totals	$6,062.70	$831.57	$5,231.13
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2,663.76		7,894.89
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		2,663.76		10,558.65
						Month **August 2026** Totals	$5,327.52	$0.00	$10,558.65
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		3,113.43		13,672.08
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		2,716.41		16,388.49
						Month **September 2026** Totals	$5,829.84	$0.00	$16,388.49
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,716.41		19,104.90

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.1180.987.7237.90711.0000 Research**								Balance To Date:	$0.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		2,716.41		21,821.31
						Month **October 2026** Totals	$5,432.82	$0.00	$21,821.31
						Account **Research** Totals	$22,652.88	$831.57	$21,821.31
G/L Account Number **11.1281.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		28.71		28.71
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,245.15		1,273.86
						Month **July 2026** Totals	$1,273.86	$0.00	$1,273.86
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		30.15		1,304.01
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		30.15		1,334.16
						Month **August 2026** Totals	$60.30	$0.00	$1,334.16
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		30.15		1,364.31
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		30.15		1,394.46
						Month **September 2026** Totals	$60.30	$0.00	$1,394.46
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		30.15		1,424.61
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		30.15		1,454.76
						Month **October 2026** Totals	$60.30	$0.00	$1,454.76
						Account **Other Special Payments** Totals	$1,454.76	$0.00	$1,454.76
G/L Account Number **11.1281.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		4.66		4.66
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		4.66		9.32
						Month **July 2026** Totals	$9.32	$0.00	$9.32
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		4.66		13.98
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		4.66		18.64
						Month **August 2026** Totals	$9.32	$0.00	$18.64
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		4.66		23.30

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		4.66		27.96
						Month **September 2026** Totals	$9.32	$0.00	$27.96
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		4.66		32.62
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		4.66		37.28
						Month **October 2026** Totals	$9.32	$0.00	$37.28
						Account **Group Life** Totals	$37.28	$0.00	$37.28
G/L Account Number **11.1281.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		3.77		3.77
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3.78		7.55
						Month **July 2026** Totals	$7.55	$0.00	$7.55
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		3.77		11.32
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		3.77		15.09
						Month **August 2026** Totals	$7.54	$0.00	$15.09
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		3.77		18.86
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		3.77		22.63
						Month **September 2026** Totals	$7.54	$0.00	$22.63
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		3.77		26.40
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		3.77		30.17
						Month **October 2026** Totals	$7.54	$0.00	$30.17
						Account **Group Disability** Totals	$30.17	$0.00	$30.17
G/L Account Number **11.1281.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		65.48		65.48
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		65.48		130.96
						Month **July 2026** Totals	$130.96	$0.00	$130.96
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		65.48		196.44

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		65.48		261.92
						Month **August 2026** Totals	$130.96	$0.00	$261.92
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		65.48		327.40
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		65.48		392.88
						Month **September 2026** Totals	$130.96	$0.00	$392.88
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		65.48		458.36
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		65.48		523.84
						Month **October 2026** Totals	$130.96	$0.00	$523.84
						Account **Dental Health Care** Totals	$523.84	$0.00	$523.84
G/L Account Number **11.1281.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		16.95		16.95
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		16.95		33.90
						Month **July 2026** Totals	$33.90	$0.00	$33.90
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		16.95		50.85
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		16.95		67.80
						Month **August 2026** Totals	$33.90	$0.00	$67.80
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		16.95		84.75
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		16.95		101.70
						Month **September 2026** Totals	$33.90	$0.00	$101.70
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		16.95		118.65
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		16.95		135.60
						Month **October 2026** Totals	$33.90	$0.00	$135.60
						Account **Vision Care** Totals	$135.60	$0.00	$135.60
G/L Account Number **11.1281.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,204.31		1,204.31

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,693.22		2,897.53
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		233.50	2,664.03
						Month **July 2026** Totals	$2,897.53	$233.50	$2,664.03
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,071.26		3,735.29
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,071.26		4,806.55
						Month **August 2026** Totals	$2,142.52	$0.00	$4,806.55
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,071.26		5,877.81
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,071.26		6,949.07
						Month **September 2026** Totals	$2,142.52	$0.00	$6,949.07
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,071.26		8,020.33
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,071.26		9,091.59
						Month **October 2026** Totals	$2,142.52	$0.00	$9,091.59
						Account **Contribution to State and Local Retirement Funds** Totals	$9,325.09	$233.50	$9,091.59
G/L Account Number **11.1281.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		198.47		198.47
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		362.51		560.98
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		63.62	497.36
						Month **July 2026** Totals	$560.98	$63.62	$497.36
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		205.95		703.31
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		205.95		909.26
						Month **August 2026** Totals	$411.90	$0.00	$909.26
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		205.94		1,115.20

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		205.95		1,321.15
						Month **September 2026** Totals	$411.89	$0.00	$1,321.15
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		205.95		1,527.10
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		205.94		1,733.04
						Month **October 2026** Totals	$411.89	$0.00	$1,733.04
						Account **Employer Social Security** Totals	$1,796.66	$63.62	$1,733.04
G/L Account Number **11.1281.2920.987.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		102.25		102.25
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		102.25		204.50
						Month **July 2026** Totals	$204.50	$0.00	$204.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		102.25		306.75
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		102.25		409.00
						Month **August 2026** Totals	$204.50	$0.00	$409.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		102.25		511.25
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		102.25		613.50
						Month **September 2026** Totals	$204.50	$0.00	$613.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		102.25		715.75
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		102.25		818.00
						Month **October 2026** Totals	$204.50	$0.00	$818.00
						Account **Cash in Lieu of Benefits** Totals	$818.00	$0.00	$818.00
G/L Account Number **11.1281.3410.987.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			9.87		9.87
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			9.88		19.75
						Month **September 2026** Totals	$19.75	$0.00	$19.75
						Account **Telephone Serv** Totals	$19.75	$0.00	$19.75
						Other **Unassigned** Totals	$36,794.03	$1,128.69	
						Location **Personnel Costs** Totals	$36,794.03	$1,128.69	

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.3410.987.7237.90713.0000 Telephone Serv**								Balance To Date:	$0.00
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			9.88		9.88
						Month **September 2026** Totals	$9.88	$0.00	$9.88
						Account **Telephone Serv** Totals	$9.88	$0.00	$9.88
						Other **Unassigned** Totals	$9.88	$0.00	
						Location **Travel** Totals	$9.88	$0.00	
						Grant **Head Start 20X7** Totals	$36,803.91	$1,128.69	
						Program **Early Head Start** Totals	$36,803.91	$1,128.69	
					Function	**Planning, Research and Evaluation** Totals	$77,434.21	$2,454.25	
G/L Account Number **11.1311.5990.000.7237.90715.0000 Misc. Supp & Matls**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			81.88		81.88
						Month **July 2026** Totals	$81.88	$0.00	$81.88
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		669.27		751.15
						Month **September 2026** Totals	$669.27	$0.00	$751.15
						Account **Misc. Supp & Matls** Totals	$751.15	$0.00	$751.15
						Other **Unassigned** Totals	$751.15	$0.00	
						Location **Supplies** Totals	$751.15	$0.00	
						Grant **Head Start 20X7** Totals	$751.15	$0.00	
						Program **Unassigned** Totals	$751.15	$0.00	
G/L Account Number **11.1311.5990.987.7237.90715.0000 Misc. Supp & Matls**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			12.98		12.98
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			53.94		66.92
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			105.00		171.92
						Month **July 2026** Totals	$171.92	$0.00	$171.92
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		112.62		284.54
						Month **September 2026** Totals	$112.62	$0.00	$284.54
						Account **Misc. Supp & Matls** Totals	$284.54	$0.00	$284.54
						Other **Unassigned** Totals	$284.54	$0.00	
						Location **Supplies** Totals	$284.54	$0.00	
						Grant **Head Start 20X7** Totals	$284.54	$0.00	
						Program **Early Head Start** Totals	$284.54	$0.00	
					Function	**Community Services Direction** Totals	$1,035.69	$0.00	

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.1220.000.7237.90711.0000 Counseling**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		7,959.29		7,959.29
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		7,959.29		15,918.58
						Month **July 2026** Totals	$15,918.58	$0.00	$15,918.58
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		7,959.29		23,877.87
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		7,959.29		31,837.16
						Month **August 2026** Totals	$15,918.58	$0.00	$31,837.16
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		8,186.76		40,023.92
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		8,154.29		48,178.21
						Month **September 2026** Totals	$16,341.05	$0.00	$48,178.21
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		8,154.29		56,332.50
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		8,154.29		64,486.79
						Month **October 2026** Totals	$16,308.58	$0.00	$64,486.79
						Account **Counseling** Totals	$64,486.79	$0.00	$64,486.79
G/L Account Number **11.1351.1250.000.7237.90711.0000 Instructional Counseling**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,884.37		1,884.37
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,884.37		3,768.74
						Month **July 2026** Totals	$3,768.74	$0.00	$3,768.74
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,884.37		5,653.11
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,884.37		7,537.48
						Month **August 2026** Totals	$3,768.74	$0.00	$7,537.48
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,929.87		9,467.35
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,929.87		11,397.22
						Month **September 2026** Totals	$3,859.74	$0.00	$11,397.22
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,050.90		13,448.12

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.1250.000.7237.90711.0000 Instructional Counseling**								Balance To Date:	$0.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,929.87		15,377.99
						Month **October 2026** Totals	$3,980.77	$0.00	$15,377.99
						Account **Instructional Counseling** Totals	$15,377.99	$0.00	$15,377.99
G/L Account Number **11.1351.1440.000.7237.90711.0000 Social Work**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,684.91		1,684.91
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,684.89		3,369.80
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		5,054.71	(1,684.91)
						Month **July 2026** Totals	$3,369.80	$5,054.71	($1,684.91)
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,684.91		.00
08/31/2026	2026-00004425	JE	GL	Reverse 8.31 Contract Accrual	RM	Year-End - Year-End Journal Entry		1,684.89	(1,684.89)
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,684.89		.00
						Month **August 2026** Totals	$3,369.80	$1,684.89	$0.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,752.18		1,752.18
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,812.18		3,564.36
						Month **September 2026** Totals	$3,564.36	$0.00	$3,564.36
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		3,682.05		7,246.41
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		3,682.05		10,928.46
						Month **October 2026** Totals	$7,364.10	$0.00	$10,928.46
						Account **Social Work** Totals	$17,668.06	$6,739.60	$10,928.46
G/L Account Number **11.1351.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		24.77		24.77
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5,574.77		5,599.54
						Month **July 2026** Totals	$5,599.54	$0.00	$5,599.54
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		24.77		5,624.31

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
08/31/2026	2026-00004425	JE	GL	Reverse 8.31 Contract Accrual	RM	Year-End - Year-End Journal Entry		24.77	5,599.54
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		24.77		5,624.31
					Month **August 2026** Totals		$49.54	$24.77	$5,624.31
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		25.39		5,649.70
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		25.39		5,675.09
					Month **September 2026** Totals		$50.78	$0.00	$5,675.09
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		25.39		5,700.48
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		25.39		5,725.87
					Month **October 2026** Totals		$50.78	$0.00	$5,725.87
					Account **Other Special Payments** Totals		$5,750.64	$24.77	$5,725.87
G/L Account Number **11.1351.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		24.14		24.14
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		24.11		48.25
					Month **July 2026** Totals		$48.25	$0.00	$48.25
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		24.14		72.39
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		2.36	70.03
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		.04	69.99
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		24.14		94.13
					Month **August 2026** Totals		$48.28	$2.40	$94.13
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		24.14		118.27
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		24.14		142.41
					Month **September 2026** Totals		$48.28	$0.00	$142.41
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		29.18		171.59

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$0.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		29.18		200.77
						Month **October 2026** Totals	$58.36	$0.00	$200.77
						Account **Group Life** Totals	$203.17	$2.40	$200.77
G/L Account Number **11.1351.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		27.73		27.73
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		27.72		55.45
						Month **July 2026** Totals	$55.45	$0.00	$55.45
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		27.73		83.18
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		16.16	67.02
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		.32	66.70
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		27.73		94.43
						Month **August 2026** Totals	$55.46	$16.48	$94.43
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		27.74		122.17
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		27.73		149.90
						Month **September 2026** Totals	$55.47	$0.00	$149.90
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		32.09		181.99
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		32.09		214.08
						Month **October 2026** Totals	$64.18	$0.00	$214.08
						Account **Group Disability** Totals	$230.56	$16.48	$214.08
G/L Account Number **11.1351.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,145.50		1,145.50
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,145.49		2,290.99
						Month **July 2026** Totals	$2,290.99	$0.00	$2,290.99
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,165.39		3,456.38

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		1,433.84	2,022.54
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		28.52	1,994.02
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,165.39		3,159.41
						Month **August 2026** Totals	$2,330.78	$1,462.36	$3,159.41
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,165.40		4,324.81
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,165.40		5,490.21
						Month **September 2026** Totals	$2,330.80	$0.00	$5,490.21
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,752.66		7,242.87
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,752.66		8,995.53
						Month **October 2026** Totals	$3,505.32	$0.00	$8,995.53
						Account **Group Health and Accident** Totals	$10,457.89	$1,462.36	$8,995.53
G/L Account Number **11.1351.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		189.89		189.89
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		189.89		379.78
						Month **July 2026** Totals	$379.78	$0.00	$379.78
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		189.90		569.68
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		102.72	466.96
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		2.04	464.92
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		189.90		654.82
						Month **August 2026** Totals	$379.80	$104.76	$654.82
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		189.89		844.71
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		189.90		1,034.61
						Month **September 2026** Totals	$379.79	$0.00	$1,034.61
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		235.73		1,270.34

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		235.73		1,506.07
						Month **October 2026** Totals	$471.46	$0.00	$1,506.07
						Account **Dental Health Care** Totals	$1,610.83	$104.76	$1,506.07
G/L Account Number **11.1351.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		50.49		50.49
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		50.47		100.96
						Month **July 2026** Totals	$100.96	$0.00	$100.96
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		50.49		151.45
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		30.32	121.13
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		.60	120.53
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		50.49		171.02
						Month **August 2026** Totals	$100.98	$30.92	$171.02
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		50.48		221.50
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		50.49		271.99
						Month **September 2026** Totals	$100.97	$0.00	$271.99
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		62.35		334.34
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		62.35		396.69
						Month **October 2026** Totals	$124.70	$0.00	$396.69
						Account **Vision Care** Totals	$427.61	$30.92	$396.69
G/L Account Number **11.1351.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5,572.95		5,572.95
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		6,234.28		11,807.23
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		1,812.02	9,995.21
						Month **July 2026** Totals	$11,807.23	$1,812.02	$9,995.21

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		4,809.26		14,804.47
08/31/2026	2026-00004425	JE	GL	Reverse 8.31 Contract Accrual	RM	Year-End - Year-End Journal Entry		884.18	13,920.29
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		4,809.25		18,729.54
						Month **August 2026** Totals	$9,618.51	$884.18	$18,729.54
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		4,828.16		23,557.70
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		4,826.38		28,384.08
						Month **September 2026** Totals	$9,654.54	$0.00	$28,384.08
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		5,607.37		33,991.45
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		5,607.37		39,598.82
						Month **October 2026** Totals	$11,214.74	$0.00	$39,598.82
						Account **Contribution to State and Local Retirement Funds** Totals	$42,295.02	$2,696.20	$39,598.82
G/L Account Number **11.1351.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		898.94		898.94
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,323.55		2,222.49
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		234.16	1,988.33
						Month **July 2026** Totals	$2,222.49	$234.16	$1,988.33
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		887.82		2,876.15
08/31/2026	2026-00004425	JE	GL	Reverse 8.31 Contract Accrual	RM	Year-End - Year-End Journal Entry		130.76	2,745.39
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		887.82		3,633.21
						Month **August 2026** Totals	$1,775.64	$130.76	$3,633.21
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		891.00		4,524.21
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		893.69		5,417.90
						Month **September 2026** Totals	$1,784.69	$0.00	$5,417.90
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,017.19		6,435.09

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,017.19		7,452.28
						Month **October 2026** Totals	$2,034.38	$0.00	$7,452.28
						Account **Employer Social Security** Totals	$7,817.20	$364.92	$7,452.28
G/L Account Number **11.1351.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		200.00		200.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		200.00		400.00
						Month **July 2026** Totals	$400.00	$0.00	$400.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		200.00		600.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		200.00		800.00
						Month **August 2026** Totals	$400.00	$0.00	$800.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		200.00		1,000.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		200.00		1,200.00
						Month **September 2026** Totals	$400.00	$0.00	$1,200.00
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		200.00		1,400.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		200.00		1,600.00
						Month **October 2026** Totals	$400.00	$0.00	$1,600.00
						Account **Cash in Lieu of Benefits** Totals	$1,600.00	$0.00	$1,600.00
G/L Account Number **11.1351.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		25.00		25.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		25.00		50.00
						Month **July 2026** Totals	$50.00	$0.00	$50.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		25.00		75.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		25.00		100.00
						Month **August 2026** Totals	$50.00	$0.00	$100.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		25.00		125.00

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.3410.000.7237.90711.0000 Telephone Serv**							Balance To Date:	$0.00
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			19.98		144.98
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			5.00		149.98
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			4.93		154.91
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			44.41		199.32
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			44.41		243.73
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			11.10		254.83
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			14.80		269.63
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			44.41		314.04
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			19.74		333.78
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			44.41		378.19
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			36.01		414.20
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			6.00		420.20
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			19.98		440.18
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			5.00		445.18
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			4.93		450.11
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			44.41		494.52
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			44.48		539.00
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			11.10		550.10
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			14.80		564.90
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			44.41		609.31
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			19.74		629.05
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			44.41		673.46
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			36.01		709.47
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			6.00		715.47
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			19.98		735.45
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			5.00		740.45
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			4.93		745.38
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			44.41		789.79
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			44.41		834.20
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			11.10		845.30
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			14.80		860.10
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			44.41		904.51
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			19.74		924.25
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			44.41		968.66

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			36.01		1,004.67
						Month **September 2026** Totals	$904.67	$0.00	$1,004.67
						Account **Telephone Serv** Totals	$1,004.67	$0.00	$1,004.67
						Other **Unassigned** Totals	$168,930.43	$11,442.41	
						Location **Personnel Costs** Totals	$168,930.43	$11,442.41	
G/L Account Number **11.1351.3220.000.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
09/27/2026	2027-00001403	JE	GL	Pcard 09.27.2026			950.00		950.00
						Month **September 2026** Totals	$950.00	$0.00	$950.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		556.30		1,506.30
						Month **October 2026** Totals	$556.30	$0.00	$1,506.30
						Account **Workshops and Conf Travel** Totals	$1,506.30	$0.00	$1,506.30
						Other **Unassigned** Totals	$1,506.30	$0.00	
						Location **Travel** Totals	$1,506.30	$0.00	
G/L Account Number **11.1351.3430.000.7237.90715.0000 Mail/Postage Serv**								Balance To Date:	$0.00
07/31/2026	2027-00000312	JE	GL	7.31.26 Postage	JJ		1.52		1.52
						Month **July 2026** Totals	$1.52	$0.00	$1.52
						Account **Mail/Postage Serv** Totals	$1.52	$0.00	$1.52
G/L Account Number **11.1351.3510.000.7237.90715.0000 Advertisement Serv**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			716.64		716.64
						Month **July 2026** Totals	$716.64	$0.00	$716.64
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27				60.00	656.64
						Month **August 2026** Totals	$0.00	$60.00	$656.64
09/27/2026	2027-00001403	JE	GL	Pcard 09.27.2026			63.00		719.64
						Month **September 2026** Totals	$63.00	$0.00	$719.64
						Account **Advertisement Serv** Totals	$779.64	$60.00	$719.64
G/L Account Number **11.1351.5990.000.7237.90715.0000 Misc. Supp & Matls**								Balance To Date:	$0.00
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		35.23		35.23
09/27/2026	2027-00001403	JE	GL	Pcard 09.27.2026			44.10		79.33
						Month **September 2026** Totals	$79.33	$0.00	$79.33
						Account **Misc. Supp & Matls** Totals	$79.33	$0.00	$79.33
						Other **Unassigned** Totals	$860.49	$60.00	
						Location **Supplies** Totals	$860.49	$60.00	
G/L Account Number **11.1351.3190.000.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			121.20		121.20

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.3190.000.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			1,000.00		1,121.20
						Month **August 2026** Totals	$1,121.20	$0.00	$1,121.20
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			576.53		1,697.73
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		6,452.88		8,150.61
09/24/2026	2027-00000898	JE	AP	A/P Invoice Entry	Accounts Payable		714.40		8,865.01
09/24/2026	2027-00000898	JE	AP	A/P Invoice Entry	Accounts Payable		3,000.00		11,865.01
09/29/2026	2027-00000943	JE	GL	Corr Allocation of SchoolStatus Smore Newsletter FY2027			27.00		11,892.01
						Month **September 2026** Totals	$10,770.81	$0.00	$11,892.01
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		402.50		12,294.51
						Month **October 2026** Totals	$402.50	$0.00	$12,294.51
						Account **Other Prof & Technical Services** Totals	$12,294.51	$0.00	$12,294.51
G/L Account Number **11.1351.4140.000.7237.90716.0000 Software Maint Agmts Serv**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			144.00		144.00
						Month **August 2026** Totals	$144.00	$0.00	$144.00
09/27/2026	2027-00001403	JE	GL	Pcard 09.27.2026			440.00		584.00
						Month **September 2026** Totals	$440.00	$0.00	$584.00
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		9,219.54		9,803.54
						Month **October 2026** Totals	$9,219.54	$0.00	$9,803.54
						Account **Software Maint Agmts Serv** Totals	$9,803.54	$0.00	$9,803.54
						Other **Unassigned** Totals	$22,098.05	$0.00	
						Location **Contractual Services** Totals	$22,098.05	$0.00	
G/L Account Number **11.1351.3210.000.7237.90717.0000 Regular Duty Travel**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		62.32		62.32
						Month **August 2026** Totals	$62.32	$0.00	$62.32
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		145.84		208.16
						Month **September 2026** Totals	$145.84	$0.00	$208.16
						Account **Regular Duty Travel** Totals	$208.16	$0.00	$208.16

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.3830.000.7237.90717.0000 Water Sewage Serv**								Balance To Date:	$0.00
10/22/2026	2027-00001310	JE	AP	A/P Invoice Entry	Accounts Payable		347.82		347.82
						Month **October 2026** Totals	$347.82	$0.00	$347.82
						Account **Water Sewage Serv** Totals	$347.82	$0.00	$347.82
G/L Account Number **11.1351.3930.000.7237.90717.0000 Fleet Insur Serv**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			42.74		42.74
						Month **July 2026** Totals	$42.74	$0.00	$42.74
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			422.42		465.16
						Month **August 2026** Totals	$422.42	$0.00	$465.16
						Account **Fleet Insur Serv** Totals	$465.16	$0.00	$465.16
G/L Account Number **11.1351.5520.000.7237.90717.0000 Electricity Supp**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			12.63		12.63
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			19.95		32.58
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			636.96		669.54
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			1,274.27		1,943.81
						Month **August 2026** Totals	$1,943.81	$0.00	$1,943.81
09/27/2026	2027-00001403	JE	GL	Pcard 09.27.2026			.35		1,944.16
09/27/2026	2027-00001403	JE	GL	Pcard 09.27.2026			12.63		1,956.79
						Month **September 2026** Totals	$12.98	$0.00	$1,956.79
						Account **Electricity Supp** Totals	$1,956.79	$0.00	$1,956.79
						Other **Unassigned** Totals	$2,977.93	$0.00	
						Location **Other Costs** Totals	$2,977.93	$0.00	
						Grant **Head Start 20X7** Totals	$196,373.20	$11,502.41	
						Program **Unassigned** Totals	$196,373.20	$11,502.41	
G/L Account Number **11.1351.1220.987.7237.90711.0000 Counseling**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2,961.16		2,961.16
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		2,961.16		5,922.32
						Month **July 2026** Totals	$5,922.32	$0.00	$5,922.32
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2,961.16		8,883.48
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		2,961.16		11,844.64
						Month **August 2026** Totals	$5,922.32	$0.00	$11,844.64

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.1220.987.7237.90711.0000 Counseling**								Balance To Date:	$0.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		3,043.48		14,888.12
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		3,032.66		17,920.78
					Month **September 2026** Totals		$6,076.14	$0.00	$17,920.78
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		275.70		18,196.48
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		275.70		18,472.18
					Month **October 2026** Totals		$551.40	$0.00	$18,472.18
					Account **Counseling** Totals		$18,472.18	$0.00	$18,472.18
G/L Account Number **11.1351.1250.987.7237.90711.0000 Instructional Counseling**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		10,503.91		10,503.91
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		10,503.90		21,007.81
					Month **July 2026** Totals		$21,007.81	$0.00	$21,007.81
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		10,503.91		31,511.72
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		10,503.90		42,015.62
					Month **August 2026** Totals		$21,007.81	$0.00	$42,015.62
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		11,004.23		53,019.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		10,770.40		63,790.25
					Month **September 2026** Totals		$21,774.63	$0.00	$63,790.25
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		13,488.80		77,279.05
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		13,387.93		90,666.98
					Month **October 2026** Totals		$26,876.73	$0.00	$90,666.98
					Account **Instructional Counseling** Totals		$90,666.98	$0.00	$90,666.98
G/L Account Number **11.1351.1440.987.7237.90711.0000 Social Work**								Balance To Date:	$0.00
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,009.47		2,009.47
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,899.80		3,909.27
					Month **October 2026** Totals		$3,909.27	$0.00	$3,909.27
					Account **Social Work** Totals		$3,909.27	$0.00	$3,909.27

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,800.00		1,800.00
						Month **July 2026** Totals	$1,800.00	$0.00	$1,800.00
08/31/2026	2027-00000615	JE	HR	Payroll Post 20274 S Semi-Monthly	Payroll Post		1,200.00		3,000.00
						Month **August 2026** Totals	$1,200.00	$0.00	$3,000.00
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,080.00		4,080.00
						Month **October 2026** Totals	$1,080.00	$0.00	$4,080.00
						Account **Other Special Payments** Totals	$4,080.00	$0.00	$4,080.00
G/L Account Number **11.1351.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		13.48		13.48
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		13.49		26.97
						Month **July 2026** Totals	$26.97	$0.00	$26.97
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		13.48		40.45
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		13.48		53.93
						Month **August 2026** Totals	$26.96	$0.00	$53.93
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		13.48		67.41
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		13.48		80.89
						Month **September 2026** Totals	$26.96	$0.00	$80.89
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		9.40		90.29
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		9.40		99.69
						Month **October 2026** Totals	$18.80	$0.00	$99.69
						Account **Group Life** Totals	$99.69	$0.00	$99.69
G/L Account Number **11.1351.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		31.83		31.83
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		31.83		63.66
						Month **July 2026** Totals	$63.66	$0.00	$63.66
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		31.83		95.49

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		31.83		127.32
						Month **August 2026** Totals	$63.66	$0.00	$127.32
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		31.83		159.15
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		31.83		190.98
						Month **September 2026** Totals	$63.66	$0.00	$190.98
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		34.32		225.30
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		34.32		259.62
						Month **October 2026** Totals	$68.64	$0.00	$259.62
						Account **Group Disability** Totals	$259.62	$0.00	$259.62
G/L Account Number **11.1351.2130.987.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,522.08		1,522.08
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,522.07		3,044.15
						Month **July 2026** Totals	$3,044.15	$0.00	$3,044.15
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,531.44		4,575.59
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,531.44		6,107.03
						Month **August 2026** Totals	$3,062.88	$0.00	$6,107.03
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,531.44		7,638.47
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,531.44		9,169.91
						Month **September 2026** Totals	$3,062.88	$0.00	$9,169.91
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,674.03		10,843.94
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,674.03		12,517.97
						Month **October 2026** Totals	$3,348.06	$0.00	$12,517.97
						Account **Group Health and Accident** Totals	$12,517.97	$0.00	$12,517.97
G/L Account Number **11.1351.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		187.72		187.72

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		187.71		375.43
						Month **July 2026** Totals	$375.43	$0.00	$375.43
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		187.72		563.15
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		187.72		750.87
						Month **August 2026** Totals	$375.44	$0.00	$750.87
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		187.72		938.59
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		187.72		1,126.31
						Month **September 2026** Totals	$375.44	$0.00	$1,126.31
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		203.01		1,329.32
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		203.01		1,532.33
						Month **October 2026** Totals	$406.02	$0.00	$1,532.33
						Account **Dental Health Care** Totals	$1,532.33	$0.00	$1,532.33
G/L Account Number **11.1351.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		49.00		49.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		48.98		97.98
						Month **July 2026** Totals	$97.98	$0.00	$97.98
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		49.00		146.98
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		49.00		195.98
						Month **August 2026** Totals	$98.00	$0.00	$195.98
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		49.00		244.98
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		49.00		293.98
						Month **September 2026** Totals	$98.00	$0.00	$293.98
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		53.22		347.20
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		53.22		400.42
						Month **October 2026** Totals	$106.44	$0.00	$400.42
						Account **Vision Care** Totals	$400.42	$0.00	$400.42

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		6,321.89		6,321.89
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5,925.99		12,247.88
					Month **July 2026** Totals		$12,247.88	$0.00	$12,247.88
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5,431.86		17,679.74
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		5,431.85		23,111.59
08/31/2026	2027-00000615	JE	HR	Payroll Post 20274 S Semi-Monthly	Payroll Post		36.00		23,147.59
					Month **August 2026** Totals		$10,899.71	$0.00	$23,147.59
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5,431.86		28,579.45
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		5,431.05		34,010.50
					Month **September 2026** Totals		$10,862.91	$0.00	$34,010.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		6,068.36		40,078.86
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		6,118.75		46,197.61
					Month **October 2026** Totals		$12,187.11	$0.00	$46,197.61
					Account **Contribution to State and Local Retirement Funds** Totals		$46,197.61	$0.00	$46,197.61
G/L Account Number **11.1351.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,025.30		1,025.30
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,163.04		2,188.34
					Month **July 2026** Totals		$2,188.34	$0.00	$2,188.34
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,009.45		3,197.79
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,009.41		4,207.20
08/31/2026	2027-00000615	JE	HR	Payroll Post 20274 S Semi-Monthly	Payroll Post		91.78		4,298.98
					Month **August 2026** Totals		$2,110.64	$0.00	$4,298.98
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,009.43		5,308.41
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,007.17		6,315.58
					Month **September 2026** Totals		$2,016.60	$0.00	$6,315.58

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,119.29		7,434.87
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		1,201.87		8,636.74
						Month **October 2026** Totals	$2,321.16	$0.00	$8,636.74
						Account **Employer Social Security** Totals	$8,636.74	$0.00	$8,636.74
G/L Account Number **11.1351.2920.987.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		143.75		143.75
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		143.75		287.50
						Month **July 2026** Totals	$287.50	$0.00	$287.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		143.75		431.25
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		143.75		575.00
						Month **August 2026** Totals	$287.50	$0.00	$575.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		143.75		718.75
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		143.75		862.50
						Month **September 2026** Totals	$287.50	$0.00	$862.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		143.75		1,006.25
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		143.75		1,150.00
						Month **October 2026** Totals	$287.50	$0.00	$1,150.00
						Account **Cash in Lieu of Benefits** Totals	$1,150.00	$0.00	$1,150.00
G/L Account Number **11.1351.3410.987.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		30.00		30.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		30.00		60.00
						Month **July 2026** Totals	$60.00	$0.00	$60.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		30.00		90.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		30.00		120.00
						Month **August 2026** Totals	$60.00	$0.00	$120.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		30.00		150.00
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			49.34		199.34

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.3410.987.7237.90711.0000 Telephone Serv**							Balance To Date:	$0.00
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			49.34		248.68
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			49.34		298.02
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			1.23		299.25
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			4.93		304.18
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			4.93		309.11
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			4.00		313.11
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			49.34		362.45
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			49.42		411.87
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			49.62		461.49
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			30.59		492.08
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			18.75		510.83
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			49.34		560.17
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			49.34		609.51
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			49.42		658.93
09/30/2026	2027-00001201	JE	GL	Verizon 7/2026			40.01		698.94
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			49.34		748.28
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			4.00		752.28
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			49.34		801.62
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			49.34		850.96
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			1.23		852.19
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			4.93		857.12
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			4.93		862.05
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			4.00		866.05
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			49.34		915.39
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			49.34		964.73
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			49.34		1,014.07
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			30.59		1,044.66
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			18.73		1,063.39
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			49.34		1,112.73
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			49.34		1,162.07
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			49.34		1,211.41
09/30/2026	2027-00001260	JE	GL	Verizon 9/2026			40.01		1,251.42
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			49.34		1,300.76
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			4.00		1,304.76

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G/L Account Number **11.1351.3410.987.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			49.34		1,354.10
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			49.34		1,403.44
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			1.23		1,404.67
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			4.93		1,409.60
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			4.93		1,414.53
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			4.00		1,418.53
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			49.34		1,467.87
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			49.42		1,517.29
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			49.34		1,566.63
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			30.64		1,597.27
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			18.78		1,616.05
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			49.34		1,665.39
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			49.34		1,714.73
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			49.34		1,764.07
09/30/2026	2027-00001293	JE	GL	Verizon 8/2026			40.01		1,804.08
						Month **September 2026** Totals	$1,684.08	$0.00	$1,804.08
						Account **Telephone Serv** Totals	$1,804.08	$0.00	$1,804.08
						Other **Unassigned** Totals	$189,726.89	$0.00	
						Location **Personnel Costs** Totals	$189,726.89	$0.00	
G/L Account Number **11.1351.3220.987.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			574.70		574.70
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			574.70		1,149.40
						Month **July 2026** Totals	$1,149.40	$0.00	$1,149.40
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			672.66		1,822.06
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			756.88		2,578.94
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			835.83		3,414.77
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		16.96		3,431.73
						Month **August 2026** Totals	$2,282.33	$0.00	$3,431.73
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		56.76		3,488.49
						Month **September 2026** Totals	$56.76	$0.00	$3,488.49
						Account **Workshops and Conf Travel** Totals	$3,488.49	$0.00	$3,488.49
G/L Account Number **11.1351.7410.987.7237.90713.0000 Dues and Fees**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			50.86		50.86

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

HS EHS DETAILED GL through October 2026

G/L Date Range 07/01/26 - 10/31/26
Exclude Sub Ledger Detail
Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.7410.987.7237.90713.0000 Dues and Fees**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			77.25		128.11
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			77.25		205.36
						Month **July 2026** Totals	$205.36	$0.00	$205.36
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			51.50		256.86
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			51.50		308.36
09/27/2026	2027-00001403	JE	GL	Pcard 09.27.2026			211.15		519.51
						Month **September 2026** Totals	$314.15	$0.00	$519.51
						Account **Dues and Fees** Totals	$519.51	$0.00	$519.51
						Other **Unassigned** Totals	$4,008.00	$0.00	
						Location **Travel** Totals	$4,008.00	$0.00	
G/L Account Number **11.1351.3510.987.7237.90715.0000 Advertisement Serv**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			127.50		127.50
						Month **August 2026** Totals	$127.50	$0.00	$127.50
						Account **Advertisement Serv** Totals	$127.50	$0.00	$127.50
G/L Account Number **11.1351.5910.987.7237.90715.0000 Office Supplies**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			66.77		66.77
						Month **August 2026** Totals	$66.77	$0.00	$66.77
						Account **Office Supplies** Totals	$66.77	$0.00	$66.77
G/L Account Number **11.1351.5990.987.7237.90715.0000 Misc. Supp & Matls**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			50.38		50.38
						Month **July 2026** Totals	$50.38	$0.00	$50.38
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		6.85		57.23
09/27/2026	2027-00001403	JE	GL	Pcard 09.27.2026			3.00		60.23
						Month **September 2026** Totals	$9.85	$0.00	$60.23
						Account **Misc. Supp & Matls** Totals	$60.23	$0.00	$60.23
						Other **Unassigned** Totals	$254.50	$0.00	
						Location **Supplies** Totals	$254.50	$0.00	
G/L Account Number **11.1351.3190.987.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			499.00		499.00
						Month **August 2026** Totals	$499.00	$0.00	$499.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			3,294.43		3,793.43
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		6,273.68		10,067.11
09/24/2026	2027-00000898	JE	AP	A/P Invoice Entry	Accounts Payable		1,097.20		11,164.31

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

HS EHS DETAILED GL through October 2026

G/L Date Range 07/01/26 - 10/31/26
Exclude Sub Ledger Detail
Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.3190.987.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$0.00
09/27/2026	2027-00001403	JE	GL	Pcard 09.27.2026			1,500.00		12,664.31
09/29/2026	2027-00000943	JE	GL	Corr Allocation of SchoolStatus Smore Newsletter FY2027			135.00		12,799.31
					Month **September 2026** Totals		$12,300.31	$0.00	$12,799.31
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		2,555.98		15,355.29
					Month **October 2026** Totals		$2,555.98	$0.00	$15,355.29
					Account **Other Prof & Technical Services** Totals		$15,355.29	$0.00	$15,355.29
G/L Account Number **11.1351.3450.987.7237.90716.0000 Software Lic/Agmts Serv**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			1,875.00		1,875.00
					Month **August 2026** Totals		$1,875.00	$0.00	$1,875.00
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		3,764.48		5,639.48
					Month **October 2026** Totals		$3,764.48	$0.00	$5,639.48
					Account **Software Lic/Agmts Serv** Totals		$5,639.48	$0.00	$5,639.48
G/L Account Number **11.1351.3610.987.7237.90716.0000 Printing Serv**								Balance To Date:	$0.00
07/31/2026	2027-00000310	JE	GL	7.31.26 Copy Print IMPORT	JJ		50.62		50.62
					Month **July 2026** Totals		$50.62	$0.00	$50.62
08/31/2026	2027-00000650	JE	GL	8.31.26 Copy Print	JJ		193.95		244.57
					Month **August 2026** Totals		$193.95	$0.00	$244.57
09/30/2026	2027-00001043	JE	GL	9.30.26 COPY PRINT			455.77		700.34
					Month **September 2026** Totals		$455.77	$0.00	$700.34
10/30/2026	2027-00001489	JE	GL	10.31.26 COPY Print	JJ		100.61		800.95
					Month **October 2026** Totals		$100.61	$0.00	$800.95
					Account **Printing Serv** Totals		$800.95	$0.00	$800.95
					Other **Unassigned** Totals		$21,795.72	$0.00	
					Location **Contractual Services** Totals		$21,795.72	$0.00	
G/L Account Number **11.1351.3210.987.7237.90717.0000 Regular Duty Travel**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO 07.27.2026 Statement				195.68	(195.68)
07/27/2026	2027-00000575	JE	GL	BMO 07.27.2026 Statement			195.68		.00
					Month **July 2026** Totals		$195.68	$195.68	$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,087.86		1,087.86
					Month **August 2026** Totals		$1,087.86	$0.00	$1,087.86

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

HS EHS DETAILED GL through October 2026

G/L Date Range 07/01/26 - 10/31/26
Exclude Sub Ledger Detail
Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.3210.987.7237.90717.0000 Regular Duty Travel**							Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		410.65		1,498.51
					Month **September 2026** Totals		$410.65	$0.00	$1,498.51
10/30/2026	2027-00001376	JE	HR	Payroll Post 420278 S Semi-Monthly	Payroll Post		439.58		1,938.09
					Month **October 2026** Totals		$439.58	$0.00	$1,938.09
					Account **Regular Duty Travel** Totals		$2,133.77	$195.68	$1,938.09
					Other **Unassigned** Totals		$2,133.77	$195.68	
					Location **Other Costs** Totals		$2,133.77	$195.68	
					Grant **Head Start 20X7** Totals		$217,918.88	$195.68	
					Program **Early Head Start** Totals		$217,918.88	$195.68	
					Function **Custody and Care of Children** Totals		$414,292.08	$11,698.09	
					Fund **General Fund** Totals		$650,739.71	$371,942.40	
					Grand Totals		$650,739.71	$371,942.40	

BMO

CORPORATE CARD

Account Number	XXXX XXXX XXXX 3039
Account Name	EDWARD MANUSZAK II
Company Name	WASHTENAW ISD

Statement Date	**Oct. 27, 2026**
Purchases	+2,266.84
Cash Advances	+0.00
Fees	+0.00
Adjustments	+0.00
Payments	-0.00
Closing Balance	**$2,266.84**
Credit Limit	$15,000.00

CONTACT	TOLL FREE CALLS US & CANADA	OUTSIDE US & CANADA (CALL COLLECT)
General Inquiries	1-855-825-9234	262-780-8662
Lost/Stolen Cards	1-844-227-0528	262-780-8662

PERIOD COVERED BY THIS STATEMENT

Sep. 28, 2026 - Oct. 27, 2026

TRANS DATE	POSTING DATE	DESCRIPTION	AMOUNT ($)
Sep. 26	Sep. 28	SPO*VENUEBY4M ANN ARBOR MI	111.30
Oct. 1	Oct. 2	IN *AMB SOLUTIONS LLC FARMINGTON HIMI	560.00
Oct. 2	Oct. 5	DELTA 00624692129051 DELTA.COM CA	436.81
Oct. 15	Oct. 16	MEIJER STORE #173 ANN ARBOR MI	52.12
Oct. 15	Oct. 16	JERRY'S MARKET TECUMSEH MI	30.16
Oct. 16	Oct. 19	LEVS BAKERY OF TECUMSE TECUMSEH MI	85.49
Oct. 16	Oct. 19	CHIPOTLE ONLINE NEWPORT BEACHCA	270.92
Oct. 19	Oct. 22	COURTYARD BY MARRIOTT MT PLEASANT MI	141.75
Oct. 24	Oct. 26	SPO*VENUEBY4M ANN ARBOR MI	111.30
Oct. 24	Oct. 26	TST* PALM PALACE PITTS ANN ARBOR MI	466.99

Report any items which do not agree with your records within 30 days of the statement date.

BMO

Account Number XXXX XXXX XXXX 3039
Closing Balance $2,266.84

P.O. BOX 5700
CAROL STREAM IL 60197-5700

For your records only.
No payment required.

EDWARD MANUSZAK II
1819 S WAGNER RD
ANN ARBOR MI 48103-9715

000A

HS/ETS EXPENSE

BMO

CORPORATE CARD

Account Number XXXX XXXX XXXX 3138
Account Name ALICIA KRUK
Company Name WASHTENAW ISD

Statement Date	**Oct. 27, 2026**
Purchases	+5,501.70
Cash Advances	+0.00
Fees	+0.00
Adjustments	+0.00
Payments	-0.00
Closing Balance	**$5,501.70**
Credit Limit	$7,500.00

CONTACT	TOLL FREE CALLS US & CANADA	OUTSIDE US & CANADA (CALL COLLECT)
General Inquiries	1-855-825-9234	262-780-8662
Lost/Stolen Cards	1-844-227-0528	262-780-8662

PERIOD COVERED BY THIS STATEMENT

Sep. 28, 2026 - Oct. 27, 2026

TRANS DATE	POSTING DATE	DESCRIPTION	AMOUNT ($)
Sep. 24	Sep. 28	TEACHSTONE INC CHARLOTTESVILVA	156.00
Sep. 25	Sep. 28	PARENTS AS TEACHERS SAINT LOUIS MO	650.00
Sep. 30	Oct. 2	TEACHSTONE INC CHARLOTTESVILVA	156.00
Sep. 30	Oct. 1	MICHIGAN HEAD START EAST LANSING MI	475.00
Sep. 30	Oct. 2	JIMMY JOHNS 9048 ANN ARBOR MI	323.99
Oct. 1	Oct. 5	TEACHSTONE INC CHARLOTTESVILVA	104.00
Oct. 9	Oct. 12	TURTLE CREEK HOTEL WILLIAMSBURG MI	570.28
Oct. 9	Oct. 12	GRAND TRAVERSE RESORT ACME MI	333.48
Oct. 9	Oct. 12	TURTLE CREEK HOTEL WILLIAMSBURG MI	508.00
Oct. 9	Oct. 12	TURTLE CREEK HOTEL WILLIAMSBURG MI	570.28
Oct. 19	Oct. 21	JIMMY JOHNS 9027 YPSILANTI MI	323.82
Oct. 19	Oct. 20	SQ *DOM BAKERIES Ypsilanti MI	300.00
Oct. 19	Oct. 22	COURTYARD BY MARRIOTT MT PLEASANT MI	283.50
Oct. 20	Oct. 21	AMERICAN ACADEMY OF PE ITASCA IL	428.67
Oct. 21	Oct. 21	AMAZON MARK* CH8RV8183 SEATTLE WA	18.98
Oct. 25	Oct. 26	AMAZON MARK* EX9QO9W23 SEATTLE WA	299.70

BMO

Account Number XXXX XXXX XXXX 3138
Closing Balance $5,501.70

P.O. BOX 5700
CAROL STREAM IL 60197-5700

ALICIA KRUK
1819 S WAGNER RD
ANN ARBOR MI 48103-9715

HS/EHS EXPENSE

000A

For your records only.
No payment required.

