Washtenaw Intermediate School District

October 27, 2026 Board of Education Meeting

Published on October 23, 2026 at 8:12 AM EDT

Date and Time

Tuesday October 27, 2026 at 5:00 PM EDT

Location

1819 S. Wagner Rd, Ann Arbor, MI 48106

Agenda

		Presenter
I.	**Opening Items**	
A.	Call the Meeting to Order	President Mary Jane Tramontin
B.	Roll Call	TJ Greggs
II.	**Approval of the Agenda**	
A.	October 27, 2026 Board Agenda Memo	
III.	**Communications**	
IV.	**Public Participation**	

Presenter

V. Presentation

A. Head Start Awareness Month Awards

VI. Financial Reports

A. September 2026 Financial Report

B. September 2026 Head Start Financial Report

VII. Equity, Inclusion, and Social Justice Dialogue

VIII. Consent Agenda

A. Approval: Minutes

B. Superintendent's Recommendations

040-26-27 Employment Recommendations

C. Superintendent's Recommendations

041-26-27 Reclassification Requests

D. Superintendent's Recommendations

042-26-27 New Position Requests

E. Superintendent's Recommendations

043-26-27 Resignation Requests

F. Superintendent's Recommendations

044-26-27 Request for Interim Assignment – Regional Health Coordinator

IX. New Business

A. Updated WISD Policies - FIRST READ

B. FY2027 Interagency Cash Transfer Agreement (ICTA) with Michigan Rehabilitation Services – FIRST READ

C. Section 31aa Funding

Presenter

X. Unfinished Business

A. Restorative Practices Training - BFDI Training Institute – Second READ

XI. Board of Education Reports

A. MASB Conference Updates

XII. Administrative Reports

A. Superintendent's Report

XIII. Closing Items

A. Adjourn Meeting

Coversheet

October 27, 2026 Board Agenda Memo

Section: II. Approval of the Agenda
Item: A. October 27, 2026 Board Agenda Memo
Purpose:
Submitted by:
Related Material: October 27, 2026 Board Agenda Memo.pdf

MEMORANDUM

TO: Board of Education

FROM: Naomi Norman, Superintendent

DATE: **October 20, 2026**

RE: **Regular Meeting October 27, 2026**

Agenda Item 1: **Call to Order**: President Tramontin will call the meeting to order.

Agenda Item 2: **Approval of the Agenda**: President Tramontin will ask for approval of the agenda.

Agenda Item 3: **Communications:** There are no communications at this time.

Agenda Item 4: **Public Participation:** Members of the public who wish to address the Board may do so at this time.

Agenda Item 5: **Presentation:**

A. **Head Start Awareness Month Awards:** Executive Director of Early Childhood Dr. Edward Manuszak will present Head Start Awareness Month Awards.

Agenda Item 6: **Financial Reports:**

A. **September 2026 Financial Report:** Associate Superintendent Brian Marcel will present the September 2026 Financial Reports and be available to answer questions at Tuesday's meeting.

B. **September 2026 Head Start Financial Report:** Early Childhood Programs Grant Manager LaDawn White will review the September 2026 Head Start Financial Reports and be available to answer questions at Tuesday's meeting.

Recommendation: Motion that the Board of Education approve the September 2026 Head Start financial report, as presented. (Roll Call Vote)

Agenda Item 7: **Equity, Inclusion, and Social Justice Dialogue:** Superintendent Naomi Norman will facilitate the equity, inclusion, and social justice discussion.

Agenda Item 8: **Consent Agenda:**

A. **Approval: Minutes:** Approval of the minutes of the October 13, 2026, regular meeting.

B. Approval: Superintendent's Recommendations:

The Superintendent recommends the Board accept the following employment recommendations:

040-26-27 Employment Recommendations: Please see the employment recommendations for:
Christine Blake, as a Teacher Consultant- Blind Low Vision. If approved by the Board, Christine's salary will be $93,382 annually, MA, Step 14. All other fringe benefits are set forth in the Unit II contract.

Camille Woods, as a Social Worker for Ypsilanti Community Schools. If approved by the Board, Camille's salary will be Step 15 MA Salary $95,650.00. All other fringe benefits are set forth in the Unit II contract.

Fatma Alshaiba, as an Early Childhood Specialist. If approved by the Board, Fatma's salary will be $66,948.00, EC Non-Affiliate Grade 4 Step 2. All other fringe benefits are set forth in the Non-Affiliated contract.

Javier Dominguez Salazar, as a Student Worker - Custodian. If approved by the Board, Javier's salary will be minimum wage. This position has no benefits.

Jordan Womble, as a Student Worker – High Point Kitchen If approved by the Board, Jordan's salary will be minimum wage. This position has no benefits.

Kristen Hancock, as a Good Start Early Childhood Special Education (ECSE) Teacher. If approved by the Board, Kristen's salary will be $95,650.00 (MA, Step 15). All other fringe benefits are set forth in the Unit II contract.

Marissa Jose, as an Office Professional 3 – Special Education. If approved by the Board, Marissa's salary will be $44,784.00 Grade 2, Step 1. All other fringe benefits are set forth in the Non-Affiliated contract.

Marlayna Keelan, as a Family Support Specialist. If approved by the Board, Marlayna's salary will be $55,253.00 (Grade 2, Step 3). All other fringe benefits are set forth in the Non-Affiliated contract.

Qadriyyah Williams-Phillips, as a Family Support Specialist. If approved by the Board, Qadriyyah's salary will be $55,253.00 (Grade 2, Step 3). All other fringe benefits are set forth in the Non-Affiliated contract.

Veronica Steele, as an Early Childhood Specialist. If approved by the Board, Veronica's salary will be $79,513.00, EC Non-Affiliate Grade 4 Step 7. All other fringe benefits are set forth in the Non-Affiliated contract.

The Superintendent recommends the Board accept the following Reclassification Requests:

041-26-27 Reclassification Requests: Please see the reclassification requests for:
Adam Moutard, current position: Special Education Instructional Paraprofessional/Aide, 1.0 FTE, 185 workdays, Salary: UNIT I – MFT +30 - UNIT I – MFT +30 – Rate 7 + Hourly Miscellaneous, Unit I. Recommended position: Teacher Assistant ASD, 1.0 FTE, 185 workdays, Salary: UNIT I – MFT +30 - UNIT I – MFT +30 – Rate 7 + Hourly Miscellaneous, Unit I.

Jennifer Banks, current position: Director of Instruction, 1.0 FTE, 230 workdays, Salary: NA Grade 13 230-Days Step 6 - $148,025.00, Non-Affiliated. Recommended position: Executive Director of Instruction, 1.0 FTE, 230 workdays, Salary: NA Grade 14 230-Days Step 4 - $155,803.00, Non-Affiliated.

Michelle Johnson, current position: SCI TA High Point Room 33, 1.0 FTE, 205 workdays, Salary: 7 - $48,697.00, Unit I. Recommended position: SCI TA High Point Room 22, 1.0 FTE, 205 workdays, Salary: 7 - $48,697.00, Unit I.

The Superintendent recommends the Board accept the following New Position Requests:

042-26-27 **New Position Requests:** Please see the new position requests for:
WISD School Social Worker, 1.0 FTE, 185 workdays, salary level: Per Unit II CBA, Worksite: Other, Unit II.

The Superintendent recommends the Board accept the following Resignation Requests:

043-26-27 **Resignation Requests:** Please see the resignation requests for:
Derban Demeuse, effective October 28, 2026. Derban has been employed with the WISD since August 18, 2025, as a Teaching Assistant in our ASD program.

Lisa Perez, effective December 15, 2026. Lisa has been employed with the WISD since March 15, 2022, as a Teaching Assistant at High Point.

Tiffany Koehler, effective November 6, 2026. Tiffany has been employed with the WISD since August 21, 2023, as a Teaching Assistant at Red Oak.

Zachary Brown, effective October 23, 2026. Zachary has been employed with the WISD since February 6, 2020, as a Teaching Assistant at Progress Park.

044-26-27 **Request for Interim Assignment – Regional Health Coordinator:** Please see the memo from Executive Director of Instruction Dr. Jennifer Banks. I am requesting approval to temporarily assign Krista Dixon to serve in the capacity of Regional Health Coordinator on an interim basis while we complete the recruitment and selection process for the vacant position. The interim position of the Regional Health Coordinator would be effective October 5, 2026, until January 5, 2027, to allow time for the vacancy to be filled. Krista Dixon is well positioned to provide interim leadership due to their existing knowledge of the regional health initiative, working closely with the individual who previously held the role over the past three years. As such Krista has familiarity with current priorities and initiatives and demonstrated ability to effectively collaborate with internal and external stakeholders. Assigning Krista on an interim basis will allow the work to continue without interruption while providing the Achievement Initiatives team with adequate time to conduct a thorough and competitive search for a permanent candidate. The Regional Health Coordinator position is funded at 60% by the Michigan Model for Health grant thus Krista's position would be funded at 60% at the coordinator rate and 40% at a project assistant rate. This changes her daily rate to $390.59 a day. We anticipate this rate will be in effect for 13 weeks.

The Superintendent recommends that the Board of education authorize administration to approve the temporary position change of Krista Dixon, as presented.

Recommendation: Motion that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented. (Roll Call Vote)

Agenda Item 9: **New Business:**

A. **Updated WISD Policies – First Read:** Please see the memo from Supervisor of Human Resource and Legal Services Becky Mullins. The Policy Committee recommends the adoption of revised policies listed below. **No action from the Board of Education is needed at this time.**

1) Policies #1410/#3210/#4210 – Staff Ethics
2) Policy #1615 – Use of Tobacco by Administrators
3) Policy #3215 – Use of Tobacco by Professional Staff
4) Policy #4215 – Use of Tobacco by Support Staff

The Policy Committee also recommends the rescission of the policies listed below. These policies were replaced by policies #1422/#3122/#4122 - Non-discrimination, Equal Employment Opportunity, & Anti-Harassment, which were approved at the September 8th Board meeting. **No action from the Board of Education is needed at this time.**

1) Policy #1422.02 - Non-discrimination based on Genetic Information of the Employee
2) Policy #3122.02 - Non-discrimination based on Genetic Information of the Employee
3) Policy #4122.02- Non-discrimination based on Genetic Information of the Employee
4) Policy #1662 - Anti-Harassment
5) Policy #3362 - Anti-Harassment
6) Policy #4362 - Anti-Harassment

B. **FY2027 Interagency Cash Transfer Agreement (ICTA) with Michigan Rehabilitation Services – FIRST READ:** Please see the memo from Executive Director of Special Education Dr. Stacey Theophelis. Washtenaw Intermediate School District (WISD) has partnered with Michigan Rehabilitation Services (MRS) since 1997 to support students with disabilities in their transition from school to employment. The proposed FY2027 Interagency Cash Transfer Agreement (ICTA) continues this longstanding partnership and expands access to vocational rehabilitation services for eligible students across Washtenaw County's nine local school districts, WISD centralized programs, and the Young Adult Program. The total agreement is $370,370, which includes a $100,000.00 contribution from WISD and $270,370.00 in federal matching funds through MRS. The agreement covers October 1, 2026, through September 30, 2027. **No action from the Board of Education is needed at this time.**

C. **Section 31aa Funding:** Please see the memo from Superintendent Naomi Norman. We will need to determine if we want to waive our attorney-client privileges in order to receive school safety funding for 2026-27 school year. Last year we opted to NOT take the funding and retain our privileges. This impacts about $10,000 - $30,000 of school safety grant funds. The investigation and privilege-waiver requirements apply only to the student safety funding. Schools who opt in to receive the student safety funding will be subject to the statutory privilege waiver. Your options are: 1) do a resolution accepting the funding, 2) do a resolution not accepting the funding or 3) do nothing. In the 'do nothing' option, you would leave it to me to make the decision for the district. I recommend that we do not accept this funding.

Recommendation: Motion that the Board of Education _____ the 31aa funding resolution, as presented. (Roll Call Vote)

Agenda Item 10: **Unfinished Business:**

A. **Restorative Practices Training - BFDI Training Institute – SECOND READ:** Please see the memo from Grants & Special Projects Coordinator Sarah Hierman. The administration recommends that the WISD Board of Education authorize the approval of the contract with BFDI Training Institute for four training sessions: two Introduction to Restorative Practices Trainings and two Facilitating Restorative Justice Conference trainings. The cost for these trainings will not exceed $51,051.36. These trainings will be funded by the Special Education-Behavior Support Budget. The contract will begin October 15th, 2026, and end June 30th, 2026. **This item had a first read at the October 13, 2026 meeting.**

Recommendation: Motion that the Board of Education authorize administration to contract with BFDI Training Institute in the amount of $51,051.36, as presented. (Roll Call Vote)

Agenda Item 11: **Other Items of Business:**

Agenda Item 12: **Board of Education Reports:**

A. **MASB Conference Updates**

Agenda Item 13: **Administrative Reports:**

A. **Superintendent's Report:** Superintendent Norman will address the board.

Agenda Item 13: **Adjournment**

Coversheet

Head Start Awareness Month Awards

Section: V. Presentation
Item: A. Head Start Awareness Month Awards
Purpose:
Submitted by:
Related Material:
Memo to WISD Board for Head Start Awards 10-27-2026.pdf
Washtenaw County Head Start Awareness Award 2026- Abbey Adams.pdf
Washtenaw County Head Start Awareness Award 2026- Alaina Stubblebine.pdf
Washtenaw County Head Start Awareness Award 2026 - Heather Berg.pdf
Washtenaw County Head Start Awareness Award 2026 - Katelyn Moody.pdf
Washtenaw County Head Start Awareness Award 2026- Rana Kanafani.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

To: Naomi Norman, Superintendent; WISD Board of Education

From: Dr. Edward Manuszak, Executive Director for Early Childhood

Date: October 27, 2026

RE: Head Start Awards in honor of Head Start Awareness Month

Washtenaw ISD Head Start Program would like to request the Washtenaw ISD Board of Education honor the five individuals who have been nominated and selected for the 2026 Washtenaw Head Start Awareness Award. October is Head Start Awareness Month, and it is very important for our agency to demonstrate support for the Head Start Program. This recognition is highly deserved by each of the nominated individuals as you will read in their nomination form that was submitted by the administrator of their program.

Name	Position	Nominated By	Program
Alaina Stubblebine	Lead Teacher	Heidi Hochrein	GH - High Point - EHS Center Based
Heather Burg	FSS* - YCS	Elaine Burnett	Ford ELC and STEAM Elem.
Kaitlyn Moody	FSS* - YCS	Elaine Burnett	Ford ELC and STEAM Elem.
Abbey Adams	Lead Teacher	Sue Wannamaker	Whitmore Lake Public Schools Head Start Center Based
Rana Kanafani	FSS* - WISD	Sue Wannamaker	Whitmore Lake Public Schools Head Start Center Based

*Family Support Specialist

We appreciate and value the support of the Washtenaw ISD Board of Education as we continue to lift up and advocate for a healthy and strong Head Start program that benefits our children and families.

Thank you for considering honoring these five deserving individuals with this award. We will have a special certificate and gift card to provide each winner. We have invited each person to attend with their family to be honored. I will be at the board meeting to answer any questions you may have and to read aloud their nomination. Thank you.

Washtenaw County Head Start Awareness Award Recommendation 2026

Recommendation for Abbey Adams

I would like to recommend Abbey Adams for this year's Head Start awareness award! Abbey joined our WLPS team as a Head Start teacher on 10/14/21. She began her journey with us after the start of the school year and after the teacher and assistant had left. Abbey quickly embraced all the new challenges that came her way and with a new assistant and both being new to Head Start. It was a crazy time in our world but she persevered and provided the care, understanding and direction the children needed as she quickly embraced the complicated “Head Start way” and met the many Head Start mandates.

I have seen Abbey learn and grow over these 5 years with us, with different assistants, children and families and when we moved buildings 3 times in these 5 years. Abbey is kind, caring and understanding. She continues to provide solid connections with her families, communicating openly and caringly. Her connections with each and every one of the children in her class is admirable as she builds on their strengths, provides individual direction and care and meets their individual needs.

Abbey is a valued team member and member of our school community. She is reliable, dependable and flexible. Even through those difficult times she has persevered, worked through the difficulties and found new ways to connect, guide and move forward as a team.

We are fortunate to have Abbey as a member of our school community team. and our Early Childhood programs.

Sincerely,
Sue Wanamaker,
Director of Early Childhood & Kids Club Programs
Whitmore Lake Public Schools

Washtenaw County Head Start Awareness Award 2026

In honor of October being National Head Start Awareness month we would like to recognize a Head Start Parent, Volunteer, Community Partner or Head Start Employee. Please complete the form below by Friday, October 16 at Noon. Please submit this form back to Dr. Eddie Manuszak, Executive Director at emanuszak@washtenawisd.org If you have any questions, please also reach out to Dr. Manuszak via email, text or phone (734) 249-1792.

A team of WISD Early Childhood staff will review the nominations and choose the winner(s). In addition to receiving the award, winners will be recognized by the Washtenaw ISD Board of Education on Tuesday, October 27, 2026, be featured in the ISD Early Childhood Department's November 2026 Newsletter and the Annual Report.

Name of candidate: Alaina Stubblebine

Association with Head Start: (example(s) parent, grandparent, community partner, staff etc.).

Share their Head Start story/journey/impact

I am proud to nominate Alaina Stubblebine for the Washtenaw County Head Start Awareness Award. Alaina has worked tirelessly on behalf of the children and families in our Early Head Start classroom at Gretchen's House WISD.

As the lead teacher of the county's very first Early Head Start classroom, Alaina has navigated this brand-new program with exceptional compassion and joy, all while maintaining a supportive and consistent environment for the children. Her deep knowledge of child development and the HighScope curriculum shines brightly in the way she operates the classroom every day.

Alaina has always built strong, meaningful connections not only with the children in her program, but with their families as well. This is immediately evident in the way children and families enter the center with smiles on their faces, ready to start the day.

Because Alaina's classroom represents Gretchen's House's first endeavor with Head Start and Early Head Start, understanding the guidelines and expectations has involved a significant learning curve. Alaina has consistently been proactive and responsive when working with ISD staff, never afraid to ask questions or express concerns in order to help our entire program become the best it can possibly be.

Alaina is an invaluable teacher. Her ability to connect with children and families can seem effortless, though we all recognize the immeasurable effort it takes each day to be a high-quality toddler teacher. With all of the respect and appreciation I have, I nominate Alaina Stubblebine for the Washtenaw County Head Start Awareness Award.

Submitted by: Heidi Hochrein Title: Director; Gretchen's House WISD

Washtenaw County Head Start Awareness Award 2026

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Name of candidate: Heather Berg, Family Support Specialist

Association with Head Start: (example(s) parent, grandparent, community partner, staff etc.).

Share their Head Start story/journey/impact

Heather Berg has been working at Ford STEAM ELC for over a decade. She is very knowledgeable when it comes to Preschool. She is very helpful and willing to work with anyone. She is reliable and dependable when it comes to staff, students, and scholars.

Submitted by: Elaine Burnett Title: Principal

Washtenaw County Head Start Awareness Award 2026

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Name of candidate: Katelyn Moody, Family Support Specialist

Association with Head Start: (example(s) parent, grandparent, community partner, staff etc.).

Share their Head Start story/journey/impact

Katelyn is very resourceful. She is willing to help, staff and scholars, and families. She has wealth of knowledge that she is always communicating to staff and myself. She is aware of everything that happens in Preschool and informs staff and myself.

Submitted by: Elaine Burnett Title: Principal

Washtenaw County Head Start Awareness Award Recommendation 2026

Rana Kanafani

I would like to nominate Rana Kanafani for this year's Head Start awareness award for her continued work in Head Start over the years and specifically for her work at Whitmore Lake Public Schools Early Childhood Programs with Head Start.

Rana has been a valued member of our Head Start team for over 2 years. She brought with her the experience and expertise of her many years working in Head Start. Rana embraces the intent of Head Start to the fullest as she intentionally connects, follows through and provides direction to families and staff. The children love her as well!

When Rana came to our program as our Head Start Family Support Specialist she did not know our community or our team, however she quickly embraced our children, families, staff and the community. Our families feel comfortable talking to her from their first phone call to meeting in person and as she continually connects with them. She actively sets goals, communicates openly and connects resources while providing understanding and empathy.

Rana handles the difficult situations, celebrates the positives and provides support and understanding with care. Whatever we need, Rana is there. She doesn't hesitate to assist wherever she can in the classrooms, with meetings, planning and community connections. Rana is proactive, follows through with what needs to be done and is committed to early childhood. Rana has made our Early Childhood Center a better place by her positivity, willingness to assist wherever she can and to lead by example.

I am honored to have Rana on your team and know our children, families, staff and community are in good hands.

Sincerely,
Sue Wanamaker,
Director of Early CHildhood & Kids Club Programs
Whitmore Lake Public Schools

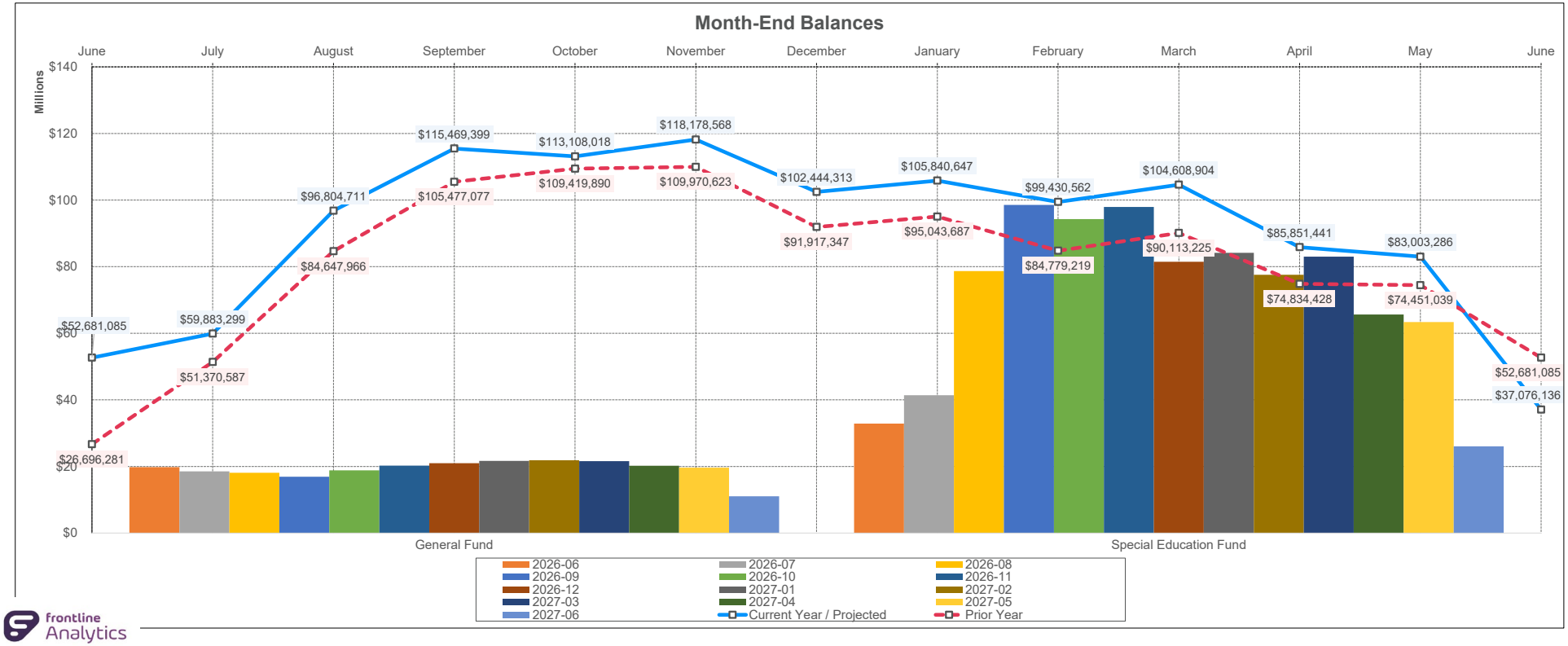
Coversheet

September 2026 Financial Report

Section: VI. Financial Reports
Item: A. September 2026 Financial Report
Purpose:
Submitted by:
Related Material: WISD Graphic Financial Report Sep 2026.pdf
Treasury Report - Board.pdf

11 General Fund | 22 Special Education Fund

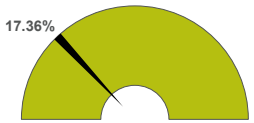
For the Period Ending September 30, 2026



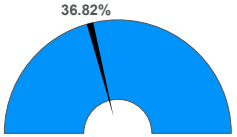
11 General Fund | 22 Special Education Fund

For the Period Ending September 30, 2026

Projected Year End Balance as % of Budgeted Revenues

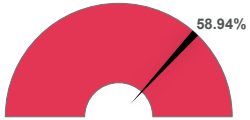


Actual YTD Revenues



Projected YTD Revenues 44.18%

Actual YTD Local Source



Projected YTD Local Sources 62.16%

Actual YTD State Sources



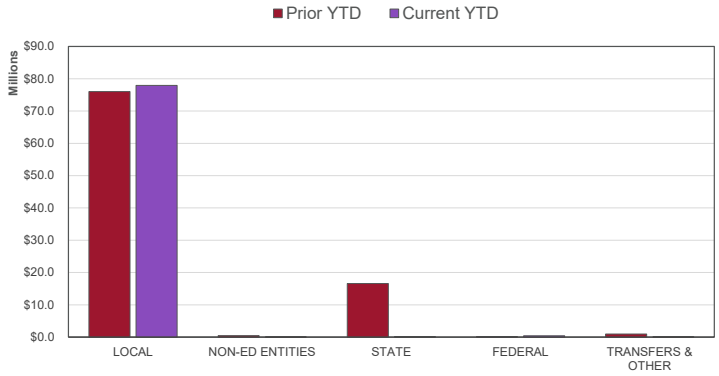
Projected YTD State Sources 8.02%

Revenue Analysis

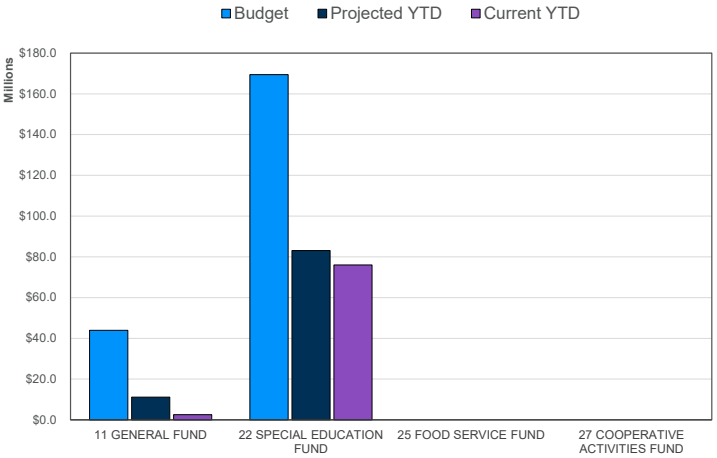
General Fund | Top 10 Revenues by Source YTD

Property Tax Levy	$1,371,980
Restricted Received Directly From Federal Government	$354,750
Miscellaneous Local Revenues	$184,301
Revenue From Community Service Activites	$155,053
Earnings On Investments And Deposits	$127,952
Restricted State Revenues Received As Grants	$94,846
Compensation Rec'D In Pmt Of Srvc Prvided To Other Public School	$92,871
Private Sources (Contributions)	$64,130
Restricted Received From State Through Another Entity	$36,721
Other Revenue - Federal Sources	$30,506
Percent of Total Revenues Year-to-Date	**98.59%**

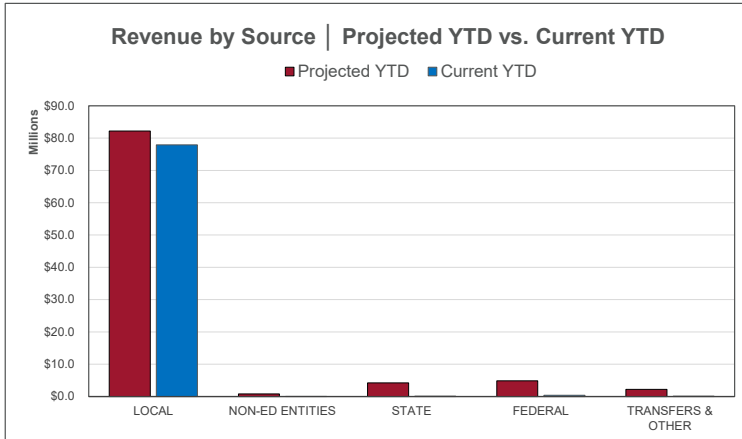
Revenue by Source | Prior YTD vs. Current YTD



Revenues by Fund



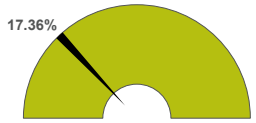
Revenue by Source | Projected YTD vs. Current YTD



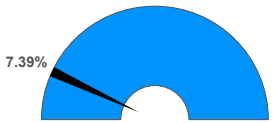
11 General Fund | 22 Special Education Fund

For the Period Ending September 30, 2026

Projected Year End Balances as % of Budgeted Expenditures

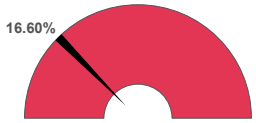


Actual YTD Expenditures



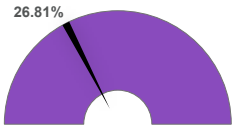
Projected YTD Expenditures 7.52%

Actual YTD Salaries/Benefits



Projected YTD Salaries/Benefits 16.80%

Actual YTD Purchased Services

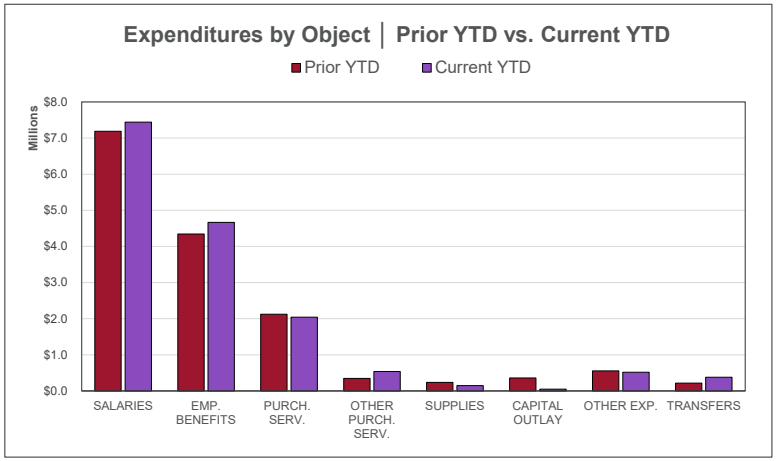


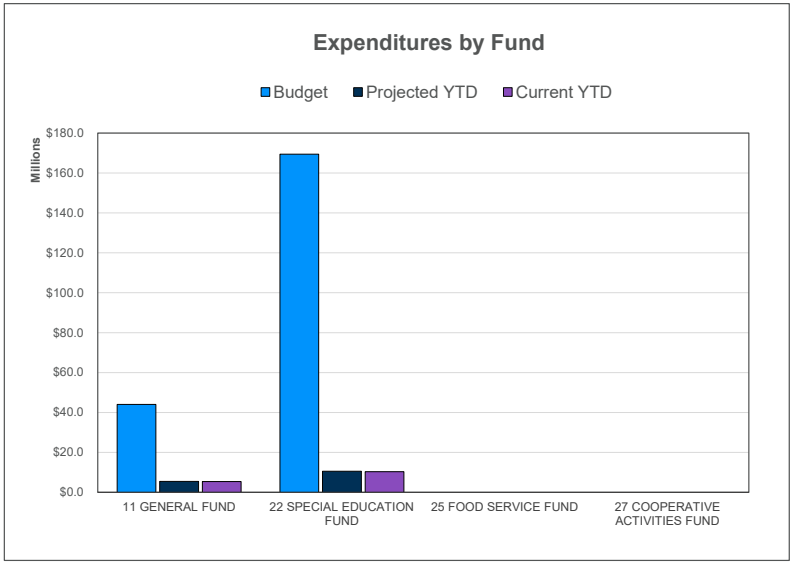
Projected YTD Purchased Services 21.96%

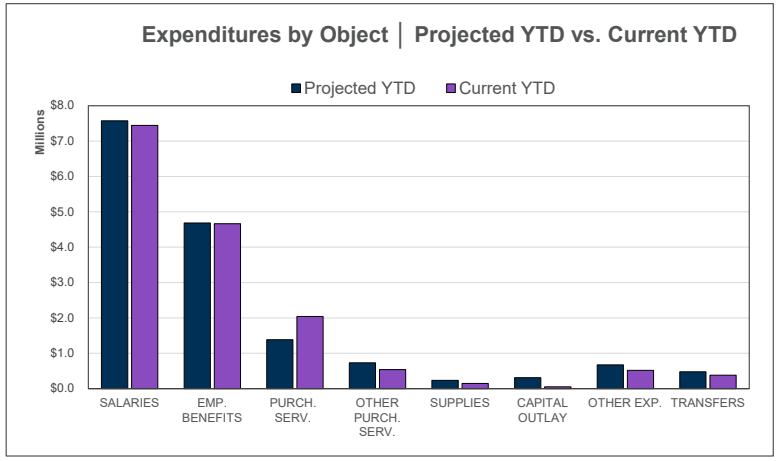
Expenditure Analysis

General Fund | Top 10 Expenditures by Program YTD

Improvement Of Instruction	$1,230,758
Non-Instr Technology Services	$825,567
Supervisiondirection Of Instr Staff	$451,930
Social Work Services	$374,683
Custody And Care Of Children	$327,143
Pmts To Other Mich Publ Schools	$284,417
Other Instructional Staff Services	$256,903
Executive Administration	$193,246
Community Activities	$187,911
Guidance Services	$179,111
Percent of Total Expenditures Year-to-Date	**80.21%**





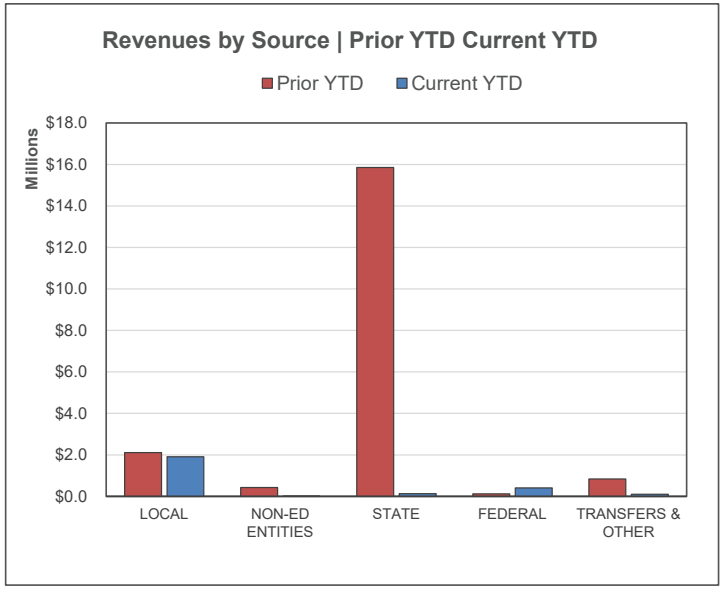


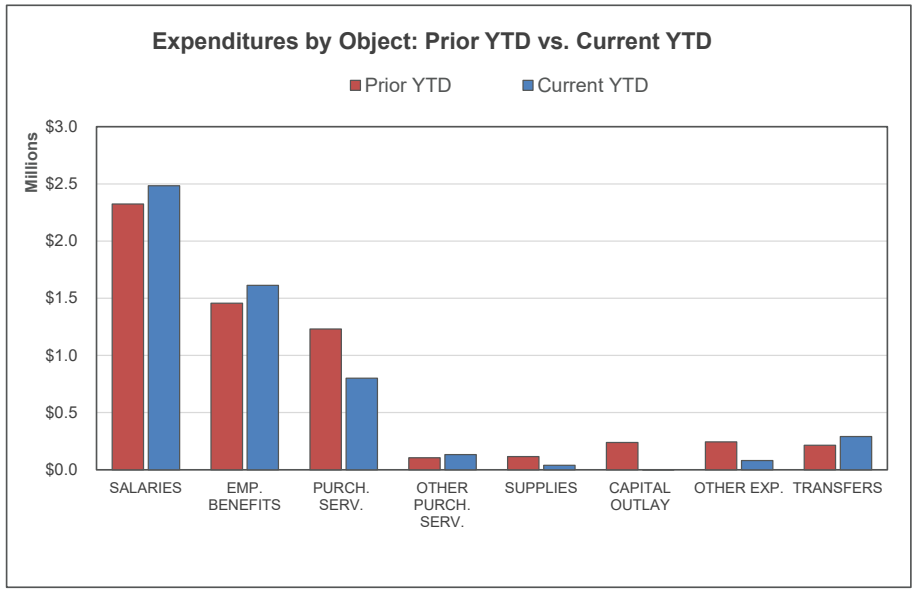
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General Fund | Financial Summary

For the Period Ending September 30, 2026

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	$2,115,247	$4,155,213	50.91%	$1,911,952	$3,199,025	59.77%
Non-Ed Entities	429,052	1,535,828	27.94%	1,705	3,360,211	0.05%
State	15,850,772	40,242,876	39.39%	131,567	25,553,956	0.51%
Federal	123,256	6,732,797	1.83%	404,661	7,034,947	5.75%
Transfers & Other	837,598	4,143,770	20.21%	106,700	4,766,112	2.24%
TOTAL REVENUE	**$19,355,925**	**$56,810,484**	**34.07%**	**$2,556,585**	**$43,914,251**	**5.82%**
EXPENDITURES						
Salaries	$2,324,036	$10,163,612	22.87%	$2,484,337	$11,108,074	22.37%
Employee Benefits	1,457,057	6,672,846	21.84%	1,612,393	7,043,648	22.89%
Purchased Services	1,230,996	5,699,674	21.60%	800,132	1,935,593	41.34%
Other Purchased Services	105,884	1,197,712	8.84%	132,627	606,689	21.86%
Supplies & Materials	115,371	367,957	31.35%	40,229	227,493	17.68%
Capital Outlay	239,065	1,015,177	23.55%	1,776	265,340	0.67%
Other Expenditures	244,491	1,901,524	12.86%	80,505	2,564,645	3.14%
Transfers & Other	214,907	18,965,801	1.13%	291,414	20,345,954	1.43%
TOTAL EXPENDITURES	**$5,931,807**	**$45,984,303**	**12.90%**	**$5,443,412**	**$44,097,436**	**12.34%**
SURPLUS / (DEFICIT)	**$13,424,119**	**$10,826,181**		**($2,886,827)**	**($183,185)**	
ENDING FUND BALANCE		**$0**			**($183,185)**	



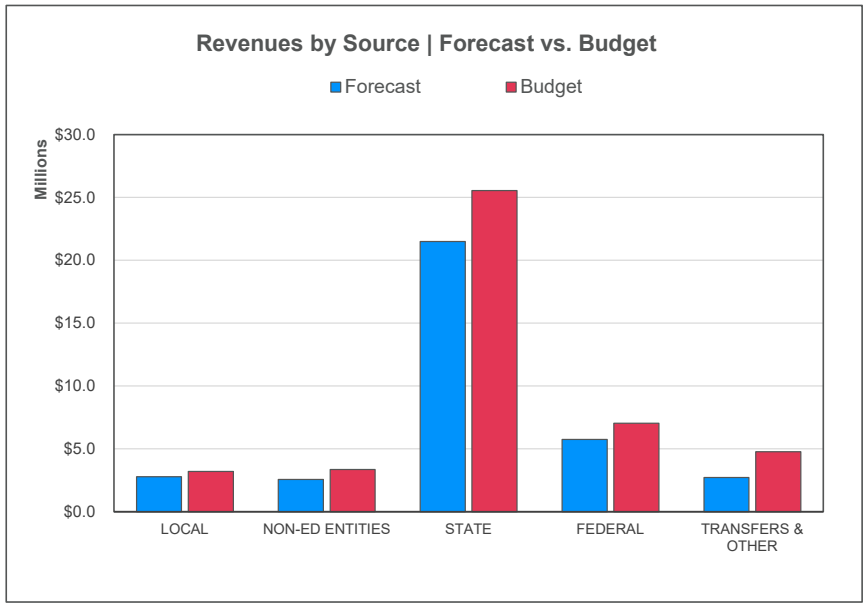


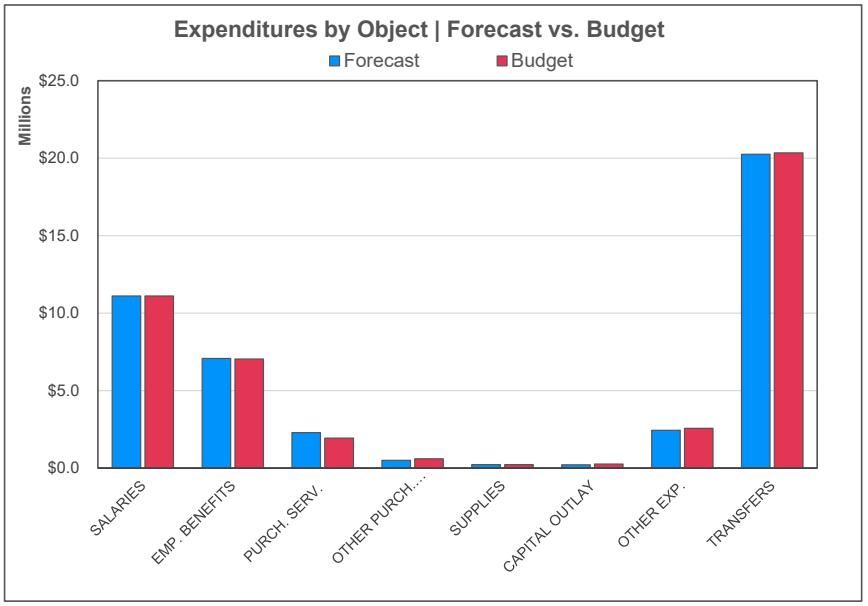
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General Fund | Financial Forecast

For the Period Ending September 30, 2026

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	$2,115,247	$1,911,952	$871,979	$2,783,931	$3,199,025	($415,094)
Non-Ed Entities	429,052	1,705	2,570,883	2,572,587	3,360,211	(787,624)
State	15,850,772	131,567	21,362,107	21,493,674	25,553,956	(4,060,282)
Federal	123,256	404,661	5,343,684	5,748,345	7,034,947	(1,286,602)
Transfers & Other	837,598	106,700	2,619,553	2,726,253	4,766,112	(2,039,859)
TOTAL REVENUE	**$19,355,925**	**$2,556,585**	**$32,768,206**	**$35,324,791**	**$43,914,251**	**($8,589,460)**
EXPENDITURES						
Salaries	$2,324,036	$2,484,337	$8,619,702	$11,104,038	$11,108,074	($4,036)
Employee Benefits	1,457,057	1,612,393	5,459,185	7,071,578	7,043,648	27,930
Purchased Services	1,230,996	800,132	1,486,282	2,286,414	1,935,593	350,821
Other Purchased Services	105,884	132,627	368,035	500,662	606,689	(106,027)
Supplies & Materials	115,371	40,229	179,196	219,425	227,493	(8,068)
Capital Outlay	239,065	1,776	204,538	206,314	265,340	(59,026)
Other Expenditures	244,491	80,505	2,355,981	2,436,485	2,564,645	(128,160)
Transfers & Other	214,907	291,414	19,965,190	20,256,604	20,345,954	(89,350)
TOTAL EXPENDITURES	**$5,931,807**	**$5,443,412**	**$38,638,109**	**$44,081,520**	**$44,097,436**	**($15,916)**
SURPLUS / (DEFICIT)	**$13,424,119**	**($2,886,827)**	**($5,869,903)**	**($8,756,730)**	**($183,185)**	
ENDING FUND BALANCE				**$11,041,418**	**$19,614,963**	**($8,573,545)**



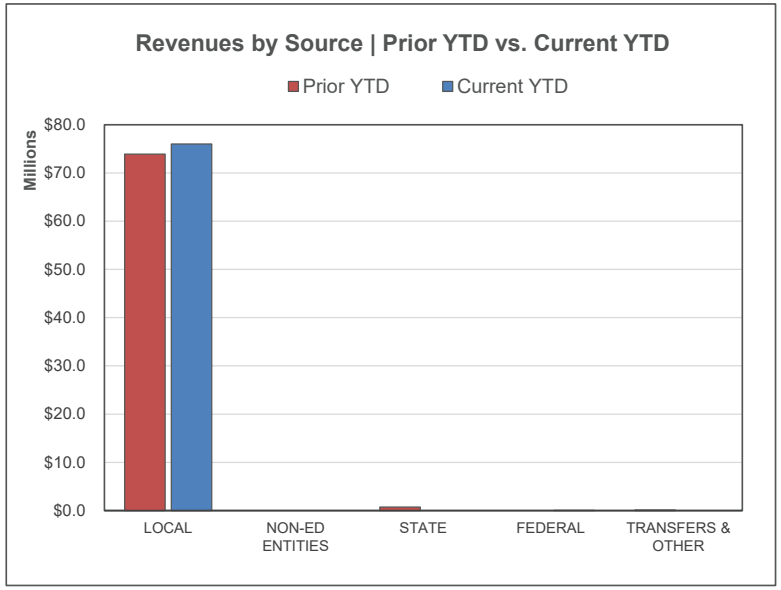


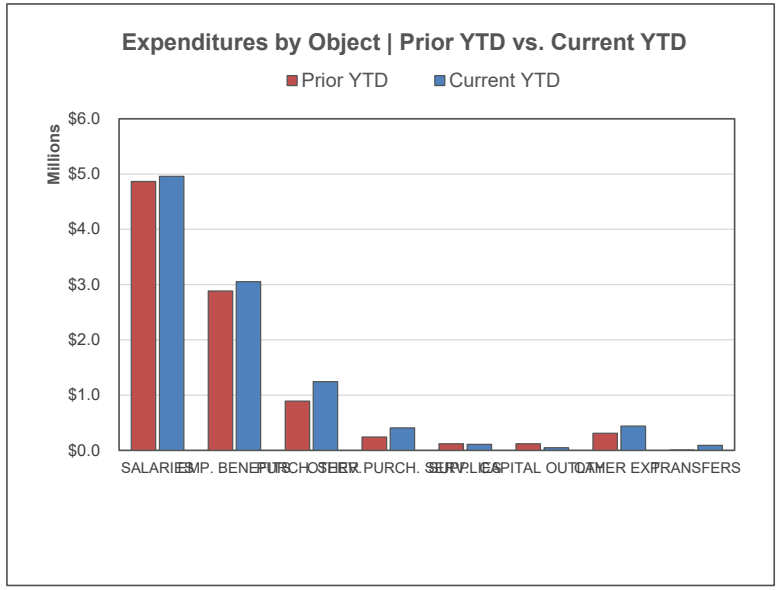
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Special Education Fund | Financial Summary

For the Period Ending September 30, 2026

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	$73,927,165	$127,799,533	57.85%	$76,008,986	$129,000,991	58.92%
Non-Ed Entities	0	0		0	0	
State	739,465	25,794,117	2.87%	0	27,008,020	0.00%
Federal	0	7,112,313	0.00%	7,547	12,690,986	0.06%
Transfers & Other	120,427	847,945	14.20%	0	761,847	0.00%
TOTAL REVENUE	**$74,787,056**	**$161,553,908**	**46.29%**	**$76,016,533**	**$169,461,844**	**44.86%**
EXPENDITURES						
Salaries	$4,864,096	$28,625,575	16.99%	$4,957,863	$33,297,353	14.89%
Employee Benefits	2,885,318	19,598,141	14.72%	3,051,856	21,491,502	14.20%
Purchased Services	891,572	5,937,166	15.02%	1,241,314	5,443,488	22.80%
Other Purchased Services	241,568	1,225,883	19.71%	407,112	1,642,099	24.79%
Supplies & Materials	119,545	748,329	15.97%	108,180	1,172,455	9.23%
Capital Outlay	119,662	1,241,102	9.64%	47,865	1,152,589	4.15%
Other Expenditures	308,190	1,297,615	23.75%	437,901	2,007,666	21.81%
Transfers & Other	428	87,721,474	0.00%	89,302	103,254,692	0.09%
TOTAL EXPENDITURES	**$9,430,379**	**$146,395,285**	**6.44%**	**$10,341,393**	**$169,461,844**	**6.10%**
SURPLUS / (DEFICIT)	**$65,356,678**	**$15,158,623**		**$65,675,140**	**$0**	
ENDING FUND BALANCE		**$19,798,148**			**$19,798,148**	



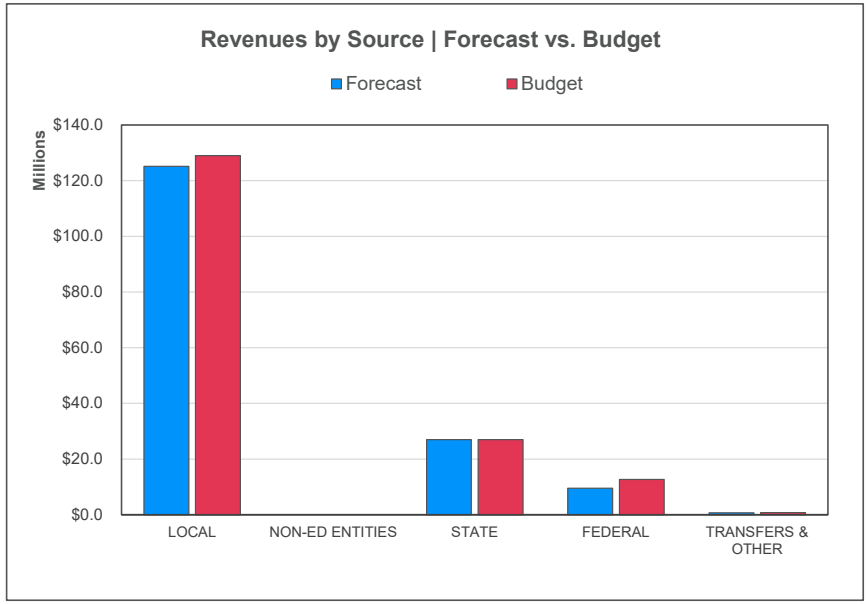


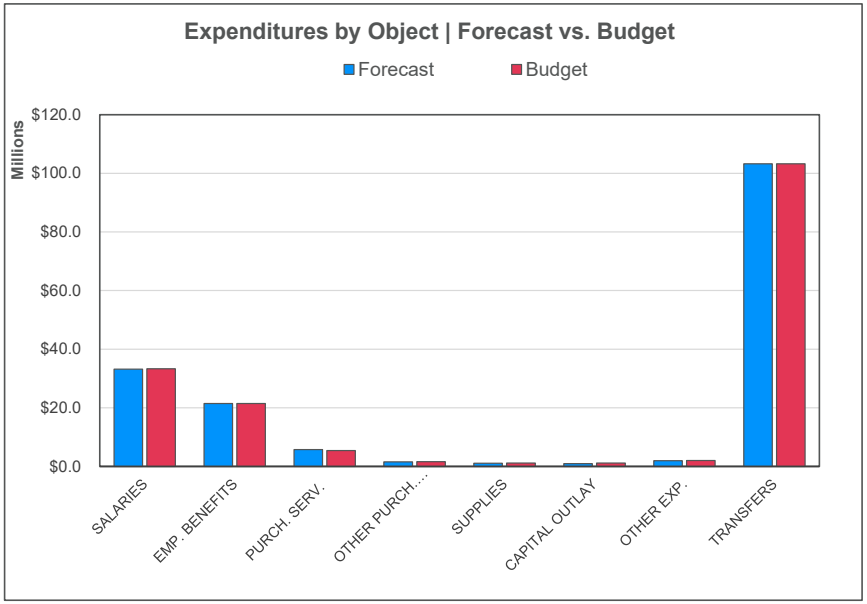
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Special Education Fund | Financial Forecast

For the Period Ending September 30, 2026

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	$73,927,165	$76,008,986	$49,150,611	$125,159,598	$129,000,991	($3,841,393)
Non-Ed Entities	0	0	0	0	0	0
State	739,465	0	26,986,648	26,986,648	27,008,020	(21,372)
Federal	0	7,547	9,523,564	9,531,111	12,690,986	(3,159,875)
Transfers & Other	120,427	0	681,752	681,752	761,847	(80,095)
TOTAL REVENUE	**$74,787,056**	**$76,016,533**	**$86,342,575**	**$162,359,109**	**$169,461,844**	**($7,102,735)**
EXPENDITURES						
Salaries	$4,864,096	$4,957,863	$28,214,607	$33,172,470	$33,297,353	($124,883)
Employee Benefits	2,885,318	3,051,856	18,394,232	21,446,087	21,491,502	(45,415)
Purchased Services	891,572	1,241,314	4,509,255	5,750,568	5,443,488	307,080
Other Purchased Services	241,568	407,112	1,149,598	1,556,710	1,642,099	(85,389)
Supplies & Materials	119,545	108,180	987,092	1,095,272	1,172,455	(77,183)
Capital Outlay	119,662	47,865	904,609	952,474	1,152,589	(200,115)
Other Expenditures	308,190	437,901	1,545,030	1,982,931	2,007,666	(24,735)
Transfers & Other	428	89,302	103,161,514	103,250,816	103,254,692	(3,876)
TOTAL EXPENDITURES	**$9,430,379**	**$10,341,393**	**$158,865,936**	**$169,207,329**	**$169,461,844**	**($254,515)**
SURPLUS / (DEFICIT)	**$65,356,678**	**$65,675,140**	**($72,523,360)**	**($6,848,220)**	**$0**	
ENDING FUND BALANCE				**$26,034,717**	**$32,882,937**	**($6,848,220)**



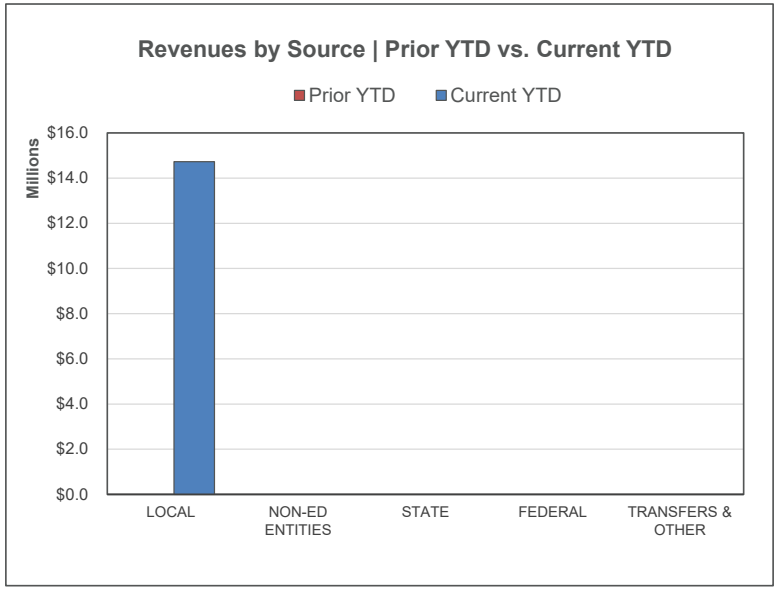


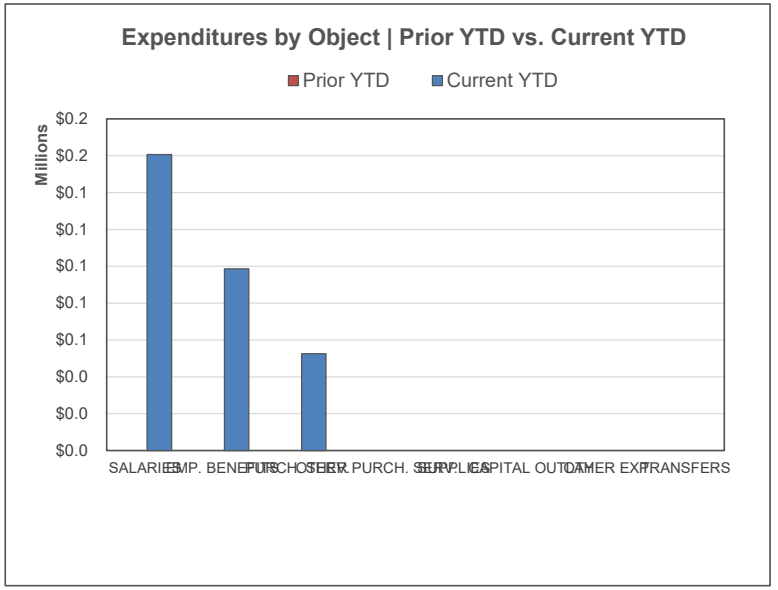
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Career Technical Education Fund | Financial Summary

For the Period Ending September 30, 2026

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	$0	$0		$14,724,271	$25,604,253	57.51%
Non-Ed Entities	0	0		0	0	
State	0	0		0	0	
Federal	0	0		0	0	
Transfers & Other	0	0		0	0	
TOTAL REVENUE	**$0**	**$0**		**$14,724,271**	**$25,604,253**	**57.51%**
EXPENDITURES						
Salaries	$0	$0		$160,604	$152,883	105.05%
Employee Benefits	0	0		98,586	94,077	104.79%
Purchased Services	0	0		52,552	4,536,322	1.16%
Other Purchased Services	0	0		0	0	
Supplies & Materials	0	0		0	400,000	0.00%
Capital Outlay	0	0		0	0	
Other Expenditures	0	0		0	0	
Transfers & Other	0	0		0	15,886,756	0.00%
TOTAL EXPENDITURES	**$0**	**$0**		**$311,742**	**$21,070,038**	**1.48%**
SURPLUS / (DEFICIT)	**$0**	**$0**		**$14,412,529**	**$4,534,215**	
ENDING FUND BALANCE		**$0**			**$4,534,215**	



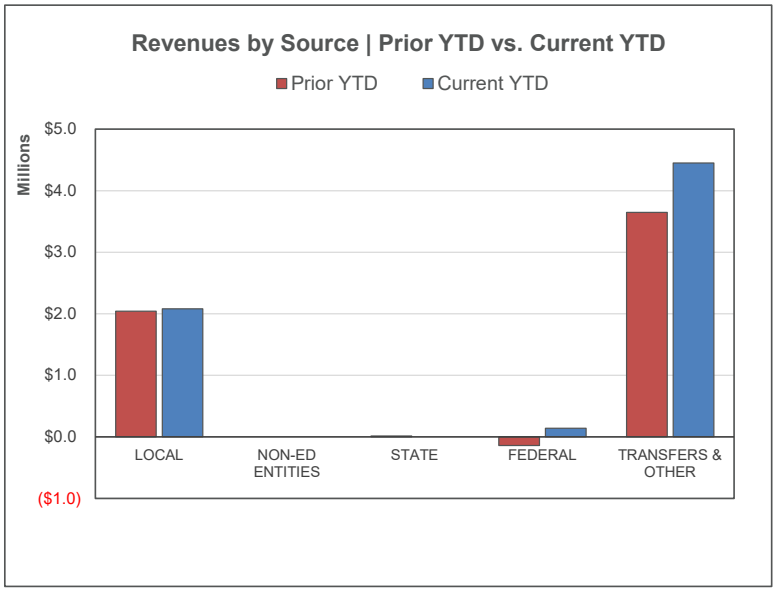


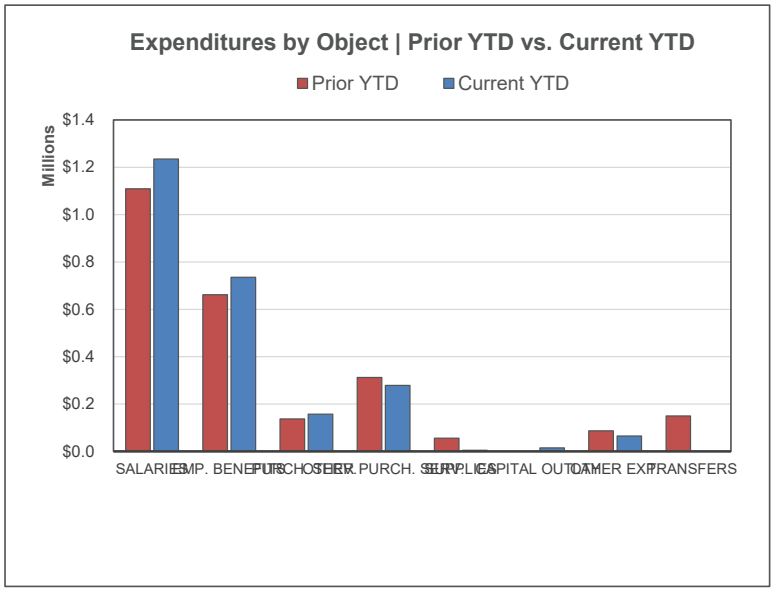
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Cooperative Activities Fund | Financial Summary

For the Period Ending September 30, 2026

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	$2,043,216	$8,897,888	22.96%	$2,081,424	$7,422,568	28.04%
Non-Ed Entities	0	0		0	0	
State	14,436	1,200,696	1.20%	0	1,053,275	0.00%
Federal	(139,774)	738,239	(18.93%)	140,797	300,000	46.93%
Transfers & Other	3,647,045	19,590,676	18.62%	4,450,024	18,003,557	24.72%
TOTAL REVENUE	**$5,564,923**	**$30,427,499**	**18.29%**	**$6,672,245**	**$26,779,400**	**24.92%**
EXPENDITURES						
Salaries	$1,109,067	$7,092,836	15.64%	$1,235,094	$7,747,167	15.94%
Employee Benefits	661,748	4,661,848	14.19%	735,079	4,836,844	15.20%
Purchased Services	137,062	2,098,568	6.53%	157,430	2,629,669	5.99%
Other Purchased Services	312,425	1,304,735	23.95%	278,514	1,232,927	22.59%
Supplies & Materials	55,704	176,725	31.52%	4,357	322,655	1.35%
Capital Outlay	0	2,076,551	0.00%	14,552	190,553	7.64%
Other Expenditures	86,940	547,764	15.87%	65,166	574,938	11.33%
Transfers & Other	150,000	6,887,682	2.18%	0	7,959,905	0.00%
TOTAL EXPENDITURES	**$2,512,945**	**$24,846,709**	**10.11%**	**$2,490,192**	**$25,494,658**	**9.77%**
SURPLUS / (DEFICIT)	**$3,051,978**	**$5,580,790**		**$4,182,053**	**$1,284,742**	
ENDING FUND BALANCE		**$32,882,937**			**$34,167,679**	



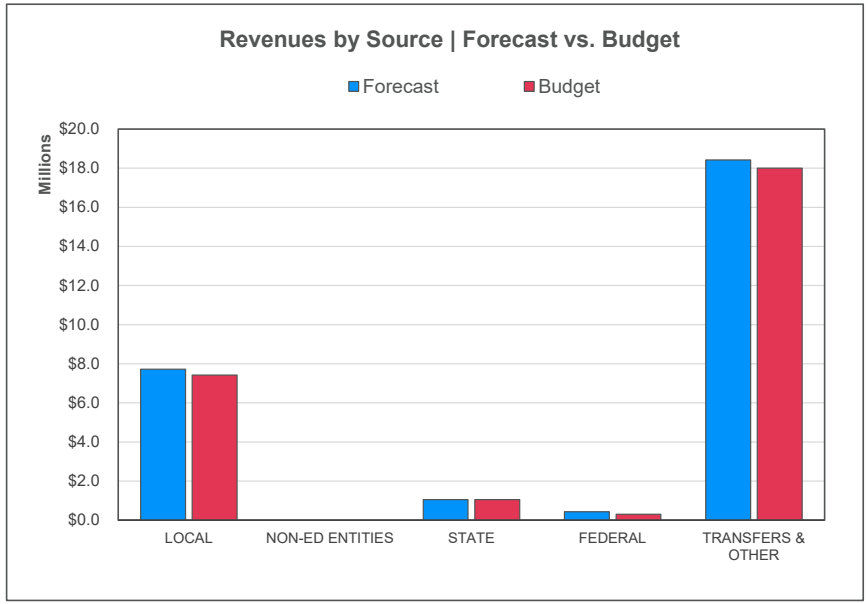


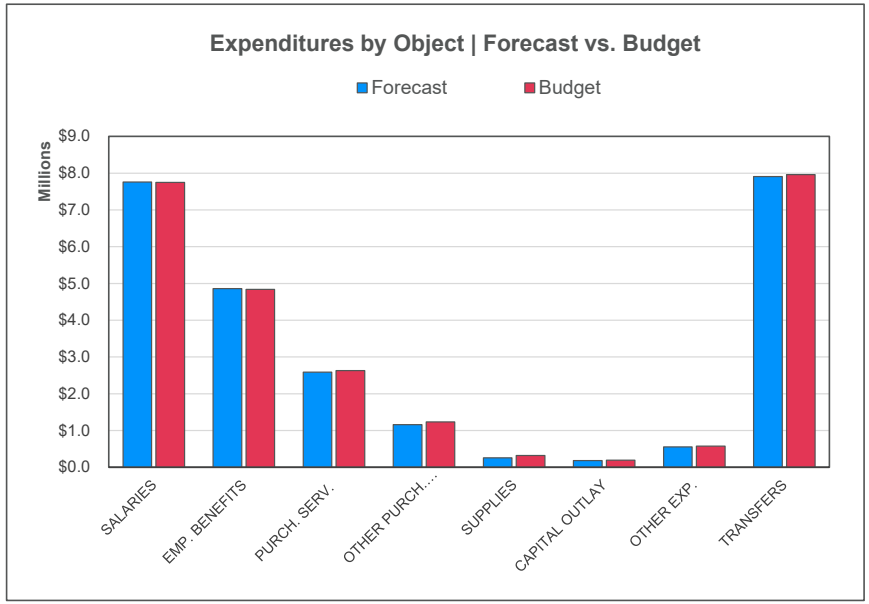
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Cooperative Activities Fund | Financial Forecast

For the Period Ending September 30, 2026

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	$2,043,216	$2,081,424	$5,633,897	$7,715,321	$7,422,568	$292,753
Non-Ed Entities	0	0	0	0	0	0
State	14,436	0	1,053,275	1,053,275	1,053,275	0
Federal	(139,774)	140,797	290,881	431,677	300,000	131,677
Transfers & Other	3,647,045	4,450,024	13,968,116	18,418,141	18,003,557	414,584
TOTAL REVENUE	**$5,564,923**	**$6,672,245**	**$20,946,169**	**$27,618,414**	**$26,779,400**	**$839,014**
EXPENDITURES						
Salaries	$1,109,067	$1,235,094	$6,524,210	$7,759,304	$7,747,167	$12,137
Employee Benefits	661,748	735,079	4,122,044	4,857,123	4,836,844	20,279
Purchased Services	137,062	157,430	2,430,978	2,588,408	2,629,669	(41,261)
Other Purchased Services	312,425	278,514	879,099	1,157,612	1,232,927	(75,315)
Supplies & Materials	55,704	4,357	254,202	258,559	322,655	(64,096)
Capital Outlay	0	14,552	165,929	180,481	190,553	(10,072)
Other Expenditures	86,940	65,166	488,999	554,165	574,938	(20,773)
Transfers & Other	150,000	0	7,905,961	7,905,961	7,959,905	(53,944)
TOTAL EXPENDITURES	**$2,512,945**	**$2,490,192**	**$22,771,422**	**$25,261,614**	**$25,494,658**	**($233,044)**
SURPLUS / (DEFICIT)	**$3,051,978**	**$4,182,053**	**($1,825,253)**	**$2,356,800**	**$1,284,742**	
ENDING FUND BALANCE				**$43,495,544**	**$42,423,486**	**$1,072,058**





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General Education
Summary Budget Report
As of 09/30/26

		Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 11 - General Fund								
	110 - Taxes Levied	$2,302,298.00	$449,381.86	$1,372,169.83	$0.00	$1,372,169.83	$930,128.17	59.60%
	120 - Appropriations Received from Local Units of Gov't	$2,378.00	$154.46	$237.86	$0.00	$237.86	$2,140.14	10.00%
	150 - Earnings on Investments and Deposits	$427,500.00	$40,643.74	$127,952.08	$0.00	$127,952.08	$299,547.92	29.93%
	180 - Revenue from Community Service Activities	$210,945.00	$55,053.12	$156,085.92	$0.00	$156,085.92	$54,859.08	73.99%
	190 - Other Local Revenue	$255,904.00	$229,377.80	$661,471.47	$0.00	$661,471.47	($405,567.47)	258.48%
	210 - Revenue from Non-Educational Activities	$3,360,211.00	$1,704.76	$102,389.53	$0.00	$102,389.53	$3,257,821.47	3.05%
	310 - Grants In Aid	$25,532,956.00	$66,096.37	$9,650,114.12	$0.00	$9,650,114.12	$15,882,841.88	37.79%
	320 - State Payments in Lieu of Taxes	$21,000.00	$0.00	$0.00	$0.00	$0.00	$21,000.00	0.00%
	410 - Grant-In-Aid	$7,034,947.00	$169,095.77	$840,636.16	$0.00	$840,636.16	$6,194,310.84	11.95%
	510 - Payments Received from Other Public Schools Within the State	$4,712,112.00	($46,438.06)	$576,105.21	$0.00	$576,105.21	$4,136,006.79	12.23%
	620 - Fund Modification - Special Revenue Funds	$54,000.00	$0.00	$0.00	$0.00	$0.00	$54,000.00	0.00%
Fund 11 - General Fund Totals		$43,914,251.00	$965,069.82	$13,487,162.18	$0.00	$13,487,162.18	$30,427,088.82	30.71%
Fund 11 - General Fund								
	110 - 110 - Basic Functions	$2,137,240.00	$0.00	$7,228.97	$0.00	$7,228.97	$2,130,011.03	0.34%
	120 - 120 - Added Needs	$3,000.00	$1.88	$3,051.88	$20,263.50	$23,315.38	($20,315.38)	777.18%
	130 - 130 - Adult/Continuing Education	$139,397.00	$11,856.08	$35,216.07	$0.00	$35,216.07	$104,180.93	25.26%
	210 - 210 - Support Services Pupil	$2,640,382.00	$198,124.32	$607,404.54	$0.00	$607,404.54	$2,032,977.46	23.00%
	220 - 220 - Support Services Instructional Staff	$7,516,751.00	$670,290.75	$1,993,051.71	$572,393.60	$2,565,445.31	$4,951,305.69	34.13%
	230 - 230 - Support Services General Administration	$886,271.00	$71,721.85	$231,891.42	$17,278.29	$249,169.71	$637,101.29	28.11%
	240 - 240 - Support Service School Administration	$0.00	$11,285.00	$11,285.00	$114,415.00	$125,700.00	($125,700.00)	0.00%
	250 - 250 - Support Services Business	$588,144.00	$31,555.38	$104,729.81	$0.00	$104,729.81	$483,414.19	17.81%
	260 - 260 - Operations and Maintenance	$601,425.00	$49,653.70	$168,255.20	$173,159.86	$341,415.06	$260,009.94	56.77%
	270 - 270 - Pupil Transportation Services	$68,214.00	$2,719.38	$21,541.64	$2,435.22	$23,976.86	$44,237.14	35.15%
	280 - 280 - Support Services Central	$6,338,952.00	$557,578.31	$1,335,336.29	$113,343.66	$1,448,679.95	$4,890,272.05	22.85%
	290 - 290 - Support Services Other	$26,538.00	$7,361.13	$23,127.56	$0.00	$23,127.56	$3,410.44	87.15%
	310 - 310 - Community Services Direction	$291,166.00	$18,935.89	$54,541.17	$49,402.00	$103,943.17	$187,222.83	35.70%
	330 - 330 - Community Activities	$2,893,876.00	$62,152.58	$191,083.94	$59,782.12	$250,866.06	$2,643,009.94	8.67%
	350 - 350 - Custody and Care of Children	$1,487,287.00	$145,646.79	$361,222.09	$19,427.02	$380,649.11	$1,106,637.89	25.59%
	390 - 390 - Other Community Services	$0.00	$17,740.77	$17,886.27	$0.00	$17,886.27	($17,886.27)	0.00%
	410 - 410 - Payments to Other Public Schools Within Michigan	$18,234,078.00	$284,416.95	$284,416.95	$3,638,324.70	$3,922,741.65	$14,311,336.35	21.51%
	440 - 440- Payments to Other Governmental and Not-For-Profit Entities	$173,559.00	$3,495.64	$3,495.64	$221,708.36	$225,204.00	($51,645.00)	129.76%
	450 - 450 - Facilities Acquisition, Construction, and Improvements	$6,050.00	$0.00	$0.00	$0.00	$0.00	$6,050.00	0.00%
	490 - 490 - Prior Period Adjustments	$65,106.00	$0.00	$0.00	$0.00	$0.00	$65,106.00	0.00%
	500-500 - Debt Service Long Term Only	$0.00	$0.00	$2,028.80	$0.00			
	600 - 600 - Fund Modifications	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
Expense Totals		$44,097,436.00	$2,144,536.40	$5,456,794.95	$5,001,933.33	$10,456,699.48	$33,640,736.52	23.71%
Fund 11 - General Fund Totals		($183,185.00)	($1,179,466.58)	$8,030,367.23	($5,001,933.33)	$3,030,462.70	($3,213,647.70)	

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

General Fund Activities

Through 09/30/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **General Fund**						
Fund Type						
Fund **11 - General Fund**						
Revenue from Local Sources						
Taxes Levied	2,302,298.00	449,381.86	1,372,169.83	.00	930,128.17	60
Appropriations Received from Local Units of Gov't	2,378.00	154.46	237.86	.00	2,140.14	10
Earnings on Investments and Deposits	427,500.00	40,643.74	127,952.08	.00	299,547.92	30
Revenue from Community Service Activities	210,945.00	55,053.12	156,085.92	.00	54,859.08	74
Other Local Revenue	721,056.00	229,377.80	661,471.47	.00	59,584.53	92
Revenue from Local Sources Totals	$3,664,177.00	$774,610.98	$2,317,917.16	$0.00	$1,346,259.84	63%
Revenues from a Non-Educational Entity or Political Subdivision	3,773,066.00	1,704.76	102,389.53	.00	3,670,676.47	3
Revenue from State Sources						
Grants In Aid	33,540,553.00	66,096.37	10,507,640.15	.00	23,032,912.85	31
State Payments in Lieu of Taxes	21,000.00	.00	.00	.00	21,000.00	0
Revenue from State Sources Totals	$33,561,553.00	$66,096.37	$10,507,640.15	$0.00	$23,053,912.85	31%
Revenues from Federal Sources						
Grant-In-Aid	7,604,947.00	169,095.77	840,636.16	.00	6,764,310.84	11
Revenues from Federal Sources Totals	$7,604,947.00	$169,095.77	$840,636.16	$0.00	$6,764,310.84	11%
Incoming Transfers and Other Transactions						
Payments Received from Other Public Schools Within the State	4,763,532.00	(46,438.06)	576,105.21	.00	4,187,426.79	12
Incoming Transfers and Other Transactions Totals	$4,763,532.00	($46,438.06)	$576,105.21	$0.00	$4,187,426.79	12%
Fund Modifications						
Fund Modification - Special Revenue Funds	54,000.00	.00	.00	.00	54,000.00	0
Fund Modifications Totals	$54,000.00	$0.00	$0.00	$0.00	$54,000.00	0%
Salaries						
Administration	3,585,863.00	344,853.01	947,510.83	.00	2,638,352.17	26
Professional Educational	2,638,033.00	117,720.98	472,600.43	.00	2,165,432.57	18
Professional Business	314,367.00	19,039.66	60,496.77	.00	253,870.23	19
Professional Other	1,557,702.00	112,734.56	289,638.87	.00	1,268,063.13	19
Technical	2,146,444.00	149,018.50	435,348.21	.00	1,711,095.79	20
Operation and Service	537,108.00	49,353.42	137,879.87	.00	399,228.13	26
Special Salary Payments	32,490.00	1,189.42	137,676.19	.00	(105,186.19)	424
Overtime Salaries and Extension of Contract	42,076.00	2,177.14	3,185.52	.00	38,890.48	8
Salaries Totals	$10,854,083.00	$796,086.69	$2,484,336.69	$0.00	$8,369,746.31	23%
Employee Benefits						
Employee Insurance	1,585,068.00	106,677.83	319,791.57	.00	1,265,276.43	20
Mandatory Coverage	4,749,646.00	380,129.29	1,226,595.60	.00	3,523,050.40	26
Workers Compensation	61,491.00	21,642.85	43,285.70	.00	18,205.30	70
Other Employee Benefits	95,331.00	7,554.14	22,720.02	.00	72,610.98	24
Employee Benefits Totals	$6,491,536.00	$516,004.11	$1,612,392.89	$0.00	$4,879,143.11	25%

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

General Fund Activities

Through 09/30/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **General Fund**						
Fund Type						
Fund **11 - General Fund**						
Purchased Services						
Professional and Technical Services	3,288,742.00	265,535.38	538,088.25	840,037.60	1,910,616.15	42
Travel Workshops Staff	494,938.00	9,861.14	42,440.58	2,416.97	450,080.45	9
Client Pupil Transportation	9,006.00	.00	39.94	.00	8,966.06	0
Communication	401,397.00	168,762.98	197,837.88	11,477.06	192,082.06	52
Advertisement	21,855.00	4,798.75	5,582.89	.00	16,272.11	26
Printing and Binding	65,168.00	4,588.79	13,975.21	13,032.51	38,160.28	41
Utility Service	43,607.00	2,227.16	3,103.55	33,171.16	7,332.29	83
Insurance and Bond Premiums	50,017.00	.00	50,359.67	.00	(342.67)	101
Repairs and Maintenance Services	794,361.00	58,688.64	82,480.70	144,703.89	567,176.41	29
Rentals	106,150.00	6,805.05	51,135.37	665.68	54,348.95	49
Other Purchased Services	35,718.00	.00	.00	2,933.58	32,784.42	8
Purchased Services Totals	$5,310,959.00	$521,267.89	$985,044.04	$1,048,438.45	$3,277,476.51	38%
Supplies and Materials						
Teaching Testing Supplies and Materials	74,104.00	67.96	67.96	332.04	73,704.00	1
Periodicals	6,786.00	.00	.00	.00	6,786.00	0
Energy Supplies	97,500.00	8,076.89	17,063.45	36,894.19	43,542.36	55
Transportation Supplies	1,000.00	10.88	56.42	283.58	660.00	34
Other Supplies	598,150.00	20,170.30	45,726.19	41,234.51	511,189.30	15
Supplies and Materials Totals	$777,540.00	$28,326.03	$62,914.02	$78,744.32	$635,881.66	18%
Capital Outlay						
Building and Additions	2,750.00	.00	.00	.00	2,750.00	0
Improvements Other Than Buildings	3,300.00	.00	.00	.00	3,300.00	0
Equipment and Furniture	547,908.00	1,975.34	9,183.41	12,418.30	526,306.29	4
Capital Outlay Totals	$553,958.00	$1,975.34	$9,183.41	$12,418.30	$532,356.29	4%
Other Expenditures						
Redemption of Long-term Bonds, Loans and Capital Leases	.00	.00	2,028.80	.00	(2,028.80)	+++
Dues and Fees	172,242.00	21,136.78	57,913.09	2,299.20	112,029.71	35
Claims and Judgments	10.00	.00	.00	.00	10.00	0
Taxes Abated and Written Off	5,000.00	223.58	224.10	.00	4,775.90	4
Miscellaneous Expenditures	2,413,410.00	120.58	28,768.07	.00	2,384,641.93	1
Other Expenditures Totals	$2,590,662.00	$21,480.94	$88,934.06	$2,299.20	$2,499,428.74	4%
Outgoing Transfers and Other Transactions						
Payments to Other Public School Districts	2,263,888.00	30,000.00	33,500.00	13,410.05	2,216,977.95	2
Sub-Grantee Disbursements	25,080,074.00	257,912.59	257,912.59	3,846,623.01	20,975,538.40	16
Other Transactions	65,106.00	.00	.00	.00	65,106.00	0