Coversheet

Approval: Minutes

Section: VII. Consent Agenda
Item: A. Approval: Minutes
Purpose:
Submitted by:
Related Material: 11-10-26 Minutes.pdf

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

Tuesday, November 10, 2026

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, November 10, 2026, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER
The meeting was called to order at 5:03 PM by President Mary Jane Tramontin.

ATTENDANCE
The following members were present:
Mary Jane Tramontin, President
Steve Olsen, Vice President
Dorcas Musili, Secretary
Diane Hockett, Treasurer
Greg Dill, Trustee

The following member was absent:

Quorum was met.

Also present:
Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
Jennifer Banks, Executive Director of Instruction
Cathy Gaschen, Director of Career Technical Education
Edward Manuszak, Executive Director of Early Childhood
Matthew Cook, Chief Information Office
Jeff Higgins, Plante Moran
Kai Jurgle, Plante Moran
Giada Sharroh, Member of the Public
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA
Diane Hockett moved, Greg Dill seconded, to approve the agenda, as presented.
Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

COMMUNICATIONS: Superintendent Naomi Norman shared updates regarding the Saline Township's approval of Oracle America Cloud Services' Industrial Facilities Exemption Certificate (IFEC). Superintendent Naomi Norman also shared the update regarding the lawsuit against the Michigan Department of Education.

PUBLIC PARTICIPATION: There was no public participation.

PRESENTATION: Jeff Higgins and Kai Jurgle of Plante Moran presented the 2025-2026 WISD financial audit.

Diane Hockett moved, Dorcas Musili seconded, that the Board of Education accept the 2025-2026 WISD financial audit, as presented.

Voting yes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Voting no: None.
Motion carried.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Norman shared the details My Future Fund's Rise and Shine breakfast.
- Superintendent Norman shared that the WISD's Executive Fellowship program with Kriseles has begun.

CONSENT AGENDA

Steve Olsen motioned, Dorcas Musili seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

Approval of Minutes

The Board approved the minutes of October 27, 2026, regular meeting.

045-26-27

The Board approved the following reclassification requests:

- Kristen West, current position: Special Education Teacher, 1.0 FTE, 205 workdays, Unit II. Recommended position: LRE Teacher Consultant, 1.0 FTE, 185 workdays, Unit II.

046-26-27

The Board approved the following resignation requests:

- Maya Vick, effective October 29, 2026.

047-26-27

The Board of Education authorized administration to accept the Michigan Department of Lifelong Education, Advancement, and Potential Out of School Time $1,725,540.00, as presented.

048-26-27

The Board of Education authorized administration to amend the contract with the University of Michigan Department of Otolaryngology by $8,000 for an amount not to exceed $160,000, as presented.

049-26-27

The Board of Education authorized administration to amend the contract with the Washtenaw Community College to include an additional $80,000 for an amount not to exceed $480,000, as presented.

050-26-27
The Board of Education authorized administration to amend the contract with Enome, Inc for $10,080.00, and a total amount not to exceed $630,810.00, as presented.

NEW BUSINESS – Remodel Health ICHRA Third-Party Administrator Contract: Associate Superintendent Brian Marcel shared the details of Remodel Health ICHRA contract.

Dorcas Musili motioned, Greg Dill seconded, that the Board of Education authorizes administration to execute the Agreement and related documents with Remodel Health to serve as the district's ICHRA Third-Party Administrator in the amount of $373,500.00, as presented.

NEW BUSINESS - 2026 Summer Tax Resolution: Associate Superintendent Brian Marcel provided information on the 2026 summer tax resolution.

Steve Olsen motioned, Dorcas Musili seconded, that the Board of Education adopt the resolution authorizing the collection of 100% of Washtenaw Intermediate School District taxes in the summer of 2027 in those areas of the District where summer tax collections have been authorized by constituent local school districts, as presented.

NEW BUSINESS – Authorization for Closed Session:

Dorcas Musili motioned, Diane Hockett seconded, that the Board of Education authorize a closed session under section 8(1)(a) for the purpose of conducting the superintendent's evaluation, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

UNFINISHED BUSINESS – Updated WISD Policies - BFDI Training Institute– SECOND READ: The Board conducted a final review of the updated WISD policies.

Diane Hockett motioned, Dorcas Musili seconded, that the Board of Education approve the following updated WISD policies:

1) **Policies #1410/#3210/#4210 – Staff Ethics**
2) **Policy #1615 – Use of Tobacco by Administrators**
3) **Policy #3215 – Use of Tobacco by Professional Staff**
4) **Policy #4215 – Use of Tobacco by Support Staff**

and the rescission of the following policies:

1) **Policy #1422.02 - Non-discrimination based on Genetic Information of the Employee**
2) **Policy #3122.02 - Non-discrimination based on Genetic Information of the Employee**
3) **Policy #4122.02- Non-discrimination based on Genetic Information of the Employee**
4) **Policy #1662 - Anti-Harassment**
5) **Policy #3362 - Anti-Harassment**
6) **Policy #4362 - Anti-Harassment**

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

UNFINISHED BUSINESS – FY2027 Interagency Cash Transfer Agreement (ICTA) with Michigan Rehabilitation Services– SECOND READ: The Board conducted a final review of the Michigan Rehabilitation Services contract.

Steve Olsen motioned, Greg Dill seconded, that the Board of Education authorizes administration to contract with Michigan Rehabilitation Services for and amount not to exceed $370,370, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

UNFINISHED BUSINESS – Board Goals 2026-2027: Superintendent Naomi Norman and the Board reviewed the Board goal for the 2026-2027 year.

Dorcas Musili motioned, Greg Dill seconded, that the Board of Education approve the Board goals for the 2026-2027 year, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

OTHER ITEMS OF BUSINESS – Proclamation Congratulating Dr. Alena Zachery-Ross: Trustee Olsen proposed a proclamation congratulating Dr. Zachery-Ross on winning the Michigan Superintendent of the Year and supporting her bid to become National Superintendent of the Year.

Steve Olsen motioned, Greg Dill seconded, that the Board of Education create a Proclamation congratulating Dr. Zachery-Ross on winning the Michigan Superintendent of the Year and supporting her bid to become National Superintendent of the Year, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

BOARD OF EDUCATION REPORTS: There were no Board of Education Reports.

ADMINISTRATIVE REPORTS – Superintendent's Report:
Superintendent Naomi Norman spoke about the following:

- Superintendent Norman discussed details of the MAISA Fall General Membership meeting held at the WISD.
- Superintendent Norman shared that the MAISA Board is working with the Association of Educational Service Agencies to hire a new executive director for MAISA.
- Superintendent Norman discussed details of the Talent Together Board meeting.
- Superintendent Norman shared details of the midterm election results.

- Superintendent Norman attended the Region 8 Literacy & Family Engagement event at Washtenaw Community College.
- Superintendent Norman shared details of her meeting with Colin Kaepernick regarding the Lumi Initiative.

RECESS TO CLOSED SESSION

The Board recessed for a closed session at 6:54 PM under Section 8(a) for the purpose of conducting the superintendent's evaluation.

RECONVENE TO OPEN SESSION

The board reconvened at 7:55 PM to continue in open session.

ADJOURNMENT

The meeting was adjourned at 7:55 PM
Respectfully submitted,

Dorcas Musili, Secretary
Washtenaw ISD Board of Education

Coversheet

Superintendent's Recommendations

Section: VII. Consent Agenda
Item: B. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: New Hire_G. Denton.pdf
New Hire_J. Husby.pdf
New Hire_L. Maples Jr..pdf
New Hire_M. Fields Jacobs.pdf
New Hire_T. Green.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: November 5, 2026

TO: Cassandra Harmon-Higgins
Executive Director of Human Resources and Legal Services

FROM: Cherie Vannatter
Deputy Superintendent

RE: New Hire Recommendation – Teaching Assistant – Behavior Assistant (Whitmore Lake)

I would like to recommend Grant Denton for employment as a Teaching Assistant – Behavior Assistant (Whitmore Lake). Grant received his bachelor's degree from Grand Valley State University. Grant is currently employed as a teaching assistant at Whitmore Lake Public Schools. If approved by the Board, Grant's salary will be $49, 537.00 (Step 4, 185 days +21%). All other fringe benefits are set forth in the Unit I contract.

Please let me know if you require additional information.

Grant Denton

EDUCATION

Grand Valley State University, Grand Rapids, Mi 2019-2022

EXPERIENCE

Behavior Technician | **The Growing Tree Collaborative Pediatric Therapy,** Jackson, Mi Dec 2023- Present

- Implementation of BCBA treatment plans.
- Utilized applied behavior analysis (ABA) techniques to teach and reinforce adaptive skills, such as communication, social interaction, and daily living activities
- Collected data on client progress during therapy sessions to track skill acquisition and behavioral changes over time

Groundskeeper/Maintenance | Sunnybrook Country Club, Grandville, Mi Aug 2022 -Nov 2022

- Operated a variety of large machinery and landscaping equipment, including tractors, blowers, and manual and automatic trimmers
- Maintained safe and efficient equipment operation while consistently following established safety protocols and procedures
- Lifted and transported 50+ pounds while completing physically demanding tasks

General Laborer |J & W Painting/Moving, Ann Arbor, Mi June 2012- Jan 2020

- Operated landscaping equipment including hedge trimmers, leaf blowers, riding lawn mowers, and weed trimmers
- Performed daily groundskeeping tasks including raking, mulching, pruning, watering, and maintaining plant health
- Packed household goods, protected furniture, and safely loaded and unloaded materials for residential moves

Bartender and Cook | Dentons Den Bar & Grill, Jackson Mi July 2017- Sept 2019

- Maintained cleanliness and presentation of bar areas and dining tables throughout daily service
- Prepared and cooked food in accordance with food safety and sanitation standards
- Crafted and served cocktails while providing efficient, professional customer service
- Managed multiple responsibilities in a fast-paced dining environment while maintaining clear communication with customers and team members
- Provided attentive service and contributed to a positive customer experience

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Melissa Paschall, WISD Principal

DATE: November 9, 2026

RE: New Hire Recommendation – Julia Husby, ASD Teacher Assistant

I would like to recommend Julia Husby for employment as an ASD Teacher Assistant. Julia Husby is currently workin at an ABA center. During her interview she mentioned the importance of allowing ASD students access to communication.

If approved by the Board, Julia Husby's salary will be Base, Step 2 $ 36,341 for 185 day employees with all other fringe benefits will be set forth in the Unit I contract.

Julia Husby

Full Name	Julia Husby
Address	
Phone	
Email	

Teaching Assistant - ASD

Location	High Point - ASD Program
Category	Student Support Services
Position Type	Full Time
Remote/Hybrid	Not Available
Pay Type	Salary $36,341 - $40,940 per year
School Year	
Internal Notes	Felicia Klavinger transferred to HP TA: 10.23.122.07 added New Position: 10.23.122.13 (10/6/26) added 10/19/26 10.23.122.08 (Derban Demeuse resigning 10/28/26)

Welcome!

Your answers will be automatically saved. You can pause and return to complete this application at any time. To begin, click "Next" below.

Contact Info

Contact Info

Please provide your contact info

Name	Julia Husby
Phone	
Address	

Resume & Cover Letter

Upload resume

Please upload your resume

IMG_5749.png

Upload Cover Letter

No files uploaded

Legal Information

Equal Opportunity Employer

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, sex, age, color, national origin, religion or handicap in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and federal regulations. Please fill in all required information. Please note: Applicants are not obligated to disclose sealed or expunged records of conviction or arrest.

Are you eligible to work in the United States?

- [x] Yes
- [ ] No

Have you ever been convicted of a criminal offense other than a minor traffic violation?

- [ ] Yes
- [x] No

If yes, explain,
giving dates:

Please Note: A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

Have you ever had any indicated finding of child abuse filed in your name?

- [ ] Yes
- [x] No

If yes, explain giving dates:

Does your name appear on any sex offender database in any state or country?

- [ ] Yes
- [x] No

Applicant's Acknowledgement and Agreement.

By checking the box below, candidate authorizes the school district to conduct an investigation of candidate pursuant to The School Code to determine whether candidate has been convicted of any criminal or drug offenses as set forth in such statute, and, upon request, agrees to execute an investigation authorization form as a condition for candidate's employment. The School Code also stipulates that the School District perform a check on the Statewide Sex Offender Database. Candidate may not be employed unless such investigations have been initiated. I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in the application to verify my statement, and I authorize past employers, all references and any other person to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all

such persons from any liability or damages on account of having furnished such information.

I agree to all of the terms above.

☑ I agree ☐ I do not agree

Employment History

Employment History

Please list your employment history

Residential cleaner

Employer	Residential cleaner
Dates	Jan 1, 2025 - CURRENT
Location	Westland MI, 48186
Country	
Position Type	Full Time
Salary	
Reason For Leaving	Low hours
Supervisor Name	
Supervisor Phone	
Can Contact?	Yes

Package handler

Employer	Ups
Dates	Jun 5, 2023 - Jan 1, 2024
Location	Ypsilanti MI, 48197
Country	
Position Type	Part Time
Salary	
Reason For Leaving	Temporary
Supervisor Name	Not sure
Supervisor Phone	Not sure
Can Contact?	Yes

Cashier and host

Employer	Tgifridays / Kroger
Dates	Sep 1, 2020 - Jun 1, 2023

Location	Canton MI, 48186
Country	
Position Type	Part Time
Salary	
Reason For Leaving	I worked as a cashier and waitress full time during Covid. Kroger was my first job and I worked at tgifridays as well until Covid ran it out of buisness.
Supervisor Name	
Supervisor Phone	
Can Contact?	Yes

Highly Qualified Status

Do you hold an Associate's (or higher) Degree

No

Have you completed 60 credit hours at an accredited institution of higher education

No

Have you obtained a passing score on an approved assessment (WorkKeys, MTTC, ETS)

No

Do you have a High School Diploma

Yes

Education

Education

John Glenn

Degree		**Graduate?**	Yes
Dates	Oct 1, 2025		
GPA			

Transcripts

No files uploaded

Language Skills

Do you know any language other than English, if so what other language do you know.

Know some asl not completly fluent but know enough to get by

References

References

Reference Letters

Please upload reference letter here.

No files uploaded

Referrals

How did you hear about employment with the WISD?

- [ ] County Regional Office Website
- [x] District Employee
- [ ] Indeed.com
- [ ] University Posting
- [ ] K12JobSpot
- [ ] Other

If you selected "District Employee" please put their name here.

Kristen west

Contingent Employment Information

EMPLOYMENT, OTHER THAN TEMPORARY, IS CONTIGENT

I here by certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that, if employed, falsified
statements on the application shall be considered sufficient cause for dismissal. I here by permit Washtenaw Intermediate School District to obtain any information from previous employers or others without written notice to me and without liability arising therefrom. I also understand that I shall not become an employee until I have met
employment eligibility as required by Immigration and Naturalization Service Form I-9.

- [x] I Agree

ADVISORY

In accordance with Public Act 96 of the Public Acts of 1995, it is a criminal misdemeanor to use a suspended, surrendered, revoked, nullified, fraudulently obtained, altered or forged teaching certificate, school administrator certificate, other State Board of Education approval, or a certificate or approval of another person for the purpose of obtaining employment. Pursuant to

Public Act 68 of 1993 and public Act 83 of 1995, I, Sample Applicant, represent that (select one):

- [x] I have not been convicted of, or pled guilty or nolo contendere (no contest) to any crimes.
- [ ] I have been convicted of or pled guilty or nolo contendere (no contest) to the following crimes

If you selected "I have been convicted of or pled guilty or nolo contendere" please use the space below to explain nature of conviction, date and court

None

Background Check & Fingerprinting

I understand and agree that pursuant to Public Act 68 of 1993 and Public Act 83 of 1995:

1) the Board of Education of the Washtenaw Intermediate School District must request a criminal history check on me from the Central Records Division of the Michigan Department of State Police and the Federal Bureau of Investigation (FBI);

2) until that report is received and reviewed by the school district, I am regarded as a conditional employee; and

3) if the report received from the Michigan Department of State Police or the FBI is not the same as my representation(s) above respecting either the absence of any conviction(s) or any crimes of which I have been convicted, my employment contract is voidable at the option of the school district.

The cost of a Criminal Background Check for the State of Michigan and FBI is $69 at Washtenaw ISD.

- [x] I agree
- [ ] I do NOT agree

Fingerprint results on file at another Michigan School District

- [x] Yes
- [ ] No

Questions

Do you have a High School Diploma or equivalent?

Yes

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Tanner Rowe, Director of Operations

DATE: October 27, 2026

RE: New Hire Recommendation – Lawrence Maples Jr. – Maintenance/ Custodial III

I would like to recommend Lawrence Maples Jr. for employment as a Maintenance/ Custodial III. Lawrence received his high school diploma from Belleville High School.

If approved by the Board, Lawrence's salary will be $24.29, Maintenance/ Custodial III, Step 1. All other fringe benefits are set forth in the Unit III contract.

Please let me know if you require additional information.

LAWRENCE MAPLES JR

EDUCATION

Belleville High School

1999-2002

WCCD

2012-2013

KEY SKILLS

Effeciency, Leaderships skills, productiviny experience, Maintaining machines and equipment while keeping a clean and safe working environment.Master trainer skills.

CAREER HIGHLIGHTS

US ARMY 2002-2017

8 years of active duty
6 years of the Army Reserves.

SERENE SURROUNDINGS-2012-2016

landscaping crew lead-
maintaing effciancy within my crew, maintain an effcient and safe work environment, maintain equipment, In charge of project management on site as well as managing crew of 12.

HENROB 2016-2020

Maintaining machinery,(Cleaning,taking apart and putting back together repairs) Efficient with goals being met, cleanliness of workspace, ability to work along others, and being flexible among many departments, managing logistics. Formerly certified forklift operator.

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Dr. Catherine Gaschen, Director of Career Technical Education

DATE: 10/15/2026

RE: New Hire Recommendation – Maya Fields Jacobs, CTE Business Specialist 3

I would like to recommend Maya Fields Jacobs for employment as a CTE Business Specialist 3. Maya Fields Jacobs is completing her B.S. in Business Administration with a focus on project management, attending Southern New Hampshire University. Maya Fields Jacobs is currently employed as a finance office professional at Skyline High school in Ann Arbor Public Schools.

If approved by the Board, Maya Fields Jacobs' salary will be $74,634 Grade 7 Step2 . All other fringe benefits are set forth in the Non-Affiliated contract.

Please let me know if you require additional information.

MAYA FIELDS JACOBS

Profile

Experienced financial manager and office administrator with a proven track record in school finance, office administration, event coordination, and team leadership. Highly organized and detail-oriented, with experience streamlining administrative processes, managing financial operations, and enhancing operational efficiency.

EXPERIENCE

FINANCE OFFICE PROFESSIONAL

Skyline High School - Ann Arbor Public Schools

January 2024 - Present

- Manage school budget, maintaining accurate financial records for staff and students.
- Prepare, record, and Deposit monies for staff and students into proper building accounts
- Process, book, and pay for all Administration and Staff Conference requests, including travel accommodations and reimbursement paperwork.
- Create and Process all Purchase Orders for General Fund and Trust and Agency Accounts
- Process all Invoices for payment
- Procurement
- Process payroll for hourly staff and supplemental pay for contracted staff.
- Facilitate the organization and financial tracking of major school events, including Prom, Graduation, and staff recognition events.
- Prepare and submit various budget reports and assist with the annual audit.
- Manage all building rentals, including drafting contracts, invoicing, and scheduling.
- Support the general office operations, assisting with mailings and desk coverage.
- Serve as project lead for school-sponsored events such as Homecoming, National Honor Society Induction, Curriculum Nights, Prom, and Graduation.
- Created new processes for budget tracking, ordering, collection of funds, and rental bookings

CLASS OFFICE PROFESSIONAL/ADMINISTRATIVE ASSISTANT

Skyline High School - Ann Arbor Public Schools

March 2020 - January 2024

- Served as administrative assistant to the SLC Principal and supported counselors.
- Processed student enrollments, withdrawals, and records management in PowerSchool.
- Coordinated with custodial staff on building needs and managed school picture days.
- Supported event planning for major functions, including registration and graduation.
- Assisted with standardized testing administration and technology distribution.
- Maintained strict confidentiality of student records and provided first aid as required
- Coordinated building needs with ABM Supervisors and custodial staff
- Greet visitors, receive new students and parents; answer questions, and resolve student concerns as they arise
- Assist with Standardized testing upon request from the SLC Principal
- Distribute and Maintain Staff Parking Passes
- Assist with School Mailings
- Locker Assignment and Management
- Assist with Interview Committee printing applications and set-up for assigned SLC Principal
- Coordinate school picture days
- Process Student Scholarships for events and material items
- Assist with count day preparation and record-keeping
- Provide appropriate first aid needs, contact parents/ legal guardians, etc.

EDUCATION

SECONDARY SCHOOL

Ann Arbor Pioneer High School

2009 - 2013

POST - SECONDARY

Southern New Hampshire University (SNHU)
B.S. in Business Administration, Project Management Concentration — In Progress
Expected Graduation: December, 2027

SKILLS

- Financial Management: Budgeting, payroll processing, audit support, and invoicing.
- Leadership: Current Union President for the MEA AAEA-OP Unit
- Event Coordination: Planning and executing large-scale school and corporate events.
- Office Administration: Record-keeping, student enrollment, administrative support.
- Customer Service: Front desk management, parent and student assistance.
- Organizational Skills: Efficient in handling multiple tasks in fast-paced environments.
- Team Collaboration: Strong team player with excellent communication skills.

MAYA FIELDS JACOBS

EXPERIENCE

SUMMER SCHOOL ADMINISTRATIVE ASSITANT

Ann Arbor Public Schools

Summer 2022 & Summer 2023

- Support all Summer Administrators and the Summer School Director
- Assist with the recruitment process for summer staff, including hiring and onboarding
- Enroll and schedule students across the High School and Middle School programs into their classes
- Order, organize, and distribute supplies for teachers and staff
- Organize accurate payroll by tracking and approving timesheets and submitting to the payroll department
- Schedule and find substitute teachers and organize coverage for staff absences
- Support staff and students with daily needs
- Assist with daily attendance as needed
- Piloted the digital timesheet system for the district in 2022

MAIN OFFICE PROFESSIONAL/OFFICE MANAGER

Forsythe Middle School - Ann Arbor Public Schools

January 2019 - March 2020

- Managed phone calls, student attendance, and visitor tracking.
- Tracked and reported truancy to the state of Michigan, as well as sent truancy letters to families
- Assisted with medical emergencies and provided first aid in the absence of the school nurse.
- Coordinated truancy reporting and managed school mailings.
- Supported administrators with record-keeping, event planning, and registration activities.
- Processed student enrollments
- Locker Assignment and Management
- Provide customer service to all parents and guests
- Prepare all mailings (Report cards, progress reports, etc.)
- Provide assistance and support to Counselors and Administrators
- Provide support and assistance with any building needs when necessary.

WEDDINGS AND SPECIAL EVENTS INTERN/INTERIM MANAGER

UAW Black Lake Golf Club & Conference Center

MAY 2017- AUGUST 2017

- Led planning and execution of weddings and special events, managing vendor relations and client needs.
- Booked rooms and suites for guests on the property.
- Organized all logistical aspects of events, including decoration, catering, and rehearsals.
- Created detailed plans and work orders for multi-departmental collaboration with Grounds, Maintenance, Food and Beverage, Housekeeping, and Transportation.
- Catered to any and all needs of the clients during planning and on the day of the event
- Applied crisis management and problem-solving skills to run events smoothly.
- Processed billing, handled client inquiries, and provided property tours for potential clients.

FRONT DESK AGENT

UAW General Motors Center for Human Resources

JUNE 2014 - SEPTEMBER 2014

- Answered and directed phone calls, resolving queries and providing visitor support.
- Created and disseminated building schedules, coordinating with maintenance and service staff.

EDUCATION

SECONDARY SCHOOL

Ann Arbor Pioneer High School

2009 - 2013

POST - SECONDARY

Southern New Hampshire University (SNHU)
B.S. in Business Administration, Project Management Concentration — In Progress
Expected Graduation: December 2027

SKILLS

- Financial Management: Budgeting, payroll processing, audit support, and invoicing.
- Leadership: Current Union President for the MEA AAEA-OP Unit
- Event Coordination: Planning and executing large-scale school and corporate events.
- Office Administration: Record-keeping, student enrollment, administrative support.
- Customer Service: Front desk management, parent and student assistance.
- Organizational Skills: Efficient in handling multiple tasks in fast-paced environments.
- Team Collaboration: Strong team player with excellent communication skills.

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: October 21, 2026

TO: Naomi Norman, Superintendent; and
WISD Board of Education

FROM: Dr. Stacey Theophelis
Executive Director of Special Education

RE: New Hire Recommendation - Assistant Director of Special Education

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I would like to recommend Tammora D. Green for employment as Assistant Director of Special Education. Ms. Green earned a Master of Education in Special Education Administration and Educational Leadership from Grand Valley State University. She has most recently served as Compliance Supervisor in the Office of Exceptional Student Education for Detroit Public Schools Community District.

If approved by the WISD Board, Ms. Green's annual salary will be $133,270 (Grade 12, Step 5). All other fringe benefits will be set forth in the applicable Non-Affiliated agreement/manual.

cc: File

TAMMORA D. GREEN, M.Ed., MAT

SPECIAL EDUCATION LEADERSHIP | COMPLIANCE | PROGRAM IMPROVEMENT STRATEGIST

Leading Compliance. Building Capacity. Advancing Educational Equity.

EXECUTIVE VALUE
25+ Years Educational Leadership
ESE Compliance Supervisor
State Complaint Coordinator
Due Process & Mediation

CORE COMPETENCIES
IDEA & MARSE
Corrective Action Plans
Program Monitoring
Compensatory Education
IEP Implementation
Data Analysis
Professional Learning

CREDENTIALS
Director/Supervisor of Special Education
Michigan Administrator Certification
Learning Disabilities K-12

SYSTEMS
Catamaran
EdPlan
PowerSchool
MIStar
Microsoft 365

EXECUTIVE PROFILE

Accomplished Special Education Leader with 25+ years of K-12 leadership experience directing compliance, accountability, dispute resolution, corrective action, and systems improvement initiatives. Trusted advisor to district leadership, attorneys, state agencies, and families regarding IDEA, MARSE, Section 504, due process, mediation, and equitable student outcomes.

CAREER HIGHLIGHTS

• Leads districtwide special education compliance efforts.
• Directs state complaint investigations and corrective action implementation.
• Oversees compensatory education processes and compliance monitoring systems.
• Represents district interests in mediations, investigations, and dispute resolution matters.
• Develops executive reports, procedures, training programs, and stakeholder communications.

PROFESSIONAL EXPERIENCE

Compliance Supervisor, Office of Exceptional Student Education | Detroit Public Schools Community District | 2019-Present

Resource Support Teacher | 2009-2013
Learning Disabilities Educator & Special Education Team Leader | 2000-2009

EDUCATION

Master of Education, Special Education Administration & Educational Leadership - Grand Valley State University
Master of Arts in Teaching - Wayne State University
Bachelor of Science, Criminal Justice - Michigan State University

PROFESSIONAL AFFILIATIONS

MAASE | MCEC | Alpha Kappa Alpha Sorority, Incorporated®

Coversheet

Superintendent's Recommendations

Section: VII. Consent Agenda
Item: C. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: Position Change_C. Jurado.pdf
Position Change_S. Doyle (1).pdf
Position Change_K. Wilson (1).pdf

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

- [ ] Position/Classification change
- [ ] Wage/Salary Level
- [x] Location/Assignment
- [ ] FTE
- [ ] Employment Group
- [ ] Work days
- [ ] Account Split
- [ ] Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Cara Jurado

Department

Special Education Department

Supervisor

Carol A. Gray

Current Position Title

Teacher Assistant ASD

Recommended Position Title

Teacher Assistant for Dexter

Current Position Number

10.23.122.12

Recommended Position Number

10.01.122.04

Current Bargaining Unit

Unit I

Recommended Bargaining Unit

Unit I

Current Pay Rate/ Salary Level

5 - $43,973.00

Recommended Pay Rate/ Salary Level

5 - $43,973.00

Current FTE

1

Recommended FTE

1

Current Number of Work Days

185

Recommended Number of Work Days

185

Should the Current Position Remain?

- (•) Remain
- ( ) Delete

Current Account 1

22.1122.1630.193.0000.00000.2300

Current Account 1 Split

100

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

22.1122.3110.120.0000.07487.2001

Recommended Account 1 Split

100

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

High Point ASD

Recommended Location

Worksite/Desk Location

Dexter Young Adult Out Center

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

A position became available at the YA Dexter location

Powered by BoardOnTrack

Effective Date

Date new duties were assigned or changes made

11/10/2026

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

Autumn Rogers-Shearer

Department Head Comments

Department Head

Stacey Theophelis 11/04/2026

Finance Approval

- (●) Approve
- ( ) Adjust, See Comments

Finance Comments

Finance

SAP 11/05/2026

Human Resources Approval

- (●) Approve
- ( ) Adjust, See Ccomments

Human Resources Comments

Human Resources / Executive Admin Review

CD Harmon-Higgins 11/05/2026

Superintendent Comments

Superintendent

Naomi Norman 11/06/2026

Powered by BoardOnTrack

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title:	Teaching Assistant
Department:	Special Education Services
Program:	Young Adult Program – Dexter
Reports To:	Principal, Special Education Services
FLSA Status:	Non-exempt
Prepared By:	Carol Gray Special Education Principal
Prepared Date:	August 24, 2026
Approved By:	Cassandra D. Harmon-Higgins, Esq. Executive Director of Human Resources and Legal Services
Approved Date:	September 3, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:
The Teaching Assistant supports the professional staff in implementing a personalized individualized student program for young adult students placed in Young Adult Classrooms throughout Washtenaw County including collaborating with professional staff from WISD and other Adult Service Agencies, as well as student families, employers, and other community resources. This position involves assisting the classroom teacher with all the students in the classroom under the teacher's direction.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Supports WISD vision and mission to enhance achievement for all students.
- Demonstrates excellent customer service.
- Follows individual behavior intervention plans.
- Integrates students into functional, community-based environments based on the Individualized Education Program under the leadership of the classroom teacher (i.e., work/job sites, student's home, recreational facilities, public transportation vehicles, public buildings, etc.).
- Implements strategies for student independence based on the Individualized Education Program under the leadership of the classroom teacher.
- Assists in implementing and monitoring IEP under the leadership of the classroom teacher through group and individual instruction, including following IEP goals related to specific related service areas (PT, OT, Speech, augmentative devices, etc.).
- Assists in supervising students in classroom and community settings, individuals, and with small groups

and large groups under the guidance and leadership of the classroom teacher.
- Assists in promoting and reinforcing positive student behavior by modeling expectations, encouraging appropriate choices, and following Board policy and individual behavior plans as directed by the teacher.
- Assists with incorporating support service activities into daily classroom routines and curriculum.
- Helps monitor student health needs and carries out specialized care tasks under the direction of licensed or professional staff.
- Collaborates with teachers and team members to address challenges and support quality programming.
- Supports communication with families, outside agencies, and staff in a professional and objective manner under the guidance and leadership of the classroom teacher.
- Supports special instructional activities to help meet program and student goals (e.g., vocational training, transition to adult life, swimming, job training in community/business settings).
- Assists teachers and support staff by preparing instructional materials, maintaining classroom organization, supporting record keeping, and documenting student progress objectively.
- Provides assistance with self-care needs, including eating/feeding, dressing, and, when necessary, medical interventions under the direction of professional staff.
- Communicates respectfully and effectively with students, parents, and administrators to support student growth and development.
- Contributes to the smooth operation of the school program by assisting with daily routines and responsibilities.
- Participates in professional development opportunities, maintains required certifications, and stays current with instructional practices as directed.
- Engages in school and district activities, including staff meetings, program meetings, in-service training, and other meetings as assigned.
- Supports District and school initiatives by following building and District improvement plans.
- Collaborates with team members to problem solve and support student success.
- Follows District and school rules and procedures consistently.
- Models appropriate behavior, professionalism, and collegiality for students and peers.
- Maintains regular, predictable attendance.
- **Performs additional duties as assigned**.

SUPERVISORY RESPONSIBILITIES:
- N/A

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- High School Diploma or equivalent - required.
- Highly Qualified status - preferred (Possess one of the following: Associates degree, 60 hours of college credits, *WorkKeys, MTTC Basic Skills*, or *ETS*).
- Experience working with young adult students with moderate and severe disabilities - preferred.
- Experience working with students who have significant medical, physical, and other needs.
- Experience working with young adult students in community-based locations - preferred.

- Experience working with families, community resources, and adult service agencies - preferred.
- Experience with occupational training, job readiness and community-based instruction - preferred.
- Experience using *"Non-Violent Crisis Intervention"* techniques and other behavior strategies (which will be used frequently in this classroom).
- Exceptional knowledge and skills in working with student behavior management - required.
- Experience working with students that have multiple need areas autonomously in various community settings.
- Possesses such alternatives to the above qualifications as the Board may find appropriate and acceptable.

CERTIFICATES, LICENSES, REGISTRATIONS:
- N/A.

LANGUAGE SKILLS:
- Demonstrates ability to read and comprehend simple instructions, short correspondence, and memos.
- Demonstrates ability to effectively present information and respond to questions one-on-one and from groups of educators, students, and the general public.
- Demonstrates ability to write clear, concise, objective notes regarding activities during the instructional day to third parties (families, outside agencies, others).
- Demonstrates ability to write simple correspondence.
- Demonstrates ability to express self clearly, both orally and in writing.

TECHNICAL SKILLS:
- Demonstrates ability to integrate technology into the everyday workflow if necessary.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Demonstrates ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database and presentation software) is required.
- Demonstrates ability to follow data collection information to support functional behavioral assessment.
- Demonstrates ability to accurately use district-wide electronic reporting systems for attendance, Medicaid logging, lunch count, etc.

MATHEMATICAL SKILLS:
- Demonstrates ability to apply the concepts of basic math, algebra, and geometry consistent with the duties of this position.

REASONING ABILITY:
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Exhibits a high level of professionalism with the ability to handle confidential information, use good judgment, plan and handle complex projects, and maintain a flexible attitude.
- Demonstrates ability to define problems, collect data, establish facts, and draw valid conclusions.

- Demonstrates ability to apply common sense understanding to carry out detailed written or oral instructions.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Demonstrates ability to use positive behavior support intervention techniques autonomously.
- Demonstrates ability to make reasonable student focused decisions autonomously.
- Demonstrates ability to implement various student plans simultaneously and report factually to the teacher.

INTERPERSONAL SKILLS:

- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability to take initiative, work well with others as a collaborative team member and exhibit good communication skills.
- Demonstrates ability to work collaboratively and cooperatively with others in a team.
- Supports a team-based approach to problem solving.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit, walk and stand. The employee is occasionally required to bend and or twist at the trunk more than the average person. The employee is continuously repeating the same hand, arm or finger motion many times. The employee is frequently required to talk or hear. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision, and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

The position requires the individual to have the ability to manage the medical, physical and emotional needs of students in a positive, student-centered manner while communicating with several different people (parents, community members, professional staff, advocates, related service staff and outside service agencies) with consistency and objectivity.

ENVIRONMENTAL ADAPTABILITY:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety, well-being and work out-put of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training

for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
Position subject to terms, conditions, and calendar of the Master Agreement between the District and Unit I AFT Local 3760. Starting salary ranging (dependent upon experience) from $36,341 - $40,940.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

- [x] Position/Classification change
- [ ] Wage/Salary Level
- [ ] Location/Assignment
- [ ] FTE
- [ ] Employment Group
- [ ] Work days
- [ ] Account Split
- [ ] Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Stacey Doyle

Department

Special Education

Supervisor

Current: Omobola Akintunde Pending: Lyn Arons

Current Position Title

Social Worker YCS Pilot

Recommended Position Title

WISD Social Worker

Current Position Number

26.30.216.01

Recommended Position Number

26.00.216.08

Current Bargaining Unit

Unit II

Recommended Bargaining Unit

Unit II

Current Pay Rate/ Salary Level

12- $88,842

Recommended Pay Rate/ Salary Level

per contract no change

Current FTE

1

Recommended FTE

1

Current Number of Work Days

185

Recommended Number of Work Days

185

Should the Current Position Remain?

- (●) Remain
- ( ) Delete

Current Account 1

22.1216.1440.041.0000.00000.3100

Current Account 1 Split

100

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

22.1216.1440.041.0000.00000.2600

Recommended Account 1 Split

100

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

Ypsilanti schools- wisd pilot SW

Recommended Location

Worksite/Desk Location

TBD TLC or shared desk location at one of the programs

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Stacey was the only internal applicant and meets the criteria for the position.

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Effective Date

Date new duties were assigned or changes made

11/10/2026

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

Other WISD staff SWs: Carmen Grace, Tracy Welch-Konett, Wendy Lambert, Gwen McGee, Mollie Richards, Kanika Spears

Department Head Comments

Department Head

Stacey Theophelis 10/28/2026

Finance Approval

- (●) Approve
- ( ) Adjust, See Comments

Finance Comments

Finance

SAP 11/05/2026

Human Resources Approval

- (●) Approve
- ( ) Adjust, See Ccomments

Human Resources Comments

Human Resources / Executive Admin Review

CD Harmon-Higgins 10/28/2026

Superintendent Comments

Superintendent

Naomi Norman 11/06/2026

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WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title:	School Social Worker
Location:	Various Locations
Department:	Special Education Services
Reports To:	Special Education Principal
Prepared By:	Lyn Arons Special Education Principal
Prepared Date:	September 3, 2026
Approved By:	Cassandra D. Harmon-Higgins, Esq. Executive Director of Human Resources and Legal Services
Approved Date:	September 28, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:
The School Social Worker evaluates, plans and implements services for students who attend the WISD special education programs within the education/community setting as well as assists in reading and collecting data which will lead to program development for individual students. This position works with and instructs classroom staff, related services staff, administrators and parents in the implementation of programming.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates an awareness of and commitment to Trauma-Informed Care practices to support student success and growth within the educational setting.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Attends Individualized Education Planning ("IEP") Committee and any other meetings pertinent to the IEP process.
- Participates as an active member of a student support team.
- Provides support to students and their families.
- Consults with staff members and assists in program planning for students.
- Investigates and disseminates information related to student experiences in and out of school and assesses the impact of these experiences on student functioning in the program.
- Serves as liaison between school personnel, family and other agencies.
- Compiles student socio-emotional history and evaluations.
- Consults with case coordinator providing a supportive and interpretive liaison service among parents, school personnel and students.
- Provides materials and consultant services to the parents and educational staff so they may better understand and appreciate the nature and degree of the disability.
- Assists in evaluating supports for students.

- Collaborates with building administration, instructional staff, medical staff and other agencies to integrate students into the community, with emphasis on involving families, facilitating natural supports, and focusing instruction and behavioral strategies on long-term outcomes.
- Participates in special education program activities, staff meetings, student/staff meetings, program meetings, in-service activities and other meetings as determined necessary.
- Participates in district level staff meetings, in-service activities, staff development/special programs, school improvement teams and planning committees as appropriate to the assignment.
- Works cooperatively and communicates with District and constituent district staff, students and parents/guardians.
- Maintains accurate attendance records and appropriate reports.
- Adheres to District health and safety rules, policies and procedures.
- Supports WISD vision and mission to enhance achievement for all students.
- Supports a team-based approach to problem solving.
- Maintains regular, predictable attendance.
- **PERFORMS OTHER RELATED DUTIES AS ASSIGNED**.

SUPERVISORY RESPONSIBILITIES:
- N/A

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- Master's degree in social work - required.
- Minimum - 500 clock hours supervised social work practicum.
- Previous experience with computer instruction and technology.
- Previous experience and training working with students who have a wide range of cognitive, physical and emotional abilities.
- Possesses knowledge and understanding of the social workers role in a team environment.
- Previous experience working in a virtual online instructional setting.
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

CERTIFICATES, LICENSES, REGISTRATIONS:
- Eligible for temporary or full approval as school social worker through the MDE.
- Must hold valid social work license through the Michigan Dept. of Licensing and Regulatory Affairs.

LANGUAGE SKILLS:
- Demonstrates ability to read, analyze and interpret information including periodicals and professional journals.
- Demonstrates ability to write routine reports and correspondence.
- Demonstrates ability to effectively present information and respond to questions from groups of educators, parents, students and the general public.

TECHNICAL SKILLS:
- Demonstrates ability to integrate technology into the everyday workflow is necessary.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Demonstrates ability to use computer technology for research, data management, communications, and

other instruction.
- Exhibits ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Demonstrates knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database, and presentation software) is required.
- Demonstrates ability to use computer technology for research, data management, communications, and other instruction.
- Exhibits ability to select and administer appropriate assessment tools and interpret results of assessment.
- Exhibits ability to use online instructional tools and technology.

MATHEMATICAL SKILLS:
- Demonstrates ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:
- Demonstrates a high proficiency in ability to reason, solve problems, understand organizational dynamics and exhibit emotional intelligence.
- Demonstrates ability to understand and implement behavior intervention strategies.
- Demonstrates ability to apply common sense understanding to carry out instructions furnished in written, oral or diagram form.
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

INTERPERSONAL SKILLS:
- Demonstrates ability to work with elementary and secondary students.
- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability and desire to work in a collaborative team with others.
- Demonstrates ability to assist in interventions for students.
- Demonstrates ability to take initiative, work well with others as a collaborative team member and exhibit good communication skills.
- Demonstrates ability to work effectively and collaboratively with other departments, agencies and individuals.
- Demonstrates ability to work creatively and skillfully with students.
- Demonstrates a proactive approach and ability to take the initiative in understanding working with students, staff and parents/guardians.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is occasionally required to sit, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people. The ability to travel to other buildings is required.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety and well-being of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
This position is subject to terms, conditions, and calendar of the Collective Bargaining Agreement between the District and Unit II AFT Local 3760. Starting salary ranging (dependent upon experience) from $53,316 - $107,494.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

- [x] Position/Classification change
- [ ] Wage/Salary Level
- [x] Location/Assignment
- [ ] FTE
- [ ] Employment Group
- [ ] Work days
- [ ] Account Split
- [ ] Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Keturah Wilson

Department

Special Education

Supervisor

Jennifer Parrelly

Current Position Title

Special Education Teacher- SXI Middle/High School

Recommended Position Title

Special Education Teacher- SXI Preschool/Elementary

Current Position Number

20.47.122.03

Recommended Position Number

20.47.122.07

Current Bargaining Unit

Unit II

Recommended Bargaining Unit

Unit II

Current Pay Rate/ Salary Level

4 - $66,839.00

Recommended Pay Rate/ Salary Level

4 - $66,839.00

Current FTE

1

Recommended FTE

1

Current Number of Work Days

205

Recommended Number of Work Days

205

Should the Current Position Remain?

- (●) Remain
- ( ) Delete

Current Account 1

22.1122.1240.190.0000.06147.2400

Current Account 1 Split

100

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

22.1122.1240.190.0000.06147.2400

Recommended Account 1 Split

100

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

Room 26

Recommended Location

Worksite/Desk Location

Room 22

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Keturah was the only internal applicant for the job posting.

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Effective Date

Date new duties were assigned or changes made

11/02/2026

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

Joanne O'Malley, SXI Teacher

Department Head Comments

Department Head

Stacey Theophelis 10/20/2026

Finance Approval

- (●) Approve
- ( ) Adjust, See Comments

Finance Comments

Finance

SAP 10/27/2026

Human Resources Approval

- (●) Approve
- ( ) Adjust, See Ccomments

Human Resources Comments

Human Resources / Executive Admin Review

CD Harmon-Higgins 10/22/2026

Superintendent Comments

Superintendent

Naomi Norman 11/06/2026

Powered by BoardOnTrack

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title:	Teacher of Students with Severe Multiple Impairments (205-Days)
Department:	Special Education Services
Reports To:	Supervisor, Special Education Services
FLSA Status:	Exempt
Prepared By:	Jennifer Parrelly Special Education Principal
Prepared Date:	August 13, 2026
Approved By:	Cassandra D. Harmon-Higgins, Esq. Executive Director of Human Resources and Legal Services
Approved Date:	August 17, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach**.**

SUMMARY:
The Teacher of Students with Severe Multiple Impairments is responsible for the instructional program and implementation of activities for the students in the assigned classroom. The teacher is also responsible for the coordination of the activities of the assigned paraprofessional and support staff providing services for students in the assigned area.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Provides and coordinates the instructional program for students in the assigned area of responsibility.
- Assesses students' achievement and develops instructional strategies to meet individual educational needs of students in the assigned area of responsibility.
- Implements developmentally appropriate curriculum and strategies for students assigned to the classroom.
- Participates in Multidisciplinary Evaluation Team (MET) meetings and prepares reports for assigned students.
- Participates in Individualized Education Program Team (IEPT) meetings and prepares draft/proposed IEP's based on individual student needs.
- Participates in the implementation of health care procedures in accordance with administrative operating procedures.
- Implements school-wide and classroom Positive Behavior Interventions and Supports.
- Coordinates and implements behavior intervention plans in accordance with District policy, administrative operating procedures and state/federal rules and regulations.
- Works cooperatively and communicates with District and constituent district staff, students and parents/guardians.

- Participates in extracurricular and physical education activities as required for students in the assigned area of responsibility.
- Maintains accurate attendance, student records and appropriate reports.
- Prepares and implements daily lesson plans using District approved curriculum that meets the State of Michigan benchmark standards and consistent with each student's IEP.
- Participates in staff meetings, in-service activities, staff development/special programs, school improvement teams and planning and curriculum development committees as appropriate to the assignment.
- Documents student progress using assessment tools.
- Monitors students through observation/evaluation and/or collecting data.
- Develops opportunities for students to interact with the general education population.
- Develops and implements behavior management plans and functional behavior assessments.
- Supervises students in classroom, as well as the activities assigned to classroom staff.
- Confers with parents, paraprofessionals, related service providers and administration regarding student educational progress.
- Confers with staff regarding program development for individualized educational plans.
- Maintains accurate records in a manner consistent with state and federal law as required by the District and local educational agency, including monthly caseload reports.
- Establishes and maintains open communications with parents, staff, administration and outside agencies.
- Performs billing functions for Medicaid reimbursement.
- Attends regularly scheduled staff meetings.
- Adheres to District health and safety rules, policies and procedures.
- Keeps a safe and hazard free work environment.
- Exhibits emotional stability, exercises good judgment and makes decisions in accordance with board policies and administrative guidelines, with minimum supervision.
- Maintains regular, predictable attendance.
- **Performs such other tasks as may from time to time be assigned by the supervisor.**

SUPERVISORY RESPONSIBILITIES:
- Directs Teaching Assistant(s) on a day-to-day basis.

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- Minimum of an earned Bachelor's Degree.
- Must be able to implement Speech, OT and PT plans as directed by ancillary staff.
- Demonstrated successful student teaching experience - required; two years of experience - preferred.
- Must be able to provide medical care under supervision of RN.
- Experience with computer instruction and technology.
- Knowledge and awareness of community agencies and services.
- Demonstrates ability to demonstrate initiative and understanding in working with students, staff and parents/guardians.
- Demonstrates ability to work creatively and skillfully with students.
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

CERTIFICATES, LICENSES, REGISTRATIONS:

- Valid Michigan teacher's certificate with necessary endorsement(s) to teach cognitively impaired (CI) - required.
- Crisis Prevention Institute (CPI) certification - preferred.
- CPR certification - preferred.

LANGUAGE SKILLS:

- Demonstrates ability to explain and demonstrate appropriate teaching techniques.
- Demonstrates ability to read, analyze and interpret information including periodicals and professional journals.
- Demonstrates ability to effectively present information and respond to questions from groups of educators, students, and the general public.
- Demonstrates ability to write lesson plans, IEP's and other related correspondence.
- Demonstrates ability to direct the activities of others to execute student IEP goals.

TECHNICAL SKILLS:

- Demonstrates ability to integrate technology into the everyday workflow as necessary.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Demonstrates operational knowledge of Internet and Web-related technologies.
- Demonstrates skills and comfort using the latest instructional online tools and technology.
- Demonstrates ability to use computer technology for research, data management, communications and other instruction.
- Demonstrates knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database and presentation software) - required.

MATHEMATICAL SKILLS:

- Demonstrates ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:

- Demonstrates a high proficiency in ability to reason, problem solve, understand organizational dynamics and exhibit emotional intelligence.
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

INTERPERSONAL SKILLS:

- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability to take initiative; work well with others as a collaborative team member and exhibit good communication skills.
- Demonstrates ability to work effectively and collaboratively with other departments, agencies and individuals.
- Demonstrates ability to work creatively and skillfully with students.
- Demonstrates the desire and skillsets to work in a collaborative team with others.
- Exhibits ability and desire take the initiative and demonstrate understanding in working with students, staff and parents/guardians.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to

successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. While performing the duties of this job the employee is frequently required to assist with lifting and moving students up to 26 years of age. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety and well-being of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
This position is subject to terms, conditions, and calendar of the Collective Bargaining Agreement between the District and Unit II AFT Local 3760. Starting salary (dependent upon experience) ranging from $59,080 - $119,115.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Coversheet

Superintendent's Recommendations

Section: VII. Consent Agenda
Item: D. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material:
New Position_Nurse Coordinator.pdf
New Position_Teaching Assistant_Behvaior Assistant_Whitmore Lake_2 Positions.pdf
New Position_Teacher ASD_YCS_2 Positions.pdf

New Position Recommendation

Position Title:	Nurse Coordinator
FTE:	1.0
# of Workdays/Year:	230
Salary:	Per Non-Affiliated
Worksite:	Teaching & Learning Center
Bargaining Unit:	Non-Affliliated
Department:	Special Education

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title: Nurse Coordinator
Department: Special Education Services
Reports To: Director of Special Education
FLSA Status: Exempt
Prepared By: Dr. Stacey Theophelis, Executive Director of Special Education
Prepared Date: November 5, 2026
Approved By: Cassandra D. Harmon-Higgins, Esq.
Exec. Director of Human Resources and Legal Services
Approved Date: November 13, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:
The Nurse Coordinator provides leadership and oversight for WISD nursing services. This position supervises and supports nursing staff, establishes consistent nursing practices across programs, and coordinates services for students with disabilities and complex needs. The Nursing Coordinator collaborates with administrators, families, medical providers, and multidisciplinary teams to support student health, safety, and access to education.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Leads the development, implementation, and ongoing improvement of nursing services across WISD programs.
- Supervises, coaches, and evaluates assigned nursing staff.
- Coordinates nursing assignments and coverage in collaboration with program administrators.
- Develops, implements, and reviews nursing procedures and protocols in collaboration with administration.
- Monitors nursing practices, documentation, and implementation of student health care plans; addresses concerns and supports improvement.
- Provides clinical guidance for students with disabilities and complex medical needs.
- Coordinates the development and review of individualized health care plans and emergency care plans.
- Oversees training for staff who perform health-related procedures and verifies completion of required training and competency assessments.
- Plans and provides orientation, ongoing training, and professional learning for nursing staff.
- Supports compliance with applicable nursing standards, school health requirements, and WISD policies.

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- Coordinates applicable health screenings, immunization monitoring, communicable disease reporting, and related family communications.
- Collaborates with families, medical providers, administrators, and educational teams to coordinate student health services.
- Participates in IEP and other student planning meetings when nursing expertise is needed.
- Oversees medication management procedures, medical supplies, equipment, and health records.
- Coordinates nursing documentation and applicable Medicaid billing processes.
- Uses health data and staff feedback to identify needs and improve services.
- Supports the selection and use of digital nursing documentation systems.
- Coordinates nursing student placements and clinical learning opportunities, as appropriate.
- Provides direct nursing support when needed and within the scope of the position.
- Maintains confidentiality and adheres to professional, ethical, and legal standards.
- Demonstrates consistent, reliable attendance.
- **Performs other duties as assigned.**

SUPERVISORY RESPONSIBILITIES:

- Provides direct supervision of assigned nursing staff. Responsibilities include coaching, monitoring performance, identifying professional learning needs, supporting consistent nursing practices across programs, and collaborating with administrators and Human Resources to address staffing and performance concerns.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

- Bachelor's degree in nursing - required.
- Minimum of three years of nursing experience, including at least one year working with students with disabilities or children with complex medical needs.
- Demonstrated nursing leadership experience required, including experience guiding staff, coordinating nursing services, and supporting consistent clinical practices. Leadership experience may include serving as a charge nurse, team lead, nursing supervisor, program coordinator, or a comparable role.
- School-based nursing experience - preferred.
- Experience developing nursing procedures, providing staff training, and improving service delivery - preferred.

CERTIFICATES, LICENSES, REGISTRATIONS:

- A valid, unrestricted Registered Nurse license issued by the Michigan Board of Nursing - required.
- A valid Michigan School Nurse Certificate issued through MOECS - required.

LANGUAGE SKILLS:

- Demonstrates ability to effectively present information and respond to questions from groups of administrators, staff and the general public.
- Prepares accurate reports, correspondence, training materials, and procedure documents.

- Demonstrates ability to express self clearly, both orally and in writing.
- Demonstrates ability to communicate nursing procedures, student health needs, and school health requirements clearly to staff, administrators, families, and community partners.

TECHNICAL SKILLS:
- Exhibits proficiency with electronic health documentation, data management, Microsoft Office and Google applications, and digital communication tools.
- Supports consistent documentation practices and the effective use of technology across nursing services.

MATHEMATICAL SKILLS:
- Demonstrates ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:
- Exhibits a high level of proficiency in areas of reasoning, problem solving, organizational dynamics and emotional intelligence.
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Exhibits a high level of professionalism with the ability to handle confidential information, use good judgment, plan and handle complex projects and maintain a flexible attitude.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Demonstrates ability to be flexible.
- Demonstrates ability to define problems, collect data, establish facts and draw valid conclusions.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety and well-being of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
Salary and other employment conditions are established by the Board of Education as reflected in the Non-Affiliated and Early Childhood Staff Manual. Starting salary ranging (dependent upon experience, as determined by the District) from $ $96,000 - $117,983.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

New Position Recommendation

Position Title:	TA-BA (Behavior Teaching Assistant)
FTE:	2.0
# of Workdays/Year:	185
Salary:	Per the Unit I CBA
Worksite:	Other
Bargaining Unit:	Unit I
Department:	Special Education

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title: Teaching Assistant – Behavior Assistant
Department: Special Education Services
Program: Whitmore Lake - Pilot Program
Reports To: Supervisor, Special Education Services
FLSA Status: Non-exempt
Prepared By: Omobola Akintunde Special Education Supervisor
Prepared Date: October 19, 2026
Approved By: Cassandra D. Harmon-Higgins, Esq.
Executive Director of Human Resources and Legal Services
Approved Date: November 3, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:
The Teaching Assistant – Behavior Assistant (TA-BA) assists teachers and other professional staff by performing a variety of duties designed to implement the instructional and behavioral support program for students. The TA-BA performs evidence-based behavior intervention techniques and strategies for students as well as provides assistance to the Behavior Specialist/Board Certified Behavior Analyst with all data collection, assessment, skill acquisition, modeling for staff, and reporting.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Supports WISD vision and mission to enhance achievement for all students.
- Provides excellent customer service.
- Supervises students in classes and/or in the community.
- Implements strategies for student independence.
- Integrates support services activities into the program's curriculum and the school day.
- Assists in implementing and monitoring IEP through group and individual instruction independently and through regular meetings and collaboration with professional staff.
- Assists in implementing FBA per Behavior Specialist/ BCBA direction.
- Assists with collecting accurate data per Behavior Specialist/ BCBA direction.
- Models' behavior strategies as directed by the Behavior Specialist/ BCBA.
- Manages and instructs students on appropriate behavior using positive behavior support strategies consistent with Board policy and the student's behavior plan.
- Monitor's health needs and implements specialized care programs under the direction of the behavior specialist.
- Assists in self-care, eating/feeding and dressing, as well as medical intervention if necessary.
- Assists in the pool during Aquatic Therapy sessions.

- Provides assistance to facilitate student needs, including implementation of ancillary designed service programs under the direction of professional staff.
- Participates in building and District level activities, staff meetings, student staff meetings, program meetings, in-service activities and other meetings as determined necessary for assigned students.
- Assists teachers, Behavior Specialist/BCBA, and support staff in preparing materials, housekeeping, record keeping, and recording student progress in an objective manner.
- Provides assistance to the operation of the total school program.
- Supports a team-based approach to problem solving.
- Adheres to District and school rules and procedures.
- Conducts behavior to demonstrate collegiality and professionalism.
- Attends Professional Development directly assigned to this position by the District on a yearly basis in order to remain at this specialized level.
- Maintains tegular predictable attendance.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- High School Diploma or equivalent - required.
- Registered Behavior Technician prerequisite courses taken (40 hours).
- Associates degree, 60 hours of college credits, WorkKeys, MTTC Basic Skills, or ETS - preferred
- Experience working with students with disabilities - preferred.
- Experience working with student behavior management - required.
- Experience working as a team member to solve problems and develop and implement quality programming.
- Demonstrated ability to implement behavior intervention strategies with fidelity.
- Demonstrated ability to assist in interventions for students.
- Experience in the use of "Non-Violent Crisis Intervention" techniques and other behavior strategies (which will be used frequently in this program).
- Experience working in a virtual online instructional setting.

CERTIFICATES, LICENSES, REGISTRATIONS:
- Registered Behavior Technician certificate of completion from the prerequisite course.

LANGUAGE SKILLS:
- Demonstrates ability to read, analyze and comprehend instructions, professional journals and correspondence.
- Demonstrates ability to effectively present information and respond to questions from groups of educators, parents, students and the general public.
- Demonstrates ability to express self clearly, both orally and in writing.
- Demonstrates ability to write clear, concise, objective notes regarding activities during the instructional day to third parties (families, outside agencies, others).

TECHNICAL SKILLS:
- Demonstrates ability to integrate technology into the everyday workflow as necessary.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Demonstrates ability to use a personal computer (PC) or MAC in a networked environment to utilize the

Internet and other electronic communication mechanisms.
- Demonstrates ability to use online instructional tools and technology.
- Demonstrate operational knowledge of Internet and Web-related technologies.
- Demonstrates skills and comfort using the latest instructional online tools and technology.
- Demonstrates working knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database and presentation software) - required.
- Demonstrates ability to follow data collection information to support functional behavioral assessment.
- Demonstrates ability to accurately use District-wide electronic reporting systems for attendance, etc.

MATHEMATICAL SKILLS:
- Demonstrates ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Exhibits a high level of professionalism with the ability to handle confidential information, use good judgment, plan and handle complex projects and maintain a flexible attitude.
- Demonstrates ability to define problems, collect data, establish facts and draw valid conclusions.
- Demonstrates ability to apply common sense understanding to carry out detailed written or oral instructions.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Demonstrates ability to use positive behavior support intervention techniques autonomously.
- Demonstrates ability to make reasonable student focused decisions autonomously.
- Demonstrates ability to implement various student plans simultaneously and report factually to the teacher.

INTERPERSONAL SKILLS:
- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability to take the initiative, work well with others as a collaborative team member and exhibit good communication skills.
- Demonstrates excellent customer service.
- Demonstrates ability to work creatively and skillfully with students.
- Demonstrates ability to demonstrate initiative and understanding in working with students, staff and parents/guardians.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is regularly required to sit and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

The position requires the individual to have the ability to manage the physical and emotional needs of students in a positive, student-centered manner.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety, well-being and work out-put of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
Position subject to terms, conditions, and calendar of the Collective Bargaining Agreement between the District and Unit I AFT Local 3760. Starting salary ranging (dependent upon experience) from $43,974 - $49,537.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

New Position Recommendation

Position Title:	ASD Teacher - YCS
FTE:	2.0
# of Workdays/Year:	185
Salary:	Per the Unit II CBA
Worksite:	Other
Bargaining Unit:	Unit II
Department:	Special Education

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title:	Teacher for Autism Spectrum Disorder Program
Department:	Special Education Services
Program:	Ypsilanti Community Schools Pilot Program
Reports To:	Supervisor, Special Education Services
FLSA Status:	Exempt
Prepared By:	Omobola Akintunde Special Education Supervisor
Prepared Date:	October 7, 2026
Approved By:	Cassandra D. Harmon-Higgins, Esq. Executive Director of Human Resources and Legal Services
Approved Date:	October 29, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools, and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:
The Teacher of Students with Autism Spectrum Disorder is responsible for the instructional program and implementation of activities for disabled students from Washtenaw County.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Coordinates with service providers regarding transition activities for assigned students.
- Provides and coordinates the instructional program for students in the assigned area of responsibility and evaluates results on a continuous basis.
- Assesses students' achievement and develops instructional strategies to meet individual educational needs of students in the assigned area of responsibility.
- Plans curriculum and prepares lessons and other instructional materials to meet individual needs of students, considering such factors as physical, emotional, and educational levels of development.
- Participates in Multidisciplinary Evaluation Team (MET) meetings and prepares reports for assigned students.
- Convenes and chairs Individualized Education Program Team (IEPT) meetings.
- Develops and implements student IEP goals and instruction based on individual student needs.
- Participates in the implementation of health care procedures in accordance with administrative operating procedures.
- Develops, coordinates, and implements behavior intervention plans in accordance with District policy, administrative operating procedures and state/federal rules and regulations.

- Convenes a team to evaluate and develop a functional behavioral assessment.
- Maintains accurate attendance records and appropriate reports.
- Maintains accurate records in a manner consistent with state and federal law as required by the District.
- Participates in District level staff meetings, in-service activities, staff development/special programs, school improvement teams and planning committees as appropriate to the assignment.
- Documents student progress using assessment tools, monitoring through observations/evaluation and/or collecting data.
- Utilizes student progress data to improve instruction.
- Confers with other staff members to plan programs designed to promote educational, physical independent and social development for students.
- Monitors student needs and implements programs.
- Develops a program that includes community-based learning activities, small group, and individualized community access activities.
- Develops and implements opportunities for students to interact with community resources, participate in career and job readiness activities, visit work sites and employers.
- Establishes and maintains open communications with parents, staff, administration, and outside agencies.
- Collaborates with adult service agency representatives, employers, WISD teacher consultants and other supporting, departments, staff, and agencies as appropriate.
- Supervises and implements instruction for students in class and in the community.
- Directs the activities of teacher assistants in all areas of instruction as well as other activities.
- Confers with parents, teacher assistants, related service providers and administration to develop an individual educational plan for students.
- Performs billing functions for Medicaid reimbursement where applicable.
- Adheres to District health and safety rules, policies, and procedures.
- Maintains regular and predictable attendance.
- **Performs other duties as assigned.**

SUPERVISORY RESPONSIBILITIES:
- Directs Teaching Assistant(s) on a day-to-day basis.

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- Possesses a minimum of a Bachelor's Degree in education or field of study related to Special Education with a major in the area of ASD or earned credit coursework equivalent to the major.
- Demonstrated successful student teaching experience - required; minimum two (2) years of experience - preferred.
- Experience with and ability to use "*Non-Violent Crisis Intervention"* techniques and other behavior strategies, which are used frequently in this learning environment, including developing behavioral intervention plans - required.
- Possesses knowledge and awareness of community agencies and services and ability to enlist those services when needed.
- TEACCH training - preferred.
- Experience working in a virtual online instructional setting.
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

CERTIFICATES, LICENSES, REGISTRATIONS:

- Valid Michigan teacher's certificate with necessary endorsement(s) in cognitive impairment.

LANGUAGE SKILLS:

- Demonstrates ability to explain and demonstrate appropriate teaching techniques.
- Demonstrates ability to read, analyze and interpret information including periodicals and professional journals.
- Demonstrates ability to effectively present information and respond to questions from groups of educators, students, and the general public.
- Demonstrates ability to write lesson plans, IEPs, and other related correspondence.
- Demonstrates ability to direct the activities of others to execute student IEP goals.
- Demonstrates ability to use AAC.

TECHNICAL SKILLS:

- Demonstrates ability to integrate technology into the everyday workflow is necessary.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Demonstrates ability to use computer technology for research, data management, communications, and other instruction.
- Demonstrates ability to use online instructional tools and technology.
- Demonstrates ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Demonstrates knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, databases, and presentation software) -required.
- Demonstrates ability to work in a virtual online instructional setting.

MATHEMATICAL SKILLS:

- Demonstrates ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:

- Demonstrates a high proficiency in ability to reason, solve problems, understand organizational dynamics and exhibit emotional intelligence.
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Exhibits emotional stability, exercises good judgment, and makes decisions in accordance with board policies and administrative guidelines, with minimum supervision.

INTERPERSONAL SKILLS:

- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability to take initiative; work well with others as a collaborative team member and exhibit good communication skills.
- Demonstrates ability to work effectively and collaboratively with other departments, agencies and individuals.
- Demonstrates ability to work creatively and skillfully with students.
- Demonstrates ability to demonstrate initiative and understanding in working with students, staff and parents/guardians.

- Exhibits ability to work cooperatively and communicate with District and constituent district staff, students, and parents/guardians.
- Exhibits knowledge and understanding of the teacher's role in a team environment.
- Exhibits the skills and desire to work in a collaborative team with others.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. While performing the duties of this job the employee is frequently required to assist with lifting and moving students up to 26 years of age. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material. Specific vision abilities required by this job include close vision, distant vision, and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people. The ability to travel to other buildings is required.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety and well-being of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
This position is subject to terms, conditions, and calendar of the Collective Bargaining Agreement between the District and Unit II AFT Local 3760. Starting salary ranging (dependent upon experience) from $53,316 - $107,494.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and federal regulations.

Coversheet

Superintendent's Recommendations

Section: VII. Consent Agenda
Item: E. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: Resignation_M. Brooks.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: November 24, 2026

RE: Resignation Notification

Attached please find Marshaun Brooks' letter of resignation, effective November 19, 2026. Marshaun has been employed with the WISD since January 13, 2025, as a Coordinator of CTE and most recently transferred to Supervisor of CTE.

The Administration recommends that the Board accept Marshaun's letter of resignation. We wish him well in his future endeavors.

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
File

Nicole Hubler

From: Ryan Rowe <rrowe@washisd.net>
Sent: Thursday, November 19, 2026 8:36 AM
To: Nicole Hubler; Traci Talley
Subject: Resignation – Marshaun Brooks

Ryan L. Rowe, Ph.D.
Executive Director of CTE Governance & Strategic Initiatives
Washtenaw ISD
All Education is Career Education
linkedin.com/in/ryan-rowe-30778770

From: Shaun Brooks
Sent: Thursday, November 19, 2026 7:49 AM
To: Naomi Norman <nnorman@washtenawisd.org>; Cassandra Harmon-Higgins <charmonhiggins@washtenawisd.org>; Cherie Vannatter <cvannatter@washtenawisd.org>
Subject: Resignation – Marshaun Brooks

EXTERNAL SEE BELOW

Dear Human Resources,

Please accept this email as formal notice of my resignation from my position as Supervisor of Career and Technical Education at Washtenaw Intermediate School District, effective today, November 19, 2026.

Thank you for the opportunity to serve the students and staff of Washtenaw County. I wish WISD continued success.

Sincerely,

Marshaun Brooks

Coversheet

Superintendent's Recommendations

Section: VII. Consent Agenda
Item: F. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: BOE Memo_UCONN Contract_26 Revised.pdf
UCONN Amendment 2026-2027 - Preview.pdf
UCONN Final Completed Contract _1.1.25 - 12.31.26.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent and the WISD Board of Education

FROM: DarNesha Green, Asst. Director of Community & School Partnerships

DATE: November 12, 2026

RE: Innovations Institute, University of Connecticut, School of Social Work, Workforce Development

Purpose
Administration requests Board approval of a $28,300 contract amendment with the University of Connecticut (UConn), Innovations Institute, National Wraparound Implementation Center (NWIC), for annual certification maintenance, licensing, and fidelity measurement to support WISD's High Fidelity Wraparound Program. WISD entered into a two-year partnership with UConn/NWIC to establish a High-Fidelity Wraparound model supporting students and families with complex behavioral health and educational needs. The initial agreement focused on workforce development, training, coaching, certification, and building local capacity to implement the model with fidelity. As the initial implementation agreement concludes on December 31, 2026, WISD will transition to an annual maintenance model that supports program sustainability, preserves the investment in workforce development, and strengthens internal capacity to maintain fidelity to the Wraparound model.

The amendment includes two components for the period of January 1, 2027, through December 31, 2027:

Task 1: Certification Maintenance and Licensing | $23,500
Provides annual recertification support for one WISD staff member, ongoing consultation and coaching, and continued licensing and access to NWIC's Wraparound Practice Improvement Tools, curriculum, and associated technology. These resources support internal supervision, coaching, staff development, certification maintenance, and access to Wraparound 101 and 102 curriculums.

Task 2: Wraparound Fidelity Measurement (WFI-EZ) | $4,800
Provides annual licensing and access to the Wraparound Fidelity Index, Short Form (WFI-EZ), including data collection and reporting systems, technical assistance, and consultation to assess program fidelity, inform workforce development, and support continuous quality improvement.

The total cost of the amendment is **$28,300 for the 2027 calendar year**. This maintenance-focused agreement represents a transition from intensive external implementation support to a more targeted and sustainable investment in certification, licensing, and program quality assurance.

Recommendation
Administration recommends that the Board of Education approve the University of Connecticut contract amendment for the period of January 1, 2027, through December 31, 2027, in an amount not to exceed $588,300.

Requested Board Action: Approve the $28,300 contract amendment with the University of Connecticut and authorize the Superintendent or designee to execute the agreement.

Please contact me with any additional questions.

Washtenaw Intermediate School District

Amendment to Contracted Services Agreement – Company

The contracted services Agreement dated January 1, 2025 by and between Washtenaw Intermediate School District hereinafter referred to as WISD or District, and University of Connecticut, on behalf of the School of Social Work's Innovations Institute hereinafter referred to as Contractor, is amended as follows:

It is the intention of the parties to amend the previous contracted services agreement covering the period of 01/01/2025 until 12/31/27 in the following manner:

SECTION I – SCOPE OF SERVICES

In connection with the above, University of Connecticut, on behalf of the School of Social Work's Innovations Institute will perform the following services:

The amendment includes extending the contract from December 31, 2026 until December 31, 2027, and the additions of the following two tasks:

Task 1: Certification Maintenance and Licensing |
Provides annual recertification support for one WISD staff member, ongoing consultation and coaching, and continued licensing and access to NWIC's Wraparound Practice Improvement Tools, curriculum, and associated technology. These resources support internal supervision, coaching, staff development, certification maintenance, and access to Wraparound 101 and 102 curriculums.

Task 2: Wraparound Fidelity Measurement (WFI-EZ) |
Provides annual licensing and access to the Wraparound Fidelity Index, Short Form (WFI-EZ), including data collection and reporting systems, technical assistance, and consultation to assess program fidelity, inform workforce development, and support continuous quality improvement.

SECTION II – COMPENSATION

1. The total cost of the amendment is **$28,300 for the 2027 calendar year**. This maintenance-focused agreement represents a transition from intensive external implementation support to a more targeted and sustainable investment in certification, licensing, and program quality assurance. The grand total for the amended contract **shall not exceed $588,300**.

Except as set forth in this Amendment, the Agreement is unaffected and shall continue in full force and effect in accordance with its terms. If there is conflict between this amendment and the Agreement or any earlier amendment, the terms of this amendment will prevail.

The Amendment agreed by:

SIGNATURE AREA

Company Contractor

SIGNATURE AREA

Department Head, Washtenaw Intermediate School District

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

RECEIVED
JUN 02 2025
BY: T. Tally

CONTRACTED SERVICES AGREEMENT – COMPANY CONTRACTOR

NOTES: Innovations Institute, University of Connecticut, School of Social Work

The Washtenaw Intermediate School District ("WISD") Board policy requires formal Board approval when the District enters into contracted services agreements ***over*** the bidding threshold established in state law (which is adjusted annually). For contracts through September 30, 2025, that limit is $30,512.[1]

Contracted services agreements ***below*** the threshold amount are approved by the Superintendent (or her designee).

PROCEDURES: (ALL must be completed before employment begins)

1) Submit to the Human Resources Department as onepacket: Date Submitted: 6/2/2025

- ☐ Completed Criminal History Record Information ("CHRI") determination form, listing each contracted employee.
- ☐ Completed Registry of Educational Personnel (REP) form – **MANDATORY, if CHRI is needed**.
- ☐ Completed (top section) "Authorization for Contract" form, indicating Contact name at bottom.
- ☐ Contracted Services Agreement (with company and requestor administrator's signature and date):

A. CHRI

- If CHRI is not required, Signed forms will be returned to (requestor) Department within three (3) work days of **receipt**.
- If CHRI is required, HR will notify the requestor Department via email with instructions for the contractor within three (3) work days of receipt. Signed forms will be returned to Department AFTER CHRI has been received. [Note: The turnaround time is dependent on the contractors going to be fingerprinted or signing a release (if applicable)].

B. REP

- If CHRI is required, please complete the **REP form;** individuals regularly/continuously employed in school facilities and/or working with youth must be reported to the State.

2) Submit to the Assistant Superintendent of Administrative & Support: Date Submitted: 6/3/25

- ☒ Completed packet from Step 1. If Liability insurance is not required, the Assistant Superintendent of Administrative & Support Services will initial the Contractor Checklist indicating waiver.
- ☒ Proof of Public Liability Insurance

- Signed packet will be returned to the department within three (3) work days of **receipt**. **You must have the HR and Business Office endorsements before submitting to the Superintendent.**

3) Submit to theSuperintendent: Date Submitted: 6/4/25

- ☑ Completed packet with signatures obtained in Steps 1 and 2.

- If contract is over the bidding threshold, it will be placed on the next Board of Education meeting agenda for approval. Following approval, the "Contracted Services Agreement" will be signed by Board of Education President, Secretary, and Superintendent; then it is returned to the requestor Department.
- If below the bidding threshold, the Superintendent will review and either approve or deny the "Contracted Services Agreement"; then it is returned to the requestor Department.

4) Submit ORIGINAL to Human Resources and one (1) copy to the Business Office: Date Submitted: 6/16/25

- ☑ **Original, fully signed contract packet with all forms listed on "Authorization for Contract" form.**

It is the responsibility of the requestor Department to distribute copies of the contract to the appropriate individuals.

[1] MCL 380.623a, 380.1267, 380.1274

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: June 2, 2025

TO: Cassandra D. Harmon-Higgins, Esq.
Executive Director, Human Resources and Legal Services

FROM: DarNesha Green, LMSW-C, SSW, Mental Health Clinical Supervisor, Bridge Team
CC: Holly Heaviland, Ed.D., Executive Director, Community & School Partnerships

SUBJECT: Criminal History Record Information ("CHRI") for Contractor / Student Worker / Volunteer

The Department of Community & School Partnerships, Bridge Team is offering a contracted position or non- paid volunteer assignment to the individual listed below; please let me know if CHRI is required.

(please circle one) **Contractor/Volunteer/Student** **(First and Last Name)**	Emily Bradshaw
Contract Firm/Company	University of Connecticut on behalf of the School of Social Work's Innovations Institute
Duration of Assignment	Effective Date: January 1, 2025 End Date: December 31, 2026
Primary Site Assignment	WISD
Age (Student Worker ONLY)	Student Age:
Will this individual receive compensation?	Yes
Will this individual be sent out to any other district? (i.e. Dexter, A2, etc.)	No
Will this individual have access to any other WISD location? (i.e. Point, etc.)	No
Will this individual have direct contact/access to students?	No
Will this individual have indirect contact/access to students?	No
Will this individual have unsupervised access to students?	No

COMPLETED BY HR:

CHRI Needed: Yes ☐ No ☒

HR CHRI Determination code: N/A MSP Reason Code: N/A (e.g. SE, CPE, CPV)

Will this individual have access to WISD High Direct contact/access to students?

Executive Director of HR (or HR Supervisor): CDHarmon-Higgins Date: 6/2/25

HR CHRI Determination Codes: (1) Continuous employment; (2) Unsupervised Direct Student Access; (3) Indirect Student Access Copy: WISD Fingerprinting Office

HR / CDHH / May 2017

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

AUTHORIZATION FOR COMPANY CONTRACT

DarNesha Green	is authorized to issue the attached contract with
(WISD Staff)	
Innovations Institute, University of Connecticut, School of Social Work	
(Contractor – Please Print)	
Person(s) providing services for Contractor	
ACCOUNT #	**AMOUNT**
*1. 11.1216.3190.000.**2254**.00000.0000*	*$280,000.00*
*2. 11.1216.3190.000.**9615**.00000.0000*	*$280,000.00*
ACCOUNT NAME:	
TOTAL $560,000	**Contract Dates: January 1, 2025-December 31,2026**
Contact Name: Kimberly M. Estep, MA	
Address:University of Connecticut, School of Social Work	
Phone: (443) 880-5206 (cell phone)	**Fax:**
E-mail:kim.estep@uconn.edu	

Contractor Checklist

Complete & Submit the following, when applicable, with the contract.

	Contract:	Original to the Human Resources Department (Traci Talley, HR Dept.)
	Contract:	Copy to the Business Office (Sherry Hairston, Accountant or Jack Millina, Accountant)
5/29	**CHRI on File in HR**	C. Harmon-Higgins, Exec Director of HR &Legal /Date: N/A
	Location of Assignment:	
	REP Information Form:	
✓	**Proof of Public Liability Insurance:**	Brian Marcel, Asst. Supt. /Date: 6/3/25
	W-9 (if required)	
	Board Approval (if $30,512 or above) Date:	**/Initials:**

Contract prepared by: Jessica Carruba
(WISD Staff Name)

Superintendent's Signature: Naeemo Nummen **Date:** 6/11/25

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of January 1, 2025, by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and the University of Connecticut, on behalf of the School of Social Work's Innovations Institute, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than January 1, 2025. Once this contract is implemented, the ending date for providing services shall be December 31, 2026.

2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:
   Duty 1: **Workforce Development** – Training. Provide Wraparound training in accordance with the National Wraparound Implementation Center to Wraparound Agency (WA) and the organizations' identified Local Coach Candidates (LCCs) not to exceed 17 days of training in a two-year period.

A. The Contractor will assist identified LCCs and staff in developing an advanced understanding of Wraparound principles and implementation to include providing to Washtenaw Intermediate School District staff on the following topic areas with the following trainings:

   a) Introduction to Wraparound (3-day) (To be held 2 times)
   b) Engagement in the Wraparound Process (1-day) (To be held 2 times)
   c) Intermediate Wraparound Practice—Improving Wraparound Practice (2-days) (To be held 2 times for WA Staff)
   d) Advancing Wraparound Practice—Supervision and Managing to Quality (2-days) (To be held 2 times for WA LCCs and other WA supervisors, managers and administrators)
   e) Local Coach/Supervisor Orientation training (to be held 1 time for WA LCCs).

B. The Contractor will provide access to national virtual Wraparound trainings.

C. The Contractor will provide TA support to WA LCCs virtually (using e- mail, conference calls, video conferencing, and webinars) on advanced Wraparound practice.

D. The Contractor will provide support to LCCs on training, and evaluation methods for the Wraparound process to ensure fidelity to the model and quality practice for families.

Duty 2: **Workforce Development –** Coaching, Certification, and Capacity Building. Facilitate the Advanced Wraparound Practitioner Coaches Certification process to build local capacity by providing LCCs with the background knowledge, skills, and practical experience to provide Wraparound training and technical assistance internally to Washtenaw Intermediate School District staff and the broader system of care community on the Wraparound process.

A. The Contractor will provide coaching to up to 4 LCCs identified by Washtenaw Intermediate School District on the Wraparound process, effective coaching and training techniques, effective use of Wraparound Practice Improvement Tools (WPITs) and other topics as needed.

B. The Contractor will support up to 4 Washtenaw Intermediate School District LCCs in NWIC's Coaching Certification Process, and upon successful completion, the Contractor will certify them as NWIC Coaches and/or Supervisors in Wraparound. a. The contractor will provide coaching sessions each month for no more than 20 sessions over the course of each 12-month period and will not exceed 40 sessions within the two-year contract period.

   a) Recordings of sessions will be uploaded by LCCs along with documents and any other supporting information for review and consultation with the expert coach.
   b) Coaching sessions are utilized to assess the development of the local coaching candidates over the course of the year and feedback will be provided.

C. Upon completion of the coaching certification, the Contractor will be able to certify that the Washtenaw Intermediate School District trainers/coaches: a. Can explain the Wraparound process to support teams and communities to effectively implement high fidelity Wraparound and ensure quality practice with families.

   a) Have developed an advanced understanding of Wraparound principles and implementation to include the ability to provide in-state training on basic Wraparound topics to wraparound agency and family support organization staff, stakeholders, providers, and families.
   b) Provide support to local teams on advanced wraparound practitioner topics.

   Use effective coaching, training, and evaluation methods of the Wraparound process, ensuring fidelity to the model and quality practice with families.

Duty 3: **Evaluation and CQI-** Provide implementation support around Continuous Quality Improvement Processes

A. Collection of data on the quality and impact of training and TA provided by NWIC using the Impact of Training and Technical Assistance (IOTTA) and COMET surveys.

B. Reports on the quality and impact of staff training and coaching, using data from IOTTA.

   a) Consultation on developing an internal quality assurance (QA) plan, including guidelines for provider agencies and county officials around expectations and information use.

   b) Licensing for the selected Wraparound fidelity tool (i.e., WFI-EZ or DART) for no more than 200 youth/families per year.

   Technical assistance to organizational level leadership at Washtenaw Intermediate School District on identification of system and youth outcomes and relevant administrative data sources to support evaluation of system and youth outcomes.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.

SECTION II -COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be $560,000.00 including all related expenses, including travel expenses outlined in Section III.

2. The above consideration for the Contractor's services is based on the time reasonably expended by the Contractor to complete the tasks herein above described in Section I and is based on a rate of $280,000.00 per contract year of time expended.

3. This is a fixed price agreement. Upon execution of this Agreement, the Contractor will submit invoices for payment due within thirty (30) days from receipt of the invoice in accordance with the following schedule:
   a. 25 % is due upon execution of the agreement;
   b. 50 % is due 180 days from the start date of the project;
   c. 25 % is due 30 days after the period of performance ends.

4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.

5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.

6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in

Quarter	Invoice and Report Due Dates	Amount Due
Jan – Mar 2025	April 30, 2025 or upon contract execution	$70,000
Apr – June 2025	July 30, 2025	$70,000
Jul – Sept 2025	Oct 30, 2025	$70,000
Oct – Dec 2025	January 30, 2026	$70,000
Total Year 1		$280,000
Jan – Mar 2026	April 30, 2026	$70,000
Apr – June 2026	July 30, 2026	$70,000
Jul – Sept 2026	Oct 30, 2026	$70,000
Oct – Dec 2026	January 30, 2027	$70,000
Total Year 2		$280,000

[1] Verified via the government System for Award Management (SAM) website; https://www.sam.gov/portal/SAM/#1

carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.

4. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.

5. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.

6. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.

7. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.

2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.

3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
   i. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
   ii. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
   iii. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.

4. The work done by the Contractor shall be done in accordance to the Scope of Work previously agreed upon between the Parties. Should the Contractor fail to perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.

5. Either party may terminate this Agreement by giving the other 60 days advance written notice.

6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

Contractor warrants that it maintains liability coverage amounts as reflected in its Certificate of Liability Insurance, as attached hereto

neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on January 1, 2025

Mark Reeves, JD Digitally signed by Mark Reeves, JD Date: 2025.05.28 10:58:17 -04'00' DATE

Contractor (Company)

DarNesha Green, LMSW DarNesha Green, LMSW (May 29, 2025 08:52 EDT) DATE 05/29/2025

Department Head

DATE 6/11/25

Washtenaw Intermediate School District

DATE

Washtenaw Intermediate School District

DATE

Washtenaw Intermediate School District

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

UNIVERSITY OF CONNECTICUT

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☑ Other (see instructions) ▶ STATE AGENCY

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) 3

Exemption from FATCA reporting code (if any) C

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.

438 Whitney Road Ext., Unit 1133

Requester's name and address (optional)

6 City, state, and ZIP code

Storrs, CT 06269-1133

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

0	6	–	0	7	7	2	1	6	0

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶ [signature] Date ▶ **01/08/2025**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, *later.*

STATOFC-04 LVERSELLI

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 2/5/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
AssuredPartners New England, Inc.
One Financial Plaza
Hartford, CT 06103

CONTACT NAME: Doreen Lessard, AIS, ACSR, CPIW, DAE
PHONE (A/C, No, Ext): (860) 426-6179 FAX (A/C, No): (860) 426-6179
E-MAIL ADDRESS: Doreen.Lessard@AssuredPartners.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Safety National Casualty	15105
INSURER B : Westchester Surplus Lines Ins	10172
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
State of Connecticut
Dept of Administrative Services
Ins. & Risk Mgmt. Board, 450 Columbus B
Hartford, CT 06103

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
A	X COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$	5,000,000
	CLAIMS-MADE X OCCUR			XPR4068573	12/31/2024	12/31/2025	DAMAGE TO RENTED PREMISES (Ea occurrence)	$	
							MED EXP (Any one person)	$	
							PERSONAL & ADV INJURY	$	
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$	5,000,000
	POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$	
	OTHER:							$	
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$	
	ANY AUTO						BODILY INJURY (Per person)	$	
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$	
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$	
								$	
B	UMBRELLA LIAB X OCCUR						EACH OCCURRENCE	$	10,000,000
	X EXCESS LIAB CLAIMS-MADE			G46851614008	12/31/2024	12/31/2025	AGGREGATE	$	10,000,000
	DED RETENTION $							$	
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						PER STATUTE / OTH-ER		
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y/N (Mandatory in NH)	N/A					E.L. EACH ACCIDENT	$	
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$	
							E.L. DISEASE - POLICY LIMIT	$	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Liability Insurance is excess of $4,000,000 self-insured retention (SIR). Worker's Compensation is Self-Insured in Accordance with Statute.

State of Connecticut, University of Connecticut to use Washtenaw ISD for Wraparound training to Wraparound Agency (WA) and the organizations' identified Local Coach Candidates (LCCs) from 1/1/2025 through 12/31/2026.

CERTIFICATE HOLDER

Washtenaw ISD
1819 South Wagner Road,
PO Box 1406
Ann Arbor, MI 48106

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

ACORD 25 (2016/03)

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LISTING OF ALL EMPLOYEES OF THE CONTRACTOR WORKING ON WISD GROUNDS

Full Name (Last, First, Middle)	Job Title/Position/Responsibility
1. Estep, Kimberly	Personnel
2. Makris, Leslie	Personnel
3. Bradshaw, Emily	Personnel
4. Coviello, Kim	Personnel
5.	
6.	
7.	
8.	
9.	
10.	

Use additional sheet(s) if necessary

Coversheet

Superintendent's Recommendations

Section: VII. Consent Agenda
Item: G. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: Board Memo_ 35P Grant Application Intent.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: November 18, 2026

TO: Naomi Norman, Superintendent
Jennifer Banks, PhD, Director of Instruction
WISD Board of Education

FROM: Dawn L. Stewart, PhD, Supervisor of Instructional Supports

RE: Michigan Department of Education (MDE) Section 35p High Impact Tutoring Grant Application

WISD has an opportunity to apply for funding through the Michigan Department of Education's Section 35p High-Impact Tutoring Grant. This funding will support high-impact tutoring services in reading and mathematics for students in participating Washtenaw County school districts. The grant is designed to accelerate student learning and improve academic outcomes through targeted, evidence-based tutoring. Services will focus on providing consistent, small-group instruction that addresses learning gaps, strengthens foundational skills, and supports student achievement.

WISD will serve as the fiscal agent, working collaboratively with participating school districts and tutoring partners to coordinate and submit grant applications. The total funding request will be determined as participating districts finalize their tutoring needs and partners develop their proposed budgets. With applications due November 30, 2026, we are requesting approval to proceed with the grant application process to secure funding that will expand academic support opportunities for students across Washtenaw County.

Coversheet

Superintendent's Reccomendations

Section: VII. Consent Agenda
Item: H. Superintendent's Reccomendations
Purpose:
Submitted by:
Related Material: Board Memo DAPCEP YCS 26-27 Amendment.pdf
DAPCEP Company Contract Amendment YCS Prog 26-27 - Preview.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: November 19, 2026

TO: Naomi Norman, Superintendent; Jennifer Banks, Ph.D., Executive Director of Instruction; WISD Board of Education

FROM: Dawn L. Stewart, PhD, Supervisor of Instructional Supports

SUBJECT: Detroit Area Pre-College Engineering Program (DAPCEP) Contract Amendment – YCS 2026-2027 STEM Workshops

The administration recommends that the WISD Board of Education approve a contract amendment with the Detroit Area Pre-College Engineering Program (DAPCEP) to continue providing weekly STEM workshops for 9th-grade students at Ypsilanti Community High School, for an amended total cost not to exceed $38,411.00.

The existing contract with DAPCEP, in an amount not to exceed $16,390.00, provides weekly STEM workshops from October 12, 2026, through January 14, 2027. The proposed amendment would extend services through May 31, 2027, adding 18 weekly sessions at an additional cost of $22,021.00 and bringing the total contract amount to $38,411.00.