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

General Fund Activities

Through 09/30/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **General Fund**						
Fund Type						
Fund **11 - General Fund**						
Outgoing Transfers and Other Transactions						
Indirect Cost Recovery and Program Changes	25,841.00	.00	.00	.00	25,841.00	0
Outgoing Transfers and Other Transactions Totals	$27,434,909.00	$287,912.59	$291,412.59	$3,860,033.06	$23,283,463.35	15%
Fund **11 - General Fund** Totals						
REVENUE TOTALS	53,421,275.00	965,069.82	14,344,688.21	.00	39,076,586.79	27%
EXPENSE TOTALS	54,013,647.00	2,173,053.59	5,534,217.70	5,001,933.33	43,477,495.97	20%
Fund **11 - General Fund** Net Gain (Loss)	($592,372.00)	($1,207,983.77)	$8,810,470.51	($5,001,933.33)	($4,400,909.18)	(643%)
Fund Type Totals						
REVENUE TOTALS	53,421,275.00	965,069.82	14,344,688.21	.00	39,076,586.79	27%
EXPENSE TOTALS	54,013,647.00	2,173,053.59	5,534,217.70	5,001,933.33	43,477,495.97	20%
Fund Type Net Gain (Loss)	($592,372.00)	($1,207,983.77)	$8,810,470.51	($5,001,933.33)	($4,400,909.18)	(643%)
Fund Category **General Fund** Totals						
REVENUE TOTALS	53,421,275.00	965,069.82	14,344,688.21	.00	39,076,586.79	27%
EXPENSE TOTALS	54,013,647.00	2,173,053.59	5,534,217.70	5,001,933.33	43,477,495.97	20%
Fund Category **General Fund** Net Gain (Loss)	($592,372.00)	($1,207,983.77)	$8,810,470.51	($5,001,933.33)	($4,400,909.18)	(643%)
Grand Totals						
REVENUE TOTALS	53,421,275.00	965,069.82	14,344,688.21	.00	39,076,586.79	27%
EXPENSE TOTALS	54,013,647.00	2,173,053.59	5,534,217.70	5,001,933.33	43,477,495.97	20%
Grand Total Net Gain (Loss)	($592,372.00)	($1,207,983.77)	$8,810,470.51	($5,001,933.33)	($4,400,909.18)	(643%)

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Special Education
Summary Budget Report
As of 09/30/26

		Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 22 - Special Education								
	110 - Taxes Levied	$126,292,107.00	$24,653,508.93	$75,278,504.21	$0.00	$75,278,504.21	$51,013,602.79	59.61%
	120 - Appropriations Received from Local Units of Gov't	$115,000.00	$8,474.06	$13,050.04	$0.00	$13,050.04	$101,949.96	11.35%
	130 - Tuition	$396,000.00	$0.00	$488,310.35	$0.00	$488,310.35	($92,310.35)	123.31%
	150 - Earnings on Investments and Deposits	$1,740,000.00	$286,084.62	$703,018.43	$0.00	$703,018.43	$1,036,981.57	40.40%
	180 - Revenue from Community Service Activities	$5,000.00	$0.00	$0.00	$0.00	$0.00	$5,000.00	0.00%
	190 - Other Local Revenue	$452,884.00	$60.00	$72,859.29	$0.00	$72,859.29	$380,024.71	16.09%
	310 - Grants In Aid	$25,792,964.00	$0.00	$623,421.26	$0.00	$623,421.26	$25,169,542.74	2.42%
	320 - State Payments in Lieu of Taxes	$1,215,056.00	$0.00	$0.00	$0.00	$0.00	$1,215,056.00	0.00%
	410 - Grant-In-Aid	$12,690,986.00	$7,546.79	$19,452.74	$0.00	$19,452.74	$12,671,533.26	0.15%
	510 - Payments Received from Other Public Schools Within the State	$468,847.00	$0.00	$52,260.80	$0.00	$52,260.80	$416,586.20	11.15%
	620 - Fund Modification - Special Revenue Funds	$293,000.00	$0.00	$0.00	$0.00	$0.00	$293,000.00	0.00%
Fund 22 - Special Education Totals		$169,461,844.00	$24,955,674.40	$77,250,877.12	$0.00	$77,250,877.12	$92,210,966.88	45.59%

		Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 22 - Special Education								
	110 - Basic Functions	$0.00	$0.00	$5,544.00	$0.00	$5,544.00	($5,544.00)	0.00%
	120 - Added Needs	$21,969,960.00	$1,418,694.70	$2,521,088.73	$1,066,244.47	$3,587,333.20	$18,382,626.80	16.33%
	210 - Support Services Pupil	$24,351,141.00	$1,909,443.62	$3,185,353.12	$57,992.46	$3,243,345.58	$21,107,795.42	13.32%
	220 - Support Services Instructional Staff	$7,845,132.00	$497,904.55	$1,820,340.28	$181,164.92	$2,001,505.20	$5,843,626.80	25.51%
	230 - Support Services General Administration	$369,801.00	$25,431.49	$76,150.36	$45,759.44	$121,909.80	$247,891.20	32.97%
	240 - Support Service School Administration	$312,625.00	$23,795.47	$73,977.49	$3,749.81	$77,727.30	$234,897.70	24.86%
	250 - Support Services Business	$2,158,061.00	$121,661.82	$403,386.59	$0.00	$403,386.59	$1,754,674.41	18.69%
	260 - Operations and Maintenance	$2,903,268.00	$266,702.64	$680,815.30	$1,060,479.00	$1,741,294.30	$1,161,973.70	59.98%
	270 - Pupil Transportation Services	$87,130.00	$645.00	$1,546.50	$25,500.00	$27,046.50	$60,083.50	31.04%
	280 - Support Services Central	$4,387,717.00	$491,527.78	$1,078,588.69	$97,744.17	$1,176,332.86	$3,211,384.14	26.81%
	290 - Support Services Other	$150,364.00	$7,361.06	$23,127.32	$0.00	$23,127.32	$127,236.68	15.38%
	330 - Community Activities	$75,622.00	$5,983.36	$5,983.36	$324.00	$6,307.36	$69,314.64	8.34%
	370 - Non Public School Pupils	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
	390 - Other Community Services	$0.00	$36.00	$36.00	$0.00	$36.00	($36.00)	0.00%
	410 - Payments to Other Public Schools Within Michigan	$101,002,245.00	$89,302.00	$89,302.00	$0.00	$89,302.00	$100,912,943.00	0.09%
	440 - Payments to Other Governmental and Not-For-Profit Entities	$1,752,447.00	$0.00	$0.00	$0.00	$0.00	$1,752,447.00	0.00%
	450 - Facilities Acquisition, Construction, and Improvements	$17,950.00	$0.00	$0.00	$0.00	$0.00	$17,950.00	0.00%
	500 - Debt Service Long Term Only	$1,578,381.00	$196,696.93	$406,562.25	$767,338.85	$1,173,901.10	$404,479.90	74.37%
	600 - Fund Modifications	$500,000.00	$0.00	$0.00	$0.00	$0.00	$500,000.00	0.00%
Expense Totals		$169,461,844.00	$5,055,186.42	$10,371,801.99	$3,306,297.12	$13,678,099.11	$155,783,744.89	8.07%
Fund 22 - Special Education Totals		$0.00	$19,900,487.98	$66,879,075.13	($3,306,297.12)	$63,572,778.01	($63,572,778.01)	

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Special Education Activities

Through 09/30/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Special Revenue**						
Fund Type						
Fund **22 - Special Education**						
Revenue from Local Sources						
Taxes Levied	126,292,107.00	24,653,508.93	75,278,504.21	.00	51,013,602.79	60
Appropriations Received from Local Units of Gov't	115,000.00	8,474.06	13,050.04	.00	101,949.96	11
Tuition	396,000.00	.00	488,310.35	.00	(92,310.35)	123
Earnings on Investments and Deposits	1,740,000.00	286,084.62	703,018.43	.00	1,036,981.57	40
Revenue from Community Service Activities	5,000.00	.00	.00	.00	5,000.00	0
Other Local Revenue	452,884.00	60.00	72,859.29	.00	380,024.71	16
Revenue from Local Sources Totals	$129,000,991.00	$24,948,127.61	$76,555,742.32	$0.00	$52,445,248.68	59%
Revenue from State Sources						
Grants In Aid	25,792,964.00	.00	623,421.26	.00	25,169,542.74	2
State Payments in Lieu of Taxes	1,215,056.00	.00	.00	.00	1,215,056.00	0
Revenue from State Sources Totals	$27,008,020.00	$0.00	$623,421.26	$0.00	$26,384,598.74	2%
Revenues from Federal Sources						
Grant-In-Aid	13,377,185.00	7,546.79	19,452.74	.00	13,357,732.26	0
Revenues from Federal Sources Totals	$13,377,185.00	$7,546.79	$19,452.74	$0.00	$13,357,732.26	0%
Incoming Transfers and Other Transactions						
Payments Received from Other Public Schools Within the State	468,847.00	.00	52,260.80	.00	416,586.20	11
Incoming Transfers and Other Transactions Totals	$468,847.00	$0.00	$52,260.80	$0.00	$416,586.20	11%
Fund Modifications						
Fund Modification - Special Revenue Funds	293,000.00	.00	.00	.00	293,000.00	0
Fund Modifications Totals	$293,000.00	$0.00	$0.00	$0.00	$293,000.00	0%
Salaries						
Administration	3,418,064.00	267,142.20	770,772.50	.00	2,647,291.50	23
Professional Educational	13,617,650.00	1,070,925.49	1,885,912.70	.00	11,731,737.30	14
Professional Business	872,179.00	64,626.41	208,812.03	.00	663,366.97	24
Professional Other	5,133,317.00	408,741.77	722,010.43	800.00	4,410,506.57	14
Technical	992,406.00	80,188.15	230,066.71	.00	762,339.29	23
Operation and Service	8,033,713.00	522,429.26	956,013.13	.00	7,077,699.87	12
Special Salary Payments	111,880.00	19,047.46	114,773.31	.00	(2,893.31)	103
Temporary Salaries	1,030,708.00	52,573.83	66,266.10	.00	964,441.90	6
Overtime Salaries and Extension of Contract	161,833.00	2,351.32	3,236.44	.00	158,596.56	2
Salaries Totals	$33,371,750.00	$2,488,025.89	$4,957,863.35	$800.00	$28,413,086.65	15%
Employee Benefits						
Employee Insurance	5,831,313.00	365,177.05	655,474.32	.00	5,175,838.68	11
Mandatory Coverage	15,263,587.00	1,186,475.56	2,238,329.77	.00	13,025,257.23	15
Workers Compensation	166,797.00	58,707.15	117,414.30	.00	49,382.70	70

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Special Education Activities

Through 09/30/26
Summary Listing

Classification		Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Special Revenue**							
Fund Type							
Fund **22 - Special Education**							
Employee Benefits							
Other Employee Benefits		274,082.00	23,123.42	40,637.34	.00	233,444.66	15
	Employee Benefits Totals	$21,535,779.00	$1,633,483.18	$3,051,855.73	$0.00	$18,483,923.27	14%
Purchased Services							
Professional and Technical Services		3,060,951.00	145,535.70	622,379.84	1,350,442.62	1,088,128.54	64
Travel Workshops Staff		742,647.00	7,233.03	45,517.58	3,802.53	693,326.89	7
Client Pupil Transportation		90,130.00	645.00	1,546.50	25,500.00	63,083.50	30
Communication		580,985.00	158,140.14	439,383.81	15,242.97	126,358.22	78
Advertisement		17,500.00	1,275.00	1,275.00	.00	16,225.00	7
Printing and Binding		108,196.00	6,411.90	15,706.70	25,762.77	66,726.53	38
Tuition		632,138.00	.00	.00	.00	632,138.00	0
Utility Service		92,830.00	10,947.72	15,373.02	41,620.98	35,836.00	61
Insurance and Bond Premiums		143,895.00	.00	147,259.49	.00	(3,364.49)	102
Repairs and Maintenance Services		1,534,419.00	263,254.10	400,458.38	651,741.82	482,218.80	69
Rentals		86,250.00	6,120.09	7,195.69	998.53	78,055.78	10
	Purchased Services Totals	$7,089,941.00	$599,562.68	$1,696,096.01	$2,115,112.22	$3,278,732.77	54%
Supplies and Materials							
Teaching Testing Supplies and Materials		336,471.00	(9,882.87)	19,185.37	39,183.82	278,101.81	17
Periodicals		3,727.00	.00	.00	.00	3,727.00	0
Energy Supplies		337,500.00	19,080.09	38,771.92	250,603.67	48,124.41	86
Transportation Supplies		5,000.00	97.94	507.84	2,552.16	1,940.00	61
Other Supplies		542,014.00	27,558.20	52,131.28	85,335.96	404,546.76	25
	Supplies and Materials Totals	$1,224,712.00	$36,853.36	$110,596.41	$377,675.61	$736,439.98	40%
Capital Outlay							
Building and Additions		15,250.00	.00	.00	.00	15,250.00	0
Improvements Other Than Buildings		2,700.00	.00	.00	.00	2,700.00	0
Equipment and Furniture		1,147,339.00	19,157.31	50,910.73	44,259.64	1,052,168.63	8
	Capital Outlay Totals	$1,165,289.00	$19,157.31	$50,910.73	$44,259.64	$1,070,118.63	8%
Other Expenditures							
Redemption of Long-term Bonds, Loans and Capital Leases		1,364,305.00	196,696.93	406,562.25	767,338.85	190,403.90	86
Interest on Debt		214,076.00	1,267.17	1,267.17	.00	212,808.83	1
Dues and Fees		67,540.00	5,625.31	20,491.81	1,110.80	45,937.39	32
Claims and Judgments		1,000.00	.00	.00	.00	1,000.00	0
Taxes Abated and Written Off		350,000.00	12,830.07	12,858.54	.00	337,141.46	4
Miscellaneous Expenditures		14,145.00	199.15	373.65	.00	13,771.35	3
	Other Expenditures Totals	$2,011,066.00	$216,618.63	$441,553.42	$768,449.65	$801,062.93	60%

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Special Education Activities

Through 09/30/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Special Revenue**						
Fund Type						
Fund **22 - Special Education**						
Outgoing Transfers and Other Transactions						
Fund Modifications	500,000.00	.00	.00	.00	500,000.00	0
Payments to Other Public School Districts	6,359.00	.00	.00	.00	6,359.00	0
Sub-Grantee Disbursements	103,230,890.00	89,302.00	89,302.00	.00	103,141,588.00	0
Indirect Cost Recovery and Program Changes	13,173.00	.00	.00	.00	13,173.00	0
Outgoing Transfers and Other Transactions Totals	$103,750,422.00	$89,302.00	$89,302.00	$0.00	$103,661,120.00	0%
Fund **22 - Special Education** Totals						
REVENUE TOTALS	170,148,043.00	24,955,674.40	77,250,877.12	.00	92,897,165.88	45%
EXPENSE TOTALS	170,148,959.00	5,083,003.05	10,398,177.65	3,306,297.12	156,444,484.23	8%
Fund **22 - Special Education** Net Gain (Loss)	($916.00)	$19,872,671.35	$66,852,699.47	($3,306,297.12)	($63,547,318.35)	(6,937,380%)
Fund Type Totals						
REVENUE TOTALS	170,148,043.00	24,955,674.40	77,250,877.12	.00	92,897,165.88	45%
EXPENSE TOTALS	170,148,959.00	5,083,003.05	10,398,177.65	3,306,297.12	156,444,484.23	8%
Fund Type Net Gain (Loss)	($916.00)	$19,872,671.35	$66,852,699.47	($3,306,297.12)	($63,547,318.35)	(6,937,380%)
Fund Category **Special Revenue** Totals						
REVENUE TOTALS	170,148,043.00	24,955,674.40	77,250,877.12	.00	92,897,165.88	45%
EXPENSE TOTALS	170,148,959.00	5,083,003.05	10,398,177.65	3,306,297.12	156,444,484.23	8%
Fund Category **Special Revenue** Net Gain (Loss)	($916.00)	$19,872,671.35	$66,852,699.47	($3,306,297.12)	($63,547,318.35)	(6,937,380%)
Grand Totals						
REVENUE TOTALS	170,148,043.00	24,955,674.40	77,250,877.12	.00	92,897,165.88	45%
EXPENSE TOTALS	170,148,959.00	5,083,003.05	10,398,177.65	3,306,297.12	156,444,484.23	8%
Grand Total Net Gain (Loss)	($916.00)	$19,872,671.35	$66,852,699.47	($3,306,297.12)	($63,547,318.35)	(6,937,380%)

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

High Point Kitchen Monthly Report

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
Fund **25 - Food Service Fund**										
Account Type **Revenue**										
"Function" **0000 - Revenue**										
Program **000 - Unassigned**										
25.0151.0000.000.0000.06147.0000	Earnings on Investments and Deposits	3,400.00	.00	3,400.00	395.41	.00	962.41	2,437.59	28	.00
25.0161.0000.000.0000.06147.0000	Food Sales to Pupils	.00	.00	.00	.00	.00	5.50	(5.50)	+++	.00
25.0162.0000.000.0000.06147.0000	Food Sales to Patrons	675.00	.00	675.00	.00	.00	91.54	583.46	14	.00
25.0164.0000.000.0000.06147.0000	A-La-Carte Sales	125.00	.00	125.00	.00	.00	6.00	119.00	5	.00
25.0165.0000.000.0000.06147.0000	Catering Revenue - Non-Program	1,800.00	.00	1,800.00	.00	.00	.00	1,800.00	0	.00
25.0312.0110.000.2645.06147.0000	Restricted State Aid - Food Service	6,704.00	.00	6,704.00	.00	.00	.00	6,704.00	0	.00
25.0312.0110.000.2646.06147.0000	Restricted State Aid - Food Service	32,000.00	.00	32,000.00	.00	.00	.00	32,000.00	0	.00
25.0312.0110.000.2655.06147.0000	Restricted State Aid - Food Service	11,235.00	.00	11,235.00	.00	.00	.00	11,235.00	0	.00
25.0312.0110.000.2656.06147.0000	Restricted State Aid - Food Service	67,500.00	.00	67,500.00	.00	.00	.00	67,500.00	0	.00
25.0312.0110.000.3100.06147.0000	Restricted State Aid - Food Service	930.00	.00	930.00	.00	.00	.00	930.00	0	.00
25.0312.0110.000.3735.06147.0000	Restricted State Aid - Food Service	3,046.00	.00	3,046.00	.00	.00	.00	3,046.00	0	.00
25.0414.0110.000.8500.06147.0000	Federal Lunch Reimbursement	68,934.00	.00	68,934.00	.00	.00	.00	68,934.00	0	.00
25.0414.0110.000.8510.06147.0000	Federal Lunch Reimbursement	115,000.00	.00	115,000.00	.00	.00	.00	115,000.00	0	.00
25.0481.0110.000.7810.06147.0000	USDA Entitlement Commodities	26,066.00	.00	26,066.00	.00	.00	.00	26,066.00	0	.00
25.0622.0000.000.0000.06147.0000	Fund Modification - Special Education Fund	85,205.00	.00	85,205.00	.00	.00	.00	85,205.00	0	.00
Program **000 - Unassigned** Totals		$422,620.00	$0.00	$422,620.00	$395.41	$0.00	$1,065.45	$421,554.55	0%	$0.00
"Function" **0000 - Revenue** Totals		$422,620.00	$0.00	$422,620.00	$395.41	$0.00	$1,065.45	$421,554.55	0%	$0.00
Account Type **Revenue** Totals		$422,620.00	$0.00	$422,620.00	$395.41	$0.00	$1,065.45	$421,554.55	0%	$0.00
Account Type **Expense**										
"Function" **1297 - Food Services**										
Program **000 - Unassigned**										
25.1297.3190.000.8510.06147.0000	Other Prof & Technical Services	10,600.00	.00	10,600.00	.00	.00	.00	10,600.00	0	.00
25.1297.3450.000.0000.06147.0000	Software Lic/Agmts Serv	2,895.00	.00	2,895.00	2,895.00	.00	2,895.00	.00	100	.00
25.1297.5610.000.0000.06147.0000	Food Supplies	135,939.00	.00	135,939.00	520.76	130,177.35	5,322.65	439.00	100	.00
25.1297.5650.000.7810.06147.0000	USDA Commod Supp Usage	26,066.00	.00	26,066.00	.00	.00	.00	26,066.00	0	.00
25.1297.5990.000.0000.06147.0000	Misc. Supp & Matls	15,000.00	.00	15,000.00	6.49	14,046.36	514.43	439.21	97	.00
25.1297.7410.000.0000.06147.0000	Dues and Fees	1,500.00	.00	1,500.00	1,111.12	.00	1,111.58	388.42	74	.00
25.1297.8221.000.0000.06147.0000	Payments to LEA's - Food Service Wages	132,000.00	.00	132,000.00	.00	.00	.00	132,000.00	0	.00
25.1297.8222.000.0000.06147.0000	Payments to LEA's - Food Service Benefits	61,000.00	.00	61,000.00	.00	.00	.00	61,000.00	0	.00
25.1297.8223.000.0000.06147.0000	Payments to LEA's - Food Service Supplies	1,000.00	.00	1,000.00	.00	.00	.00	1,000.00	0	.00
25.1297.8226.000.0000.06147.0000	Payments to LEA's - Food Service Indirect	21,000.00	.00	21,000.00	.00	.00	.00	21,000.00	0	.00
25.1297.8227.000.0000.06147.0000	Payments to LEA's - Food Service Mileage	13,000.00	.00	13,000.00	.00	.00	.00	13,000.00	0	.00
Program **000 - Unassigned** Totals		$420,000.00	$0.00	$420,000.00	$4,533.37	$144,223.71	$9,843.66	$265,932.63	37%	$0.00
"Function" **1297 - Food Services** Totals		$420,000.00	$0.00	$420,000.00	$4,533.37	$144,223.71	$9,843.66	$265,932.63	37%	$0.00
Account Type **Expense** Totals		$420,000.00	$0.00	$420,000.00	$4,533.37	$144,223.71	$9,843.66	$265,932.63	37%	$0.00
Revenue Totals		$422,620.00	$0.00	$422,620.00	$395.41	$0.00	$1,065.45	$421,554.55	0%	$0.00
Expense Totals		$420,000.00	$0.00	$420,000.00	$4,533.37	$144,223.71	$9,843.66	$265,932.63	37%	$0.00
Fund **25 - Food Service Fund** Totals		$2,620.00	$0.00	$2,620.00	($4,137.96)	($144,223.71)	($8,778.21)	$155,621.92		$0.00
Revenue Totals		$422,620.00	$0.00	$422,620.00	$395.41	$0.00	$1,065.45	$421,554.55	0%	$0.00

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

High Point Kitchen Monthly Report

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
	Expense Totals	$420,000.00	$0.00	$420,000.00	$4,533.37	$144,223.71	$9,843.66	$265,932.63	37%	$0.00
	Grand Totals	$2,620.00	$0.00	$2,620.00	($4,137.96)	($144,223.71)	($8,778.21)	$155,621.92		$0.00

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

CTE Monthly Report

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund: **26 - Vocational Education Fund**							
Account Type: **Revenue**							
"Function" **0000 - Revenue**							
Program: **000 - Unassigned**							
26.0111.0000.000.0000.00000.0000	Property Tax Levy	25,104,253.00	4,807,418.78	.00	14,680,913.45	10,423,339.55	58
26.0119.0000.000.0000.00000.0000	Penalties and Interest on Delinquent Taxes	.00	169.37	.00	482.69	(482.69)	+++
26.0128.0000.000.0000.00000.0000	Revenue in Lieu of Taxes	.00	.00	.00	88.01	(88.01)	+++
26.0128.0000.000.0000.10100.0000	Revenue in Lieu of Taxes	.00	1,652.49	.00	2,455.77	(2,455.77)	+++
26.0151.0000.000.0000.00000.0000	Earnings on Investments and Deposits	500,000.00	28,906.14	.00	41,333.02	458,666.98	8
	Program: **000 - Unassigned** Totals	$25,604,253.00	$4,838,146.78	$0.00	$14,725,272.94	$10,878,980.06	58%
	"Function" **0000 - Revenue** Totals	$25,604,253.00	$4,838,146.78	$0.00	$14,725,272.94	$10,878,980.06	58%
	Account Type: **Revenue** Totals	$25,604,253.00	$4,838,146.78	$0.00	$14,725,272.94	$10,878,980.06	58%
Account Type: **Expense**							
"Function" **1127 - Career/Technical Ed**							
Program: **000 - Unassigned**							
26.1127.1240.000.0000.00000.0031	Teaching	.00	9,279.24	.00	22,861.43	(22,861.43)	+++
26.1127.1630.000.0000.00000.0032	Aides	.00	3,541.66	.00	8,276.15	(8,276.15)	+++
26.1127.2110.000.0000.00000.0031	Group Life	.00	3.00	.00	7.53	(7.53)	+++
26.1127.2110.000.0000.00000.0032	Group Life	.00	2.40	.00	6.00	(6.00)	+++
26.1127.2120.000.0000.00000.0031	Group Disability	.00	21.50	.00	53.95	(53.95)	+++
26.1127.2120.000.0000.00000.0032	Group Disability	.00	7.88	.00	19.70	(19.70)	+++
26.1127.2130.000.0000.00000.0031	Group Health and Accident	.00	1,688.44	.00	4,219.36	(4,219.36)	+++
26.1127.2130.000.0000.00000.0032	Group Health and Accident	.00	608.08	.00	1,511.58	(1,511.58)	+++
26.1127.2140.000.0000.00000.0031	Dental Health Care	.00	130.96	.00	328.61	(328.61)	+++
26.1127.2140.000.0000.00000.0032	Dental Health Care	.00	43.66	.00	109.15	(109.15)	+++
26.1127.2150.000.0000.00000.0031	Vision Care	.00	38.64	.00	96.96	(96.96)	+++
26.1127.2150.000.0000.00000.0032	Vision Care	.00	11.70	.00	29.25	(29.25)	+++
26.1127.2820.000.0000.00000.0031	Contribution to State and Local Retirement Funds	.00	4,060.46	.00	10,194.25	(10,194.25)	+++
26.1127.2820.000.0000.00000.0032	Contribution to State and Local Retirement Funds	.00	1,539.34	.00	3,675.55	(3,675.55)	+++
26.1127.2830.000.0000.00000.0031	Employer Social Security	.00	671.96	.00	1,677.78	(1,677.78)	+++
26.1127.2830.000.0000.00000.0032	Employer Social Security	.00	254.70	.00	610.19	(610.19)	+++
26.1127.3190.000.0000.00000.0033	Other Prof & Technical Services	136,000.00	.00	.00	.00	136,000.00	0
	Program: **000 - Unassigned** Totals	$136,000.00	$21,903.62	$0.00	$53,677.44	$82,322.56	39%
	"Function" **1127 - Career/Technical Ed** Totals	$136,000.00	$21,903.62	$0.00	$53,677.44	$82,322.56	39%
"Function" **1212 - Guidance Services**							
Program: **000 - Unassigned**							
26.1212.3190.000.0000.00000.0013	Other Prof & Technical Services	700,000.00	.00	.00	.00	700,000.00	0
26.1212.3190.000.0000.00000.0071	Other Prof & Technical Services	1,200,000.00	.00	.00	.00	1,200,000.00	0
	Program: **000 - Unassigned** Totals	$1,900,000.00	$0.00	$0.00	$0.00	$1,900,000.00	0%
	"Function" **1212 - Guidance Services** Totals	$1,900,000.00	$0.00	$0.00	$0.00	$1,900,000.00	0%
"Function" **1221 - Improvement of Instruction**							
Program: **000 - Unassigned**							
26.1221.3190.000.0000.00000.0011	Other Prof & Technical Services	300,322.00	.00	.00	.00	300,322.00	0
26.1221.3190.000.0000.00000.0012	Other Prof & Technical Services	650,000.00	.00	.00	.00	650,000.00	0
26.1221.3190.000.0000.00000.0013	Other Prof & Technical Services	350,000.00	.00	.00	.00	350,000.00	0
26.1221.3190.000.0000.00000.0034	Other Prof & Technical Services	.00	.00	17,390.00	35,100.00	(52,490.00)	+++
26.1221.3190.000.0000.00000.0041	Other Prof & Technical Services	600,000.00	17,236.96	416,667.04	17,236.96	166,096.00	72
26.1221.3190.000.0000.00000.0061	Other Prof & Technical Services	.00	.00	.00	.00	300,000.00	0
26.1221.3190.000.0000.81010.0061	Other Prof & Technical Services	600,000.00	.00	.00	.00	.00	+++
26.1221.3220.000.0000.00000.0061	Workshops and Conf Travel	.00	.00	.00	.00	300,000.00	0
26.1221.5990.000.0000.00000.0012	Misc. Supp & Matls	400,000.00	.00	.00	.00	400,000.00	0
	Program: **000 - Unassigned** Totals	$2,900,322.00	$17,236.96	$434,057.04	$52,336.96	$2,413,928.00	17%
	"Function" **1221 - Improvement of Instruction** Totals	$2,900,322.00	$17,236.96	$434,057.04	$52,336.96	$2,413,928.00	17%
"Function" **1226 - SupervisionDirection of Instr Staff**							

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G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **000 - Unassigned**							
26.1226.1170.000.0000.00000.0081	Program/Department Direction	.00	33,821.40	.00	83,968.50	(83,968.50)	+++
26.1226.1790.000.0000.00000.0081	Other Special Payments	.00	.00	.00	4,500.00	(4,500.00)	+++
26.1226.2110.000.0000.00000.0081	Group Life	.00	61.68	.00	153.31	(153.31)	+++
26.1226.2120.000.0000.00000.0081	Group Disability	.00	65.76	.00	163.63	(163.63)	+++
26.1226.2130.000.0000.00000.0081	Group Health and Accident	.00	2,290.36	.00	5,700.92	(5,700.92)	+++
26.1226.2140.000.0000.00000.0081	Dental Health Care	.00	218.28	.00	544.12	(544.12)	+++
26.1226.2150.000.0000.00000.0081	Vision Care	.00	57.30	.00	142.83	(142.83)	+++
26.1226.2820.000.0000.00000.0081	Contribution to State and Local Retirement Funds	.00	13,956.74	.00	36,069.80	(36,069.80)	+++
26.1226.2830.000.0000.00000.0081	Employer Social Security	.00	2,479.54	.00	6,555.55	(6,555.55)	+++
26.1226.2920.000.0000.00000.0081	Cash in Lieu of Benefits	.00	250.00	.00	625.00	(625.00)	+++
26.1226.3410.000.0000.00000.0081	Telephone Serv	.00	50.00	.00	125.00	(125.00)	+++
	Program: **000 - Unassigned** Totals	$0.00	$53,251.06	$0.00	$138,548.66	($138,548.66)	+++
	"Function" **1226 - SupervisionDirection of Instr Staff** Totals	$0.00	$53,251.06	$0.00	$138,548.66	($138,548.66)	+++
"Function" **1252 - Fiscal Services**							
Program: **000 - Unassigned**							
26.1252.1310.000.0000.00000.4800	Accounting	21,841.00	7,405.34	.00	7,405.34	14,435.66	34
26.1252.1590.000.0000.00000.4800	Other Technical	6,221.00	.00	.00	.00	6,221.00	0
26.1252.1790.000.0000.00000.4800	Other Special Payments	.00	567.25	.00	567.25	(567.25)	+++
26.1252.2110.000.0000.00000.4800	Group Life	67.00	21.40	.00	21.40	45.60	32
26.1252.2120.000.0000.00000.4800	Group Disability	62.00	16.03	.00	16.03	45.97	26
26.1252.2130.000.0000.00000.4800	Group Health and Accident	3,452.00	854.98	.00	854.98	2,597.02	25
26.1252.2140.000.0000.00000.4800	Dental Health Care	259.00	83.83	.00	83.83	175.17	32
26.1252.2150.000.0000.00000.4800	Vision Care	91.00	26.11	.00	26.11	64.89	29
26.1252.2820.000.0000.00000.4800	Contribution to State and Local Retirement Funds	11,051.00	3,585.00	.00	3,585.00	7,466.00	32
26.1252.2830.000.0000.00000.4800	Employer Social Security	2,185.00	654.85	.00	654.85	1,530.15	30
26.1252.2920.000.0000.00000.4800	Cash in Lieu of Benefits	158.00	70.31	.00	70.31	87.69	45
26.1252.3220.000.0000.00000.4800	Workshops and Conf Travel	.00	.00	.00	14.95	(14.95)	+++
26.1252.3410.000.0000.00000.4800	Telephone Serv	.00	52.50	.00	52.50	(52.50)	+++
	Program: **000 - Unassigned** Totals	$45,387.00	$13,337.60	$0.00	$13,352.55	$32,034.45	29%
	"Function" **1252 - Fiscal Services** Totals	$45,387.00	$13,337.60	$0.00	$13,352.55	$32,034.45	29%
"Function" **1261 - Operating Buildings Services**							
Program: **000 - Unassigned**							
26.1261.1170.000.0000.00000.0000	Program/Department Direction	7,471.00	1,832.44	.00	1,832.44	5,638.56	25
26.1261.1640.000.0000.00000.0000	Custodian	2,484.00	618.51	.00	618.51	1,865.49	25
26.1261.1790.000.0000.00000.0000	Other Special Payments	.00	169.50	.00	169.50	(169.50)	+++
26.1261.1950.000.0000.00000.0000	Technical	.00	1,007.31	.00	1,007.31	(1,007.31)	+++
26.1261.2110.000.0000.00000.0000	Group Life	33.00	7.77	.00	7.77	25.23	24
26.1261.2120.000.0000.00000.0000	Group Disability	30.00	7.08	.00	7.08	22.92	24
26.1261.2130.000.0000.00000.0000	Group Health and Accident	2,205.00	294.08	.00	294.08	1,910.92	13
26.1261.2140.000.0000.00000.0000	Dental Health Care	169.00	41.92	.00	41.92	127.08	25
26.1261.2150.000.0000.00000.0000	Vision Care	45.00	10.93	.00	10.93	34.07	24
26.1261.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	5,352.00	1,516.11	.00	1,516.11	3,835.89	28
26.1261.2830.000.0000.00000.0000	Employer Social Security	1,096.00	283.17	.00	283.17	812.83	26
26.1261.2920.000.0000.00000.0000	Cash in Lieu of Benefits	150.00	37.50	.00	37.50	112.50	25
	Program: **000 - Unassigned** Totals	$19,035.00	$5,826.32	$0.00	$5,826.32	$13,208.68	31%
	"Function" **1261 - Operating Buildings Services** Totals	$19,035.00	$5,826.32	$0.00	$5,826.32	$13,208.68	31%
"Function" **1282 - Communication Services**							
Program: **000 - Unassigned**							
26.1282.1130.000.0000.00000.0000	Administrative Assistant	14,360.00	1,784.53	.00	1,784.53	12,575.47	12
26.1282.1790.000.0000.00000.0000	Other Special Payments	.00	81.50	.00	81.50	(81.50)	+++
26.1282.2110.000.0000.00000.0000	Group Life	38.00	4.68	.00	4.68	33.32	12
26.1282.2120.000.0000.00000.0000	Group Disability	28.00	3.37	.00	3.37	24.63	12
26.1282.2130.000.0000.00000.0000	Group Health and Accident	734.00	.00	.00	.00	734.00	0
26.1282.2140.000.0000.00000.0000	Dental Health Care	53.00	.00	.00	.00	53.00	0

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
26.1282.2150.000.0000.00000.0000	Vision Care	14.00	.00	.00	.00	14.00	0
26.1282.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	5,452.00	756.93	.00	756.93	4,695.07	14
26.1282.2830.000.0000.00000.0000	Employer Social Security	1,126.00	141.95	.00	141.95	984.05	13
26.1282.2920.000.0000.00000.0000	Cash in Lieu of Benefits	315.00	39.37	.00	39.37	275.63	12
	Program **000 - Unassigned** Totals	$22,120.00	$2,812.33	$0.00	$2,812.33	$19,307.67	13%
	"Function" **1282 - Communication Services** Totals	$22,120.00	$2,812.33	$0.00	$2,812.33	$19,307.67	13%
"Function" **1283 - Staff/Personnel Services**							
Program **000 - Unassigned**							
26.1283.1170.000.0000.00000.0000	Program/Department Direction	9,038.00	2,184.25	.00	2,184.25	6,853.75	24
26.1283.1340.000.0000.00000.0000	Personnel	4,958.00	1,218.85	.00	1,218.85	3,739.15	25
26.1283.1620.000.0000.00000.0000	Secretary-Clerical-Bookkeeper	11,286.00	2,798.00	.00	2,798.00	8,488.00	25
26.1283.1790.000.0000.00000.0000	Other Special Payments	.00	407.50	.00	407.50	(407.50)	+++
26.1283.2110.000.0000.00000.0000	Group Life	53.00	12.64	.00	12.64	40.36	24
26.1283.2120.000.0000.00000.0000	Group Disability	54.00	12.98	.00	12.98	41.02	24
26.1283.2130.000.0000.00000.0000	Group Health and Accident	733.00	90.35	.00	90.35	642.65	12
26.1283.2140.000.0000.00000.0000	Dental Health Care	212.00	45.83	.00	45.83	166.17	22
26.1283.2150.000.0000.00000.0000	Vision Care	73.00	16.02	.00	16.02	56.98	22
26.1283.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	9,774.00	2,884.45	.00	2,884.45	6,889.55	30
26.1283.2830.000.0000.00000.0000	Employer Social Security	1,995.00	549.29	.00	549.29	1,445.71	28
26.1283.2920.000.0000.00000.0000	Cash in Lieu of Benefits	458.00	114.38	.00	114.38	343.62	25
26.1283.3220.000.0000.00000.0091	Workshops and Conf Travel	.00	.00	44.50	11.00	(55.50)	+++
26.1283.3410.000.0000.00000.0000	Telephone Serv	.00	30.00	.00	30.00	(30.00)	+++
	Program **000 - Unassigned** Totals	$38,634.00	$10,364.54	$44.50	$10,375.54	$28,213.96	27%
	"Function" **1283 - Staff/Personnel Services** Totals	$38,634.00	$10,364.54	$44.50	$10,375.54	$28,213.96	27%
"Function" **1284 - Non-Instr Technology Services**							
Program **000 - Unassigned**							
26.1284.1170.000.0000.00000.0000	Program/Department Direction	7,858.00	.00	.00	.00	7,858.00	0
26.1284.1510.000.0000.00000.0000	Information Management	64,832.00	6,582.69	.00	18,894.05	45,937.95	29
26.1284.1620.000.0000.00000.0000	Secretary-Clerical-Bookkeeper	2,534.00	214.98	.00	631.98	1,902.02	25
26.1284.1790.000.0000.00000.0000	Other Special Payments	.00	5.70	.00	1,397.10	(1,397.10)	+++
26.1284.2110.000.0000.00000.0000	Group Life	171.00	14.12	.00	41.99	129.01	25
26.1284.2120.000.0000.00000.0000	Group Disability	174.00	14.40	.00	43.01	130.99	25
26.1284.2130.000.0000.00000.0000	Group Health and Accident	9,496.00	783.22	.00	2,484.77	7,011.23	26
26.1284.2140.000.0000.00000.0000	Dental Health Care	810.00	68.10	.00	201.65	608.35	25
26.1284.2150.000.0000.00000.0000	Vision Care	216.00	17.78	.00	52.67	163.33	24
26.1284.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	29,213.00	2,714.86	.00	9,222.90	19,990.10	32
26.1284.2830.000.0000.00000.0000	Employer Social Security	5,856.00	497.17	.00	1,692.31	4,163.69	29
26.1284.2920.000.0000.00000.0000	Cash in Lieu of Benefits	624.00	64.38	.00	168.14	455.86	27
26.1284.3410.000.0000.00000.0000	Telephone Serv	.00	2.48	.00	7.44	(7.44)	+++
	Program **000 - Unassigned** Totals	$121,784.00	$10,979.88	$0.00	$34,838.01	$86,945.99	29%
	"Function" **1284 - Non-Instr Technology Services** Totals	$121,784.00	$10,979.88	$0.00	$34,838.01	$86,945.99	29%
"Function" **1411 - Pmts to Other Mich Publ Schools**							
Program **000 - Unassigned**							
26.1411.8510.000.0000.00000.0011	Sub-Grantee / Flow through Disbursements	137,437.00	.00	.00	.00	137,437.00	0
26.1411.8510.000.0000.00000.0021	Sub-Grantee / Flow through Disbursements	600,000.00	.00	.00	.00	600,000.00	0
26.1411.8510.000.0000.00000.0022	Sub-Grantee / Flow through Disbursements	600,000.00	.00	.00	.00	600,000.00	0
26.1411.8510.000.0000.00000.0023	Sub-Grantee / Flow through Disbursements	210,433.00	.00	.00	.00	210,433.00	0
26.1411.8510.000.0000.00000.0031	Sub-Grantee / Flow through Disbursements	933,410.00	.00	.00	.00	813,051.00	0
26.1411.8510.000.0000.00000.0041	Sub-Grantee / Flow through Disbursements	200,000.00	.00	.00	.00	200,000.00	0
26.1411.8510.000.0000.00000.0052	Sub-Grantee / Flow through Disbursements	20,403.00	.00	.00	.00	20,403.00	0
26.1411.8510.000.0000.00000.0062	Sub-Grantee / Flow through Disbursements	400,000.00	.00	.00	.00	400,000.00	0
26.1411.8510.000.0000.81010.0011	Sub-Grantee / Flow through Disbursements	429,282.00	.00	.00	.00	429,282.00	0
26.1411.8510.000.0000.81010.0023	Sub-Grantee / Flow through Disbursements	1,051,741.00	.00	.00	.00	1,051,741.00	0
26.1411.8510.000.0000.81010.0031	Sub-Grantee / Flow through Disbursements	3,952,149.00	.00	.00	.00	3,952,149.00	0
26.1411.8510.000.0000.81010.0032	Sub-Grantee / Flow through Disbursements	589,499.00	.00	.00	.00	139,842.00	0

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

CTE Monthly Report

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
26.1411.8510.000.0000.81010.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81010.0052	Sub-Grantee / Flow through Disbursements	79,597.00	.00	.00	.00	79,597.00	0
26.1411.8510.000.0000.81010.0081	Sub-Grantee / Flow through Disbursements	200,000.00	.00	.00	.00	200,000.00	0
26.1411.8510.000.0000.81020.0011	Sub-Grantee / Flow through Disbursements	100,586.00	.00	.00	.00	100,586.00	0
26.1411.8510.000.0000.81020.0023	Sub-Grantee / Flow through Disbursements	315,658.00	.00	.00	.00	315,658.00	0
26.1411.8510.000.0000.81020.0031	Sub-Grantee / Flow through Disbursements	321,748.00	.00	.00	.00	663,293.00	0
26.1411.8510.000.0000.81020.0032	Sub-Grantee / Flow through Disbursements	51,800.00	.00	.00	.00	51,800.00	0
26.1411.8510.000.0000.81020.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81020.0081	Sub-Grantee / Flow through Disbursements	200,000.00	.00	.00	.00	200,000.00	0
26.1411.8510.000.0000.81040.0011	Sub-Grantee / Flow through Disbursements	58,869.00	.00	.00	.00	58,869.00	0
26.1411.8510.000.0000.81040.0023	Sub-Grantee / Flow through Disbursements	173,733.00	.00	.00	.00	173,733.00	0
26.1411.8510.000.0000.81040.0031	Sub-Grantee / Flow through Disbursements	420,437.00	.00	.00	.00	420,437.00	0
26.1411.8510.000.0000.81040.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81050.0011	Sub-Grantee / Flow through Disbursements	85,496.00	.00	.00	.00	85,496.00	0
26.1411.8510.000.0000.81050.0023	Sub-Grantee / Flow through Disbursements	213,198.00	.00	.00	.00	213,198.00	0
26.1411.8510.000.0000.81050.0031	Sub-Grantee / Flow through Disbursements	358,567.00	.00	.00	.00	358,567.00	0
26.1411.8510.000.0000.81050.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81070.0011	Sub-Grantee / Flow through Disbursements	87,994.00	.00	.00	.00	87,994.00	0
26.1411.8510.000.0000.81070.0023	Sub-Grantee / Flow through Disbursements	222,918.00	.00	.00	.00	222,918.00	0
26.1411.8510.000.0000.81070.0031	Sub-Grantee / Flow through Disbursements	42,788.00	.00	.00	.00	141,848.00	0
26.1411.8510.000.0000.81070.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81080.0011	Sub-Grantee / Flow through Disbursements	16,842.00	.00	.00	.00	16,842.00	0
26.1411.8510.000.0000.81080.0023	Sub-Grantee / Flow through Disbursements	88,470.00	.00	.00	.00	88,470.00	0
26.1411.8510.000.0000.81080.0031	Sub-Grantee / Flow through Disbursements	122,684.00	.00	.00	.00	122,684.00	0
26.1411.8510.000.0000.81080.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81080.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81100.0011	Sub-Grantee / Flow through Disbursements	44,731.00	.00	.00	.00	44,731.00	0
26.1411.8510.000.0000.81100.0023	Sub-Grantee / Flow through Disbursements	146,343.00	.00	.00	.00	146,343.00	0
26.1411.8510.000.0000.81100.0031	Sub-Grantee / Flow through Disbursements	186,221.00	.00	.00	.00	186,221.00	0
26.1411.8510.000.0000.81100.0032	Sub-Grantee / Flow through Disbursements	.00	.00	.00	.00	60,030.00	0
26.1411.8510.000.0000.81100.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81100.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81120.0011	Sub-Grantee / Flow through Disbursements	119,797.00	.00	.00	.00	119,797.00	0
26.1411.8510.000.0000.81120.0023	Sub-Grantee / Flow through Disbursements	288,595.00	.00	.00	.00	288,595.00	0
26.1411.8510.000.0000.81120.0031	Sub-Grantee / Flow through Disbursements	1,100,000.00	.00	.00	.00	1,187,450.00	0
26.1411.8510.000.0000.81120.0032	Sub-Grantee / Flow through Disbursements	600,000.00	.00	.00	.00	581,931.00	0
26.1411.8510.000.0000.81120.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81120.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81120.0081	Sub-Grantee / Flow through Disbursements	400,000.00	.00	.00	.00	400,000.00	0
26.1411.8510.000.0000.81140.0011	Sub-Grantee / Flow through Disbursements	18,644.00	.00	.00	.00	18,644.00	0
26.1411.8510.000.0000.81140.0023	Sub-Grantee / Flow through Disbursements	88,911.00	.00	.00	.00	88,911.00	0
26.1411.8510.000.0000.81140.0031	Sub-Grantee / Flow through Disbursements	202,775.00	.00	.00	.00	202,775.00	0
26.1411.8510.000.0000.81140.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81140.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81140.0081	Sub-Grantee / Flow through Disbursements	5,000.00	.00	.00	.00	5,000.00	0
	Program **000 - Unassigned** Totals	$15,886,756.00	$0.00	$0.00	$0.00	$15,886,756.00	0%
	"Function" **1411 - Pmts to Other Mich Publ Schools** Totals	$15,886,756.00	$0.00	$0.00	$0.00	$15,886,756.00	0%
	Account Type **Expense** Totals	$21,070,038.00	$135,712.31	$434,101.54	$311,767.81	$20,324,168.65	4%
	Revenue Totals	$25,604,253.00	$4,838,146.78	$0.00	$14,725,272.94	$10,878,980.06	58%
	Expense Totals	$21,070,038.00	$135,712.31	$434,101.54	$311,767.81	$20,324,168.65	4%
	Fund **26 - Vocational Education Fund** Totals	$4,534,215.00	$4,702,434.47	($434,101.54)	$14,413,505.13	($9,445,188.59)	
	Revenue Totals	$25,604,253.00	$4,838,146.78	$0.00	$14,725,272.94	$10,878,980.06	58%
	Expense Totals	$21,070,038.00	$135,712.31	$434,101.54	$311,767.81	$20,324,168.65	4%
	Grand Totals	$4,534,215.00	$4,702,434.47	($434,101.54)	$14,413,505.13	($9,445,188.59)	

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Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 09/30/26
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description		Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Capital Projects Fund**					
Fund Type						
Fund	**41 - Capital Projects - General Educ**					
	ASSETS					
2181						
2181.0000	MILAF Short-Term Fund		864,137.06	1,190,916.42	(326,779.36)	(27.44)
2181.0001	MILAF Max Fund		53,206.50	41,895.27	11,311.23	27.00
2181.0003	MILAF - Accounts Payable		2,970.96	2,970.96	.00	.00
		2181 - Totals	$920,314.52	$1,235,782.65	($315,468.13)	(25.53%)
		ASSETS TOTALS	$920,314.52	$1,235,782.65	($315,468.13)	(25.53%)
	LIABILITIES AND FUND EQUITY					
	LIABILITIES					
2402						
2402.0000	Accounts Payable		.00	3,416.00	(3,416.00)	(100.00)
		2402 - Totals	$0.00	$3,416.00	($3,416.00)	(100.00%)
		LIABILITIES TOTALS	$0.00	$3,416.00	($3,416.00)	(100.00%)
	FUND EQUITY					
2721						
2721.0000	Restricted Fund Balance		1,521,092.52	1,521,092.52	.00	.00
		2721 - Totals	$1,521,092.52	$1,521,092.52	$0.00	0.00%
		FUND EQUITY TOTALS Prior to Current Year Changes	$1,521,092.52	$1,521,092.52	$0.00	0.00%
	Prior Year Fund Equity Adjustment		288,725.87	.00		
	Fund Revenues		(20,211.73)	(66,703.95)		
	Fund Expenses		332,263.86	355,429.82		
		FUND EQUITY TOTALS	$920,314.52	$1,232,366.65	($312,052.13)	(25.32%)
		LIABILITIES AND FUND EQUITY TOTALS	$920,314.52	$1,235,782.65	($315,468.13)	(25.53%)
		Fund **41 - Capital Projects - General Educ** Totals	$0.00	$0.00	$0.00	+++
		Fund Type Totals	$0.00	$0.00	$0.00	+++
		Fund Category **Capital Projects Fund** Totals	$0.00	$0.00	$0.00	+++
		Grand Totals	$0.00	$0.00	$0.00	+++

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

GE Capital Projects Activities

Through 09/30/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Capital Projects Fund**						
Fund Type						
Fund **41 - Capital Projects - General Educ**						
Revenue from Local Sources						
Earnings on Investments and Deposits	.00	8,467.39	20,211.73	.00	(20,211.73)	+++
Revenue from Local Sources Totals	$0.00	$8,467.39	$20,211.73	$0.00	($20,211.73)	+++
Purchased Services						
Professional and Technical Services	.00	3,904.00	5,856.00	42,456.00	(48,312.00)	+++
Purchased Services Totals	$0.00	$3,904.00	$5,856.00	$42,456.00	($48,312.00)	+++
Capital Outlay						
Building and Additions	.00	326,407.86	326,407.86	383,084.14	(709,492.00)	+++
Capital Outlay Totals	$0.00	$326,407.86	$326,407.86	$383,084.14	($709,492.00)	+++
Fund **41 - Capital Projects - General Educ** Totals						
REVENUE TOTALS	.00	8,467.39	20,211.73	.00	(20,211.73)	+++
EXPENSE TOTALS	.00	330,311.86	332,263.86	425,540.14	(757,804.00)	+++
Fund **41 - Capital Projects - General Educ** Net Gain (Loss)	$0.00	($321,844.47)	($312,052.13)	($425,540.14)	$737,592.27	+++
Fund Type Totals						
REVENUE TOTALS	.00	8,467.39	20,211.73	.00	(20,211.73)	+++
EXPENSE TOTALS	.00	330,311.86	332,263.86	425,540.14	(757,804.00)	+++
Fund Type Net Gain (Loss)	$0.00	($321,844.47)	($312,052.13)	($425,540.14)	$737,592.27	+++
Fund Category **Capital Projects Fund** Totals						
REVENUE TOTALS	.00	8,467.39	20,211.73	.00	(20,211.73)	+++
EXPENSE TOTALS	.00	330,311.86	332,263.86	425,540.14	(757,804.00)	+++
Fund Category **Capital Projects Fund** Net Gain (Loss)	$0.00	($321,844.47)	($312,052.13)	($425,540.14)	$737,592.27	+++
Grand Totals						
REVENUE TOTALS	.00	8,467.39	20,211.73	.00	(20,211.73)	+++
EXPENSE TOTALS	.00	330,311.86	332,263.86	425,540.14	(757,804.00)	+++
Grand Total Net Gain (Loss)	$0.00	($321,844.47)	($312,052.13)	($425,540.14)	$737,592.27	+++

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 09/30/26
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description		Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Capital Projects Fund**					
Fund Type						
Fund	**42 - Capital Projects - Spec Educ**					
ASSETS						
2131						
2131.0000	Due From Other Funds		.00	4,500,000.00	(4,500,000.00)	(100.00)
		2131 - Totals	$0.00	$4,500,000.00	($4,500,000.00)	(100.00%)
2181						
2181.0000	MILAF Short-Term Fund		4,478,130.19	459,080.86	4,019,049.33	875.46
2181.0001	MILAF Max Fund		4,289,152.28	4,260,470.27	28,682.01	.67
		2181 - Totals	$8,767,282.47	$4,719,551.13	$4,047,731.34	85.77%
		ASSETS TOTALS	$8,767,282.47	$9,219,551.13	($452,268.66)	(4.91%)
LIABILITIES AND FUND EQUITY						
LIABILITIES						
2402						
2402.0000	Accounts Payable		.00	5,124.00	(5,124.00)	(100.00)
		2402 - Totals	$0.00	$5,124.00	($5,124.00)	(100.00%)
		LIABILITIES TOTALS	$0.00	$5,124.00	($5,124.00)	(100.00%)
FUND EQUITY						
2721						
2721.0000	Restricted Fund Balance		4,707,270.77	4,707,270.77	.00	.00
		2721 - Totals	$4,707,270.77	$4,707,270.77	$0.00	0.00%
		FUND EQUITY TOTALS Prior to Current Year Changes	$4,707,270.77	$4,707,270.77	$0.00	0.00%
	Prior Year Fund Equity Adjustment		(4,507,156.36)	.00		
	Fund Revenues		(51,251.13)	(5,186,247.85)		
	Fund Expenses		498,395.79	679,091.49		
		FUND EQUITY TOTALS	$8,767,282.47	$9,214,427.13	($447,144.66)	(4.85%)
		LIABILITIES AND FUND EQUITY TOTALS	$8,767,282.47	$9,219,551.13	($452,268.66)	(4.91%)
		Fund **42 - Capital Projects - Spec Educ** Totals	$0.00	$0.00	$0.00	+++
		Fund Type Totals	$0.00	$0.00	$0.00	+++
		Fund Category **Capital Projects Fund** Totals	$0.00	$0.00	$0.00	+++
		Grand Totals	$0.00	$0.00	$0.00	+++

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

SE Capital Projects Activities

Through 09/30/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Capital Projects Fund**						
Fund Type						
Fund **42 - Capital Projects - Spec Educ**						
Revenue from Local Sources						
Earnings on Investments and Deposits	.00	21,470.87	51,251.13	.00	(51,251.13)	+++
Revenue from Local Sources Totals	$0.00	$21,470.87	$51,251.13	$0.00	($51,251.13)	+++
Purchased Services						
Professional and Technical Services	.00	5,856.00	8,784.00	63,684.00	(72,468.00)	+++
Purchased Services Totals	$0.00	$5,856.00	$8,784.00	$63,684.00	($72,468.00)	+++
Capital Outlay						
Building and Additions	.00	489,611.79	489,611.79	574,626.21	(1,064,238.00)	+++
Capital Outlay Totals	$0.00	$489,611.79	$489,611.79	$574,626.21	($1,064,238.00)	+++
Fund **42 - Capital Projects - Spec Educ** Totals						
REVENUE TOTALS	.00	21,470.87	51,251.13	.00	(51,251.13)	+++
EXPENSE TOTALS	.00	495,467.79	498,395.79	638,310.21	(1,136,706.00)	+++
Fund **42 - Capital Projects - Spec Educ** Net Gain (Loss)	$0.00	($473,996.92)	($447,144.66)	($638,310.21)	$1,085,454.87	+++
Fund Type Totals						
REVENUE TOTALS	.00	21,470.87	51,251.13	.00	(51,251.13)	+++
EXPENSE TOTALS	.00	495,467.79	498,395.79	638,310.21	(1,136,706.00)	+++
Fund Type Net Gain (Loss)	$0.00	($473,996.92)	($447,144.66)	($638,310.21)	$1,085,454.87	+++
Fund Category **Capital Projects Fund** Totals						
REVENUE TOTALS	.00	21,470.87	51,251.13	.00	(51,251.13)	+++
EXPENSE TOTALS	.00	495,467.79	498,395.79	638,310.21	(1,136,706.00)	+++
Fund Category **Capital Projects Fund** Net Gain (Loss)	$0.00	($473,996.92)	($447,144.66)	($638,310.21)	$1,085,454.87	+++
Grand Totals						
REVENUE TOTALS	.00	21,470.87	51,251.13	.00	(51,251.13)	+++
EXPENSE TOTALS	.00	495,467.79	498,395.79	638,310.21	(1,136,706.00)	+++
Grand Total Net Gain (Loss)	$0.00	($473,996.92)	($447,144.66)	($638,310.21)	$1,085,454.87	+++

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 09/30/26
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description		Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Capital Projects Fund**					
Fund Type						
Fund	**43 - Capital Projects 2019 Bond Fund**					
ASSETS						
2161						
2161.0000	Interest Receivable on Investments and Deposits		3,912.33	3,912.33	.00	.00
		2161 - Totals	$3,912.33	$3,912.33	$0.00	0.00%
2181						
2181.0000	MILAF Short-Term Fund		301,768.20	684,810.36	(383,042.16)	(55.93)
2181.0001	MILAF Max Fund		4,865,783.30	4,820,536.47	45,246.83	.94
		2181 - Totals	$5,167,551.50	$5,505,346.83	($337,795.33)	(6.14%)
		ASSETS TOTALS	$5,171,463.83	$5,509,259.16	($337,795.33)	(6.13%)
LIABILITIES AND FUND EQUITY						
LIABILITIES						
2402						
2402.0000	Accounts Payable		.00	160,800.00	(160,800.00)	(100.00)
		2402 - Totals	$0.00	$160,800.00	($160,800.00)	(100.00%)
		LIABILITIES TOTALS	$0.00	$160,800.00	($160,800.00)	(100.00%)
FUND EQUITY						
2721						
2721.0000	Restricted Fund Balance		5,437,351.08	5,437,351.08	.00	.00
		2721 - Totals	$5,437,351.08	$5,437,351.08	$0.00	0.00%
		FUND EQUITY TOTALS Prior to Current Year Changes	$5,437,351.08	$5,437,351.08	$0.00	0.00%
	Prior Year Fund Equity Adjustment		88,891.92	.00		
	Fund Revenues		(49,443.67)	(216,531.26)		
	Fund Expenses		226,439.00	305,423.18		
		FUND EQUITY TOTALS	$5,171,463.83	$5,348,459.16	($176,995.33)	(3.31%)
		LIABILITIES AND FUND EQUITY TOTALS	$5,171,463.83	$5,509,259.16	($337,795.33)	(6.13%)
		Fund **43 - Capital Projects 2019 Bond Fund** Totals	$0.00	$0.00	$0.00	+++
		Fund Type Totals	$0.00	$0.00	$0.00	+++
		Fund Category **Capital Projects Fund** Totals	$0.00	$0.00	$0.00	+++
		Grand Totals	$0.00	$0.00	$0.00	+++

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

2019 Bond Capital Projects Activities

Through 09/30/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	Budget Less YTD Actual	% of Budget
Fund Category **Capital Projects Fund**					
Fund Type					
Fund **43 - Capital Projects 2019 Bond Fund**					
Revenue from Local Sources					
Earnings on Investments and Deposits	.00	16,039.67	49,443.67	(49,443.67)	+++
Revenue from Local Sources Totals	$0.00	$16,039.67	$49,443.67	($49,443.67)	+++
Capital Outlay					
Building and Additions	.00	82,000.00	226,439.00	(226,439.00)	+++
Capital Outlay Totals	$0.00	$82,000.00	$226,439.00	($226,439.00)	+++
Fund **43 - Capital Projects 2019 Bond Fund** Totals					
REVENUE TOTALS	.00	16,039.67	49,443.67	(49,443.67)	+++
EXPENSE TOTALS	.00	82,000.00	226,439.00	(226,439.00)	+++
Fund **43 - Capital Projects 2019 Bond Fund** Net Gain (Loss)	$0.00	($65,960.33)	($176,995.33)	$176,995.33	+++
Fund Type Totals					
REVENUE TOTALS	.00	16,039.67	49,443.67	(49,443.67)	+++
EXPENSE TOTALS	.00	82,000.00	226,439.00	(226,439.00)	+++
Fund Type Net Gain (Loss)	$0.00	($65,960.33)	($176,995.33)	$176,995.33	+++
Fund Category **Capital Projects Fund** Totals					
REVENUE TOTALS	.00	16,039.67	49,443.67	(49,443.67)	+++
EXPENSE TOTALS	.00	82,000.00	226,439.00	(226,439.00)	+++
Fund Category **Capital Projects Fund** Net Gain (Loss)	$0.00	($65,960.33)	($176,995.33)	$176,995.33	+++
Grand Totals					
REVENUE TOTALS	.00	16,039.67	49,443.67	(49,443.67)	+++
EXPENSE TOTALS	.00	82,000.00	226,439.00	(226,439.00)	+++
Grand Total Net Gain (Loss)	$0.00	($65,960.33)	($176,995.33)	$176,995.33	+++

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

HP Construction Fund

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund: **43 - Capital Projects 2019 Bond Fund**								
Account Type: **Revenue**								
"Function" **0000 - Revenue**								
43.0151.0000.000.0000.00000.0000	Earnings on Investments and Deposits	.00	.00	16,039.67	.00	49,443.67	(49,443.67)	+++
43.0153.0000.000.0000.00000.0000	Gain or Loss on Sale of Investement Forfeiture	.00	.00	.00	.00	.00	.00	+++
43.0199.0000.000.0000.00000.0000	Miscellaneous Local Revenues	.00	.00	.00	.00	.00	.00	+++
43.0419.0000.000.0000.00000.0000	Other Revenue - Federal Sources	.00	.00	.00	.00	.00	.00	+++
43.0591.0000.000.0000.00000.0000	Proceeds from issuance of bonds	.00	.00	.00	.00	.00	.00	+++
	"Function" **0000 - Revenue** Totals	$0.00	$0.00	$16,039.67	$0.00	$49,443.67	($49,443.67)	+++
	Account Type: **Revenue** Totals	$0.00	$0.00	$16,039.67	$0.00	$49,443.67	($49,443.67)	+++
Account Type: **Expense**								
"Function" **1122 - Special Education**								
43.1122.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	+++
43.1122.6420.000.0000.06147.0000	Capital-New Equip <$5000	.00	.00	.00	.00	.00	.00	+++
	"Function" **1122 - Special Education** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1231 - Board of Education**								
43.1231.3170.000.0000.06147.0000	Legal Services	.00	.00	.00	.00	.00	.00	+++
43.1231.3180.000.0000.06147.0000	Audit Services	.00	.00	.00	.00	.00	.00	+++
	"Function" **1231 - Board of Education** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1252 - Fiscal Services**								
43.1252.7410.000.0000.06147.0000	Dues and Fees	.00	.00	.00	.00	.00	.00	+++
	"Function" **1252 - Fiscal Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1259 - Other Business Services**								
43.1259.7310.000.0000.06147.0000	Other Bond Issuance Costs	.00	.00	.00	.00	.00	.00	+++
	"Function" **1259 - Other Business Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1261 - Operating Buildings Services**								
43.1261.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	+++
43.1261.6420.000.0000.06147.0000	Capital-New Equip <$5000	.00	.00	.00	.00	.00	.00	+++
	"Function" **1261 - Operating Buildings Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1266 - Security Services**								
43.1266.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	+++
	"Function" **1266 - Security Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1284 - Non-Instr Technology Services**								
43.1284.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	+++
43.1284.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	+++
43.1284.6720.000.0000.06147.0000	Capital-Educ Media - Initial - Depreciable	.00	.00	.00	.00	.00	.00	+++
	"Function" **1284 - Non-Instr Technology Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1452 - Site Improvement Services**								
43.1452.6310.000.0000.06147.0000	Capital-Improv Other Than Bldgs - Depreciable	.00	.00	.00	.00	.00	.00	+++
	"Function" **1452 - Site Improvement Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1453 - Architect & Engineering Serv**								
43.1453.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	+++
	"Function" **1453 - Architect & Engineering Serv** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1456 - Building Improvement Services**								
43.1456.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	+++
43.1456.6220.000.0000.06147.0000	Capital-Non-Prop Exp for Bldgs. and Alter by Contractors	.00	.00	82,000.00	.00	226,439.00	(226,439.00)	+++
43.1456.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	+++
	"Function" **1456 - Building Improvement Services** Totals	$0.00	$0.00	$82,000.00	$0.00	$226,439.00	($226,439.00)	+++

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

HP Construction Fund

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
"Function" **1459 - Other Facil Acquis and Construction Serv**								
43.1459.3170.000.0000.06147.0000	Legal Services	.00	.00	.00	.00	.00	.00	+++
43.1459.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	+++
43.1459.7310.000.0000.06147.0000	Other Bond Issuance Costs	.00	.00	.00	.00	.00	.00	+++
"Function" **1459 - Other Facil Acquis and Construction Serv** Totals		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1622 - Fund Modif to Special Ed Fund**								
43.1622.8110.000.0000.06147.0000	Fund Modifications	.00	.00	.00	.00	.00	.00	+++
"Function" **1622 - Fund Modif to Special Ed Fund** Totals		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1642 - Fund Modif to SE Cap Proj**								
43.1642.8110.000.0000.06147.0000	Fund Modifications	.00	.00	.00	.00	.00	.00	+++
"Function" **1642 - Fund Modif to SE Cap Proj** Totals		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Account Type **Expense** Totals		$0.00	$0.00	$82,000.00	$0.00	$226,439.00	($226,439.00)	+++
Revenue Totals		$0.00	$0.00	$16,039.67	$0.00	$49,443.67	($49,443.67)	+++
Expense Totals		$0.00	$0.00	$82,000.00	$0.00	$226,439.00	($226,439.00)	+++
Fund **43 - Capital Projects 2019 Bond Fund** Totals		$0.00	$0.00	($65,960.33)	$0.00	($176,995.33)	$176,995.33	
Revenue Totals		$0.00	$0.00	$16,039.67	$0.00	$49,443.67	($49,443.67)	+++
Expense Totals		$0.00	$0.00	$82,000.00	$0.00	$226,439.00	($226,439.00)	+++
Grand Totals		$0.00	$0.00	($65,960.33)	$0.00	($176,995.33)	$176,995.33	

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 09/30/26
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description		Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Capital Projects Fund**					
Fund Type						
Fund	**47 - Capital Projects - WEOC**					
ASSETS						
2181						
2181.0000	MILAF Short-Term Fund		8,989.88	36,310.95	(27,321.07)	(75.24)
2181.0001	MILAF Max Fund		1,900.15	1,496.20	403.95	27.00
		2181 - Totals	$10,890.03	$37,807.15	($26,917.12)	(71.20%)
		ASSETS TOTALS	$10,890.03	$37,807.15	($26,917.12)	(71.20%)
LIABILITIES AND FUND EQUITY						
LIABILITIES						
2402						
2402.0000	Accounts Payable		.00	509.97	(509.97)	(100.00)
		2402 - Totals	$0.00	$509.97	($509.97)	(100.00%)
2461						
2461.0002	Accrued Employer FICA Payable		.00	9.95	(9.95)	(100.00)
		2461 - Totals	$0.00	$9.95	($9.95)	(100.00%)
2462						
2462.0000	Accrued Wages Payable		.00	130.00	(130.00)	(100.00)
		2462 - Totals	$0.00	$130.00	($130.00)	(100.00%)
		LIABILITIES TOTALS	$0.00	$649.92	($649.92)	(100.00%)
FUND EQUITY						
2721						
2721.0000	Restricted Fund Balance		32,761.95	32,761.95	.00	.00
		2721 - Totals	$32,761.95	$32,761.95	$0.00	0.00%
		FUND EQUITY TOTALS Prior to Current Year Changes	$32,761.95	$32,761.95	$0.00	0.00%
	Prior Year Fund Equity Adjustment		(4,395.28)	.00		
	Fund Revenues		(721.80)	(77,323.52)		
	Fund Expenses		26,989.00	72,928.24		
		FUND EQUITY TOTALS	$10,890.03	$37,157.23	($26,267.20)	(70.69%)
		LIABILITIES AND FUND EQUITY TOTALS	$10,890.03	$37,807.15	($26,917.12)	(71.20%)
		Fund **47 - Capital Projects - WEOC** Totals	$0.00	$0.00	$0.00	+++
		Fund Type Totals	$0.00	$0.00	$0.00	+++
		Fund Category **Capital Projects Fund** Totals	$0.00	$0.00	$0.00	+++
		Grand Totals	$0.00	$0.00	$0.00	+++

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

WEOC Capital Projects Activities

Through 09/30/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	Budget Less YTD Actual	% of Budget
Fund Category **Capital Projects Fund**					
Fund Type					
Fund **47 - Capital Projects - WEOC**					
Revenue from Local Sources					
Earnings on Investments and Deposits	.00	302.40	721.80	(721.80)	+++
Revenue from Local Sources Totals	$0.00	$302.40	$721.80	($721.80)	+++
Capital Outlay					
Building and Additions	.00	6,989.00	26,989.00	(26,989.00)	+++
Capital Outlay Totals	$0.00	$6,989.00	$26,989.00	($26,989.00)	+++
Fund **47 - Capital Projects - WEOC** Totals					
REVENUE TOTALS	.00	302.40	721.80	(721.80)	+++
EXPENSE TOTALS	.00	6,989.00	26,989.00	(26,989.00)	+++
Fund **47 - Capital Projects - WEOC** Net Gain (Loss)	$0.00	($6,686.60)	($26,267.20)	$26,267.20	+++
Fund Type Totals					
REVENUE TOTALS	.00	302.40	721.80	(721.80)	+++
EXPENSE TOTALS	.00	6,989.00	26,989.00	(26,989.00)	+++
Fund Type Net Gain (Loss)	$0.00	($6,686.60)	($26,267.20)	$26,267.20	+++
Fund Category **Capital Projects Fund** Totals					
REVENUE TOTALS	.00	302.40	721.80	(721.80)	+++
EXPENSE TOTALS	.00	6,989.00	26,989.00	(26,989.00)	+++
Fund Category **Capital Projects Fund** Net Gain (Loss)	$0.00	($6,686.60)	($26,267.20)	$26,267.20	+++
Grand Totals					
REVENUE TOTALS	.00	302.40	721.80	(721.80)	+++
EXPENSE TOTALS	.00	6,989.00	26,989.00	(26,989.00)	+++
Grand Total Net Gain (Loss)	$0.00	($6,686.60)	($26,267.20)	$26,267.20	+++

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Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 09/30/26
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description		Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Internal Service**					
Fund Type						
Fund	**81 - Internal Service Fund**					
ASSETS						
2101						
2101.0005	CASH- SELF INSURED		472,374.85	21,377.47	450,997.38	2,109.69
		2101 - Totals	$472,374.85	$21,377.47	$450,997.38	2,109.69%
2121						
2121.0000	Accounts Receivable		98,100.00	98,145.26	(45.26)	(.05)
		2121 - Totals	$98,100.00	$98,145.26	($45.26)	(0.05%)
2131						
2131.0000	Due From Other Funds		(451,081.15)	755,287.33	(1,206,368.48)	(159.72)
		2131 - Totals	($451,081.15)	$755,287.33	($1,206,368.48)	(159.72%)
		ASSETS TOTALS	$119,393.70	$874,810.06	($755,416.36)	(86.35%)
LIABILITIES AND FUND EQUITY						
LIABILITIES						
2402						
2402.0000	Accounts Payable		491,404.01	1,000,470.60	(509,066.59)	(50.88)
		2402 - Totals	$491,404.01	$1,000,470.60	($509,066.59)	(50.88%)
2461						
2461.0000	Accrued Expenditures		1,066.66	1,066.66	.00	.00
		2461 - Totals	$1,066.66	$1,066.66	$0.00	0.00%
		LIABILITIES TOTALS	$492,470.67	$1,001,537.26	($509,066.59)	(50.83%)
FUND EQUITY						
2771						
2771.0000	Unreserved Retained Earnings-MED		393,693.87	393,693.87	.00	.00
2771.0001	Unreserved Retained Earnings-DEN		165,121.32	165,121.32	.00	.00
2771.0002	Unreserved Retained Earnings-VIS		29,627.79	29,627.79	.00	.00
		2771 - Totals	$588,442.98	$588,442.98	$0.00	0.00%
		FUND EQUITY TOTALS Prior to Current Year Changes	$588,442.98	$588,442.98	$0.00	0.00%
	Prior Year Fund Equity Adjustment		524,520.15	.00		
	Fund Revenues		(1,403,312.68)	(8,200,291.03)		
	Fund Expenses		1,649,662.45	8,724,811.18		
		FUND EQUITY TOTALS	($182,426.94)	$63,922.83	($246,349.77)	(385.39%)
		LIABILITIES AND FUND EQUITY TOTALS	$310,043.73	$1,065,460.09	($755,416.36)	(70.90%)
		Fund **81 - Internal Service Fund** Totals	($190,650.03)	($190,650.03)	$0.00	0.00%
		Fund Type Totals	($190,650.03)	($190,650.03)	$0.00	0.00%
		Fund Category **Internal Service** Totals	($190,650.03)	($190,650.03)	$0.00	0.00%
		Grand Totals	($190,650.03)	($190,650.03)	$0.00	0.00%

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Internal Service Fund Activities

Through 09/30/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Internal Service**						
Fund Type						
Fund **81 - Internal Service Fund**						
Revenue from Local Sources						
Other Local Revenue	.00	666,479.18	1,399,852.26	.00	(1,399,852.26)	+++
Revenue from Local Sources Totals	$0.00	$666,479.18	$1,399,852.26	$0.00	($1,399,852.26)	+++
Incoming Transfers and Other Transactions						
Other Financing Sources	.00	483.25	3,460.42	.00	(3,460.42)	+++
Incoming Transfers and Other Transactions Totals	$0.00	$483.25	$3,460.42	$0.00	($3,460.42)	+++
Employee Benefits						
Employee Insurance	.00	738,363.58	1,649,662.45	.00	(1,649,662.45)	+++
Employee Benefits Totals	$0.00	$738,363.58	$1,649,662.45	$0.00	($1,649,662.45)	+++
Fund **81 - Internal Service Fund** Totals						
REVENUE TOTALS	.00	666,962.43	1,403,312.68	.00	(1,403,312.68)	+++
EXPENSE TOTALS	.00	738,363.58	1,649,662.45	.00	(1,649,662.45)	+++
Fund **81 - Internal Service Fund** Net Gain (Loss)	$0.00	($71,401.15)	($246,349.77)	$0.00	$246,349.77	+++
Fund Type Totals						
REVENUE TOTALS	.00	666,962.43	1,403,312.68	.00	(1,403,312.68)	+++
EXPENSE TOTALS	.00	738,363.58	1,649,662.45	.00	(1,649,662.45)	+++
Fund Type Net Gain (Loss)	$0.00	($71,401.15)	($246,349.77)	$0.00	$246,349.77	+++
Fund Category **Internal Service** Totals						
REVENUE TOTALS	.00	666,962.43	1,403,312.68	.00	(1,403,312.68)	+++
EXPENSE TOTALS	.00	738,363.58	1,649,662.45	.00	(1,649,662.45)	+++
Fund Category **Internal Service** Net Gain (Loss)	$0.00	($71,401.15)	($246,349.77)	$0.00	$246,349.77	+++
Grand Totals						
REVENUE TOTALS	.00	666,962.43	1,403,312.68	.00	(1,403,312.68)	+++
EXPENSE TOTALS	.00	738,363.58	1,649,662.45	.00	(1,649,662.45)	+++
Grand Total Net Gain (Loss)	$0.00	($71,401.15)	($246,349.77)	$0.00	$246,349.77	+++

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 09/30/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund: **27 - Cooperative Activities Fund**						
Program: **000 - Unassigned**						
Account Type: **Revenue**						
Function 0000 - Revenue	1,170,304.00	.00	.00	.00	1,170,304.00	0
Account Type: **Revenue** Totals	$1,170,304.00	$0.00	$0.00	$0.00	$1,170,304.00	0%
Account Type: **Expense**						
Function 1113 - High School	42,927.00	.00	.00	(285.84)	26,139.84	-1
Function 1212 - Guidance Services	.00	.00	.00	.00	.00	0
Function 1226 - SupervisionDirection of Instr Staff	920,976.00	75,368.98	3,965.00	156,273.24	760,737.76	17
Function 1241 - Office of the Principal	.00	.00	.00	.00	.00	0
Function 1249 - Other School Administration	5,000.00	.00	.00	.00	5,000.00	0
Function 1283 - Staff/Personnel Services	73,380.00	4,390.00	18,694.74	6,539.74	48,145.52	34
Function 1284 - Non-Instr Technology Services	125,286.00	16,800.34	.00	41,326.42	83,959.58	33
Function 1511 - Debt Service - Long Term Only - Principal	25,662.00	.00	.00	4,114.00	21,548.00	16
Account Type: **Expense** Totals	$1,193,231.00	$96,559.32	$22,659.74	$207,967.56	$945,530.70	20%
Program: **000 - Unassigned** Totals	($22,927.00)	($96,559.32)	($22,659.74)	($207,967.56)	$224,773.30	-20%

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Cooperative Activities (Summary)

Fiscal Year to Date 09/30/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **910 - WIHI - IB Program**						
Account Type: **Revenue**						
Function 0000 - Revenue	7,381,014.00	570,276.61	.00	1,713,437.13	5,670,503.87	23
Account Type: **Revenue** Totals	$7,381,014.00	$570,276.61	$0.00	$1,713,437.13	$5,670,503.87	23%
Account Type: **Expense**						
Function 1112 - Middle/Junior High	607,268.00	51,079.43	.00	60,641.74	546,626.26	10
Function 1113 - High School	3,662,222.00	255,273.55	18,626.52	330,160.88	3,313,434.60	10
Function 1212 - Guidance Services	384,996.00	32,244.95	.00	30,336.70	354,659.30	8
Function 1216 - Social Work Services	145,960.00	11,395.53	.00	10,867.35	135,092.65	7
Function 1218 - Teacher Consultant	28,000.00	.00	.00	.00	28,000.00	0
Function 1221 - Improvement of Instruction	.00	.00	.00	336.54	(336.54)	0
Function 1226 - SupervisionDirection of Instr Staff	326,041.00	27,066.43	20,695.25	82,228.14	223,117.61	32
Function 1241 - Office of the Principal	362,321.00	48,241.28	.00	136,895.14	225,425.86	38
Function 1249 - Other School Administration	7,000.00	.00	.00	.00	7,000.00	0
Function 1261 - Operating Buildings Services	823,844.00	14,166.00	178,602.00	43,684.34	601,557.66	27
Function 1266 - Security Services	.00	.00	.00	.00	.00	0
Function 1271 - Pupil Transportation Services	4,000.00	.00	.00	.00	4,000.00	0
Function 1284 - Non-Instr Technology Services	101,076.00	8,135.98	.00	24,563.78	76,512.22	24
Function 1411 - Pmts to Other Mich Publ Schools	486,031.00	.00	.00	.00	486,031.00	0
Function 1611 - Fund Modif to General Ed Fund	25,811.00	.00	.00	.00	25,811.00	0
Function 1622 - Fund Modif to Special Ed Fund	135,507.00	.00	.00	.00	135,507.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type: **Expense** Totals	$7,125,077.00	$447,603.15	$217,923.77	$719,714.61	$6,187,438.62	13%
Program: **910 - WIHI - IB Program** Totals	$255,937.00	$122,673.46	($217,923.77)	$993,722.52	($516,934.75)	10%

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 09/30/26

"Function" Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **913 - ECA Program**						
Account Type **Revenue**						
"Function" 0000 - Revenue	5,517,876.00	372,921.96	.00	1,119,131.22	4,398,744.78	20
Account Type **Revenue** Totals	$5,517,876.00	$372,921.96	$0.00	$1,119,131.22	$4,398,744.78	20%
Account Type **Expense**						
"Function" 1113 - High School	3,768,653.00	194,229.78	5,981.50	206,723.50	3,555,948.00	6
"Function" 1212 - Guidance Services	305,608.00	25,819.71	.00	77,938.69	227,669.31	26
"Function" 1216 - Social Work Services	.00	.00	.00	.00	.00	0
"Function" 1218 - Teacher Consultant	15,000.00	.00	.00	.00	15,000.00	0
"Function" 1226 - SupervisionDirection of Instr Staff	353,062.00	35,752.39	.00	94,374.51	258,687.49	27
"Function" 1241 - Office of the Principal	422,790.00	35,262.48	.00	107,035.29	315,754.71	25
"Function" 1249 - Other School Administration	15,000.00	.00	.00	4,292.76	10,707.24	29
"Function" 1271 - Pupil Transportation Services	2,000.00	.00	.00	.00	2,000.00	0
"Function" 1284 - Non-Instr Technology Services	88,743.00	7,095.73	.00	21,419.75	67,323.25	24
"Function" 1411 - Pmts to Other Mich Publ Schools	373,000.00	.00	.00	.00	373,000.00	0
"Function" 1511 - Debt Service - Long Term Only - Principal	259,296.00	.00	.00	.00	259,296.00	0
"Function" 1611 - Fund Modif to General Ed Fund	21,005.00	.00	.00	.00	21,005.00	0
"Function" 1622 - Fund Modif to Special Ed Fund	110,278.00	.00	.00	.00	110,278.00	0
"Function" 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type **Expense** Totals	$5,759,435.00	$298,160.09	$5,981.50	$511,784.50	$5,241,669.00	9%
Program **913 - ECA Program** Totals	($241,559.00)	$74,761.87	($5,981.50)	$607,346.72	($842,924.22)	11%

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Cooperative Activities (Summary)

Fiscal Year to Date 09/30/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **915 - WAVE Program**						
Account Type: **Revenue**						
Function 0000 - Revenue	4,014,618.00	303,112.74	.00	975,063.25	3,106,102.75	24
Account Type: **Revenue** Totals	$4,014,618.00	$303,112.74	$0.00	$975,063.25	$3,106,102.75	24%
Account Type: **Expense**						
Function 1112 - Middle/Junior High	281,509.00	19,747.19	.00	59,147.89	288,909.11	17
Function 1113 - High School	2,064,416.00	127,207.34	1,354.57	378,446.17	1,684,615.26	18
Function 1212 - Guidance Services	288,730.00	24,207.96	.00	73,104.67	215,625.33	25
Function 1216 - Social Work Services	117,463.00	.00	.00	9,195.11	108,267.89	8
Function 1218 - Teacher Consultant	55,000.00	.00	.00	.00	55,000.00	0
Function 1221 - Improvement of Instruction	3,500.00	.00	.00	.00	3,500.00	0
Function 1225 - Instructional Technology	111,000.00	10,939.83	.00	29,488.43	81,511.57	27
Function 1226 - SupervisionDirection of Instr Staff	384,537.00	30,416.77	.00	96,431.50	288,105.50	25
Function 1249 - Other School Administration	1,500.00	.00	.00	.00	1,500.00	0
Function 1261 - Operating Buildings Services	2,500.00	.00	.00	.00	2,500.00	0
Function 1271 - Pupil Transportation Services	3,000.00	.00	.00	.00	3,000.00	0
Function 1283 - Staff/Personnel Services	1,800.00	.00	.00	.00	1,800.00	0
Function 1284 - Non-Instr Technology Services	103,209.00	8,422.40	.00	25,434.03	77,774.97	25
Function 1411 - Pmts to Other Mich Publ Schools	271,273.00	.00	.00	.00	271,273.00	0
Function 1511 - Debt Service - Long Term Only - Principal	192,315.00	.00	.00	37,658.00	154,657.00	20
Function 1611 - Fund Modif to General Ed Fund	14,240.00	.00	.00	.00	14,240.00	0
Function 1622 - Fund Modif to Special Ed Fund	74,760.00	.00	.00	.00	74,760.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type: **Expense** Totals	$3,995,752.00	$220,941.49	$1,354.57	$708,905.80	$3,352,039.63	17%
Program: **915 - WAVE Program** Totals	$18,866.00	$82,171.25	($1,354.57)	$266,157.45	($245,936.88)	6%

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Washtenaw ISD
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Cooperative Activities (Summary)

Fiscal Year to Date 09/30/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **917 - Washtenaw County Tech Consortium**						
Account Type: **Revenue**						
Function 0000 - Revenue	835,402.00	3,260.41	.00	766,519.58	68,882.42	92
Account Type: **Revenue** Totals	$835,402.00	$3,260.41	$0.00	$766,519.58	$68,882.42	92%
Account Type: **Expense**						
Function 1284 - Non-Instr Technology Services	623,298.00	29,036.26	3,804.60	89,807.68	529,685.72	15
Account Type: **Expense** Totals	$623,298.00	$29,036.26	$3,804.60	$89,807.68	$529,685.72	15%
Program: **917 - Washtenaw County Tech Consortium** Totals	$212,104.00	($25,775.85)	($3,804.60)	$676,711.90	($460,803.30)	77%

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Cooperative Activities (Summary)

Fiscal Year to Date 09/30/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **918 - New World Software**						
Account Type: **Revenue**						
Function 0000 - Revenue	340,936.00	1,572.67	.00	6,309.69	334,626.31	2
Account Type: **Revenue** Totals	$340,936.00	$1,572.67	$0.00	$6,309.69	$334,626.31	2%
Account Type: **Expense**						
Function 1284 - Non-Instr Technology Services	261,089.00	5,103.94	.00	231,455.62	29,633.38	89
Account Type: **Expense** Totals	$261,089.00	$5,103.94	$0.00	$231,455.62	$29,633.38	89%
Program: **918 - New World Software** Totals	$79,847.00	($3,531.27)	$0.00	($225,145.93)	$304,992.93	-87%

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Cooperative Activities (Summary)

Fiscal Year to Date 09/30/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **919 - Medicaid Programs**						
Account Type: **Revenue**						
Function 0000 - Revenue	7,519,250.00	817,189.01	.00	2,163,545.01	5,355,704.99	29
Account Type: **Revenue** Totals	$7,519,250.00	$817,189.01	$0.00	$2,163,545.01	$5,355,704.99	29%
Account Type: **Expense**						
Function 1213 - Health Services	20,000.00	.00	17,088.10	2,911.90	.00	100
Function 1226 - SupervisionDirection of Instr Staff	197,405.00	32,605.80	27.33	57,858.44	139,519.23	29
Function 1231 - Board of Education	4,000.00	.00	.00	.00	4,000.00	0
Function 1283 - Staff/Personnel Services	2,566.00	.00	.00	750.00	1,816.00	29
Function 1284 - Non-Instr Technology Services	20,540.00	.00	.00	5,362.58	15,177.42	26
Function 1411 - Pmts to Other Mich Publ Schools	6,275,000.00	.00	.00	.00	6,275,000.00	0
Account Type: **Expense** Totals	$6,519,511.00	$32,605.80	$17,115.43	$66,882.92	$6,435,512.65	1%
Program: **919 - Medicaid Programs** Totals	$999,739.00	$784,583.21	($17,115.43)	$2,096,662.09	($1,079,807.66)	27%
Revenue Totals	$26,779,400.00	$2,068,333.40	$0.00	$6,744,005.88	$20,104,869.12	25%
Expense Totals	$25,477,393.00	$1,130,010.05	$268,839.61	$2,536,518.69	$22,721,509.70	11%
Fund: **27 - Cooperative Activities Fund** Totals	$1,302,007.00	$938,323.35	($268,839.61)	$4,207,487.19	($2,616,640.58)	
Revenue Totals	$26,779,400.00	$2,068,333.40	$0.00	$6,744,005.88	$20,104,869.12	25%
Expense Totals	$25,477,393.00	$1,130,010.05	$268,839.61	$2,536,518.69	$22,721,509.70	11%
Grand Totals	$1,302,007.00	$938,323.35	($268,839.61)	$4,207,487.19	($2,616,640.58)	

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Cooperative Activities (Detail)

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **000 - Unassigned**							
Account Type: **Revenue**							
"Function" **0000 - Revenue**							
27.0312.0000.000.2083.00000.0000	Restricted State Revenues Received as Grants	40,000.00	.00	.00	.00	40,000.00	0
27.0312.0000.000.2384.00000.0000	Restricted State Revenues Received as Grants	.00	.00	.00	.00	.00	+++
27.0518.0000.000.0000.00000.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	1,130,304.00	.00	.00	.00	1,130,304.00	0
	"Function" **0000 - Revenue** Totals	$1,170,304.00	$0.00	$0.00	$0.00	$1,170,304.00	0%
	Account Type: **Revenue** Totals	$1,170,304.00	$0.00	$0.00	$0.00	$1,170,304.00	0%
Account Type: **Expense**							
"Function" **1113 - High School**							
27.1113.2310.000.0000.00000.0000	Tuition	.00	.00	.00	.00	.00	+++
27.1113.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	(224.64)	224.64	+++
27.1113.2830.000.0000.00000.0000	Employer Social Security	.00	.00	.00	(61.20)	61.20	+++
27.1113.3110.000.0000.00000.0000	Instructional Services	20,000.00	.00	.00	.00	20,000.00	0
27.1113.3190.000.3490.00000.0000	Other Prof & Technical Services	20,000.00	.00	.00	.00	.00	+++
27.1113.4120.000.9872.00000.0000	Equip Repair Serv	2,927.00	.00	.00	.00	2,927.00	0
27.1113.5990.000.3490.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
27.1113.6420.000.9872.00000.0000	Capital-New Equip <$5000	.00	.00	.00	.00	2,927.00	0
	"Function" **1113 - High School** Totals	$42,927.00	$0.00	$0.00	($285.84)	$26,139.84	-1%
"Function" **1212 - Guidance Services**							
27.1212.6420.000.2384.00000.0000	Capital-New Equip <$5000	.00	.00	.00	.00	.00	+++
	"Function" **1212 - Guidance Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1226 - SupervisionDirection of Instr Staff**							
27.1226.1160.000.0000.00000.0000	Supervision/Direction-Staff	157,038.00	13,146.92	.00	39,319.76	117,718.24	25
27.1226.1620.000.0000.00000.0000	Secretary-Clerical-Bookkeeper	67,188.00	5,598.98	.00	16,796.94	50,391.06	25
27.1226.1790.000.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.2110.000.0000.00000.0000	Group Life	88.00	7.20	.00	21.60	66.40	25
27.1226.2120.000.0000.00000.0000	Group Disability	431.00	35.80	.00	107.40	323.60	25
27.1226.2130.000.0000.00000.0000	Group Health and Accident	33,432.00	2,713.88	.00	8,169.20	25,262.80	24
27.1226.2140.000.0000.00000.0000	Dental Health Care	2,830.00	235.74	.00	707.22	2,122.78	25
27.1226.2150.000.0000.00000.0000	Vision Care	734.00	61.14	.00	183.42	550.58	25
27.1226.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	91,979.00	8,430.84	.00	25,910.08	66,068.92	28
27.1226.2830.000.0000.00000.0000	Employer Social Security	17,156.00	1,365.65	.00	4,127.38	13,028.62	24
27.1226.3150.000.0000.00000.0000	Management Services	450,000.00	43,654.07	.00	56,513.12	393,486.88	13
27.1226.3170.000.0000.00000.0000	Legal Services	75,000.00	.00	965.00	.00	74,035.00	1
27.1226.3190.000.0000.00000.0000	Other Prof & Technical Services	5,000.00	.00	.00	1,575.00	3,425.00	32
27.1226.3210.000.0000.00000.0000	Regular Duty Travel	750.00	.00	.00	50.31	699.69	7
27.1226.3220.000.0000.00000.0000	Workshops and Conf Travel	12,000.00	.00	.00	.00	12,000.00	0
27.1226.3430.000.0000.00000.0000	Mail/Postage Serv	100.00	.00	.00	.00	100.00	0
27.1226.3610.000.0000.00000.0000	Printing Serv	500.00	.00	.00	.00	500.00	0
27.1226.5910.000.0000.00000.0000	Office Supplies	1,000.00	.00	.00	1,210.00	(210.00)	121
27.1226.6420.000.0000.00000.0000	Capital-New Equip <$5000	3,000.00	118.76	.00	1,167.75	1,832.25	39
27.1226.7410.000.0000.00000.0000	Dues and Fees	750.00	.00	3,000.00	.00	(2,250.00)	400
27.1226.7910.000.0000.00000.0000	Misc Expenditures	2,000.00	.00	.00	414.06	1,585.94	21
	"Function" **1226 - SupervisionDirection of Instr Staff** Totals	$920,976.00	$75,368.98	$3,965.00	$156,273.24	$760,737.76	17%
"Function" **1241 - Office of the Principal**							
27.1241.2850.000.0000.00000.0000	Unemployment Compensation	.00	.00	.00	.00	.00	+++
	"Function" **1241 - Office of the Principal** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1249 - Other School Administration**							
27.1249.5990.000.0000.00000.0000	Misc. Supp & Matls	5,000.00	.00	.00	.00	5,000.00	0
	"Function" **1249 - Other School Administration** Totals	$5,000.00	$0.00	$0.00	$0.00	$5,000.00	0%
"Function" **1283 - Staff/Personnel Services**							

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Detail)

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1283.3120.000.0000.00000.0000	Employee Training & Devel Serv	11,000.00	.00	.00	.00	11,000.00	0
27.1283.3190.000.0000.00000.0000	Other Prof & Technical Services	2,380.00	.00	2,434.74	649.74	(704.48)	130
27.1283.3510.000.0000.00000.0000	Advertisement Serv	60,000.00	4,390.00	16,260.00	5,890.00	37,850.00	37
	"Function" **1283 - Staff/Personnel Services** Totals	$73,380.00	$4,390.00	$18,694.74	$6,539.74	$48,145.52	34%
"Function" **1284 - Non-Instr Technology Services**							
27.1284.1510.000.0000.00000.0000	Information Management	66,899.00	5,574.87	.00	16,724.62	50,174.38	25
27.1284.2110.000.0000.00000.0000	Group Life	44.00	3.60	.00	10.80	33.20	25
27.1284.2120.000.0000.00000.0000	Group Disability	165.00	13.68	.00	41.04	123.96	25
27.1284.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	22,559.00	2,030.38	.00	6,275.39	16,283.61	28
27.1284.2830.000.0000.00000.0000	Employer Social Security	5,119.00	425.88	.00	1,277.64	3,841.36	25
27.1284.3220.000.0000.00000.0000	Workshops and Conf Travel	500.00	.00	.00	.00	500.00	0
27.1284.3450.000.0000.00000.0000	Software Lic/Agmts Serv	30,000.00	8,751.93	.00	16,996.93	13,003.07	57
	"Function" **1284 - Non-Instr Technology Services** Totals	$125,286.00	$16,800.34	$0.00	$41,326.42	$83,959.58	33%
"Function" **1511 - Debt Service - Long Term Only - Principal**							
27.1511.7190.000.0000.00000.0000	Other LT Debt Principal	25,662.00	.00	.00	4,114.00	21,548.00	16
	"Function" **1511 - Debt Service - Long Term Only - Principal** Totals	$25,662.00	$0.00	$0.00	$4,114.00	$21,548.00	16%
	Account Type **Expense** Totals	$1,193,231.00	$96,559.32	$22,659.74	$207,967.56	$945,530.70	20%
	Program **000 - Unassigned** Totals	($22,927.00)	($96,559.32)	($22,659.74)	($207,967.56)	$224,773.30	-20%

Powered by BoardOnTrack

Cooperative Activities (Detail)

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **910 - WIHI - IB Program**							
Account Type: **Revenue**							
"Function" **0000 - Revenue**							
27.0151.0000.910.0000.00000.0000	Earnings on Investments and Deposits	19,391.00	5,382.87	.00	15,828.90	3,562.10	82
27.0192.0000.910.9872.00000.0000	Private Sources (Contributions)	2,927.00	.00	.00	2,927.01	2,926.99	50
27.0312.0000.910.2083.00000.0000	Restricted State Revenues Received as Grants	500,000.00	.00	.00	.00	500,000.00	0
27.0511.0000.910.0000.81010.0000	Tuition Payments Received from Other Public Schools	802,393.00	65,241.25	.00	195,723.75	606,669.25	24
27.0511.0000.910.0000.81020.0000	Tuition Payments Received from Other Public Schools	5,498,543.00	454,301.86	.00	1,362,905.58	4,135,637.42	25
27.0511.0000.910.0000.81070.0000	Tuition Payments Received from Other Public Schools	381,626.00	31,029.38	.00	93,088.14	288,537.86	24
27.0511.0000.910.0000.81100.0000	Tuition Payments Received from Other Public Schools	19,570.00	1,591.25	.00	4,773.75	14,796.25	24
27.0511.0000.910.0000.81120.0000	Tuition Payments Received from Other Public Schools	156,564.00	12,730.00	.00	38,190.00	118,374.00	24
	"Function" **0000 - Revenue** Totals	$7,381,014.00	$570,276.61	$0.00	$1,713,437.13	$5,670,503.87	23%
	Account Type **Revenue** Totals	$7,381,014.00	$570,276.61	$0.00	$1,713,437.13	$5,670,503.87	23%
Account Type: **Expense**							
"Function" **1112 - Middle/Junior High**							
27.1112.1240.910.0000.00000.0000	Teaching	373,236.00	31,111.09	.00	40,367.05	332,868.95	11
27.1112.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1112.1920.910.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1112.2110.910.0000.00000.0000	Group Life	251.00	20.24	.00	24.59	226.41	10
27.1112.2120.910.0000.00000.0000	Group Disability	835.00	68.72	.00	90.95	744.05	11
27.1112.2130.910.0000.00000.0000	Group Health and Accident	55,360.00	4,518.30	.00	4,553.60	50,806.40	8
27.1112.2140.910.0000.00000.0000	Dental Health Care	4,408.00	364.30	.00	365.60	4,042.40	8
27.1112.2150.910.0000.00000.0000	Vision Care	1,158.00	95.24	.00	95.57	1,062.43	8
27.1112.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	143,455.00	12,634.31	.00	12,336.40	131,118.60	9
27.1112.2830.910.0000.00000.0000	Employer Social Security	28,565.00	2,267.23	.00	2,807.98	25,757.02	10
	"Function" **1112 - Middle/Junior High** Totals	$607,268.00	$51,079.43	$0.00	$60,641.74	$546,626.26	10%
"Function" **1113 - High School**							
27.1113.1240.910.0000.00000.0000	Teaching	2,125,779.00	158,430.49	.00	178,044.54	1,947,734.46	8
27.1113.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1113.1920.910.0000.00000.0000	Professional-Education	.00	.00	.00	9,008.52	(9,008.52)	+++
27.1113.2110.910.0000.00000.0000	Group Life	6,113.00	105.10	.00	115.38	5,997.62	2
27.1113.2120.910.0000.00000.0000	Group Disability	4,270.00	371.64	.00	508.24	3,761.76	12
27.1113.2130.910.0000.00000.0000	Group Health and Accident	303,537.00	18,348.33	.00	18,572.36	284,964.64	6
27.1113.2140.910.0000.00000.0000	Dental Health Care	22,518.00	1,626.98	.00	1,894.79	20,623.21	8
27.1113.2150.910.0000.00000.0000	Vision Care	6,004.00	415.46	.00	484.78	5,519.22	8
27.1113.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	826,493.00	64,228.43	.00	58,441.11	768,051.89	7
27.1113.2830.910.0000.00000.0000	Employer Social Security	162,658.00	11,747.12	.00	13,302.88	149,355.12	8
27.1113.3110.910.0000.00000.0000	Instructional Services	.00	.00	.00	.00	.00	+++
27.1113.3190.910.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	+++
27.1113.3210.910.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1113.3220.910.0000.00000.0000	Workshops and Conf Travel	30,000.00	.00	800.00	.00	29,200.00	3
27.1113.3450.910.0000.00000.0000	Software Lic/Agmts Serv	28,000.00	.00	780.00	14,716.25	12,503.75	55
27.1113.3610.910.0000.00000.0000	Printing Serv	8,100.00	.00	4,296.52	945.48	2,858.00	65
27.1113.3710.910.0000.00000.0000	Tuition Services	.00	.00	.00	.00	.00	+++
27.1113.4120.910.0000.00000.0000	Equip Repair Serv	500.00	.00	.00	.00	500.00	0
27.1113.4140.910.0000.00000.0000	Software Maint Agmts Serv	3,000.00	.00	3,000.00	.00	.00	100
27.1113.5110.910.0000.00000.0000	Teaching/Testing Supplies	40,000.00	.00	75.00	8,240.87	31,684.13	21
27.1113.5210.910.0000.00000.0000	Textbook Supp	15,000.00	.00	.00	306.65	14,693.35	2
27.1113.5990.910.9869.00000.0000	Misc. Supp & Matls	.00	.00	.00	(1,259.96)	1,259.96	+++
27.1113.6420.910.0000.00000.0000	Capital-New Equip <$5000	45,000.00	.00	9,675.00	3,203.00	32,122.00	29
27.1113.7410.910.0000.00000.0000	Dues and Fees	35,000.00	.00	.00	23,635.99	11,364.01	68
	"Function" **1113 - High School** Totals	$3,662,222.00	$255,273.55	$18,626.52	$330,160.88	$3,313,434.60	10%
"Function" **1212 - Guidance Services**							
27.1212.1220.910.0000.00000.0000	Counseling	222,320.00	18,526.58	.00	18,526.58	203,793.42	8
27.1212.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1212.2110.910.0000.00000.0000	Group Life	132.00	10.80	.00	10.80	121.20	8

Powered by BoardOnTrack

Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Cooperative Activities (Detail)

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1212.2120.910.0000.00000.0000	Group Disability	535.00	44.42	.00	44.42	490.58	8
27.1212.2130.910.0000.00000.0000	Group Health and Accident	51,053.00	4,256.56	.00	4,326.84	46,726.16	8
27.1212.2140.910.0000.00000.0000	Dental Health Care	3,668.00	305.58	.00	305.58	3,362.42	8
27.1212.2150.910.0000.00000.0000	Vision Care	955.00	79.50	.00	79.50	875.50	8
27.1212.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	87,073.00	7,752.64	.00	6,020.15	81,052.85	7
27.1212.2830.910.0000.00000.0000	Employer Social Security	17,010.00	1,268.87	.00	1,022.83	15,987.17	6
27.1212.3210.910.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1212.3220.910.0000.00000.0000	Workshops and Conf Travel	2,000.00	.00	.00	.00	2,000.00	0
	"Function" **1212 - Guidance Services** Totals	$384,996.00	$32,244.95	$0.00	$30,336.70	$354,659.30	8%
"Function" **1216 - Social Work Services**							
27.1216.1440.910.0000.00000.0000	Social Work	77,939.00	6,494.84	.00	6,494.84	71,444.16	8
27.1216.1920.910.0000.00000.0000	Professional-Education	925.00	.00	.00	.00	925.00	0
27.1216.2110.910.0000.00000.0000	Group Life	.00	3.60	.00	3.60	(3.60)	+++
27.1216.2120.910.0000.00000.0000	Group Disability	.00	15.36	.00	15.36	(15.36)	+++
27.1216.2130.910.0000.00000.0000	Group Health and Accident	26,368.00	1,356.94	.00	1,343.16	25,024.84	5
27.1216.2140.910.0000.00000.0000	Dental Health Care	1,637.00	104.78	.00	104.78	1,532.22	6
27.1216.2150.910.0000.00000.0000	Vision Care	456.00	27.24	.00	27.24	428.76	6
27.1216.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	31,971.00	2,930.46	.00	2,469.93	29,501.07	8
27.1216.2830.910.0000.00000.0000	Employer Social Security	5,964.00	462.31	.00	408.44	5,555.56	7
27.1216.3210.910.0000.00000.0000	Regular Duty Travel	200.00	.00	.00	.00	200.00	0
27.1216.3220.910.0000.00000.0000	Workshops and Conf Travel	500.00	.00	.00	.00	500.00	0
	"Function" **1216 - Social Work Services** Totals	$145,960.00	$11,395.53	$0.00	$10,867.35	$135,092.65	7%
"Function" **1218 - Teacher Consultant**							
27.1218.8220.910.0000.00000.0000	Pmt to Another Public School District for Serv	28,000.00	.00	.00	.00	28,000.00	0
	"Function" **1218 - Teacher Consultant** Totals	$28,000.00	$0.00	$0.00	$0.00	$28,000.00	0%
"Function" **1221 - Improvement of Instruction**							
27.1221.3110.910.0000.00000.0000	Instructional Services	.00	.00	.00	336.54	(336.54)	+++
27.1221.3220.910.0000.00000.0000	Workshops and Conf Travel	.00	.00	.00	.00	.00	+++
	"Function" **1221 - Improvement of Instruction** Totals	$0.00	$0.00	$0.00	$336.54	($336.54)	+++
"Function" **1226 - SupervisionDirection of Instr Staff**							
27.1226.1620.910.0000.00000.0000	Secretary-Clerical-Bookkeeper	155,760.00	12,979.92	.00	38,939.76	116,820.24	25
27.1226.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.1920.910.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1226.2110.910.0000.00000.0000	Group Life	132.00	10.80	.00	32.40	99.60	25
27.1226.2120.910.0000.00000.0000	Group Disability	377.00	31.34	.00	94.02	282.98	25
27.1226.2130.910.0000.00000.0000	Group Health and Accident	44,437.00	3,636.24	.00	10,916.20	33,520.80	25
27.1226.2140.910.0000.00000.0000	Dental Health Care	4,402.00	366.70	.00	1,100.10	3,301.90	25
27.1226.2150.910.0000.00000.0000	Vision Care	1,141.00	95.04	.00	285.12	855.88	25
27.1226.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	60,374.00	5,344.72	.00	16,463.16	43,910.84	27
27.1226.2830.910.0000.00000.0000	Employer Social Security	11,918.00	882.67	.00	2,692.10	9,225.90	23
27.1226.3150.910.0000.00000.0000	Management Services	20,000.00	815.00	18,941.25	1,058.75	.00	100
27.1226.3190.910.0000.00000.0000	Other Prof & Technical Services	250.00	.00	.00	.00	250.00	0
27.1226.3210.910.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1226.3430.910.0000.00000.0000	Mail/Postage Serv	6,000.00	.00	.00	.00	6,000.00	0
27.1226.3450.910.0000.00000.0000	Software Lic/Agmts Serv	3,500.00	.00	.00	36.18	3,463.82	1
27.1226.3610.910.0000.00000.0000	Printing Serv	12,000.00	2,904.00	1,754.00	7,219.67	3,026.33	75
27.1226.4120.910.0000.00000.0000	Equip Repair Serv	.00	.00	.00	.00	.00	+++
27.1226.5910.910.0000.00000.0000	Office Supplies	5,000.00	.00	.00	3,390.68	1,609.32	68
27.1226.7910.910.0000.00000.0000	Misc Expenditures	500.00	.00	.00	.00	500.00	0
	"Function" **1226 - SupervisionDirection of Instr Staff** Totals	$326,041.00	$27,066.43	$20,695.25	$82,228.14	$223,117.61	32%
"Function" **1241 - Office of the Principal**							
27.1241.1160.910.0000.00000.0000	Supervision/Direction-Staff	241,820.00	31,745.48	.00	89,370.02	152,449.98	37
27.1241.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1241.2110.910.0000.00000.0000	Group Life	88.00	10.80	.00	27.00	61.00	31

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G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1241.2120.910.0000.00000.0000	Group Disability	525.00	66.14	.00	164.73	360.27	31
27.1241.2140.910.0000.00000.0000	Dental Health Care	1,572.00	130.96	.00	261.92	1,310.08	17
27.1241.2150.910.0000.00000.0000	Vision Care	407.00	33.90	.00	67.80	339.20	17
27.1241.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	95,808.00	13,827.44	.00	39,496.80	56,311.20	41
27.1241.2830.910.0000.00000.0000	Employer Social Security	18,501.00	2,426.56	.00	6,831.88	11,669.12	37
27.1241.3210.910.0000.00000.0000	Regular Duty Travel	100.00	.00	.00	.00	100.00	0
27.1241.3220.910.0000.00000.0000	Workshops and Conf Travel	2,500.00	.00	.00	.00	2,500.00	0
27.1241.7410.910.0000.00000.0000	Dues and Fees	1,000.00	.00	.00	674.99	325.01	67
	"Function" **1241 - Office of the Principal** Totals	$362,321.00	$48,241.28	$0.00	$136,895.14	$225,425.86	38%
"Function" **1249 - Other School Administration**							
27.1249.5990.910.0000.00000.0000	Misc. Supp & Matls	7,000.00	.00	.00	.00	7,000.00	0
	"Function" **1249 - Other School Administration** Totals	$7,000.00	$0.00	$0.00	$0.00	$7,000.00	0%
"Function" **1261 - Operating Buildings Services**							
27.1261.3830.910.0000.00000.0000	Water Sewage Serv	5,344.00	.00	.00	.00	5,344.00	0
27.1261.3840.910.0000.00000.0000	Waste/Trash Serv	11,000.00	.00	.00	1,019.36	9,980.64	9
27.1261.4110.910.0000.00000.0000	Building Repair Serv	225,000.00	14,166.00	178,602.00	42,529.59	3,868.41	98
27.1261.4210.910.0000.00000.0000	Land/Building Rental Serv	490,000.00	.00	.00	.00	490,000.00	0
27.1261.5510.910.0000.00000.0000	Natural Gas Supp	30,000.00	.00	.00	.00	30,000.00	0
27.1261.5520.910.0000.00000.0000	Electricity Supp	62,000.00	.00	.00	.00	62,000.00	0
27.1261.5990.910.0000.00000.0000	Misc. Supp & Matls	500.00	.00	.00	135.39	364.61	27
	"Function" **1261 - Operating Buildings Services** Totals	$823,844.00	$14,166.00	$178,602.00	$43,684.34	$601,557.66	27%
"Function" **1266 - Security Services**							
27.1266.5990.910.0000.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
	"Function" **1266 - Security Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1271 - Pupil Transportation Services**							
27.1271.3310.910.0000.00000.0000	Transportation Serv-Cont Carrier	4,000.00	.00	.00	.00	4,000.00	0
	"Function" **1271 - Pupil Transportation Services** Totals	$4,000.00	$0.00	$0.00	$0.00	$4,000.00	0%
"Function" **1284 - Non-Instr Technology Services**							
27.1284.1510.910.0000.00000.0000	Information Management	60,881.00	5,073.40	.00	15,220.20	45,660.80	25
27.1284.2110.910.0000.00000.0000	Group Life	44.00	3.60	.00	10.80	33.20	25
27.1284.2120.910.0000.00000.0000	Group Disability	156.00	12.92	.00	38.76	117.24	25
27.1284.2130.910.0000.00000.0000	Group Health and Accident	7,206.00	608.08	.00	1,807.00	5,399.00	25
27.1284.2140.910.0000.00000.0000	Dental Health Care	524.00	43.66	.00	130.98	393.02	25
27.1284.2150.910.0000.00000.0000	Vision Care	141.00	11.70	.00	35.10	105.90	25
27.1284.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	22,966.00	1,999.92	.00	6,167.44	16,798.56	27
27.1284.2830.910.0000.00000.0000	Employer Social Security	4,658.00	382.70	.00	1,153.50	3,504.50	25
27.1284.3450.910.0000.00000.0000	Software Lic/Agmts Serv	4,500.00	.00	.00	.00	4,500.00	0
	"Function" **1284 - Non-Instr Technology Services** Totals	$101,076.00	$8,135.98	$0.00	$24,563.78	$76,512.22	24%
"Function" **1411 - Pmts to Other Mich Publ Schools**							
27.1411.8510.910.0000.00000.0000	Sub-Grantee / Flow through Disbursements	486,031.00	.00	.00	.00	486,031.00	0
	"Function" **1411 - Pmts to Other Mich Publ Schools** Totals	$486,031.00	$0.00	$0.00	$0.00	$486,031.00	0%
"Function" **1611 - Fund Modif to General Ed Fund**							
27.1611.9990.910.0000.00000.0000	Indirect Cost Recovery	25,811.00	.00	.00	.00	25,811.00	0
	"Function" **1611 - Fund Modif to General Ed Fund** Totals	$25,811.00	$0.00	$0.00	$0.00	$25,811.00	0%
"Function" **1622 - Fund Modif to Special Ed Fund**							
27.1622.9990.910.0000.00000.0000	Indirect Cost Recovery	135,507.00	.00	.00	.00	135,507.00	0
	"Function" **1622 - Fund Modif to Special Ed Fund** Totals	$135,507.00	$0.00	$0.00	$0.00	$135,507.00	0%
"Function" **1647 - Fund Mod to WEOC**							
27.1647.8110.910.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
	"Function" **1647 - Fund Mod to WEOC** Totals	$25,000.00	$0.00	$0.00	$0.00	$25,000.00	0%

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Cooperative Activities (Detail)

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G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
	Account Type: **Expense** Totals	$7,125,077.00	$447,603.15	$217,923.77	$719,714.61	$6,187,438.62	13%
	Program: **910 - WIHI - IB Program** Totals	$255,937.00	$122,673.46	($217,923.77)	$993,722.52	($516,934.75)	10%

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Cooperative Activities (Detail)

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G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **913 - ECA Program**							
Account Type: **Revenue**							
"Function" **0000 - Revenue**							
27.0151.0000.913.0000.00000.0000	Earnings on Investments and Deposits	40,000.00	3,950.85	.00	11,617.89	28,382.11	29
27.0312.0000.913.2083.00000.0000	Restricted State Revenues Received as Grants	250,000.00	.00	.00	.00	250,000.00	0
27.0511.0000.913.0000.00000.0000	Tuition Payments Received from Other Public Schools	161,161.00	.00	.00	.00	161,161.00	0
27.0511.0000.913.0000.81010.0000	Tuition Payments Received from Other Public Schools	900,246.00	74,788.75	.00	224,366.25	675,879.75	25
27.0511.0000.913.0000.81020.0000	Tuition Payments Received from Other Public Schools	1,321,013.00	109,597.34	.00	328,792.02	992,220.98	25
27.0511.0000.913.0000.81040.0000	Tuition Payments Received from Other Public Schools	78,282.00	6,365.00	.00	19,095.00	59,187.00	24
27.0511.0000.913.0000.81050.0000	Tuition Payments Received from Other Public Schools	88,067.00	.00	.00	.00	88,067.00	0
27.0511.0000.913.0000.81070.0000	Tuition Payments Received from Other Public Schools	1,272,086.00	104,226.88	.00	312,680.64	959,405.36	25
27.0511.0000.913.0000.81080.0000	Tuition Payments Received from Other Public Schools	117,423.00	10,343.13	.00	31,029.39	86,393.61	26
27.0511.0000.913.0000.81100.0000	Tuition Payments Received from Other Public Schools	273,988.00	23,073.13	.00	69,219.39	204,768.61	25
27.0511.0000.913.0000.81120.0000	Tuition Payments Received from Other Public Schools	342,485.00	27,846.88	.00	84,140.64	258,344.36	25
27.0511.0000.913.0000.81140.0000	Tuition Payments Received from Other Public Schools	127,209.00	12,730.00	.00	38,190.00	89,019.00	30
27.0511.0000.913.0000.82430.0000	Tuition Payments Received from Other Public Schools	545,916.00	.00	.00	.00	545,916.00	0
	"Function" **0000 - Revenue** Totals	$5,517,876.00	$372,921.96	$0.00	$1,119,131.22	$4,398,744.78	20%
	Account Type: **Revenue** Totals	$5,517,876.00	$372,921.96	$0.00	$1,119,131.22	$4,398,744.78	20%
Account Type: **Expense**							
"Function" **1113 - High School**							
27.1113.1240.913.0000.00000.0000	Teaching	1,235,425.00	97,292.27	.00	107,516.43	1,127,908.57	9
27.1113.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1113.1920.913.0000.00000.0000	Professional-Education	.00	6,600.00	.00	6,600.00	(6,600.00)	+++
27.1113.2110.913.0000.00000.0000	Group Life	2,398.00	57.60	.00	64.80	2,333.20	3
27.1113.2120.913.0000.00000.0000	Group Disability	2,992.00	222.22	.00	310.88	2,681.12	10
27.1113.2130.913.0000.00000.0000	Group Health and Accident	201,119.00	13,869.38	.00	13,918.16	187,200.84	7
27.1113.2140.913.0000.00000.0000	Dental Health Care	15,891.00	1,143.80	.00	1,143.80	14,747.20	7
27.1113.2150.913.0000.00000.0000	Vision Care	4,193.00	299.22	.00	299.22	3,893.78	7
27.1113.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	514,621.00	42,692.23	.00	33,190.62	481,430.38	6
27.1113.2830.913.0000.00000.0000	Employer Social Security	100,772.00	7,500.81	.00	7,377.00	93,395.00	7
27.1113.3190.913.0000.00000.0000	Other Prof & Technical Services	1,519,492.00	.00	.00	.00	1,519,492.00	0
27.1113.3210.913.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1113.3220.913.0000.00000.0000	Workshops and Conf Travel	5,000.00	.00	.00	(150.00)	5,150.00	-3
27.1113.3450.913.0000.00000.0000	Software Lic/Agmts Serv	10,000.00	91.77	2,092.87	2,176.59	5,730.54	43
27.1113.3610.913.0000.00000.0000	Printing Serv	18,000.00	6,431.49	.00	12,736.46	5,263.54	71
27.1113.3710.913.0000.00000.0000	Tuition Services	22,000.00	.00	3,091.91	2,203.00	16,705.09	24
27.1113.5110.913.0000.00000.0000	Teaching/Testing Supplies	100,000.00	4,357.06	.00	5,664.61	94,335.39	6
27.1113.5990.913.0000.00000.0000	Misc. Supp & Matls	5,000.00	.00	.00	.00	5,000.00	0
27.1113.6420.913.0000.00000.0000	Capital-New Equip <$5000	10,000.00	13,671.93	796.72	13,671.93	(4,468.65)	145
27.1113.6460.913.0000.00000.0000	Capital-Repl Equip <$5000	1,500.00	.00	.00	.00	1,500.00	0
	"Function" **1113 - High School** Totals	$3,768,653.00	$194,229.78	$5,981.50	$206,723.50	$3,555,948.00	6%
"Function" **1212 - Guidance Services**							
27.1212.1220.913.0000.00000.0000	Counseling	173,088.00	14,423.91	.00	43,271.73	129,816.27	25
27.1212.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1212.1920.913.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1212.2110.913.0000.00000.0000	Group Life	88.00	7.20	.00	21.60	66.40	25
27.1212.2120.913.0000.00000.0000	Group Disability	416.00	34.58	.00	103.74	312.26	25
27.1212.2130.913.0000.00000.0000	Group Health and Accident	42,312.00	3,502.12	.00	10,473.76	31,838.24	25
27.1212.2140.913.0000.00000.0000	Dental Health Care	3,144.00	261.92	.00	785.76	2,358.24	25
27.1212.2150.913.0000.00000.0000	Vision Care	814.00	67.80	.00	203.40	610.60	25
27.1212.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	71,002.00	6,508.08	.00	20,000.95	51,001.05	28
27.1212.2830.913.0000.00000.0000	Employer Social Security	13,244.00	1,014.10	.00	3,077.75	10,166.25	23
27.1212.3220.913.0000.00000.0000	Workshops and Conf Travel	1,500.00	.00	.00	.00	1,500.00	0
	"Function" **1212 - Guidance Services** Totals	$305,608.00	$25,819.71	$0.00	$77,938.69	$227,669.31	26%
"Function" **1216 - Social Work Services**							
27.1216.1440.913.0000.00000.0000	Social Work	.00	.00	.00	.00	.00	+++

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27.1216.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	.00	.00	+++
27.1216.2830.913.0000.00000.0000	Employer Social Security	.00	.00	.00	.00	.00	+++
	"Function" **1216 - Social Work Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
"Function" **1218 - Teacher Consultant**							
27.1218.8220.913.0000.00000.0000	Pmt to Another Public School District for Serv	15,000.00	.00	.00	.00	15,000.00	0
	"Function" **1218 - Teacher Consultant** Totals	$15,000.00	$0.00	$0.00	$0.00	$15,000.00	0%
"Function" **1226 - SupervisionDirection of Instr Staff**							
27.1226.1170.913.0000.00000.0000	Program/Department Direction	83,780.00	6,981.65	.00	20,944.93	62,835.07	25
27.1226.1620.913.0000.00000.0000	Secretary-Clerical-Bookkeeper	119,861.00	14,791.69	.00	34,768.32	85,092.68	29
27.1226.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.1920.913.0000.00000.0000	Professional-Education	2,000.00	.00	.00	.00	2,000.00	0
27.1226.2110.913.0000.00000.0000	Group Life	132.00	14.40	.00	36.00	96.00	27
27.1226.2120.913.0000.00000.0000	Group Disability	486.00	52.36	.00	133.12	352.88	27
27.1226.2130.913.0000.00000.0000	Group Health and Accident	7,206.00	1,968.10	.00	3,167.02	4,038.98	44
27.1226.2140.913.0000.00000.0000	Dental Health Care	1,782.00	253.22	.00	550.10	1,231.90	31
27.1226.2150.913.0000.00000.0000	Vision Care	468.00	66.18	.00	144.06	323.94	31
27.1226.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	81,265.00	9,491.53	.00	24,700.81	56,564.19	30
27.1226.2830.913.0000.00000.0000	Employer Social Security	15,582.00	1,569.77	.00	4,155.15	11,426.85	27
27.1226.3190.913.0000.00000.0000	Other Prof & Technical Services	5,000.00	.00	.00	348.00	4,652.00	7
27.1226.3210.913.0000.00000.0000	Regular Duty Travel	500.00	.00	.00	.00	500.00	0
27.1226.3220.913.0000.00000.0000	Workshops and Conf Travel	8,000.00	.00	.00	1,646.10	6,353.90	21
27.1226.3610.913.0000.00000.0000	Printing Serv	2,000.00	563.49	.00	1,321.87	678.13	66
27.1226.5910.913.0000.00000.0000	Office Supplies	7,000.00	.00	.00	1,788.88	5,211.12	26
27.1226.7910.913.0000.00000.0000	Misc Expenditures	18,000.00	.00	.00	670.15	17,329.85	4
	"Function" **1226 - SupervisionDirection of Instr Staff** Totals	$353,062.00	$35,752.39	$0.00	$94,374.51	$258,687.49	27%
"Function" **1241 - Office of the Principal**							
27.1241.1160.913.0000.00000.0000	Supervision/Direction-Staff	249,592.00	20,799.24	.00	62,397.72	187,194.28	25
27.1241.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1241.1920.913.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1241.2110.913.0000.00000.0000	Group Life	88.00	7.20	.00	21.60	66.40	25
27.1241.2120.913.0000.00000.0000	Group Disability	540.00	44.92	.00	134.76	405.24	25
27.1241.2130.913.0000.00000.0000	Group Health and Accident	38,539.00	3,283.64	.00	9,628.08	28,910.92	25
27.1241.2140.913.0000.00000.0000	Dental Health Care	2,830.00	235.74	.00	707.22	2,122.78	25
27.1241.2150.913.0000.00000.0000	Vision Care	734.00	61.14	.00	183.42	550.58	25
27.1241.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	102,384.00	9,384.62	.00	28,841.28	73,542.72	28
27.1241.2830.913.0000.00000.0000	Employer Social Security	19,096.00	1,445.98	.00	4,354.71	14,741.29	23
27.1241.3190.913.0000.00000.0000	Other Prof & Technical Services	1,020.00	.00	.00	766.50	253.50	75
27.1241.3210.913.0000.00000.0000	Regular Duty Travel	967.00	.00	.00	.00	967.00	0
27.1241.3220.913.0000.00000.0000	Workshops and Conf Travel	6,000.00	.00	.00	.00	6,000.00	0
27.1241.7410.913.0000.00000.0000	Dues and Fees	1,000.00	.00	.00	.00	1,000.00	0
	"Function" **1241 - Office of the Principal** Totals	$422,790.00	$35,262.48	$0.00	$107,035.29	$315,754.71	25%
"Function" **1249 - Other School Administration**							
27.1249.5990.913.0000.00000.0000	Misc. Supp & Matls	15,000.00	.00	.00	4,292.76	10,707.24	29
	"Function" **1249 - Other School Administration** Totals	$15,000.00	$0.00	$0.00	$4,292.76	$10,707.24	29%
"Function" **1271 - Pupil Transportation Services**							
27.1271.3310.913.0000.00000.0000	Transportation Serv-Cont Carrier	2,000.00	.00	.00	.00	2,000.00	0
	"Function" **1271 - Pupil Transportation Services** Totals	$2,000.00	$0.00	$0.00	$0.00	$2,000.00	0%
"Function" **1284 - Non-Instr Technology Services**							
27.1284.1510.913.0000.00000.0000	Information Management	52,416.00	4,367.96	.00	13,103.88	39,312.12	25
27.1284.2110.913.0000.00000.0000	Group Life	44.00	3.60	.00	10.80	33.20	25
27.1284.2120.913.0000.00000.0000	Group Disability	127.00	10.54	.00	31.62	95.38	25
27.1284.2130.913.0000.00000.0000	Group Health and Accident	7,206.00	608.08	.00	1,807.00	5,399.00	25
27.1284.2140.913.0000.00000.0000	Dental Health Care	524.00	43.66	.00	130.98	393.02	25

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Cooperative Activities (Detail)

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1284.2150.913.0000.00000.0000	Vision Care	141.00	11.70	.00	35.10	105.90	25
27.1284.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	19,774.00	1,721.84	.00	5,309.88	14,464.12	27
27.1284.2830.913.0000.00000.0000	Employer Social Security	4,011.00	328.35	.00	990.49	3,020.51	25
27.1284.3450.913.0000.00000.0000	Software Lic/Agmts Serv	4,500.00	.00	.00	.00	4,500.00	0
	"Function" **1284 - Non-Instr Technology Services** Totals	$88,743.00	$7,095.73	$0.00	$21,419.75	$67,323.25	24%
"Function" **1411 - Pmts to Other Mich Publ Schools**							
27.1411.8510.913.0000.00000.0000	Sub-Grantee / Flow through Disbursements	373,000.00	.00	.00	.00	373,000.00	0
	"Function" **1411 - Pmts to Other Mich Publ Schools** Totals	$373,000.00	$0.00	$0.00	$0.00	$373,000.00	0%
"Function" **1511 - Debt Service - Long Term Only - Principal**							
27.1511.7150.913.0000.00000.0000	Capital Lease Principal	.00	.00	.00	.00	.00	+++
27.1511.7190.913.0000.00000.0000	Other LT Debt Principal	259,296.00	.00	.00	.00	259,296.00	0
	"Function" **1511 - Debt Service - Long Term Only - Principal** Totals	$259,296.00	$0.00	$0.00	$0.00	$259,296.00	0%
"Function" **1611 - Fund Modif to General Ed Fund**							
27.1611.9990.913.0000.00000.0000	Indirect Cost Recovery	21,005.00	.00	.00	.00	21,005.00	0
	"Function" **1611 - Fund Modif to General Ed Fund** Totals	$21,005.00	$0.00	$0.00	$0.00	$21,005.00	0%
"Function" **1622 - Fund Modif to Special Ed Fund**							
27.1622.9990.913.0000.00000.0000	Indirect Cost Recovery	110,278.00	.00	.00	.00	110,278.00	0
	"Function" **1622 - Fund Modif to Special Ed Fund** Totals	$110,278.00	$0.00	$0.00	$0.00	$110,278.00	0%
"Function" **1647 - Fund Mod to WEOC**							
27.1647.8110.913.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
	"Function" **1647 - Fund Mod to WEOC** Totals	$25,000.00	$0.00	$0.00	$0.00	$25,000.00	0%
	Account Type **Expense** Totals	$5,759,435.00	$298,160.09	$5,981.50	$511,784.50	$5,241,669.00	9%
	Program **913 - ECA Program** Totals	($241,559.00)	$74,761.87	($5,981.50)	$607,346.72	($842,924.22)	11%

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **915 - WAVE Program**							
Account Type: **Revenue**							
"Function" **0000 - Revenue**							
27.0151.0000.915.0000.00000.0000	Earnings on Investments and Deposits	39,452.00	5,446.80	.00	16,016.90	23,435.10	41
27.0192.0000.915.9915.00000.0000	Private Sources (Contributions)	66,548.00	.00	.00	66,548.53	66,547.47	50
27.0199.0000.915.0000.00000.0000	Miscellaneous Local Revenues	.00	500.00	.00	1,000.00	(1,000.00)	+++
27.0312.0000.915.2083.00000.0000	Restricted State Revenues Received as Grants	200,000.00	.00	.00	.00	200,000.00	0
27.0511.0000.915.0000.81010.0000	Tuition Payments Received from Other Public Schools	655,614.00	53,704.69	.00	161,114.07	494,499.93	25
27.0511.0000.915.0000.81020.0000	Tuition Payments Received from Other Public Schools	1,223,160.00	99,055.31	.00	297,165.93	925,994.07	24
27.0511.0000.915.0000.81040.0000	Tuition Payments Received from Other Public Schools	58,711.00	4,773.75	.00	14,321.25	44,389.75	24
27.0511.0000.915.0000.81050.0000	Tuition Payments Received from Other Public Schools	58,711.00	.00	.00	.00	58,711.00	0
27.0511.0000.915.0000.81070.0000	Tuition Payments Received from Other Public Schools	919,816.00	75,186.56	.00	225,559.68	694,256.32	25
27.0511.0000.915.0000.81080.0000	Tuition Payments Received from Other Public Schools	166,349.00	13,923.44	.00	41,770.32	124,578.68	25
27.0511.0000.915.0000.81100.0000	Tuition Payments Received from Other Public Schools	450,123.00	36,598.75	.00	109,796.25	340,326.75	24
27.0511.0000.915.0000.81120.0000	Tuition Payments Received from Other Public Schools	97,852.00	7,956.25	.00	23,868.75	73,983.25	24
27.0511.0000.915.0000.81140.0000	Tuition Payments Received from Other Public Schools	78,282.00	5,967.19	.00	17,901.57	60,380.43	23
	"Function" **0000 - Revenue** Totals	$4,014,618.00	$303,112.74	$0.00	$975,063.25	$3,106,102.75	24%
	Account Type: **Revenue** Totals	$4,014,618.00	$303,112.74	$0.00	$975,063.25	$3,106,102.75	24%
Account Type: **Expense**							
"Function" **1112 - Middle/Junior High**							
27.1112.1240.915.0000.00000.0000	Teaching	167,070.00	11,706.18	.00	34,781.58	132,288.42	21
27.1112.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1112.1920.915.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1112.2110.915.0000.00000.0000	Group Life	88.00	6.02	.00	18.06	69.94	21
27.1112.2120.915.0000.00000.0000	Group Disability	407.00	27.86	.00	83.58	323.42	21
27.1112.2130.915.0000.00000.0000	Group Health and Accident	29,723.00	2,231.66	.00	6,699.52	23,023.48	23
27.1112.2140.915.0000.00000.0000	Dental Health Care	2,096.00	160.22	.00	480.66	1,615.34	23
27.1112.2150.915.0000.00000.0000	Vision Care	548.00	41.74	.00	125.22	422.78	23
27.1112.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	62,794.00	4,749.22	.00	14,490.15	48,303.85	23
27.1112.2830.915.0000.00000.0000	Employer Social Security	12,783.00	824.29	.00	2,469.12	10,313.88	19
27.1112.3210.915.0000.00000.0000	Regular Duty Travel	500.00	.00	.00	.00	500.00	0
27.1112.3220.915.0000.00000.0000	Workshops and Conf Travel	.00	.00	.00	.00	.00	+++
27.1112.5110.915.0000.00000.0000	Teaching/Testing Supplies	5,000.00	.00	.00	.00	5,000.00	0
27.1112.5210.915.0000.00000.0000	Textbook Supp	500.00	.00	.00	.00	500.00	0
27.1112.6420.915.9915.00000.0000	Capital-New Equip <$5000	.00	.00	.00	.00	66,548.00	0
27.1112.6460.915.0000.00000.0000	Capital-Repl Equip <$5000	.00	.00	.00	.00	.00	+++
27.1112.7910.915.0000.00000.0000	Misc Expenditures	.00	.00	.00	.00	.00	+++
	"Function" **1112 - Middle/Junior High** Totals	$281,509.00	$19,747.19	$0.00	$59,147.89	$288,909.11	17%
"Function" **1113 - High School**							
27.1113.1240.915.0000.00000.0000	Teaching	1,200,626.00	79,996.20	.00	231,661.27	968,964.73	19
27.1113.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1113.1920.915.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1113.2110.915.0000.00000.0000	Group Life	3,740.00	39.86	.00	118.28	3,621.72	3
27.1113.2120.915.0000.00000.0000	Group Disability	1,991.00	158.37	.00	533.87	1,457.13	27
27.1113.2130.915.0000.00000.0000	Group Health and Accident	139,914.00	9,488.91	.00	27,677.21	112,236.79	20
27.1113.2140.915.0000.00000.0000	Dental Health Care	9,187.00	711.91	.00	2,105.88	7,081.12	23
27.1113.2150.915.0000.00000.0000	Vision Care	2,572.00	194.88	.00	577.29	1,994.71	22
27.1113.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	440,721.00	30,590.48	.00	93,954.33	346,766.67	21
27.1113.2830.915.0000.00000.0000	Employer Social Security	91,867.00	5,939.19	.00	17,304.56	74,562.44	19
27.1113.3190.915.0000.00000.0000	Other Prof & Technical Services	250.00	.00	.00	.00	250.00	0
27.1113.3210.915.0000.00000.0000	Regular Duty Travel	1,500.00	.00	.00	.00	1,500.00	0
27.1113.3220.915.0000.00000.0000	Workshops and Conf Travel	10,000.00	.00	.00	.00	10,000.00	0
27.1113.3450.915.0000.00000.0000	Software Lic/Agmts Serv	5,000.00	.00	.00	3,885.00	1,115.00	78
27.1113.3610.915.0000.00000.0000	Printing Serv	2,000.00	87.54	1,354.57	628.48	16.95	99
27.1113.3710.915.0000.00000.0000	Tuition Services	15,000.00	.00	.00	.00	15,000.00	0
27.1113.4140.915.0000.00000.0000	Software Maint Agmts Serv	4,500.00	.00	.00	.00	4,500.00	0

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

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G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1113.5110.915.0000.00000.0000	Teaching/Testing Supplies	5,000.00	.00	.00	.00	5,000.00	0
27.1113.5210.915.0000.00000.0000	Textbook Supp	1,000.00	.00	.00	.00	1,000.00	0
27.1113.6420.915.0000.00000.0000	Capital-New Equip <$5000	60,000.00	.00	.00	.00	60,000.00	0
27.1113.6420.915.9915.00000.0000	Capital-New Equip <$5000	66,548.00	.00	.00	.00	66,548.00	0
27.1113.6460.915.0000.00000.0000	Capital-Repl Equip <$5000	2,000.00	.00	.00	.00	2,000.00	0
27.1113.7910.915.0000.00000.0000	Misc Expenditures	1,000.00	.00	.00	.00	1,000.00	0
	"Function" **1113 - High School** Totals	$2,064,416.00	$127,207.34	$1,354.57	$378,446.17	$1,684,615.26	18%
"Function" **1212 - Guidance Services**							
27.1212.1220.915.0000.00000.0000	Counseling	172,656.00	14,388.00	.00	43,164.00	129,492.00	25
27.1212.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1212.1920.915.0000.00000.0000	Professional-Education	1,500.00	.00	.00	.00	1,500.00	0
27.1212.2110.915.0000.00000.0000	Group Life	88.00	7.20	.00	21.60	66.40	25
27.1212.2120.915.0000.00000.0000	Group Disability	416.00	34.52	.00	103.56	312.44	25
27.1212.2130.915.0000.00000.0000	Group Health and Accident	25,036.00	2,067.48	.00	6,187.88	18,848.12	25
27.1212.2140.915.0000.00000.0000	Dental Health Care	1,782.00	148.44	.00	445.32	1,336.68	25
27.1212.2150.915.0000.00000.0000	Vision Care	468.00	38.94	.00	116.82	351.18	25
27.1212.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	70,824.00	6,491.84	.00	19,951.06	50,872.94	28
27.1212.2830.915.0000.00000.0000	Employer Social Security	13,210.00	1,031.54	.00	3,114.43	10,095.57	24
27.1212.3220.915.0000.00000.0000	Workshops and Conf Travel	2,500.00	.00	.00	.00	2,500.00	0
27.1212.7410.915.0000.00000.0000	Dues and Fees	250.00	.00	.00	.00	250.00	0
	"Function" **1212 - Guidance Services** Totals	$288,730.00	$24,207.96	$0.00	$73,104.67	$215,625.33	25%
"Function" **1216 - Social Work Services**							
27.1216.1440.915.0000.00000.0000	Social Work	79,439.00	.00	.00	6,147.20	73,291.80	8
27.1216.2110.915.0000.00000.0000	Group Life	44.00	.00	.00	5.40	38.60	12
27.1216.2120.915.0000.00000.0000	Group Disability	82.00	.00	.00	18.84	63.16	23
27.1216.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	30,070.00	.00	.00	2,613.28	27,456.72	9
27.1216.2830.915.0000.00000.0000	Employer Social Security	6,078.00	.00	.00	410.39	5,667.61	7
27.1216.3210.915.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1216.3220.915.0000.00000.0000	Workshops and Conf Travel	1,500.00	.00	.00	.00	1,500.00	0
	"Function" **1216 - Social Work Services** Totals	$117,463.00	$0.00	$0.00	$9,195.11	$108,267.89	8%
"Function" **1218 - Teacher Consultant**							
27.1218.8220.915.0000.00000.0000	Pmt to Another Public School District for Serv	55,000.00	.00	.00	.00	55,000.00	0
	"Function" **1218 - Teacher Consultant** Totals	$55,000.00	$0.00	$0.00	$0.00	$55,000.00	0%
"Function" **1221 - Improvement of Instruction**							
27.1221.3120.915.0000.00000.0000	Employee Training & Devel Serv	3,000.00	.00	.00	.00	3,000.00	0
27.1221.3190.915.0000.00000.0000	Other Prof & Technical Services	500.00	.00	.00	.00	500.00	0
	"Function" **1221 - Improvement of Instruction** Totals	$3,500.00	$0.00	$0.00	$0.00	$3,500.00	0%
"Function" **1225 - Instructional Technology**							
27.1225.3190.915.0000.00000.0000	Other Prof & Technical Services	500.00	.00	.00	.00	500.00	0
27.1225.3450.915.0000.00000.0000	Software Lic/Agmts Serv	25,000.00	457.85	.00	13,617.24	11,382.76	54
27.1225.3490.915.0000.00000.0000	Other Communic Serv	85,000.00	10,481.98	.00	15,871.19	69,128.81	19
27.1225.4120.915.0000.00000.0000	Equip Repair Serv	500.00	.00	.00	.00	500.00	0
27.1225.4140.915.0000.00000.0000	Software Maint Agmts Serv	.00	.00	.00	.00	.00	+++
	"Function" **1225 - Instructional Technology** Totals	$111,000.00	$10,939.83	$0.00	$29,488.43	$81,511.57	27%
"Function" **1226 - SupervisionDirection of Instr Staff**							
27.1226.1170.915.0000.00000.0000	Program/Department Direction	121,699.00	10,141.52	.00	30,424.56	91,274.44	25
27.1226.1620.915.0000.00000.0000	Secretary-Clerical-Bookkeeper	114,468.00	9,539.00	.00	28,617.00	85,851.00	25
27.1226.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.1920.915.0000.00000.0000	Professional-Education	1,500.00	.00	.00	.00	1,500.00	0
27.1226.2110.915.0000.00000.0000	Group Life	132.00	10.80	.00	32.40	99.60	25
27.1226.2120.915.0000.00000.0000	Group Disability	554.00	45.98	.00	137.94	416.06	25
27.1226.2140.915.0000.00000.0000	Dental Health Care	2,830.00	235.74	.00	707.22	2,122.78	25
27.1226.2150.915.0000.00000.0000	Vision Care	407.00	33.90	.00	101.70	305.30	25

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Cooperative Activities (Detail)

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1226.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	96,878.00	8,879.84	.00	27,289.96	69,588.04	28
27.1226.2830.915.0000.00000.0000	Employer Social Security	18,069.00	1,497.50	.00	4,492.55	13,576.45	25
27.1226.3190.915.0000.00000.0000	Other Prof & Technical Services	1,000.00	.00	.00	.00	1,000.00	0
27.1226.3210.915.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1226.3220.915.0000.00000.0000	Workshops and Conf Travel	5,000.00	.00	.00	.00	5,000.00	0
27.1226.3430.915.0000.00000.0000	Mail/Postage Serv	1,000.00	.00	.00	.00	1,000.00	0
27.1226.3610.915.0000.00000.0000	Printing Serv	350.00	32.49	.00	46.25	303.75	13
27.1226.5910.915.0000.00000.0000	Office Supplies	15,000.00	.00	.00	3,873.18	11,126.82	26
27.1226.5990.915.0000.00000.0000	Misc. Supp & Matls	2,000.00	.00	.00	708.74	1,291.26	35
27.1226.6420.915.0000.00000.0000	Capital-New Equip <$5000	2,500.00	.00	.00	.00	2,500.00	0
27.1226.7410.915.0000.00000.0000	Dues and Fees	700.00	.00	.00	.00	700.00	0
27.1226.7910.915.0000.00000.0000	Misc Expenditures	200.00	.00	.00	.00	200.00	0
	"Function" **1226 - SupervisionDirection of Instr Staff** Totals	$384,537.00	$30,416.77	$0.00	$96,431.50	$288,105.50	25%
"Function" **1249 - Other School Administration**							
27.1249.5990.915.0000.00000.0000	Misc. Supp & Matls	1,500.00	.00	.00	.00	1,500.00	0
	"Function" **1249 - Other School Administration** Totals	$1,500.00	$0.00	$0.00	$0.00	$1,500.00	0%
"Function" **1261 - Operating Buildings Services**							
27.1261.4110.915.0000.00000.0000	Building Repair Serv	2,500.00	.00	.00	.00	2,500.00	0
	"Function" **1261 - Operating Buildings Services** Totals	$2,500.00	$0.00	$0.00	$0.00	$2,500.00	0%
"Function" **1271 - Pupil Transportation Services**							
27.1271.3310.915.0000.00000.0000	Transportation Serv-Cont Carrier	3,000.00	.00	.00	.00	3,000.00	0
	"Function" **1271 - Pupil Transportation Services** Totals	$3,000.00	$0.00	$0.00	$0.00	$3,000.00	0%
"Function" **1283 - Staff/Personnel Services**							
27.1283.3220.915.0000.00000.0000	Workshops and Conf Travel	1,800.00	.00	.00	.00	1,800.00	0
	"Function" **1283 - Staff/Personnel Services** Totals	$1,800.00	$0.00	$0.00	$0.00	$1,800.00	0%
"Function" **1284 - Non-Instr Technology Services**							
27.1284.1590.915.0000.00000.0000	Other Technical	60,881.00	5,073.40	.00	15,220.20	45,660.80	25
27.1284.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1284.2110.915.0000.00000.0000	Group Life	44.00	3.60	.00	10.80	33.20	25
27.1284.2120.915.0000.00000.0000	Group Disability	150.00	12.50	.00	37.50	112.50	25
27.1284.2130.915.0000.00000.0000	Group Health and Accident	7,336.00	608.08	.00	1,817.66	5,518.34	25
27.1284.2140.915.0000.00000.0000	Dental Health Care	524.00	43.66	.00	130.98	393.02	25
27.1284.2150.915.0000.00000.0000	Vision Care	141.00	11.70	.00	35.10	105.90	25
27.1284.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	24,975.00	2,289.12	.00	7,035.04	17,939.96	28
27.1284.2830.915.0000.00000.0000	Employer Social Security	4,658.00	380.34	.00	1,146.75	3,511.25	25
27.1284.3450.915.0000.00000.0000	Software Lic/Agmts Serv	4,500.00	.00	.00	.00	4,500.00	0
	"Function" **1284 - Non-Instr Technology Services** Totals	$103,209.00	$8,422.40	$0.00	$25,434.03	$77,774.97	25%
"Function" **1411 - Pmts to Other Mich Publ Schools**							
27.1411.8510.915.0000.00000.0000	Sub-Grantee / Flow through Disbursements	271,273.00	.00	.00	.00	271,273.00	0
	"Function" **1411 - Pmts to Other Mich Publ Schools** Totals	$271,273.00	$0.00	$0.00	$0.00	$271,273.00	0%
"Function" **1511 - Debt Service - Long Term Only - Principal**							
27.1511.7190.915.0000.00000.0000	Other LT Debt Principal	192,315.00	.00	.00	37,658.00	154,657.00	20
	"Function" **1511 - Debt Service - Long Term Only - Principal** Totals	$192,315.00	$0.00	$0.00	$37,658.00	$154,657.00	20%
"Function" **1611 - Fund Modif to General Ed Fund**							
27.1611.9990.915.0000.00000.0000	Indirect Cost Recovery	14,240.00	.00	.00	.00	14,240.00	0
	"Function" **1611 - Fund Modif to General Ed Fund** Totals	$14,240.00	$0.00	$0.00	$0.00	$14,240.00	0%
"Function" **1622 - Fund Modif to Special Ed Fund**							
27.1622.9990.915.0000.00000.0000	Indirect Cost Recovery	74,760.00	.00	.00	.00	74,760.00	0
	"Function" **1622 - Fund Modif to Special Ed Fund** Totals	$74,760.00	$0.00	$0.00	$0.00	$74,760.00	0%

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Cooperative Activities (Detail)

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
"Function" **1647 - Fund Mod to WEOC**							
27.1647.8110.915.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
	"Function" **1647 - Fund Mod to WEOC** Totals	$25,000.00	$0.00	$0.00	$0.00	$25,000.00	0%
	Account Type **Expense** Totals	$3,995,752.00	$220,941.49	$1,354.57	$708,905.80	$3,352,039.63	17%
	Program **915 - WAVE Program** Totals	$18,866.00	$82,171.25	($1,354.57)	$266,157.45	($245,936.88)	6%

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **917 - Washtenaw County Tech Consortium**							
Account Type: **Revenue**							
"Function": **0000 - Revenue**							
27.0151.0000.917.0000.00000.0000	Earnings on Investments and Deposits	37,000.00	3,260.41	.00	9,587.58	27,412.42	26
27.0312.0000.917.2083.00000.0000	Restricted State Revenues Received as Grants	35,275.00	.00	.00	.00	35,275.00	0
27.0518.0000.917.0000.00000.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	6,195.00	.00	.00	.00	6,195.00	0
27.0518.0000.917.0000.81010.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	317,927.00	.00	.00	317,927.00	.00	100
27.0518.0000.917.0000.81020.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	81,228.00	.00	.00	81,228.00	.00	100
27.0518.0000.917.0000.81040.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	48,048.00	.00	.00	48,048.00	.00	100
27.0518.0000.917.0000.81050.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	69,783.00	.00	.00	69,783.00	.00	100
27.0518.0000.917.0000.81070.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	71,043.00	.00	.00	71,043.00	.00	100
27.0518.0000.917.0000.81080.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	13,713.00	.00	.00	13,713.00	.00	100
27.0518.0000.917.0000.81100.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	36,540.00	.00	.00	36,540.00	.00	100
27.0518.0000.917.0000.81120.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	98,238.00	.00	.00	98,238.00	.00	100
27.0518.0000.917.0000.81140.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	15,183.00	.00	.00	15,183.00	.00	100
27.0518.0000.917.0000.81901.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	5,229.00	.00	.00	5,229.00	.00	100
	"Function": **0000 - Revenue** Totals	$835,402.00	$3,260.41	$0.00	$766,519.58	$68,882.42	92%
	Account Type: **Revenue** Totals	$835,402.00	$3,260.41	$0.00	$766,519.58	$68,882.42	92%
Account Type: **Expense**							
"Function": **1284 - Non-Instr Technology Services**							
27.1284.1510.917.0000.00000.0000	Information Management	245,857.00	17,940.76	.00	52,840.34	193,016.66	21
27.1284.1790.917.0000.00000.0000	Other Special Payments	.00	.00	.00	3,210.00	(3,210.00)	+++
27.1284.2110.917.0000.00000.0000	Group Life	643.00	46.28	.00	138.85	504.15	22
27.1284.2120.917.0000.00000.0000	Group Disability	546.00	39.54	.00	118.64	427.36	22
27.1284.2130.917.0000.00000.0000	Group Health and Accident	20,144.00	1,254.88	.00	3,737.11	16,406.89	19
27.1284.2140.917.0000.00000.0000	Dental Health Care	2,795.00	134.46	.00	403.37	2,391.63	14
27.1284.2150.917.0000.00000.0000	Vision Care	730.00	35.16	.00	105.49	624.51	14
27.1284.2820.917.0000.00000.0000	Contribution to State and Local Retirement Funds	92,027.00	6,869.05	.00	22,144.26	69,882.74	24
27.1284.2830.917.0000.00000.0000	Employer Social Security	18,980.00	1,340.37	.00	4,251.65	14,728.35	22
27.1284.2920.917.0000.00000.0000	Cash in Lieu of Benefits	1,576.00	131.26	.00	393.78	1,182.22	25
27.1284.3190.917.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	+++
27.1284.4190.917.0000.00000.0000	Other Repair & Maint Serv	240,000.00	1,244.50	3,804.60	2,464.19	233,731.21	3
	"Function": **1284 - Non-Instr Technology Services** Totals	$623,298.00	$29,036.26	$3,804.60	$89,807.68	$529,685.72	15%
	Account Type: **Expense** Totals	$623,298.00	$29,036.26	$3,804.60	$89,807.68	$529,685.72	15%
	Program: **917 - Washtenaw County Tech Consortium** Totals	$212,104.00	($25,775.85)	($3,804.60)	$676,711.90	($460,803.30)	77%

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Cooperative Activities (Detail)

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **918 - New World Software**							
Account Type: **Revenue**							
"Function" **0000 - Revenue**							
27.0151.0000.918.0000.00000.0000	Earnings on Investments and Deposits	19,000.00	1,572.67	.00	4,624.60	14,375.40	24
27.0312.0000.918.2083.00000.0000	Restricted State Revenues Received as Grants	7,000.00	.00	.00	.00	7,000.00	0
27.0519.0000.918.0000.00000.0000	Other Distributions Received from Other Public Schools	36,811.00	.00	.00	.00	36,811.00	0
27.0519.0000.918.0000.81010.0000	Other Distributions Received from Other Public Schools	120,614.00	.00	.00	.00	120,614.00	0
27.0519.0000.918.0000.81020.0000	Other Distributions Received from Other Public Schools	27,927.00	.00	.00	.00	27,927.00	0
27.0519.0000.918.0000.81040.0000	Other Distributions Received from Other Public Schools	16,296.00	.00	.00	.00	16,296.00	0
27.0519.0000.918.0000.81050.0000	Other Distributions Received from Other Public Schools	23,929.00	.00	.00	.00	23,929.00	0
27.0519.0000.918.0000.81070.0000	Other Distributions Received from Other Public Schools	24,534.00	.00	.00	.00	24,534.00	0
27.0519.0000.918.0000.81080.0000	Other Distributions Received from Other Public Schools	4,903.00	.00	.00	.00	4,903.00	0
27.0519.0000.918.0000.81100.0000	Other Distributions Received from Other Public Schools	13,100.00	.00	.00	.00	13,100.00	0
27.0519.0000.918.0000.81120.0000	Other Distributions Received from Other Public Schools	33,846.00	.00	.00	.00	33,846.00	0
27.0519.0000.918.0000.81140.0000	Other Distributions Received from Other Public Schools	4,960.00	.00	.00	.00	4,960.00	0
27.0519.0000.918.0000.81901.0000	Other Distributions Received from Other Public Schools	1,685.00	.00	.00	1,685.09	(.09)	100
27.0519.0000.918.0000.81903.0000	Other Distributions Received from Other Public Schools	6,331.00	.00	.00	.00	6,331.00	0
	"Function" **0000 - Revenue** Totals	$340,936.00	$1,572.67	$0.00	$6,309.69	$334,626.31	2%
	Account Type: **Revenue** Totals	$340,936.00	$1,572.67	$0.00	$6,309.69	$334,626.31	2%
Account Type: **Expense**							
"Function" **1284 - Non-Instr Technology Services**							
27.1284.1510.918.0000.00000.0000	Information Management	37,442.00	3,398.63	.00	9,940.26	27,501.74	27
27.1284.1790.918.0000.00000.0000	Other Special Payments	.00	.00	.00	637.50	(637.50)	+++
27.1284.1920.918.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1284.2110.918.0000.00000.0000	Group Life	93.00	6.58	.00	19.75	73.25	21
27.1284.2120.918.0000.00000.0000	Group Disability	97.00	7.30	.00	21.91	75.09	23
27.1284.2130.918.0000.00000.0000	Group Health and Accident	1,179.00	50.80	.00	152.40	1,026.60	13
27.1284.2140.918.0000.00000.0000	Dental Health Care	425.00	3.76	.00	11.27	413.73	3
27.1284.2150.918.0000.00000.0000	Vision Care	112.00	.98	.00	2.95	109.05	3
27.1284.2820.918.0000.00000.0000	Contribution to State and Local Retirement Funds	13,712.00	1,279.22	.00	4,119.78	9,592.22	30
27.1284.2830.918.0000.00000.0000	Employer Social Security	2,957.00	262.17	.00	825.65	2,131.35	28
27.1284.2920.918.0000.00000.0000	Cash in Lieu of Benefits	1,072.00	94.50	.00	283.50	788.50	26
27.1284.3190.918.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	1,995.23	(1,995.23)	+++
27.1284.4140.918.0000.00000.0000	Software Maint Agmts Serv	204,000.00	.00	.00	213,445.42	(9,445.42)	105
	"Function" **1284 - Non-Instr Technology Services** Totals	$261,089.00	$5,103.94	$0.00	$231,455.62	$29,633.38	89%
	Account Type: **Expense** Totals	$261,089.00	$5,103.94	$0.00	$231,455.62	$29,633.38	89%
	Program: **918 - New World Software** Totals	$79,847.00	($3,531.27)	$0.00	($225,145.93)	$304,992.93	-87%

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Cooperative Activities (Detail)

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program: **919 - Medicaid Programs**							
Account Type: **Revenue**							
"Function" **0000 - Revenue**							
27.0151.0000.919.0000.00000.0000	Earnings on Investments and Deposits	998,250.00	108,245.50	.00	318,307.50	679,942.50	32
27.0181.0000.919.0000.00000.0000	Revenue from Community Service Activites	6,000,000.00	568,147.00	.00	1,704,441.00	4,295,559.00	28
27.0181.0000.919.0000.10920.0000	Revenue from Community Service Activites	200,000.00	.00	.00	.00	200,000.00	0
27.0312.0000.919.2083.00000.0000	Restricted State Revenues Received as Grants	21,000.00	.00	.00	.00	21,000.00	0
27.0412.0000.919.0000.10919.0000	Unrestricted Received from Federal Government Through State	300,000.00	140,796.51	.00	140,796.51	159,203.49	47
	"Function" **0000 - Revenue** Totals	$7,519,250.00	$817,189.01	$0.00	$2,163,545.01	$5,355,704.99	29%
	Account Type: **Revenue** Totals	$7,519,250.00	$817,189.01	$0.00	$2,163,545.01	$5,355,704.99	29%
Account Type: **Expense**							
"Function" **1213 - Health Services**							
27.1213.3130.919.0000.00000.0000	Pupil Services	20,000.00	.00	17,088.10	2,911.90	.00	100
	"Function" **1213 - Health Services** Totals	$20,000.00	$0.00	$17,088.10	$2,911.90	$0.00	100%
"Function" **1226 - SupervisionDirection of Instr Staff**							
27.1226.1620.919.0000.00000.0000	Secretary-Clerical-Bookkeeper	78,082.00	6,660.06	.00	19,534.74	58,547.26	25
27.1226.1790.919.0000.00000.0000	Other Special Payments	.00	.00	.00	1,500.00	(1,500.00)	+++
27.1226.2110.919.0000.00000.0000	Group Life	211.00	17.52	.00	52.56	158.44	25
27.1226.2120.919.0000.00000.0000	Group Disability	182.00	15.14	.00	45.42	136.58	25
27.1226.2130.919.0000.00000.0000	Group Health and Accident	20,175.00	1,688.44	.00	5,031.20	15,143.80	25
27.1226.2140.919.0000.00000.0000	Dental Health Care	1,572.00	130.96	.00	392.88	1,179.12	25
27.1226.2150.919.0000.00000.0000	Vision Care	407.00	33.90	.00	101.70	305.30	25
27.1226.2820.919.0000.00000.0000	Contribution to State and Local Retirement Funds	29,628.00	2,552.24	.00	8,509.63	21,118.37	29
27.1226.2830.919.0000.00000.0000	Employer Social Security	6,028.00	445.79	.00	1,469.71	4,558.29	24
27.1226.3190.919.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	+++
27.1226.3210.919.0000.00000.0000	Regular Duty Travel	300.00	.00	.00	.00	300.00	0
27.1226.3410.919.0000.00000.0000	Telephone Serv	.00	170.02	.00	270.02	(270.02)	+++
27.1226.3430.919.0000.00000.0000	Mail/Postage Serv	660.00	.00	.00	58.85	601.15	9
27.1226.4140.919.0000.00000.0000	Software Maint Agmts Serv	60,000.00	20,130.32	.00	20,130.32	39,869.68	34
27.1226.5990.919.0000.00000.0000	Misc. Supp & Matls	155.00	.00	27.33	.00	127.67	18
27.1226.6460.919.0000.00000.0000	Capital-Repl Equip <$5000	5.00	761.41	.00	761.41	(756.41)	15,228
	"Function" **1226 - SupervisionDirection of Instr Staff** Totals	$197,405.00	$32,605.80	$27.33	$57,858.44	$139,519.23	29%
"Function" **1231 - Board of Education**							
27.1231.3180.919.0000.00000.0000	Audit Services	4,000.00	.00	.00	.00	4,000.00	0
	"Function" **1231 - Board of Education** Totals	$4,000.00	$0.00	$0.00	$0.00	$4,000.00	0%
"Function" **1283 - Staff/Personnel Services**							
27.1283.3220.919.0000.00000.0000	Workshops and Conf Travel	594.00	.00	.00	.00	594.00	0
27.1283.3220.919.0000.10919.0000	Workshops and Conf Travel	1,972.00	.00	.00	750.00	1,222.00	38
	"Function" **1283 - Staff/Personnel Services** Totals	$2,566.00	$0.00	$0.00	$750.00	$1,816.00	29%
"Function" **1284 - Non-Instr Technology Services**							
27.1284.3160.919.0000.10919.0000	Management Info Services	20,540.00	.00	.00	5,362.58	15,177.42	26
	"Function" **1284 - Non-Instr Technology Services** Totals	$20,540.00	$0.00	$0.00	$5,362.58	$15,177.42	26%
"Function" **1411 - Pmts to Other Mich Publ Schools**							
27.1411.8510.919.0000.00000.0000	Sub-Grantee / Flow through Disbursements	6,000,000.00	.00	.00	.00	6,000,000.00	0
27.1411.8510.919.0000.10919.0000	Sub-Grantee / Flow through Disbursements	275,000.00	.00	.00	.00	275,000.00	0
	"Function" **1411 - Pmts to Other Mich Publ Schools** Totals	$6,275,000.00	$0.00	$0.00	$0.00	$6,275,000.00	0%
	Account Type: **Expense** Totals	$6,519,511.00	$32,605.80	$17,115.43	$66,882.92	$6,435,512.65	1%
	Program: **919 - Medicaid Programs** Totals	$999,739.00	$784,583.21	($17,115.43)	$2,096,662.09	($1,079,807.66)	27%
	Grand Totals	$1,302,007.00	$938,323.35	($268,839.61)	$4,207,487.19	($2,616,640.58)	14%

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

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Washtenaw Intermediate School District
Investments
9/30/2026

General Education

Investment	Settlement Date	Maturity Date	Principal	Int. Rate
MILAF Investment				

Cash Movement	Beginning Balance	in/(out)	Ending Balance
MILAF GE Investment Max	8,326,759.23	25,851.14	8,352,610.37
MILAF GE Investment Term	-	-	-

Special Education

Investment	Settlement Date	Maturity Date	Principal	Int. Rate
Old National Bank			$ -	
			$ -	

Cash Movement	Beginning Balance	in/(out)	Ending Balance
Investments	-	-	$ -
Comerica	3,185.02	9.01	$ 3,194.03
MBIA(Michigan Class)	2,668.72	8.52	$ 2,677.24
MILAF SE Investment Max	33,433,397.08	103,796.86	33,537,193.94
MILAF SE Investment Term	-	-	-
MILAF SUB Investment Max	390,417.19	895.49	391,312.68
MILAF Lunch Investment Max	7,066.19	21.94	7,088.13
MILAF COOP Investment Max	23,127,425.93	71,801.08	23,199,227.01
MILAF COOP Investment Term	-	-	-
MILAF 2019 School Bond Debt Retirement Investment Max	1,998,855.62	6,205.62	2,005,061.24
MILAF Capital Projects Investment Max	4,330,813.55	13,445.38	4,344,258.93
MILAF 2019 Bond Capital Projects Fund	4,850,723.81	15,059.49	4,865,783.30
MILAF Agency Investment Max	36,275.28	112.62	36,387.90
MILAF AP Investment Max	1,376,780.54	4,274.33	1,381,054.87