WISD previously contracted with DAPCEP in July 2026 to provide services for Freedom School summer programming at a cost of $12,710.52. With the proposed amendment, the cumulative cost of DAPCEP services will total $51,121.52, exceeding the Board approval threshold and requiring Board authorization. The amended contract will be fully funded through the Deloitte Grant and will have no impact on the General Fund.

For questions or additional information, please contact Dawn L. Stewart, PhD.

Washtenaw Intermediate School District

Amendment to Contracted Services Agreement – Company

The contracted services Agreement dated 10/05/2026 by and between Washtenaw Intermediate School District hereinafter referred to as WISD or District, and Detroit Area Pre-College Engineering Program (DAPCEP) hereinafter referred to as Contractor, is amended as follows:

It is the intention of the parties to amend the previous contracted services agreement covering the period of 10/12/2026 until 01/14/2027 in the following manner:

SECTION I – SCOPE OF SERVICES

In connection with the above, DAPCEP will perform the following services:

1. The Contract is amended to extend the service period from January 14, 2027, through May 31, 2027, and include an additional eighteen (18) weeks of STEM programming for ninth-grade students at Ypsilanti Community High School. DAPCEP will continue to provide five (5) 50-minute hands-on STEM workshop sessions one day per week, focused on mathematics and engineering concepts aligned with state education standards. All other terms and conditions remain the same.

SECTION II – COMPENSATION

1. The compensation amount under the Contract is increased by $22,021.00 to cover the additional eighteen (18) weeks of STEM programming, bringing the total contract amount to $38,411.00.

Except as set forth in this Amendment, the Agreement is unaffected and shall continue in full force and effect in accordance with its terms. If there is conflict between this amendment and the Agreement or any earlier amendment, the terms of this amendment will prevail.

The Amendment agreed by:

SIGNATURE AREA

Executive Director, Detroit Area Pre-College Engineering Program (DAPCEP)

SIGNATURE AREA

Supervisor of Instructional Supports, Washtenaw Intermediate School District

SIGNATURE AREA

Executive Director of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

Coversheet

Superintendent's Recommendations

Section: VII. Consent Agenda
Item: I. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: Memo Interim Work GSC 2026.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent

FROM: Margy Long, Director, Great Start Collaborative

DATE: September 29, 2026

RE: Request for increased responsibilities on a temporary basis

I am requesting approval to assign added responsibilities to Colleen Klus for a temporary amount of time while we complete the recruitment and selection process for the vacant position left by my retirement. This temporary period of added responsibility would run from Oct 1, 2026 until the position is filled.

Colleen Klus is well positioned to support in several areas due to her existing knowledge of the efforts of the Great Start Collaborative as well as while working closely with me. Colleen has familiarity with current priorities and initiatives and demonstrated ability to effectively collaborate with internal and external stakeholders.

During the interim period, Colleen would assume the following responsibilities:

- Overseeing grants and responding to grant reports
- Overseeing the Family Liaison position
- Supporting Family Engagement Manager for the fall literacy event and roll-out of mini grants
- Continuing the Great Start Collaborative meetings
- Supporting the ongoing equity assessment efforts and subsequent action steps
- Ensuring contractors are paid as well as ensuring other invoices are paid in a timely manner,
- Participating in community coalitions such as WACY and Region 9 Perinatal Quality Collaborative

These added responsibilities will take 30% of Colleen's time. This approach will minimize disruption to ongoing work, and ensure that key initiatives continue to move forward while the organization completes the hiring process.

During this interim period, some of Colleen's current work will be postponed and other components will be distributed among team members in an appropriate way.

Please let me know if there are any concerns or additional information needed.

Position	Grade/ Step	%	Days	Annual Pay Rate	Daily Rate	# of Weeks	Daily portion of salary
Manager level responsibilities	Grade 9 Step 1	30%	230	87,274	379.45	TBD	113.84
Project Specialist	Grade 6 Step 6	70%	230	77,860	338.52	TBD	236.96
Total							$350.80

New Daily rate = $350.80

Old Daily rate = $338.52

Daily rate increase = $12.28

Coversheet

Updated WISD Policies – FIRST READ

Section: VIII. New Business
Item: A. Updated WISD Policies – FIRST READ
Purpose:
Submitted by:
Related Material:
Memo re Policies to Board - 11.24.26 (1st Read).pdf
PO2260 - Non-Discrimination & Access to Equal Educational Opportunity.pdf
PO2266 - Non-Discrimination on the Basis of Sex in Education Programs or Activities.pdf
PO2264 - Non-Discrimination on the Basis of Sex in Education Programs or Activities.pdf
PO2418 - Sex Education.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: November 19, 2026

TO: Naomi Norman, Superintendent and
Members of the WISD Board of Education

FROM: Becky L. Mullins
Supervisor, Human Resources and Legal Services

RE: Updated Policies – First Read

The Policy Committee1 recommends adoption of the proposed policy changes to the following as attached:

WISD Board Policies -

Policies #2264/#2266 – Non-Discrimination on the Basis of Sex in Education Programs or Activities

Policy #2264 pertains to sex discrimination, including sex-based harassment, which occurs on or after August 1, 2024. Allegations of sex-based harassment, that occur on or before July 31, 2024, are addressed pursuant to Policy #2266.

Policy #2264, addresses the 2024 Title IX regulations which went into effect August 1, 2024. As such, they apply only to sex discrimination that allegedly occurred on or after August 1, 2024. With respect to sex discrimination that allegedly occurred prior to August 1, 2024, regardless of when the alleged sex discrimination was reported, ED has stated that it will "evaluate a recipient's compliance against the Title IX statute and the Title IX regulations in place at the time that the alleged sex discrimination occurred."

Policy #2266, addresses the 2020 Title IX regulations (effective 8/14/2020) focus on effectuating Title IX's prohibition against sex discrimination by requiring recipients to address sexual harassment as a form of sex discrimination in education programs or activities. The 2020 Title IX regulations obligate recipients to respond promptly and supportively to persons alleged to be victimized by sexual harassment, resolve allegations of sexual harassment promptly and accurately under a predictable, fair grievance process that provides due process protections to alleged victims and alleged perpetrators of sexual harassment, and effectively implement remedies for victims. The 2020 Title IX regulations do not provide procedures for addressing claims of sex discrimination in a recipient's education program or activity that are unrelated to sexual harassment.

Policy #2260 - Non-Discrimination & Access to Equal Educational Opportunity

This policy had a technical correction, updating the contact information for the U.S. Department of Education, Office for Civil Rights

Policy #2418 - Sex Education

The revised policy broadens the scope of instruction to include topics such as gender identity, sexual orientation, and consent education, while also structuring the curriculum into detailed content areas appropriate for specific grade spans (3-5, 6-8, 9-12). Additionally, the policy strengthens its position on abstinence, stating it is the only 100% effective protection, and includes new requirements for secondary-level teacher endorsements, aligning with the Michigan Health Education Standard Guidelines and the Elliott-Larsen Civil Rights Act.

Enclosure

[1] Steve Olsen (Board Trustee), Mary Jane Tramontin (Board Vice President), Naomi Norman (Superintendent), Brian Marcel (Associate Superintendent), Cherie Vannatter (Deputy Superintendent), Cassandra Harmon-Higgins (Executive Director of Human Resources and Legal Services), Rebecca Craigmile (Asst Director of Human Resources and Legal Services) and Becky Mullins (Supervisor of Human Resources and Legal Services)

2260 - **NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY**

Any form of discrimination or harassment can be devastating to an individual's academic progress, social relationships, and/or personal sense of self-worth.

As such, the Board of Education does not discriminate on the basis of race, color, national origin, sex (including sexual orientation or gender identity), disability, age (except as authorized by law), religion, military status, ancestry, or genetic information (collectively, "Protected Classes") in its educational programs or activities.

The Board also does not discriminate on the basis of Protected Classes in its employment policies and practices as they relate to students, and does not tolerate harassment of any kind.

Equal educational opportunities shall be available to all students, without regard to the Protected Classes, age (unless age is a factor necessary to the normal operation or the achievement of any legitimate objective of the program/activity), place of residence within the boundaries of the District, or social or economic background, to learn through the curriculum offered in this District. Educational programs shall be designed to meet the varying needs of all students.

In order to achieve the aforesaid goal, the Superintendent shall:

A. **Curriculum Content**

review current and proposed courses of study and textbooks to detect any bias based upon Protected Classes, ascertaining whether or not supplemental materials, singly or taken as a whole, fairly depict the contribution of both genders, various races, ethnic groups, etc., toward the development of human society;

B. Staff Training

develop an ongoing program of in-service training for school personnel designed to identify and solve problems of bias based upon Protected Classes in all aspects of the program;

C. Student Access

1. review current and proposed programs, activities, facilities, and practices to ensure that all students have equal access thereto and are not segregated on the basis of the Protected Classes in any duty, work, play, classroom, or school practice, except as may be permitted under State regulations;
2. verify that facilities are made available, in accordance with Board Policy 7510 - Use of School Facilities, for non-curricular student activities that are initiated by parents or other members of the community including, but not limited to, any group affiliated with the Boy Scouts of America or any other youth group listed in Title 36 of the United States Code as a patriotic society;

This language does not prohibit the District from establishing and maintaining a single-gender school, class, or program within a school if a comparable school, class, or program is made available to students of each gender.

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D. District Support

verify that like aspects of the District program receive like support as to staff size and compensation, purchase and maintenance of facilities and equipment, access to such facilities and equipment, and related matters;

E. Student Evaluation

verify that tests, procedures, or guidance and counseling materials, which are designed to evaluate student progress, rate aptitudes, analyze personality, or in any manner establish or tend to establish a category by which a student may be judged, are not differentiated or stereotyped on the basis of Protected Classes.

Definitions:

Words used in this policy shall have those meanings defined herein: words not defined shall be construed according to their plain and ordinary meanings.

Complainant is the individual who alleges or is alleged to have been subjected to unlawful discrimination/retaliation, regardless of whether the person files a formal complaint or is pursuing an informal resolution to the alleged discrimination/retaliation.

Respondent is the individual who has been alleged to have engaged in unlawful discrimination/retaliation, regardless of whether the Reporting Party files a formal complaint or is seeking an informal resolution to the alleged discrimination/retaliation.

School District community means students and ~~Board~~ District employees (i.e., administrators and professional and classified staff), as well as Board members, agents, volunteers, contractors, or other persons, subject to the control and supervision of the Board.

Third Parties include, but are not limited to, guests and/or visitors on School District property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with or seeking to do business with the Board, and other individuals who come in contact with members of the School District community at school-related events/activities (whether on or off District property).

Day(s): Unless expressly stated otherwise, the term day or days as used in this policy means a business day(s) (i.e., a day(s) that the Board office is open for normal operating hours, Monday-Friday, excluding State-recognized holidays).

District Compliance Officer(s)

The Board designates the following individual(s) to serve as the District's Compliance Officer(s) (also known as Civil Rights Coordinator(s)) (hereinafter referred to as the CO(s)):

~~**[DRAFTING NOTE: Neola suggests the Board appoint both a male and a female CO in order to provide complainants with the option to report their concerns to an individual of the gender with which they feel most comfortable. The COs may also serve as the District's Section 504 Compliance Officer/ADA Coordinator and Title IX Coordinator. Additionally, by appointing two (2) COs, there should always be a CO available to investigate a claim of discrimination that pertains to the other CO.]**~~

~~[School District Title]~~

Executive Director of Human Resources and Legal Services
(734) 994-8100 extension 1311
Washtenaw Intermediate School District
1819 South Wagner Road
Ann Arbor, Michigan 48103
charmonhiggins@washtenawisd.org

~~[School District Title]~~

Associate Superintendent
(734) 994-8100 extension 1402
1819 South Wagner Road
Ann Arbor, Michigan 48103
bmarcel@washtenawisd.org

The name(s), title(s), and contact information of this/these individual(s) will be published annually on the School District's website. ~~( ) and:~~

~~A. ( ) in the parent/student and staff handbooks.~~
~~B. ( ) in the School District Annual Report to the public.~~
~~C. ( ) on each individual school's website.~~
~~D. ( ) in the School District's calendar.~~
~~**E. ( ) [OTHER; SPECIFY]_____.**~~

The District will accommodate the use of certified service animals when there is an established need for such supportive aid in the school environment. Certain restrictions may be applied when necessary due to allergies, health, safety, disability, or other issues of those in the classroom or school environment. The goal shall be to provide all students with the same access and participation opportunities as provided to other students in school. Confirmation of disability, need for a service animal to access the school programming, and current certification/training of the service animal may be required.

The CO(s) ~~( ) is~~ **(X)** are ~~**[END OF OPTION]**~~ responsible for coordinating the District's efforts to comply with applicable Federal and State laws and regulations, including the District's duty to address in a prompt and equitable manner any inquiries or complaints regarding discrimination, retaliation, or denial of equal access. The COs shall also verify that proper notice of nondiscrimination for Title II of the Americans with Disabilities Act (as amended), Title VI and VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973 (as amended), and the Age Discrimination Act of 1975 is provided to students, their parents, staff members, and the general public. A copy of each of the Acts and regulations on which this notice is based may be found in the CO's office.

The Superintendent shall annually attempt to identify children with disabilities, ages zero (0) to twenty-five (25), who reside in the District but do not receive public education.

The Board is committed to educating (or providing for the education of) each qualified person with a disability, with persons who are not disabled, to the maximum extent appropriate. Generally, the District will place a person with a disability in the regular educational environment unless it is demonstrated that the education of the person in the regular environment, even with the use of supplementary aids and services, cannot be achieved satisfactorily. If the Board operates a separate class or facility that is identifiable as being for persons with disabilities, the facility, program, and activities and services must be comparable to the facilities, programs, and activities and services offered to students without a disability.

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In addition, the Superintendent shall establish procedures to identify students who are Limited English Proficient ("LEP"), including immigrant children and youth, to assess their ability to participate in District programs, and develop and administer a program that meets the English language and academic needs of these students. This

program shall include procedures for student placement, services, evaluation, and exit guidelines and shall be designed to provide students with effective instruction that leads to academic achievement and timely acquisition of proficiency in English. As a part of this program, the District will evaluate the progress of students in achieving English language proficiency in the areas of listening, speaking, reading, and writing on an annual basis (also see Policy 2225). The Superintendent is responsible for verifying that a concentration of students who are Limited English Proficient ("LEP") in one (1) or more programs is not the result of discrimination.

Reports and Complaints of Unlawful Discrimination and Retaliation

Students and ~~Board~~ District employees are required, and all other members of the School District community and Third Parties are encouraged, to promptly report incidents of unlawful discrimination and/or retaliation to a teacher, administrator, supervisor, or other District official so that the Board may address the conduct. Any teacher, administrator, supervisor, or other District employee or official who receives such a complaint shall file it with a CO within two (2) days.

Members of the School District community, which includes students and Third Parties, who believe they have been unlawfully discriminated/retaliated against, are entitled to utilize the complaint process set forth below. Initiating a complaint, whether formally or informally, will not adversely affect the Complainant's employment or participation in educational or extra-curricular programs. While there are no time limits for initiating complaints under this policy, individuals should make every effort to file a complaint as soon as possible after the conduct occurs while the facts are known and potential witnesses are available.

If, during an investigation of alleged bullying, aggressive behavior, and/or harassment in accordance with Policy 5517.01 – Bullying and Other Forms of Aggressive Behavior, the Principal believes that the reported misconduct may constitute unlawful discrimination based on a Protected Class, the Principal shall report the act to one (1) of the COs who shall investigate the allegation in accordance with this policy. While the CO investigates the allegation, the Principal shall suspend the Policy 5517.01 investigation to await the CO's written report. The CO shall keep the Principal informed of the status of the Policy 2260 investigation and provide the Principal with a copy of the resulting written report.

The COs will be available during regular school/work hours to discuss concerns related to unlawful discrimination/retaliation. The COs shall accept reports of unlawful discrimination/retaliation directly from any member of the School District community or a Third Party or receive reports that are initially filed with another ~~Board~~ District employee. Upon receipt of a report of alleged discrimination/retaliation, one (1) of the COs will contact the Complainant and begin either an informal or formal complaint process (depending on the Complainant's request and the nature of the alleged discrimination/retaliation) or will designate a specific individual to conduct such a process. The CO will provide a copy of this policy to the Complainant and the Respondent. In the case of a formal complaint, the CO will prepare recommendations for the Superintendent or oversee the preparation of such recommendations by a designee. All members of the School District community must report incidents of discrimination/retaliation that are reported to them to one (1) of the COs within two (2) days of learning of the incident/conduct.

Any ~~Board~~ District employee who directly observes unlawful discrimination/retaliation of a student is obligated, in accordance with this policy, to report such observations to one (1) of the COs within two (2) business days. Additionally, any ~~Board~~ District employee who observes an act of unlawful discrimination/retaliation is expected to intervene to stop the misconduct, unless circumstances make such an intervention dangerous, in which case the staff member should immediately notify other ~~Board~~ District employees and/or local law enforcement officials, as necessary, to stop the misconduct. Thereafter, a CO/designee must contact the Complainant if age

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eighteen (18) or older, or the Complainant's parents/guardian if the Complainant is under the age of eighteen (18), within two (2) days to advise of the Board's intent to investigate the alleged wrongdoing.

Investigation and Complaint Procedure

Except for sex discrimination and/or Sexual Harassment that is covered by Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities, any student who alleges to have been subjected to unlawful discrimination or retaliation may seek resolution of the complaint through the procedures described below. The formal complaint procedures involve an investigation of the individual's claims of discrimination/retaliation and a process for rendering a decision regarding whether the charges are substantiated.

Due to the sensitivity surrounding complaints of unlawful discrimination or retaliation, timelines are flexible for initiating the complaint process; however, individuals are encouraged to file a complaint within thirty (30) days after the conduct occurs. Once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within fifteen (15) days of the complaint being received).

The procedures set forth below are not intended to interfere with the rights of a student to pursue a complaint of unlawful discrimination or retaliation with the U.S. Department of Education, Office for Civil Rights, Lyndon Baines Johnson Department of Education Building, 400 Maryland Ave., SW, Washington, DC 20202-1100, Telephone: (800) 421-3481, FAX: (202) 453-6012, TDD: 800-877-8339, E-mail: OCR@ed.gov, Web: http://www.ed.gov/ocr. ~~United States Department of Education Office for Civil Rights (OCR). The Cleveland Office of the OCR can be reached at 1350 Euclid Avenue, Suite 325, Cleveland, Ohio 44115; Telephone: (216) 522-4970; Fax: (216) 522- 2573; TDD: (216) 522-4944; E-mail: ocr.cleveland@ed.gov; Web: http://www.ed.gov/ocr.~~

Informal Complaint Procedure

The goal of the informal complaint procedure is to promptly stop inappropriate behavior and facilitate resolution through an informal means, if possible. The informal complaint procedure is provided as a less formal option for a student who alleges unlawful discrimination or retaliation. This informal procedure is not required as a precursor to the filing of a formal complaint.

The informal process is only available in those circumstances where the Complainant and the Respondent mutually agree to participate in it.

The Complainant may proceed immediately to the formal complaint process, and individuals who participate in the informal procedure may request that the informal process be terminated at any time to move to the formal complaint process.

All complaints involving a District employee or any other adult member of the School District community and a student will be formally investigated.

As an initial course of action, if a Complainant feels comfortable and safe doing so, the individual should tell or otherwise inform the Respondent that the allegedly discriminatory/retaliatory conduct is inappropriate and must stop. The Complainant should address the alleged misconduct as soon after it occurs as possible. The COs are available to support and counsel the Complainant when taking this initial step or to intervene on behalf of the individual if requested to do so. A Complainant who is uncomfortable or unwilling to directly approach the Respondent about the inappropriate conduct may file an informal or a formal complaint. In addition, with regard to certain types of unlawful discrimination (e.g., sex discrimination), the CO may advise against the use of the informal complaint process.

A Complainant who alleges unlawful discrimination/retaliation may make an informal complaint, either orally or in writing: (1) to a teacher, other employee, or building administrator in the school the student

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attends; (2) to the Superintendent or other District-level employee; and/or (3) directly to one (1) of the COs.

All informal complaints must be reported to one (1) of the COs, who will either facilitate an informal resolution as described below or appoint another individual to facilitate an informal resolution.

The School District's informal complaint procedure is designed to provide the Complainant with a range of options aimed at bringing about a prompt resolution of their concerns. Depending upon the nature of the complaint and the Complainant's wishes, informal resolution may involve, but not be limited to, one (1) or more of the following:

A. Advising the Complainant about how to communicate concerns to the Respondent.

B. Distributing a copy of Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity to the individuals in the school building or office where the Respondent works or attends.

C. If both parties agree, the CO may arrange and facilitate a meeting or mediation between the Complainant and the Respondent to work out a mutual resolution.

While there are no set time limits within which an informal complaint must be resolved, the CO or designee is directed to attempt to resolve all informal complaints within fifteen (15) days of receiving the informal complaint. If the Complainant is dissatisfied with the informal complaint process, the Complainant may proceed to file a formal complaint and, as stated above, either party may request that the informal process be terminated at any time to move to the formal complaint process.

Formal Complaint Procedure

If a complaint is not resolved through the informal complaint process, if one (1) of the parties requested that the informal complaint process be terminated to move to the formal complaint process, or if the Complainant, from the outset, elects to file a formal complaint, or the Compliance Officer(s) determines the allegations are not appropriate for resolution through the informal process, the formal complaint process shall be implemented.

The Complainant may file a formal complaint, either orally or in writing, with a teacher, Principal, or other District official at the student's school, a CO, the Superintendent, or another District official who works at another school or at the District level. Due to the sensitivity surrounding complaints of unlawful discrimination, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a formal complaint within thirty (30) days after the conduct occurs. If a Complainant informs a teacher, Principal, or other District official at the student's school, Superintendent, or other District employee, either orally or in writing, about any complaint of discrimination/retaliation, that employee must report such information to one (1) of the COs/designee within two (2) days.

Throughout the course of the process, the CO should keep the parties reasonably informed of the status of the investigation and the decision-making process.

All formal complaints must include the following information to the extent known: the identity of the Respondent; a detailed description of the facts upon which the complaint is based (i.e., when, where, and what occurred); a list of potential witnesses; and the resolution sought by the Complainant.

If the Complainant is unwilling or unable to provide a written statement including the information set forth above, the CO shall ask for such details in an oral interview. Thereafter, the CO will prepare a written summary of the oral interview, and the Complainant will be asked to verify the accuracy of the reported charge by signing the document.

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Upon receiving a formal complaint, the CO will consider whether any action should be taken in the investigatory phase to protect the Complainant from further discrimination or retaliation including, but not limited to, a change of work assignment or schedule for the Complainant and/or the Respondent. In making such a determination, the CO should consult the Complainant to assess whether the individual agrees with the proposed action. If the Complainant is unwilling to consent to the proposed change, the CO may still take whatever actions deemed appropriate in consultation with the Superintendent.

Within two (2) days of receiving the complaint, the CO or designee will initiate a formal investigation to determine whether the Complainant has been subjected to unlawful discrimination/retaliation. The Principal will not conduct an investigation unless directed to do so by the CO.

Simultaneously, the CO will inform the Respondent that a formal complaint has been received. The Respondent will be informed about the nature of the allegations and provided with a copy of any relevant policies and/or administrative guidelines, including Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity. The Respondent must also be informed of the opportunity to submit a written response to the formal complaint within five (5) days.

Although certain cases may require additional time, the CO or designee will attempt to complete an investigation into the allegations of discrimination/retaliation within fifteen (15) days of receiving the formal complaint. The investigation will include:

A. interviews with the Complainant;

B. interviews with the Respondent;

C. interviews with any other witnesses who may reasonably be expected to have any information relevant to the allegations;

D. consideration of any documentation or other information presented by the Complainant, Respondent, or any other witness that is reasonably believed to be relevant to the allegations.

At the conclusion of the investigation, the CO/designee shall prepare and deliver a written report to the Deputy Superintendent that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful discrimination/retaliation as provided in Board policy and State and Federal law as to whether the Respondent has engaged in unlawful discrimination/retaliation of the Complainant. The CO's recommendations must be based upon the totality of the circumstances. In determining if unlawful discrimination or retaliation occurred, a preponderance of evidence standard will be used. The CO may consult with the Board’s legal counsel before finalizing the report to the Deputy Superintendent.

Absent extenuating circumstances, within five (5) business days of receiving the report of the CO or designee, the Deputy Superintendent must either issue a written decision regarding whether the charges have been substantiated or request further investigation. A copy of the Deputy Superintendent's final decision will be delivered to both the Complainant and the Respondent.

If the Deputy Superintendent requests additional investigation, the Deputy Superintendent must specify the additional information that is to be gathered, and such additional investigation must be completed within five (5) days. At the conclusion of the additional investigation, the Deputy Superintendent shall issue a final written decision as described above.

If the Deputy Superintendent determines the Respondent engaged in unlawful discrimination/retaliation toward the Complainant, the Deputy Superintendent must identify what corrective action will be taken to stop, remedy, and prevent the recurrence of the discrimination/retaliation. The corrective action should be

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reasonable, timely, age-appropriate and effective, and tailored to the specific situation.

~~**[DRAFTING NOTE: Choose one of the following**~~

~~**options]** **[ ]** The decision of the Superintendent shall~~

~~be final.~~

~~**[OR]**~~

[X] A Complainant or Respondent who is dissatisfied with the final decision of the Deputy Superintendent may appeal through a signed written statement to the ~~Board~~ Superintendent within five (5) days of the party's receipt of the Deputy Superintendent's decision.

In an attempt to resolve the complaint, the ~~Board~~ Superintendent shall meet with the concerned parties and their representatives within twenty (20) days of the receipt of such an appeal. A copy of the ~~Board's~~Superintendent's disposition of the appeal shall be sent to each concerned party within ten (10) days of this meeting. The decision of the ~~Board~~ Superintendent will be final.

~~**[END OF OPTIONS]**~~

The ~~Board~~ District reserves the right to investigate and resolve a complaint or report of unlawful discrimination/retaliation regardless of whether the student alleging the unlawful discrimination/retaliation pursues the complaint. The ~~Board~~ District also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy or in such other manner as deemed appropriate by the ~~Board~~ District ~~or its designee~~.

[X] The parties may be represented, at their own cost, at any of the above-described meetings/hearings.

The right of a person to a prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies, such as the filing of a complaint with the Office for Civil Rights, the filing of charges with local law enforcement, or the filing of a civil action in court. Use of this internal complaint process is not a prerequisite to the pursuit of other remedies.

Privacy/Confidentiality

The District will employ all reasonable efforts to protect the rights of the Complainant, the Respondent(s), and the witnesses as much as possible, consistent with the Board's legal obligations to investigate, take appropriate action, and conform with any discovery or disclosure obligations. All records generated under the terms of this policy shall be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed.
Additionally, the Respondent must be provided with the Complainant's identity.

During the course of a formal investigation, the CO or designee will instruct each person who is interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of an investigation is expected not to disclose to Third Parties any information that is learned or provided during the course of the investigation.

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Sanctions and Monitoring

The ~~Board~~ District shall vigorously enforce its prohibitions against unlawful discrimination/retaliation by taking appropriate action reasonably calculated to stop and prevent further misconduct. While observing the principles of due process, a violation of this policy may result in disciplinary action, up to and including the discharge of an employee or the suspension/expulsion of a student. All disciplinary action will be taken in accordance with applicable State law and the terms of the relevant collective bargaining agreement(s). When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter, including the ages and maturity levels of those involved. In those cases where unlawful discrimination/retaliation is not substantiated, the ~~Board~~Superintendent may consider whether the alleged conduct nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s).

Where the ~~Board~~ Superintendent becomes aware that a prior remedial action has been taken against a member of the School District community, all subsequent sanctions imposed by the ~~Board and/or~~ Superintendent shall be reasonably calculated to end such conduct, prevent its reoccurrence, and remedy its effects.

Retaliation

Retaliation against a person who makes a report or files a complaint alleging unlawful harassment/retaliation or participates as a witness in an investigation is prohibited. Neither the Board nor any other person may intimidate, threaten, coerce or interfere with any individual because the person opposed any act or practice made unlawful by any Federal or State civil rights law, or because that individual made a report, formal complaint, testified, assisted or participate or refused to participate in any manner in an investigation, proceeding, or hearing under those laws and/or this policy, or because that individual exercised, enjoyed, aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by those laws and/or this policy.

Retaliation against a person for making a report of discrimination, filing a formal complaint, or participating in an investigation or meeting is a serious violation of this policy that can result in the imposition of disciplinary sanctions/consequences and/or other appropriate remedies.

Formal complaints alleging retaliation may be filed according to the internal complaint process set forth above.

The exercise of rights protected under the First Amendment of the United States Constitution does not constitute retaliation prohibited under this policy.

Education and Training

In support of this policy, the Board promotes preventative educational measures to create greater awareness of unlawful discriminatory practices. The Superintendent shall provide appropriate information to all members of the School District community related to the implementation of this policy and shall provide training for District students and staff where appropriate. All training, as well as all information provided regarding the Board's policy and discrimination in general, will be age and content appropriate.

The District will endeavor to assist the student and/or the student's~~his/her~~ parents/guardians in their access to District programs by providing notices to the parents/guardians and students in a language and format that they are likely to understand.

Materials approved by the State Department of Education describing the benefits of instruction in Braille reading and writing shall be provided to each blind student’s individualized planning committee. The District shall not deny a student the opportunity for instruction in Braille, reading, and writing solely because the student has some remaining vision.

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Retention of Investigatory Records and Materials

The Compliance Officer(s) is responsible for overseeing the retention of all records that must be maintained pursuant to this policy. All individuals charged with conducting investigations under this policy must retain all information, documents, electronically stored information, and electronic media (as defined in Policy 8315) created and received as part of an investigation which may include, but not be limited to:

A. all written reports/allegations/complaints/grievances/ statements/responses pertaining to an alleged violation of this policy;

B. any narratives that memorialize oral reports/allegations/complaints/grievances/statements/ responses pertaining to an alleged violation of this policy;

C. any documentation that memorializes the actions taken by District personnel or individuals contracted or appointed by the Board to fulfill its responsibilities related to the investigation and/or the District's response to the alleged violation of this policy;

D. written witness statements;

E. narratives, notes from, or audio, video, or digital recordings of witness interviews/statements;

F. e-mails, texts, or social media posts that directly relate to or constitute evidence pertaining to an alleged violation of this policy (i.e., not after-the-fact commentary about or media coverage of the incident);

G. notes or summaries prepared contemporaneously by the investigator in whatever form made (e.g., handwritten, keyed into a computer or tablet, etc.), but not including transitory notes whose content is otherwise memorialized in other documents;

H. written disciplinary sanctions issued to students or employees and other documentation that memorializes oral disciplinary sanctions issued to students or employees for violations of this policy;

I. dated written determinations/reports (including summaries of relevant exculpatory and inculpatory evidence) and other documentation that memorializes oral notifications to the parties concerning the outcome of the investigation, including any consequences imposed as a result of a violation of this policy;

J. documentation of any supportive measures offered and/or provided to the Complainant and/or the Respondent, including no contact orders issued to both parties, the dates the no contact orders were issued, and the dates the parties acknowledged receipt of the no contact orders;

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K. documentation of all actions taken, both individual and systemic, to stop the discrimination or harassment, prevent its recurrence, eliminate any hostile environment, and remedy its discriminatory effects;

L. copies of the Board policy and/or procedures/guidelines used by the District to conduct the investigation, and any documents used by the District at the time of the alleged violation to communicate the Board's expectations to students and staff with respect to the subject of this policy (e.g., Student Code of Conduct and/or Employee Handbooks);

M. copies of any documentation that memorializes any formal or informal resolutions to the alleged discrimination or harassment;

~~**[DRAFTING NOTE: The following options should be selected if the District concludes that the following items are not adequately encompassed in the preceding paragraphs.]**~~

~~**N.** ( ) documentation of any training provided to District personnel related to this policy including, but not limited to, notification of the prohibitions and expectations of staff set forth in this policy and the role and responsibility of all District personnel involved in enforcing this policy, including their duty to report alleged violations of this policy and/or conducting an investigation of an alleged violation of this policy; **[REMINDER: Documentation of training should be maintained regardless of whether there is an investigation of an alleged violation of this policy. It is best practice to maintain a log of all staff members who participate in a training, along with the date, time, and location of the training, and a copy of the materials reviewed and/or presented during the training.]**~~

~~O. ( ) documentation that any rights or opportunities that the District made available to one party during the investigation were made available to the other party on equal terms;~~

~~P. ( ) copies of any notices sent to the alleged perpetrator/responding party of the allegations constituting a potential violation of this policy;~~

~~Q. ( ) copies of any notices sent to the Complainant and the Respondent in advance of any interview, meeting, or hearing;~~

~~R. ( ) copies of any documentation or evidence used during informal and formal disciplinary meetings and hearings, including the investigation report, and any written responses submitted by the Complainant or the Respondent.~~

The information, documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and records exempt from disclosure under Federal and/or State law (e.g., student records).

These investigative records and materials created or received as part of an investigation shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, and Policy 8330 for not less than three (3) years, but longer if required by the District's records retention schedule.

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Legal References

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M.C.L. 380.1146, 380.1704, 37.1101 et seq., 37.2402, 37.1402, 37.2101-37.2804

20 U.S.C. Section 1681, Title IX of Education Amendments Act

20 U.S.C. Section 1701 et seq., Equal Educational Opportunities Act of 1974
20 U.S.C. Section 7905, Boy Scouts of America Equal Access Act
29 C.F.R. Part 1635

29 U.S.C. Section 794, Rehabilitation Act of 1973, as
amended 34 C.F.R. Part 110 (7/27/93)
42 U.S.C. Section 2000 et seq., Civil Rights Act of 1964

42 U.S.C. Section 2000ff et seq., The Genetic Information Nondiscrimination Act 42
U.S.C. 6101 et seq., Age Discrimination Act of 1975
42 U.S.C. 12101 et seq., The Americans with Disabilities Act of 1990, as amended
Fourteenth Amendment, U.S. Constitution
Vocational Education Program Guidelines for Eliminating Discrimination and Denial of Services,
Department of Education, Office of Civil Rights, March 1979

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Policy 2266 - **NONDISCRIMINATION ON THE BASIS OF SEX IN DISTRICT PROGRAMS OR ACTIVITIES ~~(The Board's Policy and Grievance Procedures for Responding to Sexual Harassment Alleged to Have Occurred Prior to 8/1/2024)~~**

Effective August 1, 2024, this policy shall only pertain to Reports or Formal Complaints of Sexual Harassment that are based on conduct alleged to have occurred on or before July 31, 2024.

Introduction

The Board of Education of the Washtenaw Intermediate School District (hereinafter referred to as "the Board" or "the District") does not discriminate on the basis of sex (including sexual orientation or gender identity) in its education programs or activities and is required by Title IX of the Education Amendments Act of 1972, and its implementing regulations, not to discriminate in such a manner. The requirement not to discriminate in its education program or activity extends to admission and employment. ~~[DRAFTING NOTE: In the new Title IX regulations, the term "admission" refers to admission to postsecondary institutions (i.e., institutions of graduate higher education, institutions of undergraduate higher education, institutions of professional education, and institutions of vocational education); thus, if a K-12 school does not operate a vocational program (e.g., a school or institution that has as its primary purpose preparation of students to pursue a technical, skilled, or semiskilled occupation or trade, or to pursue study in a technical field, whether or not the school or institution offers certificates, diplomas, or degrees and whether or not it offers fulltime study), the K-12 school does not officially need to include "admission and" in the preceding sentence (and where that phrase is used throughout this policy); Neola, however, has elected to include it because all K-12 schools "enroll" students and often the term "enroll" is viewed as synonymous with the term "admit." Since K-12 schools cannot discriminate when enrolling students into the education programs or activities that they operate, it seems appropriate to include the term "admission."]~~ The Board is committed to maintaining an education and work environment that is free from discrimination based on sex, including sexual harassment.

The Board prohibits Sexual Harassment that occurs within its education programs and activities. When the District has actual knowledge of Sexual Harassment in its education program or activity against a person in the United States, it shall promptly respond in a manner that is not deliberately indifferent.

Pursuant to its Title IX obligations, the Board is committed to eliminating Sexual Harassment and will take appropriate action when an individual is determined responsible for violating this policy. ~~Board employee~~District Employees, students, Third Party vendors and contractors, guests, and other members of the School District community who commit Sexual Harassment are subject to the full range of disciplinary sanctions set forth in this policy. The Board will provide persons who have experienced Sexual Harassment ongoing remedies as reasonably necessary to restore or preserve access to the District's education programs and activities.

Coverage

This policy applies to Sexual Harassment that occurs within the District's education programs and activities and that is committed by a member of the School District community or a Third Party.

This policy does not apply to Sexual Harassment that occurs off school grounds, in a private setting, and outside the scope of the District's education programs and activities; such Sexual Misconduct/Sexual Activity may be prohibited by the Student Code of Conduct if committed by a student, or by Board policies and administrative guidelines, applicable State and/or Federal laws **(X)**, and/or Employee/Administrator Handbook(s), if one exists, ~~[END OF OPTION]~~ if committed by a ~~Board~~ District employee.

Consistent with the U.S. Department of Education's implementing regulations for Title IX, this policy does not apply to Sexual Harassment that occurs outside the geographic boundaries of the United States, even if the Sexual Harassment occurs in the District's education programs or activities. Sexual Harassment that occurs outside the geographic boundaries of the United States is governed by the Student Code of Conduct if committed by a student, or by Board policies and administrative guidelines, applicable State and/or Federal laws ~~(~~ **(X)**, and/or Employee/Administrator Handbook(s), if one exists, ~~[END OF OPTION]~~ if committed by a ~~Board~~ District employee.

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Definitions

Words used in this policy shall have those meanings defined herein; words not defined herein shall be construed according to their plain and ordinary meanings.

Sexual Harassment: "Sexual Harassment" means conduct on the basis of sex that satisfies one (1) or more of the following:

A. A ~~Board employee~~District Employee conditioning the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct (often called "*quid pro quo*" harassment);

B. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, ***and*** objectively offensive that it effectively denies a person equal access to the District's education program or activity; or

C. "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)A(v), or "dating violence" as defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30).

"Sexual assault" means any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent, and the "nonforcible" sex offenses of Incest and Statutory Rape. Sexual assault includes rape, sodomy, sexual assault with an object, fondling, incest, and statutory rape.

1. *Rape* is the carnal knowledge of a person (i.e., penetration, no matter how slight, of the genital or anal opening of a person), without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.

2. *Sodomy* is oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.

3. *Sexual Assault with an Object* is using an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity. An "object" or "instrument" is anything used by the offender other than the offender's genitalia.

4. *Fondling* is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity. *Incest* is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by State law.

5. *Statutory Rape* is sexual intercourse with a person who is under the statutory age of consent as defined by State law.

6. *Consent* refers to words or actions that a reasonable person would understand as agreement to engage in the sexual conduct at issue. A person may be incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity. A person who is incapacitated is not capable of giving consent. ~~**[DRAFTING NOTE: The Title IX regulations do not require the Board to adopt a particular definition of "consent," but it is advisable to adopt a definition because "consent" is an element of each of the first four terms listed above. Since there are a number of different definitions of consent from which to choose, the Board should consult its local legal counsel concerning selecting a specific definition of consent that represents its position on the topic; the investigator(s) and decision-maker(s) will then uniformly apply the adopted definition.]**~~

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7. *Incapacitated* refers to the state where a person does not understand and/or appreciate the nature or fact of sexual activity due to the effect of drugs or alcohol consumption, medical condition, disability, or due to a state of unconsciousness or sleep. **[~~DRAFTING NOTE: Depending on the definition of "consent" that the Board adopts, it may be necessary to define "incapacitated" in the policy. If it is not defined in the policy, it should certainly be defined in the Administrative Guideline; even if defined in the policy, the Administrative Guideline provides an opportunity to expand on the concept of "consent" and what the Board means by the term "incapacitated."~~]**

D. "Domestic violence" includes felony or misdemeanor crimes of violence committed by:

1. a current or former spouse or intimate partner of the victim;
2. a person with whom the victim shares a child in common;
3. a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
4. a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime occurred; or
5. any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime occurred.

E. "Dating violence" means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

F. "Stalking" means engaging in a course of conduct directed at a specific person that would cause a reasonable person to – (1) fear for the person's safety or the safety of others; or (2) suffer substantial emotional distress.

Complainant: "Complainant" means an individual who is alleged to be the victim of conduct that could constitute Sexual Harassment.

Respondent: "Respondent" means an individual who has been reported to be the perpetrator of conduct that could constitute Sexual Harassment.

Formal Complaint: "Formal Complaint" means a document filed by a Complainant or signed by the Title IX Coordinator alleging Sexual Harassment against a Respondent and requesting that the District investigate the allegation(s) of Sexual Harassment. At the time of filing a Formal Complaint with the District, a Complainant must be participating in or attempting to participate in the District's education program or activity. A "document filed by a complainant'' means a document or electronic submission (such as by electronic mail or through an online portal that the Board provides for this purpose) that contains the Complainant's physical or digital signature, or otherwise indicates that the Complainant is the person filing the Formal Complaint. Where the Title IX Coordinator signs a Formal Complaint, the Title IX Coordinator is not a Complainant or a party to the Formal Complaint and must not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.

Actual Knowledge: "Actual knowledge" means notice of Sexual Harassment or allegations of Sexual Harassment to the District's Title IX Coordinator, or any District official who has the authority to institute corrective measures on behalf of the Board, or any ~~Board employee~~District Employee. The mere ability or obligation to report Sexual Harassment or to inform a student about how to report Sexual Harassment, or having been trained to do so, does not qualify an individual as one who has the authority to institute corrective measures on behalf of the District. "Notice" includes, but is not limited to, a report of Sexual Harassment to the Title IX Coordinator. This standard is not met when the only District official with actual knowledge is the Respondent.

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Supportive Measures: "Supportive measures" means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after the filing of a Formal Complaint or where no Formal Complaint has been filed. Such measures are designed to restore or preserve equal access to the District's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the District's educational environment or deter Sexual Harassment. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, school/campus escort services, mutual restrictions of contact between the parties, changes in work locations, leaves of absence, increased security and monitoring of certain areas of the campus (including school buildings and facilities), ~~( )~~ **(X)** referral to Employee Assistance Program, ~~**[END OF OPTION]**~~ and other similar measures.

Education Program or Activity: "Education program or activity" refers to all operations of the District including, but not limited to, in-person and online educational instruction, employment, extracurricular activities, athletics, performances, and community engagement and outreach programs. The term applies to all activity that occurs on school grounds or on other property owned or occupied by the Board. It also includes locations, events, and circumstances that take place off-school property/grounds over which the Board exercises substantial control over both the Respondent and the context in which the Sexual Harassment occurs.

School District community: "School District community" refers to students and ~~Board employee~~District Employees (i.e., administrators and professional and classified staff), as well as Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board.

Third Parties: "Third Parties" include, but are not limited to, guests and/or visitors on School District property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with or seeking to do business with the Board, and other individuals who come in contact with members of the School District community at school-related events/activities (whether on or off District property).

Inculpatory Evidence: "Inculpatory evidence" is evidence that tends to establish a Respondent's responsibility for alleged Sexual Harassment.

Exculpatory Evidence: "Exculpatory evidence" is evidence that tends to clear or excuse a Respondent from allegations of Sexual Harassment.

Day(s): Unless expressly stated otherwise, the term "day" or "days" as used in this policy means business day(s) (i.e., a day(s) that the ~~Board~~ District office is open for normal operating hours, Monday – Friday, excluding State-recognized holidays).

Eligible Student: "Eligible Student" means a student who has reached eighteen (18) years of age or is attending an institution of postsecondary education.

Title IX Coordinator(s)

The Board of Education designates and authorizes the following individual(s) to oversee and coordinate its efforts to comply with Title IX and its implementing regulations:

~~**[DRAFTING NOTE: Neola suggests the Board consider appointing both a male and a female Title IX Coordinator. The Board must list either the Name *or* Title of the Title IX Coordinator; while the Board may list both the Name *and* Title, Neola suggests that the Board consider only listing the Title in this policy (so it does not need to revise/amend its policy whenever there is a change in the actual person(s) holding the designated position(s)), but list both the Name *and* Title in the requisite postings (e.g., website) and publications (e.g., handbooks) ( ) and in the Administrative Guideline.]**~~

Executive Director of Human Resources and Legal Services (734) 994-8100 extension 1311

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1819 S. Wagner Road
Ann Arbor, Michigan 48103
charmonhiggins@washtenawisd.org

Associate Superintendent
(734) 994-8100 extension 1402 1819 S.
Wagner Road
Ann Arbor, Michigan 48103
bmarcel@washtenawisd.org

The Title IX Coordinator shall report directly to the Superintendent. Questions about this policy should be directed to the Title IX Coordinator.