Washtenaw Int School District

Open Payment Report

Report As Of Date: 9/30/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
AP - Accounts Payable MILAF									
Check									
208109	05/10/2022	Open			Accounts Payable	MAER	$575.00		
208604	07/25/2022	Open			Accounts Payable	BENTLEY, CALEB JON	$100.00		
209831	12/22/2022	Open			Accounts Payable	ALNUR	$125.00		
210277	02/27/2023	Open			Accounts Payable	THERE AND BACK TRANSPORTATION	$200.00		
210322	03/10/2023	Open			Accounts Payable	CULP, LYLE	$54.00		
210456	03/24/2023	Open			Accounts Payable	KOHLS, KIMBERLY	$837.50		
210608	04/10/2023	Open			Accounts Payable	STARCHER, SAMANTHA K.	$139.00		
211131	06/28/2023	Open			Accounts Payable	AE CITY OF HOPE	$150.00		
211398	07/26/2023	Open			Accounts Payable	KARORIS, SPYROS	$2,400.00		
211546	07/26/2023	Open			Accounts Payable	PACHOLKE, KRISTEN	$750.00		
211669	08/10/2023	Open			Accounts Payable	THOMAS, CENTIA	$200.00		
211877	08/25/2023	Open			Accounts Payable	ARKSEY , KALLIE	$450.00		
212423	10/26/2023	Open			Accounts Payable	DAVIS, LATASHA	$7,500.00		
212628	11/21/2023	Open			Accounts Payable	CARTER , CHE	$63.00		
212989	01/25/2024	Open			Accounts Payable	ESTATE OF SANDRA WILKINSON	$603.91		
213280	03/08/2024	Open			Accounts Payable	DMARCIAN INC	$5,089.80		
213282	03/08/2024	Open			Accounts Payable	DOUDNEY, CLAUDIA	$172.52		
213604	04/25/2024	Open			Accounts Payable	DOUDNEY, CLAUDIA	$285.45		
213827	05/24/2024	Open			Accounts Payable	HILL , MARK , A	$35.00		
214017	06/25/2024	Open			Accounts Payable	FARHA , SABRINA	$40.00		
214170	07/10/2024	Open			Accounts Payable	EYET LLC	$375.00		
214172	07/10/2024	Open			Accounts Payable	FAST SIGNS	$2,567.32		
214227	07/10/2024	Open			Accounts Payable	MCGILL , JENNIFER , ANN	$750.00		
214345	07/25/2024	Open			Accounts Payable	AL-HAMATI , EINAS , ALI	$225.00		
214363	07/25/2024	Open			Accounts Payable	BURKETT, EMILY	$2,400.00		
214373	07/25/2024	Open			Accounts Payable	COMPUTECH SERVICES INC	$1,500.00		
214521	08/09/2024	Open			Accounts Payable	BLOOMING BUTTERCUP LLC	$250.00		
214578	08/09/2024	Open			Accounts Payable	MANSOOR , TOOBA	$18.89		
214617	08/09/2024	Open			Accounts Payable	SIGNS IN ONE DAY	$44.00		
214824	09/10/2024	Open			Accounts Payable	PABERZS, MOLLY	$150.00		
214900	09/25/2024	Open			Accounts Payable	CLARK RD FAMILY LTD DIVIDEND HOUSING ASSOC LP	$3,176.00		
214938	09/25/2024	Open			Accounts Payable	PERRIN EDUCATION GROUP, LLC	$2,000.00		
214954	09/25/2024	Open			Accounts Payable	UNITED STATES TREASURY	$517.75		
215019	10/10/2024	Open			Accounts Payable	HOLLIBAUGH, AMANDA , JANE	$450.00		
215106	10/10/2024	Open			Accounts Payable	WILDEBOER, KIMBERLY	$450.00		
215273	11/08/2024	Open			Accounts Payable	DOUDNEY, CLAUDIA	$296.03		
215306	11/08/2024	Open			Accounts Payable	MOORE , DAISHA	$18.00		
215337	11/08/2024	Open			Accounts Payable	THOMPSON, TIMIA	$40.00		
215345	11/08/2024	Open			Accounts Payable	YOUNG , RHONDA , RENEE	$150.00		
215538	12/16/2024	Open			Accounts Payable	MIDDLETON, JANAYA	$562.50		
215572	12/16/2024	Open			Accounts Payable	SLAUGHTER WILSON , SHAYNA	$25.00		
215573	12/16/2024	Open			Accounts Payable	SMITH , QUINCY	$150.00		

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Washtenaw Int School District

Open Payment Report

Report As Of Date: 9/30/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
215656	01/10/2025	Open			Accounts Payable	CARTER , CHE	$57.00		
215742	01/10/2025	Open			Accounts Payable	SCHOLASTIC INC	$263.56		
215947	02/25/2025	Open			Accounts Payable	CRUM , KARLA	$75.00		
216049	02/25/2025	Open			Accounts Payable	VENKATARAMAN , VIJAYAPRIYA	$75.00		
216233	03/20/2025	Open			Accounts Payable	PRITCHARD , CLARE	$70.00		
216236	03/20/2025	Open			Accounts Payable	ROBINSON, KIMBERLEYN	$75.00		
216357	04/10/2025	Open			Accounts Payable	NATIONAL ASSOCIATION OF SCHOOL NURSES	$445.00		
216638	05/09/2025	Open			Accounts Payable	SLOAT , BRADLEY	$225.00		
216645	05/09/2025	Open			Accounts Payable	THE MIGHTY OAK PROJECT, INC	$5,000.00		
216706	05/22/2025	Open			Accounts Payable	HONOS , SARAH, M	$40.00		
216845	06/10/2025	Open			Accounts Payable	GHRBAL, HIBA	$10.00		
217022	06/24/2025	Open			Accounts Payable	RODRIGUEZ , AYSIA	$180.00		
217278	07/24/2025	Open			Accounts Payable	FLOWERS , KENDALL, LENORA	$750.00		
217314	07/24/2025	Open			Accounts Payable	HOGAN, JACQUELINE	$600.00		
217439	07/24/2025	Open			Accounts Payable	SLOAT , BRADLEY	$150.00		
217449	07/24/2025	Open			Accounts Payable	STINES , CASSANDRA	$750.00		
217455	07/24/2025	Open			Accounts Payable	THERE AND BACK TRANSPORTATION	$165.00		
217663	08/07/2025	Open			Accounts Payable	KILDOW, TIMARIE	$40.00		
217771	08/22/2025	Open			Accounts Payable	EDYNAMIC HOLDINGS LP	$15,000.00		
217873	09/10/2025	Open			Accounts Payable	ADAIR, DAHLIA	$64.75		
217886	09/10/2025	Open			Accounts Payable	BIRDSONG, TROY	$100.00		
217970	09/10/2025	Open			Accounts Payable	RICHARDSON, JAMES	$500.00		
217982	09/10/2025	Open			Accounts Payable	THOMAS , BRANDON	$50.00		
218034	09/25/2025	Open			Accounts Payable	DUCKIETOWN INC	$1,691.87		
218054	09/25/2025	Open			Accounts Payable	HOLLENBECK , ASHLEY	$200.00		
218230	10/08/2025	Open			Accounts Payable	WHITE , TYLER	$600.00		
218330	10/24/2025	Open			Accounts Payable	THE REGENTS OF THE UNIVERSITY OF MICHIGAN	$150.00		
218376	11/07/2025	Open			Accounts Payable	BLOOMING BUTTERCUP LLC	$250.00		
218391	11/07/2025	Open			Accounts Payable	DAVIS , THERESA	$150.00		
218437	11/07/2025	Open			Accounts Payable	SCHOOL EQUITY CAUCUS	$1,100.00		
218783	01/09/2026	Open			Accounts Payable	ALECCIA, JOY, WALLACE	$150.00		
218880	01/09/2026	Open			Accounts Payable	WORKS , ERICIA	$75.00		
219051	02/10/2026	Open			Accounts Payable	MICHIGAN COUNCIL FOR EXCEPTIONAL CHILDREN	$300.00		
219152	02/25/2026	Open			Accounts Payable	FOWLER PUBLIC SCHOOLS	$68.62		
219203	02/25/2026	Open			Accounts Payable	ST. JOSEPH CATHOLIC	$68.62		
219351	03/25/2026	Open			Accounts Payable	ANDERSON , TAYLOR	$40.00		
219356	03/25/2026	Open			Accounts Payable	AZIZI, KHATRA	$10.00		
219398	03/25/2026	Open			Accounts Payable	JOLING, MELISSA	$250.00		
219469	03/25/2026	Open			Accounts Payable	WOODMAN, ABIGAIL	$500.00		
219796	05/08/2026	Open			Accounts Payable	HORSTE, JESSICA L	$75.00		
219821	05/08/2026	Open			Accounts Payable	MI ASSOC OF INTERM SCHOOL ADM	$525.00		

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Washtenaw Int School District

Open Payment Report

Report As Of Date: 9/30/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
219881	05/21/2026	Voided	80	10/20/2026	Accounts Payable	ANN ARBOR PUBLIC SCHOOLS FOOD	$520.00		
219891	05/21/2026	Open			Accounts Payable	CLARK , OLIVIA	$450.00		
219913	05/21/2026	Open			Accounts Payable	GOSS, MAYA	$44.23		
219916	05/21/2026	Open			Accounts Payable	GRISHAM-GREGORY, ASHTON	$200.00		
219922	05/21/2026	Open			Accounts Payable	KATTERMAN, NORA	$120.00		
219934	05/21/2026	Voided	50	10/20/2026	Accounts Payable	MIKE HENRY PRESENTS, INC	$1,600.00		
219953	05/21/2026	Open			Accounts Payable	SCALZO, RICHELE	$49.83		
219967	05/21/2026	Open			Accounts Payable	VITALITY MEDICAL, INC	$437.91		
220111	06/10/2026	Open			Accounts Payable	SOCIAL THINKING PUBLISHING, INC	$94.54		
220132	06/10/2026	Open			Accounts Payable	WEBSTER , MICHELLE	$80.00		
220156	06/25/2026	Open			Accounts Payable	ARBOR PREPARATORY HIGH SCHOOL	$33,259.00		
220216	06/25/2026	Open			Accounts Payable	MANNING , HEATHER	$300.00		
220221	06/25/2026	Open			Accounts Payable	MI ASSOC OF ADM SPEC ED	$205.00		
220225	06/25/2026	Open			Accounts Payable	MODULARHOSE.COM	$1,253.89		
220253	06/25/2026	Open			Accounts Payable	SLY , JUSTIN	$180.00		
220362	07/10/2026	Open			Accounts Payable	NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPAL	$270.00		
220467	07/20/2026	Open			Accounts Payable	HENCKEN, ALEXANDER, DAVID	$750.00		
220578	07/24/2026	Voided	50	10/05/2026	Accounts Payable	CLEVELAND, EGYPT	$600.00		
220681	07/24/2026	Open			Accounts Payable	MOORE, KATHLEEN	$500.00		
220841	08/10/2026	Open			Accounts Payable	GUASTELLA, BRIAN	$900.00		
220889	08/10/2026	Open			Accounts Payable	RUSHLOW, LILY	$126.50		
220896	08/10/2026	Open			Accounts Payable	SINES, ELAINE	$900.00		
220905	08/10/2026	Open			Accounts Payable	SWANSON-HOOD, NYREE	$900.00		
220926	08/20/2026	Open			Accounts Payable	ARBOR PREPARATORY HIGH SCHOOL	$65,405.00		
220951	08/25/2026	Voided	50	10/13/2026	Accounts Payable	INTEGRATED DESIGN SOLUTIONS, LLC	$14,550.57		
220977	08/25/2026	Open			Accounts Payable	TAYLOR & FRANCIS GROUP, LLC	$4,930.40		
221031	08/31/2026	Open			Accounts Payable	RUDOLPH , BRIGETTE	$387.60		
221060	09/10/2026	Open			Accounts Payable	BENCHMARK MARKETING AND DESIGN	$3,340.00		
221067	09/10/2026	Open			Accounts Payable	COLLECTIVE LIBERATION LLC	$14,250.00		
221084	09/10/2026	Open			Accounts Payable	HULINGS AND ASSOCIATES LLC	$815.00		
221091	09/10/2026	Open			Accounts Payable	LONG, DARREL	$600.00		
221099	09/10/2026	Open			Accounts Payable	MYERS, JASMINE	$80.00		
221124	09/10/2026	Open			Accounts Payable	THE ONLINE ITINERANT	$1,254.40		
221144	09/24/2026	Open			Accounts Payable	ABSOPURE WATER COMPANY, LLC	$358.55		
221146	09/24/2026	Open			Accounts Payable	ALTECH MECHANICAL SERVICES LLC	$12,536.85		
221147	09/24/2026	Open			Accounts Payable	AMERGIS HEALTHCARE STAFFING, INC	$1,193.20		
221148	09/24/2026	Open			Accounts Payable	ANN ARBOR CITY TREASURER	$1,517.07		

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Open Payment Report

Report As Of Date: 9/30/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
221149	09/24/2026	Open			Accounts Payable	ANN ARBOR TRANSPORTATION AUTHORI	$1,980.00		
221150	09/24/2026	Open			Accounts Payable	ANN ARBOR/YPSILANTI REGIONAL CHAMBER	$5,400.00		
221151	09/24/2026	Open			Accounts Payable	AOB SECURITY DESIGNS	$9,094.00		
221152	09/24/2026	Open			Accounts Payable	AT&T	$202.35		
221153	09/24/2026	Open			Accounts Payable	AT&T MOBILITY	$5,158.34		
221154	09/24/2026	Open			Accounts Payable	BECK, JEANETTE	$40.00		
221155	09/24/2026	Open			Accounts Payable	BELLE ARBOR COMMONS LLC	$2,778.01		
221156	09/24/2026	Open			Accounts Payable	BENEFACTOR GROUP	$12,342.00		
221159	09/24/2026	Open			Accounts Payable	CADWELL , STEPHEN	$50.00		
221160	09/24/2026	Open			Accounts Payable	CALHOUN, THOMAS	$50.00		
221161	09/24/2026	Open			Accounts Payable	CARTER , ALEXANDER	$367.50		
221162	09/24/2026	Open			Accounts Payable	CASTRO, MARISOL	$300.00		
221163	09/24/2026	Open			Accounts Payable	CITY OF DEXTER	$257.08		
221164	09/24/2026	Open			Accounts Payable	DOLLAR BILL PRINTING	$2,474.01		
221165	09/24/2026	Open			Accounts Payable	DTE ENERGY	$3,819.62		
221166	09/24/2026	Open			Accounts Payable	ECAMPUS.COM	$4,357.06		
221167	09/24/2026	Open			Accounts Payable	ENVIRONMENTAL SUPPORT SERVICES	$243.00		
221168	09/24/2026	Open			Accounts Payable	FIRE ALARM SERVICES, INC	$4,208.50		
221169	09/24/2026	Open			Accounts Payable	FLORENTINO, EMERY	$40.00		
221170	09/24/2026	Open			Accounts Payable	FOLLETT SOFTWARE, LLC	$75,334.32		
221171	09/24/2026	Open			Accounts Payable	FORD, ZYAIRE	$50.00		
221172	09/24/2026	Open			Accounts Payable	FOREKAST MUSIC LLC	$200.00		
221173	09/24/2026	Open			Accounts Payable	GRAINGER	$44.32		
221174	09/24/2026	Open			Accounts Payable	HOFFMAN , KYLE D.	$1,100.00		
221175	09/24/2026	Open			Accounts Payable	HOOD, ANTONIO	$200.00		
221176	09/24/2026	Open			Accounts Payable	HOWELL PUBLIC SCHOOLS	$12,000.00		
221177	09/24/2026	Open			Accounts Payable	HUEBNER, RACHEL A	$40.00		
221178	09/24/2026	Open			Accounts Payable	HURON VALLEY TELECOMMUNICATIONS	$350.00		
221179	09/24/2026	Open			Accounts Payable	IMAGINABLE SOLUTIONS INC	$2,463.83		
221180	09/24/2026	Open			Accounts Payable	INDEPENDENT LIVING AIDS, INC.	$465.95		
221181	09/24/2026	Open			Accounts Payable	INTEGRATED DESIGN SOLUTIONS, LLC	$9,760.00		
221182	09/24/2026	Open			Accounts Payable	JACKSON CO INTERMEDIATE SCH DIST	$6,000.00		
221183	09/24/2026	Open			Accounts Payable	K12 INSIGHT LLC	$10,000.00		
221184	09/24/2026	Open			Accounts Payable	KEN COOK'S PLUMBING & HEATING, INC	$4,870.00		
221185	09/24/2026	Open			Accounts Payable	LEAF CAPITAL FUNDING LLC	$65.79		
221187	09/24/2026	Open			Accounts Payable	LENAWEE INTERMEDIATE SCHOOL DIST	$12,000.00		
221188	09/24/2026	Open			Accounts Payable	LESSER FARMS LLC	$80.00		
221189	09/24/2026	Open			Accounts Payable	LOWE'S COMPANIES, INC	$182.81		
221190	09/24/2026	Open			Accounts Payable	LUTZ ROOFING COMPANY INC	$3,430.00		

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Open Payment Report

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Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
221192	09/24/2026	Open			Accounts Payable	MI ASSOC OF ADM SPEC ED	$549.00		
221193	09/24/2026	Open			Accounts Payable	MYBINDING.COM	$239.79		
221195	09/24/2026	Open			Accounts Payable	NATIONAL ALLIANCE FOR MEDICAID IN EDUCATION, INC	$750.00		
221196	09/24/2026	Open			Accounts Payable	OFFICE DEPOT INC	$532.24		
221198	09/24/2026	Open			Accounts Payable	PEOPLE DRIVEN TECHNOLOGY, INC	$9,400.64		
221199	09/24/2026	Open			Accounts Payable	POWERSCHOOL GROUP, LLC	$2,650.00		
221200	09/24/2026	Open			Accounts Payable	PRAIRIE FARMS DAIRY INC	$520.76		
221201	09/24/2026	Open			Accounts Payable	PROCARE THERAPY	$21,560.43		
221202	09/24/2026	Open			Accounts Payable	R. A. DINKEL & ASSOCIATES, INC	$1,941.04		
221203	09/24/2026	Open			Accounts Payable	RC TELECOM LLC	$171.81		
221204	09/24/2026	Open			Accounts Payable	ROSE PEST SOLUTIONS	$1,548.00		
221205	09/24/2026	Open			Accounts Payable	SCIO TOWNSHIP TREASURER	$10,680.19		
221206	09/24/2026	Open			Accounts Payable	SHINE OF ANN ARBOR	$1,769.97		
221207	09/24/2026	Open			Accounts Payable	SIGNS IN ONE DAY	$279.00		
221208	09/24/2026	Open			Accounts Payable	STADIUM HARDWARE	$746.35		
221209	09/24/2026	Open			Accounts Payable	STATE OF MICHIGAN - POLICE	$11,334.00		
221210	09/24/2026	Open			Accounts Payable	STRATEGIC INTERVENTION SOLUTIONS LLC	$8,500.00		
221211	09/24/2026	Open			Accounts Payable	TEACH TOWN	$11,362.00		
221212	09/24/2026	Open			Accounts Payable	THOMAS , JAHMARI	$500.00		
221213	09/24/2026	Open			Accounts Payable	TOTAL ENERGY SYSTEMS, LLC	$1,563.00		
221214	09/24/2026	Open			Accounts Payable	TRACE3 LLC	$1,605.60		
221215	09/24/2026	Open			Accounts Payable	VALENTI, TRENTON	$50.00		
221216	09/24/2026	Open			Accounts Payable	VANCE , BROOKLYN	$525.00		
221217	09/24/2026	Open			Accounts Payable	VAUGHN, CARRINGTON	$50.00		
221218	09/24/2026	Open			Accounts Payable	VERIZON WIRELESS	$11,144.94		
221219	09/24/2026	Open			Accounts Payable	VIVACITY TECH PBC	$299.00		
221220	09/24/2026	Open			Accounts Payable	WASHTENAW COMMUNITY COLLEGE	$3,080.20		
221221	09/24/2026	Open			Accounts Payable	WASHTENAW COUNTY HEALTH DEPT	$17,500.00		
221222	09/24/2026	Open			Accounts Payable	WASHTENAW COUNTY TREASURER	$12,598.36		
221223	09/24/2026	Open			Accounts Payable	WASHTENAW PROMISE, INC	$4,451.73		
221224	09/24/2026	Open			Accounts Payable	WASTE MANAGEMENT OF MICHIGAN	$238.47		
221226	09/24/2026	Open			Accounts Payable	KI PALLAS TEXTILES	$1,303.87		
221227	09/24/2026	Open			Accounts Payable	GENOVA DEVELOPMENT	$2,017.77		
221228	09/24/2026	Open			Accounts Payable	REMC ASSOCIATION OF MICHIGAN	$250.00		
221229	09/24/2026	Open			Accounts Payable	SONOVA USA INC.	$119.99		
221230	09/30/2026	Open			Accounts Payable	MCNEELY LAW GROUP P.C	$427.17		
221231	09/30/2026	Open			Accounts Payable	MILAN AREA SCHOOLS	$89,302.00		
221232	09/30/2026	Open			Accounts Payable	REGENTS OF THE UNIVERSITY OF MICHIGAN	$3,495.64		
221233	09/30/2026	Open			Accounts Payable	Roosen, Varchetti & Olvier, PLLC	$755.00		

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Open Payment Report

Report As Of Date: 9/30/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
221234	09/30/2026	Open			Accounts Payable	RUSKIN, DAVID CHAPTER 13 STANDING TRUSTEE	$594.50		
221235	09/30/2026	Open			Accounts Payable	SCHAFFER, LAURA	$120.08		
Type Check Totals:					200 Transactions		$660,060.66		
AP - Accounts Payable MILAF Totals									

Checks	Status	Count	Transaction Amount	Reconciled Amount
	Open	196	$642,790.09	$0.00
	Reconciled	0	$0.00	$0.00
	Voided	4	$17,270.57	$0.00
	Total	200	$660,060.66	$0.00

All	Status	Count	Transaction Amount	Reconciled Amount
	Open	196	$642,790.09	$0.00
	Reconciled	0	$0.00	$0.00
	Voided	4	$17,270.57	$0.00
	Total	200	$660,060.66	$0.00

Grand Totals:

Checks	Status	Count	Transaction Amount	Reconciled Amount
	Open	**196**	**$642,790.09**	**$0.00**
	Reconciled	**0**	**$0.00**	**$0.00**
	Voided	**4**	**$17,270.57**	**$0.00**
	Total	**200**	**$660,060.66**	**$0.00**

All	Status	Count	Transaction Amount	Reconciled Amount
	Open	**196**	**$642,790.09**	**$0.00**
	Reconciled	**0**	**$0.00**	**$0.00**
	Voided	**4**	**$17,270.57**	**$0.00**
	Total	**200**	**$660,060.66**	**$0.00**

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Budget Performance Report

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Grant Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund **11 - General Fund**								
Account Classification 2 Code **180 - Revenue from Community Service Activities**								
11.0181.0000.000.9875.00000.0000	Revenue from Community Service Activites	MBK	.00	55,053.12	.00	155,053.12	(155,053.12)	+++
11.0181.0000.985.9875.00000.0000	Revenue from Community Service Activites	MBK	195,945.00	.00	.00	.00	195,945.00	0
11.0181.0130.000.0000.00000.0100	Registration Fees	Unassigned	15,000.00	.00	.00	1,032.80	13,967.20	7
		Account Classification 2 Code **180 - Revenue from Community Service Activities** Totals	$210,945.00	$55,053.12	$0.00	$156,085.92	$54,859.08	74%
Account Classification 2 Code **190 - Other Local Revenue**								
11.0192.0000.000.9625.00000.0000	Private Sources (Contributions)	Wash Cty Child Savings Account	.00	.00	.00	250.00	(250.00)	+++
11.0192.0000.000.9633.00000.0000	Private Sources (Contributions)	Cradle to Career - Wash Futures	.00	.00	.00	.00	.00	+++
11.0192.0000.000.9665.00000.0000	Private Sources (Contributions)	Deloitte Foundation Grant	.00	.00	.00	66,564.72	(66,564.72)	+++
11.0192.0000.000.9670.00000.0000	Private Sources (Contributions)	Homeless Donations	.00	.00	.00	5,506.30	(.30)	100
11.0192.0000.000.9785.10000.0000	Private Sources (Contributions)	Success by 6	28,520.00	.00	.00	110,782.96	7,499.04	94
11.0192.0000.000.9785.10008.0000	Private Sources (Contributions)	Success by 6	.00	.00	.00	.00	.00	+++
11.0192.0000.000.9785.10012.0000	Private Sources (Contributions)	Success by 6	.00	.00	.00	.00	25,000.00	0
11.0192.0000.000.9785.10013.0000	Private Sources (Contributions)	Success by 6	.00	7,500.00	.00	7,500.00	(7,500.00)	+++
11.0192.0000.000.9785.10016.0000	Private Sources (Contributions)	Success by 6	.00	.00	.00	.00	120,000.00	0
11.0192.0000.000.9785.10017.0000	Private Sources (Contributions)	Success by 6	.00	.00	.00	.00	.00	+++
11.0192.0000.000.9800.00000.0000	Private Sources (Contributions)	MISTEM Region 2	.00	.00	.00	23,064.61	.39	100
11.0192.0000.000.9875.00000.0000	Private Sources (Contributions)	MBK	.00	.00	.00	.00	.00	+++
11.0192.0000.000.9875.90124.0000	Private Sources (Contributions)	MBK	.00	21,500.00	.00	21,500.00	.00	100
11.0192.0000.000.9875.90125.0000	Private Sources (Contributions)	MBK	.00	.00	.00	.00	20,256.00	0
11.0192.0000.000.9881.00000.0000	Private Sources (Contributions)	Snap Ed Added funds	.00	7,500.00	.00	7,500.00	.00	100
11.0192.0000.000.9889.00000.0000	Private Sources (Contributions)	Early Literacy - Wash County	.00	.00	.00	20,000.00	.00	100
11.0192.0000.000.9896.00000.0000	Private Sources (Contributions)	WISD Safe Schools	.00	.00	.00	29,562.03	(29,562.03)	+++
11.0192.0000.900.0000.00000.0100	Private Sources (Contributions)	Unassigned	.00	.00	.00	6,000.00	8,008.00	43
11.0192.0000.976.9800.00000.0000	Private Sources (Contributions)	MISTEM Region 2	.00	12,500.00	.00	62,500.00	.00	100
11.0192.0000.977.9800.00000.0000	Private Sources (Contributions)	MISTEM Region 2	.00	.00	.00	5,000.00	.00	100
11.0192.0000.979.9800.00000.0000	Private Sources (Contributions)	MISTEM Region 2	.00	.00	.00	5,103.00	.00	100
11.0192.0000.985.9875.00000.0000	Private Sources (Contributions)	MBK	.00	1,050.00	.00	1,050.00	(1,050.00)	+++
11.0192.0000.985.9875.90118.0000	Private Sources (Contributions)	MBK	.00	10,000.00	.00	10,000.00	.00	100
11.0192.0000.985.9875.90119.0000	Private Sources (Contributions)	MBK	.00	4,230.43	.00	4,230.43	.57	100
11.0192.0000.985.9875.90126.0000	Private Sources (Contributions)	MBK	.00	.00	.00	.00	10,000.00	0
11.0199.0000.000.0000.00000.0100	Miscellaneous Local Revenues	Unassigned	20,000.00	146,153.13	.00	146,233.53	(126,233.53)	731
11.0199.0000.000.1069.00000.0000	Miscellaneous Local Revenues	REMC	32,024.00	4,500.73	.00	30,861.60	1,162.40	96
11.0199.0000.000.9700.00000.0000	Miscellaneous Local Revenues	Fingerprinting Services	78,000.00	14,443.51	.00	29,071.51	48,928.49	37
11.0199.0000.000.9825.00000.0000	Miscellaneous Local Revenues	MAISA 31p support	22,207.00	.00	.00	37,416.22	(15,209.22)	168
11.0199.0000.000.9895.00000.0000	Miscellaneous Local Revenues	Adjudicated Services	75,153.00	.00	.00	28,311.78	65,100.22	30
11.0199.0000.978.9800.00000.0000	Miscellaneous Local Revenues	MISTEM Region 2	.00	.00	.00	3,462.78	(.78)	100
		Account Classification 2 Code **190 - Other Local Revenue** Totals	$255,904.00	$229,377.80	$0.00	$661,471.47	$59,584.53	92%
		Revenue Totals	$466,849.00	$284,430.92	$0.00	$817,557.39	$114,443.61	88%
		Expense Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
		Fund **11 - General Fund** Totals	$466,849.00	$284,430.92	$0.00	$817,557.39	$114,443.61	
Fund **22 - Special Education**								
Account Classification 2 Code **180 - Revenue from Community Service Activities**								
22.0181.0130.000.0000.00000.0200	Registration Fees	Unassigned	5,000.00	.00	.00	.00	5,000.00	0
		Account Classification 2 Code **180 - Revenue from Community Service Activities** Totals	$5,000.00	$0.00	$0.00	$0.00	$5,000.00	0%
Account Classification 2 Code **190 - Other Local Revenue**								
22.0191.0000.000.0000.00000.0200	Rentals	Unassigned	350,000.00	.00	.00	.00	350,000.00	0
22.0192.0000.000.9835.00000.0000	Private Sources (Contributions)	High Point Donations	52,884.00	.00	.00	53,283.95	(399.95)	101
22.0199.0000.000.0000.00000.0200	Miscellaneous Local Revenues	Unassigned	50,000.00	60.00	.00	19,575.34	30,424.66	39
		Account Classification 2 Code **190 - Other Local Revenue** Totals	$452,884.00	$60.00	$0.00	$72,859.29	$380,024.71	16%
		Revenue Totals	$457,884.00	$60.00	$0.00	$72,859.29	$385,024.71	16%
		Expense Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
		Fund **22 - Special Education** Totals	$457,884.00	$60.00	$0.00	$72,859.29	$385,024.71	
		Revenue Totals	$924,733.00	$284,490.92	$0.00	$890,416.68	$499,468.32	64%

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Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Budget Performance Report

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Grant Description		Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
			Expense Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
			Grand Totals	$924,733.00	$284,490.92	$0.00	$890,416.68	$499,468.32	

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Washtenaw Intermediate School District - October 27, 2026 Board of Education Meeting - Agenda - Tuesday October 27, 2026 at 5:00 PM

Coversheet

September 2026 Head Start Financial Report

Section: VI. Financial Reports
Item: B. September 2026 Head Start Financial Report
Purpose:
Submitted by:
Related Material: September 26-27 BOE HS EHS financial report-combined.pdf

SEPTEMBER 2026 Head Start Financial Summary
Washtenaw ISD Head Start and Early Head Start Grant 05CH0112694-03
Budget Period for 07/01/2026 – 06/30/2027 Grant Year

	2026-2027 EHS/HS BUDGET	ACTUAL EXPENSES	ENCUMBRANCE	REMAINING BUDGET REVENUE	% USED
TRAINING AND TECHNICAL ASSISTANCE	$56,516.00	$3,331.91	$0	$53,184.09	.05%
PERSONNEL	$1,158,753.00	$243,873.80	$0	$914,879.20	21%
FRINGE BENEFITS	$665,624.00	$145,924.94	$0	$519,699.06	21%
TRAVEL OUT OF TOWN	$12,000.00	$3,713.49	$0	$8,286.51	30%
SUPPLIES	$36,457.00	$2,680.92	$0	$33,776.08	7%
CONTRACTUAL	$3,740,926.00	$30,568.02	$3,561,920.71	$148,437.27	96%
OTHER	$45,984.00	$5,341.44	$0	$40,642.56	11%
TOTAL	$5,716,260.00	$435,434.52	$3,561,920.71	$1,718,904.77	69%

Actual Grant Award: $5,720,620.00
Expenditures as a % of Actual Award: 7 %

Revenue of Award
TOTAL REVENUE TO DATE: $215,343.17

REVENUE FOR SEPTEMBER: $215,343.17

Grant Expenditures
TOTAL EXPENDITURES TO DATE: $435,434.52

TOTAL ENCUMBERANCES: $3,561,920.71

EXPENDITURE FOR SEPTEMBER: $158,643.49

EXPENSES FOR SEPTEMBER:

-SALARIES
-FRINGES
-CONFERENCE/PD
-PRINTING SERVICES
-OFFICE SUPPLIES
-ADVERTISEMENT SVC.
-TELEPHONE SERVICES
-MTG. SUPPLIES
-MILEAGE
-SOFTWARE SUBSCRIPTIONS
BUILDING MAINTENANCE
RENT

SEPTEMBER 2026 Head Start Financial Summary
Washtenaw ISD Head Start and Early Head Start Grant 05CH0112694-03
Budget Period for 07/01/2026 – 06/30/2027 Grant Year

SUBRECIPIENT/PARTNERS DETAIL

	2026-2027 EHS/HS BUDGET	ACTUAL EXPENSES	ENCUMBRANCE	REMAINING BUDGET REVENUE	ACTUAL % USED
HEAD START					
YPSILANTI	$1,980,413.00	$0	$1,980,413.00	$0	0%
ANN ARBOR	708,700.00	$0	708,700.00	$0	0%
LINCOLN	$325,323.00	$0	$325,323.00	$0	0%
WHITMORE LAKE	$108,475.00	$0	$108,475.00	$0	0%
EARLY HEAD START					
YPSILANTI	$216,917.00	$0	$216,917.00	$0	0%
GRETCHEN'S HOUSE	$173,359.00	$0	$173,359.00	$0	0%
TOTAL	$3,512,667.00	$0	$3,512,667.00	$0	0%
*** BUDGET TO ACTUAL EXPENSES**					

CURRENT MONTH
ACTUAL:
HEADSTART:
YCS: $0
AA: $
LCS: $0
WML: $0

EARLY HEADSTART:
YCS: $0
GH: $0

	Revenue	Budget	current month	encumbrance	actual	remaining	% used
Sep-26		**$5,720,620.00**	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%
G/L Account Number - Combined	**Account Description**						
TRAINING AND TECHNICAL ASSISTANCE							
11.1221.3190.987.7237.90716.0000	Other Prof & Technical Services	$3,712.00	$0.00	$0.00	$104.00	$3,608.00	2.80%
11.1221.3220.987.7237.90713.0000	Workshops and Conf Travel	$6,000.00	$0.00	$0.00	$634.16	$5,365.84	10.56%
11.1221.6420.987.7237.90715.0000	Capital-New Equip <$5000	$2,400.00	$0.00	$0.00	$0.00	$2,400.00	0.00%
11.1221.7410.987.7237.90717.0000	Dues and Fees	$2,968.00	$83.85	$0.00	$636.10	$2,331.90	21.43%
	15080						
11.1221.3190.988.7237.90713.0000	Other Prof & Technical Services	$15,036.00	$1,482.50	$0.00	$1,482.50	$13,553.50	9.85%
11.1221.3220.988.7237.90713.0000	Workshops and Conf Travel	$14,326.00	$0.00	$0.00	$0.00	$14,326.00	0.00%
11.1221.3430.988.7237.90715.0000	Mail/Postage Serv	$3,874.00	$0.00	$0.00	$0.00	$3,874.00	0.00%
11.1221.5110.988.7237.90715.0000	Teaching/Testing Supplies	$1,600.00	$0.00	$0.00	$0.00	$1,600.00	0.00%
11.1221.6420.988.7237.90715.0000	Capital-New Equip <$5000	$4,200.00	$0.00	$0.00	$0.00	$4,200.00	0.00%
11.1221.7410.988.7237.90717.0000	Dues and Fees	$2,400.00	$475.15	$0.00	$475.15	$1,924.85	19.79%
	41436						
	TOTAL						
PERSONNEL $	1158753						
ADMINISTRATIVE SALARIES							
11.1226.1160.000.7237.90711.0000	Supervision/Direction-Staff	$77,062.00	$6,358.88	$0.00	$18,907.64	$58,154.36	24.53%
11.1226.1170.000.7237.90711.0000	Program/Department Direction	$35,586.00	$2,979.36	$0.00	$9,241.62	$26,344.38	25.96%
11.1226.1590.000.7237.90711.0000	Other Technical	$21,634.00	$1,973.56	$0.00	$5,664.91	$15,969.09	26.18%
11.1226.1620.000.7237.90711.0000	Secretary-Clerical-Bookkeeper	$8,895.00	$731.10	$0.00	$2,149.10	$6,745.90	24.16%
11.1226.1790.000.7237.90711.0000	Other Special Payments	$599.00	$49.88	$0.00	$2,024.64	($1,425.64)	338.00%
11.1226.1160.987.7237.90711.0000	Supervision/Direction-Staff	$35,549.00	$2,922.08	$0.00	$8,556.35	$26,992.65	24.06%
11.1226.1170.987.7237.90711.0000	Program/Department Direction	$17,872.00	$1,496.52	$0.00	$4,613.18	$13,258.82	25.81%
11.1226.1590.987.7237.90711.0000	Other Technical	$5,409.00	$493.39	$0.00	$1,416.22	$3,992.78	26.18%
11.1226.1620.987.7237.90711.0000	Secretary-Clerical-Bookkeeper	$1,570.00	$129.02	$0.00	$379.26	$1,190.74	24.15%
11.1226.1790.987.7237.90711.0000	Other Special Payments	$342.00	$28.50	$0.00	$835.50	($493.50)	244.29%
INSTRUCTIONAL SALARIES							
11.1281.1180.000.7237.90711.0000	Research	$83,259.00	$5,915.86	$0.00	$17,456.70	$65,802.30	20.96%
11.1281.1790.000.7237.90711.0000	Other Special Payments	$117.00	$9.94	$0.00	$1,319.82	($1,202.82)	1128.05%
11.1281.1180.987.7237.90711.0000	Research	$64,818.00	$5,829.84	$0.00	$16,388.49	$48,429.51	25.28%
11.1351.1180.000.7237.90711.0000	Other Special Payments	$0.00	$60.30	$0.00	$1,394.46	($1,394.46)	
11.1351.1220.000.7237.90711.0000	Counseling	$251,907.00	$16,341.05	$0.00	$48,178.21	$203,728.79	19.12%
11.1351.1250.000.7237.90711.0000	Instructional Counseling	$44,966.00	$3,859.74	$0.00	$11,397.22	$33,568.78	25.34%
11.1351.1440.000.7237.90711.0000	Social Work	$106,915.00	$3,564.36	$0.00	$3,564.36	$103,350.64	3.33%
11.1351.1790.000.7237.90711.0000	Other Special Payments	$0.00	$50.78	$0.00	$5,675.09	($5,675.09)	
11.1351.1220.987.7237.90711.0000	Counseling	$70,661.00	$6,076.14	$0.00	$17,920.78	$52,740.22	25.36%
11.1351.1250.987.7237.90711.0000	Instructional Counseling	$317,485.00	$21,774.63	$0.00	$63,790.25	$253,694.75	20.09%

Sep-26		**$5,720,620.00**	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%
11.1351.1440.987.7237.90711.0000	Social Work	$12,500.00	$0.00	$0.00	$0.00	$12,500.00	0.00%
11.1351.1620.987.7237.90711.0000	Secretary-Clerical-Bookkeeper	$1,607.00	$0.00	$0.00	$0.00	$1,607.00	0.00%
11.1351.1790.987.7237.90711.0000	Other Special Payments	$0.00	$0.00	$0.00	$3,000.00	($3,000.00)	
	SUB TOTAL	**$0.00**					
TOTAL	**1108277**	**$0.00**					
FRINGES	**665624**						
ADMINISTRATIVE BENEFITS							
11.1226.2110.000.7237.90711.0000	Group Life	$303.00	$25.04	$0.00	$75.14	$227.86	24.79%
11.1226.2120.000.7237.90711.0000	Group Disability	$312.00	$25.80	$0.00	$77.40	$234.60	24.80%
11.1226.2130.000.7237.90711.0000	Group Health and Accident	$15,651.00	$1,280.16	$0.00	$3,843.51	$11,807.49	24.55%
11.1226.2140.000.7237.90711.0000	Dental Health Care	$1,476.00	$122.68	$0.00	$368.04	$1,107.96	24.93%
11.1226.2150.000.7237.90711.0000	Vision Care	$386.00	$31.94	$0.00	$95.82	$290.18	24.82%
11.1226.2820.000.7237.90711.0000	Contribution to State and Local Retir	$51,018.00	$4,512.86	$0.00	$14,577.11	$36,440.89	28.57%
11.1226.2830.000.7237.90711.0000	Employer Social Security	$11,101.00	$889.01	$0.00	$2,832.09	$8,268.91	25.51%
11.1226.2920.000.7237.90711.0000	Cash in Lieu of Benefits	$600.00	$50.00	$0.00	$150.00	$450.00	25.00%
11.1226.2110.987.7237.90711.0000	Group Life	$137.00	$11.12	$0.00	$33.36	$103.64	24.35%
11.1226.2120.987.7237.90711.0000	Group Disability	$131.00	$10.76	$0.00	$32.31	$98.69	24.66%
11.1226.2130.987.7237.90711.0000	Group Health and Accident	$7,724.00	$630.40	$0.00	$1,893.92	$5,830.08	24.51%
11.1226.2140.987.7237.90711.0000	Dental Health Care	$653.00	$54.10	$0.00	$162.33	$490.67	24.85%
11.1226.2150.987.7237.90711.0000	Vision Care	$172.00	$14.10	$0.00	$42.28	$129.72	24.58%
11.1226.2820.987.7237.90711.0000	Contribution to State and Local Retir	$20,703.00	$1,818.38	$0.00	$5,853.01	$14,849.99	28.27%
11.1226.2830.987.7237.90711.0000	Employer Social Security	$4,689.00	$371.34	$0.00	$1,189.85	$3,499.15	25.37%
11.1226.2920.987.7237.90711.0000	Cash in Lieu of Benefits	$150.00	$12.50	$0.00	$37.50	$112.50	25.00%
	SUB TOTAL	**$0.00**					
INSTRUCTIONAL BENEFITS							
HS							
11.1281.2110.000.7237.90711.0000	Group Life	$138.00	$11.14	$0.00	$33.42	$104.58	24.21%
11.1281.2120.000.7237.90711.0000	Group Disability	$157.00	$12.90	$0.00	$38.72	$118.28	24.66%
11.1281.2130.000.7237.90711.0000	Group Health and Accident	$4,386.00	$366.08	$0.00	$1,091.66	$3,294.34	24.88%
11.1281.2140.000.7237.90711.0000	Dental Health Care	$738.00	$61.12	$0.00	$183.37	$554.63	24.84%
11.1281.2150.000.7237.90711.0000	Vision Care	$179.00	$14.78	$0.00	$44.31	$134.69	24.75%
11.1281.2820.000.7237.90711.0000	Contribution to State and Local Retir	$26,556.00	$2,422.41	$0.00	$7,910.04	$18,645.96	29.78%
11.1281.2830.000.7237.90711.0000	Employer Social Security	$5,399.00	$443.81	$0.00	$1,434.33	$3,964.67	26.56%
11.1281.2920.000.7237.90711.0000	Cash in Lieu of Benefits	$1,420.00	$118.26	$0.00	$354.78	$1,065.22	24.98%
HS							
11.1351.2110.000.7237.90711.0000	Group Life	$2,060.00	$48.28	$0.00	$142.41	$1,917.59	6.91%
11.1351.2120.000.7237.90711.0000	Group Disability	$615.00	$55.47	$0.00	$149.90	$465.10	24.37%
11.1351.2130.000.7237.90711.0000	Group Health and Accident	$46,514.00	$2,330.80	$0.00	$5,490.21	$41,023.79	11.80%
11.1351.2140.000.7237.90711.0000	Dental Health Care	$5,910.00	$379.79	$0.00	$1,034.61	$4,875.39	17.50%
11.1351.2150.000.7237.90711.0000	Vision Care	$1,532.00	$100.97	$0.00	$271.99	$1,260.01	17.75%
11.1351.2820.000.7237.90711.0000	Contribution to State and Local Retir	$121,367.00	$9,654.54	$0.00	$28,384.08	$92,982.92	23.38%

Sep-26		**$5,720,620.00**	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%
11.1351.2830.000.7237.90711.0000	Employer Social Security	$24,196.00	$1,784.69	$0.00	$5,417.90	$18,778.10	22.39%
11.1351.2920.000.7237.90711.0000	Cash in Lieu of Benefits	$4,800.00	$400.00	$0.00	$1,200.00	$3,600.00	25.00%
EHS							
11.1281.2110.987.7237.90711.0000	Group Life	$112.00	$9.32	$0.00	$27.96	$84.04	24.96%
11.1281.2120.987.7237.90711.0000	Group Disability	$92.00	$7.54	$0.00	$22.63	$69.37	24.59%
11.1281.2140.987.7237.90711.0000	Dental Health Care	$1,572.00	$130.96	$0.00	$392.88	$1,179.12	24.99%
11.1281.2150.987.7237.90711.0000	Vision Care	$407.00	$33.90	$0.00	$101.70	$305.30	24.98%
11.1281.2820.987.7237.90711.0000	Contribution to State and Local Retir	$24,673.00	$2,142.52	$0.00	$6,949.07	$17,723.93	28.16%
11.1281.2830.987.7237.90711.0000	Employer Social Security	$5,151.00	$411.89	$0.00	$1,321.15	$3,829.85	25.64%
11.1281.2920.987.7237.90711.0000	Cash in Lieu of Benefits	$2,454.00	$204.50	$0.00	$613.50	$1,840.50	25.00%
EHS							
11.1351.2110.987.7237.90711.0000	Group Life	$786.00	$26.96	$0.00	$80.89	$705.11	10.29%
11.1351.2120.987.7237.90711.0000	Group Disability	$992.00	$63.66	$0.00	$190.98	$801.02	19.25%
11.1351.2130.987.7237.90711.0000	Group Health and Accident	$71,396.00	$3,062.88	$0.00	$9,169.91	$62,226.09	12.84%
11.1351.2140.987.7237.90711.0000	Dental Health Care	$7,233.00	$375.44	$0.00	$1,126.31	$6,106.69	15.57%
11.1351.2150.987.7237.90711.0000	Vision Care	$1,631.00	$98.00	$0.00	$293.98	$1,337.02	18.02%
11.1351.2820.987.7237.90711.0000	Contribution to State and Local Retir	$150,501.00	$10,862.91	$0.00	$34,010.50	$116,490.50	22.59%
11.1351.2830.987.7237.90711.0000	Employer Social Security	$34,001.00	$2,016.60	$0.00	$6,315.58	$27,685.42	18.57%
11.1351.2920.987.7237.90711.0000	Cash in Lieu of Benefits	$3,450.00	$287.50	$0.00	$862.50	$2,587.50	25.00%
	SUBTOTAL						
TOTAL	665624	**$0.00**					
TRAVEL							
ADMINISTATIVE TRAVEL							
11.1226.3220.000.7237.90713.0000	Workshops and Conf Travel	$1,203.00	$150.00	$0.00	$150.00	$1,053.00	12.46%
11.1226.3220.987.7237.90713.0000	Workshops and Conf Travel	$1,000.00	$75.00	$0.00	$75.00	$925.00	7.50%
	SUBTOTAL	**$0.00**					
INSTRUCTIONAL TRAVEL							
11.1351.3220.000.7237.90713.0000	Workshops and Conf Travel	$6,297.00	$0.00	$0.00	$0.00	$6,297.00	0.00%
11.1351.3220.987.7237.90713.0000	Workshops and Conf Travel	$3,500.00	$56.76	$0.00	$3,488.49	$11.51	99.67%
	SUBTOTAL	**$0.00**					
TOTAL	12000						
SUPPLIES							
11.1226.5990.000.7237.90715.0000	Misc. Supp & Matls	$1,547.00	$0.00	$0.00	$0.00	$1,547.00	0.00%
11.1261.5980.000.7237.90716.0000	Misc. Hardware & Tool Supp	$15,000.00	$0.00	$0.00	$0.00	$15,000.00	0.00%
11.1351.3430.000.7237.90715.0000	Mail/Postage Serv	$448.00	$0.00	$0.00	$1.52	$446.48	0.33%
11.1351.3510.000.7237.90715.0000	Advertisement Serv	$2,685.00	$0.00	$0.00	$656.64	$2,028.36	24.45%
11.1351.3610.000.7237.90716.0000	Printing Serv	$1,343.00	$0.00	$0.00	$0.00	$1,343.00	0.00%
11.1351.5910.000.7237.90715.0000	Office Supplies	$1,343.00	$0.00	$0.00	$0.00	$1,343.00	0.00%
11.1311.5990.000.7237.90715.0000	Misc. Supp & Matls	$4,476.00	$669.27	$0.00	$751.15	$3,724.85	16.78%
11.1351.5990.000.7237.90715.0000	Misc. Supp & Matls	$2,238.00	$35.23	$0.00	$35.23	$2,202.77	1.57%

Sep-26		**$5,720,620.00**	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%
11.1351.3430.987.7237.90715.0000	Mail/Postage Serv	$500.00	$0.00	$0.00	$0.00	$500.00	0.00%
11.1351.3510.987.7237.90715.0000	Advertisement Serv	$1,200.00	$0.00	$0.00	$127.50	$1,072.50	10.62%
11.1351.3610.987.7237.90716.0000	Printing Serv	$727.00	$455.77	$0.00	$700.34	$26.66	96.33%
11.1351.5910.987.7237.90715.0000	Office Supplies	$500.00	$0.00	$0.00	$66.77	$433.23	13.35%
11.1311.5990.987.7237.90715.0000	Misc. Supp & Matls	$4,200.00	$112.62	$0.00	$284.54	$3,915.46	6.77%
11.1351.5990.987.7237.90715.0000	Misc. Supp & Matls	$250.00	$6.85	$0.00	$57.23	$192.77	22.89%
TOTAL	$36,457.00						
CONTRACTUAL							
11.1351.3190.000.7237.90716.0000	Other Prof & Technical Services	$10,900.00	$10,770.81	$402.50	$11,892.01	($1,394.51)	112.79%
11.1351.3190.987.7237.90716.0000	Other Prof & Technical Services	$24,059.00	$10,800.31	$1,696.50	$11,299.31	$11,063.19	54.01%
11.1311.3130.000.7237.90716.0000	Pupil Services	$6,500.00	$0.00	$1,816.00	$0.00	$4,684.00	27.93%
11.1311.3130.987.7237.90716.0000	Pupil Services	$1,000.00	$0.00	$0.00	$0.00	$1,000.00	0.00%
11.1351.4140.000.7237.90716.0000	Software Maint Agmts Serv	$15,020.00	$0.00	$9,219.54	$144.00	$5,656.46	62.34%
11.1351.3450.987.7237.90716.0000	Software Lic/Agmts Serv	$3,780.00	$0.00	$3,764.48	$1,875.00	($1,859.48)	149.19%
	SUBTOTAL						
BEATTY ELC							
11.1261.3190.000.7237.90716.0000	Other Prof & Technical Services	$1,755.00	$0.00	$648.00	$0.00	$1,107.00	36.92%
11.1351.3830.000.7237.90717.0000	Water Sewage Serv	$2,500.00	$0.00	$0.00	$0.00	$2,500.00	0.00%
11.1351.5520.000.7237.90716.0000	Electricity Supp	$40,000.00	$0.00	$0.00	$0.00	$40,000.00	0.00%
11.1351.5520.000.7237.90717.0000	Electricity Supp	$0.00	$0.00	$0.00	$1,943.81	($1,943.81)	
11.1261.3910.000.7237.90716.0000	Property and Liability Insur Serv	$9,773.00	$0.00	$0.00	$0.00	$9,773.00	0.00%
11.1261.4110.000.7237.90716.0000	Building Repair Serv	$110,000.00	$2,759.51	$31,706.69	$2,759.51	$75,533.80	31.33%
	SUBTOTAL						
11.1411.8510.000.7237.81010.0000	Sub-Grantee / Flow through Disburse	$708,700.00	$0.00	$708,700.00	$0.00	$0.00	100.00%
11.1411.8510.000.7237.81020.0000	Sub-Grantee / Flow through Disburse	$1,980,413.00	$0.00	$1,980,413.00	$0.00	$0.00	100.00%
11.1411.8510.000.7237.81070.0000	Sub-Grantee / Flow through Disburse	$325,323.00	$0.00	$325,323.00	$0.00	$0.00	100.00%
11.1411.8510.000.7237.81140.0000	Sub-Grantee / Flow through Disburse	$108,475.00	$0.00	$108,475.00	$0.00	$0.00	100.00%
11.1411.8510.987.7237.81020.0000	Sub-Grantee / Flow through Disburse	$216,197.00	$0.00	$216,197.00	$0.00	$0.00	100.00%
11.1445.8510.987.7237.91004.0000	Sub-Grantee / Flow through Disburse	$173,559.00	$0.00	$173,559.00	$0.00	$0.00	100.00%
	SUBTOTAL						
SOCIALIZATION FACILITY							
11.1261.4210.987.7237.90716.0000	Land/Building Rental Serv	$2,972.00	$654.38	$0.00	$654.38	$2,317.62	22.01%
	SUBTOTAL						
TOTAL	$3,740,926.00	**$0.00**					
OTHER							
11.1226.3210.000.7237.90711.0000	Regular Duty Travel	$624.00	$0.00	$0.00	$0.00	$624.00	0.00%
11.1226.7410.000.7237.90717.0000	Dues and Fees	$982.00	$505.00	$0.00	$1,658.75	($676.75)	168.91%
11.1226.3210.987.7237.90717.0000	Regular Duty Travel	$200.00	$0.00	$0.00	$0.00	$200.00	0.00%
11.1226.7410.987.7237.90717.0000	Dues and Fees	$600.00	$375.00	$0.00	$846.25	($246.25)	141.04%

Sep-26		**$5,720,620.00**	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%
11.1281.3210.987.7237.90717.0001	Regular Duty Travel	$200.00	$0.00	$0.00	$0.00	$200.00	0.00%
11.1281.3210.000.7237.90717.0000	Regular Duty Travel	$176.00	$0.00	$0.00	$0.00	$176.00	0.00%
11.1281.7410.000.7237.90713.0000	Dues and Fees	$268.00	$0.00	$0.00	$0.00	$268.00	0.00%
11.1281.7410.987.7237.90713.0000	Dues and Fees	$252.00	$0.00	$0.00	$0.00	$252.00	0.00%
11.1351.7410.000.7237.90713.0000	Dues and Fees	$2,050.00	$0.00	$0.00	$0.00	$2,050.00	0.00%
11.1351.7410.987.7237.90713.0000	Dues and Fees	$1,547.00	$103.00	$0.00	$308.36	$1,238.64	19.93%
11.1351.3150.000.7237.90717.0000	Management Services	$3,700.00	$0.00	$0.00	$0.00	$3,700.00	0.00%
11.1351.3150.987.7237.90715.0000	Management Services	$800.00	$0.00	$0.00	$0.00	$800.00	0.00%
11.1351.3210.000.7237.90717.0000	Regular Duty Travel	$2,200.00	$145.84	$0.00	$208.16	$1,991.84	9.46%
11.1351.3210.987.7237.90717.0000	Regular Duty Travel	$10,850.00	$410.65	$0.00	$1,498.51	$9,351.49	13.81%
11.1351.3930.000.7237.90717.0000	Fleet Insur Serv	$2,500.00	$0.00	$0.00	$465.16	$2,034.84	18.60%
11.1351.5110.000.7237.90715.0001	Teaching/Testing Supplies	$5,000.00	$0.00	$0.00	$0.00	$5,000.00	0.00%
11.1351.5110.987.7237.90715.0000	Teaching/Testing Supplies	$3,575.00	$0.00	$0.00	$0.00	$3,575.00	0.00%
11.1226.3410.000.7237.90711.0000	Telephone Serv	$1,000.00	$8.75	$0.00	$43.75	$956.25	4.37%
11.1226.3410.987.7237.90711.0000	Telephone Serv	$450.00	$5.00	$0.00	$25.00	$425.00	5.55%
11.1281.3410.000.7237.90711.0000	Telephone Serv	$540.00	$2.50	$0.00	$12.50	$527.50	2.31%
11.1281.3410.987.7237.90717.0000	Telephone Serv	$720.00	$0.00	$0.00	$0.00	$720.00	0.00%
11.1351.3410.000.7237.90711.0000	Telephone Serv	$3,050.00	$25.00	$0.00	$125.00	$2,925.00	4.09%
11.1351.3410.987.7237.90711.0000	Telephone Serv	$4,700.00	$30.00	$0.00	$150.00	$4,550.00	3.19%
TOTAL	$45,984.00						
GRAND TOTAL $5,684,564		$5,716,260.00	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%
		($5,720,260.00)					
		($4,000.00)					
adjusted for actual							

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

26/27 SEPTEMBER HS/EHS BOE/PC FINANCIAL REPORT

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
Fund **11 - General Fund**										
Account Type **Revenue**										
Function **0000 - Revenue**										
Program **000 - Unassigned**										
11.0413.0000.000.7237.00000.0000	Restricted Received Directly from Federal Government	5,265,233.00	455,027.00	5,720,260.00	.00	.00	215,343.17	5,504,916.83	4	.00
	Program **000 - Unassigned** Totals	$5,265,233.00	$455,027.00	$5,720,260.00	$0.00	$0.00	$215,343.17	$5,504,916.83	4%	$0.00
	Function **0000 - Revenue** Totals	$5,265,233.00	$455,027.00	$5,720,260.00	$0.00	$0.00	$215,343.17	$5,504,916.83	4%	$0.00
	Account Type **Revenue** Totals	$5,265,233.00	$455,027.00	$5,720,260.00	$0.00	$0.00	$215,343.17	$5,504,916.83	4%	$0.00
Account Type **Expense**										
Function **1221 - Improvement of Instruction**										
Program **987 - Early Head Start**										
11.1221.3190.987.7237.90716.0000	Other Prof & Technical Services	.00	3,712.00	3,712.00	.00	.00	104.00	3,608.00	3	.00
11.1221.3220.987.7237.90713.0000	Workshops and Conf Travel	.00	6,000.00	6,000.00	.00	.00	634.16	5,365.84	11	.00
11.1221.6420.987.7237.90715.0000	Capital-New Equip <$5000	.00	2,400.00	2,400.00	.00	.00	.00	2,400.00	0	.00
11.1221.7410.987.7237.90717.0000	Dues and Fees	.00	2,968.00	2,968.00	83.85	.00	636.10	2,331.90	21	.00
	Program **987 - Early Head Start** Totals	$0.00	$15,080.00	$15,080.00	$83.85	$0.00	$1,374.26	$13,705.74	9%	$0.00
Program **988 - Head Start Tech Assistance Alloc**										
11.1221.3190.988.7237.90713.0000	Other Prof & Technical Services	.00	15,036.00	15,036.00	1,482.50	.00	1,482.50	13,553.50	10	.00
11.1221.3220.988.7237.90713.0000	Workshops and Conf Travel	.00	14,326.00	14,326.00	.00	.00	.00	14,326.00	0	.00
11.1221.3430.988.7237.90715.0000	Mail/Postage Serv	.00	3,874.00	3,874.00	.00	.00	.00	3,874.00	0	.00
11.1221.5110.988.7237.90715.0000	Teaching/Testing Supplies	.00	1,600.00	1,600.00	.00	.00	.00	1,600.00	0	.00
11.1221.6420.988.7237.90715.0000	Capital-New Equip <$5000	.00	4,200.00	4,200.00	.00	.00	.00	4,200.00	0	.00
11.1221.7410.988.7237.90717.0000	Dues and Fees	.00	2,400.00	2,400.00	475.15	.00	475.15	1,924.85	20	.00
	Program **988 - Head Start Tech Assistance Alloc** Totals	$0.00	$41,436.00	$41,436.00	$1,957.65	$0.00	$1,957.65	$39,478.35	5%	$0.00
	Function **1221 - Improvement of Instruction** Totals	$0.00	$56,516.00	$56,516.00	$2,041.50	$0.00	$3,331.91	$53,184.09	6%	$0.00
Function **1226 - SupervisionDirection of Instr Staff**										
Program **000 - Unassigned**										
11.1226.1160.000.7237.90711.0000	Supervision/Direction-Staff	77,062.00	.00	77,062.00	6,358.88	.00	18,907.64	58,154.36	25	.00
11.1226.1170.000.7237.90711.0000	Program/Department Direction	35,586.00	.00	35,586.00	2,979.36	.00	9,241.62	26,344.38	26	.00
11.1226.1590.000.7237.90711.0000	Other Technical	21,634.00	.00	21,634.00	1,973.56	.00	5,664.91	15,969.09	26	.00
11.1226.1620.000.7237.90711.0000	Secretary-Clerical-Bookkeeper	8,895.00	.00	8,895.00	731.10	.00	2,149.10	6,745.90	24	.00
11.1226.1790.000.7237.90711.0000	Other Special Payments	599.00	.00	599.00	49.88	.00	2,024.64	(1,425.64)	338	.00
11.1226.2110.000.7237.90711.0000	Group Life	303.00	.00	303.00	25.04	.00	75.14	227.86	25	.00
11.1226.2120.000.7237.90711.0000	Group Disability	312.00	.00	312.00	25.80	.00	77.40	234.60	25	.00
11.1226.2130.000.7237.90711.0000	Group Health and Accident	15,651.00	.00	15,651.00	1,280.16	.00	3,843.51	11,807.49	25	.00
11.1226.2140.000.7237.90711.0000	Dental Health Care	1,476.00	.00	1,476.00	122.68	.00	368.04	1,107.96	25	.00
11.1226.2150.000.7237.90711.0000	Vision Care	386.00	.00	386.00	31.94	.00	95.82	290.18	25	.00
11.1226.2820.000.7237.90711.0000	Contribution to State and Local Retirement Funds	51,018.00	.00	51,018.00	4,512.86	.00	14,577.11	36,440.89	29	.00
11.1226.2830.000.7237.90711.0000	Employer Social Security	11,101.00	.00	11,101.00	889.01	.00	2,832.09	8,268.91	26	.00
11.1226.2920.000.7237.90711.0000	Cash in Lieu of Benefits	600.00	.00	600.00	50.00	.00	150.00	450.00	25	.00
11.1226.3210.000.7237.90711.0000	Regular Duty Travel	.00	624.00	624.00	.00	.00	.00	624.00	0	.00
11.1226.3220.000.7237.90713.0000	Workshops and Conf Travel	.00	1,203.00	1,203.00	150.00	.00	150.00	1,053.00	12	.00
11.1226.3410.000.7237.90711.0000	Telephone Serv	210.00	790.00	1,000.00	8.75	.00	43.75	956.25	4	.00
11.1226.5990.000.7237.90715.0000	Misc. Supp & Matls	.00	1,547.00	1,547.00	.00	.00	.00	1,547.00	0	.00
11.1226.7410.000.7237.90717.0000	Dues and Fees	.00	982.00	982.00	505.00	.00	1,658.75	(676.75)	169	.00
	Program **000 - Unassigned** Totals	$224,833.00	$5,146.00	$229,979.00	$19,694.02	$0.00	$61,859.52	$168,119.48	27%	$0.00
Program **987 - Early Head Start**										
11.1226.1160.987.7237.90711.0000	Supervision/Direction-Staff	35,549.00	.00	35,549.00	2,922.08	.00	8,556.35	26,992.65	24	.00
11.1226.1170.987.7237.90711.0000	Program/Department Direction	17,872.00	.00	17,872.00	1,496.52	.00	4,613.18	13,258.82	26	.00
11.1226.1590.987.7237.90711.0000	Other Technical	5,409.00	.00	5,409.00	493.39	.00	1,416.22	3,992.78	26	.00
11.1226.1620.987.7237.90711.0000	Secretary-Clerical-Bookkeeper	1,570.00	.00	1,570.00	129.02	.00	379.26	1,190.74	24	.00
11.1226.1790.987.7237.90711.0000	Other Special Payments	342.00	.00	342.00	28.50	.00	835.50	(493.50)	244	.00

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

26/27 SEPTEMBER HS/EHS BOE/PC FINANCIAL REPORT

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
11.1226.2110.987.7237.90711.0000	Group Life	137.00	.00	137.00	11.12	.00	33.36	103.64	24	.00
11.1226.2120.987.7237.90711.0000	Group Disability	131.00	.00	131.00	10.76	.00	32.31	98.69	25	.00
11.1226.2130.987.7237.90711.0000	Group Health and Accident	7,724.00	.00	7,724.00	630.40	.00	1,893.92	5,830.08	25	.00
11.1226.2140.987.7237.90711.0000	Dental Health Care	653.00	.00	653.00	54.10	.00	162.33	490.67	25	.00
11.1226.2150.987.7237.90711.0000	Vision Care	172.00	.00	172.00	14.10	.00	42.28	129.72	25	.00
11.1226.2820.987.7237.90711.0000	Contribution to State and Local Retirement Funds	20,703.00	.00	20,703.00	1,818.38	.00	5,853.01	14,849.99	28	.00
11.1226.2830.987.7237.90711.0000	Employer Social Security	4,689.00	.00	4,689.00	371.34	.00	1,189.85	3,499.15	25	.00
11.1226.2920.987.7237.90711.0000	Cash in Lieu of Benefits	150.00	.00	150.00	12.50	.00	37.50	112.50	25	.00
11.1226.3210.987.7237.90717.0000	Regular Duty Travel	.00	200.00	200.00	.00	.00	.00	200.00	0	.00
11.1226.3220.987.7237.90713.0000	Workshops and Conf Travel	.00	1,000.00	1,000.00	75.00	.00	75.00	925.00	8	.00
11.1226.3410.987.7237.90711.0000	Telephone Serv	120.00	330.00	450.00	5.00	.00	25.00	425.00	6	.00
11.1226.7410.987.7237.90717.0000	Dues and Fees	.00	600.00	600.00	375.00	.00	846.25	(246.25)	141	.00
	Program **987 - Early Head Start** Totals	$95,221.00	$2,130.00	$97,351.00	$8,447.21	$0.00	$25,991.32	$71,359.68	27%	$0.00
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$320,054.00	$7,276.00	$327,330.00	$28,141.23	$0.00	$87,850.84	$239,479.16	27%	$0.00
	Function **1261 - Operating Buildings Services**									
	Program **000 - Unassigned**									
11.1261.3190.000.7237.90716.0000	Other Prof & Technical Services	.00	1,755.00	1,755.00	.00	648.00	.00	1,107.00	37	.00
11.1261.3910.000.7237.90716.0000	Property and Liability Insur Serv	.00	9,773.00	9,773.00	.00	.00	.00	9,773.00	0	.00
11.1261.4110.000.7237.90716.0000	Building Repair Serv	.00	110,000.00	110,000.00	2,759.51	31,706.69	2,759.51	75,533.80	31	.00
11.1261.5980.000.7237.90716.0000	Misc. Hardware & Tool Supp	.00	15,000.00	15,000.00	.00	.00	.00	15,000.00	0	.00
	Program **000 - Unassigned** Totals	$0.00	$136,528.00	$136,528.00	$2,759.51	$32,354.69	$2,759.51	$101,413.80	26%	$0.00
	Program **987 - Early Head Start**									
11.1261.4210.987.7237.90716.0000	Land/Building Rental Serv	.00	2,972.00	2,972.00	654.38	.00	654.38	2,317.62	22	.00
	Program **987 - Early Head Start** Totals	$0.00	$2,972.00	$2,972.00	$654.38	$0.00	$654.38	$2,317.62	22%	$0.00
	Function **1261 - Operating Buildings Services** Totals	$0.00	$139,500.00	$139,500.00	$3,413.89	$32,354.69	$3,413.89	$103,731.42	26%	$0.00
	Function **1281 - Planning, Research and Evaluation**									
	Program **000 - Unassigned**									
11.1281.1180.000.7237.90711.0000	Research	68,805.00	14,454.00	83,259.00	5,915.86	.00	17,456.70	65,802.30	21	.00
11.1281.1790.000.7237.90711.0000	Other Special Payments	117.00	.00	117.00	9.94	.00	1,319.82	(1,202.82)	1,128	.00
11.1281.2110.000.7237.90711.0000	Group Life	138.00	.00	138.00	11.14	.00	33.42	104.58	24	.00
11.1281.2120.000.7237.90711.0000	Group Disability	157.00	.00	157.00	12.90	.00	38.72	118.28	25	.00
11.1281.2130.000.7237.90711.0000	Group Health and Accident	4,386.00	.00	4,386.00	366.08	.00	1,091.66	3,294.34	25	.00
11.1281.2140.000.7237.90711.0000	Dental Health Care	738.00	.00	738.00	61.12	.00	183.37	554.63	25	.00
11.1281.2150.000.7237.90711.0000	Vision Care	179.00	.00	179.00	14.78	.00	44.31	134.69	25	.00
11.1281.2820.000.7237.90711.0000	Contribution to State and Local Retirement Funds	26,556.00	.00	26,556.00	2,422.41	.00	7,910.04	18,645.96	30	.00
11.1281.2830.000.7237.90711.0000	Employer Social Security	5,399.00	.00	5,399.00	443.81	.00	1,434.33	3,964.67	27	.00
11.1281.2920.000.7237.90711.0000	Cash in Lieu of Benefits	1,420.00	.00	1,420.00	118.26	.00	354.78	1,065.22	25	.00
11.1281.3210.000.7237.90713.0000	Regular Duty Travel	.00	176.00	176.00	.00	.00	.00	176.00	0	.00
11.1281.3410.000.7237.90711.0000	Telephone Serv	60.00	480.00	540.00	2.50	.00	12.50	527.50	2	.00
11.1281.7410.000.7237.90713.0000	Dues and Fees	.00	268.00	268.00	.00	.00	.00	268.00	0	.00
	Program **000 - Unassigned** Totals	$107,955.00	$15,378.00	$123,333.00	$9,378.80	$0.00	$29,879.65	$93,453.35	24%	$0.00
	Program **987 - Early Head Start**									
11.1281.1180.987.7237.90711.0000	Research	64,818.00	.00	64,818.00	5,829.84	.00	16,388.49	48,429.51	25	.00
11.1281.1790.987.7237.90711.0000	Other Special Payments	.00	.00	.00	60.30	.00	1,394.46	(1,394.46)	+++	.00
11.1281.2110.987.7237.90711.0000	Group Life	112.00	.00	112.00	9.32	.00	27.96	84.04	25	.00
11.1281.2120.987.7237.90711.0000	Group Disability	92.00	.00	92.00	7.54	.00	22.63	69.37	25	.00
11.1281.2140.987.7237.90711.0000	Dental Health Care	1,572.00	.00	1,572.00	130.96	.00	392.88	1,179.12	25	.00
11.1281.2150.987.7237.90711.0000	Vision Care	407.00	.00	407.00	33.90	.00	101.70	305.30	25	.00
11.1281.2820.987.7237.90711.0000	Contribution to State and Local Retirement Funds	24,673.00	.00	24,673.00	2,142.52	.00	6,949.07	17,723.93	28	.00
11.1281.2830.987.7237.90711.0000	Employer Social Security	5,151.00	.00	5,151.00	411.89	.00	1,321.15	3,829.85	26	.00
11.1281.2920.987.7237.90711.0000	Cash in Lieu of Benefits	2,454.00	.00	2,454.00	204.50	.00	613.50	1,840.50	25	.00

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A REGIONAL EDUCATIONAL SERVICE AGENCY

26/27 SEPTEMBER HS/EHS BOE/PC FINANCIAL REPORT

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
11.1281.3210.987.7237.90713.0000	Regular Duty Travel	.00	200.00	200.00	.00	.00	.00	200.00	0	.00
11.1281.3410.987.7237.90713.0000	Telephone Serv	.00	720.00	720.00	.00	.00	.00	720.00	0	.00
11.1281.7410.987.7237.90713.0000	Dues and Fees	.00	252.00	252.00	.00	.00	.00	252.00	0	.00
	Program **987 - Early Head Start** Totals	$99,279.00	$1,172.00	$100,451.00	$8,830.77	$0.00	$27,211.84	$73,239.16	27%	$0.00
	Function **1281 - Planning, Research and Evaluation** Totals	$207,234.00	$16,550.00	$223,784.00	$18,209.57	$0.00	$57,091.49	$166,692.51	26%	$0.00
	Function **1311 - Community Services Direction**									
	Program **000 - Unassigned**									
11.1311.3130.000.7237.90716.0000	Pupil Services	.00	6,500.00	6,500.00	.00	1,816.00	.00	4,684.00	28	.00
11.1311.5990.000.7237.90715.0000	Misc. Supp & Matls	.00	4,476.00	4,476.00	669.27	.00	751.15	3,724.85	17	.00
	Program **000 - Unassigned** Totals	$0.00	$10,976.00	$10,976.00	$669.27	$1,816.00	$751.15	$8,408.85	23%	$0.00
	Program **987 - Early Head Start**									
11.1311.3130.987.7237.90716.0000	Pupil Services	.00	1,000.00	1,000.00	.00	.00	.00	1,000.00	0	.00
11.1311.5990.987.7237.90715.0000	Misc. Supp & Matls	.00	4,200.00	4,200.00	112.62	.00	284.54	3,915.46	7	.00
	Program **987 - Early Head Start** Totals	$0.00	$5,200.00	$5,200.00	$112.62	$0.00	$284.54	$4,915.46	5%	$0.00
	Function **1311 - Community Services Direction** Totals	$0.00	$16,176.00	$16,176.00	$781.89	$1,816.00	$1,035.69	$13,324.31	18%	$0.00
	Function **1351 - Custody and Care of Children**									
	Program **000 - Unassigned**									
11.1351.1180.000.7237.90711.0000	Research	14,454.00	(14,454.00)	.00	.00	.00	.00	.00	+++	.00
11.1351.1220.000.7237.90711.0000	Counseling	192,710.00	59,197.00	251,907.00	16,341.05	.00	48,178.21	203,728.79	19	.00
11.1351.1250.000.7237.90711.0000	Instructional Counseling	44,966.00	.00	44,966.00	3,859.74	.00	11,397.22	33,568.78	25	.00
11.1351.1440.000.7237.90711.0000	Social Work	58,084.00	48,831.00	106,915.00	3,564.36	.00	3,564.36	103,350.64	3	.00
11.1351.1790.000.7237.90711.0000	Other Special Payments	.00	.00	.00	50.78	.00	5,675.09	(5,675.09)	+++	.00
11.1351.2110.000.7237.90711.0000	Group Life	2,060.00	.00	2,060.00	48.28	.00	142.41	1,917.59	7	.00
11.1351.2120.000.7237.90711.0000	Group Disability	615.00	.00	615.00	55.47	.00	149.90	465.10	24	.00
11.1351.2130.000.7237.90711.0000	Group Health and Accident	46,514.00	.00	46,514.00	2,330.80	.00	5,490.21	41,023.79	12	.00
11.1351.2140.000.7237.90711.0000	Dental Health Care	5,910.00	.00	5,910.00	379.79	.00	1,034.61	4,875.39	18	.00
11.1351.2150.000.7237.90711.0000	Vision Care	1,532.00	.00	1,532.00	100.97	.00	271.99	1,260.01	18	.00
11.1351.2820.000.7237.90711.0000	Contribution to State and Local Retirement Funds	121,367.00	.00	121,367.00	9,654.54	.00	28,384.08	92,982.92	23	.00
11.1351.2830.000.7237.90711.0000	Employer Social Security	24,196.00	.00	24,196.00	1,784.69	.00	5,417.90	18,778.10	22	.00
11.1351.2920.000.7237.90711.0000	Cash in Lieu of Benefits	4,800.00	.00	4,800.00	400.00	.00	1,200.00	3,600.00	25	.00
11.1351.3150.000.7237.90717.0000	Management Services	.00	3,700.00	3,700.00	.00	.00	.00	3,700.00	0	.00
11.1351.3190.000.7237.90716.0000	Other Prof & Technical Services	.00	10,900.00	10,900.00	10,770.81	402.50	11,892.01	(1,394.51)	113	.00
11.1351.3210.000.7237.90717.0000	Regular Duty Travel	.00	2,200.00	2,200.00	145.84	.00	208.16	1,991.84	9	.00
11.1351.3220.000.7237.90713.0000	Workshops and Conf Travel	.00	6,297.00	6,297.00	.00	.00	.00	6,297.00	0	.00
11.1351.3410.000.7237.90711.0000	Telephone Serv	600.00	2,450.00	3,050.00	25.00	.00	125.00	2,925.00	4	.00
11.1351.3430.000.7237.90715.0000	Mail/Postage Serv	.00	448.00	448.00	.00	.00	1.52	446.48	0	.00
11.1351.3510.000.7237.90715.0000	Advertisement Serv	.00	2,685.00	2,685.00	.00	.00	656.64	2,028.36	24	.00
11.1351.3610.000.7237.90716.0000	Printing Serv	.00	1,343.00	1,343.00	.00	.00	.00	1,343.00	0	.00
11.1351.3830.000.7237.90717.0000	Water Sewage Serv	.00	2,500.00	2,500.00	.00	.00	.00	2,500.00	0	.00
11.1351.3930.000.7237.90717.0000	Fleet Insur Serv	.00	2,500.00	2,500.00	.00	.00	465.16	2,034.84	19	.00
11.1351.4140.000.7237.90716.0000	Software Maint Agmts Serv	.00	15,020.00	15,020.00	.00	9,219.54	144.00	5,656.46	62	.00
11.1351.5110.000.7237.90715.0000	Teaching/Testing Supplies	.00	5,000.00	5,000.00	.00	.00	.00	5,000.00	0	.00
11.1351.5520.000.7237.90716.0000	Electricity Supp	.00	40,000.00	40,000.00	.00	.00	.00	40,000.00	0	.00
11.1351.5520.000.7237.90717.0000	Electricity Supp	.00	.00	.00	.00	.00	1,943.81	(1,943.81)	+++	.00
11.1351.5910.000.7237.90715.0000	Office Supplies	.00	1,343.00	1,343.00	.00	.00	.00	1,343.00	0	.00
11.1351.5990.000.7237.90715.0000	Misc. Supp & Matls	.00	2,238.00	2,238.00	35.23	.00	35.23	2,202.77	2	.00
11.1351.7410.000.7237.90713.0000	Dues and Fees	.00	2,050.00	2,050.00	.00	.00	.00	2,050.00	0	.00
	Program **000 - Unassigned** Totals	$517,808.00	$194,248.00	$712,056.00	$49,547.35	$9,622.04	$126,377.51	$576,056.45	19%	$0.00
	Program **987 - Early Head Start**									
11.1351.1220.987.7237.90711.0000	Counseling	70,661.00	.00	70,661.00	6,076.14	.00	17,920.78	52,740.22	25	.00
11.1351.1250.987.7237.90711.0000	Instructional Counseling	317,485.00	.00	317,485.00	21,774.63	.00	63,790.25	253,694.75	20	.00
11.1351.1440.987.7237.90711.0000	Social Work	50,199.00	(37,699.00)	12,500.00	.00	.00	.00	12,500.00	0	.00
11.1351.1620.987.7237.90711.0000	Secretary-Clerical-Bookkeeper	1,607.00	.00	1,607.00	.00	.00	.00	1,607.00	0	.00

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A REGIONAL EDUCATIONAL SERVICE AGENCY

26/27 SEPTEMBER HS/EHS BOE/PC FINANCIAL REPORT

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
11.1351.1790.987.7237.90711.0000	Other Special Payments	.00	.00	.00	.00	.00	3,000.00	(3,000.00)	+++	.00
11.1351.2110.987.7237.90711.0000	Group Life	786.00	.00	786.00	26.96	.00	80.89	705.11	10	.00
11.1351.2120.987.7237.90711.0000	Group Disability	992.00	.00	992.00	63.66	.00	190.98	801.02	19	.00
11.1351.2130.987.7237.90711.0000	Group Health and Accident	71,396.00	.00	71,396.00	3,062.88	.00	9,169.91	62,226.09	13	.00
11.1351.2140.987.7237.90711.0000	Dental Health Care	7,233.00	.00	7,233.00	375.44	.00	1,126.31	6,106.69	16	.00
11.1351.2150.987.7237.90711.0000	Vision Care	1,631.00	.00	1,631.00	98.00	.00	293.98	1,337.02	18	.00
11.1351.2820.987.7237.90711.0000	Contribution to State and Local Retirement Funds	169,434.00	(18,933.00)	150,501.00	10,862.91	.00	34,010.50	116,490.50	23	.00
11.1351.2830.987.7237.90711.0000	Employer Social Security	34,001.00	.00	34,001.00	2,016.60	.00	6,315.58	27,685.42	19	.00
11.1351.2920.987.7237.90711.0000	Cash in Lieu of Benefits	3,450.00	.00	3,450.00	287.50	.00	862.50	2,587.50	25	.00
11.1351.3150.987.7237.90715.0000	Management Services	.00	800.00	800.00	.00	.00	.00	800.00	0	.00
11.1351.3190.987.7237.90716.0000	Other Prof & Technical Services	.00	24,059.00	24,059.00	10,800.31	1,696.50	11,299.31	11,063.19	54	.00
11.1351.3210.987.7237.90717.0000	Regular Duty Travel	.00	10,850.00	10,850.00	410.65	.00	1,498.51	9,351.49	14	.00
11.1351.3220.987.7237.90713.0000	Workshops and Conf Travel	.00	3,500.00	3,500.00	56.76	.00	3,488.49	11.51	100	.00
11.1351.3410.987.7237.90711.0000	Telephone Serv	720.00	3,980.00	4,700.00	30.00	.00	150.00	4,550.00	3	.00
11.1351.3430.987.7237.90715.0000	Mail/Postage Serv	.00	500.00	500.00	.00	.00	.00	500.00	0	.00
11.1351.3450.987.7237.90716.0000	Software Lic/Agmts Serv	.00	3,780.00	3,780.00	.00	3,764.48	1,875.00	(1,859.48)	149	.00
11.1351.3510.987.7237.90715.0000	Advertisement Serv	.00	1,200.00	1,200.00	.00	.00	127.50	1,072.50	11	.00
11.1351.3610.987.7237.90716.0000	Printing Serv	.00	727.00	727.00	455.77	.00	700.34	26.66	96	.00
11.1351.5110.987.7237.90715.0000	Teaching/Testing Supplies	.00	3,575.00	3,575.00	.00	.00	.00	3,575.00	0	.00
11.1351.5910.987.7237.90715.0000	Office Supplies	.00	500.00	500.00	.00	.00	66.77	433.23	13	.00
11.1351.5990.987.7237.90715.0000	Misc. Supp & Matls	.00	250.00	250.00	6.85	.00	57.23	192.77	23	.00
11.1351.7410.987.7237.90713.0000	Dues and Fees	.00	1,547.00	1,547.00	103.00	.00	308.36	1,238.64	20	.00
	Program **987 - Early Head Start** Totals	$729,595.00	($1,364.00)	$728,231.00	$56,508.06	$5,460.98	$156,333.19	$566,436.83	22%	$0.00
	Function **1351 - Custody and Care of Children** Totals	$1,247,403.00	$192,884.00	$1,440,287.00	$106,055.41	$15,083.02	$282,710.70	$1,142,493.28	21%	$0.00
	Function **1411 - Pmts to Other Mich Publ Schools**									
	Program **000 - Unassigned**									
11.1411.8220.000.7237.81010.0000	Pmt to Another Public School District for Serv	3,318,078.00	(3,318,078.00)	.00	.00	.00	.00	.00	+++	.00
11.1411.8220.000.7237.81020.0000	Pmt to Another Public School District for Serv	172,464.00	(172,464.00)	.00	.00	.00	.00	.00	+++	.00
11.1411.8510.000.7237.81010.0000	Sub-Grantee / Flow through Disbursements	.00	708,700.00	708,700.00	.00	708,700.00	.00	.00	100	.00
11.1411.8510.000.7237.81020.0000	Sub-Grantee / Flow through Disbursements	.00	1,980,413.00	1,980,413.00	.00	1,980,413.00	.00	.00	100	.00
11.1411.8510.000.7237.81070.0000	Sub-Grantee / Flow through Disbursements	.00	325,323.00	325,323.00	.00	325,323.00	.00	.00	100	.00
11.1411.8510.000.7237.81140.0000	Sub-Grantee / Flow through Disbursements	.00	108,475.00	108,475.00	.00	108,475.00	.00	.00	100	.00
	Program **000 - Unassigned** Totals	$3,490,542.00	($367,631.00)	$3,122,911.00	$0.00	$3,122,911.00	$0.00	$0.00	100%	$0.00
	Program **987 - Early Head Start**									
11.1411.8510.987.7237.81020.0000	Sub-Grantee / Flow through Disbursements	.00	216,197.00	216,197.00	.00	216,197.00	.00	.00	100	.00
	Program **987 - Early Head Start** Totals	$0.00	$216,197.00	$216,197.00	$0.00	$216,197.00	$0.00	$0.00	100%	$0.00
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$3,490,542.00	($151,434.00)	$3,339,108.00	$0.00	$3,339,108.00	$0.00	$0.00	100%	$0.00
	Function **1445 - Pmts to Not for Profit Entities**									
	Program **987 - Early Head Start**									
11.1445.8510.987.7237.91004.0000	Sub-Grantee / Flow through Disbursements	.00	173,559.00	173,559.00	.00	173,559.00	.00	.00	100	.00
	Program **987 - Early Head Start** Totals	$0.00	$173,559.00	$173,559.00	$0.00	$173,559.00	$0.00	$0.00	100%	$0.00
	Function **1445 - Pmts to Not for Profit Entities** Totals	$0.00	$173,559.00	$173,559.00	$0.00	$173,559.00	$0.00	$0.00	100%	$0.00
	Account Type **Expense** Totals	$5,265,233.00	$451,027.00	$5,716,260.00	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%	$0.00
	Revenue Totals	$5,265,233.00	$455,027.00	$5,720,260.00	$0.00	$0.00	$215,343.17	$5,504,916.83	4%	$0.00
	Expense Totals	$5,265,233.00	$451,027.00	$5,716,260.00	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%	$0.00
	Fund **11 - General Fund** Totals	$0.00	$4,000.00	$4,000.00	($158,643.49)	($3,561,920.71)	($220,091.35)	$3,786,012.06		$0.00

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26/27 SEPTEMBER HS/EHS BOE/PC FINANCIAL REPORT

Fiscal Year to Date 09/30/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
	Revenue Totals	$5,265,233.00	$455,027.00	$5,720,260.00	$0.00	$0.00	$215,343.17	$5,504,916.83	4%	$0.00
	Expense Totals	$5,265,233.00	$451,027.00	$5,716,260.00	$158,643.49	$3,561,920.71	$435,434.52	$1,718,904.77	70%	$0.00
	Grand Totals	$0.00	$4,000.00	$4,000.00	($158,643.49)	($3,561,920.71)	($220,091.35)	$3,786,012.06		$0.00

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A REGIONAL EDUCATIONAL SERVICE AGENCY

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G/L Date Range 09/01/26 - 09/30/26
Exclude Sub Ledger Detail

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1221.7410.987.7237.90717.0000 Dues and Fees**								Balance To Date:	$552.25
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			83.85		636.10
					Month **September 2026** Totals		$83.85	$0.00	$636.10
					Account **Dues and Fees** Totals		$83.85	$0.00	$636.10
					Other **Unassigned** Totals		$83.85	$0.00	
					Location **Other Costs** Totals		$83.85	$0.00	
					Grant **Head Start 20X7** Totals		$83.85	$0.00	
					Program **Early Head Start** Totals		$83.85	$0.00	
					Function **Improvement of Instruction** Totals		$83.85	$0.00	
G/L Account Number **11.1226.1160.000.7237.90711.0000 Supervision/Direction-Staff**								Balance To Date:	$12,548.76
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		3,179.44		15,728.20
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		3,179.44		18,907.64
					Month **September 2026** Totals		$6,358.88	$0.00	$18,907.64
					Account **Supervision/Direction-Staff** Totals		$6,358.88	$0.00	$18,907.64
G/L Account Number **11.1226.1170.000.7237.90711.0000 Program/Department Direction**								Balance To Date:	$6,262.26
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,489.68		7,751.94
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,489.68		9,241.62
					Month **September 2026** Totals		$2,979.36	$0.00	$9,241.62
					Account **Program/Department Direction** Totals		$2,979.36	$0.00	$9,241.62
G/L Account Number **11.1226.1590.000.7237.90711.0000 Other Technical**								Balance To Date:	$3,691.35
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,066.11		4,757.46
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		907.45		5,664.91
					Month **September 2026** Totals		$1,973.56	$0.00	$5,664.91
					Account **Other Technical** Totals		$1,973.56	$0.00	$5,664.91
G/L Account Number **11.1226.1620.000.7237.90711.0000 Secretary-Clerical-Bookkeeper**								Balance To Date:	$1,418.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		365.55		1,783.55
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		365.55		2,149.10
					Month **September 2026** Totals		$731.10	$0.00	$2,149.10
					Account **Secretary-Clerical-Bookkeeper** Totals		$731.10	$0.00	$2,149.10
G/L Account Number **11.1226.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$1,974.76
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		24.94		1,999.70

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Exclude Sub Ledger Detail

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$1,974.76
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		24.94		2,024.64
						Month **September 2026** Totals	$49.88	$0.00	$2,024.64
						Account **Other Special Payments** Totals	$49.88	$0.00	$2,024.64
G/L Account Number **11.1226.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$50.10
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		12.52		62.62
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		12.52		75.14
						Month **September 2026** Totals	$25.04	$0.00	$75.14
						Account **Group Life** Totals	$25.04	$0.00	$75.14
G/L Account Number **11.1226.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$51.60
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		12.90		64.50
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		12.90		77.40
						Month **September 2026** Totals	$25.80	$0.00	$77.40
						Account **Group Disability** Totals	$25.80	$0.00	$77.40
G/L Account Number **11.1226.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$2,563.35
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		640.08		3,203.43
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		640.08		3,843.51
						Month **September 2026** Totals	$1,280.16	$0.00	$3,843.51
						Account **Group Health and Accident** Totals	$1,280.16	$0.00	$3,843.51
G/L Account Number **11.1226.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$245.36
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		61.34		306.70
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		61.34		368.04
						Month **September 2026** Totals	$122.68	$0.00	$368.04
						Account **Dental Health Care** Totals	$122.68	$0.00	$368.04
G/L Account Number **11.1226.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$63.88
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		15.97		79.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		15.97		95.82
						Month **September 2026** Totals	$31.94	$0.00	$95.82
						Account **Vision Care** Totals	$31.94	$0.00	$95.82

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G/L Date Range 09/01/26 - 09/30/26
Exclude Sub Ledger Detail

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$10,064.25
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		2,275.93		12,340.18
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		2,236.93		14,577.11
						Month **September 2026** Totals	$4,512.86	$0.00	$14,577.11
						Account **Contribution to State and Local Retirement Funds** Totals	$4,512.86	$0.00	$14,577.11
G/L Account Number **11.1226.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$1,943.08
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		450.90		2,393.98
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		438.11		2,832.09
						Month **September 2026** Totals	$889.01	$0.00	$2,832.09
						Account **Employer Social Security** Totals	$889.01	$0.00	$2,832.09
G/L Account Number **11.1226.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$100.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		25.00		125.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		25.00		150.00
						Month **September 2026** Totals	$50.00	$0.00	$150.00
						Account **Cash in Lieu of Benefits** Totals	$50.00	$0.00	$150.00
G/L Account Number **11.1226.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$35.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		8.75		43.75
						Month **September 2026** Totals	$8.75	$0.00	$43.75
						Account **Telephone Serv** Totals	$8.75	$0.00	$43.75
						Other **Unassigned** Totals	$19,039.02	$0.00	
						Location **Personnel Costs** Totals	$19,039.02	$0.00	
G/L Account Number **11.1226.3220.000.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			150.00		150.00
						Month **September 2026** Totals	$150.00	$0.00	$150.00
						Account **Workshops and Conf Travel** Totals	$150.00	$0.00	$150.00
						Other **Unassigned** Totals	$150.00	$0.00	
						Location **Travel** Totals	$150.00	$0.00	
G/L Account Number **11.1226.7410.000.7237.90717.0000 Dues and Fees**								Balance To Date:	$1,153.75
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			505.00		1,658.75
						Month **September 2026** Totals	$505.00	$0.00	$1,658.75
						Account **Dues and Fees** Totals	$505.00	$0.00	$1,658.75
						Other **Unassigned** Totals	$505.00	$0.00	
						Location **Other Costs** Totals	$505.00	$0.00	
						Grant **Head Start 20X7** Totals	$19,694.02	$0.00	

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G/L Date Range 09/01/26 - 09/30/26
Exclude Sub Ledger Detail

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
					Program **Unassigned** Totals		$19,694.02	$0.00	
G/L Account Number **11.1226.1160.987.7237.90711.0000 Supervision/Direction-Staff**								Balance To Date:	$5,634.27
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,461.04		7,095.31
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,461.04		8,556.35
					Month **September 2026** Totals		$2,922.08	$0.00	$8,556.35
					Account **Supervision/Direction-Staff** Totals		$2,922.08	$0.00	$8,556.35
G/L Account Number **11.1226.1170.987.7237.90711.0000 Program/Department Direction**								Balance To Date:	$3,116.66
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		748.26		3,864.92
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		748.26		4,613.18
					Month **September 2026** Totals		$1,496.52	$0.00	$4,613.18
					Account **Program/Department Direction** Totals		$1,496.52	$0.00	$4,613.18
G/L Account Number **11.1226.1590.987.7237.90711.0000 Other Technical**								Balance To Date:	$922.83
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		266.53		1,189.36
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		226.86		1,416.22
					Month **September 2026** Totals		$493.39	$0.00	$1,416.22
					Account **Other Technical** Totals		$493.39	$0.00	$1,416.22
G/L Account Number **11.1226.1620.987.7237.90711.0000 Secretary-Clerical-Bookkeeper**								Balance To Date:	$250.24
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		64.51		314.75
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		64.51		379.26
					Month **September 2026** Totals		$129.02	$0.00	$379.26
					Account **Secretary-Clerical-Bookkeeper** Totals		$129.02	$0.00	$379.26
G/L Account Number **11.1226.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$807.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		14.25		821.25
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		14.25		835.50
					Month **September 2026** Totals		$28.50	$0.00	$835.50
					Account **Other Special Payments** Totals		$28.50	$0.00	$835.50
G/L Account Number **11.1226.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$22.24
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5.56		27.80
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		5.56		33.36
					Month **September 2026** Totals		$11.12	$0.00	$33.36
					Account **Group Life** Totals		$11.12	$0.00	$33.36

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$21.55
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5.38		26.93
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		5.38		32.31
					Month **September 2026** Totals		$10.76	$0.00	$32.31
					Account **Group Disability** Totals		$10.76	$0.00	$32.31
G/L Account Number **11.1226.2130.987.7237.90711.0000 Group Health and Accident**								Balance To Date:	$1,263.52
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		315.20		1,578.72
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		315.20		1,893.92
					Month **September 2026** Totals		$630.40	$0.00	$1,893.92
					Account **Group Health and Accident** Totals		$630.40	$0.00	$1,893.92
G/L Account Number **11.1226.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$108.23
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		27.05		135.28
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		27.05		162.33
					Month **September 2026** Totals		$54.10	$0.00	$162.33
					Account **Dental Health Care** Totals		$54.10	$0.00	$162.33
G/L Account Number **11.1226.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$28.18
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		7.05		35.23
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		7.05		42.28
					Month **September 2026** Totals		$14.10	$0.00	$42.28
					Account **Vision Care** Totals		$14.10	$0.00	$42.28
G/L Account Number **11.1226.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$4,034.63
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		914.11		4,948.74
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		904.27		5,853.01
					Month **September 2026** Totals		$1,818.38	$0.00	$5,853.01
					Account **Contribution to State and Local Retirement Funds** Totals		$1,818.38	$0.00	$5,853.01
G/L Account Number **11.1226.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$818.51
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		187.38		1,005.89
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		183.96		1,189.85
					Month **September 2026** Totals		$371.34	$0.00	$1,189.85
					Account **Employer Social Security** Totals		$371.34	$0.00	$1,189.85

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2920.987.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$25.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		6.25		31.25
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		6.25		37.50
					Month **September 2026** Totals		$12.50	$0.00	$37.50
					Account **Cash in Lieu of Benefits** Totals		$12.50	$0.00	$37.50
G/L Account Number **11.1226.3410.987.7237.90711.0000 Telephone Serv**								Balance To Date:	$20.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5.00		25.00
					Month **September 2026** Totals		$5.00	$0.00	$25.00
					Account **Telephone Serv** Totals		$5.00	$0.00	$25.00
					Other **Unassigned** Totals		$7,997.21	$0.00	
					Location **Personnel Costs** Totals		$7,997.21	$0.00	
G/L Account Number **11.1226.3220.987.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			75.00		75.00
					Month **September 2026** Totals		$75.00	$0.00	$75.00
					Account **Workshops and Conf Travel** Totals		$75.00	$0.00	$75.00
					Other **Unassigned** Totals		$75.00	$0.00	
					Location **Travel** Totals		$75.00	$0.00	
G/L Account Number **11.1226.7410.987.7237.90717.0000 Dues and Fees**								Balance To Date:	$471.25
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			375.00		846.25
					Month **September 2026** Totals		$375.00	$0.00	$846.25
					Account **Dues and Fees** Totals		$375.00	$0.00	$846.25
					Other **Unassigned** Totals		$375.00	$0.00	
					Location **Other Costs** Totals		$375.00	$0.00	
					Grant **Head Start 20X7** Totals		$8,447.21	$0.00	
					Program **Early Head Start** Totals		$8,447.21	$0.00	
					Function **SupervisionDirection of Instr Staff** Totals		$28,141.23	$0.00	
G/L Account Number **11.1261.4110.000.7237.90716.0000 Building Repair Serv**								Balance To Date:	$0.00
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		2,483.51		2,483.51
09/24/2026	2027-00000898	JE	AP	A/P Invoice Entry	Accounts Payable		276.00		2,759.51
					Month **September 2026** Totals		$2,759.51	$0.00	$2,759.51
					Account **Building Repair Serv** Totals		$2,759.51	$0.00	$2,759.51
					Other **Unassigned** Totals		$2,759.51	$0.00	
					Location **Contractual Services** Totals		$2,759.51	$0.00	
					Grant **Head Start 20X7** Totals		$2,759.51	$0.00	
					Program **Unassigned** Totals		$2,759.51	$0.00	

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1261.4210.987.7237.90716.0000 Land/Building Rental Serv**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			218.12		218.12
09/30/2026	2027-00000966	JE	AP	A/P Invoice Entry	Accounts Payable		436.26		654.38
						Month **September 2026** Totals	$654.38	$0.00	$654.38
						Account **Land/Building Rental Serv** Totals	$654.38	$0.00	$654.38
						Other **Unassigned** Totals	$654.38	$0.00	
						Location **Contractual Services** Totals	$654.38	$0.00	
						Grant **Head Start 20X7** Totals	$654.38	$0.00	
						Program **Early Head Start** Totals	$654.38	$0.00	
						Function **Operating Buildings Services** Totals	$3,413.89	$0.00	
G/L Account Number **11.1281.1180.000.7237.90711.0000 Research**								Balance To Date:	$11,540.84
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		2,974.75		14,515.59
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		2,941.11		17,456.70
						Month **September 2026** Totals	$5,915.86	$0.00	$17,456.70
						Account **Research** Totals	$5,915.86	$0.00	$17,456.70
G/L Account Number **11.1281.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$1,309.88
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		4.97		1,314.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		4.97		1,319.82
						Month **September 2026** Totals	$9.94	$0.00	$1,319.82
						Account **Other Special Payments** Totals	$9.94	$0.00	$1,319.82
G/L Account Number **11.1281.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$22.28
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5.57		27.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		5.57		33.42
						Month **September 2026** Totals	$11.14	$0.00	$33.42
						Account **Group Life** Totals	$11.14	$0.00	$33.42
G/L Account Number **11.1281.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$25.82
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		6.45		32.27
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		6.45		38.72
						Month **September 2026** Totals	$12.90	$0.00	$38.72
						Account **Group Disability** Totals	$12.90	$0.00	$38.72
G/L Account Number **11.1281.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$725.58
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		183.04		908.62

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$725.58
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		183.04		1,091.66
					Month **September 2026** Totals		$366.08	$0.00	$1,091.66
					Account **Group Health and Accident** Totals		$366.08	$0.00	$1,091.66
G/L Account Number **11.1281.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$122.25
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		30.56		152.81
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		30.56		183.37
					Month **September 2026** Totals		$61.12	$0.00	$183.37
					Account **Dental Health Care** Totals		$61.12	$0.00	$183.37
G/L Account Number **11.1281.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$29.53
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		7.39		36.92
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		7.39		44.31
					Month **September 2026** Totals		$14.78	$0.00	$44.31
					Account **Vision Care** Totals		$14.78	$0.00	$44.31
G/L Account Number **11.1281.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$5,487.63
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,211.22		6,698.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,211.19		7,910.04
					Month **September 2026** Totals		$2,422.41	$0.00	$7,910.04
					Account **Contribution to State and Local Retirement Funds** Totals		$2,422.41	$0.00	$7,910.04
G/L Account Number **11.1281.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$990.52
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		222.00		1,212.52
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		221.81		1,434.33
					Month **September 2026** Totals		$443.81	$0.00	$1,434.33
					Account **Employer Social Security** Totals		$443.81	$0.00	$1,434.33
G/L Account Number **11.1281.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$236.52
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		59.13		295.65
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		59.13		354.78
					Month **September 2026** Totals		$118.26	$0.00	$354.78
					Account **Cash in Lieu of Benefits** Totals		$118.26	$0.00	$354.78

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$10.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		2.50		12.50
						Month **September 2026** Totals	$2.50	$0.00	$12.50
						Account **Telephone Serv** Totals	$2.50	$0.00	$12.50
						Other **Unassigned** Totals	$9,378.80	$0.00	
						Location **Personnel Costs** Totals	$9,378.80	$0.00	
						Grant **Head Start 20X7** Totals	$9,378.80	$0.00	
						Program **Unassigned** Totals	$9,378.80	$0.00	
G/L Account Number **11.1281.1180.987.7237.90711.0000 Research**								Balance To Date:	$10,558.65
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		3,113.43		13,672.08
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		2,716.41		16,388.49
						Month **September 2026** Totals	$5,829.84	$0.00	$16,388.49
						Account **Research** Totals	$5,829.84	$0.00	$16,388.49
G/L Account Number **11.1281.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$1,334.16
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		30.15		1,364.31
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		30.15		1,394.46
						Month **September 2026** Totals	$60.30	$0.00	$1,394.46
						Account **Other Special Payments** Totals	$60.30	$0.00	$1,394.46
G/L Account Number **11.1281.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$18.64
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		4.66		23.30
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		4.66		27.96
						Month **September 2026** Totals	$9.32	$0.00	$27.96
						Account **Group Life** Totals	$9.32	$0.00	$27.96
G/L Account Number **11.1281.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$15.09
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		3.77		18.86
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		3.77		22.63
						Month **September 2026** Totals	$7.54	$0.00	$22.63
						Account **Group Disability** Totals	$7.54	$0.00	$22.63

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$261.92
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		65.48		327.40
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		65.48		392.88
					Month **September 2026** Totals		$130.96	$0.00	$392.88
					Account **Dental Health Care** Totals		$130.96	$0.00	$392.88
G/L Account Number **11.1281.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$67.80
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		16.95		84.75
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		16.95		101.70
					Month **September 2026** Totals		$33.90	$0.00	$101.70
					Account **Vision Care** Totals		$33.90	$0.00	$101.70
G/L Account Number **11.1281.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$4,806.55
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,071.26		5,877.81
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,071.26		6,949.07
					Month **September 2026** Totals		$2,142.52	$0.00	$6,949.07
					Account **Contribution to State and Local Retirement Funds** Totals		$2,142.52	$0.00	$6,949.07
G/L Account Number **11.1281.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$909.26
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		205.94		1,115.20
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		205.95		1,321.15
					Month **September 2026** Totals		$411.89	$0.00	$1,321.15
					Account **Employer Social Security** Totals		$411.89	$0.00	$1,321.15
G/L Account Number **11.1281.2920.987.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$409.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		102.25		511.25
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		102.25		613.50
					Month **September 2026** Totals		$204.50	$0.00	$613.50
					Account **Cash in Lieu of Benefits** Totals		$204.50	$0.00	$613.50
					Other **Unassigned** Totals		$8,830.77	$0.00	
					Location **Personnel Costs** Totals		$8,830.77	$0.00	
					Grant **Head Start 20X7** Totals		$8,830.77	$0.00	
					Program **Early Head Start** Totals		$8,830.77	$0.00	
					Function **Planning, Research and Evaluation** Totals		$18,209.57	$0.00	

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1311.5990.000.7237.90715.0000 Misc. Supp & Matls**								Balance To Date:	$81.88
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		669.27		751.15
					Month **September 2026** Totals		$669.27	$0.00	$751.15
					Account **Misc. Supp & Matls** Totals		$669.27	$0.00	$751.15
					Other **Unassigned** Totals		$669.27	$0.00	
					Location **Supplies** Totals		$669.27	$0.00	
					Grant **Head Start 20X7** Totals		$669.27	$0.00	
					Program **Unassigned** Totals		$669.27	$0.00	
G/L Account Number **11.1311.5990.987.7237.90715.0000 Misc. Supp & Matls**								Balance To Date:	$171.92
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		112.62		284.54
					Month **September 2026** Totals		$112.62	$0.00	$284.54
					Account **Misc. Supp & Matls** Totals		$112.62	$0.00	$284.54
					Other **Unassigned** Totals		$112.62	$0.00	
					Location **Supplies** Totals		$112.62	$0.00	
					Grant **Head Start 20X7** Totals		$112.62	$0.00	
					Program **Early Head Start** Totals		$112.62	$0.00	
					Function **Community Services Direction** Totals		$781.89	$0.00	
G/L Account Number **11.1351.1220.000.7237.90711.0000 Counseling**								Balance To Date:	$31,837.16
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		8,186.76		40,023.92
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		8,154.29		48,178.21
					Month **September 2026** Totals		$16,341.05	$0.00	$48,178.21
					Account **Counseling** Totals		$16,341.05	$0.00	$48,178.21
G/L Account Number **11.1351.1250.000.7237.90711.0000 Instructional Counseling**								Balance To Date:	$7,537.48
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,929.87		9,467.35
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,929.87		11,397.22
					Month **September 2026** Totals		$3,859.74	$0.00	$11,397.22
					Account **Instructional Counseling** Totals		$3,859.74	$0.00	$11,397.22

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.1440.000.7237.90711.0000 Social Work**								Balance To Date:	$0.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,752.18		1,752.18
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,812.18		3,564.36
					Month **September 2026** Totals		$3,564.36	$0.00	$3,564.36
					Account **Social Work** Totals		$3,564.36	$0.00	$3,564.36
G/L Account Number **11.1351.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$5,624.31
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		25.39		5,649.70
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		25.39		5,675.09
					Month **September 2026** Totals		$50.78	$0.00	$5,675.09
					Account **Other Special Payments** Totals		$50.78	$0.00	$5,675.09
G/L Account Number **11.1351.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$94.13
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		24.14		118.27
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		24.14		142.41
					Month **September 2026** Totals		$48.28	$0.00	$142.41
					Account **Group Life** Totals		$48.28	$0.00	$142.41
G/L Account Number **11.1351.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$94.43
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		27.74		122.17
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		27.73		149.90
					Month **September 2026** Totals		$55.47	$0.00	$149.90
					Account **Group Disability** Totals		$55.47	$0.00	$149.90
G/L Account Number **11.1351.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$3,159.41
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,165.40		4,324.81
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,165.40		5,490.21
					Month **September 2026** Totals		$2,330.80	$0.00	$5,490.21
					Account **Group Health and Accident** Totals		$2,330.80	$0.00	$5,490.21
G/L Account Number **11.1351.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$654.82
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		189.89		844.71
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		189.90		1,034.61
					Month **September 2026** Totals		$379.79	$0.00	$1,034.61
					Account **Dental Health Care** Totals		$379.79	$0.00	$1,034.61

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$171.02
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		50.48		221.50
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		50.49		271.99
						Month **September 2026** Totals	$100.97	$0.00	$271.99
						Account **Vision Care** Totals	$100.97	$0.00	$271.99
G/L Account Number **11.1351.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$18,729.54
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		4,828.16		23,557.70
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		4,826.38		28,384.08
						Month **September 2026** Totals	$9,654.54	$0.00	$28,384.08
						Account **Contribution to State and Local Retirement Funds** Totals	$9,654.54	$0.00	$28,384.08
G/L Account Number **11.1351.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$3,633.21
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		891.00		4,524.21
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		893.69		5,417.90
						Month **September 2026** Totals	$1,784.69	$0.00	$5,417.90
						Account **Employer Social Security** Totals	$1,784.69	$0.00	$5,417.90
G/L Account Number **11.1351.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$800.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		200.00		1,000.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		200.00		1,200.00
						Month **September 2026** Totals	$400.00	$0.00	$1,200.00
						Account **Cash in Lieu of Benefits** Totals	$400.00	$0.00	$1,200.00
G/L Account Number **11.1351.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$100.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		25.00		125.00
						Month **September 2026** Totals	$25.00	$0.00	$125.00
						Account **Telephone Serv** Totals	$25.00	$0.00	$125.00
						Other **Unassigned** Totals	$38,595.47	$0.00	
						Location **Personnel Costs** Totals	$38,595.47	$0.00	
G/L Account Number **11.1351.5990.000.7237.90715.0000 Misc. Supp & Matls**								Balance To Date:	$0.00
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		35.23		35.23
						Month **September 2026** Totals	$35.23	$0.00	$35.23
						Account **Misc. Supp & Matls** Totals	$35.23	$0.00	$35.23
						Other **Unassigned** Totals	$35.23	$0.00	
						Location **Supplies** Totals	$35.23	$0.00	

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G/L Date Range 09/01/26 - 09/30/26
Exclude Sub Ledger Detail

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.3190.000.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$1,121.20
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			576.53		1,697.73
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		6,452.88		8,150.61
09/24/2026	2027-00000898	JE	AP	A/P Invoice Entry	Accounts Payable		714.40		8,865.01
09/24/2026	2027-00000898	JE	AP	A/P Invoice Entry	Accounts Payable		3,000.00		11,865.01
09/29/2026	2027-00000943	JE	GL	Corr Allocation of SchoolStatus Smore Newsletter FY2027			27.00		11,892.01
					Month **September 2026** Totals		$10,770.81	$0.00	$11,892.01
					Account **Other Prof & Technical Services** Totals		$10,770.81	$0.00	$11,892.01
					Other **Unassigned** Totals		$10,770.81	$0.00	
					Location **Contractual Services** Totals		$10,770.81	$0.00	
G/L Account Number **11.1351.3210.000.7237.90717.0000 Regular Duty Travel**								Balance To Date:	$62.32
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		145.84		208.16
					Month **September 2026** Totals		$145.84	$0.00	$208.16
					Account **Regular Duty Travel** Totals		$145.84	$0.00	$208.16
					Other **Unassigned** Totals		$145.84	$0.00	
					Location **Other Costs** Totals		$145.84	$0.00	
					Grant **Head Start 20X7** Totals		$49,547.35	$0.00	
					Program **Unassigned** Totals		$49,547.35	$0.00	
G/L Account Number **11.1351.1220.987.7237.90711.0000 Counseling**								Balance To Date:	$11,844.64
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		3,043.48		14,888.12
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		3,032.66		17,920.78
					Month **September 2026** Totals		$6,076.14	$0.00	$17,920.78
					Account **Counseling** Totals		$6,076.14	$0.00	$17,920.78
G/L Account Number **11.1351.1250.987.7237.90711.0000 Instructional Counseling**								Balance To Date:	$42,015.62
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		11,004.23		53,019.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		10,770.40		63,790.25
					Month **September 2026** Totals		$21,774.63	$0.00	$63,790.25
					Account **Instructional Counseling** Totals		$21,774.63	$0.00	$63,790.25
G/L Account Number **11.1351.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$53.93
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		13.48		67.41

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G/L Date Range 09/01/26 - 09/30/26
Exclude Sub Ledger Detail

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$53.93
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		13.48		80.89
					Month **September 2026** Totals		$26.96	$0.00	$80.89
					Account **Group Life** Totals		$26.96	$0.00	$80.89
G/L Account Number **11.1351.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$127.32
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		31.83		159.15
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		31.83		190.98
					Month **September 2026** Totals		$63.66	$0.00	$190.98
					Account **Group Disability** Totals		$63.66	$0.00	$190.98
G/L Account Number **11.1351.2130.987.7237.90711.0000 Group Health and Accident**								Balance To Date:	$6,107.03
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,531.44		7,638.47
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,531.44		9,169.91
					Month **September 2026** Totals		$3,062.88	$0.00	$9,169.91
					Account **Group Health and Accident** Totals		$3,062.88	$0.00	$9,169.91
G/L Account Number **11.1351.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$750.87
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		187.72		938.59
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		187.72		1,126.31
					Month **September 2026** Totals		$375.44	$0.00	$1,126.31
					Account **Dental Health Care** Totals		$375.44	$0.00	$1,126.31
G/L Account Number **11.1351.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$195.98
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		49.00		244.98
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		49.00		293.98
					Month **September 2026** Totals		$98.00	$0.00	$293.98
					Account **Vision Care** Totals		$98.00	$0.00	$293.98
G/L Account Number **11.1351.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$23,147.59
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5,431.86		28,579.45
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		5,431.05		34,010.50
					Month **September 2026** Totals		$10,862.91	$0.00	$34,010.50
					Account **Contribution to State and Local Retirement Funds** Totals		$10,862.91	$0.00	$34,010.50

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G/L Date Range 09/01/26 - 09/30/26
Exclude Sub Ledger Detail

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$4,298.98
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,009.43		5,308.41
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,007.17		6,315.58
						Month **September 2026** Totals	$2,016.60	$0.00	$6,315.58
						Account **Employer Social Security** Totals	$2,016.60	$0.00	$6,315.58
G/L Account Number **11.1351.2920.987.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$575.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		143.75		718.75
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		143.75		862.50
						Month **September 2026** Totals	$287.50	$0.00	$862.50
						Account **Cash in Lieu of Benefits** Totals	$287.50	$0.00	$862.50
G/L Account Number **11.1351.3410.987.7237.90711.0000 Telephone Serv**								Balance To Date:	$120.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		30.00		150.00
						Month **September 2026** Totals	$30.00	$0.00	$150.00
						Account **Telephone Serv** Totals	$30.00	$0.00	$150.00
						Other **Unassigned** Totals	$44,674.72	$0.00	
						Location **Personnel Costs** Totals	$44,674.72	$0.00	
G/L Account Number **11.1351.3220.987.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$3,431.73
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		56.76		3,488.49
						Month **September 2026** Totals	$56.76	$0.00	$3,488.49
						Account **Workshops and Conf Travel** Totals	$56.76	$0.00	$3,488.49
G/L Account Number **11.1351.7410.987.7237.90713.0000 Dues and Fees**								Balance To Date:	$205.36
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			51.50		256.86
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			51.50		308.36
						Month **September 2026** Totals	$103.00	$0.00	$308.36
						Account **Dues and Fees** Totals	$103.00	$0.00	$308.36
						Other **Unassigned** Totals	$159.76	$0.00	
						Location **Travel** Totals	$159.76	$0.00	
G/L Account Number **11.1351.5990.987.7237.90715.0000 Misc. Supp & Matls**								Balance To Date:	$50.38
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		6.85		57.23
						Month **September 2026** Totals	$6.85	$0.00	$57.23
						Account **Misc. Supp & Matls** Totals	$6.85	$0.00	$57.23
						Other **Unassigned** Totals	$6.85	$0.00	
						Location **Supplies** Totals	$6.85	$0.00	

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G/L Date Range 09/01/26 - 09/30/26
Exclude Sub Ledger Detail

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.3190.987.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$499.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			3,294.43		3,793.43
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		6,273.68		10,067.11
09/24/2026	2027-00000898	JE	AP	A/P Invoice Entry	Accounts Payable		1,097.20		11,164.31
09/29/2026	2027-00000943	JE	GL	Corr Allocation of SchoolStatus Smore Newsletter FY2027			135.00		11,299.31
					Month **September 2026** Totals		$10,800.31	$0.00	$11,299.31
					Account **Other Prof & Technical Services** Totals		$10,800.31	$0.00	$11,299.31
G/L Account Number **11.1351.3610.987.7237.90716.0000 Printing Serv**								Balance To Date:	$244.57
09/30/2026	2027-00001043	JE	GL	9.30.26 COPY PRINT			455.77		700.34
					Month **September 2026** Totals		$455.77	$0.00	$700.34
					Account **Printing Serv** Totals		$455.77	$0.00	$700.34
					Other **Unassigned** Totals		$11,256.08	$0.00	
					Location **Contractual Services** Totals		$11,256.08	$0.00	
G/L Account Number **11.1351.3210.987.7237.90717.0000 Regular Duty Travel**								Balance To Date:	$1,087.86
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		410.65		1,498.51
					Month **September 2026** Totals		$410.65	$0.00	$1,498.51
					Account **Regular Duty Travel** Totals		$410.65	$0.00	$1,498.51
					Other **Unassigned** Totals		$410.65	$0.00	
					Location **Other Costs** Totals		$410.65	$0.00	
					Grant **Head Start 20X7** Totals		$56,508.06	$0.00	
					Program **Early Head Start** Totals		$56,508.06	$0.00	
					Function **Custody and Care of Children** Totals		$106,055.41	$0.00	
					Fund **General Fund** Totals		$156,685.84	$0.00	
					Grand Totals		$156,685.84	$0.00	

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G/L Date Range 07/01/26 - 10/31/26
Exclude Sub Ledger Detail

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.0413.0000.000.7237.00000.0000 Restricted Received Directly from Federal Government**								Balance To Date:	$0.00
08/20/2026	2027-00000565	JE	RA	EFT SOM Head Start funds	Collections			215,343.17	(215,343.17)
						Month **August 2026** Totals	$0.00	$215,343.17	($215,343.17)
						Account **Restricted Received Directly from Federal Government** Totals	$0.00	$215,343.17	($215,343.17)
						Other **Unassigned** Totals	$0.00	$215,343.17	
						Location **District-Wide** Totals	$0.00	$215,343.17	
						Grant **Head Start 20X7** Totals	$0.00	$215,343.17	
						Program **Unassigned** Totals	$0.00	$215,343.17	
						Function **Revenue** Totals	$0.00	$215,343.17	
G/L Account Number **11.1221.3220.987.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			239.00		239.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			395.16		634.16
						Month **August 2026** Totals	$634.16	$0.00	$634.16
						Account **Workshops and Conf Travel** Totals	$634.16	$0.00	$634.16
						Other **Unassigned** Totals	$634.16	$0.00	
						Location **Travel** Totals	$634.16	$0.00	
G/L Account Number **11.1221.3190.987.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO 07.27.2026 Statement			104.00		104.00
						Month **July 2026** Totals	$104.00	$0.00	$104.00
						Account **Other Prof & Technical Services** Totals	$104.00	$0.00	$104.00
						Other **Unassigned** Totals	$104.00	$0.00	
						Location **Contractual Services** Totals	$104.00	$0.00	
G/L Account Number **11.1221.7410.987.7237.90717.0000 Dues and Fees**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			77.25		77.25
						Month **July 2026** Totals	$77.25	$0.00	$77.25
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			75.00		152.25
08/27/2026	2027-00000945	JE	GL	BMO 08.27.2026 Statement			400.00		552.25
						Month **August 2026** Totals	$475.00	$0.00	$552.25
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			83.85		636.10
						Month **September 2026** Totals	$83.85	$0.00	$636.10
						Account **Dues and Fees** Totals	$636.10	$0.00	$636.10
						Other **Unassigned** Totals	$636.10	$0.00	
						Location **Other Costs** Totals	$636.10	$0.00	
						Grant **Head Start 20X7** Totals	$1,374.26	$0.00	
						Program **Early Head Start** Totals	$1,374.26	$0.00	
						Function **Improvement of Instruction** Totals	$1,374.26	$0.00	

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1160.000.7237.90711.0000 Supervision/Direction-Staff**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		3,137.19		3,137.19
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3,137.19		6,274.38
					Month **July 2026** Totals		$6,274.38	$0.00	$6,274.38
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		3,137.19		9,411.57
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		3,137.19		12,548.76
					Month **August 2026** Totals		$6,274.38	$0.00	$12,548.76
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		3,179.44		15,728.20
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		3,179.44		18,907.64
					Month **September 2026** Totals		$6,358.88	$0.00	$18,907.64
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		3,179.44		22,087.08
					Month **October 2026** Totals		$3,179.44	$0.00	$22,087.08
					Account **Supervision/Direction-Staff** Totals		$22,087.08	$0.00	$22,087.08
G/L Account Number **11.1226.1170.000.7237.90711.0000 Program/Department Direction**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,474.73		1,474.73
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		2,365.63		3,840.36
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		527.56	3,312.80
					Month **July 2026** Totals		$3,840.36	$527.56	$3,312.80
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,111.39		4,424.19
08/14/2026	2027-00000429	JE	GL	Reclass entries to correct account	RM	Reclass - Reclassification Journal Entry	363.34		4,787.53
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,474.73		6,262.26
					Month **August 2026** Totals		$2,949.46	$0.00	$6,262.26
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,489.68		7,751.94
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,489.68		9,241.62
					Month **September 2026** Totals		$2,979.36	$0.00	$9,241.62

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1170.000.7237.90711.0000 Program/Department Direction**								Balance To Date:	$0.00
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,489.68		10,731.30
						Month **October 2026** Totals	$1,489.68	$0.00	$10,731.30
						Account **Program/Department Direction** Totals	$11,258.86	$527.56	$10,731.30
G/L Account Number **11.1226.1590.000.7237.90711.0000 Other Technical**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		952.12		952.12
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		57.67	894.45
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	57.67		952.12
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,773.08		2,725.20
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		877.19	1,848.01
						Month **July 2026** Totals	$2,782.87	$934.86	$1,848.01
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		917.78		2,765.79
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		925.56		3,691.35
						Month **August 2026** Totals	$1,843.34	$0.00	$3,691.35
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,066.11		4,757.46
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		907.45		5,664.91
						Month **September 2026** Totals	$1,973.56	$0.00	$5,664.91
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,084.78		6,749.69
						Month **October 2026** Totals	$1,084.78	$0.00	$6,749.69
						Account **Other Technical** Totals	$7,684.55	$934.86	$6,749.69
G/L Account Number **11.1226.1620.000.7237.90711.0000 Secretary-Clerical-Bookkeeper**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		354.50		354.50
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		675.69		1,030.19
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		321.19	709.00
						Month **July 2026** Totals	$1,030.19	$321.19	$709.00

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1620.000.7237.90711.0000 Secretary-Clerical-Bookkeeper**								Balance To Date:	$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		354.50		1,063.50
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		354.50		1,418.00
					Month **August 2026** Totals		$709.00	$0.00	$1,418.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		365.55		1,783.55
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		365.55		2,149.10
					Month **September 2026** Totals		$731.10	$0.00	$2,149.10
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		365.55		2,514.65
					Month **October 2026** Totals		$365.55	$0.00	$2,514.65
					Account **Secretary-Clerical-Bookkeeper** Totals		$2,835.84	$321.19	$2,514.65
G/L Account Number **11.1226.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		24.94		24.94
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,899.94		1,924.88
					Month **July 2026** Totals		$1,924.88	$0.00	$1,924.88
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		24.94		1,949.82
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		24.94		1,974.76
					Month **August 2026** Totals		$49.88	$0.00	$1,974.76
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		24.94		1,999.70
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		24.94		2,024.64
					Month **September 2026** Totals		$49.88	$0.00	$2,024.64
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		24.94		2,049.58
					Month **October 2026** Totals		$24.94	$0.00	$2,049.58
					Account **Other Special Payments** Totals		$2,049.58	$0.00	$2,049.58
G/L Account Number **11.1226.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		12.53		12.53
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		12.53		25.06
					Month **July 2026** Totals		$25.06	$0.00	$25.06
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		12.52		37.58

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		12.52		50.10
						Month **August 2026** Totals	$25.04	$0.00	$50.10
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		12.52		62.62
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		12.52		75.14
						Month **September 2026** Totals	$25.04	$0.00	$75.14
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		12.52		87.66
						Month **October 2026** Totals	$12.52	$0.00	$87.66
						Account **Group Life** Totals	$87.66	$0.00	$87.66
G/L Account Number **11.1226.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		12.90		12.90
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		12.90		25.80
						Month **July 2026** Totals	$25.80	$0.00	$25.80
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		12.90		38.70
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		12.90		51.60
						Month **August 2026** Totals	$25.80	$0.00	$51.60
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		12.90		64.50
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		12.90		77.40
						Month **September 2026** Totals	$25.80	$0.00	$77.40
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		12.90		90.30
						Month **October 2026** Totals	$12.90	$0.00	$90.30
						Account **Group Disability** Totals	$90.30	$0.00	$90.30
G/L Account Number **11.1226.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		641.60		641.60
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		641.59		1,283.19
						Month **July 2026** Totals	$1,283.19	$0.00	$1,283.19
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		640.08		1,923.27

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		640.08		2,563.35
						Month **August 2026** Totals	$1,280.16	$0.00	$2,563.35
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		640.08		3,203.43
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		640.08		3,843.51
						Month **September 2026** Totals	$1,280.16	$0.00	$3,843.51
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		640.08		4,483.59
						Month **October 2026** Totals	$640.08	$0.00	$4,483.59
						Account **Group Health and Accident** Totals	$4,483.59	$0.00	$4,483.59
G/L Account Number **11.1226.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		61.34		61.34
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		61.34		122.68
						Month **July 2026** Totals	$122.68	$0.00	$122.68
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		61.34		184.02
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		61.34		245.36
						Month **August 2026** Totals	$122.68	$0.00	$245.36
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		61.34		306.70
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		61.34		368.04
						Month **September 2026** Totals	$122.68	$0.00	$368.04
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		61.34		429.38
						Month **October 2026** Totals	$61.34	$0.00	$429.38
						Account **Dental Health Care** Totals	$429.38	$0.00	$429.38
G/L Account Number **11.1226.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		15.96		15.96
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		15.98		31.94
						Month **July 2026** Totals	$31.94	$0.00	$31.94
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		15.97		47.91

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		15.97		63.88
						Month **August 2026** Totals	$31.94	$0.00	$63.88
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		15.97		79.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		15.97		95.82
						Month **September 2026** Totals	$31.94	$0.00	$95.82
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		15.97		111.79
						Month **October 2026** Totals	$15.97	$0.00	$111.79
						Account **Vision Care** Totals	$111.79	$0.00	$111.79
G/L Account Number **11.1226.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2,531.45		2,531.45
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		16.19	2,515.26
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	16.19		2,531.45
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3,607.33		6,138.78
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		403.02	5,735.76
						Month **July 2026** Totals	$6,154.97	$419.21	$5,735.76
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2,078.97		7,814.73
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		2,249.52		10,064.25
						Month **August 2026** Totals	$4,328.49	$0.00	$10,064.25
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		2,275.93		12,340.18
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		2,236.93		14,577.11
						Month **September 2026** Totals	$4,512.86	$0.00	$14,577.11
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,226.54		16,803.65
						Month **October 2026** Totals	$2,226.54	$0.00	$16,803.65
						Account **Contribution to State and Local Retirement Funds** Totals	$17,222.86	$419.21	$16,803.65

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		450.00		450.00
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		4.41	445.59
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	4.41		450.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		748.97		1,198.97
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		109.79	1,089.18
						Month **July 2026** Totals	$1,203.38	$114.20	$1,089.18
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		412.75		1,501.93
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		441.15		1,943.08
						Month **August 2026** Totals	$853.90	$0.00	$1,943.08
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		450.90		2,393.98
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		438.11		2,832.09
						Month **September 2026** Totals	$889.01	$0.00	$2,832.09
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		451.65		3,283.74
						Month **October 2026** Totals	$451.65	$0.00	$3,283.74
						Account **Employer Social Security** Totals	$3,397.94	$114.20	$3,283.74
G/L Account Number **11.1226.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		25.00		25.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		25.00		50.00
						Month **July 2026** Totals	$50.00	$0.00	$50.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		25.00		75.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		25.00		100.00
						Month **August 2026** Totals	$50.00	$0.00	$100.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		25.00		125.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		25.00		150.00
						Month **September 2026** Totals	$50.00	$0.00	$150.00

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		25.00		175.00
						Month **October 2026** Totals	$25.00	$0.00	$175.00
						Account **Cash in Lieu of Benefits** Totals	$175.00	$0.00	$175.00
G/L Account Number **11.1226.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		8.75		8.75
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		8.75		17.50
						Month **July 2026** Totals	$17.50	$0.00	$17.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		8.75		26.25
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		8.75		35.00
						Month **August 2026** Totals	$17.50	$0.00	$35.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		8.75		43.75
						Month **September 2026** Totals	$8.75	$0.00	$43.75
						Account **Telephone Serv** Totals	$43.75	$0.00	$43.75
						Other **Unassigned** Totals	$71,958.18	$2,317.02	
						Location **Personnel Costs** Totals	$71,958.18	$2,317.02	
G/L Account Number **11.1226.3220.000.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			150.00		150.00
						Month **September 2026** Totals	$150.00	$0.00	$150.00
						Account **Workshops and Conf Travel** Totals	$150.00	$0.00	$150.00
						Other **Unassigned** Totals	$150.00	$0.00	
						Location **Travel** Totals	$150.00	$0.00	
G/L Account Number **11.1226.7410.000.7237.90717.0000 Dues and Fees**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			276.25		276.25
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			276.25		552.50
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			276.25		828.75
						Month **July 2026** Totals	$828.75	$0.00	$828.75
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			50.00		878.75
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			275.00		1,153.75
						Month **August 2026** Totals	$325.00	$0.00	$1,153.75

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G/L Account Number **11.1226.7410.000.7237.90717.0000 Dues and Fees**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			505.00		1,658.75
						Month **September 2026** Totals	$505.00	$0.00	$1,658.75
						Account **Dues and Fees** Totals	$1,658.75	$0.00	$1,658.75
						Other **Unassigned** Totals	$1,658.75	$0.00	
						Location **Other Costs** Totals	$1,658.75	$0.00	
						Grant **Head Start 20X7** Totals	$73,766.93	$2,317.02	
						Program **Unassigned** Totals	$73,766.93	$2,317.02	
G/L Account Number **11.1226.1160.987.7237.90711.0000 Supervision/Direction-Staff**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,441.54		1,441.54
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,441.54		2,883.08
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		131.89	2,751.19
						Month **July 2026** Totals	$2,883.08	$131.89	$2,751.19
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,441.54		4,192.73
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,441.54		5,634.27
						Month **August 2026** Totals	$2,883.08	$0.00	$5,634.27
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,461.04		7,095.31
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,461.04		8,556.35
						Month **September 2026** Totals	$2,922.08	$0.00	$8,556.35
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,461.04		10,017.39
						Month **October 2026** Totals	$1,461.04	$0.00	$10,017.39
						Account **Supervision/Direction-Staff** Totals	$10,149.28	$131.89	$10,017.39
G/L Account Number **11.1226.1170.987.7237.90711.0000 Program/Department Direction**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		740.46		740.46
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,114.58		1,855.04

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1170.987.7237.90711.0000 Program/Department Direction**								Balance To Date:	$0.00
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		219.30	1,635.74
						Month **July 2026** Totals	$1,855.04	$219.30	$1,635.74
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		498.23		2,133.97
08/14/2026	2027-00000429	JE	GL	Reclass entries to correct account	RM	Reclass - Reclassification Journal Entry	242.23		2,376.20
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		740.46		3,116.66
						Month **August 2026** Totals	$1,480.92	$0.00	$3,116.66
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		748.26		3,864.92
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		748.26		4,613.18
						Month **September 2026** Totals	$1,496.52	$0.00	$4,613.18
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		748.26		5,361.44
						Month **October 2026** Totals	$748.26	$0.00	$5,361.44
						Account **Program/Department Direction** Totals	$5,580.74	$219.30	$5,361.44
G/L Account Number **11.1226.1590.987.7237.90711.0000 Other Technical**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		238.03		238.03
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		14.42	223.61
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	14.42		238.03
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		443.27		681.30
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		56.68	624.62
07/31/2026	2027-00000474	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		162.62	462.00
						Month **July 2026** Totals	$695.72	$233.72	$462.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		229.44		691.44
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		231.39		922.83
						Month **August 2026** Totals	$460.83	$0.00	$922.83

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1590.987.7237.90711.0000 Other Technical**								Balance To Date:	$0.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		266.53		1,189.36
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		226.86		1,416.22
					Month **September 2026** Totals		$493.39	$0.00	$1,416.22
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		271.19		1,687.41
					Month **October 2026** Totals		$271.19	$0.00	$1,687.41
					Account **Other Technical** Totals		$1,921.13	$233.72	$1,687.41
G/L Account Number **11.1226.1620.987.7237.90711.0000 Secretary-Clerical-Bookkeeper**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		62.56		62.56
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		119.24		181.80
07/31/2026	2027-00000474	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		56.68	125.12
					Month **July 2026** Totals		$181.80	$56.68	$125.12
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		62.56		187.68
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		62.56		250.24
					Month **August 2026** Totals		$125.12	$0.00	$250.24
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		64.51		314.75
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		64.51		379.26
					Month **September 2026** Totals		$129.02	$0.00	$379.26
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		64.51		443.77
					Month **October 2026** Totals		$64.51	$0.00	$443.77
					Account **Secretary-Clerical-Bookkeeper** Totals		$500.45	$56.68	$443.77
G/L Account Number **11.1226.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		14.25		14.25
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		764.25		778.50
					Month **July 2026** Totals		$778.50	$0.00	$778.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		14.25		792.75

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		14.25		807.00
					Month **August 2026** Totals		$28.50	$0.00	$807.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		14.25		821.25
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		14.25		835.50
					Month **September 2026** Totals		$28.50	$0.00	$835.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		14.25		849.75
					Month **October 2026** Totals		$14.25	$0.00	$849.75
					Account **Other Special Payments** Totals		$849.75	$0.00	$849.75
G/L Account Number **11.1226.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5.56		5.56
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5.56		11.12
					Month **July 2026** Totals		$11.12	$0.00	$11.12
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5.56		16.68
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		5.56		22.24
					Month **August 2026** Totals		$11.12	$0.00	$22.24
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5.56		27.80
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		5.56		33.36
					Month **September 2026** Totals		$11.12	$0.00	$33.36
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		5.56		38.92
					Month **October 2026** Totals		$5.56	$0.00	$38.92
					Account **Group Life** Totals		$38.92	$0.00	$38.92
G/L Account Number **11.1226.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5.38		5.38
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5.41		10.79
					Month **July 2026** Totals		$10.79	$0.00	$10.79
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5.38		16.17

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		5.38		21.55
						Month **August 2026** Totals	$10.76	$0.00	$21.55
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5.38		26.93
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		5.38		32.31
						Month **September 2026** Totals	$10.76	$0.00	$32.31
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		5.38		37.69
						Month **October 2026** Totals	$5.38	$0.00	$37.69
						Account **Group Disability** Totals	$37.69	$0.00	$37.69
G/L Account Number **11.1226.2130.987.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		316.56		316.56
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		316.56		633.12
						Month **July 2026** Totals	$633.12	$0.00	$633.12
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		315.20		948.32
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		315.20		1,263.52
						Month **August 2026** Totals	$630.40	$0.00	$1,263.52
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		315.20		1,578.72
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		315.20		1,893.92
						Month **September 2026** Totals	$630.40	$0.00	$1,893.92
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		315.20		2,209.12
						Month **October 2026** Totals	$315.20	$0.00	$2,209.12
						Account **Group Health and Accident** Totals	$2,209.12	$0.00	$2,209.12
G/L Account Number **11.1226.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		27.06		27.06
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		27.07		54.13
						Month **July 2026** Totals	$54.13	$0.00	$54.13
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		27.05		81.18

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		27.05		108.23
						Month **August 2026** Totals	$54.10	$0.00	$108.23
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		27.05		135.28
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		27.05		162.33
						Month **September 2026** Totals	$54.10	$0.00	$162.33
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		27.05		189.38
						Month **October 2026** Totals	$27.05	$0.00	$189.38
						Account **Dental Health Care** Totals	$189.38	$0.00	$189.38
G/L Account Number **11.1226.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		7.05		7.05
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		7.03		14.08
						Month **July 2026** Totals	$14.08	$0.00	$14.08
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		7.05		21.13
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		7.05		28.18
						Month **August 2026** Totals	$14.10	$0.00	$28.18
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		7.05		35.23
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		7.05		42.28
						Month **September 2026** Totals	$14.10	$0.00	$42.28
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		7.05		49.33
						Month **October 2026** Totals	$7.05	$0.00	$49.33
						Account **Vision Care** Totals	$49.33	$0.00	$49.33
G/L Account Number **11.1226.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,008.95		1,008.95
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		4.05	1,004.90
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	4.05		1,008.95

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,381.75		2,390.70
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		60.12	2,330.58
						Month **July 2026** Totals	$2,394.75	$64.17	$2,330.58
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		796.55		3,127.13
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		907.50		4,034.63
						Month **August 2026** Totals	$1,704.05	$0.00	$4,034.63
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		914.11		4,948.74
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		904.27		5,853.01
						Month **September 2026** Totals	$1,818.38	$0.00	$5,853.01
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		892.92		6,745.93
						Month **October 2026** Totals	$892.92	$0.00	$6,745.93
						Account **Contribution to State and Local Retirement Funds** Totals	$6,810.10	$64.17	$6,745.93
G/L Account Number **11.1226.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		188.83		188.83
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		1.10	187.73
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	1.10		188.83
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		294.86		483.69
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		16.38	467.31
						Month **July 2026** Totals	$484.79	$17.48	$467.31
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		166.26		633.57
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		184.94		818.51
						Month **August 2026** Totals	$351.20	$0.00	$818.51
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		187.38		1,005.89

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		183.96		1,189.85
					Month **September 2026** Totals		$371.34	$0.00	$1,189.85
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		187.36		1,377.21
					Month **October 2026** Totals		$187.36	$0.00	$1,377.21
					Account **Employer Social Security** Totals		$1,394.69	$17.48	$1,377.21
G/L Account Number **11.1226.2920.987.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		6.25		6.25
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		6.25		12.50
					Month **July 2026** Totals		$12.50	$0.00	$12.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		6.25		18.75
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		6.25		25.00
					Month **August 2026** Totals		$12.50	$0.00	$25.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		6.25		31.25
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		6.25		37.50
					Month **September 2026** Totals		$12.50	$0.00	$37.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		6.25		43.75
					Month **October 2026** Totals		$6.25	$0.00	$43.75
					Account **Cash in Lieu of Benefits** Totals		$43.75	$0.00	$43.75
G/L Account Number **11.1226.3410.987.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5.00		5.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5.00		10.00
					Month **July 2026** Totals		$10.00	$0.00	$10.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5.00		15.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		5.00		20.00
					Month **August 2026** Totals		$10.00	$0.00	$20.00

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1226.3410.987.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5.00		25.00
						Month **September 2026** Totals	$5.00	$0.00	$25.00
						Account **Telephone Serv** Totals	$25.00	$0.00	$25.00
						Other **Unassigned** Totals	$29,799.33	$723.24	
						Location **Personnel Costs** Totals	$29,799.33	$723.24	
G/L Account Number **11.1226.3220.987.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			75.00		75.00
						Month **September 2026** Totals	$75.00	$0.00	$75.00
						Account **Workshops and Conf Travel** Totals	$75.00	$0.00	$75.00
						Other **Unassigned** Totals	$75.00	$0.00	
						Location **Travel** Totals	$75.00	$0.00	
G/L Account Number **11.1226.7410.987.7237.90717.0000 Dues and Fees**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			48.75		48.75
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			48.75		97.50
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			48.75		146.25
						Month **July 2026** Totals	$146.25	$0.00	$146.25
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			50.00		196.25
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			275.00		471.25
						Month **August 2026** Totals	$325.00	$0.00	$471.25
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			375.00		846.25
						Month **September 2026** Totals	$375.00	$0.00	$846.25
						Account **Dues and Fees** Totals	$846.25	$0.00	$846.25
						Other **Unassigned** Totals	$846.25	$0.00	
						Location **Other Costs** Totals	$846.25	$0.00	
						Grant **Head Start 20X7** Totals	$30,720.58	$723.24	
						Program **Early Head Start** Totals	$30,720.58	$723.24	
						Function **SupervisionDirection of Instr Staff** Totals	$104,487.51	$3,040.26	
G/L Account Number **11.1261.3190.000.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$0.00
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		696.00		696.00
						Month **October 2026** Totals	$696.00	$0.00	$696.00
						Account **Other Prof & Technical Services** Totals	$696.00	$0.00	$696.00
G/L Account Number **11.1261.4110.000.7237.90716.0000 Building Repair Serv**								Balance To Date:	$0.00
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		2,483.51		2,483.51

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1261.4110.000.7237.90716.0000 Building Repair Serv**								Balance To Date:	$0.00
09/24/2026	2027-00000898	JE	AP	A/P Invoice Entry	Accounts Payable		276.00		2,759.51
					Month **September 2026** Totals		$2,759.51	$0.00	$2,759.51
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		22,285.69		25,045.20
					Month **October 2026** Totals		$22,285.69	$0.00	$25,045.20
					Account **Building Repair Serv** Totals		$25,045.20	$0.00	$25,045.20
					Other **Unassigned** Totals		$25,741.20	$0.00	
					Location **Contractual Services** Totals		$25,741.20	$0.00	
					Grant **Head Start 20X7** Totals		$25,741.20	$0.00	
					Program **Unassigned** Totals		$25,741.20	$0.00	
G/L Account Number **11.1261.4210.987.7237.90716.0000 Land/Building Rental Serv**								Balance To Date:	$0.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			218.12		218.12
09/30/2026	2027-00000966	JE	AP	A/P Invoice Entry	Accounts Payable		436.26		654.38
					Month **September 2026** Totals		$654.38	$0.00	$654.38
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		218.12		872.50
					Month **October 2026** Totals		$218.12	$0.00	$872.50
					Account **Land/Building Rental Serv** Totals		$872.50	$0.00	$872.50
					Other **Unassigned** Totals		$872.50	$0.00	
					Location **Contractual Services** Totals		$872.50	$0.00	
					Grant **Head Start 20X7** Totals		$872.50	$0.00	
					Program **Early Head Start** Totals		$872.50	$0.00	
					Function **Operating Buildings Services** Totals		$26,613.70	$0.00	
G/L Account Number **11.1281.1180.000.7237.90711.0000 Research**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2,885.21		2,885.21
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3,861.83		6,747.04
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		976.62	5,770.42
					Month **July 2026** Totals		$6,747.04	$976.62	$5,770.42
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2,885.21		8,655.63
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		2,885.21		11,540.84
					Month **August 2026** Totals		$5,770.42	$0.00	$11,540.84

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.1180.000.7237.90711.0000 Research**								Balance To Date:	$0.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		2,974.75		14,515.59
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		2,941.11		17,456.70
					Month **September 2026** Totals		$5,915.86	$0.00	$17,456.70
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,945.14		20,401.84
					Month **October 2026** Totals		$2,945.14	$0.00	$20,401.84
					Account **Research** Totals		$21,378.46	$976.62	$20,401.84
G/L Account Number **11.1281.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		4.97		4.97
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,294.97		1,299.94
					Month **July 2026** Totals		$1,299.94	$0.00	$1,299.94
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		4.97		1,304.91
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		4.97		1,309.88
					Month **August 2026** Totals		$9.94	$0.00	$1,309.88
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		4.97		1,314.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		4.97		1,319.82
					Month **September 2026** Totals		$9.94	$0.00	$1,319.82
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		4.97		1,324.79
					Month **October 2026** Totals		$4.97	$0.00	$1,324.79
					Account **Other Special Payments** Totals		$1,324.79	$0.00	$1,324.79
G/L Account Number **11.1281.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5.57		5.57
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5.57		11.14
					Month **July 2026** Totals		$11.14	$0.00	$11.14
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5.57		16.71
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		5.57		22.28
					Month **August 2026** Totals		$11.14	$0.00	$22.28
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5.57		27.85

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		5.57		33.42
						Month **September 2026** Totals	$11.14	$0.00	$33.42
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		5.57		38.99
						Month **October 2026** Totals	$5.57	$0.00	$38.99
						Account **Group Life** Totals	$38.99	$0.00	$38.99
G/L Account Number **11.1281.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		6.45		6.45
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		6.47		12.92
						Month **July 2026** Totals	$12.92	$0.00	$12.92
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		6.45		19.37
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		6.45		25.82
						Month **August 2026** Totals	$12.90	$0.00	$25.82
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		6.45		32.27
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		6.45		38.72
						Month **September 2026** Totals	$12.90	$0.00	$38.72
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		6.45		45.17
						Month **October 2026** Totals	$6.45	$0.00	$45.17
						Account **Group Disability** Totals	$45.17	$0.00	$45.17
G/L Account Number **11.1281.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		179.75		179.75
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		179.75		359.50
						Month **July 2026** Totals	$359.50	$0.00	$359.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		183.04		542.54
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		183.04		725.58
						Month **August 2026** Totals	$366.08	$0.00	$725.58
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		183.04		908.62

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		183.04		1,091.66
					Month **September 2026** Totals		$366.08	$0.00	$1,091.66
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		183.04		1,274.70
					Month **October 2026** Totals		$183.04	$0.00	$1,274.70
					Account **Group Health and Accident** Totals		$1,274.70	$0.00	$1,274.70
G/L Account Number **11.1281.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		30.56		30.56
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		30.57		61.13
					Month **July 2026** Totals		$61.13	$0.00	$61.13
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		30.56		91.69
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		30.56		122.25
					Month **August 2026** Totals		$61.12	$0.00	$122.25
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		30.56		152.81
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		30.56		183.37
					Month **September 2026** Totals		$61.12	$0.00	$183.37
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		30.56		213.93
					Month **October 2026** Totals		$30.56	$0.00	$213.93
					Account **Dental Health Care** Totals		$213.93	$0.00	$213.93
G/L Account Number **11.1281.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		7.39		7.39
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		7.36		14.75
					Month **July 2026** Totals		$14.75	$0.00	$14.75
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		7.39		22.14
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		7.39		29.53
					Month **August 2026** Totals		$14.78	$0.00	$29.53
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		7.39		36.92

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		7.39		44.31
						Month **September 2026** Totals	$14.78	$0.00	$44.31
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		7.39		51.70
						Month **October 2026** Totals	$7.39	$0.00	$51.70
						Account **Vision Care** Totals	$51.70	$0.00	$51.70
G/L Account Number **11.1281.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,396.28		1,396.28
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,943.14		3,339.42
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		274.23	3,065.19
						Month **July 2026** Totals	$3,339.42	$274.23	$3,065.19
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,211.22		4,276.41
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,211.22		5,487.63
						Month **August 2026** Totals	$2,422.44	$0.00	$5,487.63
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,211.22		6,698.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,211.19		7,910.04
						Month **September 2026** Totals	$2,422.41	$0.00	$7,910.04
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,182.97		9,093.01
						Month **October 2026** Totals	$1,182.97	$0.00	$9,093.01
						Account **Contribution to State and Local Retirement Funds** Totals	$9,367.24	$274.23	$9,093.01
G/L Account Number **11.1281.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		223.90		223.90
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		397.33		621.23
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		74.71	546.52
						Month **July 2026** Totals	$621.23	$74.71	$546.52

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G/L Account Number **11.1281.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		222.00		768.52
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		222.00		990.52
					Month **August 2026** Totals		$444.00	$0.00	$990.52
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		222.00		1,212.52
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		221.81		1,434.33
					Month **September 2026** Totals		$443.81	$0.00	$1,434.33
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		221.81		1,656.14
					Month **October 2026** Totals		$221.81	$0.00	$1,656.14
					Account **Employer Social Security** Totals		$1,730.85	$74.71	$1,656.14
G/L Account Number **11.1281.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		59.13		59.13
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		59.13		118.26
					Month **July 2026** Totals		$118.26	$0.00	$118.26
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		59.13		177.39
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		59.13		236.52
					Month **August 2026** Totals		$118.26	$0.00	$236.52
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		59.13		295.65
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		59.13		354.78
					Month **September 2026** Totals		$118.26	$0.00	$354.78
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		59.13		413.91
					Month **October 2026** Totals		$59.13	$0.00	$413.91
					Account **Cash in Lieu of Benefits** Totals		$413.91	$0.00	$413.91
G/L Account Number **11.1281.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2.50		2.50
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		2.50		5.00
					Month **July 2026** Totals		$5.00	$0.00	$5.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2.50		7.50

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		2.50		10.00
						Month **August 2026** Totals	$5.00	$0.00	$10.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		2.50		12.50
						Month **September 2026** Totals	$2.50	$0.00	$12.50
						Account **Telephone Serv** Totals	$12.50	$0.00	$12.50
						Other **Unassigned** Totals	$35,852.24	$1,325.56	
						Location **Personnel Costs** Totals	$35,852.24	$1,325.56	
						Grant **Head Start 20X7** Totals	$35,852.24	$1,325.56	
						Program **Unassigned** Totals	$35,852.24	$1,325.56	
G/L Account Number **11.1281.1180.987.7237.90711.0000 Research**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2,567.37		2,567.37
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3,495.33		6,062.70
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		831.57	5,231.13
						Month **July 2026** Totals	$6,062.70	$831.57	$5,231.13
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2,663.76		7,894.89
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		2,663.76		10,558.65
						Month **August 2026** Totals	$5,327.52	$0.00	$10,558.65
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		3,113.43		13,672.08
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		2,716.41		16,388.49
						Month **September 2026** Totals	$5,829.84	$0.00	$16,388.49
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,716.41		19,104.90
						Month **October 2026** Totals	$2,716.41	$0.00	$19,104.90
						Account **Research** Totals	$19,936.47	$831.57	$19,104.90
G/L Account Number **11.1281.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		28.71		28.71
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,245.15		1,273.86
						Month **July 2026** Totals	$1,273.86	$0.00	$1,273.86

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		30.15		1,304.01
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		30.15		1,334.16
					Month **August 2026** Totals		$60.30	$0.00	$1,334.16
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		30.15		1,364.31
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		30.15		1,394.46
					Month **September 2026** Totals		$60.30	$0.00	$1,394.46
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		30.15		1,424.61
					Month **October 2026** Totals		$30.15	$0.00	$1,424.61
					Account **Other Special Payments** Totals		$1,424.61	$0.00	$1,424.61
G/L Account Number **11.1281.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		4.66		4.66
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		4.66		9.32
					Month **July 2026** Totals		$9.32	$0.00	$9.32
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		4.66		13.98
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		4.66		18.64
					Month **August 2026** Totals		$9.32	$0.00	$18.64
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		4.66		23.30
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		4.66		27.96
					Month **September 2026** Totals		$9.32	$0.00	$27.96
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		4.66		32.62
					Month **October 2026** Totals		$4.66	$0.00	$32.62
					Account **Group Life** Totals		$32.62	$0.00	$32.62
G/L Account Number **11.1281.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		3.77		3.77
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3.78		7.55
					Month **July 2026** Totals		$7.55	$0.00	$7.55
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		3.77		11.32

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		3.77		15.09
						Month **August 2026** Totals	$7.54	$0.00	$15.09
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		3.77		18.86
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		3.77		22.63
						Month **September 2026** Totals	$7.54	$0.00	$22.63
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		3.77		26.40
						Month **October 2026** Totals	$3.77	$0.00	$26.40
						Account **Group Disability** Totals	$26.40	$0.00	$26.40
G/L Account Number **11.1281.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		65.48		65.48
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		65.48		130.96
						Month **July 2026** Totals	$130.96	$0.00	$130.96
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		65.48		196.44
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		65.48		261.92
						Month **August 2026** Totals	$130.96	$0.00	$261.92
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		65.48		327.40
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		65.48		392.88
						Month **September 2026** Totals	$130.96	$0.00	$392.88
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		65.48		458.36
						Month **October 2026** Totals	$65.48	$0.00	$458.36
						Account **Dental Health Care** Totals	$458.36	$0.00	$458.36
G/L Account Number **11.1281.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		16.95		16.95
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		16.95		33.90
						Month **July 2026** Totals	$33.90	$0.00	$33.90
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		16.95		50.85

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		16.95		67.80
						Month **August 2026** Totals	$33.90	$0.00	$67.80
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		16.95		84.75
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		16.95		101.70
						Month **September 2026** Totals	$33.90	$0.00	$101.70
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		16.95		118.65
						Month **October 2026** Totals	$16.95	$0.00	$118.65
						Account **Vision Care** Totals	$118.65	$0.00	$118.65
G/L Account Number **11.1281.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,204.31		1,204.31
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,693.22		2,897.53
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		233.50	2,664.03
						Month **July 2026** Totals	$2,897.53	$233.50	$2,664.03
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,071.26		3,735.29
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,071.26		4,806.55
						Month **August 2026** Totals	$2,142.52	$0.00	$4,806.55
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,071.26		5,877.81
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,071.26		6,949.07
						Month **September 2026** Totals	$2,142.52	$0.00	$6,949.07
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,071.26		8,020.33
						Month **October 2026** Totals	$1,071.26	$0.00	$8,020.33
						Account **Contribution to State and Local Retirement Funds** Totals	$8,253.83	$233.50	$8,020.33
G/L Account Number **11.1281.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		198.47		198.47

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1281.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		362.51		560.98
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		63.62	497.36
						Month **July 2026** Totals	$560.98	$63.62	$497.36
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		205.95		703.31
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		205.95		909.26
						Month **August 2026** Totals	$411.90	$0.00	$909.26
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		205.94		1,115.20
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		205.95		1,321.15
						Month **September 2026** Totals	$411.89	$0.00	$1,321.15
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		205.95		1,527.10
						Month **October 2026** Totals	$205.95	$0.00	$1,527.10
						Account **Employer Social Security** Totals	$1,590.72	$63.62	$1,527.10
G/L Account Number **11.1281.2920.987.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		102.25		102.25
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		102.25		204.50
						Month **July 2026** Totals	$204.50	$0.00	$204.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		102.25		306.75
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		102.25		409.00
						Month **August 2026** Totals	$204.50	$0.00	$409.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		102.25		511.25
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		102.25		613.50
						Month **September 2026** Totals	$204.50	$0.00	$613.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		102.25		715.75
						Month **October 2026** Totals	$102.25	$0.00	$715.75
						Account **Cash in Lieu of Benefits** Totals	$715.75	$0.00	$715.75

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
						Other **Unassigned** Totals	$32,557.41	$1,128.69	
						Location **Personnel Costs** Totals	$32,557.41	$1,128.69	
						Grant **Head Start 20X7** Totals	$32,557.41	$1,128.69	
						Program **Early Head Start** Totals	$32,557.41	$1,128.69	
					Function	**Planning, Research and Evaluation** Totals	$68,409.65	$2,454.25	
G/L Account Number	**11.1311.5990.000.7237.90715.0000 Misc. Supp & Matls**							Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			81.88		81.88
						Month **July 2026** Totals	$81.88	$0.00	$81.88
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		669.27		751.15
						Month **September 2026** Totals	$669.27	$0.00	$751.15
						Account **Misc. Supp & Matls** Totals	$751.15	$0.00	$751.15
						Other **Unassigned** Totals	$751.15	$0.00	
						Location **Supplies** Totals	$751.15	$0.00	
						Grant **Head Start 20X7** Totals	$751.15	$0.00	
						Program **Unassigned** Totals	$751.15	$0.00	
G/L Account Number	**11.1311.5990.987.7237.90715.0000 Misc. Supp & Matls**							Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			12.98		12.98
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			53.94		66.92
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			105.00		171.92
						Month **July 2026** Totals	$171.92	$0.00	$171.92
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		112.62		284.54
						Month **September 2026** Totals	$112.62	$0.00	$284.54
						Account **Misc. Supp & Matls** Totals	$284.54	$0.00	$284.54
						Other **Unassigned** Totals	$284.54	$0.00	
						Location **Supplies** Totals	$284.54	$0.00	
						Grant **Head Start 20X7** Totals	$284.54	$0.00	
						Program **Early Head Start** Totals	$284.54	$0.00	
					Function	**Community Services Direction** Totals	$1,035.69	$0.00	
G/L Account Number	**11.1351.1220.000.7237.90711.0000 Counseling**							Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		7,959.29		7,959.29
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		7,959.29		15,918.58
						Month **July 2026** Totals	$15,918.58	$0.00	$15,918.58
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		7,959.29		23,877.87
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		7,959.29		31,837.16
						Month **August 2026** Totals	$15,918.58	$0.00	$31,837.16

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.1220.000.7237.90711.0000 Counseling**								Balance To Date:	$0.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		8,186.76		40,023.92
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		8,154.29		48,178.21
					Month **September 2026** Totals		$16,341.05	$0.00	$48,178.21
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		8,154.29		56,332.50
					Month **October 2026** Totals		$8,154.29	$0.00	$56,332.50
					Account **Counseling** Totals		$56,332.50	$0.00	$56,332.50
G/L Account Number **11.1351.1250.000.7237.90711.0000 Instructional Counseling**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,884.37		1,884.37
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,884.37		3,768.74
					Month **July 2026** Totals		$3,768.74	$0.00	$3,768.74
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,884.37		5,653.11
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,884.37		7,537.48
					Month **August 2026** Totals		$3,768.74	$0.00	$7,537.48
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,929.87		9,467.35
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,929.87		11,397.22
					Month **September 2026** Totals		$3,859.74	$0.00	$11,397.22
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,050.90		13,448.12
					Month **October 2026** Totals		$2,050.90	$0.00	$13,448.12
					Account **Instructional Counseling** Totals		$13,448.12	$0.00	$13,448.12
G/L Account Number **11.1351.1440.000.7237.90711.0000 Social Work**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,684.91		1,684.91
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,684.89		3,369.80
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		5,054.71	(1,684.91)
					Month **July 2026** Totals		$3,369.80	$5,054.71	($1,684.91)
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,684.91		.00

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.1440.000.7237.90711.0000 Social Work**								Balance To Date:	$0.00
08/31/2026	2026-00004425	JE	GL	Reverse 8.31 Contract Accrual	RM	Year-End - Year-End Journal Entry		1,684.89	(1,684.89)
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,684.89		.00
						Month **August 2026** Totals	$3,369.80	$1,684.89	$0.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,752.18		1,752.18
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,812.18		3,564.36
						Month **September 2026** Totals	$3,564.36	$0.00	$3,564.36
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		3,682.05		7,246.41
						Month **October 2026** Totals	$3,682.05	$0.00	$7,246.41
						Account **Social Work** Totals	$13,986.01	$6,739.60	$7,246.41
G/L Account Number **11.1351.1790.000.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		24.77		24.77
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5,574.77		5,599.54
						Month **July 2026** Totals	$5,599.54	$0.00	$5,599.54
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		24.77		5,624.31
08/31/2026	2026-00004425	JE	GL	Reverse 8.31 Contract Accrual	RM	Year-End - Year-End Journal Entry		24.77	5,599.54
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		24.77		5,624.31
						Month **August 2026** Totals	$49.54	$24.77	$5,624.31
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		25.39		5,649.70
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		25.39		5,675.09
						Month **September 2026** Totals	$50.78	$0.00	$5,675.09
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		25.39		5,700.48
						Month **October 2026** Totals	$25.39	$0.00	$5,700.48
						Account **Other Special Payments** Totals	$5,725.25	$24.77	$5,700.48
G/L Account Number **11.1351.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		24.14		24.14

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2110.000.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		24.11		48.25
						Month **July 2026** Totals	$48.25	$0.00	$48.25
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		24.14		72.39
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		2.36	70.03
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		.04	69.99
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		24.14		94.13
						Month **August 2026** Totals	$48.28	$2.40	$94.13
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		24.14		118.27
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		24.14		142.41
						Month **September 2026** Totals	$48.28	$0.00	$142.41
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		29.18		171.59
						Month **October 2026** Totals	$29.18	$0.00	$171.59
						Account **Group Life** Totals	$173.99	$2.40	$171.59
G/L Account Number **11.1351.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		27.73		27.73
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		27.72		55.45
						Month **July 2026** Totals	$55.45	$0.00	$55.45
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		27.73		83.18
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		16.16	67.02
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		.32	66.70
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		27.73		94.43
						Month **August 2026** Totals	$55.46	$16.48	$94.43
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		27.74		122.17
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		27.73		149.90
						Month **September 2026** Totals	$55.47	$0.00	$149.90