The Superintendent shall notify applicants for admission and employment, students, parents or legal guardians of elementary and secondary school students, ~~Board employee~~District Employees, and all unions or professional organizations holding collective bargaining or professional agreements with the Board of the following information:

The Board of Education of the Washtenaw Intermediate School District does not discriminate on the basis of sex in its education program or activity and is required by Title IX and its implementing regulations not to discriminate in such a manner. The requirement not to discriminate in its education program or activity extends to admission and employment. The District's Title IX Coordinator(s) is/are:

Executive Director of Human Resources and Legal Services
(734) 994-8100 extension 1311
1819 S. Wagner Road
Ann Arbor, Michigan 48103
charmonhiggins@washtenawisd.org

Associate Superintendent
(734) 994-8100 extension 1402
1819 S. Wagner Road
Ann Arbor, Michigan 48103
bmarcel@washtenawisd.org

Any inquiries about the application of Title IX and its implementing regulations to the District may be referred to the Title IX Coordinator(s), the Assistant Secretary for the U.S. Department of Education's Office for Civil Rights, or both.

The Board has adopted a grievance process that provides for the prompt and equitable resolution of student and employee complaints alleging any action that is prohibited by Title IX and/or its implementing regulations. The grievance process is included in Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities, which is available at: https://go.neola.com/washisd-mi/policy/policy-manual ~~[insert the web address at which Policy 2266 can be found; or insert a hyperlink tied to the title of the policy].~~ The grievance process specifically addresses how to report or file a complaint of sex discrimination, how to report or file a formal complaint of Sexual Harassment, and how the District will respond.

The Superintendent shall also prominently display the Title IX Coordinator's(s') contact information – including name(s) and/or title(s), phone number(s), office address(es), and e-mail address(es) – and this policy on the District's website and in each handbook or catalog that the Board makes available to applicants for admission and employment, students, parents or legal guardians of elementary and secondary school students, ~~Board employee~~District Employees, and all unions or professional organizations holding collective bargaining or professional agreements.

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Grievance Process

The Board is committed to promptly and equitably resolving student and employee complaints alleging Sexual Harassment. The District's response to allegations of Sexual Harassment will treat Complainants and Respondents equitably, including providing supportive measures to the Complainant and Respondent, as appropriate, and following this Grievance Process before the imposition of any disciplinary sanctions or other actions, other than supportive measures, against the Respondent.

The Title IX Coordinator(s), along with any investigator(s), decision-maker(s), or any person(s) designated to facilitate an informal resolution process, shall not have a conflict of interest or bias for or against Complainants or Respondents generally or an individual Complainant or Respondent.

If a determination of responsibility for Sexual Harassment is made against the Respondent, the Board will provide remedies to the Complainant. The remedies will be designed to restore or preserve equal access to the District's education program or activity. Potential remedies include, but are not limited to, individualized services that constitute supportive measures. Remedies may also be disciplinary or punitive in nature and may burden the Respondent.

Report of Sexual Discrimination/Harassment

Any person may report sex discrimination, including Sexual Harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or Sexual Harassment), in person, by mail, by telephone, or by electronic mail, using the Title IX Coordinator's(s') contact information listed above, or by any other means that results in the Title IX Coordinator receiving the person's oral or written report. Reports may be made at any time (including during non-business hours), by using the telephone number(s) or electronic mail address(es), or by mail to the office address(es), listed for the Title IX Coordinator(s~~-~~) or **(X)** ~~Anonymous~~anonymously through Let's Talk located on the District's website preferably through the "hidden" option ~~reports may be submitted using **( )** the online reporting form posted at _____ **[insert the web address for the reporting form, or insert a hyperlink tied to the phrase "online reporting form"** or **( )** the hotline reporting number _____ **[insert phone number].**~~

~~Students, Board members, and Board employees are required, and other members of the School District community and Third Parties are encouraged, to report allegations of sex discrimination or Sexual Harassment promptly to the/a Title IX Coordinator or to any Board employee who will, in turn, notify the/a Title IX Coordinator. **[DRAFTING NOTE: All Board employees are mandatory reporters pursuant to the Title IX regulations. Existing policy, however, also requires students and Board members to report any information they have concerning allegations of sex discrimination or Sexual Harassment. Neola suggests that the Board continue this additional requirement in this policy, along with the language encouraging other individuals to make such reports; this will coincide with similar requirements that are imposed on Board members and students in other nondiscrimination and anti-harassment policies. If the Board decides it does not want to go beyond the scope of the regulations for purposes of this policy, it should replace the first sentence of this paragraph with either of the following: "Board employees are required to report allegations of sex discrimination or Sexual Harassment promptly to the Title IX Coordinator." OR "**~~Board employee~~District Employees are required, and other members of the School District community and Third Parties are encouraged, to report allegations of sex discrimination or Sexual Harassment promptly to the/a Title IX Coordinator or to any ~~Board employee~~District Employee, who in turn will notify the/a Title IX Coordinator.~~**"]** Reports can be made orally or in writing and should be as specific as possible. The person making the report should, to the extent known, identify the alleged victim(s), perpetrator(s), and witness(es), and describe in detail what occurred, including date(s), time(s), and location(s).

If a report involves allegations of Sexual Harassment by or involving the Title IX Coordinator, the person making the report should submit it to the Superintendent, or another ~~Board employee~~District Employee who, in turn, will notify the Superintendent of the report. The Superintendent will then serve in place of the Title IX Coordinator for purposes of addressing that report of Sexual Harassment. ~~**[DRAFTING NOTE: If the Superintendent is the Title IX Coordinator, substitute "Board President" in place of "Superintendent."]**~~

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The Board does business with various vendors, contractors, and other Third Parties who are not students or employees of the Board. Notwithstanding any rights that a given vendor, contractor, or Third Party Respondent may have under this policy, the Board retains the right to limit any vendor's, contractor's, or Third Party's access to school grounds for any reason. The Board further retains all rights it enjoys by contract or law to terminate its relationship with any vendor, contractor, or Third Party irrespective of any process or outcome under this policy.

A person may file criminal charges simultaneously with filing a Formal Complaint. A person does not need to wait until the Title IX investigation is completed before filing a criminal complaint. Likewise, questions or complaints relating to Title IX may be filed with the U.S. Department of Education's Office for Civil Rights at any time.

Any allegations of Sexual Misconduct/Sexual Activity not involving Sexual Harassment will be addressed through the procedures outlined in Board policies ~~((X)~~ and/or administrative guidelines ~~[END OF OPTION]~~, the applicable Student Code of Conduct, applicable collective bargaining agreement, and/or Employee/Administrator Handbook.

Because the Board is considered to have actual knowledge of Sexual Harassment or allegations of Sexual Harassment if any ~~Board employee~~District Employee has such knowledge, and because the Board must take specific actions when it has notice of Sexual Harassment or allegations of Sexual Harassment, a ~~Board employee~~District Employee who has independent knowledge of or receives a report involving allegations of sex discrimination and/or Sexual Harassment must notify the/a Title IX Coordinator within two (2) days of learning the information or receiving the report. ~~DRAFTING NOTE: The regulations do not specify within how many days the Board employee~~**District Employee** ~~must notify the Title IX Coordinator of receiving a report of Sexual Harassment; Neola suggests "two (2) days". Alternatively, the Board could make this language more open-ended – e.g., "* * * must immediately/promptly notify the/a Title IX Coordinator of such information or report."]~~ The ~~Board employee~~District Employee must also comply with mandatory reporting responsibilities pursuant to M.C.L. 722.623 and Policy 8462 – Student Abuse and Neglect, if applicable. If the ~~Board employee~~District Employee's knowledge is based on another individual bringing the information to the ~~Board employee~~District Employee's attention and the reporting individual submitted a written complaint to the ~~Board employee~~District Employee, the ~~Board employee~~District Employee must provide the written complaint to the Title IX Coordinator.

If a ~~Board employee~~District Employee fails to report an incident of Sexual Harassment of which the ~~Board employee~~District Employee is aware, the ~~Board~~ District employee may be subject to disciplinary action, up to and including termination.

When a report of Sexual Harassment is made, the Title IX Coordinator shall promptly (i.e., within two (2) days ~~[DRAFTING NOTE: The regulations do not define "promptly" or otherwise specify within how many days the contact has to be made; Neola suggests "two (2) days".]~~ of the Title IX Coordinator's receipt of the report of Sexual Harassment) contact the Complainant (including the parent/guardian if the Complainant is under eighteen (18) years of age or under guardianship) to discuss the availability of supportive measures, consider the Complainant's wishes with respect to supportive measures, inform the Complainant of the availability of supportive measures with or without the filing of a Formal Complaint, and explain to the Complainant the process for filing a Formal Complaint. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures. Any supportive measures provided to the Complainant or Respondent shall be maintained as confidential, to the extent that maintaining such confidentiality will not impair the ability of the District to provide the supportive measures.

Emergency Removal: Subject to limitations and/or procedures imposed by State and/or Federal law, the District Superintendent or their designee may remove a student Respondent from its education program or activity on an emergency basis after conducting an individualized safety and risk analysis. The purpose of the individualized safety and risk analysis is to determine whether the student Respondent poses an immediate threat to the physical health or safety of any student or other individual arising from the allegations of Sexual Harassment that justifies removal. If the District determines the student Respondent poses such a threat, it will so notify the student Respondent and the student Respondent will have an opportunity to challenge the decision immediately following the removal. See Policy 5610 – Emergency Removal, Suspension, and Expulsion of Students and Policy 5611 – Due Process Rights. **[**~~DRAFTING NOTE: The Board may substitute "Superintendent" or "Title IX Coordinator" in place of "District" in the first sentence. Alternatively, the Superintendent could designate, through the administrative guideline, one or more administrators, including the Title IX Coordinator, to make emergency removal decisions after conducting the individualized safety and risk analysis. In Michigan, emergency removals may only be imposed in the manner delineated in M.C.L 380.1311. Additionally,~~

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~~emergency removals must be conducted in compliance with the Individuals with Disabilities Education Improvement Act and/or Section 504 of the Rehabilitation Act of 1973.]~~

If the Respondent is a non-student employee, the District may place the Respondent on administrative leave during the pendency of the grievance process.

For all other Respondents, including other members of the School District community and Third Parties, the Superintendent or their designee~~Board~~ retains broad discretion to prohibit such persons from entering onto its school grounds and other properties at any time and for any reason, whether after receiving a report of Sexual Harassment or otherwise.

Formal Complaint of Sexual Harassment

A Formal Complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail, by using the contact information set forth above. ~~( )~~ and by _____ ~~[END OF OPTION]. [DRAFTING NOTE: The Board may set forth additional method(s) by which a Formal Complaint may be filed (e.g., online portal submission).]~~ If a Formal Complaint involves allegations of Sexual Harassment by or involving the Title IX Coordinator, the Complainant should submit the Formal Complaint to the Superintendent, who will designate another person to serve in place of the Title IX Coordinator for the limited purpose of implementing the grievance process with respect to that Formal Complaint. ~~[DRAFTING NOTE: If the Superintendent is the Title IX Coordinator, substitute "Board President" in place of "Superintendent" in the preceding sentence.]~~

When the Title IX Coordinator receives a Formal Complaint or signs a Formal Complaint, the District will follow its Grievance Process, as set forth herein. Specifically, the District will undertake an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations will not be based on a person's status as a Complainant, Respondent, or witness.

It is a violation of this policy for a Complainant(s), Respondent(s), and/or witness(es) to knowingly make false statements or knowingly submit false information during the grievance process, including intentionally making a false report of Sexual Harassment or submitting a false Formal Complaint. The Board will not tolerate such conduct, which is a violation of the Student Code of Conduct **(X)** and the Employee/Administrator Handbook if one exists. ~~[DRAFTING NOTE: The Board should confirm/verify that its Student Code of Conduct and any Employee/Administrator Handbook(s) include a prohibition against intentionally making a false report, submitting a false Formal Complaint, or making a false statement or submitting false information during a Title IX grievance process. Such misconduct should be a sanctionable offense pursuant to the Student Code of Conduct and Employee/Administrator Handbook(s).]~~

The Respondent is presumed not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.

Timeline

The District will seek to conclude the grievance process, including resolving any appeals, within sixty (60) business days of receipt of the Formal Complaint. ~~[DRAFTING NOTE: The Title IX regulations do not specify a deadline for completing the grievance process; Neola suggests sixty (60) days (i.e., twelve (12) weeks) based on the following considerations: (1) within two (2) days of receipt of the Formal Complaint, the Title IX Coordinator sends requisite notice to parties; (2) two (2) weeks (fourteen (14) calendar days) to investigate (remember the need for advance written notice to a party and adequate time for the party to prepare before any interviews/hearings/meetings; time for parties to present witnesses (including expert witnesses) and other inculpatory or exculpatory evidence); (3) at the conclusion of the investigation and before finalizing the investigative report, two (2) weeks (a minimum of ten (10) calendar days) for the parties to review the evidence and submit their feedback; (4) up to a week (i.e., seven (7) calendar days) for the investigator to consider such feedback and prepare the investigative report; (5) two (2) weeks (a minimum of ten (10) calendar days) for the parties to review the investigative report and submit questions and receive answers to questions submitted to parties and witnesses (if the Board permits hearings, the hearing cannot occur until the Complainant and Respondent have had a minimum of ten (10) calendar days to review the investigative report); (6) a week (i.e., seven (7)~~

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~~calendar days) for the decision-maker(s) to prepare the decision; (7) up to a week (Neola suggests three (3) to five (5) calendar days) for the parties to review the decision and submit a notice of appeal; (8) a week (seven (7) calendar days) for the parties to submit their written statements in support of or in opposition to the appeal; and (9) a week (seven (7) calendar days) for the appeal decision-maker(s) to prepare a final decision. Any informal resolution process could impact this schedule. Given this fairly aggressive timeline, the Board may want to remove the appeal process from this timeline – i.e., delete the phrase ", including resolving any appeals," from the sentence, which would allow more time for potential use of the informal resolution process. Further, the preceding schedule does not provide time for a hearing that could further extend the timeline needed to complete the grievance process.]~~

If the Title IX Coordinator offers informal resolution processes, the informal resolution processes may not be used by the Complainant or Respondent to unduly delay the investigation and determination of responsibility. The timeline, however, may be subject to a temporary delay of the grievance process or a limited extension for good cause with written notice to the Complainant and the Respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; and the need for language assistance or accommodation of disabilities. ~~[DRAFTING NOTE: The Board should consult with its local legal counsel on a case-by-case basis to determine whether there may be other reasons/good cause for a delay or extension of time – e.g., the complexity and severity of the matter, or school breaks.] (~~ **(X)** The Title IX Coordinator will provide the parties with reasonable updates on the status of the grievance process.

Upon receipt of a Formal Complaint, the Title IX Coordinator will provide written notice of the following to the parties who are known:

A. Notice of the Board's grievance process, including any informal resolution processes;

B. Notice of the allegations of misconduct that potentially constitutes Sexual Harassment as defined in this policy, including sufficient details known at the time and with sufficient time to prepare a response before any initial interview. Sufficient details include the identities of the parties involved in the incident, if known, the conduct allegedly constituting Sexual Harassment, and the date and location of the alleged incident, if known. The written notice must:

   1. include a statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility will be made at the conclusion of the grievance process;

   2. inform the parties that they may have an advisor of their choice, who may be, but is not required to be, an attorney, and may inspect and review evidence;

   3. inform the parties of any provision in the Student Code of Conduct **(X)**, this policy, ~~(~~ ~~)~~ ~~and/or Employee/Administrator Handbook~~ ~~[DRAFTING NOTE: While the Title IX regulations only reference "code of conduct" Neola suggests that the Board reference other applicable documents that expressly prohibit an individual from making false statements or knowingly submitting false information as part of the grievance process]~~ that prohibits knowingly making false statements or knowingly submitting false information during the grievance process.

~~[DRAFTING NOTE: The Title IX regulations do not define "upon receipt" or otherwise specify within how many days the notice must be sent; Neola suggests the Title IX Coordinator send the notice within "two (2) days" of receipt of the Formal Complaint; this suggestion is memorialized in the corresponding Administrative Guideline. Please note, however, that it could be argued that the notice should be sent sooner. Regardless, the Title IX Coordinator should have a template notice form available that can be quickly completed with the requisite information after receipt of the Formal Complaint.]~~

If, during the course of the investigation, the investigator becomes aware of allegations about the Complainant or Respondent that are not included in the original notice provided to the parties, the investigator will notify the Title IX Coordinator and the Title IX Coordinator will decide whether the investigator should investigate the additional allegations; if the Title IX Coordinator decides to

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include the new allegations as part of the investigation, the Title IX Coordinator will provide notice of the additional allegations to the parties whose identities are known.

Dismissal of a Formal Complaint

The District shall investigate the allegations in a Formal Complaint *unless* the conduct alleged in the Formal Complaint:

A. would not constitute Sexual Harassment (as defined in this policy) even if proved;

B. did not occur in the District's education program or activity; or

C. did not occur against a person in the United States.

If one (1) of the preceding circumstances exist, the Title IX Coordinator *shall* dismiss the Formal Complaint. If the Title IX Coordinator dismisses the Formal Complaint due to one (1) of the preceding reasons, the District may still investigate and take action with respect to such alleged misconduct pursuant to another provision of an applicable code of conduct, Board policy, and/or Employee/Administrator Handbook if one exists.

The Title IX Coordinator *may* dismiss a Formal Complaint, or any allegations therein, if at any time during the investigation ~~(~~ **(X)** or hearing ~~**[DRAFTING NOTE: Select this option if the Board permits hearings.]**~~:

A. a Complainant notifies the Title IX Coordinator in writing that the Complainant would like to withdraw the Formal Complaint or any allegations therein;

B. the Respondent is no longer enrolled in the District or employed by the ~~Board~~District; or

C. specific circumstances prevent the District from gathering evidence sufficient to reach a determination as to the Formal Complaint or allegations therein.

If the Title IX Coordinator dismisses a Formal Complaint or allegations therein, the Title IX Coordinator must promptly send written notice of the dismissal and the reason(s) therefor simultaneously to the parties.

Consolidation of Formal Complaints

The Title IX Coordinator may consolidate Formal Complaints as to allegations of Sexual Harassment against more than one (1) Respondent, or by more than one (1) Complainant against one (1) or more Respondents, or by one (1) party against the other party, where the allegations of Sexual Harassment arise out of the same facts or circumstances.

Where a grievance process involves more than one (1) Complainant or more than one (1) Respondent, references in this policy to the singular ''party,'' ''Complainant,'' or ''Respondent'' include the plural, as applicable.

~~**[DRAFTING NOTE: The Board may adopt provisions, rules, or practices other than those required by the Title IX regulations as part of its grievance process for handling Formal Complaints of Sexual Harassment, provided they apply equally to both parties and do not violate the language in the regulations. The Board should discuss this option with its local legal counsel.]**~~

Informal Resolution Process

Under no circumstances shall a Complainant be required as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right, to waive any right to an investigation and adjudication of a Formal Complaint of Sexual Harassment. Similarly, no party shall be required to participate in an informal resolution process.

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If a Formal Complaint is filed, the Title IX Coordinator may offer to the parties an informal resolution process. If the parties mutually agree to participate in the informal resolution process, the Title IX Coordinator shall designate a trained individual to facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication. The informal resolution process may be used at any time prior to the decision-maker(s) reaching a determination regarding responsibility.

If the Title IX Coordinator is going to propose an informal resolution process, the Title IX Coordinator shall provide to the parties a written notice disclosing:

A. the allegations;

B. the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a Formal Complaint arising from the same allegations; and

C. any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared.

Any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the Formal Complaint.

Before commencing the informal resolution process, the Title IX Coordinator shall obtain from the parties their voluntary, written consent to the informal resolution process.

During the pendency of the informal resolution process, the investigation and adjudication processes that would otherwise occur have stayed and all related deadlines are suspended.

The informal resolution process is not available to resolve allegations that a ~~Board~~ District employee **(X)** or another adult member of the School District community or Third Party ~~**[END OF OPTION]**~~ sexually harassed a student. ~~**[DRAFTING NOTE: The Title IX regulations prohibit the use of an informal resolution process when the allegations involve a Board employee**~~**District Employee** ~~**sexually harassing a student; Neola suggests that it also may not be appropriate to use informal resolution processes when a Third Party is alleged to have sexually harassed a student. Since this is not a requirement, it is offered as an option. If the optional language is not selected, the Board retains the discretion to use informal resolution processes as may be determined appropriate by the Title IX Coordinator on a case-by-case basis.]**~~

~~**[**~~ **[X]** The informal resolution process is not available to resolve allegations involving a sexual assault involving a student Complainant and a student Respondent. ~~**[DRAFTING NOTE: While this language is not required by the Title IX regulations, Neola suggests the Board select this option because of the severity of this type of Sexual Harassment.]**~~

Investigation of a Formal Complaint of Sexual Harassment

In conducting the investigation of a Formal Complaint and throughout the grievance process, the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility is on the District, not the parties.

In making the determination of responsibility, the decision-maker(s) is(are) directed to use the ~~(~~ **X)** preponderance of the evidence standard ~~**( )** clear and convincing evidence standard~~. The decision-maker(s) is charged with considering the totality of all available evidence from all relevant sources.

~~**[DRAFTING NOTE: Neola suggests the Board adopts the "preponderance of the evidence standard." The preponderance of the evidence standard is an equitable standard of proof and the legal standard by which most civil lawsuits, including civil rights claims, are adjudicated in the United States. This standard requires the decision-maker(s) to determine that there is a greater than fifty percent (50%) likelihood (i.e., it is more probable/likely than not) that the Respondent engaged in the alleged Sexual Harassment. The "clear and convincing evidence standard," on the other hand, is a higher standard of evidence, in which the**~~

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~~District would need to show to the decision-maker(s) that the truth of the allegations is highly probable (i.e., that the contention is substantially more likely to be true than untrue). Some argue that using the clear and convincing standard may skew the playing field toward the Respondent by enhancing protection for the Respondent at the expense of the Complainant. The same standard of evidence must be applied for Formal Complaints against students as is applied to Formal Complaints against employees, and the same standard of evidence must be used for all Formal Complaints of Sexual Harassment.]~~

The District is not permitted to access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party unless the party provides the District with voluntary, written consent to do so; if a student party is not an Eligible Student, the District must obtain the voluntary, written consent of a parent.

Similarly, the investigator(s) and decision-maker(s) may not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege unless the person holding such privilege has waived the privilege in writing.

As part of the investigation, the parties have the right to:

A. present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence; and

B. have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney. The District may not limit the choice or presence of an advisor for either the Complainant or Respondent in any meeting or grievance proceeding.

~~( ) The District establishes the following restrictions, which apply equally to both parties, regarding the extent to which an advisor may participate in the proceedings:~~

~~_____~~
~~_____~~

~~_____~~
~~_____~~

~~_____~~
~~_____~~

~~[DRAFTING NOTE: The Board should consult with its local legal counsel concerning any restrictions it may want to place on an advisor's participation in the proceedings, including rules of decorum. This topic is also addressed in Administrative Guideline 2266.]~~

~~( ) Board Policy 2461 – Recording of District Meetings Involving Students and/or Parents controls whether a person is allowed to audio record or video record any meeting or grievance proceeding.~~

Neither party shall be restricted in their ability to discuss the allegations under investigation or to gather and present relevant evidence.

The District will provide to a party whose participation is invited or expected written notice of the date, time, location, participants, and purpose ~~of all ( )~~ hearings, ~~[DRAFTING NOTE: Select this option if the Board permits hearings.]~~ ~~investigative interviews, or other meetings,~~ with sufficient time for the party to prepare to participate. **( )** The investigator(s) and decision-maker(s) must provide a minimum of three_____ ~~(__)~~ (3) days' notice with respect to investigative interviews and other meetings **(X)** and ~~___(~~five__)5 days' notice with respect to hearings ~~[END OF OPTION]. [DRAFTING NOTE: The Board should consult with its local legal counsel concerning whether to set a minimum amount of advance notice – i.e., define "sufficient time"; Neola suggests a minimum of three (3) days' advanced notice for hearings and one (1) day's advanced notice for investigative interviews and other meetings.]~~

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Both parties shall have an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including the evidence upon which the District does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence whether obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to the conclusion of the investigation.

Prior to completion of the investigative report, the ~~( )~~ ~~investigator~~ ~~(~~ **(X)** Title IX Coordinator will send to each party and the party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties will have at least ten (10) calendar days to submit a written response, which the investigator will consider prior to completion of the investigative report. ~~**[DRAFTING NOTE: The Board should select the following option if it provides for a hearing before the decision-maker]**~~ **(X)** The District will make all such evidence subject to the parties' inspection and review available at any hearing to give each party equal opportunity to refer to such evidence during the hearing, including for purposes of cross-examination.

At the conclusion of the investigation, the investigator shall create an investigative report that fairly summarizes relevant evidence and send the report to each party and the party's advisor, if any, for their review and written response. The investigator will send the investigative report in an electronic format or a hard copy, at least ten (10) calendar days prior to ~~**[DRAFTING NOTE: Select one of the following two options. The Board should select the second option if it is providing a hearing or permitting the decision-maker(s) to decide whether to conduct a hearing on a case-by-case basis.]**~~

~~**( )** the decision-maker(s) issuing a determination regarding responsibility.~~

~~(~~ **(X)** a hearing or the decision-maker(s) issuing a determination regarding responsibility.

Determination of Responsibility

The Title IX Coordinator shall appoint a decision-maker(s) to issue a determination of responsibility. The decision-maker(s) cannot be the same person(s) as the Title IX Coordinator(s) or the investigator(s).

~~**[DRAFTING NOTE: The Board may, but need not, provide for a hearing before the decision-maker(s) reaches a determination of responsibility. Neola suggests that the Board not provide for a hearing. If the Board decides not to provide for a hearing, the Board should select OPTION 1; if the Board elects to provide a hearing or to provide the decision-maker(s) with the discretion to conduct a hearing on a case-by-case basis, the Board should select OPTION 2. Additionally, if the Board operates a vocational program [see the Drafting Note contained in the first paragraph of the Introduction for a definition of "vocational program"], Neola suggests that the Board consult its local legal counsel concerning whether it must provide for a live hearing related to Formal Complaints involving parties associated with the vocational program. If the Board determines, in consultation with its legal counsel, that it must provide for a live hearing, it should select Option E of OPTION 2, at least with respect to Formal Complaints involving parties involved in the vocational program (i.e., it does not need to provide for a live hearing for its regular K-12 education programs and activities that it operates.]**~~

~~**[ ] [OPTION 1]**~~

~~After the investigator sends the investigative report to the parties and the decision-maker(s), and before the decision-maker(s) reaches a determination regarding responsibility, the decision-maker(s) will afford each party the opportunity to submit written, relevant questions that a party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party. The decision-maker(s) must explain to the party proposing the questions any decision to exclude a question as not relevant.~~

~~Questions and evidence about the Complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the Complainant's prior sexual behavior are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent. The decision-maker(s) must explain to the party proposing the questions any decision to exclude a question as not relevant.~~

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~~[END OF OPTION 1]~~

~~[~~ [X] **[OPTION 2]**

After the investigator sends the investigative report to the parties and the decision-maker(s), and prior to the decision-maker(s) issuing a determination of responsibility, the decision-maker(s) ~~[~~ **(X)** may **( )** will conduct a hearing.

~~[DRAFTING NOTE: Select Option A or Option B. If the Board selects "may," it should select Option A; if it selects "will," it should select Option B.]~~

~~[~~ [X] **[OPTION A]**

If the decision-maker(s) decides not to conduct a hearing, the decision-maker(s) will state in writing the reason for not conducting a hearing and provide that explanation to the parties. Additionally, before the decision-maker(s) reaches a determination regarding responsibility, the decision-maker(s) will afford each party the opportunity to submit written, relevant questions that a party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party. The decision-maker(s) must explain to the party proposing the questions any decision to exclude a question as not relevant.

If the decision-maker(s) elects to conduct a hearing, the hearing will proceed as follows:

~~[END OF OPTION A]~~

~~[ ] [OPTION B]~~

~~The hearing will proceed as follows:~~

~~[END OF OPTION B]~~

~~[DRAFTING NOTE: Select Option C or Option D or Option E; Neola suggests Option C]~~

~~[~~ [X] **[OPTION C]**

At the hearing, the decision-maker(s) will allow each party or each party's advisor to submit relevant questions to the decision-maker(s) who will ask the questions to the other party and any witnesses. Before a Complainant, Respondent, or witness answers a cross-examination or other question, the decision-maker(s) must first determine whether the question is relevant and explain any decision to exclude a question as not relevant. Only relevant cross-examination and other questions, including follow-up questions and questions challenging credibility, will be permitted. Such cross-examination and questioning at the live hearing shall be conducted orally and in real time.

~~[ ]~~ ~~If a party does not have an advisor present at the live hearing, the District will provide, without fee or charge to that party, an advisor of the District's choice, who may be, but is not required to be, an attorney, to submit questions on behalf of that party.~~

~~[END OF OPTION C]~~

~~[ ] [OPTION D]~~

~~Prior to commencing the hearing, the decision-maker(s) will decide whether to allow each party's advisor to ask questions directly of the other party and any witnesses, or instead to have the questions submitted to the decision-maker(s) who will ask the other party and any witnesses the questions.~~

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~~If the decision-maker(s) permits each party's advisor to ask the other party and any witnesses relevant questions and follow-up questions, including questions challenging credibility, such cross-examination at the live hearing will be conducted directly, orally, and in real time by the party's advisor of choice and never by a party personally. If the decision-maker(s) permits each party's advisor to ask questions directly to the other party and any witnesses, the decision-maker(s) shall not restrict the extent to which advisors may participate in the hearing.~~

~~If, on the other hand, the decision-maker(s) decides to have each party's advisor (or the party, if the party does not have an advisor) submit relevant questions to the decision-maker(s), the decision-maker will ask the questions to the other party and any witnesses. Such cross-examination at the hearing will be conducted orally and in real time by the decision-maker(s) based upon questions submitted by a party's advisor or the party.~~

~~Only relevant cross-examination and other questions may be asked of a party or witness. Before a Complainant, Respondent, or witness answers a cross-examination or other question, the decision-maker(s) must first determine whether the question is relevant and explain any decision to exclude a question as not relevant.~~

~~If the decision-maker(s) permits the parties' advisors to ask the questions directly, and a party does not have an advisor present at the live hearing, the District will provide, without fee or charge to that party, an advisor of the District's choice, who may be, but is not required to be, an attorney, to conduct cross-examination on behalf of that party.~~

~~**[ ]** If the decision-maker(s) decides not to have the parties' advisors ask the questions directly, and a party does not have an advisor present at the hearing, the District will provide, without fee or charge to that party, an advisor of the District's choice, who may be, but is not required to be, an attorney, to submit questions on behalf of that party.~~

~~**[END OF OPTION D]**~~

~~**[ ] [OPTION E]**~~

~~At the hearing, the decision-maker(s) shall permit each party's advisor to ask the other party and any witnesses all relevant questions and follow-up questions, including those challenging credibility. Such cross-examination at the hearing must be conducted directly, orally, and in real time by the party's advisor of choice and never by a party personally; notwithstanding anything to the contrary in this policy, the decision-maker shall not restrict the extent to which advisors may participate in the hearing.~~

~~Only relevant cross-examination and other questions may be asked of a party or witness. Before a Complainant, Respondent, or witness answers a cross-examination or other question, the decision-maker(s) must first determine whether the question is relevant and explain any decision to exclude a question as not relevant.~~

~~If a party does not have an advisor present at the hearing, the District will provide, without fee or charge to that party, an advisor of the District's choice, who may be, but is not required to be, an attorney, to conduct cross-examination on behalf of that party.~~

~~**[END OF OPTION E]**~~

Questions and evidence about the Complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the Complainant's prior sexual behavior are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

If a party or witness does not submit to cross-examination at the hearing, the decision-maker(s) must not rely on any statement of that party or witness in reaching a determination regarding responsibility; provided, however, that the decision-maker(s) cannot draw an inference about the determination regarding responsibility based solely on a party's or witness's absence from the hearing or refusal to answer cross-examination or other questions.

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Hearings may be conducted with all parties physically present in the same geographic location or, at the discretion of ~~the ( ) decision-maker(s)~~ **((X)** Title IX Coordinator(s), any or all parties, witnesses, and other participants may appear at the hearing virtually, with technology enabling participants simultaneously to see and hear each other. At the request of either party, the decision-maker shall provide for the hearing to occur with the parties located in separate rooms with technology enabling the decision-maker(s) and parties to simultaneously see and hear the party or witness answering questions. The District will create an audio or audiovisual recording, or transcript, of any hearing and make it available to the parties for inspection and review.

~~**[END OF OPTION 2]**~~

Determination regarding responsibility: The decision-maker(s) will issue a written determination regarding responsibility. To reach this determination, the decision-maker(s) must apply the **~~(~~ (X)** preponderance of the evidence standard ~~**( )** clear and convincing evidence standard. **[DRAFTING NOTE: Be sure to select the evidence standard selected previously (i.e., above).]**~~

The written determination will include the following content:

A. identification of the allegations potentially constituting Sexual Harassment pursuant to this policy;

B. a description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, [and] methods used to gather other evidence **~~(~~ (X)**, and hearings held ~~**[END OF OPTION]; [DRAFTING NOTE: The Board should only select this option if it permits hearings.]**~~

C. findings of fact supporting the determination;

D. conclusions regarding the application of the applicable code of conduct to the facts;

E. a statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the decision-maker(s) is recommending that the District impose on the Respondent(s), and whether remedies designed to restore or preserve equal access to the District's education program or activity should be provided by the District to the Complainant(s); and

F. the procedures and permissible bases for the Complainant(s) and Respondent(s) to appeal.

The following disciplinary sanctions/consequences may be imposed on a student Respondent who is determined responsible for violating this policy (i.e., engaging in Sexual Harassment):

A. Informal Discipline

1. **~~(~~ (X)** writing assignments;
2. **~~(~~ (X)** changing of seating or location;
3. **~~(~~ (X)** pre-school, **~~(~~ (X)** lunchtime, **~~(~~ (X)** after-school detention;
4. **~~(~~ (X)** in-school discipline;
5. ~~**( )** Saturday school.~~

B. Formal Discipline

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1. suspension of bus riding/transportation privileges;
2. removal from co-curricular and/or extra-curricular activity(ies), including athletics;
3. emergency removal;
4. suspension for up to ten (10) school days;
5. long-term suspension or expulsion;
6. any other sanction authorized by the Student Code of Conduct.

If the decision-maker(s) determines the student Respondent is responsible for violating this policy (i.e., engaging in Sexual Harassment), the decision-maker(s) will recommend appropriate remedies, including disciplinary sanctions/consequences. The Title IX Coordinator will notify the Superintendent of the recommended remedies, so an authorized administrator can consider the recommendation(s) and implement an appropriate remedy(ies) in compliance with Policy 5600 – Student Discipline, Policy 5605 – Suspension/Expulsion of Students with Disabilities, Policy 5610 – Emergency Removal, Suspension, and Expulsion of Students, Policy 5610.02 - In-School Discipline, and Policy 5611 – Due Process Rights. Discipline of a student Respondent must comply with the applicable provisions of the Individuals with Disabilities Education Improvement Act (IDEA) and/or Section 504 of the Rehabilitation Act of 1972, and their respective implementing regulations.

The following disciplinary sanctions/consequences may be imposed on an employee Respondent who is determined responsible for violating this policy (i.e., engaging in Sexual Harassment):

A. ~~(~~(X)~~)~~ oral or written warning;

B. ~~(~~X~~)~~ written reprimands;

C. ~~(~~X~~)~~ performance improvement plan;

D. ~~(~~(X)~~)~~ required counseling;

E. ~~()~~X required training or education;

F. ~~()~~X demotion;

G. ~~(~~(X)~~)~~ suspension with pay;

H. suspension without pay;

I. termination, and any other sanction authorized by any applicable Employee/Administrator Handbook and/or collective bargaining agreement.

If the decision-maker(s) determines the employee Respondent is responsible for violating this policy (i.e., engaging in Sexual Harassment), the decision-maker(s) will recommend appropriate remedies, including disciplinary sanctions/consequences. The Title IX Coordinator will notify the Superintendent of the recommended remedies, so an authorized administrator can consider the recommendation(s) and implement an appropriate remedy(ies) in compliance with applicable due process procedures, whether statutory or contractual. **[DRAFTING NOTE: The Board should review applicable policy(ies)/administrative guidelines/employee handbooks to determine whether changes are needed to stated timelines related to imposition of discipline as result of possible delays caused by the Board's obligation to follow this grievance process; likewise, the Board may need to discuss with union**

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representatives how implementation of this grievance process may impact any disciplinary provisions contained in applicable collective bargaining (e.g., timelines, permitted attendees at investigative interviews, etc.).]

Discipline of an employee will be implemented in accordance with Federal and State law, Board policy, and applicable provisions of any relevant collective bargaining agreement.

The following disciplinary sanctions/consequences may be imposed on a non-student/non-employee member of the School District community or Third Party who is determined responsible for violating this policy (i.e., engaging in Sexual Harassment):

A. ~~(~~**(X)** written notification to the third-party's employer or contractor;~~oral or written warning~~;

B. ~~(~~**X** suspension or termination/cancellation of the Board's contract with the Third Party vendor or contractor;

C. ~~(~~**(X)** mandatory monitoring of the Third Party while on school property and/or while working/interacting with students;

D. ~~(~~**(X)** restriction/prohibition on the Third Party's ability to be on school property; and

E. any combination of the same.

If the decision-maker(s) determines the Third Party Respondent is responsible for violating this policy (i.e., engaging in Sexual Harassment), the decision-maker(s) will recommend appropriate remedies, including the imposition of sanctions. The Title IX Coordinator will notify the Superintendent of the recommended remedies, so appropriate action can be taken.

The decision-maker(s) will provide the written determination to the Title IX Coordinator who will provide the written determination to the parties simultaneously.

In ultimately imposing a disciplinary sanction/consequence, the Superintendent will consider the severity of the incident, previous disciplinary violations (if any), and any mitigating circumstances.

The District's resolution of a Formal Complaint ordinarily will not be impacted by the fact that criminal charges involving the same incident have been filed or that charges have been dismissed or reduced.

At any point in the grievance process, the Superintendent may involve local law enforcement and/or file criminal charges related to allegations of Sexual Harassment that involve a sexual assault.

The Title IX Coordinator is responsible for the effective implementation of any remedies.

Appeal

Both parties have the right to file an appeal from a determination regarding responsibility, or from the Title IX Coordinator's dismissal of a Formal Complaint or any allegations therein, on the following bases:

A. procedural irregularity that affected the outcome of the matter (e.g., material deviation from established procedures);

B. new evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and

C. the Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against Complainants or Respondents generally or the individual Complainant(s) or Respondent(s) that affected the outcome of the matter.

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[DRAFTING NOTE: The Board may insert additional grounds on which an appeal may be filed.]

D. (**[X]** the recommended remedies (including disciplinary sanctions/consequences) are unreasonable in light of the findings of fact (i.e., the nature and severity of the Sexual Harassment).

E. **( ) [OTHER]** _____.

(**[X]** The Complainant(s) may not challenge the ultimate disciplinary sanction/consequence that is imposed.

Any party wishing to appeal the decision-maker's(s') determination of responsibility, or the Title IX Coordinator's dismissal of a Formal Complaint or any allegations therein, must submit a written appeal to the Title IX Coordinator within _____ five (__5_) days after receipt of the decision-maker's(s') determination of responsibility or the Title IX Coordinator's dismissal of a Formal Complaint or any allegations therein. **[DRAFTING NOTE: If the Board indicated above an intent to ordinarily complete the grievance process, including any appeal, within sixty (60) days of receipt of the Formal Complaint, Neola suggests that the deadline for submitting a written appeal be set at "within ( ) three (3) ( ) five (5) days" of the appealing party's receipt of the decision-makers(s') determination of responsibility.]**

Nothing herein shall prevent the Superintendent from implementing appropriate remedies, however, excluding disciplinary sanction, while the appeal is pending.

As to all appeals, the Title IX Coordinator will notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties.

The decision-maker(s) for the appeal shall not be the same person(s) as the decision-maker(s) that reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator(s). The decision-maker(s) for the appeal shall not have a conflict of interest or bias for or against Complainants or Respondents generally or an individual Complainant(s) or Respondent(s) and shall receive the same training as required of other decision-makers.

Both parties shall have a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome. **[DRAFTING NOTE: Select OPTION 1, OPTION 2, OPTION 3, or OPTION 4.]**

[ ] [OPTION 1] The decision-maker(s) for the appeal shall determine when each party's written statement is due. **[END OF OPTION 1]**

[ ] [OPTION 2] The parties' written statements in support of, or challenging, the determination of responsibility must be submitted within ____ (__) days after the Title IX Coordinator provides notice to the non-appealing party of the appeal. **[END OF OPTION 2]**

(**[X]** **[OPTION 3]** The appealing party's written statement must be submitted within _____ five (_5_) days after the Title IX Coordinator receives notice of the appeal. The other party's written statement must be submitted within _five___ (__5) days after the Title IX Coordinator provides that party a copy of the appealing party's written statement. **( )** The appealing party will have _____ (__) days to submit a rebuttal to the other party's written statement. **[DRAFTING NOTE: Neola does not suggest that the Board select this extra option.] [END OF OPTION 3]**

[ ] [OPTION 4] Specifically, the appealing party must submit with the notice of appeal a written statement challenging the determination of responsibility. The nonappealing party shall have up to ____ (__) days after receipt of the appealing party's written statement to submit his/her written statement in support of the determination of responsibility. **[END OF OPTION 4]**

[DRAFTING NOTE: If the Board indicated above an intent to ordinarily complete the grievance process, including any appeal, within sixty (60) days of receipt of the Formal Complaint, Neola suggests that the deadline for both parties to submit a written statement pursuant to OPTION 2 be set at "within five (5) days" of the Title IX Coordinator providing notice to the non-appealing party of the appeal. If the Board selects OPTION 3, Neola suggests that the party's respective written statements be submitted within three (3) days of the triggering event (i.e., submission of the notice of appeal for the appealing party, and receipt of the

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~~appealing party's written statement for the nonappealing party), and if the Board selects the extra option in OPTION 3, Neola suggests the appealing party only have two (2) days after receipt of the non-appealing party's written statement to submit the rebuttal. Alternatively, in order to expedite the appeal, the Board could select OPTION 4 and require the appealing party to submit his/her written statement challenging the determination of responsibility at the same time s/he submits his/her notice of appeal. The nonappealing party would then be permitted to submit a written statement in support of the determination of responsibility within the same number of days that the appealing party had to submit the notice of appeal/statement challenging the determination of responsibility (e.g., three (3) or five (5) days, depending on the appeal deadline selected above).]~~

The decision-maker(s) for the appeal shall issue a written decision describing the result of the appeal and the rationale for the result. The original decision-maker's(s') determination of responsibility will stand if the appeal request is not filed in a timely manner or the appealing party fails to show clear error and/or a compelling rationale for overturning or modifying the original determination. The written decision will be provided to the Title IX Coordinator who will provide it simultaneously to both parties. The written decision will be issued within _five____ (_5_) days of when the parties' written statements were submitted. ~~[DRAFTING NOTE: If the Board indicated above an intent to ordinarily complete the grievance process, including any appeal, within sixty (60) days of receipt of the Formal Complaint, Neola suggests that the deadline for the decision-maker(s) of the appeal to issue the final decision be set at "within five (5) days" of the date the parties submitted their written statements, or the date a last written statement is submitted pursuant to Option 3 or Option 4.]~~

The determination of responsibility associated with a Formal Complaint, including any recommendations for remedies/disciplinary sanctions, becomes final when the time for filing an appeal has passed or, if an appeal is filed, at the point when the decision-maker(s) for the appeal's decision is delivered to the Complainant and the Respondent. ~~(~~**(X)** No further review beyond the appeal is permitted.

Retaliation

Neither the Board nor any other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, its implementing regulations, or this policy, or because the individual made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy. Intimidation, threats, coercion, or discrimination, including charges against an individual for code of conduct violations that do not involve sex discrimination or Sexual Harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or Formal Complaint of Sexual Harassment, for the purpose of interfering with any right or privilege secured by Title IX, its implementing regulations, or this policy, constitutes retaliation. Retaliation against a person for making a report of Sexual Harassment, filing a Formal Complaint, or participating in an investigation ~~(~~**(X)** and/or hearing ~~[DRAFT NOTE: Select this option if the Board permits hearings.]~~ is a serious violation of this policy that can result in the imposition of disciplinary sanctions/consequences and/or other appropriate remedies.

Complaints alleging retaliation may be filed according to the grievance process set forth above.

The exercise of rights protected under the First Amendment of the United States Constitution does not constitute retaliation prohibited under this policy.

Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a grievance proceeding under this policy shall not constitute retaliation, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

Confidentiality

The District will keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a Formal Complaint of Sexual Harassment, any Complainant, any individual who has been reported to be the perpetrator of sex discrimination, any Respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. 1232g, or FERPA regulations, 34 C.F.R. part 99, or as required by law,

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or to carry out the purposes of 34 C.F.R. part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder (i.e., the District's obligation to maintain confidentiality shall not impair or otherwise affect the Complainant's and Respondent's receipt of the information to which they are entitled related to the investigative record and determination of responsibility).

Application of the First Amendment

The Board will construe and apply this policy consistent with the First Amendment to the U.S. Constitution ~~[~~**[X]** and the principles of academic freedom as set forth in the applicable collective bargaining agreement. In no case will a Respondent be found to have committed Sexual Harassment based on expressive conduct that is protected by the First Amendment ~~[~~**[X]** and/or the principles of academic freedom specified in the Board's collective bargaining agreement with its teachers.

Training

The District's Title IX Coordinator, along with any investigator(s), decision-maker(s), or person(s) designated to facilitate an informal resolution process, must receive training on:

A. the definition of Sexual Harassment (as that term is used in this policy);

B. the scope of the District's education program or activity;

C. how to conduct an investigation and implement the grievance process ~~[~~**[X]** that includes hearings, ~~[DRAFTING NOTE: Select this option if the Board permits hearings].~~ appeals, and informal resolution processes, as applicable; and

D. how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interests, and bias.

~~[~~**[X]** All ~~Board employee~~District Employees will be trained concerning their legal obligation to report Sexual Harassment to the Title IX Coordinator. This training will include practical information about how to identify and report Sexual Harassment. ~~[DRAFTING NOTE: While the Title IX regulations do not specifically require this training, it is critical that the Board train all of the employees concerning this legal obligation since the Board will be considered to have "actual knowledge" of Sexual Harassment if any Board employee has notice of such conduct.]~~

Recordkeeping

As part of its response to alleged violations of this policy, the District shall create, and maintain for a period of seven (7) calendar years, records of any actions, including any supportive measures, taken in response to a report or Formal Complaint of Sexual Harassment. In each instance, the District shall document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the District's education program or activity. If the District does not provide a Complainant with supportive measures, then the District will document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or measures does not limit the District in the future from providing additional explanations or detailing additional measures taken.

The District shall maintain for a period of seven (7) calendar years the following records:

A. each Sexual Harassment investigation including any determination regarding responsibility ~~[~~**[X]** and any audio or audiovisual recording or transcript that is made of any hearing ~~[DRAFTING NOTE: Select this option if the Board permits live hearings.]~~, any disciplinary sanctions recommended and/or imposed on the Respondent(s), and any remedies provided to the Complainant(s) designed to restore or preserve equal access to the District's education program or activity;

B. any appeal and the result therefrom;

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C. any informal resolution and the result therefrom; and

D. all materials used to train Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process.

The District will make its training materials publicly available on its website. ~~[~~ **[X]** If a person is unable to access the District's website, the Title IX Coordinator will make the training materials available upon request for inspection by members of the public.

Outside Appointments, Dual Appointments, and Delegations

The Board retains discretion to appoint suitably qualified persons who are not ~~Board employee~~District Employees to fulfill any function of the Board under this policy, including, but not limited to, Title IX Coordinator, investigator, decision-maker, decision-maker for appeals, facilitator of informal resolution processes, and advisor.

The Board also retains discretion to appoint two (2) or more persons to jointly fulfill the role of Title IX Coordinator, investigator, decision-maker, decision-maker for appeals, facilitator of informal resolution processes, and advisor.

The Superintendent may delegate functions assigned to a specific ~~Board employee~~District Employee under this policy including, but not limited to, the functions assigned to the Title IX Coordinator, investigator, decision-maker, decision-maker for appeals, facilitator of informal resolution processes, and advisor to any suitably qualified individual and such delegation may be rescinded by the Superintendent at any time.

~~**[DRAFTING NOTE: The following option expressly sets forth authority that the Board has regardless of whether it is included in this policy, but is offered for those boards of education that may want to affirmatively communicate to/address these issues for readers of this policy.]**~~

~~[~~ **[X] Discretion in Application**

The Board retains discretion to interpret and apply this policy in a manner that is not clearly unreasonable, even if the Board's interpretation or application differs from the interpretation of any specific Complainant and/or Respondent.

Despite the Board's reasonable efforts to anticipate all eventualities in drafting this policy, it is possible unanticipated or extraordinary circumstances may not be specifically or reasonably addressed by the express policy language, in which case the Board retains discretion to respond to the unanticipated or extraordinary circumstance in a way that is not clearly unreasonable.

The provisions of this policy are not contractual in nature, whether in their own right, or as part of any other express or implied contract. Accordingly, the Board retains discretion to revise this policy at any time, and for any reason. The Board may apply policy revisions to an active case provided that doing so is not clearly unreasonable.

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Legal References
20 U.S.C. 1092(F)(6)(A)(v)
20 U.S.C. 1400 et seq., The Individuals with Disabilities Education Improvement Act of 2004 (IDEIA)
20 U.S.C. 1681 et seq., Title IX of the Education Amendments of 1972 (Title IX)
34 C.F.R. Part 106
34 U.S.C. 12291(a)(8)
34 U.S.C. 12291(a)(10)
34 U.S.C. 12291(a)(30)
42 U.S.C. 1983
42 U.S.C. 2000c et seq., Title IV of the Civil Rights Act of 1964
42 U.S.C. 2000d et seq.

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42 U.S.C. 2000e et seq.
OCR's Revised Sexual Harassment Guidance (2001)

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2264 - **NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES**

This policy pertains to sex discrimination, including sex-based harassment, which occurs on or after August 1, 2024. Allegations of sex-based harassment, that occur on or before July 31, 2024, shall be addressed pursuant to Policy 2266 ~~( )~~ and AG 2266 ~~**[END OF OPTION]**~~. Throughout this policy, unless expressly stated otherwise, reference to "Title IX" includes and incorporates the 2024 Title IX regulations (also known as the "2024 Final Rule"). The Title IX regulations are found at 34 CFR Part 106. References solely to Title IX (20 U.S.C. §§ 1681 – 1688) are denoted as "Title IX (Statute)." In this policy, unless the context otherwise requires, words importing the singular include the plural and vice versa.

~~**[DRAFTING NOTE: The 2024 Final Rule serves to "clarify the scope and application of Title IX and the obligations of recipients of Federal financial assistance from the United States Department of Education ["ED"]…to provide an educational environment free from discrimination on the basis of sex, including through responding to incidents of sex discrimination." The 2024 Final Rule stresses – in its Supplementary Information section (i.e., "Preamble") – that ED is responsible for "fully [enforcing] Title IX's nondiscrimination mandate."**~~

~~**The 2024 Title IX regulations are effective August 1, 2024. As such, they apply *only* to sex discrimination that allegedly occurred on or after August 1, 2024. With respect to sex discrimination that allegedly occurred prior to August 1, 2024, regardless of when the alleged sex discrimination was reported, ED has stated that it will "evaluate a recipient's compliance against the Title IX statute and the Title IX regulations in place at the time that the alleged sex discrimination occurred." The 2020 Title IX regulations (effective 8/14/2020) focus on effectuating Title IX's prohibition against sex discrimination by requiring recipients to address sexual harassment as a form of sex discrimination in education programs or activities. The 2020 Title IX regulations obligate recipients to respond promptly and supportively to persons alleged to be victimized by sexual harassment, resolve allegations of sexual harassment promptly and accurately under a predictable, fair grievance process that provides due process protections to alleged victims and alleged perpetrators of sexual harassment, and effectively implement remedies for victims. The 2020 Title IX regulations do not provide procedures for addressing claims of sex discrimination in a recipient's education program or activity that are unrelated to sexual harassment. As such, ED states in the Preamble to the 2024 Title IX regulations that "some reports regarding sex discrimination occurring in a recipient's education program or activity may be handled under [the 2024 Title IX regulations] while others will be addressed under the requirements of the [2020 Title IX regulations]." (emphasis added) Presumably, the "will" relates to reports of sexual harassment (or "sex-based harassment" as defined in the 2024 Title IX regulations) that allegedly occurred prior to 8/1/2024, and the "may" refers to reports of alleged sex discrimination that occurred prior to 8/1/2024 that involve non-sexual harassment related violations of Title IX (Statute).**~~

~~**Since a recipient is not required to use the grievance procedures outlined in the 2024 Title IX regulations (and this policy) to investigate, address, and remedy alleged violations of Title IX – not involving sex based harassment – that occurred before 8/1/2024 in the school district's education programs or activities (again, allegations of sexual harassment that involve conduct that occurred before 8/1/2024 must be addressed pursuant to the grievance procedures delineated in Policy 2266 and AG 2266), the Title IX Coordinator is afforded broad discretion to determine how best to address in a prompt, effective and equitable manner such Title IX violations.**~~

~~**The language quoted in this DRAFTING NOTE is found at 89 Fed. Reg. 33,841 (Apr. 29, 2024).**~~

~~**For more information concerning the use of this policy and the grievance procedures set forth herein, as opposed to Policy 2266 and the grievance procedures contained in it, refer to the first few paragraphs of the Grievance Procedures section located below.**~~

~~**Neola recommends the Board consult with its Legal Counsel relating to any questions it may have concerning application and implementation of this policy and its corresponding administrative guideline, as compared to Policy 2266 and AG 2266.]**~~

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NONDISCRIMINATION

Overview:

The Board of Education of the Washtenaw School District (hereinafter referred to as "the Board" or "the District") does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including in admission and employment.

~~**[DRAFTING NOTE: For purposes of the 2024 Title IX regulations, the term "admission" refers to admission to postsecondary institutions (i.e., institutions of graduate higher education, institutions of undergraduate higher education, institutions of professional education, and institutions of vocational education). If a K-12 school does not operate a vocational program (e.g., a school or institution that has as its primary purpose preparation of students to pursue a technical, skilled, or semiskilled occupation or trade, or to pursue study in a technical field, whether or not the school or institution offers certificates, diplomas, or degrees and whether or not it offers fulltime study), the K-12 school does not have to include "admission and" in the preceding sentence (and where that phrase is used throughout this policy); Neola, however, recommends that boards include it because all K-12 schools "enroll" students and often the term "enroll" is viewed as synonymous with the term "admit." Further, K-12 schools cannot discriminate when enrolling students into the education programs or activities that they operate, so it seems reasonable to include the term "admission." Additionally, many districts operate adult-based vocational programs and/or have students dual enrolled in post-secondary institutions – e.g., through Michigan's Dual Enrollment – and/or youth apprenticeship programs, so it makes sense to include "admission" even though those postsecondary institutions will have their own Title IX nondiscrimination policies and grievance procedures. If a student enrolled in/admitted to one of these programs notifies the District that the student was allegedly subjected to sex discrimination during/through the student's participation in the program, the Title IX Coordinator should consult with the Board's Legal Counsel regarding the District's responsibility to implement the District's grievance procedures to address the allegations of sex discrimination and provide supportive measures. The Title IX Coordinator should also contact and coordinate with the postsecondary institution's Title IX Coordinator concerning the matter.]**~~

Discrimination on the basis of sex includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity.

~~**[DRAFTING NOTE: Shortly after the 2024 Final Rule was released, a number of States filed lawsuits to stop implementation of the new regulations. As of May 23, 2024, no court has issued an injunction or preliminary restraining order to prevent the 2024 Final Rule from going into effect on August 1, 2024. Neola is monitoring the litigation across the country and will notify its clients if any court action limits or prevents Michigan school districts from implementing the 2024 Title IX regulations and, in turn, replacement Policy 2264 and replacement AG 2264.**~~

~~**Unlike a couple of years ago when several States challenged in court a legal guidance document that ED released interpreting the U.S. Supreme Court's Bostock decision (Bostock v. Clayton County, 590 U.S. (2020), as applying to Title IX and therefore protecting individuals from discrimination based on their sexual orientation or gender identity, the 2024 Title IX regulations "carry the force and effect of law" as a result of ED going through the notice and comment rulemaking process prior to promulgating them.**~~

~~**While the pending lawsuits each seek to void, cancel, or otherwise block ED from implementing the 2024 Final Rule, they each present slightly different bases for challenging the 2024 Title IX regulations. All of them, however, express an underlying or primary concern related to an alleged expansion of the term "sex" to include sexual orientation and gender identity. While these plaintiffs, to date, contend the 2020 Bostock decision – which involved Title VII – does**~~

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~~not apply to Title IX, Neola has interpreted "sex" to include "sexual orientation and gender identity" for a number of years pre-dating Bostock based on applicable Sixth Circuit case law (see Dodd v. U.S. Dept. of Education, 845 F.3d 217 (6th Cir. 2016) (holding that discrimination against transgender students likely constitutes sex discrimination under Title IX of the Education Amendments Act of 1972 and the Equal Protection Clause of the U.S. Constitution); since that time, even more Circuit courts have upheld such an interpretation (e.g., Whitaker v. Kenosha Unified School District, 858 F.3d 1034 (7th Cir. 2017) (holding that discrimination against transgender students constitutes sex discrimination under Title IX of the Education Amendments Act of 1972 and the Equal Protection Clause of the U.S. Constitution). In fact, original Policy 2266, which Neola developed in 2020 following ED releasing the 2020 Title IX regulations, expressly provides that "sex" includes "sexual orientation and gender identity").~~

~~Other concerns raised in the lawsuits primarily deal with aspects of the rules that have a more significant role in the postsecondary setting as opposed to the K-12 education environment; namely, the use of a single investigator/decisionmaker model, and a purported reduction in the due process rights afforded to the accused (i.e., whether the respondent is entitled to a live hearing and the ability to cross-examine parties and witnesses prior to a decisionmaker rendering a determination of responsibility – which is something that is an option for K-12 schools under the 2020 Title IX regulations but was rarely selected.]~~

The ~~Board~~ District is committed to maintaining an education and work environment that is free from sex discrimination (including sex-based harassment), responding promptly and effectively when it has knowledge of conduct that reasonably may constitute sex discrimination, and addressing sex discrimination in its education program or activity. Persons who commit sex-based harassment are subject to the full range of disciplinary sanctions set forth in this policy. The ~~Board~~ District will provide persons who have experienced sex-based harassment ongoing remedies as reasonably necessary to restore or preserve access to the District's education program or activity.

KEY DEFINITIONS

Words used in this policy shall have those meanings specified herein; words not defined herein shall be construed according to their plain and ordinary meanings.

Complainant means:

A. a student or employee who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX; or

B. a person other than a student or employee who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX and who was participating or attempting to participate in the District's education program or activity at the time of the alleged sex discrimination.

Complaint means: an oral or written request to the District that objectively can be understood as a request for the District to investigate and make a determination about alleged discrimination under Title IX.

~~**[OPTIONAL LANGUAGE]**~~

~~**[ ] Confidential employee** means:~~

~~A. a Board employee whose communications are privileged under Federal or State law; or~~

~~The employee's confidential status, for purposes of this policy, is only with respect to information received while~~

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the employee is functioning within the scope of their duties to which privilege or confidentiality applies.

B. a Board employee whom the Board has designated as confidential under this policy for the purpose of providing services to persons related to sex discrimination;

If the employee also has a duty not associated with providing these services, the employee's confidential status is only with respect to information received about sex discrimination in connection with providing these services.

C. the Board designates individuals **( )** assigned to/holding the following positions **( )** with the following Job Titles **[END OF OPTIONS]** to be confidential employees for purposes of this policy:

1. **( )** school counselor;

2. **( )** social worker;

3. **( )** school psychologist;

4. **( )** school nurse;

5. **( )** _____;

6. **( )** _____.

[DRAFTING NOTE:

A. **Neola does not recommend the Board include this definition or designate "confidential employees" based on:**

1. **the confusion that may result from designating a confidential employee(s) – in particular, Board-designated confidential employees will have different responsibilities as compared to ALL other Board employees when it comes to the actions they must take if a person notifies them of alleged sex discrimination;**

2. **they require additional training concerning the responsibilities mentioned in the preceding paragraph, which are different from the responsibilities required of ALL other Board employees; and**

3. **students or persons who are acting on their behalf may "lose" the "confidentiality" they are seeking if they communicate their concerns about alleged sex discrimination to a person who is not actually a confidential employee – it is safer for students, and those acting on their behalf, to operate on the assumption that if they tell a Board employee about alleged sex discrimination that the Board**

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~~employee will report it to the Title IX Coordinator.~~

~~B. Unlike the postsecondary environment, there is little anticipated benefit in an elementary/secondary school setting to designating confidential employees. A person acting on behalf of a student could contact the Title IX Coordinator to obtain clarification about the Title IX grievance procedures, informal resolution process, and other options available to their child (e.g., supportive measures) without releasing any information or specifically reporting alleged sex discrimination, so there is not much gained by having the person instead speak with a confidential employee who would tell them essentially the same things.~~

~~C. Before the Board designates a confidential employee(s), it should consult with its Legal Counsel.~~

~~D. If the Board decides to designate one (1) or more confidential employees, Neola suggests that it does so by Position, Title, or Office, and not the person's name, for the reasons discussed below with respect to why it is preferable to only list the Job Title of the Title IX Coordinator in the policy, as opposed to both the Name and Title – i.e., so the Board does not have to act to amend the policy each time a different person is employed in the designated position.]~~

~~[END OPTIONAL LANGUAGE]~~

Day(s): Unless expressly stated otherwise, the term "day" or "days" as used in this policy means business day(s) (i.e., a day(s) that the ~~Board office~~ School District is open for normal operating hours, Monday – Friday, excluding State-recognized holidays).

Disciplinary sanctions means: consequences imposed on a respondent following a determination under Title IX that the respondent violated the Board's prohibition on sex discrimination.

Education program or activity refers to: all the District's operations including, but not limited to, in-person and online/remote educational instruction, employment, extracurricular activities, athletics, performances, and community engagement and outreach programs. The term applies to all activity that occurs on school grounds or on other property owned or occupied by the Board. It also includes events and circumstances that take place off school property/grounds but over which the District asserts disciplinary authority.

Eligible Student means: a student who has reached eighteen (18) years of age or is attending an institution of postsecondary education. ~~[DRAFTING NOTE: This definition is derived from, and consistent with, the corresponding definition from the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g (see 20 U.S.C. 1232g(a)(4) and (d)) and its implementing regulations (see 34 C.F.R. § 99.3).]~~

Exculpatory evidence means: evidence that is favorable to a respondent because it helps excuse, justify, or absolve a respondent of alleged wrongdoing and tends to establish a respondent did not engage in sex discrimination.

Inculpatory evidence means: evidence that links a respondent to alleged wrongdoing and tends to establish a respondent engaged in sex discrimination (i.e., has culpability).

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Parental status means: the status of a person who, with respect to another person who is under the age of eighteen (18) or who is eighteen (18) or older but is incapable of self-care because of a physical or mental disability, is:

A. a biological parent;

B. an adoptive parent;

C. a foster parent;

D. a stepparent;

E. a legal custodian or guardian;

F. in loco parentis with respect to such a person; or

G. actively seeking legal custody, guardianship, visitation, or adoption of such a person.

Party means: a complainant or respondent.

Peer retaliation means: retaliation by a student against another student.

Pregnancy or related conditions means:

A. pregnancy, childbirth, termination of pregnancy, or lactation;

B. medical conditions related to pregnancy, childbirth, termination of pregnancy, or lactation; or

C. recovery from pregnancy, childbirth, termination of pregnancy, lactation, or related medical conditions.

Relevant means: related to the allegations of sex discrimination under investigation as part of the Board's ~~grievance~~ complaint procedures. Questions are relevant when they seek evidence that may aid in showing whether the alleged sex discrimination occurred, and evidence is relevant when it may aid a decisionmaker in determining whether the alleged sex discrimination occurred.

Remedies means: measures provided, as appropriate, to a complainant or any other person the District identifies as having had their equal access to the District's education program or activity limited or denied by sex discrimination. These measures are provided to restore or preserve that person's access to the District's education program or activity after the District determines that sex discrimination occurred.

Respondent means: a person who is alleged to have violated the Board's prohibition on sex discrimination.

Retaliation means: intimidation, threats, coercion, or discrimination against any person by the District, a student, a Board employee, or any other person authorized by the Board to provide aid, benefit, or service under the District's education program or activity, for the purpose of interfering with any right or privilege secured by Title IX, or because the person has reported information, made a complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the 2024 Title IX regulations.

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Sex-based harassment prohibited under this policy and the 2024 Title IX regulations is a form of sex discrimination and means sexual harassment and other harassment on the basis of sex – including on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity – that is:

A. Quid pro quo harassment. An employee, agent, or other person authorized by the Board to provide an aid, benefit, or service under the District's education program or activity explicitly or impliedly conditioning the provision of such an aid, benefit, or service on a person's participation in unwelcome sexual conduct.

OR

B. Hostile environment harassment. Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the District's education program or activity (i.e., creates a hostile environment). Whether a hostile environment has been created is a fact-specific inquiry that includes consideration of the following:

1. the degree to which the conduct affected the complainant's ability to access the District's education program or activity;

2. the type, frequency, and duration of the conduct;

3. the parties' ages, roles within the District's education program or activity, previous interactions, and other factors about each party that may be relevant to evaluating the effects of the conduct;

4. the location of the conduct and the context in which the conduct occurred; and

5. other sex-based harassment in the District's education program or activity.

OR

C. Specific offenses.

1. Sexual assault meaning an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.

2. Dating violence meaning violence committed by a person:

   a. who is or has been in a social relationship of a romantic or intimate nature with the victim; and

   b. where the existence of such a relationship shall be determined based on a consideration of the following factors:

      1. the length of the relationship;

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2. the type of relationship; and

3. the frequency of interaction between the persons involved in the relationship.

3. Domestic violence meaning felony or misdemeanor crimes committed by a person who:

   a. is a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction in which the District is located, or a person similarly situated to a spouse of the victim;

   b. is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner;

   c. shares a child in common with the victim; or

   d. commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the applicable jurisdiction.

4. Stalking meaning engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

   a. fear for the person's safety or the safety of others; or

   b. suffer substantial emotional distress.

Student means: a person eligible to enroll in, attend, or participate in an elementary (including preschool) or secondary school in the District and who is enrolled in, attending, or participating in, or is seeking/attempting to enroll in, attend, or participate, in the District's education program or activity.

Student with a disability means: a student who is an individual with a disability as defined under Section 504 of the Rehabilitation Act of 1973, as amended ("Section 504"), or a ~~child~~ student with a disability as defined under the Individuals with Disabilities Education Improvement Act ("IDEA").

Supportive measures means: individualized measures offered as appropriate, as reasonably available, without unreasonably burdening a complainant or respondent, not for punitive or disciplinary reasons, and without fee or charge to the complainant or respondent to:

A. restore or preserve that party's access to the District's education program or activity, including measures that are designed to protect the safety of the parties or the District's educational environment; or

B. provide support during the Board's ~~grievance~~ complaint procedures or an informal resolution process.

Parental, Family, or Marital Status

The Board will not adopt or apply any policy, practice, or procedure concerning a student's current, potential, or past parental, family, or marital status that treats such a student differently on the basis of sex.

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Pregnancy or Related Conditions

Students:

The Board prohibits discrimination in its education program or activity against any student based on the student's current, potential, or past pregnancy or related conditions. ~~**( )** The Board will permit a student, based on pregnancy or related conditions, to voluntarily participate in a separate portion of the District's education program or activity provided the separate portion is comparable to that offered to students who are not pregnant and do not have related conditions. **[END OF OPTION]**~~ A student who is pregnant or experiencing related conditions shall receive comparable treatment to those with temporary medical conditions. ~~**( )** In other words, to the extent not otherwise addressed above, the Board will treat pregnancy or related conditions in the same manner and under the same policies as any other medical condition with respect to any medical or hospital benefit, service, plan, or policy the Board administers, operates, offers, or participates in with respect to students admitted to the District's education program or activity. **[END OF OPTION] [DRAFTING NOTE: This last sentence is consistent with the content of the 2024 Title IX regulations, however, on its face, it appears to be more applicable to postsecondary institutions as compared to K-12 schools; hence, Neola suggests the Board determine for itself whether to include it in this policy.]**~~

The District will not require a student who is pregnant or has related conditions to provide certification from a healthcare provider or any other person that the student is physically able to participate in the District's class, program, or extracurricular activity unless:

A. the certified level of physical ability or health is necessary for participation in the class, program, or extracurricular activity;

B. the District requires such certification of all students participating in the class, program, or extracurricular activity; and

C. the information obtained is not used as a basis for discrimination prohibited by Title IX or this Policy.

District's Responsibilities with Respect to a Student's Pregnancy or Related Conditions

When a Board employee is informed of a student's pregnancy or related conditions by the student or a person who has a legal right to act on behalf of the student, the employee shall promptly provide that person with the Title IX Coordinator's contact information and inform that person that the Title IX Coordinator can coordinate specific actions to prevent sex discrimination and ensure the student's equal access to the District's education program or activity, unless the employee reasonably believes the Title IX Coordinator has already been notified.

Once a student, or a person who has a legal right to act on behalf of the student, notifies the Title IX Coordinator of the student's pregnancy or related conditions, the Title IX Coordinator shall promptly take the following specific actions to effectively prevent sex discrimination and ensure equal access to the District's education program or activity:

A. Inform the student and, if applicable, the person who notified the Title IX Coordinator of the District's obligations to:

    1. prohibit sex discrimination under this policy, including sex-based harassment;

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2. provide the student with the option of reasonable modifications to the Board's policies, practices, or procedures because of pregnancy or related conditions;

3. allow access, on a voluntary basis, to any separate and comparable portion of the District's education program or activity;

4. allow a voluntary leave of absence;

5. provide lactation space; and

6. maintain ~~grievance~~ complaint procedures that provide for the prompt and equitable resolution of complaints of sex discrimination, including sex-based harassment.

B. Provide the student with voluntary reasonable modifications to the Board's policies, practices, or procedures because of pregnancy or related conditions.

C. Allow the student to take a voluntary leave of absence from the District's education program or activity to cover, at minimum, the period of time deemed medically necessary by the student's licensed healthcare provider. To the extent that a Board maintains a leave policy for students that allows a greater period of time than the medically necessary period, the Board shall permit the student to take leave under that policy instead if the student so chooses. When the student returns to the District's education program or activity, the student will be reinstated to the academic status and, as practicable, to the extracurricular status that the student held when the leave began.

D. Provide lactation space, which must be a space other than a bathroom, that is clean, shielded from view, free from intrusion from others, and may be used by a student for expressing breast milk or breastfeeding as needed.

See Policy 5751 – Parental-Married Status of Students **(X)** and Administrative Guideline 5751 – Pregnancy ~~**[END OF OPTION]**~~.

Employees:

The Board will not adopt or implement any policy, practice, or procedure, or take any employment action, on the basis of sex:

A. concerning the current, potential, or past parental, family, or marital status of an employee or applicant for employment, which treats persons differently; or

B. that is based upon whether an employee or applicant for employment is the head of household or principal wage earner in such employee's or applicant's family unit.

The ~~Board~~ District also will not make a pre-employment inquiry as to the marital status of an applicant for employment, including whether such applicant is a "Miss or Mrs."

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Similarly, the Board will treat pregnancy or related conditions as any other temporary medical conditions for all job-related purposes, including commencement, duration, and extensions of leave; payment of disability income; accrual of seniority and any other benefit or service; and reinstatement; and under any fringe benefit offered to employees by virtue of employment.

If an employee has insufficient leave or accrued employment time to qualify for leave under the Board's leave policy, the Board will treat pregnancy or related conditions as a justification for a voluntary leave of absence without pay for a reasonable period of time, at the conclusion of which the employee shall be reinstated to the status held when the leave began or to a comparable position, without decrease in rate of compensation or loss of promotional opportunities, or any other right or privilege of employment.

The ~~Board~~ District will provide reasonable break time for an employee to express breast milk or breastfeed as needed and will provide the employee with access to a lactation space, which must be a space other than a bathroom that is clean, shielded from view, free from intrusion from others, and may be used by an employee for expressing breast milk or breastfeeding as needed. See Board Policy 6700 – Fair Labor Standards Act.

TITLE IX COORDINATOR(S)

~~**[DRAFTING NOTES:**~~

~~**Neola suggests the Board appoint both a male and a female Title IX Coordinator; however, if the Board appoints more than one (1) Title IX Coordinator, it must designate one (1) of the Title IX Coordinators to retain ultimate oversight over the assigned responsibilities and ensure the Board's consistent compliance with its responsibilities under Title IX. Alternatively, the Board could appoint a Title IX Coordinator and one (1) or more persons to assist the Title IX Coordinator with performance of the responsibilities identified in this policy and the 2024 Title IX regulations. Often the persons designated to assist a Title IX Coordinator are called: Deputy or Assistant Title IX Coordinator, or Title IX Administrator, or Title IX Compliance Officer. If the Board elects this alternative approach, it would only designate a Title IX Coordinator for purposes of this policy, but it would designate the other positions through its AG. The persons in the alternative support roles will need to be trained in the same manner as the Title IX Coordinator (see AG 2264).**~~

~~**The Board must list either the Name(s) or Title(s) of the Title IX Coordinator(s); while the Board may list both the Name(s) and Title(s), Neola suggests that the Board only list the Title(s) in this policy (so the Board does not need to revise/amend the policy whenever there is a change in the actual person(s) holding the designated position(s)), but list both the Name(s) and Title(s) in the requisite notices/postings (e.g., website) and publications (e.g., handbooks). The District will also need to decide whether to list the Name(s) and Title(s), or just the Title(s), in Administrative Guideline 2264 if the District elects to identify the Title IX Coordinator in the AG (see DRAFTING NOTE in the AG; again, if the District lists the Name(s) and Title(s), it will need to remember to update the AG whenever there is a change in the actual person(s) holding the designated position(s). No matter what, the Board will need to amend its policy and update its AG, requisite notices/postings, and publications, whenever it changes the Title of the position(s) designated to serve as the Title IX Coordinator(s).**~~

~~**Reminder: Whenever a new person begins to serve as the Title IX Coordinator (or in a support role to the Title IX Coordinator), the District needs to make sure the new person is appropriately trained, in a timely manner, to fulfill the responsibilities of the Title IX Coordinator position as specified the 2024 Title IX regulations and AG 2264.]**~~

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The Board designates and authorizes the following individual(s) to coordinate its efforts to comply with the Board's responsibilities under Title IX:

Executive Director of Human Resources and Legal Services
(734) 994-8100 extension 1311
1819 S. Wagner Road
Ann Arbor, Michigan 48103
charmonhiggins@washtenawisd .org

~~[DRAFTING NOTE: The District may want to create a static (i.e., fixed) Title IX Coordinator specific email address and phone number that will not change when the person(s) and/or position(s) designated to be the Title IX Coordinator(s) change(s) – e.g., tixcoordinator@(insert District's domain) – which the Technology Director/Department can program to be forwarded to the actual individual(s) serving as the Title IX Coordinator(s) at any given time. Likewise, the District may want to establish a static Telephone Number for the position of Title IX Coordinator that can be forwarded to, and accessed by, the actual person(s) serving in the Title IX Coordinator position(s) at any given time. These two (2) steps will help reduce the information that needs to be updated in policy, AG, and/or the requisite notices/postings and publications when changes occur to the specific person(s)/position(s) designated to serve as the Title IX Coordinator(s).]~~

~~[DRAFTING NOTE: Complete the following information if the Board appoints more than one (1) Title IX Coordinator.]~~

~~[~~ [X] **[DESIGNATION OF A SECOND TITLE IX COORDINATOR]**

Associate Superintendent
(734) 994-8100 extension 1402
1819 S. Wagner Road
Ann Arbor, Michigan 48103
bmarcel@washtenawisd.org

~~[END OF OPTION]~~

~~[DRAFTING NOTE: Select the following option if the Board designates more than one (1) Title IX Coordinator.]~~

~~[~~ [X] The Board designates _____ Executive Director of HR ~~[DRAFTING NOTE: Insert Name and/or Title of the Title IX Coordinator who is ultimately responsible for the District's compliance with its responsibilities under Title IX]~~ as the coordinator who is ultimately responsible for oversight over the Board's compliance with its responsibilities under Title IX. ~~[END OF OPTION]~~

~~[~~ [X] The Title IX Coordinator may delegate specific duties to one (1) or more designees. ~~[END OF OPTION]~~

~~[DRAFTING NOTE: The Board may want to select the following option when the Superintendent is not the District's Title IX Coordinator. While Neola recognizes that this may not always be possible, it may be preferable to have the Title IX Coordinator be someone other than the Superintendent because then – if the Title IX Coordinator serves as the investigator and decisionmaker – the Superintendent can serve as the appeal decisionmaker or the facilitator for the informal resolution process.]~~

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[X] The Title IX Coordinator shall report directly to the Superintendent except when the Superintendent is a party to a complaint (i.e., either the complainant or the respondent). Under such circumstances, the Title IX Coordinator shall report directly to ~~**[SELECT ONE OF THE FOLLOWING]**~~ **(X)** the Board President ~~**( )** the Board's Legal Counsel **( )** _____ **[OTHER] [END OF OPTIONS]**~~ until the matter in which the Superintendent is a party is concluded. ~~**[END OF OPTION]**~~

Questions about this policy and Policy 2266 **(X)** ~~and AG 2264~~ and AG 2266 ~~**[END OF OPTION]**~~ should be directed to the Title IX Coordinator.

The Title IX Coordinator shall monitor the District's education programs and activities for barriers to reporting information about conduct that reasonably may constitute sex discrimination under Title IX, and take steps reasonably calculated to address such barriers.

~~**[ ]** The Title IX Coordinator is responsible for notifying all participants in the District's education program or activity of how to contact its confidential employees. **[END OF OPTION]**~~

~~**[DRAFTING NOTE:**~~

~~**For the reasons discussed in the DRAFTING NOTE that accompanies the Definition of "confidential employee," Neola does not recommend the Board designate confidential employee(s), especially for their K-12 programs.**~~

~~**If, however, the Board designates one or more confidential employees, it needs to select this OPTION.**~~

~~**The District has flexibility and discretion to decide what information to provide (e.g., whether to identify a confidential employee by Name, Title, Office, or Telephone Number (this presumably would be a static number that would auto-forward to the actual person serving as a confidential employee)). The District just needs to provide sufficient information for participants to be able to contact the confidential employee(s).]**~~

Notice of Nondiscrimination

The Superintendent shall provide a notice of nondiscrimination to students, parents, guardians, or other authorized legal representatives of elementary and secondary students; employees; applicants for admission and employment; and all unions and professional organizations holding collective bargaining or professional agreements with the Board. Specifically, the Superintendent shall post the notice of discrimination on the District's website and in each handbook, catalog, announcement, bulletin, and application form that it makes available to the persons listed above, or which are otherwise used in connection with the recruitment of students or employees. ~~**( )** See AG 2264 and Form 2264F1 – Notice and Statement of Nondiscrimination. **[END OF OPTION]**~~

~~**GRIEVANCE**~~ **COMPLAINT PROCEDURES**

Overview:

The Board adopts the following ~~grievance~~ complaint procedures to provide for the prompt and equitable resolution of complaints made by students, employees, or other individuals who are participating or attempting to participate in the

District's education program or activity, or by the Title IX Coordinator, alleging any action that would be prohibited by Title IXg.

These ~~grievance~~ complaint procedures shall be used for all complaints of sex discrimination, including sex-based harassment, involving conduct alleged to have occurred on or after August 1, 2024. These grievance procedures also may be used, at the discretion of the Title IX Coordinator, to investigate, address, and remedy (as necessary) conduct alleged to have occurred before August 1, 2024, that does not involve sex-based harassment, but some other form of sex discrimination prohibited by Title IX (Statute) – e.g., claims of unequal athletic opportunities, admissions discrimination, discrimination in courses or academic programs (i.e., excluding students from certain classes or programs based on their sex), pregnancy discrimination, unequal treatment based on parental, family, or marital status, discrimination in employment (including in hiring, promotion, and compensation), and retaliation. If the Title IX Coordinator elects not to use these ~~grievances~~ complaint procedures to investigate and resolve such claims, the Title IX Coordinator will still need to implement some procedures to assess – in a prompt, effective, and equitable manner – whether Title IX (Statute) was violated, and, if it was, how best to end the sex discrimination in the District's education program or activity, prevent its recurrence, and remedy its effects.

~~**[DRAFTING NOTE: Title VII of the Civil Rights Act of 1964 ("Title VII") and Title IX are both Federal laws that prohibit discrimination in employment, but they differ in their focus. Title VII prohibits employment discrimination based on race, color, religion, sex, or national origin, and applies to employers with fifteen (15) or more employees. Title IX, on the other hand, specifically prohibits discrimination on the basis of sex in education programs and activities that receive Federal financial assistance, including employment within those institutions. While both laws aim to prevent sex-based discrimination in the workplace, Title VII applies more broadly to various types of employers, whereas Title IX is limited to educational institutions receiving Federal funds. Ultimately, both laws aim to ensure equal employment opportunities and protect individuals from discrimination. When a Title IX Coordinator receives a complaint or notification of alleged misconduct, involving sex discrimination (in particular, sex-based harassment) that involves an employee complainant and an employee respondent, the Title IX Coordinator may want to consult with the Board's Legal Counsel concerning which law – it may be both – the District will need to comply with when investigating the allegations.]**~~

Reports and Formal Complaints of "Sexual Harassment" (as defined in Policy 2266) involving conduct alleged to have occurred prior to August 1, 2024, are subject to the ~~grievance~~ complaint procedures outlined in Policy 2266.

Under all circumstances, the Title IX Coordinator shall offer and coordinate supportive measures, as appropriate, in accordance with this policy ~~( )~~ and AG 2264 ~~**[END OF OPTION]**~~, or Policy 2266 **(X)** and AG 2266 ~~**[END OF OPTION]**~~, if the Report or Formal Complaint involves "Sexual Harassment" alleged to have occurred prior to August 1, 2024.

If the conduct giving rise to a report or complaint of sex discrimination is alleged to have occurred both before **and** after August 1, 2024 (i.e., is part of a pattern of sex discrimination), the Title IX Coordinator shall determine **(X)**, after consulting with the Board's Legal Counsel, ~~**[END OF OPTION]**~~ whether to use the grievance procedures contained in this policy or the ~~grievance~~ complaint procedures contained in Policy 2266. The Title IX Coordinator will notify, in writing, the parties of the determination and the rationale for it. Under no circumstances, however, will a party be denied the due process to which the party is entitled based on the U.S. Department of Education-issued regulations in effect at the time the conduct alleged to violate Title IX (Statute) took place. **(X)** Nothing herein shall prevent the Title IX Coordinator from using a hybrid ~~grievance~~ complaint procedure that contains aspects of the ~~grievance~~ complaint procedures contained in both this policy and Policy 2266, so that the parties receive all of the due process to which they are entitled. ~~**[END OF**~~

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~~OPTION]~~

Complaints:

The following people may make a complaint of sex discrimination – i.e., request that the District investigate and make a determination about whether sex discrimination as prohibited under Title IX occurred:

A. a "complainant," which includes:

1. a student or employee of the District who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX; or

2. a person other than a student or employee of the District who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX at a time when that individual was participating or attempting to participate in the District's education program or activity;

B. a parent, guardian, or other authorized legal representative with the legal right to act on behalf of a complainant;

C. the District's Title IX Coordinator.

A person is entitled to make a complaint of sex-based harassment only if they themselves are alleged to have been subjected to the sex-based harassment, if they have a legal right to act on behalf of such person who was subjected to the sex-based harassment, or if the Title IX Coordinator initiates a complaint consistent with the requirements of the 2024 Title IX regulations. ~~( ), which are detailed in AG 2264 [END OF OPTION].~~

~~[DRAFTING NOTE: This paragraph emphasizes that in order for a person to file a complaint of sex-based harassment, the person has to have been subjected to the alleged misconduct directly, or be a person who has a legal right to act on behalf of the person who was subjected to the alleged misconduct. This is consistent with the prior paragraph where the complainant is identified as a student or employee who was "subjected to conduct that could constitute sex discrimination under Title IX." The following paragraph, on the other hand, expands who can file a complaint – when the alleged sex discrimination does not involve sex-based harassment – to persons who are aware of the alleged sex discrimination, even if that person was not directly affected by or subject to the alleged sex discrimination.]~~

With respect to complaints of sex discrimination other than sex-based harassment, in addition to the people listed above, the following persons have a right to make a complaint:

A. any student or employee of the District; or

B. any person other than a student or employee who was participating or attempting to participate in the District's education program or activity at the time of the alleged sex discrimination.

The District may consolidate complaints of sex discrimination against more than one (1) respondent, or by more than one (1) complainant against one (1) or more respondents, or by one (1) party against another party, when the allegations of sex discrimination arise out of the same facts or circumstances. When more than one (1) complainant or

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more than one (1) respondent is involved, references below to a party, complainant, or respondent include the plural, as applicable.

Basic Requirements:

The District will treat complainants and respondents equitably.

All persons involved with implementing the ~~grievance~~ complaint procedures and any other aspects of Policy 2264, including the Title IX Coordinator, the investigator, the decisionmaker, and the appeal decisionmaker, **(X)** and the facilitator of the informal resolution process, ~~**[END OF OPTION]**~~ shall be free from any conflicts of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.

[X] The Title IX Coordinator may serve simultaneously as an investigator and/or a decisionmaker. ~~**[END OF OPTION] [DRAFTING NOTE: Neola recommends the Board select this OPTION; note it is "may" (i.e., optional) so the Title IX Coordinator can decide when to serve in both roles and when to designate one or more persons to perform those responsibilities in a given case.]**~~

If the Title IX Coordinator does not intend to serve as the investigator and decisionmaker in a specific case, the Title IX Coordinator shall designate one (1) or more administrators who are appropriately trained to serve in the role. Likewise, the Title IX Coordinator shall appoint an appeal decisionmaker when an appeal is filed.

In circumstances when the Title IX Coordinator and trained administrators do not have time/capacity to serve, or are prevented due to a conflict of interest, bias, or partiality, or other reasons that impair the Title IX Coordinator and other trained administrators from serving as an investigator and/or decisionmaker in a specific case, the Title IX Coordinator shall **(X)**, in consultation with ~~**( )** and approval of **[END OF OPTION]**~~ the Superintendent or ~~**( )** Board~~ **(X)** Board President (as appropriate), ~~**[END OF OPTION]**~~ secure one (1) or more independent third parties to serve as the investigator and/or decisionmaker. Similarly, the Title IX Coordinator has authority **(X)**, in consultation with ~~**( )** and approval of **[END OF OPTION]**~~ the Superintendent or ~~**( )** Board~~ **(X)** Board President (as appropriate), ~~**[END OF OPTION]**~~ to secure an independent third party to serve as the appeal decisionmaker.

The District presumes that the respondent is not responsible for the alleged sex discrimination until a determination is made at the conclusion of its ~~grievance~~ complaint procedures.

Under ordinary circumstances, the Board expects to complete the major stages of the ~~grievance~~ complaint procedures within the timeframe specified below:

A. **Evaluation** – The Title IX Coordinator will determine whether to dismiss a complaint or investigate it within ten (10) ~~**[INSERT # OF DAYS]**~~ days of receiving the complaint. ~~**[DRAFTING NOTE: Neola recommends that the evaluation stage be completed within ten (10) days of the Title IX Coordinator receiving notice of the complaint.]**~~

B. **Investigation** – The Title IX Coordinator, or designated investigator, shall ordinarily complete the investigation (i.e., collect relevant evidence that is not otherwise impermissible) within sixty (60)____ ~~**[INSERT # OF DAYS]**~~ days of the Title IX Coordinator determining the charges require investigation. If, however, the Title IX Coordinator, or designated investigator, determines that the investigation is going to take longer, the Title IX Coordinator will so notify the parties **(X)** and the Superintendent ~~**[END OF OPTION]**~~ and will thereafter keep the

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parties **(X)** and the Superintendent ~~**[END OF OPTION]**~~ informed of the status of the matter on a _biweekly_____ ~~**[INSERT TIME PERIOD – E.G., BIWEEKLY OR REGULAR]**~~ basis. ~~**[DRAFTING NOTE: Recognizing ED wants investigations to be completed in a prompt and equitable manner, and therefore provided elementary and secondary schools with greater flexibility when it comes to completing an investigation than is afforded to them under the 2020 Title IX regulations, Neola recommends a school district typically complete Investigations within thirty (30) days.]**~~ Once the Title IX Coordinator, or designated investigator, provides the parties with "access" to either the relevant and not otherwise impermissible evidence and/or an accurate description of the evidence, the parties will have five (5) ~~**[INSERT # OF DAYS]**~~ days to respond to the evidence or the description of the evidence unless the Title IX Coordinator approves a party's written request for more time. If the Title IX Coordinator approves such a request, both parties will be afforded an equal amount of time to submit their response. ~~**[DRAFTING NOTE: Neola recommends the Board limits the amount of time the parties have to review the evidence/description of the evidence to five (5) days so the matter can proceed in a timely manner to Determination.]**~~

C. **Determination** – After the parties either submit responses to the evidence/description of the evidence, or the deadline for submitting such responses expires, the Title IX Coordinator, or designated decisionmaker, will consider the relevant and otherwise not impermissible evidence and issue a determination as to whether sex discrimination occurred. The determination shall be issued within ten (10)____ ~~**[INSERT # OF DAYS]**~~ days of the deadline for the parties to submit responses to the evidence/description of the evidence **(X)** unless the **(X)** Superintendent and **(X)** Title IX Coordinator ~~**[END OF OPTION]**~~ approves an extension of time, which must be communicated in writing to the parties ~~**[END OF OPTION]. [DRAFTING NOTE: Neola recommends the Determination ordinarily be issued within ten (10) days of the date when the parties have to submit their responses to the evidence/description of the evidence. If the decisionmaker is someone other than the Title IX Coordinator, upon written request from the decisionmaker, the Title IX Coordinator should be permitted to approve a reasonable extension of time for the Determination to be issued. If the Title IX Coordinator is the decisionmaker: upon written request from the Title IX Coordinator, the Superintendent should be permitted to approve a reasonable extension of time for the Determination to be issued. In either situation, the administrator granting the extension should communicate to the parties the new deadline along with a rationale for the extension.]**~~

~~D.~~ **Appeal** – A party filing an appeal of the Title IX Coordinator's decision to dismiss a complaint **(X)**, or the Determination, ~~**[END OF OPTION]**~~ must do so within five (5)___ ~~**[INSERT # OF DAYS]**~~ days of receiving the Dismissal (X) or Determination ~~**[END OF OPTION]. DRAFTING NOTE: Neola recommends the Board allow limited appeals based on the Determination. See DRAFTING NOTE below in the appeal section, which further discusses when a board "has" to allow appeals, as opposed to under which circumstances a board could decide not to allow appeals on the Determination."]**~~

The Title IX Coordinator, or the Superintendent if the Title IX Coordinator is the individual requesting an extension, may approve reasonable extensions of the preceding timeframes on a case-by-case basis for good cause with notice to the parties.

The District will take reasonable steps to protect the privacy of the parties and witnesses during its ~~grievance~~ complaint procedures. These steps will not restrict the ability of the parties to obtain and present evidence, including by speaking to witnesses; consulting with their family members, confidential resources, or advisors; or otherwise preparing for or participating in the ~~grievance~~ complaint procedures. The parties shall not engage in retaliation, including against witnesses.

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The Title IX Coordinator, or designated decisionmaker, shall objectively evaluate all evidence that is relevant and not otherwise impermissible — including both inculpatory and exculpatory evidence. Credibility determinations shall not be based on a person's status as a complainant, respondent, or witness.

The following types of evidence, and questions seeking that evidence, are impermissible (i.e., will not be accessed or considered, except by the District to determine whether one of the exceptions listed below applies; will not be disclosed; and will not otherwise be used), regardless of whether they are relevant:

A. evidence that is protected under a privilege recognized by Federal or State law ~~( ) or evidence provided to a confidential employee **[END OF OPTION]**~~, unless the person to whom the privilege or confidentiality is owed has voluntarily waived the privilege or confidentiality; ~~**[DRAFTING NOTE: The Board should only select the preceding OPTION if it has designated confidential employee(s).]**~~

B. a party's or witness's records that are made or maintained by a physician, psychologist, or other recognized professional or paraprofessional in connection with the provision of treatment to the party or witness unless the District obtains that party's or witness's voluntary, written consent for use in its ~~grievance~~ complaint procedures; and

C. evidence that relates to the complainant's sexual interests or prior sexual conduct, unless evidence about the complainant's prior sexual conduct is offered to prove that someone other than the respondent committed the alleged conduct or is evidence about specific incidents of the complainant's prior sexual conduct with the respondent that is offered to prove consent to the alleged sex-based harassment. The fact of prior consensual sexual conduct between the complainant and respondent shall not by itself demonstrate or imply the complainant's consent to the alleged sex-based harassment or preclude a determination that sex-based harassment occurred.

Notice of Allegations:

Upon initiation of the Board's ~~grievance~~ complaint procedures, the Title IX Coordinator shall notify the parties of the following:

A. the Board's Title IX ~~grievance~~ complaint procedures **(X)** and informal resolution process ~~**[END OF OPTIONS]**; **[DRAFTING NOTE: Neola encourages the Board to include an informal resolution process.]**~~

B. sufficient information available at the time to allow the parties to respond to the allegations, including the identities of the parties involved in the incident(s), the conduct alleged to constitute sex discrimination, and the date(s) and location(s) of the alleged incident(s);

C. retaliation is prohibited; and

D. the parties are entitled to an equal opportunity to access the relevant and not otherwise impermissible evidence or an accurate description of this evidence. If the Title IX Coordinator, or designated investigator, provides the parties with a description of the evidence, any party may request access to the relevant and not otherwise impermissible evidence. The Title IX Coordinator will provide the requesting party with the relevant and not otherwise impermissible evidence in a timely manner.

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Should the Title IX Coordinator decide, at any point, to investigate allegations that are materially beyond the scope of the initial written notice, the Title IX Coordinator will provide a supplemental written notice describing the additional allegations to be investigated.

Dismissal of a Complaint:

The Title IX Coordinator may dismiss a complaint of sex discrimination if:

A. the District is unable to identify the respondent after taking reasonable steps to do so;

B. the respondent is not participating in the District's education program or activity and is not employed by the Board;

C. the complainant voluntarily withdraws any or all the allegations in the complaint, the Title IX Coordinator declines to initiate a complaint, and the District determines that, without the complainant's withdrawn allegations, the conduct that remains alleged in the complaint, if any, would not constitute sex discrimination under Title IX even if proven; or

D. the District determines the conduct alleged in the complaint, even if proven, would not constitute sex discrimination under Title IX. Before dismissing the complaint, the Title IX Coordinator will make reasonable efforts to clarify the allegations with the complainant.

~~**[DRAFTING NOTE: While the 2024 Title IX regulations do not require notification of the dismissal to be provided in writing, Neola recommends that the Title IX Coordinator document the dismissal in writing – i.e., Neola recommends the board selects Option 1.]**~~

~~**[SELECT OPTION 1 OR OPTION 2]**~~

~~**[ ]** **[X]** **[OPTION 1]**~~

Upon dismissal, the Title IX Coordinator will promptly notify, in writing, the complainant of the basis for the dismissal. If the dismissal occurs after the respondent has been notified of the allegations, then the Title IX Coordinator will also simultaneously notify, in writing, the respondent of the dismissal and the basis for the dismissal.

~~**[END OF OPTION 1]**~~

~~**[OR]**~~

~~**[ ] [OPTION 2]**~~

~~Upon dismissal, the Title IX Coordinator will promptly notify the complainant of the basis for the dismissal. If the dismissal occurs after the respondent has been notified of the allegations, then the Title IX Coordinator will also notify the respondent of the dismissal and the basis for the dismissal promptly following notification to the complainant, or simultaneously if notification is in writing.~~

~~**[END OF OPTION 2]**~~

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The Title IX Coordinator will notify the complainant that a dismissal may be appealed and will provide the complainant with an opportunity to appeal the dismissal of a complaint. If the dismissal occurs after the respondent has been notified of the allegations, then the Title IX Coordinator will also notify the respondent that the dismissal may be appealed. Dismissals may be appealed on the following bases:

A. procedural irregularity that would change the outcome;

B. new evidence that would change the outcome and that was not reasonably available when the dismissal was made; and

C. the Title IX Coordinator, investigator, or decisionmaker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that would change the outcome.

If the dismissal is appealed, the Title IX Coordinator will:

A. notify the parties of any appeal, including notice of the allegations, if notice was not previously provided to the respondent;

B. implement appeal procedures equally for the parties;

C. ensure that the appeal decisionmaker did not take part in an investigation of the allegations or dismissal of the complaint;

D. ensure that the appeal decisionmaker has been trained consistent with the 2024 Title IX regulations **(X)** See AG 2264 ~~**[END OF OPTION];**~~

E. provide the parties a reasonable and equal opportunity to make a statement in support of, or challenging, the outcome; and

F. notify the parties of the result of the appeal and the rationale for the result.

When a complaint is dismissed, the Title IX Coordinator will, at a minimum:

A. offer supportive measures to the complainant as appropriate;

B. if the respondent has been notified of the allegations, offer supportive measures to the respondent as appropriate; and

C. take other prompt and effective steps, as appropriate, to ensure that sex discrimination does not continue or recur within the District's education program or activity.

~~**[DRAFTING NOTE: Neola encourages the Board to select the following option so the Title IX Coordinator can choose in appropriate circumstances to offer the parties the opportunity to participate in an informal resolution process, or to**~~

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~~honor the parties' request to use an informal resolution process, to end the sex discrimination, prevent its recurrence, and remedy its effects.]~~

[X] ~~[OPTIONAL LANGUAGE: INFORMAL RESOLUTION PROCESS]~~

Informal Resolution Process:

In lieu of resolving a complaint through the Board's Title IX ~~grievance~~ complaint procedures, the parties may instead elect to participate in an informal resolution process. The District will not offer an informal resolution to resolve a complaint that includes allegations that an employee engaged in sex-based harassment of a~~an elementary school or secondary school~~ student, or when such a process would conflict with Federal, State, or local law.

~~[END OF OPTIONAL LANGUAGE: INFORMAL RESOLUTION PROCESS]~~

Adding Allegations and/or Consolidating Complaints:

If, in the course of an investigation, the District decides to investigate additional allegations of sex discrimination by the respondent toward the complainant that are not included in the original Notice of Allegations provided or that are included in a complaint that is consolidated, the Title IX Coordinator will notify the parties of the additional allegations.

Investigation:

The District will provide for an adequate, reliable, and impartial investigation of complaints.

The burden is on the District — not on the parties — to conduct an investigation that gathers sufficient evidence to determine whether sex discrimination occurred.

The Title IX Coordinator, or the designated investigator and/or decisionmaker, will provide an equal opportunity for the parties to present fact witnesses and other inculpatory and exculpatory evidence that are relevant and not otherwise impermissible.

The Title IX Coordinator, or the designated investigator and/or decisionmaker, will review all evidence gathered through the investigation and determine what evidence is relevant and what evidence is impermissible regardless of relevance.

The District will provide each party with an equal opportunity to access the evidence that is relevant to the allegations of sex discrimination and not otherwise impermissible, in the following manner:

A. the District will provide the parties with an equal opportunity to access either the relevant and not otherwise impermissible evidence, or an accurate description of this evidence;

   If the Title IX Coordinator, or designated investigator, provides a description of the evidence, the Title IX Coordinator, or designated investigator, will provide the parties with an equal opportunity to access the relevant and not otherwise impermissible evidence upon the request of any party.

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B. the District will provide a reasonable opportunity to the parties to respond to the evidence or the accurate description of the evidence; and

C. the District will take reasonable steps to prevent and address the parties' unauthorized disclosure of information and evidence obtained solely through the ~~grievance~~ complaint procedures. Disclosures of such information and evidence for purposes of administrative proceedings or litigation related to the complaint of sex discrimination are authorized.

Questioning the Parties and Witnesses:

~~**[DRAFTING NOTE: If the investigator and decisionmaker are two (2) separate persons, the Board may select OPTION 1 or OPTION 2, or refrain from addressing this topic in the policy.]**~~

[X] [OPTION 1]

As part of the Investigation, the investigator ~~**( ) may**~~ **(X)** is encouraged to ~~**[END OF OPTION]**~~ include in the investigator's notes/file the investigator's opinion about each party's or witness's credibility to the extent credibility is both in dispute and relevant to evaluating one (1) or more allegations of sex discrimination.

~~**[END OF OPTION 1]**~~

~~**[ ] [OPTION 2]**~~

~~The investigator should refrain from including in the investigator's notes/file the investigator's opinion about each party's or witness's credibility since the assessment of credibility is solely the responsibility of the decisionmaker.~~

~~**[END OF OPTION 2]**~~

~~**[END OF OPTIONS]**~~

If the investigator and decisionmaker are two (2) separate individuals, the decisionmaker will have an opportunity to question the parties and witnesses to adequately assess a party's or witness's credibility to the extent credibility is both in dispute and relevant to evaluating one (1) or more allegations of sex discrimination.

If the investigator and the decisionmaker are the same person, the decisionmaker will have an opportunity to question the parties and witnesses in individual meetings as part of the investigation.

~~**[DRAFTING NOTE: The Board may select either, both, or neither of the following options. The Board should consult with its Legal Counsel to assess whether to offer any of these options.]**~~

[X] Before concluding the Investigation, the investigator ~~**( ) will**~~ **(X)** may ~~**[END OF OPTION]**~~ allow each party to propose/submit in writing relevant questions that the party wants asked of any party or witness and

~~**[DRAFTING NOTE: SELECT OPTION 1, OPTION 2, OR OPTION 3. Neola does not have an opinion as to whether the Board selects OPTION 1 or OPTION 2 but has reservations about OPTION 3. The Board should consult with its Legal**~~

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~~Counsel before selecting OPTION 3.]~~

(X) ~~[OPTION 1]~~

the investigator will review any questions submitted by the parties and ask those questions of the specific party or witness that the investigator determines – in the investigator's sole discretion – may lead to probative evidence that will assist the decisionmaker in determining whether sex discrimination occurred. The investigator's decision to ask or not ask a specific question proposed by a party is not subject to review. Any questions asked must be relevant and not otherwise impermissible.

~~[END OF OPTION 1]~~

~~[OR]~~

~~( ) [OPTION 2]~~

~~the investigator will ask the relevant and not otherwise impermissible questions of the specific party or witness during one (1) or more individual meetings, including follow-up meetings, with the party or witness.~~

~~[END OF OPTION 2]~~

~~[OR]~~

~~( ) [OPTION 3]~~

~~the investigator will ask the relevant questions that are not otherwise impermissible, provide each party with the answers, and allow for additional, limited follow-up relevant questions from each party. ( ) The investigator will explain to the party proposing the question(s) any decision to exclude a question as not relevant.~~

~~[END OF OPTION 3]~~

~~[END OF OPTIONS]~~

[X] After the parties have an opportunity to review the relevant and not otherwise impermissible evidence, or an accurate description of this evidence, the decisionmaker ~~( ) will~~ **(x)** may

~~[DRAFTING NOTE: Select OPTION 1, OPTION 2, OPTION 3, OR OPTION 4. While Neola does not have an opinion as to whether the Board selects OPTION 1 or OPTION 2, it does not recommend the Board select OPTION 3 or OPTION 4, without consulting with its Legal Counsel.]~~

(X) ~~[OPTION 1]~~

allow each party to propose/submit in writing relevant questions that the party wants asked of any party or witness and the decisionmaker will review any relevant and not otherwise impermissible questions submitted by the parties and ask those questions of the specific party or witness that the decisionmaker determines – in the decisionmaker's sole discretion – may lead to probative evidence that will assist the decisionmaker in determining whether sex discrimination

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occurred. The decisionmaker's decision to ask or not ask a specific question proposed by a party is not subject to review. Any questions asked must be relevant and not otherwise impermissible.

~~**[END OF OPTION 1]**~~

~~**[OR]**~~

~~**( ) [OPTION 2]**~~

~~allow each party to propose/submit in writing relevant questions that the party wants asked of any party or witness and the decisionmaker will ask the relevant and not otherwise impermissible questions of the specific party or witness during one (1) or more individual meetings, including follow-up meetings, with the party or witness.~~

~~**[END OF OPTION 2]**~~

~~**[OR]**~~

~~**( ) [OPTION 3]**~~

~~allow each party to propose/submit in writing relevant questions that the party wants asked of any party or witness and the decisionmaker will ask the relevant questions that are not otherwise impermissible, provide each party with the answers, and allow for additional, limited follow-up relevant questions from each party. **( )** The decisionmaker will explain to the party proposing the question(s) any decision to exclude a question as not relevant. **[END OF OPTION]**~~

~~**[END OF OPTION 3]**~~

~~**[OR]**~~

~~**( ) [OPTION 4]**~~

~~provide each party with an audio or audiovisual recording or transcript of the investigator's interviews of the parties and witnesses with enough time for the parties to have a reasonable opportunity to propose/submit in writing follow-up questions, and the decisionmaker~~

~~**( )** will review any follow-up questions submitted and ask those relevant and not otherwise impermissible follow-up questions of the specific party or witness that the decisionmaker determines – in the decisionmaker's sole discretion – may lead to probative evidence that will assist the decisionmaker in determining whether sex discrimination occurred. The decisionmaker's decision to ask or not ask a specific follow-up question proposed by a party is not subject to review. Any questions asked must be relevant and not otherwise impermissible.~~

~~**( )** will ask the relevant and not otherwise impermissible follow-up questions of the specific party or witness during one (1) or more individual meetings.~~

~~**[END OF OPTION 4]**~~

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~~[END OF OPTIONS]~~

Determination of Whether Sex Discrimination Occurred:

Following an investigation and evaluation of all relevant and not otherwise impermissible evidence, the Title IX Coordinator or designated decisionmaker will:

A. Use the preponderance of the evidence standard of proof to determine whether sex discrimination occurred. ~~[DRAFTING NOTE: Pursuant to the 2024 Title IX regulations, the Board may only use the "clear and convincing" evidence standard of proof if it uses that standard of proof in all other comparable proceedings (i.e., when assessing the merits of allegations presented pursuant to complaints filed under the Board's general nondiscrimination and antiharassment policies – see Policies (Insert numbers of nondiscrimination, antiharassment, and Section 504/ADA – e.g., 2260, 2260.01, 5517, and the Employee policies that are going to be consolidated under new numbers)). Neola expects it will be a rare situation when a board chooses to use a clear and convincing standard of proof. If the Board is unsure whether it meets the criteria to be able to use the "clear and convincing standard," it should consult with its Legal Counsel.]~~ This standard of proof requires the decisionmaker to evaluate relevant and not otherwise impermissible evidence for its persuasiveness. If the decisionmaker, applying the applicable standard, is not persuaded by the relevant and not otherwise impermissible evidence that sex discrimination occurred, regardless of the quantity of the evidence, the decisionmaker will not determine that sex discrimination occurred.

B. Notify the parties, in writing, of the determination whether sex discrimination occurred under Title IX including the rationale for such determination, and the procedures and permissible bases for the complainant and respondent to appeal.

C. Not impose discipline on a respondent for sex discrimination prohibited by Title IX unless there is a determination at the conclusion of the ~~grievance~~ complaint procedures that the respondent engaged in prohibited sex discrimination.

D. If there is a determination that sex discrimination occurred, the Title IX Coordinator will, as appropriate:

   1. coordinate the provision and implementation of remedies to a complainant and other people the District identifies as having had equal access to the District's education program or activity limited or denied by sex discrimination;

   2. coordinate the imposition of any disciplinary sanctions on a respondent, including notification to the complainant of any such disciplinary sanctions; and

   3. take other appropriate prompt and effective steps to ensure that sex discrimination does not continue or recur within the District's education program or activity.

E. Comply with the ~~grievance~~ complaint procedures before the imposition of any disciplinary sanctions against a respondent; and

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F. Not discipline a party, witness, or others participating in the ~~grievance~~ complaint procedures for making a false statement or for engaging in consensual sexual conduct based solely on the determination of whether sex discrimination occurred.

~~**[DRAFTING NOTE: As addressed above, the Board must offer an appeal if the Title IX Coordinator dismisses a complaint in the Evaluation stage (i.e., prior to commencing an investigation). While a board may elect not to offer an appeal from the determination of whether sex discrimination occurred, Neola recommends the Board include an appeal process. If the Board includes an appeal process, the appeal process must be, at a minimum, the same appeal process the Board offers in all other comparable proceedings, including proceedings relating to other discrimination complaints. Neola intends to update its nondiscrimination, antiharassment, and Section 504/ADA policies to provide for appeal procedures that are comparable to that which is included in the following option.]**~~

[X] ~~**[OPTIONAL LANGUAGE]**~~

Appeal of Determinations:

If a party disagrees with the decisionmaker's determination as to whether sex discrimination occurred, the party may file an appeal. Appeals must be submitted, in writing, within _five (5)___ **(INSERT # OF DAYS)** days of the appealing party's receipt of the Determination.

A party may appeal a Determination on the following bases:

A. procedural irregularity that would change the outcome;

B. new evidence that would change the outcome and that was not reasonably available when the Determination was made; and

C. the Title IX Coordinator, investigator, or decisionmaker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that would change the outcome.

~~**[DRAFTING NOTE: The Board may insert additional grounds on which an appeal may be filed.]**~~

D. **(X)** the recommended remedies (including disciplinary sanctions/consequences) are unreasonable in light of the findings of fact (i.e., the nature and severity of the sex discrimination).

~~E. **( ) [OTHER]** _____.~~

[X] The complainant may not challenge the ultimate disciplinary sanction/consequence that is imposed. ~~**[END OF OPTION]**~~

If a party appeals the decisionmaker's determination, the Title IX Coordinator will:

A. notify the parties of any appeal;

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B. implement appeal procedures equally for the parties;

C. designate an appeal decisionmaker, who will be a person who did not conduct the Investigation or render the Determination, and is appropriately trained. ~~( ), as set forth in AG 2264 [END OF OPTION]~~;

~~( ) the Title IX Coordinator will designate the Superintendent to be the appeal decisionmaker, provided the Superintendent has not been otherwise involved in the grievance procedures (i.e., did not serve as the investigator, decisionmaker. or informal resolution process facilitator) and is appropriately trained; [END OF OPTION]~~

~~( ) in designating an appeal decisionmaker, the Title IX Coordinator will work with the Board to identify and appoint an independent third party to serve as the appeal decisionmaker – this individual shall be considered to be the Board's designee and will submit the appeal decision to the Board who will promptly adopt it as written and forward it to the Title IX Coordinator who will send it simultaneously to the parties; [END OF OPTION]~~

~~[DRAFTING NOTE: The preceding options are offered for those districts where the Superintendent or Board typically serves as the appeal decisionmaker; with respect to Title IX, it is Neola's opinion that it is not feasible for the Board to serve as the decisionmaker for a number of reasons, not the least of which is the mandatory training requirements.]~~

~~3.~~1. provide the parties a reasonable and equal opportunity to make a statement in support of, or challenging, the decisionmaker's determination;

~~4.~~2. provide the appeal decisionmaker with the relevant and not otherwise impermissible evidence along with the accurate description of the relevant evidence (if one was prepared and shared with the parties), any responses the parties submitted to the investigator related to the evidence and/or the description of the evidence (if one was prepared), and the decisionmaker's determination; and

~~5.~~3. notify the parties, in writing, of the result of the appeal and the appeal decisionmaker's rationale for the outcome.

~~[END OF OPTIONAL LANGUAGE]~~

Parties Provided a Reasonable and Equal Opportunity to Make a Statement in Support of, or Challenging, the Determination

~~[DRAFTING NOTE: The Board must select OPTION 1, OPTION 2, or OPTION 3]~~

[X] ~~[OPTION 1]~~

When a party files an appeal, the party must set forth the reason for the appeal, and the other party will have five (5) ~~[INSERT # OF DAYS]~~ days to provide the appeal decisionmaker with a statement in support of their position. Once the decisionmaker receives the statement (or the deadline for filing such a statement expires), the appeal decisionmaker will have ten (10) ~~[INSERT # OF DAYS]~~ days to issue a decision on the appeal.

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~~**[END OF OPTION 1]**~~

~~**[OR]**~~

~~**[ ] [OPTION 2]**~~

~~After a party files an appeal, both parties will have _____ **[INSERT # OF DAYS]** days to submit to the appeal decisionmaker a statement in support of their position that they want the appeal decisionmaker to consider in rendering a decision. Once the decisionmaker receives each parties' statement, or the timeline for submitting such statements expires, the appeal decisionmaker will have _____ **[INSERT # OF DAYS]** days to issue a decision on the appeal.~~

~~**[END OF OPTION 2]**~~

~~**[OR]**~~

~~**[ ] [OPTION 3]**~~

~~When a party files an appeal, the appeal decisionmaker shall establish a timeline for each party to submit a statement in support of their position that they want the appeal decisionmaker to consider in rendering a decision. Once the decisionmaker receives the parties' statements, or the timeline established by the appeal decisionmaker for submitting such statements expires, the appeal decisionmaker will have _____ **[INSERT # OF DAYS]** days to issue a decision on the appeal.~~

~~**[END OF OPTION 3]**~~

~~**[END OF OPTIONS]**~~

~~**[DRAFTING NOTE: With respect to the timelines listed in the preceding options, Neola suggests any appeals should be filed within five (5) days of the parties receiving written notice of the Dismissal or Determination. Neola further suggests that the timeline for submitting a statement in OPTION 1 be equivalent to the timeframe in which an appeal has to be filed, and the timeline for submitting a statement in OPTION 2 be five (5) days. Finally, Neola suggests the appeal decisionmaker have ten (10) days from receipt of the statements to issue a decision.]**~~

No new or additional evidence may be submitted during the appeal process.

The appeal decisionmaker shall determine the outcome of the appeal based on the appeal decisionmaker's independent review of the record (i.e., the relevant and not otherwise impermissible evidence, the feedback the parties provided to the investigator and/or decisionmaker based on their review of the relevant evidence and any description of the relevant evidence that was prepared and shared with the parties, and the decisionmaker's written determination) and the appeal decisionmaker's application of the law and Board policy to the facts in the record. The appeal decisionmaker must give due deference and due weight to the decisionmaker's factual findings and credibility determinations and should not overturn them unless non-testimonial extrinsic evidence in the record justifies a contrary conclusion or unless the record read in its entirety compels a contrary conclusion. Generally, the appeal decisionmaker is expected to uphold the decisionmaker's determination unless the appeal decisionmaker determines the decisionmaker's determination is unlawful, unreasonable, or against the manifest weight of the evidence. Every reasonable presumption must be made in favor of the decisionmaker's determination.

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The appeal decisionmaker shall

~~**[DRAFTING NOTE: The Board must select either OPTION 1 or OPTION 2 unless the Board appointed an independent third party to serve as the Board's appeal decisionmaker, in which case the Board should select OPTION 3.]**~~

~~**( ) [OPTION 1]**~~

~~simultaneously notify the parties, in writing, of the result of the appeal and the rationale for the outcome.~~

~~**[END OF OPTION 1]**~~

~~**[OR]**~~

(X) ~~**[OPTION 2]**~~

notify the Title IX Coordinator, in writing, of the result of the appeal and the rationale for the outcome. The Title IX Coordinator will then simultaneously notify the parties, in writing, of the result of the appeal and the appeal decisionmaker's rationale for the outcome.

~~**[END OF OPTION 2]**~~

~~**[OR]**~~

~~**( ) [OPTION 3]**~~

~~submit the appeal decision to the Board who will promptly adopt it as written and forward it to the Title IX Coordinator who will send it simultaneously to the parties. The appeal decision shall set forth the result of the appeal and the appeal decisionmaker's rationale for the outcome.~~

~~**[END OF OPTION 3]**~~

~~**[END OF OPTIONS]**~~

Supportive Measures:

The District will offer and coordinate supportive measures as appropriate for the complainant and/or respondent to restore or preserve that person's access to the District's education program or activity or provide support during the Board's ~~grievance~~ complaint procedures or during the informal resolution process. For allegations of sex discrimination other than sex-based harassment or retaliation, the District's provision of support measures does not require the District, Board employees, or any other person authorized to provide aid, benefit, or service on the District's behalf to alter the alleged discriminatory conduct for the purpose of providing a supportive measure.

The Title IX Coordinator shall determine appropriate supportive measures on a case-by-case basis. Supportive measures may vary depending on what the Title IX Coordinator deems to be reasonably available. Supportive measures may include, but are not limited to: counseling; extensions of deadlines or other course-related adjustments; school/campus

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escort services; increased security and monitoring of certain areas of the campus (including school buildings and facilities); restrictions on contact between the parties; leaves of absence; changes in class, work, or extracurricular or any other activity, regardless of whether there is or is not a comparable alternative; training and education programs related to sex-based harassment; **(X)** referral to Employee Assistance Program ~~**[END OF OPTION]**~~; and other similar measures.

Supportive measures must not unreasonably burden either party and must be designed to protect the safety of the parties and/or the District's educational environment, or to provide support during the Board's ~~grievance~~ complaint procedures or the informal resolution process.

The District will not impose such measures for punitive or disciplinary reasons.

The Title IX Coordinator may, as appropriate, modify or terminate supportive measures at the conclusion of the ~~grievance~~ complaint procedures, or at the conclusion of the informal resolution process, or the District may continue them beyond that point.

The District will provide a complainant or respondent with a timely opportunity to seek, from an appropriate and impartial employee, modification or reversal of the Title IX Coordinator's decision to provide, deny, modify, or terminate supportive measures applicable to them. The impartial employee must be someone other than the employee who made the challenged decision and must have authority to modify or reverse the decision if the impartial employee determines that the decision to provide, deny, modify, or terminate the supportive measure was inconsistent with the definition of supportive measures as set forth in the Key Definitions section of this policy.

A party may seek additional modification or termination of a supportive measure applicable to them if circumstances change materially.

The District will not disclose information about any supportive measures to persons other than the person to whom they apply, including informing one party of supportive measures provided to another party, unless necessary to provide the supportive measure or restore or preserve a party's access to the District's education program or activity, or as otherwise permitted pursuant to the 2024 Title IX regulations.

If the complainant or respondent is an elementary or secondary student with a disability, the Title IX Coordinator shall consult with one (1) or more members, as appropriate, of the student's Individualized Education Program (IEP) team, if any, or one (1) or more members, as appropriate, of the student's Section 504 team, if any, to determine how to comply with the requirements of the IDEA and/or Section 504, in the implementation of supportive measures.

The Superintendent may place an employee respondent on administrative leave from employment responsibilities during the pendency of the Board's ~~grievance~~ complaint procedures.

Disciplinary Sanctions and Remedies:

Following a determination that sex-based harassment occurred, the District may impose disciplinary sanctions, which may include:

For Students

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A. Informal Discipline

1. **(X)** writing assignments;
2. **(X)** changing of seating or location;
3. **(X)** pre-school, **(X)** lunchtime, **(X)** after-school ~~**[END OF OPTIONS]**~~ detention;
4. **(X)** in-school discipline;
5. ~~**( )** Saturday school.~~

B. Formal Discipline

1. suspension of bus riding/transportation privileges;
2. removal from co-curricular and/or extracurricular activity(ies), including athletics;
3. emergency removal;
4. suspension for up to ten (10) school days;
5. expulsion for up to eighty (80) school days or the number of school days remaining in a semester, whichever is greater;
6. expulsion for up to one (1) year;
7. permanent exclusion; and
8. any other sanction authorized by the Student Code of Conduct.

For Employees

A. **(X)** oral or written warning;

B. **(X)** written reprimands;

C. **(X)** required counseling;

D. **(X)** required training or education;

E. **(X)** demotion;

F. **(X)** suspension with pay;

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G. suspension without pay;

H. termination and any other sanction authorized by any applicable Board Policy, Employee/Administrator Handbook, and/or collective bargaining agreement.

The District may also provide remedies which may include disciplinary sanctions/consequences. The Title IX Coordinator will notify the Superintendent of the recommended remedies, so an authorized administrator can consider the recommendation and implement appropriate remedies in compliance with applicable due process procedures, whether statutory or contractual.

With respect to student respondents, the Title IX Coordinator will notify the Superintendent of the recommended remedies (including disciplinary sanctions/consequences), so an authorized administrator can consider the recommendation(s) and implement an appropriate remedy(ies) in compliance with Policy 5600 – Student Discipline, Policy 5605 – Suspension/Expulsion of Students with Disabilities, Policy 5610 – Emergency Removal, Suspension, Expulsion, and Permanent Exclusion of Students, Policy 5610.02, PO 5610.01… – In-School Discipline, and Policy 5611 – Due Process Rights. Discipline of a student respondent must comply with the applicable provisions of the Individuals with Disabilities Education Improvement Act (IDEA) and/or Section 504 of the Rehabilitation Act of 1972 ("Section 504"), and their respective implementing regulations.

~~**[DRAFTING NOTE: The Board should review applicable policy(ies)/administrative guidelines/employee handbooks to determine whether changes are needed to establish timelines associated with imposition of discipline as result of possible delays caused by the Board's obligation to follow the grievance procedures; likewise, the Board may need to discuss with union representatives how implementation of the grievance procedures may impact any disciplinary provisions contained in applicable collective bargaining (e.g., timelines, permitted attendees at investigative interviews, etc.).]**~~

Discipline of an employee will be implemented in accordance with Federal and State law, Board policy, and applicable provisions of any relevant collective bargaining agreement.

Retaliation

Neither the Board nor any other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or this policy, or because the individual made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy. Intimidation, threats, coercion, or discrimination, including initiating a disciplinary process against a person for a code of conduct violation that does not involve sex discrimination but arises out of the same facts and circumstances as a complaint or information reported about possible sex discrimination, for the purpose of interfering with the exercise of any right or privilege secured by Title IX constitutes retaliation. Peer retaliation is also prohibited. Retaliation against a person for making a complaint or participating in an investigation is a serious violation of this policy that can result in the imposition of disciplinary sanctions/consequences and/or other appropriate remedies.

Complaints alleging retaliation may be filed according to the ~~grievance~~ complaint procedures set forth above. The District shall initiate its ~~grievance~~ complaint procedures upon receiving any complaint alleging retaliation.

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The exercise of rights protected under the First Amendment of the United States Constitution does not constitute retaliation prohibited under this policy.

Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a ~~grievance~~ complaint proceeding under this policy shall not constitute retaliation, provided, however, that a determination that sex discrimination occurred, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

Confidentiality

The District will keep confidential the identity of any individual who has made a complaint of sex discrimination, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. 1232g, or FERPA regulations, 34 C.F.R. part 99, or as required by law, or to carry out the purposes of 34 C.F.R. part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder (i.e., the District's obligation to maintain confidentiality shall not impair or otherwise affect the complainant's and respondent's receipt of the information to which they are entitled related to the investigation and determination of whether sex discrimination occurred).

Application of the First Amendment

The Board will construe and apply this policy consistent with the First Amendment to the U.S. Constitution **(X)** and the principles of academic freedom as set forth in the applicable collective bargaining agreement. ~~**[END OF OPTION].**~~ In no case will a respondent be found to have committed sex discrimination based on expressive conduct that is protected by the First Amendment **(X)** and/or the principles of academic freedom specified in the Board's collective bargaining agreement with its teachers . ~~**[END OF OPTION].**~~

Training

All employees, investigators, decisionmakers, facilitators of informal resolution process, the Title IX Coordinator(s) and designees, and other persons who are responsible for implementing the Board's ~~grievance~~ complaint procedures or have the authority to modify or terminate supportive measures shall receive training related to their duties under Title IX and this Policy. The training shall be provided promptly upon hiring or change of position that alters their duties under Title IX or this policy, and annually thereafter. The training shall not rely on sex stereotypes.

Training materials must be made available for inspection upon request by members of the public.

Recordkeeping

The District shall maintain for a period of seven (7) calendar years the following records:

A. for each complaint of sex discrimination, records documenting the informal resolution process and/or the ~~grievance~~ complaint procedures followed and the resulting outcome;

B. for each notification that the Title IX Coordinator receives of information about conduct that reasonably may constitute sex discrimination under Title IX, including notifications under 34 C.F.R. § 106.44(c)(1) or (2), records

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documenting the actions the District took to meet its obligations under 34 C.F.R. §106.44; and

C. all materials used to provide the required training.

Outside Appointments, Dual Appointments, and Delegations

The Board retains discretion to appoint suitably qualified persons who are not Board employees to fulfill any function of the Board under this policy including, but not limited to, Title IX Coordinator, investigator, decisionmaker, appeal decisionmaker, or facilitator of the informal resolution process.

The Board also retains discretion to appoint two (2) or more persons to jointly fulfill the role of Title IX Coordinator, investigator, decisionmaker, appeal decisionmaker, and facilitator of the informal resolution process.

The Superintendent may delegate functions assigned to a specific Board employee under this policy including, but not limited to, the functions assigned to the Title IX Coordinator, investigator, decisionmaker, appeal decisionmaker, and facilitator of the informal resolution process to any suitably qualified individual and such delegation may be rescinded by the Superintendent at any time.

~~**[DRAFTING NOTE: The following option expressly sets forth authority that the Board has regardless of whether it is included in this policy, but is offered for those boards of education that may want to affirmatively communicate to/address these issues for readers of this policy.]**~~

[X] Discretion in Application

The Board retains discretion to interpret and apply this policy in a manner that is not clearly unreasonable, even if the Board's interpretation or application differs from the interpretation of any specific complainant and/or respondent.

Despite the Board's reasonable efforts to anticipate all eventualities in drafting this policy, it is possible unanticipated or extraordinary circumstances may not be specifically or reasonably addressed by the express policy language, in which case the Board retains discretion to respond to the unanticipated or extraordinary circumstance in a way that is not clearly unreasonable.

The provisions of this policy are not contractual in nature, whether in their own right or as part of any other express or implied contract. Accordingly, the Board retains discretion to revise this policy at any time, and for any reason. The Board may apply policy revisions to an active case provided that doing so is not clearly unreasonable.

~~**[END OF OPTION]**~~

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Legal References
20 U.S.C. 1092(F)(6)(A)(v)
20 U.S.C. 1232g
20 U.S.C. 1400 et seq., The Individuals with Disabilities Education Improvement Act of 2004 (IDEIA)
20 U.S.C. 1681 et seq., Title IX of the Education Amendments of 1972 (Title IX)
29 C.F.R. Part 1636
34 C.F.R. Part 99

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34 C.F.R. Part 106
34 U.S.C. 12291(a)(8)
34 U.S.C. 12291(a)(10)
34 U.S.C. 12291(a)(30)
42 U.S.C. 1983
42 U.S.C. 2000c et seq., Title IV of the Civil Rights Act of 1964
42 U.S.C. 2000d et seq.
42 U.S.C. 2000e et seq.
42 U.S.C. 2000gg
OCR's Revised Sexual Harassment Guidance (2001)

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2418 - **SEX EDUCATION**

In accordance with Michigan statute and the Michigan Health Education Standard Guidelines, the Board of Education authorizes instruction in sex education. Such instruction may include family planning, human sexuality, gender identity, gender expression, sexual orientation, and the emotional, physical, psychological, hygienic, economic, and social aspects of family life. Instruction may also include the subjects of reproductive health, consent education, and the recognition, prevention, and treatment of sexually transmitted infections ("STIs"), including HIV/AIDS ~~diseases~~.

The instruction described in this policy shall emphasize ~~stress~~ that abstinence from sex is the only protection that is 100% effective against unplanned pregnancy, sexually transmitted infections, and HIV. Instruction shall also articulate the benefits of abstinence, postponing sexual activity, and setting personal limits based on individual beliefs and values ~~a responsible and effective method of preventing unplanned or out-of-wedlock pregnancy and sexually transmitted diseases and is a positive lifestyle for unmarried young people~~.

Such instruction shall be elective and not a requirement for graduation.

A student shall not be enrolled in a class in which the subjects of family planning or reproductive health are discussed unless the student's parent or guardian is notified in advance of the course and the content of the course, is given a prior opportunity to review the materials to be used in the course and is notified in advance of the parent's/guardian's right to have the student excused from the class. The Michigan Board of Education shall determine the form and content of the notice required in this policy.

Upon the written request of a student or the student's parent or legal guardian, the student shall be excused, without penalty or loss of academic credit, from attending a class described in this policy. If a parent or guardian submits a continuing written notice, the student will not be enrolled in a class described in this policy unless the parent or guardian submits a written authorization for that enrollment.

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The District shall provide the instruction by teachers qualified to teach health education. Material and instruction in a sex education curriculum shall be developmentally appropriate, age-appropriate, medically accurate ~~age-appropriate, not medically inaccurate~~, and shall comply with the statutory requirements of M.C.L. 380.1507b and align with the Michigan Health Education Standard Guidelines.

Instruction shall be organized around grade spans (3-5, 6-8, 9-12) and shall address content areas appropriate to each span as detailed in AG 2418 and aligned with the Michigan Health Education Standard Guidelines.

If a district chooses to include sex education as part of its comprehensive health education program, the district shall ~~The Board~~ shall establish a sex education advisory board and shall determine terms of service for the sex education advisory board, the number of members to serve on the advisory board, and a membership selection process that reasonably reflects the District's population. The Board shall appoint two (2) co-chairs for the advisory board, at least one (1) of whom is a parent of a child attending a District school. At least one-half (1/2) of the members of the sex education advisory board shall be parents who have a child attending a District school, and a majority of these parent members shall be individuals who are not employed by the District. The sex education advisory board shall include students of the District, educators, local clergy, and community health professionals. Written or electronic notice of a sex education advisory board meeting shall be sent to each member at least two (2) weeks before the date of the meeting.

The sex education advisory board shall:

A. Establish program goals and objectives for student knowledge and skills that are likely to reduce the rates of sexual activity ~~sex~~, pregnancy, and sexually transmitted infections ~~diseases~~. ~~Additional program goals and objectives may be established by the sex education advisory board that are not contrary to Michigan law.~~

B. Review the materials and methods of instruction used and make recommendations to the Board for implementation. The advisory board shall take into consideration the District's needs, demographics, and trends including, but not limited to, teenage pregnancy rates, STI ~~sexually transmitted disease~~ rates, and incidents of student sexual violence and harassment.

C. At least once every two (2) years, evaluate, measure, and report the attainment of program goals and objectives established by the advisory board. The Board shall make the resulting report available to parents in the District.

Before adopting any revisions in the materials or methods used in instruction under this policy including, but not limited to, revisions to provide for the teaching of abstinence from sex as a method of preventing unplanned or out-of-wedlock pregnancy and STIs ~~sexually transmitted disease~~, the Board shall hold at least two (2) public hearings on the proposed revisions. The hearings shall be held at least one (1) week apart and public notice of the hearings shall be given

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in the manner required for Board meetings. A public hearing held pursuant to this section may be held in conjunction with a public hearing held pursuant to M.C.L. 380.1169.

Teachers providing instruction at the secondary level (Grades 6-12) must hold appropriate endorsements as specified by Michigan statute and the Michigan Department of Education. Instruction in health and sex education shall comply with the Elliott-Larsen Civil Rights Act and all applicable laws, including parent opt-out provisions. ~~Each person who provides instruction to K to twelve (12) students in accordance with this policy shall receive training based on District-approved standards and in accordance with training requirements of the Michigan Department of Education (MDE) and Michigan Department of Health and Human Services (MDHHS).~~

No person shall dispense or otherwise distribute, in a District school or on District school property, a family planning drug or device.

For purposes of this policy, "family planning" means the use of a range of methods of fertility regulation to help individuals or couples avoid unplanned pregnancies; bring about wanted births; regulate the intervals between pregnancies; and plan the time at which births occur in relation to the age of parents. It may include the study of fetology. It may include marital and genetic information. Clinical abortion shall not be considered a method of family planning, nor shall abortion be taught as a method of reproductive health.

M.C.L. 380.1169, 380.1170, 380.1310b, 380.1507, 380.1507a, 380.1507b
Act 453 of 1976, as amended by Public Act 6 of 2023 (Elliott-Larsen Civil Rights Act)

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Legal
M.C.L. 380.1169, 380.1170, 380.1310b, 380.1507, 380.1507a, 380.1507b
Act 453 of 1976 as amended by Public Act 6 of 2023 (Elliott-Larsen Civil Rights Act)

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Coversheet

2026-2027 Head Start Partner Contract Update

Section: VIII. New Business
Item: B. 2026-2027 Head Start Partner Contract Update
Purpose:
Submitted by:
Related Material:
Memo to BOE - Contract Template Addition 11.12.26.pdf
2026 - 2027 Head Start Partner Contract - Corrective Action, Remedies and Appeals Amended 11.12.26.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Date: November 12, 2026

To: Washtenaw ISD Board of Education

From: Alicia Kruk, Assistant Director of Preschool and Family Services
Dr. Edward Manuszak, Executive Director of Early Childhood Programs

Re: 2026-2027 Head Start Partner Contract – Addition of Language: De-obligation of Funds and Early Termination of Agreement

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I am requesting that the Board of Education review two additions to the 2026-2027 Head Start Partner Contract for approval. As a reminder, the Head Start Partner Contract is used with Ann Arbor Public Schools, Lincoln Consolidated Schools, Whitmore Lake Public Schools, and Gretchen's House. The addition is needed because I unintentionally removed the terms outlined in the 2025-2026 Head Start Partner Contract. I apologize for this oversight.