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2120.000.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		32.09		181.99
						Month **October 2026** Totals	$32.09	$0.00	$181.99
						Account **Group Disability** Totals	$198.47	$16.48	$181.99
G/L Account Number **11.1351.2130.000.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,145.50		1,145.50
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,145.49		2,290.99
						Month **July 2026** Totals	$2,290.99	$0.00	$2,290.99
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,165.39		3,456.38
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		1,433.84	2,022.54
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		28.52	1,994.02
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,165.39		3,159.41
						Month **August 2026** Totals	$2,330.78	$1,462.36	$3,159.41
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,165.40		4,324.81
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,165.40		5,490.21
						Month **September 2026** Totals	$2,330.80	$0.00	$5,490.21
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,752.66		7,242.87
						Month **October 2026** Totals	$1,752.66	$0.00	$7,242.87
						Account **Group Health and Accident** Totals	$8,705.23	$1,462.36	$7,242.87
G/L Account Number **11.1351.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		189.89		189.89
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		189.89		379.78
						Month **July 2026** Totals	$379.78	$0.00	$379.78
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		189.90		569.68
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		102.72	466.96

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2140.000.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		2.04	464.92
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		189.90		654.82
					Month **August 2026** Totals		$379.80	$104.76	$654.82
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		189.89		844.71
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		189.90		1,034.61
					Month **September 2026** Totals		$379.79	$0.00	$1,034.61
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		235.73		1,270.34
					Month **October 2026** Totals		$235.73	$0.00	$1,270.34
					Account **Dental Health Care** Totals		$1,375.10	$104.76	$1,270.34
G/L Account Number **11.1351.2150.000.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		50.49		50.49
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		50.47		100.96
					Month **July 2026** Totals		$100.96	$0.00	$100.96
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		50.49		151.45
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		30.32	121.13
08/31/2026	2027-00000166	JE	GL	Reverse Accrue FY 26 Health Benefits for SY EE's	RM	Year-End - Year-End Journal Entry		.60	120.53
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		50.49		171.02
					Month **August 2026** Totals		$100.98	$30.92	$171.02
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		50.48		221.50
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		50.49		271.99
					Month **September 2026** Totals		$100.97	$0.00	$271.99
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		62.35		334.34
					Month **October 2026** Totals		$62.35	$0.00	$334.34
					Account **Vision Care** Totals		$365.26	$30.92	$334.34

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G/L Account Number **11.1351.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5,572.95		5,572.95
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		6,234.28		11,807.23
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		1,812.02	9,995.21
					Month **July 2026** Totals		$11,807.23	$1,812.02	$9,995.21
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		4,809.26		14,804.47
08/31/2026	2026-00004425	JE	GL	Reverse 8.31 Contract Accrual	RM	Year-End - Year-End Journal Entry		884.18	13,920.29
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		4,809.25		18,729.54
					Month **August 2026** Totals		$9,618.51	$884.18	$18,729.54
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		4,828.16		23,557.70
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		4,826.38		28,384.08
					Month **September 2026** Totals		$9,654.54	$0.00	$28,384.08
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		5,607.37		33,991.45
					Month **October 2026** Totals		$5,607.37	$0.00	$33,991.45
					Account **Contribution to State and Local Retirement Funds** Totals		$36,687.65	$2,696.20	$33,991.45
G/L Account Number **11.1351.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		898.94		898.94
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,323.55		2,222.49
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		234.16	1,988.33
					Month **July 2026** Totals		$2,222.49	$234.16	$1,988.33
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		887.82		2,876.15
08/31/2026	2026-00004425	JE	GL	Reverse 8.31 Contract Accrual	RM	Year-End - Year-End Journal Entry		130.76	2,745.39
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		887.82		3,633.21
					Month **August 2026** Totals		$1,775.64	$130.76	$3,633.21
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		891.00		4,524.21

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G/L Account Number **11.1351.2830.000.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		893.69		5,417.90
					Month **September 2026** Totals		$1,784.69	$0.00	$5,417.90
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,017.19		6,435.09
					Month **October 2026** Totals		$1,017.19	$0.00	$6,435.09
					Account **Employer Social Security** Totals		$6,800.01	$364.92	$6,435.09
G/L Account Number **11.1351.2920.000.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		200.00		200.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		200.00		400.00
					Month **July 2026** Totals		$400.00	$0.00	$400.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		200.00		600.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		200.00		800.00
					Month **August 2026** Totals		$400.00	$0.00	$800.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		200.00		1,000.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		200.00		1,200.00
					Month **September 2026** Totals		$400.00	$0.00	$1,200.00
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		200.00		1,400.00
					Month **October 2026** Totals		$200.00	$0.00	$1,400.00
					Account **Cash in Lieu of Benefits** Totals		$1,400.00	$0.00	$1,400.00
G/L Account Number **11.1351.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		25.00		25.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		25.00		50.00
					Month **July 2026** Totals		$50.00	$0.00	$50.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		25.00		75.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		25.00		100.00
					Month **August 2026** Totals		$50.00	$0.00	$100.00

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G/L Account Number **11.1351.3410.000.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		25.00		125.00
						Month **September 2026** Totals	$25.00	$0.00	$125.00
						Account **Telephone Serv** Totals	$125.00	$0.00	$125.00
						Other **Unassigned** Totals	$145,322.59	$11,442.41	
						Location **Personnel Costs** Totals	$145,322.59	$11,442.41	
G/L Account Number **11.1351.3430.000.7237.90715.0000 Mail/Postage Serv**								Balance To Date:	$0.00
07/31/2026	2027-00000312	JE	GL	7.31.26 Postage	JJ		1.52		1.52
						Month **July 2026** Totals	$1.52	$0.00	$1.52
						Account **Mail/Postage Serv** Totals	$1.52	$0.00	$1.52
G/L Account Number **11.1351.3510.000.7237.90715.0000 Advertisement Serv**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			716.64		716.64
						Month **July 2026** Totals	$716.64	$0.00	$716.64
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27				60.00	656.64
						Month **August 2026** Totals	$0.00	$60.00	$656.64
						Account **Advertisement Serv** Totals	$716.64	$60.00	$656.64
G/L Account Number **11.1351.5990.000.7237.90715.0000 Misc. Supp & Matls**								Balance To Date:	$0.00
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		35.23		35.23
						Month **September 2026** Totals	$35.23	$0.00	$35.23
						Account **Misc. Supp & Matls** Totals	$35.23	$0.00	$35.23
						Other **Unassigned** Totals	$753.39	$60.00	
						Location **Supplies** Totals	$753.39	$60.00	
G/L Account Number **11.1351.3190.000.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			121.20		121.20
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			1,000.00		1,121.20
						Month **August 2026** Totals	$1,121.20	$0.00	$1,121.20
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			576.53		1,697.73
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		6,452.88		8,150.61
09/24/2026	2027-00000898	JE	AP	A/P Invoice Entry	Accounts Payable		714.40		8,865.01
09/24/2026	2027-00000898	JE	AP	A/P Invoice Entry	Accounts Payable		3,000.00		11,865.01

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G/L Account Number **11.1351.3190.000.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$0.00
09/29/2026	2027-00000943	JE	GL	Corr Allocation of SchoolStatus Smore Newsletter FY2027			27.00		11,892.01
					Month **September 2026** Totals		$10,770.81	$0.00	$11,892.01
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		402.50		12,294.51
					Month **October 2026** Totals		$402.50	$0.00	$12,294.51
					Account **Other Prof & Technical Services** Totals		$12,294.51	$0.00	$12,294.51
G/L Account Number **11.1351.4140.000.7237.90716.0000 Software Maint Agmts Serv**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			144.00		144.00
					Month **August 2026** Totals		$144.00	$0.00	$144.00
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		9,219.54		9,363.54
					Month **October 2026** Totals		$9,219.54	$0.00	$9,363.54
					Account **Software Maint Agmts Serv** Totals		$9,363.54	$0.00	$9,363.54
					Other **Unassigned** Totals		$21,658.05	$0.00	
					Location **Contractual Services** Totals		$21,658.05	$0.00	
G/L Account Number **11.1351.3210.000.7237.90717.0000 Regular Duty Travel**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		62.32		62.32
					Month **August 2026** Totals		$62.32	$0.00	$62.32
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		145.84		208.16
					Month **September 2026** Totals		$145.84	$0.00	$208.16
					Account **Regular Duty Travel** Totals		$208.16	$0.00	$208.16
G/L Account Number **11.1351.3930.000.7237.90717.0000 Fleet Insur Serv**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			42.74		42.74
					Month **July 2026** Totals		$42.74	$0.00	$42.74
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			422.42		465.16
					Month **August 2026** Totals		$422.42	$0.00	$465.16
					Account **Fleet Insur Serv** Totals		$465.16	$0.00	$465.16
G/L Account Number **11.1351.5520.000.7237.90717.0000 Electricity Supp**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			12.63		12.63
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			19.95		32.58
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			636.96		669.54

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G/L Account Number **11.1351.5520.000.7237.90717.0000 Electricity Supp**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			1,274.27		1,943.81
						Month **August 2026** Totals	$1,943.81	$0.00	$1,943.81
						Account **Electricity Supp** Totals	$1,943.81	$0.00	$1,943.81
						Other **Unassigned** Totals	$2,617.13	$0.00	
						Location **Other Costs** Totals	$2,617.13	$0.00	
						Grant **Head Start 20X7** Totals	$170,351.16	$11,502.41	
						Program **Unassigned** Totals	$170,351.16	$11,502.41	
G/L Account Number **11.1351.1220.987.7237.90711.0000 Counseling**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2,961.16		2,961.16
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		2,961.16		5,922.32
						Month **July 2026** Totals	$5,922.32	$0.00	$5,922.32
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2,961.16		8,883.48
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		2,961.16		11,844.64
						Month **August 2026** Totals	$5,922.32	$0.00	$11,844.64
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		3,043.48		14,888.12
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		3,032.66		17,920.78
						Month **September 2026** Totals	$6,076.14	$0.00	$17,920.78
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		275.70		18,196.48
						Month **October 2026** Totals	$275.70	$0.00	$18,196.48
						Account **Counseling** Totals	$18,196.48	$0.00	$18,196.48
G/L Account Number **11.1351.1250.987.7237.90711.0000 Instructional Counseling**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		10,503.91		10,503.91
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		10,503.90		21,007.81
						Month **July 2026** Totals	$21,007.81	$0.00	$21,007.81
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		10,503.91		31,511.72

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.1250.987.7237.90711.0000 Instructional Counseling**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		10,503.90		42,015.62
						Month **August 2026** Totals	$21,007.81	$0.00	$42,015.62
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		11,004.23		53,019.85
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		10,770.40		63,790.25
						Month **September 2026** Totals	$21,774.63	$0.00	$63,790.25
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		13,488.80		77,279.05
						Month **October 2026** Totals	$13,488.80	$0.00	$77,279.05
						Account **Instructional Counseling** Totals	$77,279.05	$0.00	$77,279.05
G/L Account Number **11.1351.1440.987.7237.90711.0000 Social Work**								Balance To Date:	$0.00
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		2,009.47		2,009.47
						Month **October 2026** Totals	$2,009.47	$0.00	$2,009.47
						Account **Social Work** Totals	$2,009.47	$0.00	$2,009.47
G/L Account Number **11.1351.1790.987.7237.90711.0000 Other Special Payments**								Balance To Date:	$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,800.00		1,800.00
						Month **July 2026** Totals	$1,800.00	$0.00	$1,800.00
08/31/2026	2027-00000615	JE	HR	Payroll Post 20274 S Semi-Monthly	Payroll Post		1,200.00		3,000.00
						Month **August 2026** Totals	$1,200.00	$0.00	$3,000.00
						Account **Other Special Payments** Totals	$3,000.00	$0.00	$3,000.00
G/L Account Number **11.1351.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		13.48		13.48
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		13.49		26.97
						Month **July 2026** Totals	$26.97	$0.00	$26.97
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		13.48		40.45
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		13.48		53.93
						Month **August 2026** Totals	$26.96	$0.00	$53.93
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		13.48		67.41

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G/L Account Number **11.1351.2110.987.7237.90711.0000 Group Life**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		13.48		80.89
						Month **September 2026** Totals	$26.96	$0.00	$80.89
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		9.40		90.29
						Month **October 2026** Totals	$9.40	$0.00	$90.29
						Account **Group Life** Totals	$90.29	$0.00	$90.29
G/L Account Number **11.1351.2120.987.7237.90711.0000 Group Disability**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		31.83		31.83
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		31.83		63.66
						Month **July 2026** Totals	$63.66	$0.00	$63.66
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		31.83		95.49
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		31.83		127.32
						Month **August 2026** Totals	$63.66	$0.00	$127.32
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		31.83		159.15
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		31.83		190.98
						Month **September 2026** Totals	$63.66	$0.00	$190.98
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		34.32		225.30
						Month **October 2026** Totals	$34.32	$0.00	$225.30
						Account **Group Disability** Totals	$225.30	$0.00	$225.30
G/L Account Number **11.1351.2130.987.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,522.08		1,522.08
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,522.07		3,044.15
						Month **July 2026** Totals	$3,044.15	$0.00	$3,044.15
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,531.44		4,575.59
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,531.44		6,107.03
						Month **August 2026** Totals	$3,062.88	$0.00	$6,107.03
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,531.44		7,638.47

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.2130.987.7237.90711.0000 Group Health and Accident**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,531.44		9,169.91
					Month **September 2026** Totals		$3,062.88	$0.00	$9,169.91
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,674.03		10,843.94
					Month **October 2026** Totals		$1,674.03	$0.00	$10,843.94
					Account **Group Health and Accident** Totals		$10,843.94	$0.00	$10,843.94
G/L Account Number **11.1351.2140.987.7237.90711.0000 Dental Health Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		187.72		187.72
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		187.71		375.43
					Month **July 2026** Totals		$375.43	$0.00	$375.43
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		187.72		563.15
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		187.72		750.87
					Month **August 2026** Totals		$375.44	$0.00	$750.87
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		187.72		938.59
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		187.72		1,126.31
					Month **September 2026** Totals		$375.44	$0.00	$1,126.31
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		203.01		1,329.32
					Month **October 2026** Totals		$203.01	$0.00	$1,329.32
					Account **Dental Health Care** Totals		$1,329.32	$0.00	$1,329.32
G/L Account Number **11.1351.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		49.00		49.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		48.98		97.98
					Month **July 2026** Totals		$97.98	$0.00	$97.98
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		49.00		146.98
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		49.00		195.98
					Month **August 2026** Totals		$98.00	$0.00	$195.98
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		49.00		244.98

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G/L Account Number **11.1351.2150.987.7237.90711.0000 Vision Care**								Balance To Date:	$0.00
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		49.00		293.98
						Month **September 2026** Totals	$98.00	$0.00	$293.98
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		53.22		347.20
						Month **October 2026** Totals	$53.22	$0.00	$347.20
						Account **Vision Care** Totals	$347.20	$0.00	$347.20
G/L Account Number **11.1351.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		6,321.89		6,321.89
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5,925.99		12,247.88
						Month **July 2026** Totals	$12,247.88	$0.00	$12,247.88
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5,431.86		17,679.74
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		5,431.85		23,111.59
08/31/2026	2027-00000615	JE	HR	Payroll Post 20274 S Semi-Monthly	Payroll Post		36.00		23,147.59
						Month **August 2026** Totals	$10,899.71	$0.00	$23,147.59
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		5,431.86		28,579.45
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		5,431.05		34,010.50
						Month **September 2026** Totals	$10,862.91	$0.00	$34,010.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		6,068.36		40,078.86
						Month **October 2026** Totals	$6,068.36	$0.00	$40,078.86
						Account **Contribution to State and Local Retirement Funds** Totals	$40,078.86	$0.00	$40,078.86
G/L Account Number **11.1351.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,025.30		1,025.30
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,163.04		2,188.34
						Month **July 2026** Totals	$2,188.34	$0.00	$2,188.34
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,009.45		3,197.79
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		1,009.41		4,207.20

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G/L Account Number **11.1351.2830.987.7237.90711.0000 Employer Social Security**								Balance To Date:	$0.00
08/31/2026	2027-00000615	JE	HR	Payroll Post 20274 S Semi-Monthly	Payroll Post		91.78		4,298.98
					Month **August 2026** Totals		$2,110.64	$0.00	$4,298.98
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		1,009.43		5,308.41
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		1,007.17		6,315.58
					Month **September 2026** Totals		$2,016.60	$0.00	$6,315.58
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		1,119.29		7,434.87
					Month **October 2026** Totals		$1,119.29	$0.00	$7,434.87
					Account **Employer Social Security** Totals		$7,434.87	$0.00	$7,434.87
G/L Account Number **11.1351.2920.987.7237.90711.0000 Cash in Lieu of Benefits**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		143.75		143.75
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		143.75		287.50
					Month **July 2026** Totals		$287.50	$0.00	$287.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		143.75		431.25
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		143.75		575.00
					Month **August 2026** Totals		$287.50	$0.00	$575.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		143.75		718.75
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		143.75		862.50
					Month **September 2026** Totals		$287.50	$0.00	$862.50
10/15/2026	2027-00001138	JE	HR	Payroll Post 420277 S Semi-Monthly	Payroll Post		143.75		1,006.25
					Month **October 2026** Totals		$143.75	$0.00	$1,006.25
					Account **Cash in Lieu of Benefits** Totals		$1,006.25	$0.00	$1,006.25
G/L Account Number **11.1351.3410.987.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		30.00		30.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		30.00		60.00
					Month **July 2026** Totals		$60.00	$0.00	$60.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		30.00		90.00

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G/L Account Number **11.1351.3410.987.7237.90711.0000 Telephone Serv**								Balance To Date:	$0.00
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		30.00		120.00
						Month **August 2026** Totals	$60.00	$0.00	$120.00
09/15/2026	2027-00000764	JE	HR	Payroll Post 420275 S Semi-Monthly	Payroll Post		30.00		150.00
						Month **September 2026** Totals	$30.00	$0.00	$150.00
						Account **Telephone Serv** Totals	$150.00	$0.00	$150.00
						Other **Unassigned** Totals	$161,991.03	$0.00	
						Location **Personnel Costs** Totals	$161,991.03	$0.00	
G/L Account Number **11.1351.3220.987.7237.90713.0000 Workshops and Conf Travel**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			574.70		574.70
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			574.70		1,149.40
						Month **July 2026** Totals	$1,149.40	$0.00	$1,149.40
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			672.66		1,822.06
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			756.88		2,578.94
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			835.83		3,414.77
08/31/2026	2027-00000576	JE	HR	Payroll Post 420274 S Semi-Monthly	Payroll Post		16.96		3,431.73
						Month **August 2026** Totals	$2,282.33	$0.00	$3,431.73
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		56.76		3,488.49
						Month **September 2026** Totals	$56.76	$0.00	$3,488.49
						Account **Workshops and Conf Travel** Totals	$3,488.49	$0.00	$3,488.49
G/L Account Number **11.1351.7410.987.7237.90713.0000 Dues and Fees**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			50.86		50.86
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			77.25		128.11
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			77.25		205.36
						Month **July 2026** Totals	$205.36	$0.00	$205.36
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			51.50		256.86
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			51.50		308.36
						Month **September 2026** Totals	$103.00	$0.00	$308.36
						Account **Dues and Fees** Totals	$308.36	$0.00	$308.36
						Other **Unassigned** Totals	$3,796.85	$0.00	
						Location **Travel** Totals	$3,796.85	$0.00	

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

26/27 through September HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 07/01/26 - 10/31/26
Exclude Sub Ledger Detail

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.3510.987.7237.90715.0000 Advertisement Serv**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			127.50		127.50
						Month **August 2026** Totals	$127.50	$0.00	$127.50
						Account **Advertisement Serv** Totals	$127.50	$0.00	$127.50
G/L Account Number **11.1351.5910.987.7237.90715.0000 Office Supplies**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			66.77		66.77
						Month **August 2026** Totals	$66.77	$0.00	$66.77
						Account **Office Supplies** Totals	$66.77	$0.00	$66.77
G/L Account Number **11.1351.5990.987.7237.90715.0000 Misc. Supp & Matls**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			50.38		50.38
						Month **July 2026** Totals	$50.38	$0.00	$50.38
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		6.85		57.23
						Month **September 2026** Totals	$6.85	$0.00	$57.23
						Account **Misc. Supp & Matls** Totals	$57.23	$0.00	$57.23
						Other **Unassigned** Totals	$251.50	$0.00	
						Location **Supplies** Totals	$251.50	$0.00	
G/L Account Number **11.1351.3190.987.7237.90716.0000 Other Prof & Technical Services**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			499.00		499.00
						Month **August 2026** Totals	$499.00	$0.00	$499.00
09/08/2026	2027-00000710	JE	GL	Prepaid Entries FY 2025-2026			3,294.43		3,793.43
09/10/2026	2027-00000755	JE	AP	A/P Invoice Entry	Accounts Payable		6,273.68		10,067.11
09/24/2026	2027-00000898	JE	AP	A/P Invoice Entry	Accounts Payable		1,097.20		11,164.31
09/29/2026	2027-00000943	JE	GL	Corr Allocation of SchoolStatus Smore Newsletter FY2027			135.00		11,299.31
						Month **September 2026** Totals	$10,800.31	$0.00	$11,299.31
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		2,555.98		13,855.29
						Month **October 2026** Totals	$2,555.98	$0.00	$13,855.29
						Account **Other Prof & Technical Services** Totals	$13,855.29	$0.00	$13,855.29
G/L Account Number **11.1351.3450.987.7237.90716.0000 Software Lic/Agmts Serv**								Balance To Date:	$0.00
08/27/2026	2027-00000945	JE	GL	BMO Pcard 2026.08.27			1,875.00		1,875.00
						Month **August 2026** Totals	$1,875.00	$0.00	$1,875.00

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

26/27 through September HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 07/01/26 - 10/31/26
Exclude Sub Ledger Detail

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number **11.1351.3450.987.7237.90716.0000 Software Lic/Agmts Serv**								Balance To Date:	$0.00
10/08/2026	2027-00001097	JE	AP	A/P Invoice Entry	Accounts Payable		3,764.48		5,639.48
						Month **October 2026** Totals	$3,764.48	$0.00	$5,639.48
						Account **Software Lic/Agmts Serv** Totals	$5,639.48	$0.00	$5,639.48
G/L Account Number **11.1351.3610.987.7237.90716.0000 Printing Serv**								Balance To Date:	$0.00
07/31/2026	2027-00000310	JE	GL	7.31.26 Copy Print IMPORT	JJ		50.62		50.62
						Month **July 2026** Totals	$50.62	$0.00	$50.62
08/31/2026	2027-00000650	JE	GL	8.31.26 Copy Print	JJ		193.95		244.57
						Month **August 2026** Totals	$193.95	$0.00	$244.57
09/30/2026	2027-00001043	JE	GL	9.30.26 COPY PRINT			455.77		700.34
						Month **September 2026** Totals	$455.77	$0.00	$700.34
						Account **Printing Serv** Totals	$700.34	$0.00	$700.34
						Other **Unassigned** Totals	$20,195.11	$0.00	
						Location **Contractual Services** Totals	$20,195.11	$0.00	
G/L Account Number **11.1351.3210.987.7237.90717.0000 Regular Duty Travel**								Balance To Date:	$0.00
07/27/2026	2027-00000575	JE	GL	BMO 07.27.2026 Statement				195.68	(195.68)
07/27/2026	2027-00000575	JE	GL	BMO 07.27.2026 Statement			195.68		.00
						Month **July 2026** Totals	$195.68	$195.68	$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,087.86		1,087.86
						Month **August 2026** Totals	$1,087.86	$0.00	$1,087.86
09/30/2026	2027-00000922	JE	HR	Payroll Post 420276 S Semi-Monthly	Payroll Post		410.65		1,498.51
						Month **September 2026** Totals	$410.65	$0.00	$1,498.51
						Account **Regular Duty Travel** Totals	$1,694.19	$195.68	$1,498.51
						Other **Unassigned** Totals	$1,694.19	$195.68	
						Location **Other Costs** Totals	$1,694.19	$195.68	
						Grant **Head Start 20X7** Totals	$187,928.68	$195.68	
						Program **Early Head Start** Totals	$187,928.68	$195.68	
					Function	**Custody and Care of Children** Totals	$358,279.84	$11,698.09	
						Fund **General Fund** Totals	$560,200.65	$232,535.77	
						Grand Totals	$560,200.65	$232,535.77	

BMO

CORPORATE CARD

Account Number	XXXX XXXX XXXX 3039
Account Name	EDWARD MANUSZAK II
Company Name	WASHTENAW ISD

Statement Date	**Sep. 27, 2026**
Purchases	+11,190.79
Cash Advances	+0.00
Fees	+0.00
Adjustments	+0.00
Payments	-0.00
Closing Balance	**$11,190.79**
Credit Limit	$15,000.00

CONTACT	TOLL FREE CALLS US & CANADA	OUTSIDE US & CANADA (CALL COLLECT)
General Inquiries	1-855-825-9234	262-780-8662
Lost/Stolen Cards	1-844-227-0528	262-780-8662

PERIOD COVERED BY THIS STATEMENT

Aug. 28, 2026 - Sep. 27, 2026

TRANS DATE	POSTING DATE	DESCRIPTION	AMOUNT ($)
Aug. 28	Aug. 31	KENSINGTON COURT ANN ARBOR MI	10,446.80
Sep. 21	Sep. 22	NAEYC NATIONAL ASSOC WASHINGTON DC	72.00
Sep. 22	Sep. 23	PAYPAL *CCRESAEOTTA 9897986401 MI	165.00
Sep. 22	Sep. 22	MICHIGAN AEYC LANSING MI	300.00
Sep. 22	Sep. 23	MEIJER STORE #173 ANN ARBOR MI	206.99

Report any items which do not agree with your records within 30 days of the statement date.

BMO

Account Number	XXXX XXXX XXXX 3039
Closing Balance	$11,190.79

P.O. BOX 5700
CAROL STREAM IL 60197-5700

EDWARD MANUSZAK II
1819 S WAGNER RD
ANN ARBOR MI 48103-9715

000A

For your records only.
No payment required.

Account Number XXXX XXXX XXXX 3039
Account Name EDWARD MANUSZAK II

Statement Date: Sep. 27, 2026

BMO

CORPORATE CARD

Account Number XXXX XXXX XXXX 3138
Account Name ALICIA KRUK
Company Name WASHTENAW ISD

Statement Date	**Sep. 27, 2026**
Purchases	+4,536.87
Cash Advances	+0.00
Fees	+0.00
Adjustments	+0.00
Payments	-0.00
Closing Balance	**$4,536.87**
Credit Limit	$7,500.00

CONTACT

	TOLL FREE CALLS US & CANADA	OUTSIDE US & CANADA (CALL COLLECT)
General Inquiries	1-855-825-9234	262-780-8662
Lost/Stolen Cards	1-844-227-0528	262-780-8662

PERIOD COVERED BY THIS STATEMENT

Aug. 28, 2026 - Sep. 27, 2026

TRANS DATE	POSTING DATE	DESCRIPTION	AMOUNT ($)	
Aug. 29	Aug. 31	AMAZON MARK* 5Q4MH7N70 SEATTLE WA	36.82	
Aug. 31	Sep. 1	TEACHING STRATEGIES WASHINGTON DC	2,214.00	
Aug. 31	Sep. 2	TEACHSTONE INC CHARLOTTESVILVA	156.00	
Sep. 1	Sep. 2	MICHIGAN HEAD START EAST LANSING MI	950.00	
Sep. 2	Sep. 3	SQ *KIWANIS CLUB OF AN Ann Arbor MI	211.15	
Sep. 7	Sep. 8	AMAZON RETA* 5340D6VP2 SEATTLE WA	29.66	
Sep. 10	Sep. 10	MICHIGAN AEYC LANSING MI	522.00	
Sep. 10	Sep. 10	MICHIGAN AEYC LANSING MI	372.00	
Sep. 11	Sep. 11	MICHIGAN AEYC LANSING MI	372.00	CR
Sep. 11	Sep. 11	MICHIGAN AEYC LANSING MI	522.00	CR
Sep. 11	Sep. 14	MICHIGAN HEAD START EAST LANSING MI	475.00	
Sep. 13	Sep. 14	AMAZON MARK* 5L83M9500 SEATTLE WA	71.10	
Sep. 14	Sep. 16	JIMMY JOHNS 9074 ANN ARBOR MI	121.14	
Sep. 15	Sep. 16	NAEYC NATIONAL ASSOC WASHINGTON DC	72.00	
Sep. 22	Sep. 23	INSTITUTEC* INSTITUTE GREENVILLE SC	100.00	
Sep. 22	Sep. 23	INSTITUTEC* INSTITUTE GREENVILLE SC	100.00	

BMO

Account Number XXXX XXXX XXXX 3138
Closing Balance $4,536.87

P.O. BOX 5700
CAROL STREAM IL 60197-5700

ALICIA KRUK
1819 S WAGNER RD
ANN ARBOR MI 48103-9715

000A

For your records only.
No payment required.

Account Number XXXX XXXX XXXX 3138
Account Name ALICIA KRUK

Statement Date: Sep. 27, 2026

Report any items which do not agree with your records within 30 days of the statement date.

Coversheet

Approval: Minutes

Section: VIII. Consent Agenda
Item: A. Approval: Minutes
Purpose:
Submitted by:
Related Material: 10-13-26 Minutes.pdf

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

Tuesday, October 13, 2026

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, October 13, 2026, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER
The meeting was called to order at 5:00 PM by Vice President Steve Olsen.

ATTENDANCE
The following members were present:
Steve Olsen, Vice President
Dorcas Musili, Secretary
Diane Hockett, Treasurer
Greg Dill, Trustee

The following member was absent:
Mary Jane Tramontin, President

Quorum was met.

Also present:
Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Cathy Gaschen, Director of Career Technical Education
Edward Manuszak, Executive Director of Early Childhood
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA
Diane Hockett moved, Greg Dill seconded, to approve the agenda, as presented.
Ayes: Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

COMMUNICATIONS: There were no communications.

PUBLIC PARTICIPATION: There was no public participation.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Norman shared the details of the opening of Dunbar Towers, an affordable housing location, in downtown Ann Arbor.

CONSENT AGENDA

Dorcas Musili motioned, Diane Hockett seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Ayes: Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

Approval of Minutes
The Board approved the minutes of September 29, 2026, rescheduled meeting.

037-26-27
The Board approved the following employment recommendations:
- Jessica Sweeney, as a YA Teaching Assistant Floater.
- Pamela Smith, as an Office Professional 2.

038-26-27
The Board approved the following new position requests:
- Assistant Principal, 1.0 FTE, 230 workdays, salary level: Non-Affiliated Grade 11 Steps 1-7, Worksite: Teaching & Learning Center, Non-Affiliated.

039-26-27
The Board of Education authorized administration to amend the contract with Marcia Blakely for an additional $13,500.00, and a total not to exceed $43,500.00, as presented.

NEW BUSINESS – Restorative Practices Training - BFDI Training Institute – FIRST READ: Superintendent Naomi Norman shared the details of the BFDI Restorative practices contract. This was a first read, so no action was taken.

NEW BUSINESS – Approval of Head Start Awareness Month Resolution 2026: Executive Director of Early Childhood Dr. Edward Manuszak discussed the purpose of the Head Start Awareness Month resolution.

Dorcas Musili motioned, Greg Dill seconded, that the Board of Education to approve the Head Start Awareness Month Resolution, as presented.

Ayes: Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

NEW BUSINESS – United Way for Southeastern Michigan Grant: Superintendent Naomi Norman shared the details of the United Way for Southeastern Michigan Grant.

Greg Dill motioned, Dorcas Musili seconded, that the Board of authorize administration to accept the United Way of Southeastern Michigan grant in the amount of $255,000.00, as presented.

Ayes: Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

UNFINISHED BUSINESS – HILL Pedagogies Contracted Services Agreement – SECOND READ: The Board conducted a final review of the HILL Pedagogies contract.

Dorcas Musili motioned, Greg Dill seconded, that the Board of authorize the administration to contract with HILL Pedagogies for an additional $68,000.00, and a total amount not to exceed $78,000.00, as presented.

Ayes: Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

UNFINISHED BUSINESS – Early Literacy Coaching Contract with Washtenaw County Schools – SECOND READ: The Board conducted a final review of the Early Literacy Coaching contracts.

Diane Hockett motioned, Dorcas Musili seconded, that the Board of authorize the administration to contract with each of the local Washtenaw County School Districts for an amount not to exceed $50,000.00, as presented.

Ayes: Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

BOARD OF EDUCATION REPORTS:

- The Board discussed the updates to the MASB Delegate Handbook.

ADMINISTRATIVE REPORTS – Superintendent's Report:

Superintendent Naomi Norman spoke about the following:

- Superintendent Norman met with Michael Rein of the University of Michigan to discuss details regarding the Los Alamos project in Ypsilanti Township.
- Superintendent Norman met with Interim County Administrator Derrick Jackson to discuss community updates.
- Superintendent Norman met with President of Eastern Michigan University, Brendan Kelly, regarding partnerships between EMU and preK-12 education systems.
- Superintendent Norman shared details of the Joint Chief's meeting.
- Superintendent Norman met with the local superintendents and discussed the idea of starting a county-wide non-profit scholarship granting organization.
- Superintendent Norman shared that the CTE team and local superintendents plan to conduct a knowledge visit to Chicago regarding CTE programming.
- Superintendent Norman provided updates regarding Talent Together and challenges with state funding.
- Superintendent Norman shared updates regarding the University of Michigan's Youth Policy Lab's research and policy briefs around a kindergarten readiness assessment.
- Superintendent Norman shared that the Washtenaw Association of School Boards will hold a town hall regarding school finances on November 12, 2026.

ADJOURNMENT

The meeting was adjourned at 6:40 PM
Respectfully submitted,

Dorcas Musili, Secretary
Washtenaw ISD Board of Education

Coversheet

Superintendent's Recommendations

Section: VIII. Consent Agenda
Item: B. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: New Hire_C. Blake.pdf
New Hire_C. Woods.pdf
New Hire_F. Alshaiba.pdf
New Hire_Student Worker_J. Salazar.pdf
New Hire_Student Worker_J. Womble.pdf
New Hire_K. Hancock.pdf
New Hire_M. Jose.pdf
New Hire_M. Keelan.pdf
New Hire_Q. Williams-Phillips.pdf
New Hire_V. Steele.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: 9/21/2026

TO: Cassandra D. Harmon-Higgins
Executive Director of Human Resources and Legal Services

FROM: Lyn Arons, BLV Principal

RE: Teacher Consultant Blind Low Vision: New Hire Recommendation – Job RR 160301

I would like to recommend Christine Blake for the open Teacher Consultant- Blind Low Vision position. Christine is dual certified with TC VI endorsements and Certified Orientation and Mobility Specialist. She graduated from Spring Arbor University with a bachelor's degree in 2009 and received two master's degrees from Western Michigan University in 2012. She worked for 6 years in Arizona schools as a lead teacher for visually impaired students and as an orientation mobility specialist. Additionally, for the past 6 years she has been working as a TCVI for Soliant Health. If approved by the Board, Christine's salary will be $93,382 annually, MA, Step 14. All other fringe benefits are set forth in the Unit II bargaining contract.

Please let me know if you require additional information.

Christine Blake

Education

- **Masters of Arts in Teaching Children with Visual Impairments,** Western Michigan University, 2012
- **Masters of Arts in Orientation and Mobility for Children,** Western Michigan University, 2012
- **Bachelors of Arts in Business Management,** Spring Arbor University, MI, 2010

Credentials

- **Certified Teacher of the Visually Impaired**
- **Arizona Teaching Certificate**
- **Oregon Teaching Certificate**
- **Washington Teaching Certificate**
- **West Virginia Teaching Certificate**
- **Michigan Teaching Certificate**
- **ACVREP-Certified Orientation and Mobility Specialist**

Professional Experience

- **Teacher of the Visually Impaired- Contracted- current**
    - Managed technology and materials
    - Worked with students via zoom or google meet to address vision services and meet minutes
    - Worked on goals using technology
    - Taught students Braille and pre Braille skills, including UEB and Nemeth
    - Lead staff trainings in various topics related to vision loss in children with other needs
    - Directly worked with students on travel skills in the community using long cane and buses
- **Lead Teacher for the Visually Impaired & Orientation and Mobility Specialist,**
  Cartwright School District #83, Phoenix, AZ, May 2016- 2018
    - Managed caseload sizes, technology and materials
    - Taught students Braille and pre Braille skills, including UEB and Nemeth
    - Lead staff trainings in various topics related to school
    - Directly worked with students on travel skills in the community using long cane and buses
- **Teacher of the Visually Impaired & Orientation and Mobility Specialist**,
  Chandler Unified School District, Chandler, AZ, July 2015– May 2016
    - Taught technology to visually impaired students
    - Worked with general education teachers on working with a blind student
    - Taught children how to independently navigate campus and how to cross streets using long cane
    - **Teacher of the Visually Impaired & Orientation and Mobility Specialist**

  Foundation for Blind Children- Phoenix, AZ, January 2012- May 2015
    - Managed a caseload that crossed across 9 school districts
    - Taught visually impaired students of all levels with assistive technology
    - Taught students how to travel independently with long canes

References available upon request

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Omobola Akintunde, Special Education Supervisor

DATE: October 1, 2026

RE: New Hire Recommendation – Camille Woods (YCS SSW)

I would like to recommend Camille Woods for employment as a YCS SSW. Camille Woods received her Master of Social Work from Wayne State University (2011) and her Bachelor of Social Work from Eastern Michigan University (2009). Her professional experience includes serving as a School Social Worker with Ann Arbor Public Schools and Ypsilanti Community High School, as well as providing therapy through McIntosh-Davis Counseling Services. She has extensive experience providing individual and group counseling, facilitating behavior plans, assisting with the IEP process, conducting special education evaluations, supporting students with autism and developmental disabilities, and collaborating with families and community agencies. She also currently serves as a General Education Social Worker Licensure Supervisor with Ypsilanti Community Schools.

If approved by the Board, Camille Woods' salary will be Step 15 MA Salary $95,650. All other fringe benefits are set forth in the Unit II contract.

Please let me know if you require additional information.

Camille Woods

Work Experience

Therapist

McIntosh-Davis Counseling Services - Ypsilanti, MI

April 2020 to Present

Supervisor

Ypsilanti Community Schools
General Education Social Worker Licensure Supervision
October 2024-present

School Social Worker

Ann Arbor Public Schools - Ann Arbor, MI

September 2016 to 2024

Facilitate behavior plans
Assist in IEP process
Evaluation for special ed services
Individual counseling
Family financial supports
Community service liaison

School Social Worker

Ypsilanti Community High School

2013-2016

Created Individual Education Plans

- Facilitated Behavior plans and Manifests
- Special Education Evaluations
- Group Facilitation
- Collaborated with local agencies for homeless
- Individual counseling
- Autism Special Ed Certifications
- Worked with developmentally disabled
- Facilitated staff in-services
- Led Staff training on specific disabilities

Education

Master of Social Work

Wayne State University

June 2010 to May 2011

Bachelor of Social Work

Eastern Michigan University

September 1998 to December 2009

Skills

- Documentation
- Case Management
- Mental Health
- Therapy
- Counseling
- problem solving
- Microsoft Office
- Management
- Individual / Group Counseling
- Social Work
- Addiction Counseling
- Cognitive Behavioral Therapy
- Child & Family Counseling
- Group Therapy
- Meeting Facilitation
- Autism Experience
- Special Education
- Crisis Intervention
- Program Development
- Supervision/Management

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Kimberly Whiren, Preschool and Early Education Coordinator

DATE: 9/14/2026

RE: New Hire Recommendation – Early Childhood Specialist

I would like to recommend Fatma Alshaiba for the Early Childhood Specialist position (#RR-192353-2). Fatma has a master's in early childhood education and a bachelor's in Biopsychology, Cognition, & Neuroscience. She is currently a lead teacher in a preschool classroom where she mentors, coaches and completes evaluations for 3 staff that she works with at Gretchen's House.

If approved by the Board, Fatma Alshaiba salary will be $66,948 , EC Non Affiliate Grade 4 Step 2. All other fringe benefits will be set forth in the Non-Affiliated contract.

Fatma “Jam” Alshaiba

EDUCATION

M.A. in Early Childhood Education

Eastern Michigan University | 2026

- Earned a Birth-Kindergarten General and Special Education (ZN) teaching certificate
- Completed 600 hours of clinical experience
- Graduated with a 4.0 GPA

B.S. in Biopsychology, Cognition, & Neuroscience

University of Michigan | 2018

- Participated in the Project Outreach volunteer program in a childcare setting

SKILLS

- CPR/First Aid Certified
- HighScope Curriculum
- COR Advantage
- NAEYC Member
- Microsoft Office (MS Excel, MS Word, MS PowerPoint)
- Qualtrics
- Fluent in English and Tagalog
- Classroom Management

VOLUNTEER EXPERIENCE

Teacher Assistant

Community Daycare | 2017

Skills & Experiences:

- Implemented the HighScope curriculum
- Assisted teachers with classroom management
- Related field experience to developmental psychology

WORK EXPERIENCE

Lead Preschool Teacher

Gretchen’s House | 2024–Present

Family Group Teacher

Gretchen’s House | 2021–2024

Skills & Experiences:

- Leads a team of teachers in a preschool classroom with students ages 2–5
- Implements the HighScope curriculum
- Uses COR Advantage for student assessment and family communication
- Conducts staff evaluations and family orientations
- Organizes family engagement opportunities
- Designs and creates classroom documents (i.e. social stories, classroom calendars, orientation packets)
- Works alongside community programs, such as Willow Integrated Services, to provide additional support to students and families
- Completes and assists families with ASQs
- Follows GSQ and NAEYC standards

Research Assistant

University of Michigan, Dept. of Psychology, Basic and Applied Cognition Lab | 2018–2020

Skills & Experiences:

- Worked with children ages 7-13 diagnosed with ADHD and aided in lesson delivery
- Managed, merged, and cleaned data from survey datasets with 150+ participants
- Presented research for audiences at Psychonomics 2018
- Assisted in study design and recruitment of participants, such as pre and post-testing participant groups

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Carol A. Gray, YA Out Center/Project

DATE: September 23,2026

RE: New Hire Recommendation - Javier Dominguez Salazar, Student Worker - Custodian

I would like to recommend Javier Dominguez Salazar for employment as a Student Worker - Custodian. Javier Dominguez Salazar is a student a part of our Young Adult Project receiving services from the special education department.

If approved by the Board, Javier Dominguez Salazar salary will earn minimum wage.

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Carol A. Gray, YA Out Center/ YAP Principal

DATE: September 23,2026

RE: New Hire Recommendation - Jordan Womble – Student Worker – High Point Kitchen

I would like to recommend Jordan Womble for employment as a Student Worker - High Point Kitchen. Jordan Womble is a student a part of our Young Adult Project receiving services from the special education department.

If approved by the Board, Jordan Womble salary will earn minimum wage.

Please let me know if you require additional information.

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

95650

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Michelle Pogliano, Assistant Director for Early Intervention Services

DATE: 09/17/2026

RE: New Hire Recommendation – Good Start Early Childhood Special Education Teacher

I would like to recommend Kristen Hancock for the position of Good Start Early Childhood Special Education (ECSE) Teacher. Kristen received her master's degree in early childhood special education from Grand Valley State University. She has 19 years' experience working as an ECSE Teacher, Resource Room Teacher, and Teacher Consultant with Manchester Community Schools.

If approved by the Board, Kristen's salary will be $ 95,650 (MA, Step 15). All other fringe benefits will be set forth in the Unit II contract.

KRISTEN HANCOCK

Early Childhood Special Educator | Inclusive Practices | Coaching & Consultation

Experienced early childhood special educator with 19 years of supporting young children with developmental, communication, behavioral, and social-emotional needs. Skilled in developmentally appropriate instruction, positive behavior supports, family collaboration, and implementing individualized programming. Brings additional experience as a Teacher Consultant and Building Inclusion Coach, supporting educators through professional development, coaching, and consultation to strengthen inclusive, evidence-based practices.

CORE COMPETENCIES

- Early Childhood & Early Elementary Special Education
- Inclusive Practices & Differentiation
- Special Education Procedures & IEPs
- Assessment & Progress Monitoring
- Instructional Coaching & Consultation
- Professional Learning & Adult Education
- MTSS & Data-Based Decision Making
- Functional Behavior Assessment & Positive Behavior Support Plans
- Family & Multidisciplinary Collaboration

WORK EXPERIENCE

Manchester Community Schools | **Manchester, MI** | **August 2007 to Present**

Early Childhood Special Education (ECSE) Teacher | 2007–Present

- Design and implement developmentally appropriate programming for preschool students with speech, motor, cognitive, communication, and behavioral needs, embedding positive behavior supports within daily routines and instruction.
- Collaborate with families, educators, and related service providers to identify student needs, develop individualized supports, and promote consistent strategies across settings.
- Support students with disabilities within multiple inclusive preschool classrooms and co-taught in a half day Head Start program for one year, collaborating with general education staff to provide individualized supports and promote participation in classroom routines and activities.
- Work collaboratively with OT, PT, speech-language pathologists, school psychologists and social worker to address students' needs, develop individual supports, and maintain consistency across all settings.
- Provide families with practical strategies and resources to support developmental, communication, and behavioral growth across home and school environments.
- Utilize a variety of assistive technology and low- and high-tech AAC systems to support individualized learning needs and build expressive communication skills.
- Conduct home visits with ECSE families, providing individualized support, resources, and strategies to promote developmental and behavioral growth across home and school settings.

Early Elementary Resource Room Teacher | 2007–Present

- Manage a comprehensive caseload of elementary students, providing specially designed instruction and individualized academic and behavioral supports.
- Develop and implement IEPs and Positive Behavior Support Plans, collaborating with general education teachers to align accommodations, interventions, and instructional supports.
- Implement structured, multisensory literacy instruction to support foundational reading skills and students with individual learning needs.
- Facilitate multidisciplinary evaluation and IEP meetings, supporting teams in understanding data, developing appropriate goals and services, and implementing individualized supports.

Teacher Consultant | 2015–Present

- Coach teachers, paraprofessionals, and support staff in proactive behavior supports, crisis de-escalation, inclusive practices, and helping staff apply strategies consistently across settings.
- Support implementation of Tier 1 & Tier 2 MTSS strategies within the general education classrooms, collaborating to identify supports that improve access and participation for students with disabilities.
- Lead professional development and provide ongoing consultation to teachers and support staff on assessment practices and research-based instructional strategies, including CETA administration, data interpretation, and data-informed decision-making to guide targeted instruction and intervention.
- Serve as a mentor and building-wide teacher consultant, coaching colleagues in classroom management, positive behavior supports, and effective strategies for supporting diverse learners.
- Facilitate building-level problem-solving and multidisciplinary meetings, collaborating with educators and families to address complex academic, behavioral, and special education needs.
- Develop and implement Functional Behavior Assessments (FBAs) and Positive Behavior Support Plans (PBSPs), using student data to better understand behavior and guide targeted interventions.
- Facilitate challenging conversations and de-escalate concerns with parents and families, using clear communication and problem-solving to build trust and find solutions that support student needs.

EDUCATION & PROFESSIONAL ACCREDITATIONS

- **Approval for Teacher Consultant**
- **Master of Education** in Early Childhood Developmental Delay | Grand Valley State University
- **Bachelor's Degree** | Grand Valley State University
  - **Professional Teaching Certificate:** Elementary K-5 All Subjects
    K-8 All Subjects in Self-Contained Classroom
  - **Cognitive Impairment K-12 Endorsement (CI)**
  - **Early Childhood Education PK-K Endorsement (ZA)**
- **Crisis Prevention Intervention (CPI) Certification**
- **START Building Inclusion Coach Certificate**
- **Orton-Gillingham Trained**
- **Professional Learning through PLC at Work® Institute**
- **Trauma Informed Functional Behavior Assessment (FBA) Trained**
- **Zones of Regulation Trained**
- **High School Diploma** | Western School District

REFERENCES

- Available upon request.

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Dr. Stacey Theophelis

DATE: 9/22/26

RE: New Hire Recommendation - Marissa Jose – Office Professional 3 – Special Education

I would like to recommend Marissa Jose for employment as an O Office Professional 3 – Special Education. Marissa received her Bachelor of Science in Communication Studies from Grand Valley State University. Marissa is currently employed as a Long-Term Substitute in the Front Office at Honey Creek Community School.

If approved by the Board, Marissa Jose's salary will be $44,784 Grade 2, Step 1, based on a 230-day work year. All other fringe benefits are set forth in the WISD Staff Manual for Non-Affiliated and Early Childhood Personnel.

Please let me know if you require additional information.

MARISSA JOSE

ADMINISTRATIVE SUPPORT

SKILLS

- Customer Service
- Childcare & Youth Development
- Administrative Support
- Team Collaboration
- Organization & Time Management
- Scheduling & Coordination
- Google Workspace

LANGUAGES

- English (Fluent)
- ASL (In Progress)

PROFILE

Dedicated and adaptable professional with extensive experience in childcare, customer service, hospitality, and administrative support. Recognized for strong communication, leadership, and organizational skills, with a proven ability to train staff, build positive relationships with families and customers, and thrive in fast-paced environments. A quick learner committed to providing exceptional service and creating positive experiences for children, families, and clients.

WORK EXPERIENCE

Honey Creek Community School 5/2025- PRESENT
Long Term Substitute- Front Office

- Served as the front office contact for students, families, staff, and visitors.
- Answered phones,managed visitor check-in, and provided administrative support.
- Assisted with daily office operations while maintaining a welcoming and organized environment.
- Supported school staff with clerical and scheduling responsibilities.

YMCA- Ann Arbor 11/2023- 4/24
Childcare Assistant

- Train and mentor new Child Watch staff on departmental policies and procedures.
- Oversee daily check-in and check-out operations while ensuring child safety and security.
- Foster positive social interactions by encouraging communication, cooperation, and conflict resolution.

Jose Household 4/2020 - 2023
Home + Family Manager

- Managed household operations while providing full-time care for young children during the COVID-19 pandemic.
- Developed strong time management, organization, budgeting, and multitasking skills.
- Managed daily household operations, including scheduling, budgeting, and logistics.

EDUCATION

Bachelor's of Science 2011-2016
Communications Studies| Grand Valley State University

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Althea Wilson, Early Childhood Family Services Coordinator

DATE: 9/18/2026

RE: New Hire Recommendation - Family Support Specialist
52.00.351.12

Marlayna Keelan - Marlayna has a bachelor's degree in Human Services and a minor in Psychology from Adrian College. She has 4 years of experience as a family support specialist and 4 years as a GSRP assistant teacher. She has experience working with children and families in WISD programs and is knowledgeable about accessing resources in Washtenaw County.

She also has 11 years of experience as the Christian Education Director at Belleville First United Methodist Church.

If approved by the Board, Ms. Keelan's salary will be ($55,253) (Grade 2, Step 3). All other fringe benefits will be set forth in the (Non-Affiliate) contract.

CC: (Althea Wilson, Early Childhood Family Services Coordinator)

MARLAYNA KEELAN

OBJECTIVE

Compassionate Human Services professional seeking a Head Start Family Support Specialist position to partner with and support families with young children in identifying strengths, setting meaningful goals, and resource coordination. Highly skilled in connecting families to community-based supports, family engagement, case management, and enrollment.

WORK EXPERIENCE

Family Support Specialist, Lincoln Consolidated Schools **Oct 2022 - Present**

- Provide ongoing care coordination for families with young children, supporting developmental and family goals.
- Conduct family assessments and assist with identifying needs related to child development, health, and stability.
- Maintain detailed case records and track progress using ChildPlus.
- Connect families to community resources, including early childhood programs, healthcare providers, and social services.
- Promote parent engagement and education through workshops, meetings, and home-based support.
- Collaborate with multidisciplinary teams to ensure comprehensive family support.

Assistant GSRP Teacher, Lincoln Consolidated Schools **Oct 2018 - Oct 2022**

- Supported early childhood development through structured, age-appropriate learning experiences.
- Partnered with families through home visits to support developmental milestones and school readiness.
- Monitored and documented developmental progress, identifying potential delays or concerns.
- Provided social-emotional and behavioral support in a classroom setting.

Christian Education Director, Belleville First United Methodist Church **Apr 2009–Oct 2020**

- Developed and implemented programs supporting child and family development.
- Engaged families and increased participation through outreach and relationship-building.
- Recruited and trained volunteers, strengthening program delivery and support systems.

Medical Claims Representative, Progressive Insurance **Apr 2007–July 2008**

- Strengthened analytical and documentation skills through detailed case review and compliance processes.
- Communicated effectively with professionals and families to gather critical information.
- Verified and analyzed data used in settling claims to ensure validity, and that settlements were offered according to company practices and procedures.

Marketing/Admissions & Social Services Director, Transitional Health Services **Feb 2006–Apr 2007**

- Assessed client and family needs, providing referrals and care coordination.
- Advocated for individuals and families, ensuring access to appropriate services and support.

EDUCATION

Bachelor of Arts in Human Services
Adrian College — Adrian, MI
August 2004

KEY SKILLS

- Recruitment and Enrollment Experience
- Family Goal Setting and Identifying Barriers
- Family-Centered Care Coordination
- CDA Certification
- Community Resource Navigation & Referrals
- Crisis & Behavioral Support
- Conducting Health/Nutrition Screenings
- Home Visiting & Family Engagement
- Documentation & Case Management Systems-ChildPlus, PowerSchool
- Strong Communication & Advocacy

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Althea Wilson, Early Childhood Family Services Coordinator

DATE: 9/18/2026

RE: New Hire Recommendation - Family Support Specialist
52.00.351.16

Qadriyyah Williams-Phillips - Qadriyyah has a bachelor's degree in Children and Families from Eastern Michigan University. Most recently, she served as an Activity Coordinator for Michigan Medicine at Motts Children's Hospital where she is responsible for creating engaging, developmentally appropriate play opportunities and recreational events to help pediatric patients and their families cope with hospitalization . In this role Qadriyyah ran group activities, provided bedside play opportunities, and used play to promote positive coping mechanisms during stressful medical stays.

Qadriyyah also has 10 months of experience as a Family Support Specialist with Child Care Network.

If approved by the Board, Ms. Williams-Phillips salary will be ($55,253) (Grade 2, Step 3). All other fringe benefits will be set forth in the (Non-Affiliate) contract.

CC: (Althea Wilson, Early Childhood Family Services Coordinator)

QADRIYYAH WILLIAMS-PHILLIPS

Summary

Dedicated professional with a heart for advocacy and a strong commitment to community service and social impact. Eager to grow in the non-profit sector and contribute to meaningful work that uplifts families and communities.

Education

Bachelor of Science - Children and Families
Eastern Michigan University

Associate of Arts - Early Childhood Education
Washtenaw Community College

Associate of Arts - Liberal Arts
Washtenaw Community College

Skills

- Certified Child Passenger Safety Technician
- Basic Life Support
- Volunteer Management
- Customer Service
- Data Entry
- Creativity
- Interpersonal Communication

Experience

Mott Children's Hospital
Child Life Assistant - May 2019-2021 and Oct 2022-present
- Working as part of Child Life team delivering services for patients and families receiving medical care - mainly supervision of activity rooms while providing developmentally appropriate activities based on interest, abilities and social needs
- Facilitate collaborative events and activities including donations and celebrity visits. Providing direction toward volunteer staff.

Children's National Hospital
Activity Coordinator - Dec 2025 - Aug 2026
- Create programming and play opportunities for patients and families to engage in while receiving medical care, including planning, advertising and execution.
- Plan special events while encouraging socializaton and normalization in a clinical environment.

Child Care Network
Family Support Specialist - May 2024-Dec 2024
- Provided case management for families in need of assistance paying for child care. Processed applications and determined eligibility while creating scholarships.
- Represented CCN at community events and agencies, doing outreach and advertising information about our program

Washtenaw Community College Children's Center
Teacher Assistant - Aug 2017-Apr 2019
- Assisted lead teachers in age-appropriate educational and recreational activity for children.
- Monitored children's behavior, supported daily routines including meals, naptime and transitions. Supervision of children during indoor/outdoor play, insuring a safe environment at all times.

Von Maur
Customer Service Associate - Jul 2016-Jun 2017
- Delivered exceptional customer service by assisting shoppers with bill payment, answering questions, and resolving concerns in a professional and friendly manner.
- Processed sales transactions, returns, and exchanges accurately while maintaining cash register accuracy.

Helping Hand for Relief and Development
Temp Office Assistant - 2022-2023
- Communication with donors to inform them of employer Matching Gift programs
- Supported organizational efficiency by filing donor records.

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Kimberly Whiren, Preschool and Early Education Coordinator

DATE: 9/14/2026

RE: New Hire Recommendation – Early Childhood Specialist

I would like to recommend Veronica Steele for the Early Childhood Specialist position (#RR-192353-1). Veronica has a master's in early childhood administration and leadership and Bachelor's in children and families. She is currently an online instructor at Bryant & Stratton College for Early Childhood courses and a Child Development Associates instructor for MiRegistry. She also has 13 years' experience being a lead teacher/director for a GSRP program.

If approved by the Board, Veronica Steele's salary will be $79,513 , EC Non Affiliate Grade 4 Step 7. All other fringe benefits will be set forth in the Non-Affiliated contract.

Veronica Steele

EDUCATION:

Masters in Early Childhood Administration and Leadership	**University *of Michigan 2020***
Bachelors in Children and Families	*University of Michigan 2017*
Associate Degree in General Studies/Early Childhood	*Henry Ford College 2009*
Associate Degree in Pre-Special Education	*Henry Ford College 2011*

RELEVANT WORK EXPERIENCE:

Adjunct Instructor
Bryant & Stratton College – Online ***January* / 2025-CURRENT**

Current Responsibilities

- Coaching and mentoring in EC
- Creating engaging and interactive course materials (e.g., videos, presentations, readings, activities).
- Aligning course content with learning objectives and educational standards.
- Choosing appropriate technologies and tools for instruction.
- Facilitating online discussions and group work.

Instruction & Delivery:

- Delivering lectures, either live or recorded.
- Guiding students through course materials and activities.
- Providing timely and constructive feedback on assignments.

Childcare Director / Curriculum Coach- 2025
Early Childcare Development Center

- Work alongside teachers, leaders, and external consultants to guide the implementation of approved PreK curriculum, including accompanying assessments, and instructional materials.
- Collaborate with teachers and leaders in the PreK student enrollment process.
- Provide leadership to, and appraise staff performance of PreK team members, including Training and Support Coordinators.
- Gather and analyze data to evaluate the effectiveness of the PreK programs and propose refinements to strategies for improvement.
- Contribute toward the development and implementation of centers Improvement Plan
- Support the implementation of programs that foster student interest and excitement for learning; positively engage PreK staff, school leaders, other departments, and families as partners
- Demonstrate a commitment to antiracism and the affirmation of student and staff identities, center racial equity and inclusion, and bring practical solutions to issues of equity and inclusion in classrooms, schools and on the team.

MI Registry Trainer (Independent Contractor- Remote-CDA Training*)* ***2022-CURRENT***
Advocates for Building Careers ABCTUTOR LLC

Current Responsibilities

Veronica Steele

- Contribute toward the development and implementation of centers Improvement Plan serve as a cross-content area leader to organize and implement coordinated central team school supports aligned to the Improvement Plan
- Coaching and mentoring CDA credential
- Creating engaging and interactive course materials (e.g., videos, presentations, readings, activities).
- Aligning course content with learning objectives and educational standards.
- Choosing appropriate technologies and tools for instruction.
- Facilitating online discussions and group work.

Instruction & Delivery:

- Delivering lectures, either live or recorded.
- Guiding students through course materials and activities.

Providing timely and constructive feedback on assignments

Early Childcare Instructor ***2013-2020***

Early Childcare Development Center

Previous Responsibilities & Project Management:

- 15+ Years of Experience planning and implementing a program of educational activities for remote learning which encourages developmentally appropriate activities for growth and development, including planning asynchronous learning in the academic subjects listed:
  ELA, Social Studies, Science, Math, and Bible.
- Develop differential learning with caseload operating at 99% capacity.
- Commitment to the welfare of the families the program serves, ensuring the governance of the program.
- Ability to communicate effectively with individuals and groups both orally and in writing.
- Ability to organize, track, plan, implement and evaluate component activities through Edsby, Google Classroom, and NWEA Skills Checklist.

Lead Teacher/ Director/ Latchkey Director ***September 2013-2021***

Advanced Technology Academy GSRP

Previous Responsibilities & Case Management:

EC Intentional Planning & Implementation

- 17 +Years Experience coordinating with associate teacher to plan and implement a program of educational activities for in-person and remote learning which encourages age-appropriate growth and development in academic, social, emotional, and physical development of children.
- Develop inclusive classrooms.
- Commitment to the welfare of the families the program serves, and the program's governance.
- Ability to communicate effectively to individuals and groups both orally and in writing.
- Ability to organize, track, plan, implement and evaluate component activities through COR, TSG online assessment tool.
- Train staff, coordinate schedules, billing, coordinate Michigan regulation drills, surveys, data, staff evaluations, enrollment, reports, camp mentor, coordinate with nursing teams, Jumpstart employees, and facilitate team meetings.

Professional Development Specialist Independent (Contractor) 15 yrs. **September 2010-Present**

National Council of Professional Recognition

Current Responsibilities & Case Management:

Conduct Child Development Associate Verification Visits (Seasonal)

Veronica Steele

- 15 Years' Experience Connect Education candidates with a PD Specialist.
- Coach and mentor CDA candidates to ensure competence in Competency Standards Functional Areas.
- CDA Professional Resource Portfolios / Review candidates' documentation
- Assess candidates for the CDA credential.
- Recording criterion evidence to promote fidelity through the CDA assessment credentialing system.
- Mentorship Reflective dialogues with Candidates
- Submit between 100-150 candidates' verification scores electronically to the Council of Professional Recognition Scoring Tool

Certificates and Training:

MI Registry Trainer (CDA Training)	**2022-CURRENT**
Professional Development Specialist Certificate	
Child Development Associate Credential	**2006-CURRENT**
Child Development Certificate	**2006-CURRENT**
Henry Ford College-Dearborn MI	
Certified First Aid /Adult & Pediatric AED & CPR	**2022-CURRENT**

Program Packages:

- Canvas, Blackboard, Blackboard Ultra, Google Classroom,
- Zoom, Teams, YouTube, Facebook Live, Teams, Microsoft Access, Excel, Outlook, Word, Google Workplace,Wix, Adaptive-Website Designer, and PowerPoint
- Edsby LMS, Teaching Strategies Gold Assessment Tool, NWEA, COPA Database experience

CDA Scoring Tool Database

- Member Highscope Foundation-current
- National Early Childhood Membership
- Attended numerous Family Community Partnership Engagement trainings for Wayne County Grantee
- Certified-Adult, Child, infant CPR
- Health and Safety Training Compliant

Coversheet

Superintendent's Recommendations

Section: VIII. Consent Agenda
Item: C. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: Position Change_A. Moutard.pdf
Position Change_M. Johnson.pdf
Reclassification_J. Banks.pdf

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

- [x] Position/Classification change
- [ ] Wage/Salary Level
- [x] Location/Assignment
- [ ] FTE
- [ ] Employment Group
- [ ] Work days
- [ ] Account Split
- [ ] Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Adam Moutard

Department

Special Education

Supervisor

Melissa Paschall

Current Position Title

Special Education Instructional Paraprofessional/Aide

Recommended Position Title

Teacher Assistant ASD

Current Position Number

10.47.122.03

Recommended Position Number

10.47.122.29

Current Bargaining Unit

Unit I

Recommended Bargaining Unit

Unit I

Current Pay Rate/ Salary Level

UNIT I - MFT +30 - UNIT I - MFT + 30 Rate 7 + hourly miscellaneous

Recommended Pay Rate/ Salary Level

UNIT I - MFT +30 - UNIT I - MFT + 30 Rate 7 + hourly miscellaneous

Current FTE

1

Recommended FTE

1

Current Number of Work Days

185

Recommended Number of Work Days

185

Should the Current Position Remain?

- (•) Remain
- ( ) Delete

Current Account 1

22.1122.1630.196.0000.06147.2400

Current Account 1 Split

1

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

22.1122.1630.193.0000.00000.2300

Recommended Account 1 Split

1

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

Room 34

Recommended Location

Worksite/Desk Location

ASD program at High Point

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Applied and qualified

Powered by BoardOnTrack

Effective Date

Date new duties were assigned or changes made

08/24/2026

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

All other ASD TAs

Department Head Comments

Department Head

Stacey Theophelis 09/13/2026

Finance Approval

- (●) Approve
- ( ) Adjust, See Comments

Finance Comments

Finance

SAP 09/23/2026

Human Resources Approval

- (●) Approve
- ( ) Adjust, See Ccomments

Human Resources Comments

Human Resources / Executive Admin Review

CD Harmon-Higgins 09/21/2026

Superintendent Comments

Superintendent

Naomi Norman 10/21/2026

Powered by BoardOnTrack

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title:	Teaching Assistant for Autism Spectrum Disorder Program
Department:	Special Education Services
Program:	High Point School
Reports To:	Principal, Special Education Services
FLSA Status:	Non-exempt
Prepared By:	Melissa Paschall Special Education Principal
Prepared Date:	July 20, 2026
Approved By:	Cassandra D. Harmon-Higgins, Esq. Executive Director, Human Resources and Legal Services
Approved Date:	July 23, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:
Assists teachers and other professional staff by performing a variety of duties designed to implement the instructional program for students. The Teacher Assistant must be willing to work collaboratively with all members of the team and school community in order to put student needs and independence at the forefront. The Teacher Assistant must also be willing to continue to learn and gain professional knowledge on best strategies in order to teach the students in our care.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities Supports WISD vision and mission to enhance achievement for all students.
- Demonstrates excellent customer service.
- Collaborates with the ASD team in order to provide holistic approach to teaching students with ASD.
- Supervises students in classes and/or in the community.
- Implements strategies for student independence.
- Integrates support services activities into the program's curriculum and the school day.
- Assists in implementing and monitoring IEP through group and individual instruction independently and through regular meetings and collaboration with professional staff.
- Follows individual behavior intervention plans.
- Manages and instructs students on appropriate behavior, using positive behavior support strategies consistent with Board policy and the student's behavior plan, if applicable.
- Monitors health needs and implement specialized care programs under the direction of professional staff.
- Assists in self-care, eating/feeding and dressing, as well as medical intervention if necessary.
- Assists students in the pool during Aquatic Therapy sessions.

Powered by BoardOnTrack

- Provides assistance to facilitate student needs, including implementation of ancillary designed service programs under the direction of professional staff.
- Participates in building and District level activities, staff meetings, student staff meetings, program meetings, in-service activities and other meetings as determined necessary for assigned students.
- Assists teachers and support staff in preparing materials, housekeeping, keeping records and recording student progress in an objective manner.
- Participates in professional development, maintains appropriate certification and qualifications and keeps current in changing pedagogy.
- Demonstrate operational knowledge of Internet and Web-related technologies.
- Demonstrates skills and comfort using the latest instructional online tools and technology.
- Provides assistance to the operation of the total school program.
- Participates in District and school initiatives, adheres to building and District school improvement plans.
- Supports WISD vision and mission to enhance achievement for all students.
- Supports a team-based approach to problem solving.
- Adheres to District and school rules and procedures.
- Conducts behavior to demonstrate appropriate role-modeling, collegiality and professionalism.
- Performs such other tasks as may from time to time be assigned by the supervisor.
- Maintains reliable attendance.
- **Performs other duties as assigned.**

SUPERVISORY RESPONSIBILITIES:
- N/A.

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- High School Diploma or equivalent - required.
- Associates degree, 60 hours of college credits, WorkKeys, MTTC Basic Skills, or ETS - preferred.
- Experience working with students with disabilities - preferred.
- Experience working as a team member to solve problems and develop and implement quality programming.
- Experience working with student behavior management and instructional support - preferred.
- Experience using *"Non-Violent Crisis Intervention"* techniques and other behavior strategies - preferred.
- Experience in monitoring student health needs, distribution of student medication and implementation of student care plan - preferred.

CERTIFICATES, LICENSES, REGISTRATIONS:
- N/A.

LANGUAGE SKILLS:
- Demonstrates ability to read, analyze and comprehend instructions, professional journals and correspondence.
- Demonstrates ability to effectively present information and respond to questions from groups of educators, parents, students and the general public.
- Demonstrates ability to express self clearly, both orally and in writing.
- Demonstrates ability to read, analyze and interpret information.
- Demonstrates ability to write clear, concise, objective notes regarding activities during the instructional

day to third parties (families, outside agencies, others).

TECHNICAL SKILLS:
- Demonstrates ability to integrate technology into the everyday workflow if necessary.
- Demonstrates ability to use online instructional tools and technology.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Demonstrates ability to work in a virtual online instructional setting if necessary.
- Demonstrates ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database and presentation software) is required.
- Demonstrates ability to follow data collection information to support functional behavioral assessment.
- Demonstrates ability to accurately use District-wide electronic reporting systems for attendance, etc.

MATHEMATICAL SKILLS:
- Demonstrates ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Exhibits a high level of professionalism with the ability to handle confidential information, use good judgment, plan and handle complex projects and maintain a flexible attitude.
- Demonstrates ability to define problems, collect data, establish facts and draw valid conclusions.
- Demonstrates ability to apply common sense understanding to carry out detailed written or oral instructions.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Demonstrates ability to use positive behavior support intervention techniques autonomously.
- Demonstrates ability to make reasonable student focused decisions autonomously.
- Demonstrates ability to implement various student plans simultaneously and report factually to the teacher.

INTERPERSONAL SKILLS:
- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability to take the initiative, work well with others as a collaborative team member and exhibit good communication skills.
- Demonstrates ability to work creatively and skillfully with students.
- Demonstrates ability to demonstrate initiative and understanding in working with students, staff and parents/guardians.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; swim; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is regularly required to sit and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision and the ability to

adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

The position requires the individual to have the ability to manage the physical and emotional needs of students in a positive, student-centered manner.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety, well-being and work out-put of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
Position subject to terms, conditions, and calendar of the Collective Bargaining Agreement between the District and Unit I AFT Local 3760. Starting salary ranging (dependent upon experience) from $36,341 - $40,940.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

- [x] Position/Classification change
- [ ] Wage/Salary Level
- [x] Location/Assignment
- [ ] FTE
- [ ] Employment Group
- [ ] Work days
- [ ] Account Split
- [ ] Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Michelle Johnson

Department

Special Education

Supervisor

Jennifer Parrelly

Current Position Title

SCI TA High Point Room 33

Recommended Position Title

SXI TA High Point Room 22

Current Position Number

10.47.122.41

Recommended Position Number

10.47.122.23

Current Bargaining Unit

Unit I

Recommended Bargaining Unit

Unit I

Current Pay Rate/ Salary Level

7 - $48,697.00

Recommended Pay Rate/ Salary Level

7 - $48,697.00

Current FTE

1

Recommended FTE

1

Current Number of Work Days

205

Recommended Number of Work Days

205

Should the Current Position Remain?

- (•) Remain
- ( ) Delete

Current Account 1

22.1122.1630.196.0000.06147.2400

Current Account 1 Split

100

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

22.1122.1630.196.0000.06147.2400

Recommended Account 1 Split

100

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

High Point, Room 33

Recommended Location

Worksite/Desk Location

High Point Room 22

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Michelle was the only internal candidate for the posted vacancy.

Effective Date

Date new duties were assigned or changes made

10/19/2026

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

Lisa Perez, SXI TA Room 22 Amber Ballow, SXI TA Room 22

Department Head Comments

Department Head

Stacey Theophelis 10/15/2026

Finance Approval

- (●) Approve
- ( ) Adjust, See Comments

Finance Comments

Finance

SAP 10/17/2026

Human Resources Approval

- (●) Approve
- ( ) Adjust, See Ccomments

Human Resources Comments

Human Resources / Executive Admin Review

CD Harmon-Higgins 10/15/2026

Superintendent Comments

Superintendent

Naomi Norman 10/21/2026

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WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title:	Teaching Assistant – Elementary SXI (205-Work Days)
Department:	Special Education Services
Program:	High Point School
Reports To:	Principal, Special Education Services
FLSA Status:	Non-exempt
Prepared By:	Jennifer Parrelly Special Education Principal
Prepared Date:	July 14, 2026
Approved By:	Cassandra D. Harmon-Higgins, Esq. Executive Director, Human Resources and Legal Services
Approved Date:	July 20, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:
Assists teachers and other professional staff by performing a variety of duties designed to implement the instructional program for students.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities Supports WISD vision and mission to enhance achievement for all students.
- Provides excellent customer service.
- Supervises students in classes and/or in the community.
- Implements strategies for student independence.
- Integrates support services activities into the program's curriculum and the school day.
- Assists in implementing and monitoring IEP's through group and individual instruction independently and through regular meetings and collaboration with professional staff.
- Follows individual behavior intervention plans.
- Manages and instructs students on appropriate behavior, using positive behavior support strategies consistent with Board policy and the student's behavior plan, if applicable.
- Monitors health needs and implements specialized care programs under the direction of professional staff.
- Assists in self-care, eating/feeding, dressing, and medical intervention if necessary.
- Assists students in the pool during Aquatic Therapy sessions.
- Provides assistance to facilitate student needs, including implementation of ancillary designed service programs under the direction of professional staff.
- Participates in building and District level activities, staff meetings, student staff meetings, program meetings, in-service activities and other meetings as determined necessary for assigned students.

- Assists teachers and support staff in preparing materials, housekeeping, record keeping, and recording student progress in an objective manner.
- Participates in professional development, maintains appropriate certifications and qualifications, and keeps current in changing pedagogy.
- Assists in the operation of the total school program.
- Participates in District and school initiatives, adheres to building and District school improvement plans.
- Supports WISD vision and mission to enhance achievement for all students.
- Supports a team-based approach to problem solving.
- Adheres to District and school rules and procedures.
- Maintains regular predictable attendance.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

SUPERVISORY RESPONSIBILITIES:
- N/A.

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- High School Diploma or equivalent - required.
- Associates degree, 60 hours of college credits, WorkKeys, MTTC Basic Skills, or ETS – preferred.
- Experience working with students with disabilities - preferred.
- Experience working as a team member to solve problems and develop and implement quality programming.
- Experience working with student behavior management and instructional support - preferred.
- Experience using *"Non-Violent Crisis Intervention"* techniques and other behavior strategies - preferred.
- Experience in monitoring student health needs, distribution of student medication, and implementation of student care plan - preferred.
- Experience working in a virtual online instructional setting.

CERTIFICATES, LICENSES, REGISTRATIONS:
- N/A.

LANGUAGE SKILLS:
- Demonstrates ability to read, analyze and comprehend instructions, professional journals and correspondence.
- Demonstrates Ability to effectively present information and respond to questions from groups of educators, parents, students and the general public.
- Demonstrates ability to express self clearly, both orally and in writing.
- Demonstrates ability to write clear, concise, objective notes regarding activities during the instructional day to third parties (families, outside agencies, and others).

TECHNICAL SKILLS:
- Demonstrates ability to integrate technology into the everyday workflow.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Demonstrates ability to use a personal computer (PC) or MAC in a networked environment to utilize the

Internet and other electronic communication mechanisms.
- Demonstrates a working knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, databases, and presentation software).
- Demonstrates ability to accurately use District-wide electronic reporting systems for attendance, etc.
- Demonstrates skill and comfort utilizing the latest instructional online tools and technology.

MATHEMATICAL SKILLS:
- Demonstrates ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to follow data collection information to support functional behavioral assessments.
- Exhibits a high level of professionalism with the ability to handle confidential information, use good judgment, plan and handle complex projects and maintain a flexible attitude.
- Demonstrates ability to define problems, collects data, establish facts and draw valid conclusions.
- Demonstrates ability to apply common sense understanding to carry out detailed written or oral instructions.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Demonstrates ability to use positive behavior support intervention techniques autonomously.
- Demonstrates ability to make reasonable student focused decisions autonomously.
- Demonstrates ability to implement various student plans simultaneously and report factually to the teacher.

INTERPERSONAL SKILLS:
- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability to take the initiative, work well with others as a collaborative team member, and exhibits good communication skills.
- Demonstrates ability to work creatively and skillfully with students.
- Demonstrates ability to take initiative in working with students, staff and parents/guardians.
- Conducts behavior to demonstrate appropriate role-modeling, collegiality and professionalism.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; swim; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is regularly required to sit and stoop, kneel, crouch, or crawl. The employee must be able to lift and/or move up to 50 pounds multiple times per day when transferring students as well as lifting and/or moving books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

The position requires the individual to have the ability to manage the physical and emotional needs of students in a positive, student-centered manner.

ENVIRONMENTAL ADAPTABILITY:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety, well-being and work out-put of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
Position subject to terms, conditions, and calendar of the Collective Bargaining Agreement between the District and the Unit I AFT Local 3760. Starting salary ranging (dependent upon experience) from $40,270 - $45,365.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

- [x] Position/Classification change
- [x] Wage/Salary Level
- [ ] Location/Assignment
- [ ] FTE
- [ ] Employment Group
- [ ] Work days
- [ ] Account Split
- [ ] Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Jennifer Banks

Department

Achievement Initiatives

Supervisor

Naomi Norman

Current Position Title

Director of Instruction

Recommended Position Title

Executive Director of Instruction

Current Position Number

51.00.221.22

Recommended Position Number

51.00.221.22

Current Bargaining Unit

Non-Affiliated

Recommended Bargaining Unit

Non-Affiliated

Current Pay Rate/ Salary Level

NA Grade 13 230-days Step 6 - $148,025

Recommended Pay Rate/ Salary Level

NA Grade 14 230-days Step 4 - $155,803

Current FTE

1

Recommended FTE

1

Current Number of Work Days

230

Recommended Number of Work Days

230

Should the Current Position Remain?

- ( ) Remain
- (•) Delete

Current Account 1

11.1221.1170.000.0000.00000.1100

Current Account 1 Split

58

Current Account 2

11.1221.1290.000.2684.00000.0000

Current Account 2 Split

25

Current Account 3

11.1226.1160.000.2704.00000.0000

Current Account 3 Split

6

Current Account 4

22.1221.1170.000.0000.00000.1200

Current Account 4 Split

11

Recommended Account 1

11.1221.1170.000.0000.00000.1100

Recommended Account 1 Split

58

Recommended Account 2

11.1221.1290.000.2684.00000.0000

Recommended Account 2 Split

23

Recommended Account 3

11.1226.1160.000.2704.00000.0000

Recommended Account Split 3

6

Recommended Account 4

22.1221.1170.000.0000.00000.1200

Recommended Account 4 Split

11

Current Location

Worksite/Desk Location

AI

Recommended Location

Worksite/Desk Location

AI

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

NA

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Effective Date

Date new duties were assigned or changes made

11/01/2025

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

None

Department Head Comments

Department Head

Naomi Norman 06/23/2026

Finance Approval

- (●) Approve
- ( ) Adjust, See Comments

Finance Comments

Finance

Brian Marcel 06/24/2026

Human Resources Approval

- ( ) Approve
- (●) Adjust, See Ccomments

Human Resources Comments

Grade 14, Step 4 (230) = $152,003

Human Resources / Executive Admin Review

CD Harmon-Higgins 06/23/2026

Superintendent Comments

Superintendent

Naomi Norman 06/25/2026

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WASHTENAW INTERMEDIATE SCHOOL DISTRICT JOB DESCRIPTION

Job Title: Executive Director of Instruction
Department: Instructional Services
Reports To: Superintendent
FLSA Status: Exempt
Prepared By: Naomi Norman, Interim Superintendent
Prepared Date: ~~July 11, 2025~~June 23, 2026~~June 3, 2020~~
Approved By: Cassandra Harmon-Higgins, Esq.
Executive Director, Human Resources and Legal Services
Approved Date: ~~June 11, 2020~~

The WISD's Mission is to promote the continuous improvement of achievement for every student while providing high-quality service to our customers through leadership, innovation, and collaboration.

Commented [1]: Update

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

Commented [2]: Update

SUMMARY:
Provide leadership and direction that enhances and supports the ability of local school district personnel to prepare students in equitable, just and inclusive ways for their successful futures beyond high school.
Collaborate with local districts to provide professional development and learning strategies, student program support, and student-centered curriculum, instruction and assessment approaches. Where appropriate, partner with business/industry, higher education, Michigan Department of Education and community agencies to support instructional initiatives. Provide strategic leadership and direction for the organization as a whole as well as provide advocacy and leadership at the state level. (Serves in other areas not specifically mentioned).

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ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Demonstrates a commitment to expanding access to high-quality student-centered instruction, curriculum and assessment for all students in Washtenaw County.
- Strategically makes decisions that advance educational equity in teaching and learning throughout the state, county, and within WISD.
- Demonstrates an in-depth understanding and use of racial equity frameworks in order to promote academic success for all students. These frameworks include: critical race theory, culturally responsive leadership, cultural proficiencies, and systematic & structural inequities.
- Supervises instruction and support personnel.
- Establish a strong mentorship and professional learning for department and cabinet members under your

supervision.

- Actively seeks out funding opportunities aligned with the WISD mission, vision, and board goals to support instructionally focused staff and programs.
- Create a systematic funding approach to sustain instructional initiatives throughout the department
- Champion and lead robust county-wide initiatives aligned with the WISD strategic plan.
- Manages and provides oversight for the county instruction budget.
- Provides leadership in the area of curriculum, instruction, and assessment across disciplines and departments.
- Directs instructional program evaluation.

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- Promotes the integration of learning technologies into instruction, curriculum, assessment and professional learning.
- Ensures and secures grant funding and alignment of grant programs to the work of the department (e.g., Career Preparation, Math/Science, Regional Assistance Grants).
- Provides leadership and support for continuous improvement efforts to local districts at the ISD.
- Seeks opportunities to develop and expand engagement with a diverse group of stakeholders, partners, and communities including state-level partners.
- Participates as a member of the administrative team of the district and provides strategic direction and leadership for the organization.
- Serves local district, regional and state needs in the areas of administration, leadership development, curriculum development, instructional improvement with a lens on inclusive and educationally just and fair practices.
- Intentionally connect the work of the instructional team across departments and initiatives within WISD, including but not limited to the Career and Technical Education efforts.
- Provides leadership, direction and high levels of collaboration for professional learning and development approaches for the county.
- Partners with regional and state instructional networks to advance and connect to people, ideas and opportunities relevant to the instructional efforts in our county.
- Advocate, influence, and shape local, regional, state and national policies in areas that impact student learning.
- Engages in and leads state and regional committees, programs, stakeholder groups, task forces, and similar collaborative groups focused on improving instruction through state policies, procedures, professional development and programs.
- **OTHER DUTIES AS ASSIGNED.**

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SUPERVISORY RESPONSIBILITIES:

- Evaluates and supervises WISD personnel as it relates to the delivery of instructional services.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily and such alternative requirements as may be appropriate and acceptable to the Board of Education. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

- Minimum of Master's Degree; additional advanced coursework preferred.
- Minimum of five years administrative experience.
- Minimum of three years teaching experience.
- Demonstrated experience and knowledge of educationally just, inclusive, and equitable practices.
- Demonstrated experience and knowledge of school change and continuous improvement process.
- Demonstrated ability to provide active leadership in the development of innovative approaches to successfully address programmatic needs of diverse students.
- Experience with business/industry and interagency coordination activities.

- Demonstrated experience working with diverse groups and populations.

LANGUAGE SKILLS:

- Ability to communicate effectively in writing and orally.
- Ability to read, analyze, and interpret periodicals and professional journals.
- Ability to write reports, business correspondence, and procedure manuals.

- Ability to effectively present information and respond to questions from groups of educators, customers, and the general public.

TECHNICAL SKILLS:

- Ability to use a personal computer (PC) in a networked environment to utilize the Internet and other electronic communications mechanisms such as email conferencing or bulletin boards.
- Knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database and presentation software) is required.

REASONING ABILITY:

- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

CERTIFICATES, LICENSES, REGISTRATIONS:

- A valid Michigan Teaching Certificate.
- A valid Michigan Administrator Certificate.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to speak or listen. While performing the duties of this job, the employee is required to sit, walk and stand. The employee is occasionally required to bend and or twist at the trunk. The employee may occasionally lift and/or move up to 50 pounds (e.g. paper, training material, etc.). Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel is required.

The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
This is a twelve-month position. Salary and other terms and conditions are established by the Board of Education as reflected in the Non-affiliated Staff Manual. Starting salary ranging (dependent upon experience) $100,639 – 123,685.

Commented [3]: update

Washtenaw Intermediate School District is a drug-free workplace and District policy requires drug testing for all potential employees.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, sex, age, color, national origin, religion or handicap in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and federal regulations.

Coversheet

Superintendent's Recommendations

Section: VIII. Consent Agenda
Item: D. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: New Position_School Social Worker.pdf

New Position Recommendation

Position Title:	WISD School Social Worker
FTE:	1.0
# of Workdays/Year:	185
Salary:	Per Unit II CBA
Worksite:	Other
Bargaining Unit:	Unit II
Department:	Special Education

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title:	School Social Worker
Location:	Various Locations
Department:	Special Education Services
Reports To:	Special Education Principal
Prepared By:	Lyn Arons Special Education Principal
Prepared Date:	September 3, 2026
Approved By:	Cassandra D. Harmon-Higgins, Esq. Executive Director of Human Resources and Legal Services
Approved Date:	September 28, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:
The School Social Worker evaluates, plans and implements services for students who attend the WISD special education programs within the education/community setting as well as assists in reading and collecting data which will lead to program development for individual students. This position works with and instructs classroom staff, related services staff, administrators and parents in the implementation of programming.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates an awareness of and commitment to Trauma-Informed Care practices to support student success and growth within the educational setting.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Attends Individualized Education Planning ("IEP") Committee and any other meetings pertinent to the IEP process.
- Participates as an active member of a student support team.
- Provides support to students and their families.
- Consults with staff members and assists in program planning for students.
- Investigates and disseminates information related to student experiences in and out of school and assesses the impact of these experiences on student functioning in the program.
- Serves as liaison between school personnel, family and other agencies.
- Compiles student socio-emotional history and evaluations.
- Consults with case coordinator providing a supportive and interpretive liaison service among parents, school personnel and students.
- Provides materials and consultant services to the parents and educational staff so they may better understand and appreciate the nature and degree of the disability.
- Assists in evaluating supports for students.

- Collaborates with building administration, instructional staff, medical staff and other agencies to integrate students into the community, with emphasis on involving families, facilitating natural supports, and focusing instruction and behavioral strategies on long-term outcomes.
- Participates in special education program activities, staff meetings, student/staff meetings, program meetings, in-service activities and other meetings as determined necessary.
- Participates in district level staff meetings, in-service activities, staff development/special programs, school improvement teams and planning committees as appropriate to the assignment.
- Works cooperatively and communicates with District and constituent district staff, students and parents/guardians.
- Maintains accurate attendance records and appropriate reports.
- Adheres to District health and safety rules, policies and procedures.
- Supports WISD vision and mission to enhance achievement for all students.
- Supports a team-based approach to problem solving.
- Maintains regular, predictable attendance.
- **PERFORMS OTHER RELATED DUTIES AS ASSIGNED**.

SUPERVISORY RESPONSIBILITIES:
- N/A

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- Master's degree in social work - required.
- Minimum - 500 clock hours supervised social work practicum.
- Previous experience with computer instruction and technology.
- Previous experience and training working with students who have a wide range of cognitive, physical and emotional abilities.
- Possesses knowledge and understanding of the social workers role in a team environment.
- Previous experience working in a virtual online instructional setting.
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

CERTIFICATES, LICENSES, REGISTRATIONS:
- Eligible for temporary or full approval as school social worker through the MDE.
- Must hold valid social work license through the Michigan Dept. of Licensing and Regulatory Affairs.

LANGUAGE SKILLS:
- Demonstrates ability to read, analyze and interpret information including periodicals and professional journals.
- Demonstrates ability to write routine reports and correspondence.
- Demonstrates ability to effectively present information and respond to questions from groups of educators, parents, students and the general public.

TECHNICAL SKILLS:
- Demonstrates ability to integrate technology into the everyday workflow is necessary.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Demonstrates ability to use computer technology for research, data management, communications, and

other instruction.
- Exhibits ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Demonstrates knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database, and presentation software) is required.
- Demonstrates ability to use computer technology for research, data management, communications, and other instruction.
- Exhibits ability to select and administer appropriate assessment tools and interpret results of assessment.
- Exhibits ability to use online instructional tools and technology.

MATHEMATICAL SKILLS:
- Demonstrates ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:
- Demonstrates a high proficiency in ability to reason, solve problems, understand organizational dynamics and exhibit emotional intelligence.
- Demonstrates ability to understand and implement behavior intervention strategies.
- Demonstrates ability to apply common sense understanding to carry out instructions furnished in written, oral or diagram form.
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

INTERPERSONAL SKILLS:
- Demonstrates ability to work with elementary and secondary students.
- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability and desire to work in a collaborative team with others.
- Demonstrates ability to assist in interventions for students.
- Demonstrates ability to take initiative, work well with others as a collaborative team member and exhibit good communication skills.
- Demonstrates ability to work effectively and collaboratively with other departments, agencies and individuals.
- Demonstrates ability to work creatively and skillfully with students.
- Demonstrates a proactive approach and ability to take the initiative in understanding working with students, staff and parents/guardians.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is occasionally required to sit, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people. The ability to travel to other buildings is required.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety and well-being of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
This position is subject to terms, conditions, and calendar of the Collective Bargaining Agreement between the District and Unit II AFT Local 3760. Starting salary ranging (dependent upon experience) from $53,316 - $107,494.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Coversheet

Superintendent's Recommendations

Section: VIII. Consent Agenda
Item: E. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: Resignation_D. Demeuse.pdf
Resignation_T. Koehler.pdf
Resignation_Z. Brown.pdf
Resignation_L. Perez.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: October 27, 2026

RE: Resignation Notification

Attached please find Derban Demeuse letter of resignation, effective October 28, 2026. Derban has been employed with the WISD since August 18, 2025, as a Teaching Assistant in our ASD program.

The Administration recommends that the Board accept Derban's letter of resignation. We wish him well in his future endeavors.

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
File

Nicole Hubler

From: Derban Demeuse <ddemeuse@washisd.net>
Sent: Wednesday, October 14, 2026 2:56 PM
To: Melissa Paschall; Nicole Hubler; Michelle Allison; Jennifer Parrelly
Subject: Two Weeks' Notice

Hello everyone,

I am writing to formally submit my two weeks' notice from my position with WISD. Since today, October 14, is the start of my two weeks, my last day will be Wednesday, October 28, 2026.

I want to sincerely thank everyone at WISD for the opportunity to be a part of the district. I have really enjoyed my time here and am grateful for the experiences, relationships, and opportunities I have had. Working with the students and staff has been incredibly meaningful, and I have learned so much during my time here.

I truly appreciate all of the support, kindness, and guidance I have received from everyone I have worked with. I am very thankful to have been a part of WISD and will always look back on my time here fondly.

Over the next two weeks, I will do everything I can to make the transition as smooth as possible and help wherever I can.

Thank you again for everything. I am very grateful for my time with WISD and for the people I have had the opportunity to work alongside.

Best,
Derban Demeuse

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: November 10, 2026

RE: Resignation Notification

Attached please find Tiffany Koehler's letter of resignation, effective November 6, 2026. Tiffany has been employed with the WISD since August 21, 2023, as a Teaching Assistant at our Young Adult Red Oak program.

The Administration recommends that the Board accept Tiffany's letter of resignation. We wish her well in her future endeavors.

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
File

Nicole Hubler

From: Tiffany Koehler
Sent: Tuesday, October 20, 2026 6:59 PM
To: Nicole Hubler
Subject: Tiffany Koehler two week notice

Good Evening ,

I wanted to let you know that I'm putting in my two weeks' notice. My last day will be Friday, November 6, 2026.

Thank you for the opportunity and everything I've learned during my time here. I appreciate it!

Thank you,
Tiffany Koehler

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: October 27, 2026

RE: Resignation Notification

Attached please find Zachary Brown's letter of resignation, effective October 23, 2026. Zachary has been employed with the WISD since February 6, 2020, as a Teaching Assistant at Progress Park.

The Administration recommends that the Board accept Zachary's letter of resignation. We wish him well in his future endeavors.

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
File

Nicole Hubler

From: Zachary Brown
Sent: Friday, October 16, 2026 2:11 PM
To: Tracye Johnson
Cc: Traci Talley; Stacey Theophelis; Nicole Hubler
Subject: Resignation

Good afternoon Tracye,

I'm reaching out to formally resign from my position as a teaching assistant at Progress Park, effective Friday, October 23, 2026.

It has been a truly great experience for me to grow professionally. I'm grateful for the opportunity to work with so many incredible educators and students at PPK.

Sincerely,
Zach Brown

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: October 27, 2026

RE: Resignation Notification

Attached please find Lisa Perez's letter of resignation, effective December 15, 2026. Lisa has been employed with the WISD since March 15, 2022, as a Teaching Assistant at High Point.

The Administration recommends that the Board accept Lisa's letter of resignation. We wish her well in her future endeavors.

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
File

Nicole Hubler

From: Lisa Perez
Sent: Tuesday, October 20, 2026 7:58 AM
To: Nicole Hubler
Cc: Traci Talley
Subject: Re: Notice of Resignation - Lisa Perez

Good morning, I am resigning.

Thank you,
Lisa Perez

From: Nicole Hubler <nhubler@washtenawisd.org>
Sent: Monday, October 19, 2026 3:00 PM
To: Lisa Perez <lperez@washtenawisd.org>
Cc: Traci Talley <ttalley@washtenawisd.org>
Subject: RE: Notice of Resignation - Lisa Perez

Lisa,
In order to process appropriately I will need to know if you are resigning or retiring from your position?

Thanks.

Nicole Hubler, Human Resources Specialist
Working remotely Tuesdays and Thursdays
Human Resources and Legal Services
Washtenaw Intermediate School District
1819 South Wagner Rd.
PO Box 1406
Ann Arbor, Michigan 48106-1406
Telephone: (734)994-8100 ext.1310
HR Fax: (734)994-1629

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From: Traci Talley <ttalley@washtenawisd.org>
Sent: Monday, October 19, 2026 2:52 PM
To: Nicole Hubler <nhubler@washtenawisd.org>; Lisa Perez <lperez@washtenawisd.org>
Subject: Notice of Resignation - Lisa Perez

Lisa,
Thank you for letting me know. I am adding Nicole Hubler so that she can notify appropriate administrators and supervisors, and process your resignation in accordance with District policy and procedures.

Very truly yours,

Traci L. Talley
Legal Secretary
Human Resources and Legal Services
Washtenaw Intermediate School District
1819 South Wagner Rd.
Ann Arbor, Michigan 48106-1406
Telephone: (734)994-8100 ext.1313
HR Fax: (734)994-1629

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From: Lisa Perez <lperez@washtenawisd.org>
Sent: Thursday, October 15, 2026 10:29 AM
To: Traci Talley <ttalley@washtenawisd.org>
Subject:

Good morning,

I am writing to let you know that December 15th will be my last day.

Sincerely,
Lisa Perez
TA Room 22

Coversheet

Superintendent's Recommendations

Section: VIII. Consent Agenda
Item: F. Superintendent's Recommendations
Purpose:
Submitted by:
Related Material: Memo for Interim Regional Health Position.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent

FROM: Jennifer Banks, Ph.D., Executive Director of Instruction

DATE: September 23, 2026

RE: Request for Interim Assignment – Regional Health Coordinator

I am requesting approval to temporarily assign Krista Dixon to serve in the capacity of Regional Health Coordinator on an interim basis while we complete the recruitment and selection process for the vacant position. The interim position of the Regional Health Coordinator would be effective October 5, 2026, until January 5, 2027 to allow time for the vacancy to be filled.

The Regional Health Coordinator is critical to the continued implementation and oversight of the regional leadership and strategic oversight for health education initiatives across Washtenaw and Livingston Counties, including Michigan Model for Health, reproductive health, and related programs. Given the vacancy that will be effective October 5, 2026, there will be an immediate need to ensure continuity of leadership, maintain progress on key initiatives, and provide consistent support to staff and partners.

Krista Dixon is well positioned to provide interim leadership due to their existing knowledge of the regional health initiative, working closely with the individual who previously held the role over the past three years. As such Krista has familiarity with current priorities and initiatives and demonstrated ability to effectively collaborate with internal and external stakeholders. Assigning Krista on an interim basis will allow the work to continue without interruption while providing the Achievement Initiatives team with adequate time to conduct a thorough and competitive search for a permanent candidate.

Over the past three years Krista has specifically worked on the SNAP-Ed grant application, monitoring, reporting, and implementation, including delivering K–5 nutrition education. Additionally, she has provided health-focused professional learning to school personnel and built strong relationships across local districts and WISD to support continuity during the transition. With more than 12 years of school nutrition program leadership experience and credentials including a Master of Public Health, Certified Health Education Specialist, Registered Dietitian, and Certified Personal Trainer, she brings extensive expertise in health, nutrition, education, and program management.

During the interim assignment, Krista would assume the primary responsibilities associated with the position, including:

- Providing day-to-day leadership and oversight for Michigan Model for Health, reproductive health, and related programs
- Supporting staff and maintaining continuity of operations;
- Advancing current strategic priorities and initiatives;
- Managing time-sensitive deliverables and grant/program requirements, as applicable;
- Collaborating with internal departments, districts, and community/state partners; and
- Supporting the transition to the individual selected for the permanent position.

The Regional Health Coordinator position is funded at 60% by the Michigan Model for Health grant thus Krista's position would be funded at 60% at the coordinator rate and 40% at a project assistant rate. This changes her daily rate to $390.59 a day. We anticipate this rate will be in effect for 13 weeks.

Position	Grade/Step	%	Days	Annual Pay Rate	Daily Rate	Percent of time	Number of Weeks	New Daily Rate (Daily Rate x % of time)
Regional Health Coordinator	Grade 10 Step 1	60%	210	87,653	$417.40	60%	13	$250.44
Project Assistant	Grade 6 Step 7	40%	230	$80,585	$350.37	40%	13	$140.15
Total								$390.59

This approach will provide stability for staff and stakeholders, minimize disruption to ongoing work, and ensure that key initiatives continue to move forward while the organization completes the hiring process.

During this interim period, we plan to hire a part-time, temporary assistant to provide administrative support and ensure continuity of the work previously managed by Krista.

Please let me know if there are any concerns or additional information needed.

Coversheet

Updated WISD Policies - FIRST READ

Section: IX. New Business
Item: A. Updated WISD Policies - FIRST READ
Purpose:
Submitted by:
Related Material:
Memo re Policies to Board - 1st Read 10.27.26.pdf
1410 - STAFF ETHICS.pdf
3210 - STAFF ETHICS.pdf
4210 - STAFF ETHICS.pdf
1615 - Use of Tobacco by Administrators.pdf
3215 - Use of Tobacco By Professional Staff.pdf
4215 - Use of Tobacco By Support Staff (New).pdf
po1422.02 - Rescind - Non-discrimination based on Genetic Information of the Employee.pdf
po1662 - Rescind - Anti-Harassment.pdf
po3122.02- Rescind - Non-discrimination based on Genetic Information of the Employee.pdf
po3362 - Rescind - Anti-Harassment.pdf
po4122.02- Rescind - Non-discrimination based on Genetic Information of the Employee (1).pdf
po4362 - Rescind - Anti-Harassment.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: October 20, 2026

TO: Naomi Norman, Superintendent and
Members of the WISD Board of Education

FROM: Becky L. Mullins
Supervisor, Human Resources and Legal Services

RE: Updated Policies – First Read

The Policy Committee[1] recommends adoption of the proposed policy changes to the following as attached:

WISD Board Policies –

Policies #1410/#3210/#4210 – Staff Ethics

Policies #1410 and #4210 are new and were created in order to establish the overall expectation of ethical behavior of all district staff. Policy #3210 was revised to align with the new language that was added to #1410 and #4210.

Policy #1615 – Use of Tobacco by Administrators
Policy #3215 – Use of Tobacco by Professional Staff
Policy #4215 – Use of Tobacco by Support Staff

These policies language includes new language that was compatible with the Michigan Department of Health and Human Services' (MDHHS) Tobacco Section Mission, Vision and Plan initiative. A number of the options provided in the policies have been adapted from the 100% Tobacco-Free Schools Model Policy

The Policy Committee also recommends the rescission of the policies listed below. These policies were replaced by policies #1422/#3122/#4122 - Non-discrimination, Equal Employment Opportunity, & Anti-Harassment, which were approved at the September 8th Board meeting.

WISD Board Policies -

Policy #1422.02 - Non-discrimination based on Genetic Information of the Employee
Policy #3122.02 - Non-discrimination based on Genetic Information of the Employee
Policy #4122.02- Non-discrimination based on Genetic Information of the Employee
Policy #1662 - Anti-Harassment
Policy #3362 - Anti-Harassment
Policy #4362 - Anti-Harassment

Enclosure

[1] Steve Olsen (Board Vice President), Mary Jane Tramontin (Board President), Naomi Norman (Superintendent), Brian Marcel (Associate Superintendent), Cherie Vannatter (Deputy Superintendent), Cassandra Harmon-Higgins (Executive Director of Human Resources and Legal Services), Rebecca Craigmile (Assistant Director of Human Resources and Legal Services), and Becky Mullins (Supervisor of Human Resources and Legal Services)

New Policy - Vol. 40, No. 2

1410 - **STAFF ETHICS**

An effective educational program requires the services of ~~men and women~~employees ~~-~~of integrity, high ideals, and human understanding. To maintain and promote these essentials, the Board of Education expects all administrators to maintain high standards in their working relationships, ~~and~~ in the performance of their professional duties, ~~to:~~ and to fulfill the following responsibilities:

A. **Responsibility to the Profession**

1. demonstrate responsibility for oneself as an ethical professional;
2. acknowledge, address, and attempt to resolve ethical issues in an appropriate manner;
3. promote and advance the profession within and beyond the school community;

B. **Responsibility to Professional Competence**

1. demonstrate commitment to high standards of practice;
2. demonstrate responsible use of data, materials, research, and assessment;
3. act in the best interest of all students;

C. **Responsibility to Students**

1. respect the rights and dignity of students;
2. demonstrate an ethic of care for students;
3. maintain student trust and confidentiality in a developmentally appropriate manner and within appropriate limits;

D. **Responsibility to the School Community**

DRAFT

1. promote effective and appropriate relationships with parents/guardians;
2. promote effective and appropriate relationships with colleagues;
3. promote effective and appropriate relationships with the community and other stakeholders;
4. promote effective and appropriate relationships with employers;
5. understand the problematic nature of dual or multiple relationships;

E. **Responsible and Ethical Use of Technology**

1. use technology in a responsible manner;
2. ensure student safety and well-being when using technology;
3. maintain confidentiality in the use of technology;
4. promote the appropriate use of technology in educational settings;

F. **(X)** recognize basic dignities of all individuals with whom they interact in the performance of duties;

G. **(X)** represent accurately their qualifications;

H. **(X)** exercise due care to protect the mental and physical safety of students, colleagues, and subordinates;

I. **(X)** seek and apply the knowledge and skills appropriate to assigned responsibilities;

J. **(X)** keep in confidence legally-confidential information as they may secure;

K. **(X)** ensure that their actions or those of another on their behalf are not made with specific intent of advancing private economic interests;

L. **(X)** avoid accepting anything of value offered by another for the purpose of influencing judgment;

M. **(X)** refrain from using position or public property, or permitting another person to use an employee's position or public property for partisan political or religious purposes. This will not be implemented in a manner that limits constitutionally or legally protected rights as a citizen.

~~[END OF OPTIONS]~~

DRAFT

In keeping with the ethical responsibilities of administrators, the Board prohibits staff from engaging in a romantic or sexual relationship of any kind with students of this District, regardless of the student's age. District staff should not provide alcohol, drugs, cigarettes, or any other contraband to a student.

© Neola 2026 Legal

M.C.L. 750.520b, 750.520c, 750.520d, 750.520e
Michigan Code of Educational Ethics

DRAFT

Revised Policy

4210 - **STAFF ETHICS**

An effective educational program requires the services of ~~men and women~~ employees of integrity, high ideals, and human understanding. To maintain and promote these essentials, the Board of Education expects all support staff members to maintain high standards in their working relationships, ~~and~~ in the performance of their professional duties, ~~to:~~ and to fulfill the following responsibilities:

A. **Responsibility to the Profession**

1. demonstrate responsibility for oneself as an ethical professional;
2. acknowledge, address, and attempt to resolve ethical issues in an appropriate manner;
3. promote and advance the profession within and beyond the school community;

B. **Responsibility to Professional Competence**

1. demonstrate commitment to high standards of practice;
2. demonstrate responsible use of data, materials, research, and assessment;
3. act in the best interest of all students;

C. **Responsibility to Students**

1. respect the rights and dignity of students;
2. demonstrate an ethic of care for students;
3. maintain student trust and confidentiality in a developmentally appropriate manner and within appropriate limits;

D. **Responsibility to the School Community**

DRAFT

1. promote effective and appropriate relationships with parents/guardians;
2. promote effective and appropriate relationships with colleagues;
3. promote effective and appropriate relationships with the community and other stakeholders;
4. promote effective and appropriate relationships with employers;
5. understand the problematic nature of dual or multiple relationships;

E. **Responsible and Ethical Use of Technology**

1. use technology in a responsible manner;
2. ensure student safety and well-being when using technology;
3. maintain confidentiality in the use of technology;
4. promote the appropriate use of technology in educational settings;

F. recognize basic dignities of all individuals with whom they interact in the performance of duties;

G. represent accurately their qualifications;

H. exercise due care to protect the mental and physical safety of students, colleagues, and subordinates;

I. seek and apply the knowledge and skills appropriate to assigned responsibilities;

J. keep in confidence legally-confidential information as they may secure;

K. ensure that their actions or those of another on their behalf are not made with specific intent of advancing private economic interests;

L. avoid accepting anything of value offered by another for the purpose of influencing judgment;

M. refrain from using position or public property, or permitting another person to use an employee's position or public property for partisan political or religious purposes. This will not be implemented in a manner that limits constitutionally or legally protected rights as a citizen.

DRAFT

In keeping with the ethical responsibilities of the employees, the Board ~~of Education requires that employeesnot engage in any romantic or sexual relationship~~ prohibits staff from engaging in a romantic or sexual relationship of any kind with students of this District, regardless of the student's age. ~~Employees~~ District staff should not provide alcohol, drugs, cigarettes, or any other contraband to a student.

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Legal

M.C.L. 750.520b, 750.520c, 750.520d, 750.520e

Michigan Code of Educational Ethics

DRAFT

New Policy - Vol. 40, No. 2

4210 - **STAFF ETHICS**

An effective educational program requires the services of ~~men and women~~ employees of integrity, high ideals, and human understanding. To maintain and promote these essentials, the Board of Education expects all support staff members to maintain high standards in their working relationships, ~~and~~ in the performance of their professional duties, ~~to:~~ and to fulfill the following responsibilities:

A. **Responsibility to the Profession**

1. demonstrate responsibility for oneself as an ethical professional;
2. acknowledge, address, and attempt to resolve ethical issues in an appropriate manner;
3. promote and advance the profession within and beyond the school community;

B. **Responsibility to Professional Competence**

1. demonstrate commitment to high standards of practice;
2. demonstrate responsible use of data, materials, research, and assessment;
3. act in the best interest of all students;

C. **Responsibility to Students**

1. respect the rights and dignity of students;
2. demonstrate an ethic of care for students;
3. maintain student trust and confidentiality in a developmentally appropriate manner and within appropriate limits;

D. **Responsibility to the School Community**

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1. promote effective and appropriate relationships with parents/guardians;
2. promote effective and appropriate relationships with colleagues;
3. promote effective and appropriate relationships with the community and other stakeholders;
4. promote effective and appropriate relationships with employers;
5. understand the problematic nature of dual or multiple relationships;

E. **Responsible and Ethical Use of Technology**

1. use technology in a responsible manner;
2. ensure student safety and well-being when using technology;
3. maintain confidentiality in the use of technology;
4. promote the appropriate use of technology in educational settings;

F. **(X)** recognize basic dignities of all individuals with whom they interact in the performance of duties;

G. **(X)** represent accurately their qualifications;

H. **(X)** exercise due care to protect the mental and physical safety of students, colleagues, and subordinates;

I. **(X)** seek and apply the knowledge and skills appropriate to assigned responsibilities;

J. **(X)** keep in confidence legally-confidential information as they may secure;

K. **(X)** ensure that their actions or those of another on their behalf are not made with specific intent of advancing private economic interests;

L. **(X)** avoid accepting anything of value offered by another for the purpose of influencing judgment;

M. **(X)** refrain from using position or public property, or permitting another person to use an employee's position or public property for partisan political or religious purposes. This will not be implemented in a manner that limits constitutionally or legally protected rights as a citizen.

~~[END OF OPTIONS]~~

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In keeping with the ethical responsibilities of the support staff, the Board prohibits staff from engaging in a romantic or sexual relationship of any kind with students of this District, regardless of the student's age. District staff should not provide alcohol, drugs, cigarettes, or any other contraband to a student.

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Legal
M.C.L. 750.520b, 750.520c, 750.520d, 750.520e
Michigan Code of Educational Ethics

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Revised Policy - Vol. 37, No. 2

1615 - **USE OF TOBACCO BY ADMINISTRATORS**

The Board of Education recognizes that the use of tobacco presents a health hazard which can have serious consequences both for the user and the nonuser, including the effects of secondhand smoke and vapor/aerosol exposure~~, and is, therefore, of concern to the Board~~.

~~In order to protect students and employees who choose not to use tobacco products from an environment noxious to them and potentially damaging to their health, the Board prohibits the use of tobacco products on District premises, in District vehicles, and in all school buildings owned and/or operated by the District.~~

The Board prohibits the use **(**X **)** consumption, display, activation, promotion, sale, or possession ~~**[END OF OPTION]**~~ of a tobacco product by employees~~administrators~~ in District buildings, on District property (owned or leased), in District vehicles~~on District buses~~, and at any District-related event at all times ~~**( )** (twenty-four (24) hours a day, seven (7) days a week) **[END OF OPTION]** within any enclosed facility owned, or leased, or contracted for by the Board, and in the areas directly or indirectly under the control of the Board immediately adjacent to locations of ingress or egress to such facilities. This prohibition extends to any Board-owned and/or operated vehicles used to transport students and to all other Board-owned and/or operated vehicles. Such prohibition also applies to **( )** school grounds, **( )** athletic facilities, **( )** any school-related event, **( )** on or off Board premises **( )** with the exception that tobacco may be used in designated outdoor areas on school property on Saturdays, Sundays, and after 6 p.m. on days during which there are regularly scheduled school hours. **[END OF OPTIONS]**~~

[X **]** It is allowable for employees to possess or use a product that has been approved by the U.S. Food and Drug Administration for sale as a tobacco cessation or dependence product and is being marketed and sold solely for such an approved purpose.

For purposes of this policy:

A. "electronic smoking device" means any device that may be used to deliver any aerosolized or vaporized substance to the person inhaling from the device including, but not limited to, an e-cigarette (including, but not limited to, "JUUL", "NJOY," "BREEZE," "Puff Bar," etc.), e-cigar, e-pipe, vape pen, or e-hookah;~~"tobacco product" means a preparation of tobacco to be inhaled, chewed, or placed in a person's mouth;~~

   Electronic smoking device includes any component, part, or accessory of the device and also includes any substance that may be aerosolized or vaporized by such device, whether or not the substance contains nicotine. Electronic smoking device does not include drugs, devices, or combination products authorized for sale by the U.S. Food and Drug Administration, as those terms are defined in the Federal Food, Drug, and

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Cosmetic Act.

B. “off-campus, school-sponsored event” means any event sponsored by the school or School District that is not on school property including, but not limited to, sporting events, day camps, field trips, dances, or theatrical productions;

C. “employees” means any person employed by Washtenaw Intermediate School District ~~[district/school name]~~ as full-time or part-time, or any position contracted for or otherwise employed, with direct or indirect monetary wages or compensation paid by Washtenaw Intermediate School District ~~[district/school name],~~ or anyone working on a volunteer basis;

This term includes, but is not limited to, faculty, service personnel, volunteers, chaperones, student teachers, adult classroom or student aides, and other adults working for Washtenaw Intermediate School District ~~[district/school name].~~

D. “tobacco product” means 1) any product containing, made of, or derived from tobacco or nicotine (including synthetic nicotine) that is intended for human consumption or is likely to be consumed, whether inhaled, absorbed, or ingested by any other means including, but not limited to, a cigarette, a cigar, pipe tobacco, chewing tobacco, snuff, or snus; 2) any electronic smoking device and any substances that may be aerosolized or vaporized by such device, whether or not the substance contains nicotine; or 3) any component, part, or accessory of 1) or 2) whether or not any of these contains tobacco or nicotine including, but not limited to, filters, rolling papers, blunt or hemp wraps, hookahs, and pipes;

Tobacco product does not mean drugs, devices, or combination products authorized for sale by the U.S. Food and Drug Administration, as those terms are defined in the Federal Food, Drug, and Cosmetic Act.

E. "use of a tobacco product" means any of the following:

1. inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, or pipe, or any other lighted or heated product containing, made, or derived from nicotine, tobacco, marijuana, or other plant, whether natural or synthetic, that is intended for inhalation (use of a tobacco product includes using an electronic smoking device);

2. the carrying by a person of a lighted cigar, cigarette, pipe, or other lighted smoking device;

3. the ~~inhaling or~~ chewing of a tobacco product;

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4. the placing of a tobacco product within a person's mouth~~;~~

5. ~~( ) the use or smoking of electronic, "vapor," or other substitute forms of cigarettes, clove cigarettes, or other lighted smoking devices for burning tobacco or any other substance~~.

~~[ ] The term "tobacco" includes any product that contains tobacco, is derived from tobacco, contains nicotine, or e-cigarettes and other electronic smoking devices (including, but not limited to, "JUUL's"), but does not include any cessation product approved by the United States Food and Drug Administration for use as a medical treatment to reduce or eliminate nicotine or tobacco dependence.~~

The Superintendent shall require the posting of signs as required.

~~**[ ] Advertising/Promotion**~~

~~In accordance with Policy 9700.01, tobacco product advertising is prohibited on school grounds, in all school or District sponsored publications, and at all school or District sponsored events.~~

~~[ ] Tobacco promotional items that promote the useThe promotion of tobacco products, including clothing, bags, lighters, gear, technology accessories, signs, structures, vehicles, fliers, other personal articles, or any other product or paraphernaliaand other personal articles is not permitted on school grounds, in school vehicles, or at school or District sponsored events.~~

~~[ ] No employee on behalf of the District may solicit or accept any contributions, gifts, or money from the tobacco industry – to include, but not be limited to, donations, monies for sponsorships/scholarships, advertising, promotions, loans or support for equipment, uniforms, and sports and/or training facilities.~~

~~**[ ] Education and Training**~~

~~Training will be provided on this policy and associated resources. Information will be provided on tobacco cessation resources, including the Michigan Tobacco Quitlink.~~

~~**Enforcement**~~

~~Employees who violate this policy shall be subject to disciplinary action in accordance with the applicable Collective Bargaining Agreement and/or in accordance with policies of the Board. [ ] Employees subject to such action may also be referred for smoking cessation treatment, support, and education services.~~ ~~**[END OF OPTION]**~~

~~**[ ] Exceptions**~~

~~It shall not be considered a violation of this policy:~~

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~~A. for any person to possess or provide to any other person (but not inhale or ingest) traditional tobacco products (excluding electronic smoking devices) as part of an indigenous practice or a lawfully recognized religious, spiritual, or cultural ceremony or practice;~~

~~B. for traditional tobacco products to be burned (but not inhaled or ingested) as part of an educational experience related to indigenous tobacco practices, provided that the activity is conducted by an employee or an approved visitor and that it has been pre-approved by administrators; or~~

~~C. for tobacco products to be displayed (but not used, inhaled, or ingested) in an instructional activity related to tobacco product education for employees, administrators, and parents or guardians, but not students, provided that the activity is conducted by an employee or an approved visitor and that it has been pre-approved by administrators.~~

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Legal References

M.C.L. 333.12601 et seq.

M.C.L. 750.473

Classification

Topic

DRAFT

Revised Policy - Vol. 37, No. 2

3215 - **USE OF TOBACCO BY PROFESSIONAL STAFF**

The Board of Education recognizes that the use of tobacco presents a health hazard which can have serious consequences both for the user and the nonuser, including the effects of secondhand smoke and vapor/aerosol exposure~~, and is, therefore, of concern to the Board~~.

~~In order to protect students and employees who choose not to use tobacco products from an environment noxious to them and potentially damaging to their health, the Board prohibits the use of tobacco products on District premises, in District vehicles, and in all school buildings owned and/or operated by the District.~~

The Board prohibits the use **(**X **)** consumption, display, activation, promotion, sale, or possession ~~**[END OF OPTION]**~~ of a tobacco product by employees~~administrators~~ in District buildings, on District property (owned or leased), in District vehicles~~on District buses~~, and at any District-related event at all times ~~**( )** (twenty-four (24) hours a day, seven (7) days a week) **[END OF OPTION]** within any enclosed facility owned, or leased, or contracted for by the Board, and in the areas directly or indirectly under the control of the Board immediately adjacent to locations of ingress or egress to such facilities. This prohibition extends to any Board-owned and/or operated vehicles used to transport students and to all other Board-owned and/or operated vehicles. Such prohibition also applies to **( )** school grounds, **( )** athletic facilities, **( )** any school-related event, **( )** on or off Board premises **( )** with the exception that tobacco may be used in designated outdoor areas on school property on Saturdays, Sundays, and after 6 p.m. on days during which there are regularly scheduled school hours. **[END OF OPTIONS]**~~

[X **]** It is allowable for employees to possess or use a product that has been approved by the U.S. Food and Drug Administration for sale as a tobacco cessation or dependence product and is being marketed and sold solely for such an approved purpose.

For purposes of this policy:

A. "electronic smoking device" means any device that may be used to deliver any aerosolized or vaporized substance to the person inhaling from the device including, but not limited to, an e-cigarette (including, but not limited to, "JUUL", "NJOY," "BREEZE," "Puff Bar," etc.), e-cigar, e-pipe, vape pen, or e-hookah;~~"tobacco product" means a preparation of tobacco to be inhaled, chewed, or placed in a person's mouth;~~

   Electronic smoking device includes any component, part, or accessory of the device and also includes any substance that may be aerosolized or vaporized by such device, whether or not the substance contains nicotine. Electronic smoking device does not include drugs, devices, or combination products authorized for sale by the U.S. Food and Drug Administration, as those terms are defined in the Federal Food, Drug, and

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Cosmetic Act.

B. “off-campus, school-sponsored event” means any event sponsored by the school or School District that is not on school property including, but not limited to, sporting events, day camps, field trips, dances, or theatrical productions;

C. “employees” means any person employed by Washtenaw Intermediate School District ~~[district/school name]~~ as full-time or part-time, or any position contracted for or otherwise employed, with direct or indirect monetary wages or compensation paid by Washtenaw Intermediate School District ~~[district/school name],~~ or anyone working on a volunteer basis;

This term includes, but is not limited to, faculty, service personnel, volunteers, chaperones, student teachers, adult classroom or student aides, and other adults working for Washtenaw Intermediate School District ~~[district/school name].~~

D. “tobacco product” means 1) any product containing, made of, or derived from tobacco or nicotine (including synthetic nicotine) that is intended for human consumption or is likely to be consumed, whether inhaled, absorbed, or ingested by any other means including, but not limited to, a cigarette, a cigar, pipe tobacco, chewing tobacco, snuff, or snus; 2) any electronic smoking device and any substances that may be aerosolized or vaporized by such device, whether or not the substance contains nicotine; or 3) any component, part, or accessory of 1) or 2) whether or not any of these contains tobacco or nicotine including, but not limited to, filters, rolling papers, blunt or hemp wraps, hookahs, and pipes;

Tobacco product does not mean drugs, devices, or combination products authorized for sale by the U.S. Food and Drug Administration, as those terms are defined in the Federal Food, Drug, and Cosmetic Act.

E. "use of a tobacco product" means any of the following:

1. inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, or pipe, or any other lighted or heated product containing, made, or derived from nicotine, tobacco, marijuana, or other plant, whether natural or synthetic, that is intended for inhalation (use of a tobacco product includes using an electronic smoking device);

2. the carrying by a person of a lighted cigar, cigarette, pipe, or other lighted smoking device;

3. the ~~inhaling or~~ chewing of a tobacco product;

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4. the placing of a tobacco product within a person's mouth~~;~~

5. ~~( ) the use or smoking of electronic, "vapor," or other substitute forms of cigarettes, clove cigarettes, or other lighted smoking devices for burning tobacco or any other substance~~.

~~[ ] The term "tobacco" includes any product that contains tobacco, is derived from tobacco, contains nicotine, or e-cigarettes and other electronic smoking devices (including, but not limited to, "JUUL's"), but does not include any cessation product approved by the United States Food and Drug Administration for use as a medical treatment to reduce or eliminate nicotine or tobacco dependence.~~

The Superintendent shall require the posting of signs as required.

~~**[ ] Advertising/Promotion**~~

~~In accordance with Policy 9700.01, tobacco product advertising is prohibited on school grounds, in all school or District sponsored publications, and at all school or District sponsored events.~~

~~[ ] Tobacco promotional items that promote the useThe promotion of tobacco products, including clothing, bags, lighters, gear, technology accessories, signs, structures, vehicles, fliers, other personal articles, or any other product or paraphernaliaand other personal articles is not permitted on school grounds, in school vehicles, or at school or District sponsored events.~~

~~[ ] No employee on behalf of the District may solicit or accept any contributions, gifts, or money from the tobacco industry – to include, but not be limited to, donations, monies for sponsorships/scholarships, advertising, promotions, loans or support for equipment, uniforms, and sports and/or training facilities.~~

~~**[ ] Education and Training**~~

~~Training will be provided on this policy and associated resources. Information will be provided on tobacco cessation resources, including the Michigan Tobacco Quitlink.~~

~~**Enforcement**~~

~~Employees who violate this policy shall be subject to disciplinary action in accordance with the applicable Collective Bargaining Agreement and/or in accordance with policies of the Board. [ ] Employees subject to such action may also be referred for smoking cessation treatment, support, and education services.~~ ~~**[END OF OPTION]**~~

~~**[ ] Exceptions**~~

~~It shall not be considered a violation of this policy:~~

DRAFT

~~A. for any person to possess or provide to any other person (but not inhale or ingest) traditional tobacco products (excluding electronic smoking devices) as part of an indigenous practice or a lawfully recognized religious, spiritual, or cultural ceremony or practice;~~

~~B. for traditional tobacco products to be burned (but not inhaled or ingested) as part of an educational experience related to indigenous tobacco practices, provided that the activity is conducted by an employee or an approved visitor and that it has been pre-approved by administrators; or~~

~~C. for tobacco products to be displayed (but not used, inhaled, or ingested) in an instructional activity related to tobacco product education for employees, administrators, and parents or guardians, but not students, provided that the activity is conducted by an employee or an approved visitor and that it has been pre-approved by administrators.~~

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Legal References

M.C.L. 333.12601 et seq.

M.C.L. 750.473

Classification

Topic

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Revised Policy - Vol. 37, No. 2

4215 - **USE OF TOBACCO BY SUPPORT STAFF**

The Board of Education recognizes that the use of tobacco presents a health hazard which can have serious consequences both for the user and the nonuser, including the effects of secondhand smoke and vapor/aerosol exposure~~, and is, therefore, of concern to the Board~~.

~~In order to protect students and employees who choose not to use tobacco products from an environment noxious to them and potentially damaging to their health, the Board prohibits the use of tobacco products on District premises, in District vehicles, and in all school buildings owned and/or operated by the District.~~

The Board prohibits the use **(**X **)** consumption, display, activation, promotion, sale, or possession ~~**[END OF OPTION]**~~ of a tobacco product by employees~~administrators~~ in District buildings, on District property (owned or leased), in District vehicles~~on District buses~~, and at any District-related event at all times ~~**( )** (twenty-four (24) hours a day, seven (7) days a week) **[END OF OPTION]** within any enclosed facility owned, or leased, or contracted for by the Board, and in the areas directly or indirectly under the control of the Board immediately adjacent to locations of ingress or egress to such facilities. This prohibition extends to any Board-owned and/or operated vehicles used to transport students and to all other Board-owned and/or operated vehicles. Such prohibition also applies to **( )** school grounds, **( )** athletic facilities, **( )** any school-related event, **( )** on or off Board premises **( )** with the exception that tobacco may be used in designated outdoor areas on school property on Saturdays, Sundays, and after 6 p.m. on days during which there are regularly scheduled school hours. **[END OF OPTIONS]**~~

[X **]** It is allowable for employees to possess or use a product that has been approved by the U.S. Food and Drug Administration for sale as a tobacco cessation or dependence product and is being marketed and sold solely for such an approved purpose.

For purposes of this policy:

A. "electronic smoking device" means any device that may be used to deliver any aerosolized or vaporized substance to the person inhaling from the device including, but not limited to, an e-cigarette (including, but not limited to, "JUUL", "NJOY," "BREEZE," "Puff Bar," etc.), e-cigar, e-pipe, vape pen, or e-hookah;~~"tobacco product" means a preparation of tobacco to be inhaled, chewed, or placed in a person's mouth;~~

   Electronic smoking device includes any component, part, or accessory of the device and also includes any substance that may be aerosolized or vaporized by such device, whether or not the substance contains nicotine. Electronic smoking device does not include drugs, devices, or combination products authorized for sale by the U.S. Food and Drug Administration, as those terms are defined in the Federal Food, Drug, and

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Cosmetic Act.

B. “off-campus, school-sponsored event” means any event sponsored by the school or School District that is not on school property including, but not limited to, sporting events, day camps, field trips, dances, or theatrical productions;

C. “employees” means any person employed by Washtenaw Intermediate School District ~~[district/school name]~~ as full-time or part-time, or any position contracted for or otherwise employed, with direct or indirect monetary wages or compensation paid by Washtenaw Intermediate School District ~~[district/school name],~~ or anyone working on a volunteer basis;

This term includes, but is not limited to, faculty, service personnel, volunteers, chaperones, student teachers, adult classroom or student aides, and other adults working for Washtenaw Intermediate School District ~~[district/school name].~~

D. “tobacco product” means 1) any product containing, made of, or derived from tobacco or nicotine (including synthetic nicotine) that is intended for human consumption or is likely to be consumed, whether inhaled, absorbed, or ingested by any other means including, but not limited to, a cigarette, a cigar, pipe tobacco, chewing tobacco, snuff, or snus; 2) any electronic smoking device and any substances that may be aerosolized or vaporized by such device, whether or not the substance contains nicotine; or 3) any component, part, or accessory of 1) or 2) whether or not any of these contains tobacco or nicotine including, but not limited to, filters, rolling papers, blunt or hemp wraps, hookahs, and pipes;

Tobacco product does not mean drugs, devices, or combination products authorized for sale by the U.S. Food and Drug Administration, as those terms are defined in the Federal Food, Drug, and Cosmetic Act.

E. "use of a tobacco product" means any of the following:

1. inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, or pipe, or any other lighted or heated product containing, made, or derived from nicotine, tobacco, marijuana, or other plant, whether natural or synthetic, that is intended for inhalation (use of a tobacco product includes using an electronic smoking device);

2. the carrying by a person of a lighted cigar, cigarette, pipe, or other lighted smoking device;

3. the ~~inhaling or~~ chewing of a tobacco product;

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4. the placing of a tobacco product within a person's mouth~~;~~

5. ~~( ) the use or smoking of electronic, "vapor," or other substitute forms of cigarettes, clove cigarettes, or other lighted smoking devices for burning tobacco or any other substance~~.

~~[ ] The term "tobacco" includes any product that contains tobacco, is derived from tobacco, contains nicotine, or e-cigarettes and other electronic smoking devices (including, but not limited to, "JUUL's"), but does not include any cessation product approved by the United States Food and Drug Administration for use as a medical treatment to reduce or eliminate nicotine or tobacco dependence.~~

The Superintendent shall require the posting of signs as required.

~~**[ ] Advertising/Promotion**~~

~~In accordance with Policy 9700.01, tobacco product advertising is prohibited on school grounds, in all school or District sponsored publications, and at all school or District sponsored events.~~

~~[ ] Tobacco promotional items that promote the useThe promotion of tobacco products, including clothing, bags, lighters, gear, technology accessories, signs, structures, vehicles, fliers, other personal articles, or any other product or paraphernaliaand other personal articles is not permitted on school grounds, in school vehicles, or at school or District sponsored events.~~

~~[ ] No employee on behalf of the District may solicit or accept any contributions, gifts, or money from the tobacco industry – to include, but not be limited to, donations, monies for sponsorships/scholarships, advertising, promotions, loans or support for equipment, uniforms, and sports and/or training facilities.~~

~~**[ ] Education and Training**~~

~~Training will be provided on this policy and associated resources. Information will be provided on tobacco cessation resources, including the Michigan Tobacco Quitlink.~~

~~**Enforcement**~~

~~Employees who violate this policy shall be subject to disciplinary action in accordance with the applicable Collective Bargaining Agreement and/or in accordance with policies of the Board. [ ] Employees subject to such action may also be referred for smoking cessation treatment, support, and education services. **[END OF OPTION]**~~

~~**[ ] Exceptions**~~

~~It shall not be considered a violation of this policy:~~

DRAFT

~~A. for any person to possess or provide to any other person (but not inhale or ingest) traditional tobacco products (excluding electronic smoking devices) as part of an indigenous practice or a lawfully recognized religious, spiritual, or cultural ceremony or practice;~~

~~B. for traditional tobacco products to be burned (but not inhaled or ingested) as part of an educational experience related to indigenous tobacco practices, provided that the activity is conducted by an employee or an approved visitor and that it has been pre-approved by administrators; or~~

~~C. for tobacco products to be displayed (but not used, inhaled, or ingested) in an instructional activity related to tobacco product education for employees, administrators, and parents or guardians, but not students, provided that the activity is conducted by an employee or an approved visitor and that it has been pre-approved by administrators.~~

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Legal References

M.C.L. 333.12601 et seq.

M.C.L. 750.473

Classification

Topic

DRAFT

Book: Policies for ISD Update
Section: Vol. 40, No. 1 - Nondiscrimination - September 2025 ISD
Title: Vol. 40, No. 1 - Nondiscrimination - September 2025 Rescind NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
Number: po1422.02

Rescind Policy - Vol. 40, No. 1

~~1422.02 - **NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE**~~

~~The Board of Education prohibits discrimination on the basis of genetic information in all aspects of employment, including hiring, firing, compensation, job assignments, promotions, layoffs, training, fringe benefits, or any other terms, conditions, or privileges of employment. The Board also does not limit, segregate, or classify employees in any way that would deprive or tend to deprive them of employment opportunities or otherwise adversely affect the status of an employee as an employee, based on genetic information. Harassment of a person because of his/her genetic information is also prohibited. Likewise, retaliation against an applicant or employee for engaging in protected activity is prohibited.~~

~~In accordance with the Genetic Information Nondiscrimination Act ("GINA"), the Board shall not request, require, or purchase genetic information of employees, their family members, or applicants for employment. Further, in compliance with this Act, employees are directed not to provide any genetic information, including the individual's family medical history, in response to necessary requests for medical information, with the exception that family medical history may be acquired as part of the certification process for FMLA leave when an employee is asking for leave to care for an immediate family member with a serious health condition. Applicants for employment are directed not to provide any genetic information, including the individual's family medical history, in response to requests for medical information as part of the District's application process.~~

~~**[ ]** The District recognizes that genetic information may be acquired through commercially and publicly available documents like newspapers, books, magazines, periodicals, television shows, or the Internet. The District prohibits, however, its employees from searching such sources with the intent of finding or obtaining genetic information or accessing sources from which they are likely to acquire genetic information.~~

~~"Genetic information," as defined by GINA, means information about: (a) an individual's genetic tests; (b) the genetic tests of that individual's family members; (c) the manifestation of disease or disorder in family members of the individual (i.e., family medical history); (d) an individual's request for, or receipt of, genetic services, or the participation in clinical research that includes genetic services by the individual or a family member of the individual; or (e) the genetic information of a fetus carried by an individual or a pregnant woman who is a family member of the individual and the genetic information of an embryo legally held by an individual or family member using assistive reproductive technology.~~

~~If the District either legally and/or inadvertently receives genetic information about an employee or applicant for employment from the employee, applicant for employment, or a medical provider, it shall be treated as a confidential medical record in accordance with law.~~

~~The Superintendent shall appoint a compliance officer who shall be responsible for overseeing the District's compliance with Federal regulations and promptly dealing with any inquiries or complaints. S/He shall also verify that proper notice of nondiscrimination for Title II of the Genetic Information Nondiscrimination Act of 2008 is provided to staff members and that all District requests for health-related information (e.g., to support an employee's request for reasonable accommodation under the ADA or a request for sick leave) is accompanied by a written warning that directs the employee or health care provider not to collect or provide genetic information.~~

~~The warning shall read as follows:~~

~~The Genetic Information Nondiscrimination Act of 2008 ("GINA") prohibits employers and other entities covered by GINA Title II, including the Board of Education, from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by law. To comply with this law, do not provide any genetic information when responding to this request for medical information (unless the request pertains to a request for FMLA leave for purposes of caring for an immediate family member with a serious health condition). "Genetic information," as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic test, the fact that an individual or an individual's family member sought or received genetic services or participated in clinical research that includes genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.~~

~~**[ ]** The District offers health services **( )** including a wellness program **[END OF OPTION]**. Participation in the services/program is voluntary. Genetic information (such as family medical history) may be obtained as part of an individual's participation in the service/program. If that occurs, individual genetic information may be provided to the individual receiving the services and to his/her health services providers, but only genetic information in aggregate form will be provided to the Board. **[END OF OPTIONAL SENTENCE]**~~

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Legal References
29 C.F.R. Part 1635
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act

Book: Policies for ISD Update
Section: Vol. 40, No. 1 - Nondiscrimination - September 2025 ISD
Title: Vol. 40, No. 1 - Nondiscrimination - September 2025 Rescind ANTI-HARASSMENT
Number: po1662

Rescind Policy - Vol. 40, No. 1

~~1662 - **ANTI-HARASSMENT**~~

~~**General Policy Statement**~~

~~It is the policy of the Board of Education to maintain an education and work environment that is free from all forms of unlawful harassment, including sexual harassment. This commitment applies to all School District operations, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment. This policy applies to unlawful conduct occurring on school property, or at another location if such conduct occurs during an activity sponsored by the Board.~~

~~The Board will vigorously enforce its prohibition against discriminatory harassment based on race, color, national origin, sex (including sexual orientation and gender identity), disability, age, religion, ancestry, or genetic information (collectively, Protected Classes) that are protected by Federal civil rights laws (hereinafter referred to as unlawful harassment) and encourages those within the School District community, as well as Third Parties, who feel aggrieved to seek assistance to rectify such problems. The Board will investigate all allegations of harassment and in those cases where unlawful harassment is substantiated, the Board will take immediate steps to end the harassment, prevent its reoccurrence, and remedy its effects. Individuals who are found to have engaged in unlawful harassment will be subject to appropriate disciplinary action.~~

~~**[ ]** The District will offer counseling services to any person found to have been subjected to unlawful harassment, and where appropriate, the person(s) who committed the unlawful harassment.~~

~~**Other Violations of the Anti-Harassment Policy**~~

~~The Board will also take immediate steps to impose disciplinary action on individuals engaging in any of the following prohibited acts:~~

A. ~~Retaliating against a person who has made a report or filed a complaint alleging unlawful harassment, or who has participated as a witness in a harassment investigation.~~

B. ~~Filing a malicious or knowingly false report or complaint of unlawful harassment.~~

C. Disregarding, failing to investigate adequately, or delaying investigation of allegations of harassment, when responsibility for reporting and/or investigating unlawful harassment charges comprises part of one's supervisory duties.

Definitions

Words used in this policy shall have those meanings defined herein; words not defined herein shall be construed according to their plain and ordinary meanings.

Complainant is the individual who alleges, or is alleged, to have been subjected to unlawful harassment, regardless of whether the person files a formal complaint or is pursuing an informal resolution to the alleged harassment.

Respondent is the individual who has been alleged to have engaged in unlawful harassment, regardless of whether the Reporting Party files a formal complaint or is seeking an informal resolution to the alleged harassment.

School District community means students and Board employees (i.e., administrators and professional and support staff), as well as Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board.

Third Parties include, but are not limited to, guests and/or visitors on School District property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with or seeking to do business with the Board, and other individuals who come in contact with members of the School District community at school-related events/activities (whether on or off District property).

Day(s): Unless expressly stated otherwise, the term "day" or "days" as used in this policy means business day(s) (i.e., a day(s) that the Board office is open for normal operating hours, Monday – Friday, excluding State-recognized holidays).

Bullying

Bullying rises to the level of unlawful harassment when one (1) or more persons systematically and chronically inflict physical hurt or psychological distress on one (1) or more students or employees and that bullying is based upon one (1) or more Protected Classes, that is, characteristics that are protected by Federal civil rights laws. It is defined as any unwanted and repeated written, verbal, or physical behavior, including any threatening, insulting, or dehumanizing gesture, by an adult or student that is severe or pervasive enough to create an intimidating, hostile, or offensive educational or work environment; cause discomfort or humiliation; or unreasonably interfere with the individual's school or work performance or participation; and may involve:

A. teasing;

B. threats;

C. ~~intimidation;~~

D. ~~stalking;~~

E. ~~cyberstalking;~~

F. ~~cyberbullying;~~

G. ~~physical violence;~~

H. ~~theft;~~

I. ~~sexual, religious, or racial harassment;~~

J. ~~public humiliation; or~~

K. ~~destruction of property.~~

~~**Harassment** means any threatening, insulting, or dehumanizing gesture, use of technology, or written, verbal, or physical conduct directed against a student or school employee that:~~

A. ~~places a student or school employee in reasonable fear of harm to his/her person or damage to his/her property;~~

B. ~~has the effect of substantially interfering with a student's educational performance, opportunities, or benefits, or an employee's work performance; or~~

C. ~~has the effect of substantially disrupting the orderly operation of a school.~~

~~**Sexual Harassment**~~

~~For purposes of this policy and consistent with Title VII of the Civil Rights Act of 1964, sexual harassment is defined as:~~

~~Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:~~

A. ~~Submission to such conduct is made either implicitly or explicitly a term or condition of an individual's employment, or status in a class, educational program, or activity.~~

B. ~~Submission or rejection of such conduct by an individual is used as the basis for employment or~~

~~educational decisions affecting such individual.~~

C. ~~Such conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working, and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity.~~

~~Sexual harassment may involve the behavior of a person of any gender against a person of the same or another gender.~~

~~Sexual Harassment covered by Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities is not included in this policy. Allegations of such conduct shall be addressed solely by Policy 2266.~~

~~Prohibited acts that constitute sexual harassment under this policy may take a variety of forms. Examples of the kinds of conduct that may constitute sexual harassment include, but are not limited to:~~

A. ~~Unwelcome sexual propositions, invitations, solicitations, and flirtations.~~

B. ~~Unwanted physical and/or sexual contact.~~

C. ~~Threats or insinuations that a person's employment, wages, academic grade, promotion, classroom work or assignments, academic status, participation in athletics or extra-curricular programs, activities, or events, or other conditions of employment or education may be adversely affected by not submitting to sexual advances.~~

D. ~~Unwelcome verbal expressions, including graphic sexual commentaries about a person's body, dress, appearance, or sexual activities; the unwelcome use of sexually degrading language, profanity, jokes, or innuendoes; unwelcome suggestive or insulting sounds or whistles; obscene telephone calls.~~

E. ~~Sexually suggestive objects, pictures, graffiti, videos, posters, audio recordings, or literature placed in the work or educational environment that may reasonably embarrass or offend individuals.~~

F. ~~Unwelcome and inappropriate touching, patting, or pinching; obscene gestures.~~

G. ~~Asking about, or telling about, sexual fantasies, sexual preferences, or sexual activities.~~

H. ~~Speculations about a person's sexual activities or sexual history, or remarks about one's own sexual activities or sexual history.~~

I. ~~Giving unwelcome personal gifts such as lingerie that suggest the desire for a romantic relationship.~~

J. ~~Leering or staring at someone in a sexual way, such as staring at a person's breasts, buttocks, or groin.~~

K. A pattern of conduct, which can be subtle in nature, that has sexual overtones and is intended to create or has the effect of creating discomfort and/or humiliation to another.

L. In the context of employees, consensual sexual relationships where such relationship leads to favoritism of a subordinate employee with whom the superior is sexually involved and where such favoritism adversely affects other employees or otherwise creates a hostile work environment.

M. Inappropriate boundary invasions by a District employee or other adult member of the School District community into a student's personal space and personal life.

N. Verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping that does not involve conduct of a sexual nature.

Not all behavior with sexual connotations constitutes unlawful sexual harassment. Sex-based or gender-based conduct must be sufficiently severe, pervasive, and persistent such that it adversely affects, limits, or denies an individual's employment or education, or such that it creates a hostile or abusive employment or educational environment.

[DRAFTING NOTE: Sexual conduct/relationships with students by District employees or any other adult member of the School District community is prohibited, and any teacher, administrator, coach, or other school authority who engages in sexual conduct with a student may also be guilty of the criminal charge of sexual battery. The issue of consent is irrelevant in regard to such criminal charge and/or with respect to the application of this policy to District employees or other adult members of the School District community.]

Race/Color Harassment

Prohibited racial harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's race or color and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working, and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's race or color, such as racial slurs, nicknames implying stereotypes, epithets, and/or negative references relative to racial customs.

Religious (Creed) Harassment

Prohibited religious harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's religion or creed and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's religious tradition, clothing, or surnames, and/or involves religious slurs.

National Origin/Ancestry Harassment

Prohibited national origin/ancestry harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's national origin or ancestry and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's national origin or ancestry, such as negative comments regarding customs, manner of speaking, language, surnames, or ethnic slurs.

Disability Harassment

Prohibited disability harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's disability and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's disability, such as negative comments about speech patterns, movement, physical impairments or defects/appearances, or the like. Such harassment may further occur where conduct is directed at or pertains to a person's genetic information.

Anti-Harassment Compliance Officers

The following individual(s) shall serve as the District's Anti-Harassment Compliance Officer(s) (hereinafter, "the Compliance Officer(s)"):

[DRAFTING NOTE: Neola suggests the Board appoint both a male and a female Compliance Officer in order to provide Complainants with the option to report their concerns to an individual of the gender with which they feel most comfortable. The same individual(s) assigned to serve as Compliance Officer(s) may also be assigned to serve as the District's Section 504 Compliance Officer(s) /ADA Coordinator(s) and/or Title IX Coordinator(s). Additionally, by appointing two (2) Compliance Officers, there should also be a Compliance Officer available to investigate a claim of harassment that pertains to the other Compliance Officer.]

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(Name)

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(School District Title)

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(Telephone Number)

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(Office Address)

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(E-mail Address)

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(Name)

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(School District Title)

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(Telephone Number)

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(Office Address)

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(E-mail Address)

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The name(s), title(s), and contact information of this/these individual(s) will be published annually on the District's website ( ) and:

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A. ( ) in the parent and staff handbooks.

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B. ( ) in the School District Annual Report to the public.

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C. ( ) on each individual school's website.

–

D. ( ) in the School District's calendar.

–

E.

( ) _____.

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The Compliance Officer(s) ( ) is ( ) are **[END OF OPTION]** responsible for coordinating the District's efforts to comply with applicable Federal and State laws and regulations, including the District's duty to address in a prompt and equitable manner any inquiries or complaints regarding harassment.

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The Compliance Officer(s) will be available during regular school/work hours to discuss concerns related to

unlawful harassment, to assist students, other members of the District community, and third parties who seek support or advice when informing another individual about unwelcome conduct or to intercede informally on behalf of the individual in those instances where concerns have not resulted in the filing of a formal complaint and where all parties are in agreement to participate in an informal process.

The Compliance Officers shall accept reports of unlawful harassment directly from any member of the School District community or a Third Party or receive reports that are initially filed with an administrator, supervisor, or other District-level official. Upon receipt of a report of alleged harassment, one (1) of the Compliance Officers(s) will contact the Complainant and begin either an informal or formal complaint process (depending on the request of the Complainant or the nature of the alleged harassment) or the Compliance Officer(s) will designate a specific individual to conduct such a process. The Compliance Officer(s) will provide a copy of this policy to the Complainant and Respondent. In the case of a formal complaint, the Compliance Officer(s) will prepare recommendations for the Superintendent or will oversee the preparation of such recommendations by a designee. All Board employees must report incidents of harassment that are reported to them to one (1) of the Compliance Officer(s) within two (2) days of learning of the incident.

Any Board employee who directly observes unlawful harassment is obligated, in accordance with this policy, to report such observations to one (1) of the Compliance Officer(s) within two (2) days. Additionally, any Board employee who observes an act of unlawful harassment is expected to intervene to stop the harassment, unless circumstances make such an intervention dangerous, in which case the staff member should immediately notify other Board employees and/or local law enforcement officials, as necessary, to stop the harassment. Thereafter, a Compliance Officer or designee must contact the Complainant if age eighteen (18) or older, or the Complainant's parents/guardians if the Complainant is under the age of eighteen (18), within two (2) days to advise of the Board's intent to investigate the alleged wrongdoing.

Reports and Complaints of Harassing Conduct

Members of the School District community, along with Third Parties, are encouraged to promptly report incidents of harassing conduct to an administrator, supervisor, or other School District official so that the Board may address the conduct before it becomes severe, pervasive, or persistent. Any administrator, supervisor, or other District official who receives such a report shall file it with one (1) of the Compliance Officer(s) within two (2) days of receiving the report of harassment.

Members of the School District community and Third Parties who believe they have been unlawfully harassed by another member of the School District community or a Third Party are entitled to utilize the Board's complaint process that is set forth below. Initiating a complaint, whether formally or informally, will not adversely affect the Complainant's employment or participation in educational or extra-curricular programs. While there are no time limits for initiating complaints of harassment under this policy, individuals should make every effort to file a complaint as soon as possible after the conduct occurs while the facts are known and potential witnesses are available.

If, during an investigation of alleged bullying, aggressive behavior, and/or harassment in accordance with Policy

5517.01 - Bullying and Other Forms of Aggressive Behavior, the Principal believes that the reported misconduct may have created a hostile work environment and may have constituted unlawful discriminatory harassment based on a Protected Class, the Principal shall report the act of bullying, aggressive behavior, and/or harassment to a Compliance Officer who shall investigate the allegation in accordance with this policy. If the alleged harassment involves Sexual Harassment as defined by Policy 2266, the matter will be handled in accordance with the grievance process and procedures outlined in Policy 2266. While the Compliance Officer investigates the allegation, or the matter is being addressed pursuant to Policy 2266, the Principal shall suspend the Policy 5517.01 investigation to await the Compliance Officer's written report or the determination of responsibility pursuant to Policy 2266. The Compliance Officer shall keep the Principal informed of the status of the Policy 1662 investigation and provide the Principal with a copy of the resulting written report. Likewise, the Title IX Coordinator will provide the Principal with the determination of responsibility that results from the Policy 2266 grievance process.

Investigation and Complaint Procedure (See Form 1662 F1)

Except for Sexual Harassment that is covered by Policy 2266 - Nondiscrimination on the Basis of Sex in Education Program or Activities, any employee or other member of the School District community or Third Party (e.g., visitor to the District) who believes that they have been subjected to unlawful harassment or retaliation may seek resolution of the complaint through either the procedures described below. The formal complaint process involves an investigation of the Complainant's claims of harassment or retaliation and a process for rendering a decision regarding whether the charges are substantiated.

Due to the sensitivity surrounding complaints of unlawful harassment or retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) days after the conduct occurs while the facts are known and potential witnesses are available. Once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within fifteen (15) days of the complaint being received).

The procedures set forth below are not intended to interfere with the rights of any individual to pursue a complaint of unlawful harassment or retaliation with the United States Department of Education Office for Civil Rights and/or Equal Employment Opportunity Commission (EEOC).

Informal Complaint Procedure

The goal of the informal complaint procedure is to promptly stop inappropriate behavior and to facilitate resolution through an informal means, if possible. The informal complaint procedure is provided as a less formal option for a student, other member of the School District community, or Third Party who alleges unlawful harassment or retaliation. This informal procedure is not required as a precursor to the filing of a formal complaint. The informal process is only available in those circumstances where the Complainant and the Respondent mutually agree to participate in it.

The Complainant may proceed immediately to the formal complaint process and individuals who seek resolution

through the informal procedure may request that the informal process be terminated at any time to move to the formal complaint process.

All complaints involving a District employee, any other adult member of the School District community, or a Third Party and a student will be formally investigated.

As an initial course of action, if a Complainant feels comfortable and safe in doing so, the individual should tell or otherwise inform the Respondent that the allegedly harassing conduct is unwelcome and must stop. The Complainant should address the allegedly harassing conduct as soon after it occurs as possible. The Compliance Officer(s) are available to support and counsel individuals when taking this initial step or to intervene on behalf of the Complainant if requested to do so. A Complainant who is uncomfortable or unwilling to directly approach the Respondent about the allegedly inappropriate conduct may file an informal or a formal complaint. In addition, with regard to certain types of unlawful harassment, such as sexual harassment, the Compliance Officer may advise against the use of the informal complaint process.

A Complainant may make an informal complaint, either orally or in writing: 1) to a teacher, other employee, or building administrator; 2) directly to one (1) of the Compliance Officer(s); and/or 3) to the Superintendent or other District-level employee.

All informal complaints must be reported to one (1) of the Compliance Officer(s) who will either facilitate an informal resolution as described below or appoint another individual to facilitate an informal resolution.

The Board's informal complaint procedure is designed to provide employees, other members of the School District community, or third parties who believe they are being unlawfully harassed with a range of options designed to bring about a resolution of their concerns. Depending upon the nature of the complaint and the wishes of the Complainant, informal resolution may involve, but not be limited to, one (1) or more of the following:

A. Advising the Complainant about how to communicate the unwelcome nature of the behavior to the Respondent.

B. Distributing a copy of this policy as a reminder to the individuals in the school building or office where the Respondent works or attends.

C. If both parties agree, the Compliance Officer may arrange and facilitate a meeting or mediation between the Complainant and the Respondent to work out a mutual resolution.

While there are no set time limits within which an informal complaint must be resolved, the Compliance Officer/designee is directed to attempt to resolve all informal complaints within fifteen (15) days of receiving the informal complaint. If the Complainant is dissatisfied with the informal complaint process, the Complainant may proceed to file a formal complaint and, as stated above, either party may request that the informal process be terminated at any time to move to the formal complaint process.

Formal Complaint Procedure

If a complaint is not resolved through the informal complaint process, if one of the parties has requested that the informal complaint process be terminated to move to the formal complaint process, or the Complainant, from the outset, elects to file a formal complaint, or the CO determines the allegations are not appropriate for resolution through the informal process, the formal complaint process shall be implemented.

The Complainant may file a formal complaint, either orally or in writing, with a teacher, Principal, Compliance Officer, Superintendent, or other District official. Due to the sensitivity surrounding complaints of unlawful harassment and retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a formal complaint within thirty (30) days after the conduct occurs while the facts are known and potential witnesses are available. If a Complainant informs a teacher, Principal, Superintendent, or other District official, either orally or in writing, about any complaint of harassment or retaliation, that employee must report such information to a Compliance Officer/designee within two (2) business days.

Throughout the course of the process, the Compliance Officer should keep the parties reasonably informed of the status of the investigation and the decision-making process.

All formal complaints must include the following information to the extent known: the identity of the Respondent; a detailed description of the facts upon which the complaint is based (i.e., when, where, and what occurred); a list of potential witnesses; and the resolution sought by the Complainant.

If the Complainant is unwilling or unable to provide a written statement, including the information set forth above, the Compliance Officer shall ask for such details in an oral interview. Thereafter, the Compliance Officer will prepare a written summary of the oral interview, and the Complainant will be asked to verify the accuracy of the reported charge by signing the document.

Upon receiving a formal complaint, the Compliance Officer will consider whether any action should be taken in the investigatory phase to protect the Complainant from further harassment or retaliation including, but not limited to, a change of work assignment or schedule for the Complainant and/or the Respondent. In making such a determination, the Compliance Officer should consult the Complainant to assess whether the individual agrees with the proposed action. If the Complainant is unwilling to consent to the proposed change, the Compliance Officer may still take whatever actions deemed appropriate in consultation with the Superintendent.

Within two (2) business days of receiving the complaint, the Compliance Officer/designee will initiate a formal investigation to determine whether the Complainant has been subjected to offensive conduct/harassment/retaliation. The Principal will not conduct an investigation unless directed to do so by the Compliance Officer.

Simultaneously, the Compliance Officer will inform the Respondent that a formal complaint has been received. The Respondent will be informed about the nature of the allegations and provided with a copy of any relevant policies and/or administrative guidelines, including the Board's Anti-Harassment Policy. The Respondent must also be

informed of the opportunity to submit a written response to the formal complaint within five (5) days.

Although certain cases may require additional time, the Compliance Officer/designee will attempt to complete an investigation into the allegations of harassment/retaliation within fifteen (15) days of receiving the formal complaint. The investigation will include:

A. interviews with the Complainant;

B. interviews with the Respondent;

C. interviews with any other witnesses who may reasonably be expected to have any information relevant to the allegations;

D. consideration of any documentation or other information presented by the Complainant, Respondent, or any other witness that is reasonably believed to be relevant to the allegations.

At the conclusion of the investigation, the Compliance Officer/designee shall prepare and deliver a written report to the Superintendent that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful harassment as provided in Board policy and State and Federal law as to whether the Respondent engaged in unlawful harassment/retaliation of the Complainant. The Compliance Officer's recommendations must be based upon the totality of the circumstances. In determining if discriminatory harassment or retaliation occurred, a preponderance of evidence standard will be used. The Compliance Officer may consult with the Board's legal counsel before finalizing the report to the Superintendent.

Absent extenuating circumstances, within five (5) business days of receiving the report of the Compliance Officer/designee, the Superintendent must either issue a written decision regarding whether the complaint of harassment has been substantiated or request further investigation. A copy of the Superintendent's final decision will be delivered to both the Complainant and the Respondent.

If the Superintendent requests additional investigation, the Superintendent must specify the additional information that is to be gathered, and such additional investigation must be completed within five (5) business days. At the conclusion of the additional investigation, the Superintendent must issue a final written decision as described above.

[ ] The decision of the Superintendent shall be final.

OR

[ ] A Complainant or Respondent who is dissatisfied with the final decision of the Superintendent may appeal through a signed written statement to the Board within five (5) business days of the party's receipt of the Superintendent's decision.

In an attempt to resolve the complaint, the Board shall meet with the concerned parties and their representative within twenty (20) business days of the receipt of such an appeal. A copy of the Board's disposition of the appeal shall be sent to each party within ten (10) business days of this meeting. The decision of the Board will be final.

[END OF OPTIONS]

The Board reserves the right to investigate and resolve a complaint or report of unlawful harassment/retaliation regardless of whether the member of the School District community or Third Party alleging the unlawful harassment/retaliation pursues the complaint. The Board also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy or in such other manner as deemed appropriate by the Board or its designee.

[ ] The parties may be represented, at their own cost, at any of the above-described meetings/hearings.

The right of a person to a prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies such as the filing of a complaint with the Office for Civil Rights, the filing of charges with local law enforcement, or the filing of a civil action in court. Use of this internal complaint process is not a prerequisite to the pursuit of other remedies.

Privacy/Confidentiality

The District will employ all reasonable efforts to protect the rights of the Complainant, the Respondent, and the witnesses as much as possible, consistent with the Board's legal obligations to investigate, take appropriate action, and conform with any discovery or disclosure obligations. All records generated under the terms of this policy and related administrative guidelines shall be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed. Additionally, the Respondent must be provided with the Complainant's identity.

During the course of a formal investigation, the Compliance Officer or designee will instruct all members of the School District community and Third Parties who are interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of a harassment investigation is expected not to disclose any information that is learned or provided during the course of the investigation.

Sanctions and Monitoring

The Board shall vigorously enforce its prohibitions against unlawful harassment/retaliation by taking appropriate action reasonably calculated to stop the harassment and prevent further such harassment. While observing the principles of due process, a violation of this policy may result in disciplinary action, up to and including the discharge of an employee or the suspension/expulsion of a student. All disciplinary action will be taken in accordance with applicable State law and the terms of the relevant collective bargaining agreement(s). When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter. In those cases where unlawful harassment is not substantiated, the Board may consider whether the alleged conduct

nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s).

Where the Board becomes aware that a prior remedial action has been taken against a member of the School District community, all subsequent sanctions imposed by the Board and/or Superintendent shall be reasonably calculated to end such conduct, prevent its recurrence, and remedy its effects.

Retaliation

Retaliation against a person who makes a report or files a complaint alleging unlawful harassment/retaliation or participates as a witness in an investigation is prohibited. Neither the Board nor any other person may intimidate, threaten, coerce or interfere with any individual because the person opposed any act or practice made unlawful by any Federal or State civil rights law, or because that individual made a report, formal complaint, testified, assisted or participated or refused to participate in any manner in an investigation, proceeding, or hearing under those laws and/or this policy, or because that individual exercised, enjoyed, aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by those laws and/or this policy.

Retaliation against a person for making a report of discrimination, filing a formal complaint, or participating in an investigation or meeting is a serious violation of this policy that can result in the imposition of disciplinary sanctions/consequences and/or other appropriate remedies.

Formal complaints alleging retaliation may be filed according to the internal complaint process set forth above.

The exercise of rights protected under the First Amendment of the United States Constitution does not constitute retaliation prohibited under this policy.

Allegations Constituting Criminal Conduct: Child Abuse/Sexual Misconduct

State law requires any school teacher or school employee who knows or suspects that a child with a disability under the age of twenty-one (21) or that a child under the age of eighteen (18) has suffered or faces a threat of suffering a physical or mental wound, disability or condition of a nature that reasonably indicates abuse or neglect of a child to immediately report that knowledge or suspicion to the county children's services agency. If, during the course of a harassment investigation, the Compliance Officer or a designee has reason to believe or suspect that the alleged conduct reasonably indicates abuse or neglect of the Complainant, a report of such knowledge must be made in accordance with State law and Board Policy.

Any reports made to a county children's services agency or to local law enforcement shall not terminate the Compliance Officer's or a designee's obligation and responsibility to continue to investigate a complaint of harassment. While the Compliance Officer or a designee may work cooperatively with outside agencies to conduct concurrent investigations, in no event shall the harassment investigation be inhibited by the involvement of outside agencies without good cause after consultation with the Superintendent.

Education and Training

In support of this Anti-Harassment Policy, the Board promotes preventative educational measures to create greater awareness of unlawful discriminatory practices. The Superintendent shall provide appropriate information to all members of the School District community related to the implementation of this policy and shall provide training for District students and staff where appropriate. All training, as well as all information provided regarding the Board's policy and harassment in general, will be age and content appropriate.

Retention of Investigatory Records and Materials

The Compliance Officer(s) is responsible for overseeing the retention of all records that must be maintained pursuant to this policy. All individuals charged with conducting investigations under this policy shall retain all documents, electronically stored information (ESI), and electronic media (as defined in Policy 8315) created and/or received as part of an investigation which may include, but not be limited to:

A. all written reports/allegations/complaints/grievances/statements/responses pertaining to an alleged violation of this policy;

B. any narratives that memorialize oral reports/allegations/complaints/grievances/statements/responses pertaining to an alleged violation of this policy;

C. any documentation that memorializes the actions taken by District personnel or individuals contracted or appointed by the Board to fulfill its responsibilities related to the investigation and/or the District's response to the alleged violation of this policy;

D. written witness statements;

E. narratives, notes from, or audio, video, or digital recordings of witness interviews/statements;

F. e-mails, texts, or social media posts that directly relate to or constitute evidence pertaining to an alleged violation of this policy (i.e., not after-the-fact commentary about or media coverage of the incident);

G. notes or summaries prepared contemporaneously by the investigator in whatever form made (e.g., handwritten, keyed into a computer or tablet, etc.), but not including transitory notes whose content is otherwise memorialized in other documents;

H. written disciplinary sanctions issued to students or employees and other documentation that memorializes oral disciplinary sanctions issued to students or employees for violations of this policy;

I. dated written determinations/reports (including summaries of relevant exculpatory and inculpatory evidence) and other documentation that memorializes oral notifications to the parties concerning the outcome of the investigation, including any consequences imposed as a result of a violation of this policy;

J. documentation of any supportive measures offered and/or provided to the Complainant and/or the Respondent, including no contact orders issued to both parties, the dates the no contact orders were issued, and the dates the parties acknowledged receipt of the no contact orders;

K. documentation of all actions taken, both individual and systemic, to stop the discrimination or harassment, prevent its recurrence, eliminate any hostile environment, and remedy its discriminatory effects;

L. copies of the Board policy and/or procedures/guidelines used by the District to conduct the investigation, and any documents used by the District at the time of the alleged violation to communicate the Board's expectations to students and staff with respect to the subject of this policy (e.g., Student Code of Conduct and/or Employee Handbooks);

M. copies of any documentation that memorializes any formal or informal resolutions to the alleged discrimination or harassment;

[DRAFTING NOTE: The following options should be selected if the District concludes that the following items are not adequately encompassed in the preceding paragraphs.]