The Corrective Action, Remedies and Non-Appeal section of the approved 2026-2027 Head Start Partner contract is missing critical information defining the terms related to De-obligation of Funds and Early Termination of the Contract. A red-lined version of the Corrective Action, Remedies and Non-Appeal section from the 2026-2027 Head Start Partner Contract Template with the missing information added is attached. The added language was pulled directly from the previously approved 2025-2026 Head Start Partner Contract.

Please refer to the following sections of the attachment:

1. Corrective Action, Remedies and Non-Appeal, Section 2 – De-obligation of funds
2. Corrective Action, Remedies and Non-Appeal, Section 3 – Early Termination of Contract

Corrective Action, Remedies and Non-Appeal

1. Procedures for Corrective Action: Prior to termination and in the event of a defect of deficiency in the operation of the Program by Partner, its agents, employees, or contractors, WISD, in its sole discretion, may provide Partner an opportunity to remedy the noncompliance and take corrective action according to the procedures set forth herein.

    A. WISD may give written notice to Partner which sets forth the nature of Partner's noncompliance and a procedure to cure the noncompliance and a deadline by which Partner must have completed corrective action and provided WISD evidence of compliance. WISD, in its sole discretion and based on the circumstances, will determine the appropriate corrective action and time for compliance.

    B. WISD may impose any conditions on Partner's performance that are required by HHS/OHS and attached to its Notice of Award if such conditions impact or are required of Partner to implement this Agreement. Conditions include but are not limited to the following:

        i. Any concern identified by WISD as potentially qualifying as being an area of noncompliance must be resolved within the time herein.
        ii. Any non-compliance identified by WISD must be resolved within thirty (30) days of the date that WISD has given Partner notice of the alleged noncompliance.
        iii. Any areas of noncompliance not corrected within thirty (30) days of the date that WISD has given Partner notice of the alleged noncompliance will be termed a deficiency by WISD. Deficiency is defined as: a threat to the health, safety, or civil rights of children or staff; a denial to parents of the exercise of their full roles and responsibilities related to program operations; a failure to comply with standards related to early childhood development and health services, family and community partnerships, or program design and management; the misuse of Head Start funds; loss of legal status or financial viability loss.
        iv. WISD shall give Partner written notice of any alleged deficiency and any deficiency that remains uncorrected after thirty (30) days from the date of this Notice of Deficiency may result in loss of funds.

    C. WISD may provide, or provide for, reasonable technical assistance to aid in correcting the noncompliance upon the request of Partner.

2. De-obligation of Funds: WISD may de-obligate or reduce the funds provided for by this Agreement as set forth herein.

A. Should Partner fail to achieve and maintain full enrollment by providing licensed facilities and adequate qualified staff in the Program or otherwise fail to meet its performance standards as identified in this Agreement or fail to properly or timely expend the funds allocated pursuant to this Agreement.

B. Should funding to WISD relating to the performance of this Agreement be reduced, WISD may de-obligate or reduce funds allocated to Partner in proportion to the amount reduced by the funding entity.

C. In the event of de-obligation or reduction of funds as set forth herein, WISD will provide Partner written notice of the action and may unilaterally amend this Agreement and supporting exhibits to reflect the de-obligation.

3. Early Termination of Contract: The Parties may terminate this Agreement, in whole or in part, as set forth below. The right to terminate is not exclusive and is in addition to any other rights and remedies provided by law or this Agreement.

A. Termination by WISD. WISD may terminate this Agreement without cause upon sixty (60) days' written notice, unless otherwise provided herein. This Agreement may be terminated by WISD immediately for cause, upon occurrence of any of the following conditions:

i. If Partner, or any of its subcontractors, causes a breach of any material term of this Agreement. A material breach shall include but is not limited to intentional misrepresentations of Program data or enrollment or making false certifications by this Agreement, fiscal mismanagement, and failure to comply with applicable laws, regulations, and performance standards in Program operations.

ii. If Partner dissolves, defaults, becomes insolvent, has assignment for the benefit of creditors, commences a bankruptcy or insolvency proceeding, has a receiver appointed for its property, or otherwise cannot pay its debts as they become due.

iii. If sufficient funds are no longer available from the funding source(s).

iv. Failure to provide timely and accurate reports regarding potential or actual claims and incidents relating to the Program.

v. If Partner is unable or unwilling to comply with any additional Program requirements as may be lawfully applied by HHS or WISD.

vi. If there is a threat to the health or safety of Program staff and/or participants

B. Termination by Partner. Partner may terminate this Agreement, with or without cause upon sixty (60) days' written notice to WISD. The effective date for a termination by Partner shall be agreed between the parties and must allow for the most efficient and effective transfer of services provided for by the Agreement, but in no event shall be less than sixty (60) days from the notice of termination.

C. Cooperation. In the event of a termination, Partner agrees to cooperate with WISD to close out Program operations or transition Program operations as applicable. Any property procured by Partner with Head Start funds and all Program documents, data, studies, and reports shall, at the option of WISD, become the property of WISD or be otherwise disposed of as directed by WISD.

D. Costs after Termination. Partner shall not incur any debt or obligation relating to the Program after the effective date of such termination, unless expressly authorized in writing by WISD. WISD shall pay Partner for services provided through the date of termination, except that WISD may withhold payment to Partner to act as a set off until such time as the exact number of damages owed to WISD is determined, in the event damages are disputed.

4. Liability; No Waiver: WISD shall have no liability to Partner for any damages, including consequential damages, incurred because of a de-obligation of funds or for termination of this Agreement as provided for herein. Neither party shall be relieved of liability to the other party for any damages sustained by that other party by virtue of any breach of the Agreement by the first party or resulting from an improper termination of this Agreement by the first party. The remedies under this section do not constitute a release or waiver of liability by either Party unless provided in writing.

5. No Right to Appeal: Partner shall have no right to appeal the termination of this Agreement, or the de- obligation or suspension of funds provided for by this Agreement. Partner expressly waives any appeal rights set forth in 45 CFR §1303 Subpart D.

6. Property:
   A. Notwithstanding any other provision of this Agreement, Partner shall not make any improvement to real property or equipment purchased with Head Start/Early Head Start funds obtained through this Agreement in the amount of $5,000 or more without the advance written approval of WISD.

   B. Partner shall exercise due care in the use, maintenance, protection, and preservation of WISD- owned property, which shall include insurance coverage against loss or damage to such property, with funds provided under this Agreement.

   C. Partner shall keep an inventory (Exhibit M) of all property acquired with Program funds and submit to the WISD annually by May 30th. Partner shall deliver all such property to WISD upon termination of this Agreement. Partner must seek prior approval in writing from the WISD to dispose of, destroy, or improve supplies purchased with Head Start or Early Head Start funds.

7. Insurance: During the term of this Agreement, Partner shall maintain insurance coverages in conformance with the provisions of Exhibit N. The Partner must maintain and provide a copy of

insurance to the WISD on an annual basis, by June 30 with submission of annual signed contract.

8. Delegation/Subcontracting/Assignment: Partner's obligations under this Agreement may not be transferred by subcontract, assignment, delegation, or notation without the prior express written consent of WISD. Any attempt by Partner to assign, delegate or subcontract any performance of its obligations hereunder without the written consent of WISD, may be deemed void within WISD's sole discretion. Any such subcontract, delegation, or assignment shall be subordinate to the terms of this agreement. Any subcontractor, delegate or assignee shall be subject to all applicable provisions of this Agreement, and all applicable Federal, State, and local laws and regulations.

9. No Third-Party Obligations: Partner may not enter into any written or oral contracts for the operation of any part of the Program without the prior written approval of WISD.

10. Indemnification: Except for the intentional or willful misconduct of WISD, Partner agrees, to the extent permitted by law, to indemnify, defend, and hold harmless WISD and its officers, agents, employees, and volunteers, from and against any suits, actions, claims, causes of action, demands, judgments, liens, and losses (including attorney's fees and costs) whatsoever, arising out of or relating to, the acts, omissions, and obligations of Partner, its officers, agents, employees, contractors, and volunteers, under this Agreement.

    A. WISD may select defense counsel of its choosing for the purposes of its legal representation in defense of any action in which Partner is being required to defend WISD.

    B. This indemnification clauses provisions shall not be limited to or by insurance coverage availability.

    C. Partner further agrees to waive all rights of subrogation against WISD for any loss, cost or expense arising out of, or relating to, WISD's alleged failure to fulfil any obligations relating to this Agreement.

    D. Partner's duty to defend and indemnity WISD survives the expiration and termination of this Agreement.

    E. Except for the intentional or willful misconduct of Partner, WISD agrees to indemnify, defend, and hold harmless Partner and its officers, agents, employees, and volunteers, from and against any suits, actions, claims, causes of action, demands, judgments, liens, and losses (including attorney's fees and costs) whatsoever, arising out of or relating to, the acts, omissions, and obligations of WISD, its officers, agents, employees, contractors, and volunteers, under this Agreement.

11. Press Release and Communication: Communication with the press, television, radio, or any other forms of media Partner shall make specific reference to WISD as the sponsoring agency,

which is funded by the Administration for Children and Families, Department of Health and Human Services. All contacts with the media concerning the operation of the Program shall be reported immediately to WISD.

12. Entire Agreement/Modifications: This Agreement constitutes the entire agreement between the Parties. Except as otherwise provided in this Agreement, this Agreement may be modified, altered, or revised only on the written consent of both parties hereto. The parties acknowledge this Agreement is subject to any additional restrictions, limitation, policies, or conditions enacted, by the federal or state government, any applicable local government or any law or regulation enacted, by the federal or state government or any applicable local government which may affect the provisions, terms, or funding of this Agreement, and WISD may unilaterally amend this Agreement solely in this regard.

13. Severability: If any provision of this Agreement is held invalid, illegal, or unenforceable, the remainder of this Agreement shall remain valid and enforceable.

14. Titles: The titles to the paragraph of this Agreement and the Exhibits thereto are solely for the convenience of the parties and are not an aid in the interpretation of this Agreement.

15. Waiver: No waiver of any provision of this Agreement shall constitute a waiver of any other provision, whether similar, nor shall any such waiver constitute a continuing or subsequent waiver of the same provision. No waiver shall be binding unless executed in writing by the Party against whom waiver is asserted.

16. Attorney's Fees: If a Party brings a legal action to interpret or enforce this Agreement, the prevailing Party shall recover, in addition to any other relief, reasonable attorney's fees and costs incurred in such action. If no monetary relief is granted, the prevailing Party shall be as determined by the Court.

17. Michigan Law: Except where controlled by federal statutes or administrative regulations, this Agreement shall be governed according to the laws of the State of Michigan.

18. Venue: Any legal action brought to interpret or enforce this Agreement shall be brought in the Circuit for the County of Washtenaw or other Michigan court of competent jurisdiction and proper venue.

19. Notices: Any notice required by this Agreement shall be deemed to have been sufficiently communicated when (1) personally delivered; or (2) on the second business day after mailing by overnight delivery, postage prepaid to the following:_____, Attn: _____, Superintendent, _____; and Washtenaw Intermediate School District, Attn: Naomi Norman, Superintendent, 1819 S. Wagner Rd., Ann Arbor, MI 48103.

20. Authority: By signing below, the signatories represent they have the authority to execute this Agreement on behalf of the respective Parties.

21. Time is of the Essence: Time is of the essence in the performance of this Agreement.

22. Definitions: All abbreviations and acronyms in the Agreement shall have the meaning defined by this Agreement, or where not defined herein, as defined by the Act and implementing regulations.

In **WITNESS WHEREOF**, the parties hereto have caused this Agreement to be signed in their names and on their behalf by their duly authorized representatives effective as of the effective date first written above.

_____	Washtenaw Intermediate School District
_____	_____
Signature	Signature
_____	_____
Title	Title
_____	_____
Date	Date

Coversheet

2026-2027 Career and Technical Education Milage Budget Amendment

Section: VIII. New Business
Item: C. 2026-2027 Career and Technical Education Milage Budget Amendment
Purpose:
Submitted by:
Related Material: CTeEMillage Fund BA 11.24.26 Board Packet.pdf

GENERAL APPROPRIATIONS RESOLUTION
RESOLUTION FOR ADOPTION BY THE BOARD OF EDUCATION
WASHTENAW INTERMEDIATE SCHOOL DISTRICT
AMENDED CAREER AND TECHNICAL EDUCATION FUND 2026-27

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RESOLVED, that this resolution shall be the general appropriations of the Washtenaw Intermediate School District for the fiscal year 2026-2027; A resolution to make appropriations; and to provide for the disposition of all income received by the Washtenaw Intermediate School District.

BE IT FURTHER RESOLVED, that the total revenue, including a tax levy of **.9957 mills on the taxable value of all property,** and unappropriated fund balance be available for appropriations in the **CAREER AND TECHNICAL EDUCATION FUND** of the Washtenaw Intermediate School District for the fiscal year 2026-2027 as follows:

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REVENUES	Original	Revised
Local Revenue	$ 25,604,253	$ 25,604,253
Non - Educational Entity		
State Revenue	-	-
Federal Revenue	-	-
Incoming Transfers & Other Transactions	-	-
Fund Modifications	-	-
TOTAL REVENUE AND INCOMING TRANSFERS	$ 25,604,253	$ 25,604,253
FUND BALANCE AS OF JULY 1ST	$ -	$ -
Less Appropriated Fund Balance	-	-
FUND BALANCE AVAILABLE TO APPROPRIATE	$ -	$ -
TOTAL AMOUNT AVAILABLE TO APPROPRIATE	$ 25,604,253	$ 25,604,253

BE IT FURTHER RESOLVED, that $22,455,959 of the total available to appropriate in the **CAREER AND TECHNICAL** E**DUCATION FUND** is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES		
Basic Programs, Instruction	$ -	$ -
Added Needs, Instruction	136,000	437,000
Adult Continuing Education	-	-
Pupil Support	1,900,000	1,900,000
Instructional Support	2,900,322	3,911,932
General Administration	-	-
School Administration	-	-
Business Support	45,387	45,387
Operations/Maintenance	19,035	19,035
Transportation	-	32,000
Central Services	182,538	223,849
Other Support Services	-	-
Community Services	-	-
	$ 5,183,282	$ 6,569,203
Outgoing Transfers & Other Transactions	15,886,756	15,886,756
Other Financing Uses	-	-
Fund Modifications		
TOTAL APPROPRIATED	$ 21,070,038	$ 22,455,959
FUND BALANCE ENDING JUNE 30TH	$ 4,534,215	$ 3,148,294

CARRER AND TECHNICAL EDUCATION FUND
2026-2027 AMENDED BUDGET
NON-PROJECT EXPENDITURE ADJUSTMENTS >$5,000
06/30/27

ACCOUNT NUMBER	CAREER AND TECHNICAL EDUC FUND EXPENSE CHANGES	CHANGE FROM	CHANGE TO	DIFFERENCE	REASON
26.1127.1240.000.0000.00000.0031	Teaching	-	108,000	108,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1127.1630.000.0000.00000.0032	Aides	-	45,000	45,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1127.2130.000.0000.00000.0031	Group Health and Accident	-	5,000	5,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1127.2130.000.0000.00000.0032	Group Health and Accident	-	5,000	5,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1127.2820.000.0000.00000.0031	Contribution to State and Local Retirement Funds	-	47,000	47,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1127.2820.000.0000.00000.0032	Contribution to State and Local Retirement Funds	-	19,000	19,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1127.2830.000.0000.00000.0031	Employer Social Security	-	8,400	8,400	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1127.2990.000.0000.00000.0031	Other Benefits	-	22,600	22,600	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1127.2990.000.0000.00000.0032	Other Benefits	-	25,000	25,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1127.3210.000.0000.00000.0032	Regular Duty Travel	-	5,000	5,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1221.3190.000.0000.00000.0061	Other Prof & Technical Services	-	300,000	300,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1221.3190.000.0000.81010.0061	Other Prof & Technical Services	600,000	-	(600,000)	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1221.3220.000.0000.00000.0061	Workshops and Conf Travel	-	300,000.00	300,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1226.1170.000.0000.00000.0081	Program/Department Direction	-	400,000.00	400,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1226.2820.000.0000.00000.0081	Contribution to State and Local Retirement Funds	-	165,210.00	165,210	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1226.2830.000.0000.00000.0081	Employer Social Security	-	31,000.00	31,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1226.2990.000.0000.00000.0081	Other Benefits	-	32,400.00	32,400	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1226.3190.000.0000.00000.0081	Other Prof & Technical Services	-	65,000.00	65,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1226.3210.000.0000.00000.0081	Regular Duty Travel	-	23,000.00	23,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1226.3220.000.0000.00000.0081	Workshops and Conf Travel	-	106,000.00	106,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1226.5990.000.0000.00000.0081	Misc. Supp & Matls	-	52,000.00	52,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1226.6410.000.0000.00000.0081	Capital-New Equip >$5000	-	53,000.00	53,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1226.6420.000.0000.00000.0081	Capital-New Equip <$5000	-	53,000.00	53,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1226.7410.000.0000.00000.0081	Dues and Fees	-	5,000.00	5,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1271.4910.000.0000.00000.0081	Other Purch Serv	-	32,000	32,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1282.3190.000.0000.00000.0000	Other Prof & Technical Services	-	10,311	10,311	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1282.3510.000.0000.00000.0000	Advertisement Serv	-	25,000	25,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1282.3610.000.0000.00000.0000	Printing Serv	-	6,000	6,000	Amounts Changed due to the Consolidation grant ending and expenses transitioning to the Millage
26.1411.8510.000.0000.00000.0031	Sub-Grantee / Flow through Disbursements	933,410	813,051	(120,359)	Amounts changed due to district projections of Teacher/TA's Salary/Benefits
26.1411.8510.000.0000.81010.0032	Sub-Grantee / Flow through Disbursements	589,499	139,842	(449,657)	Amounts changed due to district projections of Teacher/TA's Salary/Benefits
26.1411.8510.000.0000.81020.0031	Sub-Grantee / Flow through Disbursements	321,748	663,293	341,545	Amounts changed due to district projections of Teacher/TA's Salary/Benefits
26.1411.8510.000.0000.81070.0031	Sub-Grantee / Flow through Disbursements	42,788	141,848	99,060	Amounts changed due to district projections of Teacher/TA's Salary/Benefits
26.1411.8510.000.0000.81100.0032	Sub-Grantee / Flow through Disbursements	-	60,030	60,030	Amounts changed due to district projections of Teacher/TA's Salary/Benefits
26.1411.8510.000.0000.81120.0031	Sub-Grantee / Flow through Disbursements	1,100,000	1,187,450	87,450	Amounts changed due to district projections of Teacher/TA's Salary/Benefits
26.1411.8510.000.0000.81120.0032	Sub-Grantee / Flow through Disbursements	600,000	581,931	(18,069)	Amounts changed due to district projections of Teacher/TA's Salary/Benefits
		4,187,445	5,536,366	1,348,921	

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Budget Performance Report

Fiscal Year to Date 06/30/27

G/L Account Number	Account Description	Amended Budget	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund **26 - Vocational Education Fund**						
Account Type **Revenue**						
Function **0000 - Revenue**						
Program **000 - Unassigned**						
26.0111.0000.000.0000.00000.0000	Property Tax Levy	25,104,253.00	.00	19,169,032.13	5,935,220.87	76
26.0119.0000.000.0000.00000.0000	Penalties and Interest on Delinquent Taxes	.00	.00	1,474.56	(1,474.56)	+++
26.0128.0000.000.0000.00000.0000	Revenue in Lieu of Taxes	.00	.00	88.01	(88.01)	+++
26.0128.0000.000.0000.10100.0000	Revenue in Lieu of Taxes	.00	.00	2,455.77	(2,455.77)	+++
26.0151.0000.000.0000.00000.0000	Earnings on Investments and Deposits	500,000.00	.00	81,272.30	418,727.70	16
26.0321.0000.000.1058.00000.0000	State Payments in Lieu of Taxes	.00	.00	1,663.59	(1,663.59)	+++
	Program **000 - Unassigned** Totals	$25,604,253.00	$0.00	$19,255,986.36	$6,348,266.64	75%
	Function **0000 - Revenue** Totals	$25,604,253.00	$0.00	$19,255,986.36	$6,348,266.64	75%
	Account Type **Revenue** Totals	$25,604,253.00	$0.00	$19,255,986.36	$6,348,266.64	75%
Account Type **Expense**						
Function **1127 - Career/Technical Ed**						
Program **000 - Unassigned**						
26.1127.1240.000.0000.00000.0031	Teaching	108,000.00	.00	40,971.59	67,028.41	38
26.1127.1630.000.0000.00000.0032	Aides	45,000.00	.00	15,166.81	29,833.19	34
26.1127.1790.000.0000.00000.0031	Other Special Payments	1,000.00	.00	.00	1,000.00	0
26.1127.1790.000.0000.00000.0032	Other Special Payments	1,000.00	.00	.00	1,000.00	0
26.1127.2110.000.0000.00000.0031	Group Life	500.00	.00	13.50	486.50	3
26.1127.2110.000.0000.00000.0032	Group Life	500.00	.00	10.80	489.20	2
26.1127.2120.000.0000.00000.0031	Group Disability	500.00	.00	96.75	403.25	19
26.1127.2120.000.0000.00000.0032	Group Disability	500.00	.00	35.46	464.54	7
26.1127.2130.000.0000.00000.0031	Group Health and Accident	5,000.00	.00	7,563.86	(2,563.86)	151
26.1127.2130.000.0000.00000.0032	Group Health and Accident	5,000.00	.00	2,719.12	2,280.88	54
26.1127.2140.000.0000.00000.0031	Dental Health Care	1,500.00	.00	589.32	910.68	39
26.1127.2140.000.0000.00000.0032	Dental Health Care	500.00	.00	196.47	303.53	39
26.1127.2150.000.0000.00000.0031	Vision Care	500.00	.00	173.88	326.12	35
26.1127.2150.000.0000.00000.0032	Vision Care	500.00	.00	52.65	447.35	11
26.1127.2820.000.0000.00000.0031	Contribution to State and Local Retirement Funds	47,000.00	.00	18,299.17	28,700.83	39
26.1127.2820.000.0000.00000.0032	Contribution to State and Local Retirement Funds	19,000.00	.00	6,731.80	12,268.20	35
26.1127.2830.000.0000.00000.0031	Employer Social Security	8,400.00	.00	3,001.26	5,398.74	36
26.1127.2830.000.0000.00000.0032	Employer Social Security	4,000.00	.00	1,112.56	2,887.44	28
26.1127.2990.000.0000.00000.0031	Other Benefits	22,600.00	.00	.00	22,600.00	0
26.1127.2990.000.0000.00000.0032	Other Benefits	25,000.00	.00	.00	25,000.00	0
26.1127.3190.000.0000.00000.0033	Other Prof & Technical Services	136,000.00	.00	.00	136,000.00	0
26.1127.3210.000.0000.00000.0032	Regular Duty Travel	5,000.00	.00	.00	5,000.00	0
	Program **000 - Unassigned** Totals	$437,000.00	$0.00	$96,735.00	$340,265.00	22%
	Function **1127 - Career/Technical Ed** Totals	$437,000.00	$0.00	$96,735.00	$340,265.00	22%
Function **1212 - Guidance Services**						
Program **000 - Unassigned**						
26.1212.3190.000.0000.00000.0013	Other Prof & Technical Services	700,000.00	.00	.00	700,000.00	0
26.1212.3190.000.0000.00000.0071	Other Prof & Technical Services	1,200,000.00	.00	.00	1,200,000.00	0
	Program **000 - Unassigned** Totals	$1,900,000.00	$0.00	$0.00	$1,900,000.00	0%
	Function **1212 - Guidance Services** Totals	$1,900,000.00	$0.00	$0.00	$1,900,000.00	0%
Function **1221 - Improvement of Instruction**						
Program **000 - Unassigned**						
26.1221.3190.000.0000.00000.0011	Other Prof & Technical Services	300,322.00	.00	.00	300,322.00	0
26.1221.3190.000.0000.00000.0012	Other Prof & Technical Services	650,000.00	.00	.00	650,000.00	0
26.1221.3190.000.0000.00000.0013	Other Prof & Technical Services	350,000.00	.00	.00	350,000.00	0
26.1221.3190.000.0000.00000.0034	Other Prof & Technical Services	.00	17,390.00	35,100.00	(52,490.00)	+++
26.1221.3190.000.0000.00000.0041	Other Prof & Technical Services	600,000.00	375,000.56	58,903.44	166,096.00	72
26.1221.3190.000.0000.00000.0061	Other Prof & Technical Services	300,000.00	597.64	6,035.93	293,366.43	2
26.1221.3190.000.0000.81010.0061	Other Prof & Technical Services	.00	.00	.00	.00	+++

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Budget Performance Report

Fiscal Year to Date 06/30/27

G/L Account Number	Account Description	Amended Budget	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
26.1221.3220.000.0000.00000.0061	Workshops and Conf Travel	300,000.00	.00	.00	300,000.00	0
26.1221.5990.000.0000.00000.0012	Misc. Supp & Matls	400,000.00	.00	.00	400,000.00	0
	Program **000 - Unassigned** Totals	$2,900,322.00	$392,988.20	$100,039.37	$2,407,294.43	17%
	Function **1221 - Improvement of Instruction** Totals	$2,900,322.00	$392,988.20	$100,039.37	$2,407,294.43	17%
Function **1226 - SupervisionDirection of Instr Staff**						
Program **000 - Unassigned**						
26.1226.1170.000.0000.00000.0081	Program/Department Direction	400,000.00	.00	106,954.41	293,045.59	27
26.1226.1790.000.0000.00000.0081	Other Special Payments	4,000.00	.00	4,393.00	(393.00)	110
26.1226.2110.000.0000.00000.0081	Group Life	1,500.00	.00	197.83	1,302.17	13
26.1226.2120.000.0000.00000.0081	Group Disability	1,500.00	.00	210.09	1,289.91	14
26.1226.2130.000.0000.00000.0081	Group Health and Accident	5,000.00	.00	6,865.46	(1,865.46)	137
26.1226.2140.000.0000.00000.0081	Dental Health Care	1,500.00	.00	652.88	847.12	44
26.1226.2150.000.0000.00000.0081	Vision Care	1,500.00	.00	171.08	1,328.92	11
26.1226.2820.000.0000.00000.0081	Contribution to State and Local Retirement Funds	165,210.00	.00	45,430.20	119,779.80	27
26.1226.2830.000.0000.00000.0081	Employer Social Security	31,000.00	.00	8,134.13	22,865.87	26
26.1226.2920.000.0000.00000.0081	Cash in Lieu of Benefits	3,000.00	.00	750.00	2,250.00	25
26.1226.2990.000.0000.00000.0081	Other Benefits	32,400.00	.00	.00	32,400.00	0
26.1226.3190.000.0000.00000.0081	Other Prof & Technical Services	65,000.00	.00	.00	65,000.00	0
26.1226.3210.000.0000.00000.0081	Regular Duty Travel	23,000.00	.00	.00	23,000.00	0
26.1226.3220.000.0000.00000.0081	Workshops and Conf Travel	106,000.00	.00	.00	106,000.00	0
26.1226.3410.000.0000.00000.0081	Telephone Serv	2,500.00	.00	133.00	2,367.00	5
26.1226.5910.000.0000.00000.0081	Office Supplies	5,500.00	.00	.00	5,500.00	0
26.1226.5990.000.0000.00000.0081	Misc. Supp & Matls	52,000.00	.00	.00	52,000.00	0
26.1226.6410.000.0000.00000.0081	Capital-New Equip >$5000	53,000.00	.00	.00	53,000.00	0
26.1226.6420.000.0000.00000.0081	Capital-New Equip <$5000	53,000.00	.00	.00	53,000.00	0
26.1226.7410.000.0000.00000.0081	Dues and Fees	5,000.00	.00	.00	5,000.00	0
	Program **000 - Unassigned** Totals	$1,011,610.00	$0.00	$173,892.08	$837,717.92	17%
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$1,011,610.00	$0.00	$173,892.08	$837,717.92	17%
Function **1252 - Fiscal Services**						
Program **000 - Unassigned**						
26.1252.1310.000.0000.00000.4800	Accounting	21,841.00	.00	11,244.78	10,596.22	51
26.1252.1590.000.0000.00000.4800	Other Technical	6,221.00	.00	.00	6,221.00	0
26.1252.1790.000.0000.00000.4800	Other Special Payments	.00	.00	567.25	(567.25)	+++
26.1252.2110.000.0000.00000.4800	Group Life	67.00	.00	30.28	36.72	45
26.1252.2120.000.0000.00000.4800	Group Disability	62.00	.00	24.19	37.81	39
26.1252.2130.000.0000.00000.4800	Group Health and Accident	3,452.00	.00	1,290.94	2,161.06	37
26.1252.2140.000.0000.00000.4800	Dental Health Care	259.00	.00	135.46	123.54	52
26.1252.2150.000.0000.00000.4800	Vision Care	91.00	.00	39.58	51.42	43
26.1252.2820.000.0000.00000.4800	Contribution to State and Local Retirement Funds	11,051.00	.00	5,146.46	5,904.54	47
26.1252.2830.000.0000.00000.4800	Employer Social Security	2,185.00	.00	939.86	1,245.14	43
26.1252.2920.000.0000.00000.4800	Cash in Lieu of Benefits	158.00	.00	107.81	50.19	68
26.1252.3190.000.0000.00000.4800	Other Prof & Technical Services	.00	.00	50.00	(50.00)	+++
26.1252.3220.000.0000.00000.4800	Workshops and Conf Travel	.00	.00	14.95	(14.95)	+++
26.1252.3410.000.0000.00000.4800	Telephone Serv	.00	.00	77.50	(77.50)	+++
	Program **000 - Unassigned** Totals	$45,387.00	$0.00	$19,669.06	$25,717.94	43%
	Function **1252 - Fiscal Services** Totals	$45,387.00	$0.00	$19,669.06	$25,717.94	43%
Function **1261 - Operating Buildings Services**						
Program **000 - Unassigned**						
26.1261.1170.000.0000.00000.0000	Program/Department Direction	7,471.00	.00	2,758.39	4,712.61	37
26.1261.1640.000.0000.00000.0000	Custodian	2,484.00	.00	840.32	1,643.68	34
26.1261.1790.000.0000.00000.0000	Other Special Payments	.00	.00	169.50	(169.50)	+++
26.1261.1950.000.0000.00000.0000	Technical	.00	.00	1,520.73	(1,520.73)	+++
26.1261.2110.000.0000.00000.0000	Group Life	33.00	.00	11.62	21.38	35
26.1261.2120.000.0000.00000.0000	Group Disability	30.00	.00	10.39	19.61	35
26.1261.2130.000.0000.00000.0000	Group Health and Accident	2,205.00	.00	428.62	1,776.38	19

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Budget Performance Report

Fiscal Year to Date 06/30/27

G/L Account Number	Account Description	Amended Budget	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
26.1261.2140.000.0000.00000.0000	Dental Health Care	169.00	.00	61.90	107.10	37
26.1261.2150.000.0000.00000.0000	Vision Care	45.00	.00	16.14	28.86	36
26.1261.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	5,352.00	.00	2,169.01	3,182.99	41
26.1261.2830.000.0000.00000.0000	Employer Social Security	1,096.00	.00	403.90	692.10	37
26.1261.2920.000.0000.00000.0000	Cash in Lieu of Benefits	150.00	.00	56.22	93.78	37
	Program **000 - Unassigned** Totals	$19,035.00	$0.00	$8,446.74	$10,588.26	44%
	Function **1261 - Operating Buildings Services** Totals	$19,035.00	$0.00	$8,446.74	$10,588.26	44%
Function **1271 - Pupil Transportation Services**						
Program **000 - Unassigned**						
26.1271.4910.000.0000.00000.0081	Other Purch Serv	32,000.00	.00	.00	32,000.00	0
	Program **000 - Unassigned** Totals	$32,000.00	$0.00	$0.00	$32,000.00	0%
	Function **1271 - Pupil Transportation Services** Totals	$32,000.00	$0.00	$0.00	$32,000.00	0%
Function **1282 - Communication Services**						
Program **000 - Unassigned**						
26.1282.1130.000.0000.00000.0000	Administrative Assistant	14,360.00	.00	2,686.54	11,673.46	19
26.1282.1790.000.0000.00000.0000	Other Special Payments	.00	.00	81.50	(81.50)	+++
26.1282.2110.000.0000.00000.0000	Group Life	38.00	.00	7.02	30.98	18
26.1282.2120.000.0000.00000.0000	Group Disability	28.00	.00	5.05	22.95	18
26.1282.2130.000.0000.00000.0000	Group Health and Accident	734.00	.00	.00	734.00	0
26.1282.2140.000.0000.00000.0000	Dental Health Care	53.00	.00	.00	53.00	0
26.1282.2150.000.0000.00000.0000	Vision Care	14.00	.00	.00	14.00	0
26.1282.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	5,452.00	.00	1,112.52	4,339.48	20
26.1282.2830.000.0000.00000.0000	Employer Social Security	1,126.00	.00	208.89	917.11	19
26.1282.2920.000.0000.00000.0000	Cash in Lieu of Benefits	315.00	.00	59.08	255.92	19
26.1282.3190.000.0000.00000.0000	Other Prof & Technical Services	10,311.00	.00	.00	10,311.00	0
26.1282.3510.000.0000.00000.0000	Advertisement Serv	25,000.00	.00	.00	25,000.00	0
26.1282.3610.000.0000.00000.0000	Printing Serv	6,000.00	.00	.00	6,000.00	0
	Program **000 - Unassigned** Totals	$63,431.00	$0.00	$4,160.60	$59,270.40	7%
	Function **1282 - Communication Services** Totals	$63,431.00	$0.00	$4,160.60	$59,270.40	7%
Function **1283 - Staff/Personnel Services**						
Program **000 - Unassigned**						
26.1283.1170.000.0000.00000.0000	Program/Department Direction	9,038.00	.00	3,273.61	5,764.39	36
26.1283.1340.000.0000.00000.0000	Personnel	4,958.00	.00	1,838.03	3,119.97	37
26.1283.1620.000.0000.00000.0000	Secretary-Clerical-Bookkeeper	11,286.00	.00	4,225.03	7,060.97	37
26.1283.1790.000.0000.00000.0000	Other Special Payments	.00	.00	407.50	(407.50)	+++
26.1283.2110.000.0000.00000.0000	Group Life	53.00	.00	18.94	34.06	36
26.1283.2120.000.0000.00000.0000	Group Disability	54.00	.00	19.49	34.51	36
26.1283.2130.000.0000.00000.0000	Group Health and Accident	733.00	.00	135.95	597.05	19
26.1283.2140.000.0000.00000.0000	Dental Health Care	212.00	.00	68.66	143.34	32
26.1283.2150.000.0000.00000.0000	Vision Care	73.00	.00	24.00	49.00	33
26.1283.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	9,774.00	.00	4,136.40	5,637.60	42
26.1283.2830.000.0000.00000.0000	Employer Social Security	1,995.00	.00	789.49	1,205.51	40
26.1283.2920.000.0000.00000.0000	Cash in Lieu of Benefits	458.00	.00	171.56	286.44	37
26.1283.3220.000.0000.00000.0091	Workshops and Conf Travel	.00	.00	55.50	(55.50)	+++
26.1283.3410.000.0000.00000.0000	Telephone Serv	.00	.00	45.00	(45.00)	+++
	Program **000 - Unassigned** Totals	$38,634.00	$0.00	$15,209.16	$23,424.84	39%
	Function **1283 - Staff/Personnel Services** Totals	$38,634.00	$0.00	$15,209.16	$23,424.84	39%
Function **1284 - Non-Instr Technology Services**						
Program **000 - Unassigned**						
26.1284.1170.000.0000.00000.0000	Program/Department Direction	7,858.00	.00	.00	7,858.00	0
26.1284.1510.000.0000.00000.0000	Information Management	64,832.00	.00	28,928.09	35,903.91	45
26.1284.1620.000.0000.00000.0000	Secretary-Clerical-Bookkeeper	2,534.00	.00	742.71	1,791.29	29
26.1284.1790.000.0000.00000.0000	Other Special Payments	.00	.00	1,402.80	(1,402.80)	+++
26.1284.2110.000.0000.00000.0000	Group Life	171.00	.00	63.17	107.83	37

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G/L Account Number	Account Description	Amended Budget	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
26.1284.2120.000.0000.00000.0000	Group Disability	174.00	.00	64.65	109.35	37
26.1284.2130.000.0000.00000.0000	Group Health and Accident	9,496.00	.00	3,659.56	5,836.44	39
26.1284.2140.000.0000.00000.0000	Dental Health Care	810.00	.00	303.80	506.20	38
26.1284.2150.000.0000.00000.0000	Vision Care	216.00	.00	79.34	136.66	37
26.1284.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	29,213.00	.00	13,220.50	15,992.50	45
26.1284.2830.000.0000.00000.0000	Employer Social Security	5,856.00	.00	2,434.23	3,421.77	42
26.1284.2920.000.0000.00000.0000	Cash in Lieu of Benefits	624.00	.00	264.71	359.29	42
26.1284.3410.000.0000.00000.0000	Telephone Serv	.00	.00	11.16	(11.16)	+++
	Program **000 - Unassigned** Totals	$121,784.00	$0.00	$51,174.72	$70,609.28	42%
	Function **1284 - Non-Instr Technology Services** Totals	$121,784.00	$0.00	$51,174.72	$70,609.28	42%
Function **1411 - Pmts to Other Mich Publ Schools**						
Program **000 - Unassigned**						
26.1411.8510.000.0000.00000.0011	Sub-Grantee / Flow through Disbursements	137,437.00	.00	.00	137,437.00	0
26.1411.8510.000.0000.00000.0021	Sub-Grantee / Flow through Disbursements	600,000.00	.00	.00	600,000.00	0
26.1411.8510.000.0000.00000.0022	Sub-Grantee / Flow through Disbursements	600,000.00	.00	.00	600,000.00	0
26.1411.8510.000.0000.00000.0023	Sub-Grantee / Flow through Disbursements	210,433.00	.00	.00	210,433.00	0
26.1411.8510.000.0000.00000.0031	Sub-Grantee / Flow through Disbursements	813,051.00	.00	.00	813,051.00	0
26.1411.8510.000.0000.00000.0041	Sub-Grantee / Flow through Disbursements	200,000.00	.00	.00	200,000.00	0
26.1411.8510.000.0000.00000.0052	Sub-Grantee / Flow through Disbursements	20,403.00	.00	.00	20,403.00	0
26.1411.8510.000.0000.00000.0062	Sub-Grantee / Flow through Disbursements	400,000.00	.00	.00	400,000.00	0
26.1411.8510.000.0000.81010.0011	Sub-Grantee / Flow through Disbursements	429,282.00	.00	.00	429,282.00	0
26.1411.8510.000.0000.81010.0023	Sub-Grantee / Flow through Disbursements	1,051,741.00	.00	.00	1,051,741.00	0
26.1411.8510.000.0000.81010.0031	Sub-Grantee / Flow through Disbursements	3,952,149.00	.00	.00	3,952,149.00	0
26.1411.8510.000.0000.81010.0032	Sub-Grantee / Flow through Disbursements	139,842.00	.00	.00	139,842.00	0
26.1411.8510.000.0000.81010.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81010.0052	Sub-Grantee / Flow through Disbursements	79,597.00	.00	.00	79,597.00	0
26.1411.8510.000.0000.81010.0081	Sub-Grantee / Flow through Disbursements	200,000.00	.00	.00	200,000.00	0
26.1411.8510.000.0000.81020.0011	Sub-Grantee / Flow through Disbursements	100,586.00	.00	.00	100,586.00	0
26.1411.8510.000.0000.81020.0023	Sub-Grantee / Flow through Disbursements	315,658.00	.00	.00	315,658.00	0
26.1411.8510.000.0000.81020.0031	Sub-Grantee / Flow through Disbursements	663,293.00	.00	.00	663,293.00	0
26.1411.8510.000.0000.81020.0032	Sub-Grantee / Flow through Disbursements	51,800.00	.00	.00	51,800.00	0
26.1411.8510.000.0000.81020.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81020.0081	Sub-Grantee / Flow through Disbursements	200,000.00	.00	.00	200,000.00	0
26.1411.8510.000.0000.81040.0011	Sub-Grantee / Flow through Disbursements	58,869.00	.00	10,497.00	48,372.00	18
26.1411.8510.000.0000.81040.0023	Sub-Grantee / Flow through Disbursements	173,733.00	.00	.00	173,733.00	0
26.1411.8510.000.0000.81040.0031	Sub-Grantee / Flow through Disbursements	420,437.00	.00	34,811.97	385,625.03	8
26.1411.8510.000.0000.81040.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81050.0011	Sub-Grantee / Flow through Disbursements	85,496.00	.00	.00	85,496.00	0
26.1411.8510.000.0000.81050.0023	Sub-Grantee / Flow through Disbursements	213,198.00	.00	.00	213,198.00	0
26.1411.8510.000.0000.81050.0031	Sub-Grantee / Flow through Disbursements	358,567.00	7,343.18	.00	351,223.82	2
26.1411.8510.000.0000.81050.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81070.0011	Sub-Grantee / Flow through Disbursements	87,994.00	.00	.00	87,994.00	0
26.1411.8510.000.0000.81070.0023	Sub-Grantee / Flow through Disbursements	222,918.00	.00	.00	222,918.00	0
26.1411.8510.000.0000.81070.0031	Sub-Grantee / Flow through Disbursements	141,848.00	.00	.00	141,848.00	0
26.1411.8510.000.0000.81070.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81080.0011	Sub-Grantee / Flow through Disbursements	16,842.00	.00	.00	16,842.00	0
26.1411.8510.000.0000.81080.0023	Sub-Grantee / Flow through Disbursements	88,470.00	.00	.00	88,470.00	0
26.1411.8510.000.0000.81080.0031	Sub-Grantee / Flow through Disbursements	122,684.00	.00	.00	122,684.00	0
26.1411.8510.000.0000.81080.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81080.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81100.0011	Sub-Grantee / Flow through Disbursements	44,731.00	.00	.00	44,731.00	0
26.1411.8510.000.0000.81100.0023	Sub-Grantee / Flow through Disbursements	146,343.00	.00	.00	146,343.00	0
26.1411.8510.000.0000.81100.0031	Sub-Grantee / Flow through Disbursements	186,221.00	.00	.00	186,221.00	0
26.1411.8510.000.0000.81100.0032	Sub-Grantee / Flow through Disbursements	60,030.00	.00	.00	60,030.00	0
26.1411.8510.000.0000.81100.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81100.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81120.0011	Sub-Grantee / Flow through Disbursements	119,797.00	.00	.00	119,797.00	0

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G/L Account Number	Account Description	Amended Budget	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
26.1411.8510.000.0000.81120.0023	Sub-Grantee / Flow through Disbursements	288,595.00	.00	.00	288,595.00	0
26.1411.8510.000.0000.81120.0031	Sub-Grantee / Flow through Disbursements	1,187,450.00	.00	.00	1,187,450.00	0
26.1411.8510.000.0000.81120.0032	Sub-Grantee / Flow through Disbursements	581,931.00	.00	.00	581,931.00	0
26.1411.8510.000.0000.81120.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81120.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81120.0081	Sub-Grantee / Flow through Disbursements	400,000.00	.00	.00	400,000.00	0
26.1411.8510.000.0000.81140.0011	Sub-Grantee / Flow through Disbursements	18,644.00	.00	.00	18,644.00	0
26.1411.8510.000.0000.81140.0023	Sub-Grantee / Flow through Disbursements	88,911.00	.00	.00	88,911.00	0
26.1411.8510.000.0000.81140.0031	Sub-Grantee / Flow through Disbursements	202,775.00	.00	.00	202,775.00	0
26.1411.8510.000.0000.81140.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81140.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81140.0081	Sub-Grantee / Flow through Disbursements	5,000.00	.00	.00	5,000.00	0
	Program **000 - Unassigned** Totals	$15,886,756.00	$7,343.18	$45,308.97	$15,834,103.85	0%
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$15,886,756.00	$7,343.18	$45,308.97	$15,834,103.85	0%
	Account Type **Expense** Totals	$22,455,959.00	$400,331.38	$514,635.70	$21,540,991.92	4%
	Revenue Totals	$25,604,253.00	$0.00	$19,255,986.36	$6,348,266.64	75%
	Expense Totals	$22,455,959.00	$400,331.38	$514,635.70	$21,540,991.92	4%
	Fund **26 - Vocational Education Fund** Totals	$3,148,294.00	($400,331.38)	$18,741,350.66	($15,192,725.28)	
	Revenue Totals	$25,604,253.00	$0.00	$19,255,986.36	$6,348,266.64	75%
	Expense Totals	$22,455,959.00	$400,331.38	$514,635.70	$21,540,991.92	4%
	Grand Totals	$3,148,294.00	($400,331.38)	$18,741,350.66	($15,192,725.28)	