N. ( ) documentation of any training provided to District personnel related to this policy including, but not limited to, notification of the prohibitions and expectations of staff set forth in this policy and the role and responsibility of all District personnel involved in enforcing this policy, including their duty to report alleged violations of this policy and/or conducting an investigation of an alleged violation of this policy;
[REMINDER: Documentation of training should be maintained regardless of whether there is an investigation of an alleged violation of this policy. It is best practice to maintain a log of all staff members who participate in a training, along with the date, time and location of the training, and a copy of the materials reviewed and/or presented during the training.]

O. ( ) documentation that any rights or opportunities that the District made available to one party during the investigation were made available to the other party on equal terms;

P. ( ) copies of any notices sent to the alleged perpetrator/responding party of the allegations constituting a potential violation of this policy;

Q. ( ) copies of any notices sent to the Complainant and the Respondent in advance of any interview, meeting, or hearing;

R. ( ) copies of any documentation or evidence used during informal and formal disciplinary meetings and hearings, including the investigation report, and any written responses submitted by the Complainant or the Respondent.

The documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and

~~records exempt from disclosure under Federal (e.g., FERPA, ADA) and/or State law – e.g., student records and confidential medical records.~~

~~The documents, ESI, and electronic media (as defined in Policy 8315) created or received as part of an investigation shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, and Policy 8330 for not less than three (3) years, but longer if required by the District's records retention schedule.~~

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Legal References
20 U.S.C. 1400 et seq., The Individuals with Disabilities Education Improvement Act of 2004 (IDEIA)
29 C.F.R. Part 1635
29 U.S.C. 621 et seq, Age Discrimination in Employment Act of 1967
29 U.S.C. 794, Rehabilitation Act of 1973, as amended
42 U.S.C. 1983
42 U.S.C. 2000e et seq.
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act
42 U.S.C. 6101, The Age Discrimination Act of 1975
42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended
Titles VI and VII of the Civil Rights Act of 1964, 42 U.S.C. 2000d et seq.
Title IX of the Educational Amendments of 1972, 20 U.S.C. 1681 et seq.
The Handicappers Civil Rights Act, M.C.L. 37.1101 et seq.
The Elliott-Larsen Civil Rights Act, M.C.L. 37.2101, et seq.
Policies on Bullying, Michigan State Board of Education, 7-19-01
Model Anti-Bullying Policy, Michigan State Board of Education, 09-2006
National School Boards Association Inquiry and Analysis May 2008

Book: Policies for ISD Update
Section: Vol. 40, No. 1 - Nondiscrimination - September 2025 ISD
Title: Vol. 40, No. 1 - Nondiscrimination - September 2025 Rescind NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
Number: po3122.02

Rescind Policy - Vol. 40, No. 1

~~3122.02 - **NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE**~~

~~The Board of Education prohibits discrimination on the basis of genetic information in all aspects of employment, including hiring, firing, compensation, job assignments, promotions, layoffs, training, fringe benefits, or any other terms, conditions, or privileges of employment. The Board also does not limit, segregate, or classify employees in any way that would deprive or tend to deprive them of employment opportunities or otherwise adversely affect the status of an employee as an employee, based on genetic information. Harassment of a person because of his/her genetic information is also prohibited. Likewise, retaliation against an applicant or employee for engaging in protected activity is prohibited.~~

~~In accordance with the Genetic Information Nondiscrimination Act (GINA), the Board shall not request, require or purchase genetic information of employees, their family members, or applicants for employment. Further, in compliance with this Act, employees are directed not to provide any genetic information, including the individual's family medical history, in response to necessary requests for medical information, with the exception that family medical history may be acquired as part of the certification process for FMLA leave, when an employee is asking for leave to care for an immediate family member with a serious health condition. Applicants for employment are directed not to provide any genetic information, including the individual's family medical history, in response to requests for medical information as part of the District's application process.~~

~~**[ ]** The District recognizes that genetic information may be acquired through commercially and publicly available documents like newspapers, books, magazines, periodicals, television shows, or the Internet. The District prohibits, however, its employees from searching such sources with the intent of finding or obtaining genetic information or accessing sources from which they are likely to acquire genetic information.~~

~~"Genetic information," as defined by GINA, means information about: (a) an individual's genetic tests; (b) the genetic tests of that individual's family members; (c) the manifestation of disease or disorder in family members of the individual (i.e., family medical history); (d) an individual's request for, or receipt of, genetic services, or the participation in clinical research that includes genetic services by the individual or a family member of the individual; or (e) the genetic information of a fetus carried by an individual or a pregnant woman who is a family member of the individual and the genetic information of an embryo legally held by an individual or family member using assistive reproductive technology.~~

~~If the District either legally and/or inadvertently receives genetic information about an employee or applicant for employment from the employee, applicant for employment, or a medical provider it shall be treated as a confidential medical record in accordance with law.~~

~~The Superintendent shall appoint a compliance officer who shall be responsible for overseeing the District's compliance with Federal regulations and promptly dealing with any inquiries or complaints. S/He shall also verify that proper notice of nondiscrimination for Title II of the Genetic Information Nondiscrimination Act of 2008 is provided to staff members and that all District requests for health-related information (e.g., to support an employee's request for reasonable accommodation under the ADA or a request for sick leave) is accompanied by a written warning that directs the employee or health care provider not to collect or provide genetic information. The warning shall read as follows:~~

~~The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II, including the Board of Education, from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by law. To comply with this law, do not provide any genetic information when responding to this request for medical information (unless the request pertains to a request for FMLA leave for purposes of caring for an immediate family member with a serious health condition). "Genetic information," as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic test, the fact that an individual or an individual's family member sought or received genetic services or participated in clinical research that includes genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.~~

~~**[ ]** The District offers health services, **( )** including a wellness program. Participation in the services/program is voluntary. Genetic information (such as family medical history) may be obtained as part of an individual's participation in the service/program. If that occurs, individual genetic information may be provided to the individual receiving the services and to his/her health services providers, but only genetic information in aggregate form will be provided to the Board.~~

~~**[NOTE: It should be noted that any sections of the District's collective bargaining agreements dealing with terms and conditions of employment should contain a statement of nondiscrimination similar to that in the Board's statement above.]**~~

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Legal References
29 C.F.R. Part 1635
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act

Book: Policies for ISD Update
Section: Vol. 40, No. 1 - Nondiscrimination - September 2025 ISD
Title: Vol. 40, No. 1 - Nondiscrimination - September 2025 Rescind ANTI-HARASSMENT
Number: po3362

Rescind Policy - Vol. 40, No. 1

~~3362 - **ANTI-HARASSMENT**~~

~~**General Policy Statement**~~

~~It is the policy of the Board of Education to maintain an education and work environment that is free from all forms of unlawful harassment, including sexual harassment. This commitment applies to all School District operations, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment. This policy applies to unlawful conduct occurring on school property, or at another location if such conduct occurs during an activity sponsored by the Board.~~

~~The Board will vigorously enforce its prohibition against harassment based on race, color, national origin, sex (including sexual orientation and gender identity), disability, age (except as authorized by law), religion, height, weight, marital or family status, military status, ancestry, or genetic information (collectively, Protected Classes) that are protected by Federal civil rights laws (hereinafter referred to as unlawful harassment) and encourages those within the School District community, as well as Third Parties, who feel aggrieved to seek assistance to rectify such problems. The Board will investigate all allegations of harassment and in those cases where unlawful harassment is substantiated, the Board will take immediate steps to end the harassment, prevent its recurrence, and remedy its effects. Individuals who are found to have engaged in unlawful harassment will be subject to appropriate disciplinary action.~~

~~**[ ]** The District will offer counseling services to any person found to have been subjected to unlawful harassment, and where appropriate, the person(s) who committed the unlawful harassment.~~

~~**Other Violations of the Anti-Harassment Policy**~~

~~The Board will also take immediate steps to impose disciplinary action on individuals engaging in any of the following prohibited acts:~~

A.

~~Retaliating against a person who has made a report or filed a complaint alleging unlawful harassment, or who has participated as a witness in a harassment investigation.~~

B.

Filing a malicious or knowingly false report or complaint of unlawful harassment.

C.

Disregarding, failing to investigate adequately, or delaying investigation of allegations of harassment, when responsibility for reporting and/or investigating unlawful harassment charges comprises part of one's supervisory duties.

Definitions

Words used in this policy shall have those meanings defined herein; words not defined herein shall be construed according to their plain and ordinary meanings.

Complainant is the individual who alleges, or is alleged, to have been subjected to unlawful harassment, regardless of whether the person files a formal complaint or is pursuing an informal resolution to the alleged harassment.

Respondent is the individual who has been alleged to have engaged in unlawful harassment, regardless of whether the Reporting Party files a formal complaint or is seeking an informal resolution to the alleged harassment.

School District community means students and Board employees (i.e., administrators and professional and support staff), as well as Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board.

Third Parties include, but are not limited to, guests and/or visitors on School District property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with, or seeking to do business with, the Board, and other individuals who come in contact with members of the School District community at school-related events/activities (whether on or off District property).

Day(s): Unless expressly stated otherwise, the term "day" or "days" as used in this policy means business day(s) (i.e., a day(s) that the Board office is open for normal operating hours, Monday – Friday, excluding State-recognized holidays).

Bullying

Bullying rises to the level of unlawful harassment when one or more persons systematically and chronically inflict physical hurt or psychological distress on one (1) or more students or employees and that bullying is based upon one (1) or more Protected Classes, that is, characteristics that are protected by Federal civil rights laws. It is defined as any unwanted and repeated written, verbal, or physical behavior including any threatening, insulting, or dehumanizing gesture by an adult or student that is severe or pervasive enough to create an intimidating, hostile, or offensive educational or work environment; cause discomfort or humiliation; or unreasonably interfere with the individual's school or work performance or participation; and may involve:

A.
~~teasing;~~

B.
~~threats;~~

C.
~~intimidation;~~

D.
~~stalking;~~

E.
~~cyberstalking;~~

F.
~~cyberbullying;~~

G.
~~physical violence;~~

H.
~~theft;~~

I.
~~sexual, religious, or racial harassment;~~

J.
~~public humiliation; or~~

K.
~~destruction of property.~~

~~**Harassment** means any threatening, insulting, or dehumanizing gesture, use of technology, or written, verbal or physical conduct directed against a student or school employee that:~~

A.
~~places a student or school employee in reasonable fear of harm to his/her person or damage to his/her property;~~

B.
~~has the effect of substantially interfering with a student's educational performance, opportunities, or benefits, or~~

an employee's work performance; or

C.

has the effect of substantially disrupting the orderly operation of a school.

Sexual Harassment

For purposes of this policy and consistent with Title VII of the Civil Rights Act of 1964, sexual harassment is defined as: Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

A.

Submission to such conduct is made either implicitly or explicitly a term or condition of an individual's employment, or status in a class, educational program, or activity.

B.

Submission or rejection of such conduct by an individual is used as the basis for employment or educational decisions affecting such individual.

C.

Such conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity.

Sexual harassment may involve the behavior of a person of any gender against a person of the same or another gender.

Sexual Harassment covered by Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities is not included in this policy. Allegations of such conduct shall be addressed solely by Policy 2266.

Prohibited acts that constitute sexual harassment under this policy may take a variety of forms. Examples of the kinds of conduct that may constitute sexual harassment include, but are not limited to:

A.

Unwelcome sexual propositions, invitations, solicitations, and flirtations.

B.

Unwanted physical and/or sexual contact.

C.

Threats or insinuations that a person's employment, wages, academic grade, promotion, classroom work or assignments, academic status, participation in athletics or extra-curricular programs, activities, or events, or

other conditions of employment or education may be adversely affected by not submitting to sexual advances.

D.

Unwelcome verbal expressions, including graphic sexual commentaries about a person's body, dress, appearance, or sexual activities; the unwelcome use of sexually degrading language, profanity, jokes, or innuendoes; unwelcome suggestive or insulting sounds or whistles; obscene telephone calls.

E.

Sexually suggestive objects, pictures, graffiti, videos, posters, audio recordings, or literature placed in the work or educational environment that may reasonably embarrass or offend individuals.

F.

Unwelcome and inappropriate touching, patting, or pinching; obscene gestures.

G.

Asking about, or telling about, sexual fantasies, sexual preferences, or sexual activities.

H.

Speculations about a person's sexual activities or sexual history, or remarks about one's own sexual activities or sexual history.

I.

Giving unwelcome personal gifts such as lingerie that suggest the desire for a romantic relationship.

J.

Leering or staring at someone in a sexual way, such as staring at a person's breasts, buttocks, or groin.

K.

A pattern of conduct, which can be subtle in nature, that has sexual overtones and is intended to create or has the effect of creating discomfort and/or humiliation to another.

L.

In the context of employees, consensual sexual relationships where such relationship leads to favoritism of a subordinate employee with whom the superior is sexually involved and where such favoritism adversely affects other employees or otherwise creates a hostile work environment.

M.

Inappropriate boundary invasions by a District employee or other adult member of the School District community into a student's personal space and personal life.

N.

Verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping that does

not involve conduct of a sexual nature.

Not all behavior with sexual connotations constitutes unlawful sexual harassment. Sex-based or gender-based conduct must be sufficiently severe, pervasive, and persistent such that it adversely affects, limits, or denies an individual's employment or education, or such that it creates a hostile or abusive employment or educational environment.

[DRAFTING NOTE: Sexual conduct/relationships with students by District employees or any other adult member of the School District community is prohibited, and any teacher, administrator, coach, or other school authority who engages in sexual conduct with a student may also be guilty of the criminal charge of sexual battery. The issue of consent is irrelevant in regard to such criminal charge and/or with respect to the application of this policy to District employees or other adult members of the School District community.]

Race/Color Harassment

Prohibited racial harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's race or color and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working, and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's race or color, such as racial slurs, nicknames implying stereotypes, epithets, and/or negative references relative to racial customs.

Religious (Creed) Harassment

Prohibited religious harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's religion or creed and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's religious tradition, clothing, or surnames, and/or involves religious slurs.

National Origin/Ancestry Harassment

Prohibited national origin/ancestry harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's national origin or ancestry and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's national origin or ancestry, such as negative comments regarding customs, manner of speaking, language, surnames, or ethnic slurs.

Disability Harassment

Prohibited disability harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's disability and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's disability, such as negative comments about speech patterns, movement, physical impairments or defects/appearances, or the like. Such harassment may further occur where conduct is directed at or pertains to a person's genetic information.

Anti-Harassment Compliance Officers

The following individual(s) shall serve as the District's Anti-Harassment Compliance Officer(s) (hereinafter, "the Compliance Officer(s)"):

[DRAFTING NOTE: Neola suggests the Board **appoint both a male and a female Compliance Officer in order to provide Complainants with the option to report their concerns to an individual of the gender with which they feel most comfortable. The same individual(s) assigned to serve as Compliance Officer(s) may also be assigned to serve as the District's Section 504 Compliance Officer(s)/ADA Coordinator(s) and/or Title IX Coordinator(s). Additionally, by appointing two (2) Compliance Officers, there should also be a Compliance Officer available to investigate a claim of harassment that pertains to the other Compliance Officer.]**

_____

(Name)

_____

(School District Title)

_____

(Telephone Number)

_____

(Office Address)

_____

(E-mail Address)

_____

(Name)

~~_____~~

~~(School District Title)~~

~~_____~~

~~(Telephone Number)~~

~~_____~~

~~(Office Address)~~

~~_____~~

~~(E-mail Address)~~

~~The names, titles, and contact information of these individuals will be published annually on the School District's website ( ) and:~~

~~A. ( ) in the parent and staff handbooks.~~

~~B. ( ) in the School District Annual Report to the public.~~

~~C. ( ) on each individual school's website.~~

~~D. ( ) in the School District's calendar.~~

~~E. ( ) _____.~~

~~The Compliance Officer(s) ( ) is ( ) are **[END OF OPTION]** responsible for coordinating the District's efforts to comply with applicable Federal and State laws and regulations, including the District's duty to address in a prompt and equitable manner any inquiries or complaints regarding harassment.~~

~~The Compliance Officer(s) will be available during regular school/work hours to discuss concerns related to unlawful harassment, to assist students, other members of the District community, and third parties who seek support or advice when informing another individual about unwelcome conduct, or to intercede informally on behalf of the individual in those instances where concerns have not resulted in the filing of a formal complaint and where all parties are in agreement to participate in an informal process.~~

~~The Compliance Officers shall accept reports of unlawful harassment directly from any member of the School District community or a Third Party or receive reports that are initially filed with an administrator, supervisor, or other District-level official. Upon receipt of a report of alleged harassment, the Compliance Officer(s) will contact the Complainant and begin either an informal or formal complaint process (depending on the request of the Complainant or the nature of the alleged harassment) or the Compliance Officer(s) will designate a specific individual to conduct such a process. The Compliance Officer(s) will provide a copy of this policy to the Complainant and Respondent. In the case of a formal complaint, the Compliance Officer(s) will prepare~~

recommendations for the Superintendent or will oversee the preparation of such recommendations by a designee. All Board employees must report incidents of harassment that are reported to them to a Compliance Officer within two (2) days of learning of the incident.

Any Board employee who directly observes unlawful harassment is obligated, in accordance with this policy, to report such observations to a Compliance Officer within two (2) days. Additionally, any Board employee who observes an act of unlawful harassment is expected to intervene to stop the harassment unless circumstances make such an intervention dangerous, in which case the staff member should immediately notify other Board employees and/or local law enforcement officials, as necessary, to stop the harassment. Thereafter, a Compliance Officer or designee must contact the Complainant if age eighteen (18) or older, or the Complainant's parents/guardians if the Complainant is under the age of eighteen (18), within two (2) days to advise of the Board's intent to investigate the alleged wrongdoing.

Reports and Complaints of Harassing Conduct

Members of the School District community along with Third Parties are encouraged to promptly report incidents of harassing conduct to an administrator, supervisor, or other School District official so that the Board may address the conduct before it becomes severe, pervasive, or persistent. Any administrator, supervisor, or other District official who receives such a report shall file it with a Compliance Officer within two (2) days of receiving the report of harassment.

Members of the School District community and Third Parties who believe they have been unlawfully harassed by another member of the School District community or a Third Party are entitled to utilize the Board's complaint process that is set forth below. Initiating a complaint, whether formally or informally, will not adversely affect the Complainant's employment or participation in educational or extra-curricular programs. While there are no time limits for initiating complaints of harassment under this policy, individuals should make every effort to file a complaint as soon as possible after the conduct occurs while the facts are known and potential witnesses are available.

If, during an investigation of alleged bullying, aggressive behavior, and/or harassment in accordance with Policy 5517.01 – Bullying and Other Forms of Aggressive Behavior, the Principal believes that the reported misconduct may have created a hostile work environment and may have constituted unlawful discriminatory harassment based on a Protected Class, the Principal will report the act of bullying, aggressive behavior, and/or harassment to the Compliance Officer(s) who shall investigate the allegation in accordance with this policy. If the alleged harassment involves Sexual Harassment as defined by Policy 2266, the matter will be handled in accordance with the grievance process and procedures outlined in Policy 2266. While the Compliance Officer investigates the allegation, or the matter is being addressed pursuant to Policy 2266, the Principal shall suspend the Policy 5517.01 investigation to await the Compliance Officer's written report or the determination of responsibility pursuant to Policy 2266. The Compliance Officer shall keep the Principal informed of the status of the Policy 3362 investigation and provide the Principal with a copy of the resulting written report. Likewise, the Title IX Coordinator will provide the Principal with the determination of responsibility that results from the Policy 2266 grievance process.

Investigation and Complaint Procedure (See Form 3362 F1)

Except for Sexual Harassment that is covered by Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities, any employee or other member of the School District community or Third Party (e.g., visitor to the District) who believes that they have been subjected to unlawful harassment may seek resolution of the complaint through the procedures described below. The formal complaint process involves an investigation of the Complainant's claims of harassment or retaliation and a process for rendering a decision regarding whether the charges are substantiated.

Due to the sensitivity surrounding complaints of unlawful harassment, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) days after the conduct occurs while the facts are known and potential witnesses are available. Once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within fifteen (15) business days of the complaint being received).

The procedures set forth below are not intended to interfere with the rights of any individual to pursue a complaint of unlawful harassment or retaliation with the United States Department of Education Office for Civil Rights and/or Equal Employment Opportunity Commission (EEOC).

Informal Complaint Procedure

The goal of the informal complaint procedure is promptly to stop inappropriate behavior and to facilitate resolution through an informal means, if possible. The informal complaint procedure is provided as a less formal option for a student, other member of the School District community, or Third Party who alleges unlawful harassment or retaliation. This informal procedure is not required as a precursor to the filing of a formal complaint. The informal process is only available in those circumstances where the Complainant and the Respondent mutually agree to participate in it.

The Complainant may proceed immediately to the formal complaint process and individuals who seek resolution through the informal procedure may request that the informal process be terminated at any time to move to the formal complaint process.

All complaints involving a District employee, any other adult member of the School District community, or a Third Party and a student will be formally investigated.

As an initial course of action, if a Complainant feels comfortable and safe in doing so, the individual should tell or otherwise inform the Respondent that the allegedly harassing conduct is unwelcome and must stop. The Complainant should address the allegedly harassing conduct as soon after it occurs as possible. The Compliance Officers are available to support and counsel individuals when taking this initial step or to intervene on behalf of the Complainant if requested to do so. A Complainant who is uncomfortable or unwilling to directly approach the Respondent about the alleged inappropriate conduct may file an informal or a formal complaint. In addition, with

regard to certain types of unlawful harassment, such as sexual harassment, the Compliance Officer may advise against the use of the informal complaint process.

A complainant may make an informal complaint, either orally or in writing: 1) to a teacher, other employee, or building administrator; 2) directly to one (1) of the Compliance Officers; and/or 3) to the Superintendent or other District-level employee.

All informal complaints must be reported to one (1) of the Compliance Officers who will either facilitate an informal resolution as described below or appoint another individual to facilitate an informal resolution.

The Board's informal complaint procedure is designed to provide employees, other members of the School District community, or third parties who believe they are being unlawfully harassed with a range of options designed to bring about a resolution of their concerns. Depending upon the nature of the complaint and the wishes of the Complainant, informal resolution may involve, but not be limited to, one (1) or more of the following:

A.

Advising the Complainant about how to communicate the unwelcome nature of the behavior to the Respondent.

B.

Distributing a copy of this policy as a reminder to the individuals in the school building or office where the Respondent works or attends.

C.

If both parties agree, the Compliance Officer may arrange and facilitate a meeting or mediation between the Complainant and the Respondent to work out a mutual resolution.

While there are no set time limits within which an informal complaint must be resolved, the Compliance Officer/designee is directed to attempt to resolve all informal complaints within fifteen (15) business days of receiving the informal complaint. If the Complainant is dissatisfied with the informal complaint process, the Complainant may proceed to file a formal complaint. And, as stated above, either party may request that the informal process be terminated at any time to move to the formal complaint process.

Formal Complaint Procedure

If a complaint is not resolved through the informal complaint process, if one of the parties has requested that the informal complaint process be terminated to move to the formal complaint process, or the Complainant, from the outset, elects to file a formal complaint, or the CO determines the allegations are not appropriate for resolution through the informal process, the formal complaint process shall be implemented.

The Complainant may file a formal complaint, either orally or in writing, with a teacher, Principal, Compliance Officer, Superintendent, or other District official. Due to the sensitivity surrounding complaints of unlawful harassment and retaliation, timelines are flexible for initiating the complaint process; however, individuals should

make every effort to file a formal complaint within thirty (30) days after the conduct occurs while the facts are known and potential witnesses are available. If a Complainant informs a teacher, Principal, Superintendent, or other District official, either orally or in writing, about any complaint of harassment or retaliation, that employee must report such information to a Compliance Officer/designee within two (2) business days.

Throughout the course of the process, the Compliance Officer should keep the parties reasonably informed of the status of the investigation and the decision-making process.

All formal complaints must include the following information to the extent known: the identity of the Respondent; a detailed description of the facts upon which the complaint is based (i.e., when, where, and what occurred); a list of potential witnesses; and the resolution sought by the Complainant.

If the Complainant is unwilling or unable to provide a written statement including the information set forth above, the Compliance Officer shall ask for such details in an oral interview. Thereafter, the Compliance Officer will prepare a written summary of the oral interview, and the Complainant will be asked to verify the accuracy of the reported charge by signing the document.

Upon receiving a formal complaint, the Compliance Officer will consider whether any action should be taken in the investigatory phase to protect the Complainant from further harassment or retaliation including, but not limited to, a change of work assignment or schedule for the Complainant and/or the Respondent. In making such a determination, the Compliance Officer should consult the Complainant to assess whether the individual agrees with the proposed action. If the Complainant is unwilling to consent to the proposed change, the Compliance Officer may still take whatever actions deemed appropriate in consultation with the Superintendent.

Within two (2) business days of receiving the complaint, the Compliance Officer/designee will initiate a formal investigation to determine whether the Complainant has been subjected to offensive conduct/harassment/retaliation. The Principal will not conduct an investigation unless directed to do so by the Compliance Officer.

Simultaneously, the Compliance Officer will inform the Respondent that a formal complaint has been received. The Respondent will be informed about the nature of the allegations and provided with a copy of any relevant policies and/or administrative guidelines, including the Board's Anti-Harassment policy. The Respondent must also be informed of the opportunity to submit a written response to the formal complaint within five (5) days.

Although certain cases may require additional time, the Compliance Officer/designee will attempt to complete an investigation into the allegations of harassment/retaliation within fifteen (15) business days of receiving the formal complaint. The investigation will include:

A.

interviews with the Complainant;

B.

~~interviews with the Respondent;~~

~~C.~~

~~interviews with any other witnesses who may reasonably be expected to have any information relevant to the allegations;~~

~~D.~~

~~consideration of any documentation or other information presented by the Complainant, Respondent, or any other witness that is reasonably believed to be relevant to the allegations.~~

~~At the conclusion of the investigation, the Compliance Officer/designee shall prepare and deliver a written report to the Superintendent that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful harassment as provided in Board policy and State and Federal law as to whether the Respondent engaged in unlawful harassment/retaliation of the Complainant. The Compliance Officer's recommendations must be based upon the totality of the circumstances. In determining if discriminatory harassment or retaliation occurred, a preponderance of evidence standard will be used. The Compliance Officer may consult with the Board's legal counsel before finalizing the report to the Superintendent.~~

~~Absent extenuating circumstances, within five (5) business days of receiving the report of the Compliance Officer/designee, the Superintendent must either issue a final decision regarding whether the complaint of harassment has been substantiated or request further investigation. A copy of the Superintendent's written decision will be delivered to both the Complainant and the Respondent.~~

~~If the Superintendent requests additional investigation, the Superintendent must specify the additional information that is to be gathered and such additional investigation must be completed within five (5) business days. At the conclusion of the additional investigation, the Superintendent must issue a written decision as described above.~~

~~**[ ]** The decision of the Superintendent shall be final.~~

~~**OR**~~

~~**[ ]** A Complainant or Respondent who is dissatisfied with the final decision of the Superintendent may appeal through a signed written statement to the Board within five (5) business days of the party's receipt of the Superintendent's decision.~~

~~In an attempt to resolve the complaint, the Board shall meet with the concerned parties and their representative within twenty (20) business days of the receipt of such an appeal. A copy of the Board's disposition of the appeal shall be sent to each party within ten (10) business days of this meeting. The decision of the Board will be final.~~

~~**[END OF OPTIONS]**~~

The Board reserves the right to investigate and resolve a complaint or report of unlawful harassment/retaliation regardless of whether the member of the School District community or Third Party alleging the unlawful harassment/retaliation pursues the complaint. The Board also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy or in such other manner as deemed appropriate by the Board or its designee.

[ ] The parties may be represented, at their own cost, at any of the above-described meetings/hearings.

The right of a person to a prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies such as the filing of a complaint with the Office for Civil Rights, the filing of charges with local law enforcement, or the filing of a civil action in court. Use of this internal complaint process is not a prerequisite to the pursuit of other remedies.

Privacy/Confidentiality

The District will employ all reasonable efforts to protect the rights of the Complainant, the Respondent, and the witnesses as much as possible, consistent with the Board's legal obligations to investigate, take appropriate action, and conform with any discovery or disclosure obligations. All records generated under the terms of this policy and related administrative guidelines shall be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed. Additionally, the Respondent must be provided with the Complainant's identity.

During the course of a formal investigation, the Compliance Officer/designee will instruct all members of the School District community and Third Parties who are interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of a harassment investigation is expected not to disclose any information that is learned or provided during the course of the investigation.

Sanctions and Monitoring

The Board shall vigorously enforce its prohibitions against unlawful harassment/retaliation by taking appropriate action reasonably calculated to stop the harassment and prevent further such harassment. While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the discharge of an employee or the suspension/expulsion of a student. All disciplinary action will be taken in accordance with applicable State law and the terms of the relevant collective bargaining agreement(s). When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter, including the ages and maturity levels of those involved. In those cases where unlawful harassment is not substantiated, the Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s).

Where the Board becomes aware that a prior remedial action has been taken against a member of the School District community, all subsequent sanctions imposed by the Board and/or Superintendent shall be reasonably calculated to end such conduct, prevent its recurrence, and remedy its effects.

Retaliation

Retaliation against a person who makes a report or files a complaint alleging unlawful harassment/retaliation or participates as a witness in an investigation is prohibited. Neither the Board nor any other person may intimidate, threaten, coerce or interfere with any individual because the person opposed any act or practice made unlawful by any Federal or State civil rights law, or because that individual made a report, formal complaint testified, assisted or participated or refused to participate in any manner in an investigation, proceeding, or hearing under those laws and/or the policy, or because that individual exercised, enjoyed, aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by those laws and/or this policy.

Retaliation against a person for making a report of discrimination, filing a formal complaint, or participating in an investigation or meeting is a serious violation of this policy that can result in the imposition of disciplinary sanctions/consequences and/or other appropriate remedies.

Formal complaints alleging retaliation may be filed according to the internal complaint process set forth above.

The exercise of rights protected under the First Amendment of the United States Constitution does not constitute retaliation prohibited under this policy.

Allegations Constituting Criminal Conduct: Child Abuse/Sexual Misconduct

State law requires any school teacher or school employee who knows or suspects that a child under the age of eighteen (18) or that a person with a disability receiving services as a student from the school regardless of age has suffered or faces a threat of suffering a physical or mental wound, disability, or condition of a nature that reasonably indicates abuse or neglect of a child to immediately report that knowledge or suspicion to the county children's services agency. If, during the course of a harassment investigation, the Compliance Officer or a designee has reason to believe or suspect that the alleged conduct reasonably indicates abuse or neglect of the Complainant, a report of such knowledge must be made in accordance with State law and Board Policy.

Any reports made to a county children's services agency or to local law enforcement shall not terminate the Compliance Officer's or a designee's obligation and responsibility to continue to investigate a complaint of harassment. While the Compliance Officer or a designee may work cooperatively with outside agencies to conduct concurrent investigations, in no event shall the harassment investigation be inhibited by the involvement of outside agencies without good cause after consultation with the Superintendent.

Education and Training

In support of this Anti-Harassment Policy, the Board promotes preventative educational measures to create greater awareness of unlawful discriminatory practices. The Superintendent shall provide appropriate information to all members of the School District community related to the implementation of this policy and shall provide training for District students and staff where appropriate. All training, as well as all information provided regarding the Board's policy and harassment in general, will be age and content appropriate.

Retention of Investigatory Records and Materials

The Compliance Officer(s) is responsible for overseeing the retention of all records that must be maintained pursuant to this policy. All individuals charged with conducting investigations under this policy shall retain all documents, electronically stored information (ESI), and electronic media (as defined in Policy 8315) created and/or received as part of an investigation which may include, but not be limited to:

A. all written reports/allegations/complaints/grievances/statements/responses pertaining to an alleged violation of this policy;

B. any narratives that memorialize oral reports/allegations/complaints/grievances/statements/responses pertaining to an alleged violation of this policy;

C. any documentation that memorializes the actions taken by District personnel or individuals contracted or appointed by the Board to fulfill its responsibilities related to the investigation and/or the District's response to the alleged violation of this policy;

D. written witness statements;

E. narratives, notes from, or audio, video, or digital recordings of witness interviews/statements;

F. e-mails, texts, or social media posts that directly relate to or constitute evidence pertaining to an alleged violation of this policy (i.e., not after-the-fact commentary about or media coverage of the incident);

G. notes or summaries prepared contemporaneously by the investigator in whatever form made (e.g., handwritten, keyed into a computer or tablet, etc.), but not including transitory notes whose content is otherwise memorialized in other documents;

H. written disciplinary sanctions issued to students or employees and other documentation that memorializes oral disciplinary sanctions issued to students or employees for violations of this policy;

I. dated written determinations/reports (including summaries of relevant exculpatory and inculpatory evidence) and other documentation that memorializes oral notifications to the parties concerning the outcome of the investigation, including any consequences imposed as a result of a violation of this policy;

J. documentation of any supportive measures offered and/or provided to the Complainant and/or the Respondent, including no contact orders issued to both parties, the dates the no contact orders were issued, and the dates the parties acknowledged receipt of the no contact orders;

K. documentation of all actions taken, both individual and systemic, to stop the discrimination or harassment, prevent its recurrence, eliminate any hostile environment, and remedy its discriminatory effects;

L. copies of the Board policy and/or procedures/guidelines used by the District to conduct the investigation, and any documents used by the District at the time of the alleged violation to communicate the Board's expectations to students and staff with respect to the subject of this policy (e.g., Student Code of Conduct and/or Employee Handbooks);

M. copies of any documentation that memorializes any formal or informal resolutions to the alleged discrimination or harassment;

[DRAFTING NOTE: The following options should be selected if the district concludes that the following items are not adequately encompassed in the preceding paragraphs.]

N. ( ) documentation of any training provided to District personnel related to this policy including, but not limited to, notification of the prohibitions and expectations of staff set forth in this policy and the role and responsibility of all District personnel involved in enforcing this policy, including their duty to report alleged violations of this policy and/or conducting an investigation of an alleged violation of this policy; **[REMINDER: Documentation of training should be maintained regardless of whether there is an investigation of an alleged violation of this policy. It is best practice to maintain a log of all staff members who participate in a training, along with the date, time and location of the training, and a copy of the materials reviewed and/or presented during the training.]**

O. ( ) documentation that any rights or opportunities that the District made available to one party during the investigation were made available to the other party on equal terms;

P. ( ) copies of any notices sent to the alleged perpetrator/responding party of the allegations constituting a potential violation of this policy;

Q. ( ) copies of any notices sent to the Complainant and the Respondent in advance of any interview, meeting, or hearing;

R. ( ) copies of any documentation or evidence used during informal and formal disciplinary meetings and hearings, including the investigation report, and any written responses submitted by the Complainant or the Respondent.

The documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and records exempt from disclosure under Federal (e.g., FERPA, ADA) and/or State law – e.g., student records and confidential medical records.

The documents, ESI, and electronic media (as defined in Policy 8315) created or received as part of an investigation shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, and Policy 8330 for not less than three (3) years, but longer if required by the District's records retention schedule.

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Legal References
29 C.F.R. Part 1635
20 U.S.C. 1400 et seq., The Individuals with Disabilities Education Improvement Act of 2004 (IDEIA)
29 U.S.C. 621 et seq., Age Discrimination in Employment Act of 1967
29 U.S.C. 794, Rehabilitation Act of 1973, as amended
42 U.S.C. 1983
42 U.S.C. 2000e et seq.
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act
42 U.S.C. 6101, The Age Discrimination Act of 1975
42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended
Title IX of the Educational Amendments of 1972, 20 U.S.C. 1681 et seq.
The Handicappers Civil Rights Act, M.C.L. 37.1101 et seq.
The Elliott-Larsen Civil Rights Act, M.C.L. 37.2101, et seq.
Titles VI and VII of the Civil Rights Act of 1964, 42 U.S.C. 2000d et seq.
Policies on Bullying, Michigan State Board of Education, 7-19-01
Model Anti-Bullying Policy, Michigan State Board of Education, 09-2006
National School Boards Association Inquiry and Analysis May 2008

Book: Policies for ISD Update
Section: Vol. 40, No. 1 - Nondiscrimination - September 2025 ISD
Title: Vol. 40, No. 1 - Nondiscrimination - September 2025 Rescind NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
Number: po4122.02

Rescind Policy - Vol. 40, No. 1

~~4122.02 - **NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE**~~

~~The Board of Education prohibits discrimination on the basis of genetic information in all aspects of employment, including hiring, firing, compensation, job assignments, promotions, layoffs, training, fringe benefits, or any other terms, conditions, or privileges of employment. The Board also does not limit, segregate, or classify employees in any way that would deprive or tend to deprive them of employment opportunities or otherwise adversely affect the status of an employee as an employee, based on genetic information. Harassment of a person because of his/her genetic information is also prohibited. Likewise, retaliation against an applicant or employee for engaging in protected activity is prohibited.~~

~~In accordance with the Genetic Information Nondiscrimination Act (GINA), the Board shall not request, require, or purchase genetic information of employees, their family members, or applicants for employment. Further, in compliance with this Act, employees are directed not to provide any genetic information, including the individual's family medical history, in response to necessary requests for medical information, with the exception that family medical history may be acquired as part of the certification process for FMLA leave, when an employee is asking for leave to care for an immediate family member with a serious health condition. Applicants for employment are directed not to provide any genetic information, including the individual's family medical history, in response to requests for medical information as part of the District's application process.~~

~~**[ ]** The District recognizes that genetic information may be acquired through commercially and publicly available documents like newspapers, books, magazines, periodicals, television shows, or the Internet. The District prohibits, however, its employees from searching such sources with the intent of finding or obtaining genetic information or accessing sources from which they are likely to acquire genetic information.~~

~~"Genetic information," as defined by GINA, means information about: (a) an individual's genetic tests; (b) the genetic tests of that individual's family members; (c) the manifestation of disease or disorder in family members of the individual (i.e., family medical history); (d) an individual's request for, or receipt of, genetic services, or the participation in clinical research that includes genetic services by the individual or a family member of the individual; or (e) the genetic information of a fetus carried by an individual or a pregnant woman who is a family member of the individual and the genetic information of an embryo legally held by an individual or family member using assistive reproductive technology.~~

~~If the District either legally and/or inadvertently receives genetic information about an employee or applicant for employment from the employee, applicant for employment, or a medical provider it shall be treated as a confidential medical record in accordance with law.~~

~~The Superintendent shall appoint a compliance officer who shall be responsible for overseeing the District's compliance with Federal regulations and promptly dealing with any inquiries or complaints. S/He shall also verify that proper notice of nondiscrimination for Title II of the Genetic Information Nondiscrimination Act of 2008 is provided to staff members, and that all District requests for health-related information (e.g., to support an employee's request for reasonable accommodation under the ADA or a request for sick leave) is accompanied by a written warning that directs the employee or health care provider not to collect or provide genetic information. The warning shall read as follows:~~

~~The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II, including the Board of Education, from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by law. To comply with this law, do not provide any genetic information when responding to this request for medical information (unless the request pertains to a request for FMLA leave for purposes of caring for an immediate family member with a serious health condition). "Genetic information," as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic test, the fact that an individual or an individual's family member sought or received genetic services or participated in clinical research that includes genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.~~

~~**[ ]** The District offers health services **( )**, including a wellness program **[END OF OPTION]**. Participation in the services/program is voluntary. Genetic information (such as family medical history) may be obtained as part of an individual's participation in the service/program. If that occurs, individual genetic information may be provided to the individual receiving the services and to his/her health services providers, but only genetic information in aggregate form will be provided to the Board. **[END OF OPTIONAL PARAGRAPH]**~~

~~**[NOTE: It should be noted that any sections of the District's collective bargaining agreements dealing with terms and conditions of employment should contain a statement of nondiscrimination similar to that in the Board's statement above.]**~~

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Legal References
29 C.F.R. Part 1635
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act

Book: Policies for ISD Update
Section: Vol. 40, No. 1 - Nondiscrimination - September 2025 ISD
Title: Vol. 40, No. 1 - Nondiscrimination - September 2025 Rescind ANTI-HARASSMENT
Number: po4362

Rescind Policy - Vol. 40, No. 1

~~4362 - **ANTI-HARASSMENT**~~

~~**General Policy Statement**~~

~~It is the policy of the Board of Education to maintain an education and work environment that is free from all forms of unlawful harassment, including sexual harassment. This commitment applies to all School District operations, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment. This policy applies to unlawful conduct occurring on school property, or at another location if such conduct occurs during an activity sponsored by the Board.~~

~~The Board will vigorously enforce its prohibition against harassment based on race, color, national origin, sex (including sexual orientation and gender identity), disability, age (except as authorized by law), religion, height, weight, marital or family status, military status, ancestry, or genetic information (collectively, Protected Classes) that are protected by Federal civil rights laws (hereinafter referred to as unlawful harassment) and encourages those within the School District community, as well as Third Parties, who feel aggrieved to seek assistance to rectify such problems. The Board will investigate all allegations of harassment and in those cases where unlawful harassment is substantiated, the Board will take immediate steps to end the harassment, prevent its recurrence, and remedy its effects. Individuals who are found to have engaged in unlawful harassment will be subject to appropriate disciplinary action.~~

~~**[ ]** The District will offer counseling services to any person found to have been subjected to unlawful harassment, and, where appropriate, the person(s) who committed the unlawful harassment.~~

~~**Other Violations of the Anti-Harassment Policy**~~

~~The Board will also take immediate steps to impose disciplinary action on individuals engaging in any of the following prohibited acts:~~

A.

~~Retaliating against a person who has made a report or filed a complaint alleging unlawful harassment, or who has participated as a witness in a harassment investigation.~~

B.

Filing a malicious or knowingly false report or complaint of unlawful harassment.

C.

Disregarding, failing to investigate adequately, or delaying investigation of allegations of harassment, when responsibility for reporting and/or investigating unlawful harassment charges comprises part of one's supervisory duties.

Definitions

Words used in this policy shall have those meanings defined herein; words not defined herein shall be construed according to their plain and ordinary meanings.

Complainant is the individual who alleges or is alleged to have been subjected to unlawful harassment, regardless of whether the person files a formal complaint or is pursuing an informal resolution to the alleged harassment.

Respondent is the individual who has been alleged to have engaged in unlawful harassment, regardless of whether the Reporting Party files a formal complaint or is seeking an informal resolution to the alleged harassment.

School District community means students and Board employees (i.e., administrators and professional and support staff), as well as Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board.

Third Parties include, but are not limited to, guests and/or visitors on School District property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with or seeking to do business with the Board, and other individuals who come in contact with members of the School District community at school-related events/activities (whether on or off District property).

Day(s): Unless expressly stated otherwise, the term "day" or "days" as used in this policy means business day(s) (i.e., a day(s) that the Board office is open for normal operating hours, Monday – Friday, excluding State-recognized holidays).

Bullying

Bullying rises to the level of unlawful harassment when one (1) or more persons systematically and chronically inflict physical hurt or psychological distress on one (1) or more students or employees and that bullying is based upon one (1) or more Protected Classes, that is, characteristics that are protected by Federal civil rights laws. It is defined as any unwanted and repeated written, verbal, or physical behavior, including any threatening, insulting, or dehumanizing gesture, by an adult or student that is severe or pervasive enough to create an intimidating, hostile, or offensive educational or work environment; cause discomfort or humiliation; or unreasonably interfere with the individual's school or work performance or participation; and may involve:

A.
~~teasing;~~
-
B.
~~threats;~~
-
C.
~~intimidation;~~
-
D.
~~stalking;~~
-
E.
~~cyberstalking;~~
-
F.
~~cyberbullying;~~
-
G.
~~physical violence;~~
-
H.
~~theft;~~
-
I.
~~sexual, religious, or racial harassment;~~
-
J.
~~public humiliation; or~~
-
K.
~~destruction of property.~~

-

~~**Harassment** means any threatening, insulting, or dehumanizing gesture, use of technology, or written, verbal, or physical conduct directed against a student or school employee that:~~

-

A.
~~places a student or school employee in reasonable fear of harm to his/her person or damage to his/her property;~~
-
B.
~~has the effect of substantially interfering with a student's educational performance, opportunities, or benefits, or an employee's work performance; or~~

C.

has the effect of substantially disrupting the orderly operation of a school.

Sexual Harassment

For purposes of this policy and consistent with Title VII of the Civil Rights Act of 1964, sexual harassment is defined as:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when:

A.

Submission to such conduct is made either implicitly or explicitly a term or condition of an individual's employment, or status in a class, educational program, or activity.

B.

Submission or rejection of such conduct by an individual is used as the basis for employment or educational decisions affecting such individual.

C.

Such conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity.

Sexual harassment may involve the behavior of a person of any gender against a person of the same or another gender.

Sexual Harassment covered by Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities is not included in this policy. Allegations of such conduct shall be addressed solely by Policy 2266.

Prohibited acts that constitute sexual harassment under this policy may take a variety of forms. Examples of the kinds of conduct that may constitute sexual harassment include, but are not limited to:

A.

Unwelcome sexual propositions, invitations, solicitations, and flirtations.

B.

Unwanted physical and/or sexual contact.

C.

Threats or insinuations that a person's employment, wages, academic grade, promotion, classroom work or

~~assignments, academic status, participation in athletics or extra-curricular programs, activities, or events, or other conditions of employment or education may be adversely affected by not submitting to sexual advances.~~

D.

~~Unwelcome verbal expressions, including graphic sexual commentaries about a person's body, dress, appearance, or sexual activities; the unwelcome use of sexually degrading language, profanity, jokes, or innuendoes; unwelcome suggestive or insulting sounds or whistles; obscene telephone calls.~~

E.

~~Sexually suggestive objects, pictures, graffiti, videos, posters, audio recordings, or literature placed in the work or educational environment that may reasonably embarrass or offend individuals.~~

F.

~~Unwelcome and inappropriate touching, patting, or pinching; obscene gestures.~~

G.

~~Asking about, or telling about, sexual fantasies, sexual preferences, or sexual activities.~~

H.

~~Speculations about a person's sexual activities or sexual history, or remarks about one's own sexual activities or sexual history.~~

I.

~~Giving unwelcome personal gifts such as lingerie that suggest the desire for a romantic relationship.~~

J.

~~Leering or staring at someone in a sexual way, such as staring at a person's breasts, buttocks, or groin.~~

K.

~~A pattern of conduct, which can be subtle in nature, that has sexual overtones and is intended to create or has the effect of creating discomfort and/or humiliation to another.~~

L.

~~In the context of employees, consensual sexual relationships where such relationship leads to favoritism of a subordinate employee with whom the superior is sexually involved and where such favoritism adversely affects other employees or otherwise creates a hostile work environment.~~

M.

~~Inappropriate boundary invasions by a District employee or other adult member of the School District community into a student's personal space and personal life.~~

N.

Verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex stereotyping that does not involve conduct of a sexual nature.

Not all behavior with sexual connotations constitutes unlawful sexual harassment. Sex-based or gender-based conduct must be sufficiently severe, pervasive, and persistent such that it adversely affects, limits, or denies an individual's employment or education, or such that it creates a hostile or abusive employment or educational environment.

[DRAFTING NOTE: Sexual conduct/relationships with students by District employees or any other adult member of the School District community is prohibited, and any teacher, administrator, coach, or other school authority who engages in sexual conduct with a student may also be guilty of the criminal charge of sexual battery. The issue of consent is irrelevant in regard to such criminal charge and/or with respect to the application of this policy to District employees or other adult members of the School District community.]

Race/Color Harassment

Prohibited racial harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's race or color and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working, and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's race or color, such as racial slurs, nicknames implying stereotypes, epithets, and/or negative references relative to racial customs.

Religious (Creed) Harassment

Prohibited religious harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's religion or creed and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's religious tradition, clothing, or surnames, and/or involves religious slurs.

National Origin/Ancestry Harassment

Prohibited national origin/ancestry harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's national origin or ancestry and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's national origin or ancestry, such as negative comments regarding customs, manner of speaking, language, surnames, or ethnic slurs.

Disability Harassment

Prohibited disability harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's disability and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's disability, such as negative comments about speech patterns, movement, physical impairments or defects/appearances, or the like. Such harassment may further occur where conduct is directed at or pertains to a person's genetic information.

Anti-Harassment Compliance Officers

The following individual(s) shall serve as the District's Anti-Harassment Compliance Officer(s) (hereinafter, "the Compliance Officer(s)"):

[DRAFTING NOTE: Neola suggests the Board **appoint both a male and a female Compliance Officer in order to provide Complainants with the option to report their concerns to an individual of the gender with which they feel most comfortable. The same individual(s) assigned to serve as Compliance Officer(s) may also be assigned to serve as the District's Section 504 Compliance Officer(s)/ADA Coordinator(s) and/or Title IX Coordinator(s). Additionally, by appointing two (2) Compliance Officers, there should also be a Compliance Officer available to investigate a claim of harassment that pertains to the other Compliance Officer.]**

_____

(Name)

_____

(School District Title)

_____

(Telephone Number)

_____

(Office Address)

_____

(E-mail Address)

_____

(Name)

_____

(School District Title)

_____

(Telephone Number)

_____

(Office Address)

_____

(E-mail Address)

The names, titles, and contact information of these individuals will be published annually on the School District's website ( ) and:

A. ( ) in the parent and staff handbooks.

B. ( ) in the School District Annual Report to the public.

C. ( ) on each individual school's website.

D. ( ) in the School District's calendar.

E. ( ) _____.

The Compliance Officer(s) ( ) is ( ) are responsible for coordinating the District's efforts to comply with applicable Federal and State laws and regulations, including the District's duty to address in a prompt and equitable manner any inquiries or complaints regarding harassment.

The Compliance Officer(s) will be available during regular school/work hours to discuss concerns related to unlawful harassment, to assist students, other members of the District community, and third parties who seek support or advice when informing another individual about unwelcome conduct, or to intercede informally on behalf of the individual in those instances where concerns have not resulted in the filing of a formal complaint and where all parties are in agreement to participate in an informal process.

The Compliance Officers shall accept reports of unlawful harassment directly from any member of the School District community or a Third Party or receive reports that are initially filed with an administrator, supervisor, or other District-level official. Upon receipt of a report of alleged harassment, the Compliance Officer(s) will contact the Complainant and begin either an informal or formal complaint process (depending on the request of the Complainant or the nature of the alleged harassment) or the Compliance Officer(s) will designate a specific individual to conduct such a process. The Compliance Officer(s) will provide a copy of this policy to the

Complainant and Respondent. In the case of a formal complaint, the Compliance Officer(s) will prepare recommendations for the Superintendent or will oversee the preparation of such recommendations by a designee. All Board employees must report incidents of harassment that are reported to them to a Compliance Officer within two (2) days of learning of the incident.

Any Board employee who directly observes unlawful harassment is obligated, in accordance with this policy, to report such observations to a Compliance Officer within two (2) days. Additionally, any Board employee who observes an act of unlawful harassment is expected to intervene to stop the harassment unless circumstances make such an intervention dangerous, in which case the staff member should immediately notify other Board employees and/or local law enforcement officials, as necessary, to stop the harassment. Thereafter, the Compliance Officer(s) or designee must contact the Complainant if age eighteen (18) or older, or the Complainant's parents/guardians if the Complainant is under the age of eighteen (18), within two (2) days to advise of the Board's intent to investigate the alleged wrongdoing.

Reports and Complaints of Harassing Conduct

Members of the School District community, along with Third Parties, are encouraged to promptly report incidents of harassing conduct to an administrator, supervisor, or other School District official so that the Board may address the conduct before it becomes severe, pervasive, or persistent. Any administrator, supervisor, or other District official who receives such a report shall file it with a Compliance Officer within two (2) days of receiving the report of harassment.

Members of the School District community and Third Parties who believe they have been unlawfully harassed by another member of the School District community or a Third Party are entitled to utilize the Board's complaint process that is set forth below. Initiating a complaint, whether formally or informally, will not adversely affect the Complainant's employment or participation in educational or extra-curricular programs. While there are no time limits for initiating complaints of harassment under this policy, individuals should make every effort to file a complaint as soon as possible after the conduct occurs while the facts are known and potential witnesses are available.

If, during an investigation of alleged bullying, aggressive behavior, and/or harassment in accordance with Policy 5517.01 – Bullying and Other Forms of Aggressive Behavior, the Principal believes that the reported misconduct may have created a hostile work environment and may have constituted unlawful discriminatory harassment based on a Protected Class, the Principal will report the act of bullying, aggressive behavior, and/or harassment to the Compliance Officer(s) who shall investigate the allegation in accordance with this policy. If the alleged harassment involves Sexual Harassment as defined by Policy 2266, the matter will be handled in accordance with the grievance process and procedures outlined in Policy 2266. While the Compliance Officer investigates the allegation, or the matter is being addressed pursuant to Policy 2266, the Principal shall suspend the Policy 5517.01 investigation to await the Compliance Officer's written report or the determination of responsibility pursuant to Policy 2266. The Compliance Officer shall keep the Principal informed of the status of the Policy 4362 investigation and provide the Principal with a copy of the resulting written report. Likewise, the Title IX Coordinator will provide the Principal with the determination of responsibility that results from the Policy 2266 grievance

process.

Investigation and Complaint Procedure (See Form 4362 F1)

Except for Sexual Harassment that is covered by Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities, any employee or other member of the School District community or Third Party (e.g., visitor to the District) who believes that they have been subjected to unlawful harassment may seek resolution of the complaint through the procedures described below. The formal complaint process involves an investigation of the Complainant's claims of harassment or retaliation and a process for rendering a decision regarding whether the charges are substantiated.

Due to the sensitivity surrounding complaints of unlawful harassment, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) days after the conduct occurs while the facts are known and potential witnesses are available. Once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within fifteen (15) business days of the complaint being received).

The procedures set forth below are not intended to interfere with the rights of any individual to pursue a complaint of unlawful harassment or retaliation with the United States Department of Education Office for Civil Rights and/or Equal Employment Opportunity Commission (EEOC).

Informal Complaint Procedure

The goal of the informal complaint procedure is to promptly stop inappropriate behavior and to facilitate resolution through an informal means, if possible. The informal complaint procedure is provided as a less formal option for a student, other member of the School District community, or Third Party who alleges unlawful harassment or retaliation. This informal procedure is not required as a precursor to the filing of a formal complaint. The informal process is only available in those circumstances where the Complainant and the Respondent mutually agree to participate in it.

The Complainant may proceed immediately to the formal complaint process and individuals who seek resolution through the informal procedure may request that the informal process be terminated at any time to move to the formal complaint process.

All complaints involving a District employee, any other adult member of the School District community, or a Third Party and a student will be formally investigated.

As an initial course of action, if a Complainant feels comfortable and safe in doing so, the individual should tell or otherwise inform the Respondent that the allegedly harassing conduct is unwelcome and must stop. The Complainant should address the allegedly harassing conduct as soon after it occurs as possible. The Compliance Officers are available to support and counsel individuals when taking this initial step or to intervene on behalf of the Complainant if requested to do so. A Complainant who is uncomfortable or unwilling to directly approach the

Respondent about the alleged inappropriate conduct may file an informal or a formal complaint. In addition, with regard to certain types of unlawful harassment, such as sexual harassment, the Compliance Officer may advise against the use of the informal complaint process.

A complainant may make an informal complaint, either orally or in writing: 1) to a teacher, other employee, or building administrator; 2) directly to one (1) of the Compliance Officers; and/or 3) to the Superintendent or other District-level employee.

All informal complaints must be reported to one (1) of the Compliance Officers, who will either facilitate an informal resolution as described below or appoint another individual to facilitate an informal resolution.

The Board's informal complaint procedure is designed to provide employees, other members of the School District community, or third parties who believe they are being unlawfully harassed with a range of options designed to bring about a resolution of their concerns. Depending upon the nature of the complaint and the wishes of the Complainant, informal resolution may involve, but not be limited to, one (1) or more of the following:

A.
Advising the Complainant about how to communicate the unwelcome nature of the behavior to the Respondent.

B.
Distributing a copy of this policy as a reminder to the individuals in the school building or office where the Respondent works or attends.

C.
If both parties agree, the Compliance Officer may arrange and facilitate a meeting or mediation between the Complainant and the Respondent to work out a mutual resolution.

While there are no set time limits within which an informal complaint must be resolved, the Compliance Officer/designee is directed to attempt to resolve all informal complaints within fifteen (15) business days of receiving the informal complaint. If the Complainant is dissatisfied with the informal complaint process, the Complainant may proceed to file a formal complaint. And, as stated above, either party may request that the informal process be terminated at any time to move to the formal complaint process.

Formal Complaint Procedure

If a complaint is not resolved through the informal complaint process, if one of the parties has requested that the informal complaint process be terminated to move to the formal complaint process, or the Complainant, from the outset, elects to file a formal complaint, or the CO determines the allegations are not appropriate for resolution through the informal process, the formal complaint process shall be implemented.

The Complainant may file a formal complaint, either orally or in writing, with a teacher, Principal, Compliance Officer, the Superintendent, or other District official. Due to the sensitivity surrounding complaints of unlawful

harassment and retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a formal complaint within thirty (30) days after the conduct occurs while the facts are known and potential witnesses are available. If a Complainant informs a teacher, Principal, Superintendent, or other District official, either orally or in writing, about any complaint of harassment or retaliation, that employee must report such information to a Compliance Officer/designee within two (2) business days.

Throughout the course of the process, the Compliance Officer should keep the parties reasonably informed of the status of the investigation and the decision-making process.

All formal complaints must include the following information to the extent known: the identity of the Respondent; a detailed description of the facts upon which the complaint is based (i.e., when, where, and what occurred); a list of potential witnesses; and the resolution sought by the Complainant.

If the Complainant is unwilling or unable to provide a written statement including the information set forth above, the Compliance Officer shall ask for such details in an oral interview. Thereafter, the Compliance Officer will prepare a written summary of the oral interview and the Complainant will be asked to verify the accuracy of the reported charge by signing the document.

Upon receiving a formal complaint, the Compliance Officer will consider whether any action should be taken in the investigatory phase to protect the Complainant from further harassment or retaliation including, but not limited to, a change of work assignment or schedule for the Complainant and/or the Respondent. In making such a determination, the Compliance Officer should consult the Complainant to assess whether the individual agrees with the proposed action. If the Complainant is unwilling to consent to the proposed change, the Compliance Officer may still take whatever actions deemed appropriate in consultation with the Superintendent.

Within two (2) business days of receiving the complaint, the Compliance Officer/designee will initiate a formal investigation to determine whether the Complainant has been subjected to offensive conduct/harassment/retaliation. The Principal will not conduct an investigation unless directed to do so by the Compliance Officer.

Simultaneously, the Compliance Officer will inform the Respondent that a formal complaint has been received. The Respondent will be informed about the nature of the allegations and provided with a copy of any relevant policies and/or administrative guidelines, including the Board's Anti-Harassment policy. The Respondent must also be informed of the opportunity to submit a written response to the formal complaint within five (5) days.

Although certain cases may require additional time, the Compliance Officer/designee will attempt to complete an investigation into the allegations of harassment/retaliation within fifteen (15) business days of receiving the formal complaint. The investigation will include:

A.

interviews with the Complainant;

B.

~~interviews with the Respondent;~~

C.

~~interviews with any other witnesses who may reasonably be expected to have any information relevant to the allegations;~~

D.

~~consideration of any documentation or other information presented by the Complainant, Respondent, or any other witness that is reasonably believed to be relevant to the allegations.~~

~~At the conclusion of the investigation, the Compliance Officer/designee shall prepare and deliver a written report to the Superintendent that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful harassment as provided in Board policy and State and Federal law as to whether the Respondent engaged in unlawful harassment/retaliation of the Complainant. The Compliance Officer's recommendations must be based upon the totality of the circumstances. In determining if discriminatory harassment or retaliation occurred, a preponderance of evidence standard will be used. The Compliance Officer may consult with the Board's legal counsel before finalizing the report to the Superintendent.~~

~~Absent extenuating circumstances, within five (5) business days of receiving the report of the Compliance Officer/designee, the Superintendent must either issue a final decision regarding whether the complaint of harassment has been substantiated or request further investigation. A copy of the Superintendent's written decision will be delivered to both the Complainant and the Respondent.~~

~~If the Superintendent requests additional investigation, the Superintendent must specify the additional information that is to be gathered, and such additional investigation must be completed within five (5) business days. At the conclusion of the additional investigation, the Superintendent must issue a written decision as described above.~~

~~**[ ]** The decision of the Superintendent shall be final.~~

~~**[OR]**~~

~~**[ ]** A Complainant or Respondent who is dissatisfied with the final decision of the Superintendent may appeal through a signed written statement to the Board within five (5) business days of the party's receipt of the Superintendent's decision.~~

~~In an attempt to resolve the complaint, the Board shall meet with the concerned parties and their representative within twenty (20) business days of the receipt of such an appeal. A copy of the Board's disposition of the appeal shall be sent to each party within ten (10) business days of this meeting. The decision of the Board will be final.~~

~~**[END OF OPTIONS]**~~

The Board reserves the right to investigate and resolve a complaint or report of unlawful harassment/retaliation regardless of whether the member of the School District community or Third Party alleging the unlawful harassment/retaliation pursues the complaint. The Board also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy or in such other manner as deemed appropriate by the Board or its designee.

[ ] The parties may be represented, at their own cost, at any of the above-described meetings/hearings.

The right of a person to a prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies such as the filing of a complaint with the Office for Civil Rights, the filing of charges with local law enforcement, or the filing of a civil action in court. Use of this internal complaint process is not a prerequisite to the pursuit of other remedies.

Privacy/Confidentiality

The District will employ all reasonable efforts to protect the rights of the Complainant, the Respondent, and the witnesses as much as possible, consistent with the Board's legal obligations to investigate, take appropriate action, and conform with any discovery or disclosure obligations. All records generated under the terms of this policy and related administrative guidelines shall be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed. Additionally, the Respondent must be provided with the Complainant's identity.

During the course of a formal investigation, the Compliance Officer/designee will instruct all members of the School District community and Third Parties who are interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of a harassment investigation is expected not to disclose any information that is learned or provided during the course of the investigation.

Sanctions and Monitoring

The Board shall vigorously enforce its prohibitions against unlawful harassment/retaliation by taking appropriate action reasonably calculated to stop the harassment and prevent further such harassment. While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the discharge of an employee or the suspension/expulsion of a student. All disciplinary action will be taken in accordance with applicable State law and the terms of the relevant collective bargaining agreement(s). When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter, including the ages and maturity levels of those involved. In those cases where unlawful harassment is not substantiated, the Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s).

Where the Board becomes aware that a prior remedial action has been taken against a member of the School District community, all subsequent sanctions imposed by the Board and/or Superintendent shall be reasonably calculated to end such conduct, prevent its recurrence, and remedy its effects.

Retaliation

Retaliation against a person who makes a report or files a complaint alleging unlawful harassment/retaliation or participates as a witness in an investigation is prohibited. Neither the Board nor any other person may intimidate, threaten, coerce, or interfere with any individual because the person opposed any act or practice made unlawful by any Federal or State civil rights law, or because that individual made a report or formal complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under those laws and/or the policy, or because that individual exercised, enjoyed, aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by those laws and/or this policy.

Retaliation against a person for making a report of discrimination, filing a formal complaint, or participating in an investigation or meeting is a serious violation of this policy that can result in the imposition of disciplinary sanctions/consequences and/or other appropriate remedies.

Formal complaints alleging retaliation may be filed according to the internal complaint process set forth above.

The exercise of rights protected under the First Amendment of the United States Constitution does not constitute retaliation prohibited under this policy.

Allegations Constituting Criminal Conduct: Child Abuse/Sexual Misconduct

State law requires any school teacher or school employee who knows or suspects that a child under the age of eighteen (18) or that a person with a disability receiving services as a student from the school regardless of age has suffered or faces a threat of suffering a physical or mental wound, disability or condition of a nature that reasonably indicates abuse or neglect of a child to immediately report that knowledge or suspicion to the county children's services agency. If, during the course of a harassment investigation, the Compliance Officer or a designee has reason to believe or suspect that the alleged conduct reasonably indicates abuse or neglect of the Complainant, a report of such knowledge must be made in accordance with State law and Board Policy.

Any reports made to a county children's services agency or to local law enforcement shall not terminate the Compliance Officer's or a designee's obligation and responsibility to continue to investigate a complaint of harassment. While the Compliance Officer or a designee may work cooperatively with outside agencies to conduct concurrent investigations, in no event shall the harassment investigation be inhibited by the involvement of outside agencies without good cause after consultation with the Superintendent.

Education and Training

In support of this Anti-Harassment Policy, the Board promotes preventative educational measures to create greater awareness of unlawful discriminatory practices. The Superintendent shall provide appropriate information to all members of the School District community related to the implementation of this policy and shall provide training for District students and staff where appropriate. All training, as well as all information provided regarding the Board's

~~policy and harassment in general, will be age and content appropriate.~~

~~**Retention of Investigatory Records and Materials**~~

~~The Compliance Officer(s) is responsible for overseeing the retention of all records that must be maintained pursuant to this policy. All individuals charged with conducting investigations under this policy shall retain all documents, electronically stored information (ESI), and electronic media (as defined in Policy 8315) created and/or received as part of an investigation which may include, but not be limited to:~~

A. ~~all written reports/allegations/complaints/grievances/ statements/responses pertaining to an alleged violation of this policy;~~

B. ~~any narratives that memorialize oral reports/allegations/ complaints/grievances/statements/responses pertaining to an alleged violation of this policy;~~

C. ~~any documentation that memorializes the actions taken by District personnel or individuals contracted or appointed by the Board to fulfill its responsibilities related to the investigation and/or the District's response to the alleged violation of this policy;~~

D. ~~written witness statements;~~

E. ~~narratives, notes from, or audio, video, or digital recordings of witness interviews/statements;~~

F. ~~e-mails, texts, or social media posts that directly relate to or constitute evidence pertaining to an alleged violation of this policy (i.e., not after-the-fact commentary about or media coverage of the incident);~~

G. ~~notes or summaries prepared contemporaneously by the investigator in whatever form made (e.g., handwritten, keyed into a computer or tablet, etc.), but not including transitory notes whose content is otherwise memorialized in other documents;~~

H. ~~written disciplinary sanctions issued to students or employees and other documentation that memorializes oral disciplinary sanctions issued to students or employees for violations of this policy;~~

I. ~~dated written determinations/reports (including summaries of relevant exculpatory and inculpatory evidence) and other documentation that memorializes oral notifications to the parties concerning the outcome of the investigation, including any consequences imposed as a result of a violation of this policy;~~

J. ~~documentation of any supportive measures offered and/or provided to the Complainant and/or the Respondent, including no contact orders issued to both parties, the dates the no contact orders were issued, and the dates the parties acknowledged receipt of the no contact orders;~~

K. ~~documentation of all actions taken, both individual and systemic, to stop the discrimination or~~

harassment, prevent its recurrence, eliminate any hostile environment, and remedy its discriminatory effects;

L. copies of the Board policy and/or procedures/guidelines used by the District to conduct the investigation, and any documents used by the District at the time of the alleged violation to communicate the Board's expectations to students and staff with respect to the subject of this policy (e.g., Student Code of Conduct and/or Employee Handbooks);

M. copies of any documentation that memorializes any formal or informal resolutions to the alleged discrimination or harassment;

[DRAFTING NOTE: The following options should be selected if the district concludes that the following items are not adequately encompassed in the preceding paragraphs.]

N. ( ) documentation of any training provided to District personnel related to this policy including, but not limited to, notification of the prohibitions and expectations of staff set forth in this policy and the role and responsibility of all District personnel involved in enforcing this policy, including their duty to report alleged violations of this policy and/or conducting an investigation of an alleged violation of this policy; **[REMINDER: Documentation of training should be maintained regardless of whether there is an investigation of an alleged violation of this policy. It is best practice to maintain a log of all staff members who participate in a training, along with the date, time and location of the training, and a copy of the materials reviewed and/or presented during the training.]**

O. ( ) documentation that any rights or opportunities that the District made available to one party during the investigation were made available to the other party on equal terms;

P. ( ) copies of any notices sent to the alleged perpetrator/responding party of the allegations constituting a potential violation of this policy;

Q. ( ) copies of any notices sent to the Complainant and the Respondent in advance of any interview, meeting, or hearing;

R. ( ) copies of any documentation or evidence used during informal and formal disciplinary meetings and hearings, including the investigation report, and any written responses submitted by the Complainant or the Respondent.

The documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and records exempt from disclosure under Federal (e.g., FERPA, ADA) and/or State law – e.g., student records and confidential medical records.

The documents, ESI, and electronic media (as defined in Policy 8315) created or received as part of an investigation shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, and Policy 8330 for not less than three (3) years, but longer if required by the District's records retention schedule.

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Legal References
20 U.S.C. 1400 et seq., The Individuals with Disabilities Education Improvement Act of 2004 (IDEIA)
29 C.F.R. Part 1635
29 U.S.C. 621 et seq., Age Discrimination in Employment Act of 1967
29 U.S.C. 794, Rehabilitation Act of 1973, as amended
42 U.S.C. 1983
42 U.S.C. 2000e et seq.
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act
42 U.S.C. 6101, The Age Discrimination Act of 1975
42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended
Titles VI and VII of the Civil Rights Act of 1964, 42 U.S.C. 2000d et seq.
Title IX of the Educational Amendments of 1972, 20 U.S.C. 1681 et seq.
The Handicappers Civil Rights Act, M.C.L. 37.1101 et seq.
The Elliott-Larsen Civil Rights Act, M.C.L. 37.2101, et seq.
Policies on Bullying, Michigan State Board of Education, 7-19-01
Model Anti-Bullying Policy, Michigan State Board of Education, 09-2006
National School Boards Association Inquiry and Analysis May 2008

Coversheet

FY2027 Interagency Cash Transfer Agreement (ICTA) with Michigan Rehabilitation Services – FIRST READ

Section: IX. New Business
Item: B. FY2027 Interagency Cash Transfer Agreement (ICTA) with Michigan Rehabilitation Services – FIRST READ
Purpose:
Submitted by:
Related Material: 26_27 WISD ICTA Agreement Memo.pdf
312 FY27 WISD ICTA.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: October 22, 2026

TO: Washtenaw ISD Board of Education

FROM: Dr. Stacey Theophelis, Executive Director of Special Education

RE: Approval of FY2027 Interagency Cash Transfer Agreement (ICTA) with Michigan Rehabilitation Services

Washtenaw Intermediate School District (WISD) has partnered with Michigan Rehabilitation Services (MRS) since 1997 to support students with disabilities in their transition from school to employment. The proposed FY2027 Interagency Cash Transfer Agreement (ICTA) continues this longstanding partnership and expands access to vocational rehabilitation services for eligible students across Washtenaw County's nine local school districts, WISD centralized programs, and the Young Adult Program.

Through this partnership, students may receive individualized vocational assessments, career counseling, work-based learning experiences, job placement assistance, and employment support. The agreement includes a goal of providing 35 students with community-based work experiences.

The total agreement is **$370,370.00**, which includes a **$100,000.00 contribution from WISD** and **$270,370.00 in federal matching funds through MRS**. The agreement covers October 1, 2026, through September 30, 2027.

Equity Considerations

This partnership supports WISD's commitment to educational equity by increasing access to individualized employment preparation and transition services for students with disabilities. Through collaboration with local districts and community employers, the agreement helps address barriers to employment and promotes opportunities for students to achieve meaningful postsecondary outcomes.

Recommendation for Board Action

Administration recommends that the Washtenaw ISD Board of Education approve the FY2027 Interagency Cash Transfer Agreement with Michigan Rehabilitation Services in the total amount of $370,370.00, including WISD's contribution of $100,000.00, and authorize the Superintendent to execute the agreement.

Please contact Dr. Stacey Theophelis, Executive Director of Special Education, with any questions or concerns.

ICTA Agreement #: 312

MRS District & Site: Ann Arbor Unit/Ann Arbor Unit

INTERAGENCY CASH TRANSFER AGREEMENT

This Agreement is entered into between the designated State unit and the state or local public agency named below:
DESIGNATED STATE UNIT NAME: **Michigan Rehabilitation Services (MRS)**
STATE OR LOCAL PUBLIC AGENCY NAME: Washtenaw Intermediate School District
AGREEMENT TYPE: New: ☐ Continuation: ☒
AGREEMENT BEGIN AND END DATE October 1, 2026 through September 30, 2027
FISCAL YEAR APPROPRIATE TO THIS DOCUMENT: **2027**
GRAND TOTAL OF THIS AGREEMENT: $370,370.00
AGREEMENT TITLE: Washtenaw Intermediate School District – SpEd.

This Interagency Cash Transfer Agreement (Agreement) is created and agreed to by MRS and the state or local public agency designated above (Parties) to enhance and improve the provision of vocational rehabilitation services to individuals who meet the following MRS eligibility criteria, as set forth in 34 CFR 361.42(a)(1):

(i) A determination by qualified personnel (employed by the designated State unit) that the applicant has a physical or mental impairment.

(ii) A determination by qualified personnel (employed by the designated State unit) that the applicant's physical or mental impairment constitutes or results in a substantial impediment to employment for the applicant.

(iii) A determination by a qualified vocational rehabilitation counselor employed by the designated State unit that the applicant requires vocational rehabilitation services to

prepare for, secure, retain, advance in, or regain employment that is consistent with the individual's unique strengths, resources, priorities, concerns, abilities, capabilities, interest, and informed choice.

(iv) A presumption, in accordance with paragraph (a)(2) of this section, that the applicant can benefit in terms of an employment outcome from the provision of vocational rehabilitation services.

The provision of vocational rehabilitation services through this Agreement must be consistent with the MRS 2024-2028 State Plan, including but not limited to implementation of an Order of Selection for Services (OSS) [34 CFR 361.36(d)(1)]. The requirements specified in the MRS State Plan on file with the United States Department of Education, Rehabilitation Services Administration will apply to all funds associated with this Agreement.

Purpose of this Agreement

The purpose of this Agreement is to set forth the terms and conditions under which the above referenced state or local public agency will provide non-Federal share as an allowable source of match as referenced in Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards at 2 CFR 200.

I. Description of the Program

A. Purpose of the Program

1. Purpose Statement
   Since 1997, Michigan Rehabilitation Services (MRS) and the Washtenaw Intermediate School District (WISD) have partnered to coordinate student transition services focused on employment and community connections.

   This program has been developed to enhance services through a unique, highly individualized approach.

   Specifically, this agreement expands services to students in 9 local school districts, WISD centralized programs and the Young Adult Program for the purposes of facilitating the transition from school to work. This is achieved through the relationship between the student, MRS and school staff. MRS will provide individualized services to students that may include evaluation, vocational counseling, vocational training, placement, and employment supports.

2. Target Population
   Services will not be extended to or include non-MRS customers.
   Transition youth (enrolled in secondary education) who have a disability and are enrolled in a Washtenaw County school and who are served under and IEP.

3. Target Geographic Area
   Washtenaw County

4. Outcome Goals
   The expected outcome under this agreement includes at least students achieving a successful exit employed closure. Thirty-five students will complete work-based learning experiences with a community employer.

B. Scope of Vocational Rehabilitation Services to be Provided Under the Program

1. Description of Services

   MRS may provide, arrange, or purchase vocational rehabilitation services necessary for determining eligibility, priority for service, and vocational rehabilitation needs.

   MRS may provide, arrange or purchase those vocational rehabilitation services related to an Individualized Plan for Employment necessary to assist the individual in preparing for, securing, retaining, or regaining an employment outcome in an integrated setting that is consistent with the individual's strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice.

   MRS may provide or arrange for the provision of Pre-employment Transition Services in collaboration with the local educational agencies for all students with disabilities or potentially Eligible students. Activities include: Job Exploration Counseling, Work-based Learning Experiences, Counseling on opportunities for Post-secondary Educational programs, Workplace Readiness Training, and Instruction in Self-advocacy.

   Additionally, the Parties have identified the following VR service(s) as integral to achieving the program outcome goals: Work-based learning experiences within the community.

C. Role of Each Participating Agency in the Provision of Services

1. Role of MRS

   Shanti Bailey, District Manager, will serve as the primary administrative contact for MRS.

   To achieve the outcome goals for this program:

   a. MRS staff will be responsible for the following:
      Providing vocational rehabilitation services to eligible individuals as required to meet the employment goal identified in the Individualized Plan for Employment (IPE). These services include; arrange for or conduct

assessments related to eligibility determination; plan for a seamless transition to post school employment outcomes; provide vocational counseling to establish an appropriate employment goal; coordinate the IPE with the Individualized Education Program or Section 504 plan; identify individualized rehabilitation services necessary to achieve the employment goal; complete an IEP before the student exits school; provide expertise related to workplace accommodations.

b. Applicable workflow processes include:
MRS staff will engage with special education staff in local school districts and WISD centralized programs to identify students appropriate for MRS services.

c. ☒ Training is not anticipated
☐ Training will be provided in the following area(s):

2. Role of state or local public agency

Dr. Stacey Theophelis, Executive Director of Special Education, will serve as the primary administrative contact for the state or local public agency.

To achieve the outcome goals for this program:

a. State or local public agency staff will be responsible for the following:
Transition services required under IDEA and Michigan rules to students with disabilities. These services may be provided in general, vocational/technical, and/or special education. These services typically include Career exploration and preparation for post-school activities, vocational/career technical training, a course of study that is aligned with the student's post-school goals, school or community-based work experiences, special transportation services, and assistive technology and support services.

b. Applicable workflow processes include:
Identification of students appropriate for referral to MRS.

c. ☒ Training is not anticipated
☐ Training will be provided in the following area(s):

D. Quality Assurance Activities

1. Data Sharing & Reporting Plan

At a minimum, the Parties have agreed to exchange the following data set(s):
MRS will provide quarterly reports from the AWARE case management system including the Summary of Program Data by Fund Source and Cash Match Spending Report – Summary.

The primary administrative contacts or their designees will complete this activity
☐ Monthly ☒ Quarterly ☐ Biannually ☐ Other, please explain:

2. Progress Monitoring

   The primary administrative contacts or their designees agree to meet
   ☐ Monthly ☐ Quarterly ☐ Biannually ☒ Other, please explain: As Needed to review progress toward outcome goals, resolve issues, and ensure the continuity of all Agreement components.

   Progress measures are identified in sections I(A)(4) and/or I(D)(1).

3. Program Evaluation

   At a minimum, the Parties agree to an annual review of the programs overall impact and outcomes. The primary administrative contacts will complete this activity.

   Program evaluation success indicators and measures are identified in sections I(A)(4) and/or I(D)(1). The Parties have agreed to the following additional success indicators:
   Applications 50
   WBLEs 35
   Eligibilities 38
   IPE 22
   Rehabilitation 10

E. Share of Cost to be Assumed by Each Agency

Agency	Share Type	Share %	Amount
State or Local Public Agency	Non-Federal	27	$ 100,000.00
MRS	Federal	73	$ 270,370.00
Agreement Grand Total	Combined	100	$ 370,370.00

II. Funding Qualifications

Non-Federal share provided under this Agreement will not originate from any other Federal grant or count towards satisfying a matching or cost sharing requirement of another Federal grant agreement, contract, or any other award of Federal funds. Program income generated or earned as a result of this Agreement cannot count toward satisfying a Federal match or cost sharing requirement.

Program expenditures under this Agreement will be under the control of MRS. All services provided under this Agreement are only available to MRS applicants and eligible individuals.

The entire non-Federal share will be obligated first during the fiscal year in which this Agreement pertains. Any funds remaining after the date identified below may be redirected to the statewide MRS general fund and spent at the discretion of MRS.

Date after which funds may be redirected: July 1st, 2027.

In the event Federal share is unavailable or unsecured, this Agreement would be deemed null and void.

III. Payment Terms and Conditions

A. Terms of Payment

The state or local public agency agrees to make payment of the non-Federal share based on the schedule below.

This Agreement increases or expands the scope of VR services available to individuals with disabilities. A waiver has been granted by the Rehabilitation Services Administration authorizing this Agreement. Failure to meet non-Federal share obligations by the state or local public agency may result in termination of this Agreement and all associated services.

B. Payment Schedule

Single Payment Schedule

Amount	Payment Due On or Before
$ 100,000.00	December 31, 2026

IV. Audits and Records

The state or local public agency agrees:

A. To retain all financial and accounting records related to this Agreement through the term of this Agreement and for four years after the latter of termination, expiration, or final payment under this Agreement or any extension (“Audit Period”). If an audit, litigation, or other action involving the records is initiated before the end of the Audit Period, Contractor must retain the records until all issues are resolved.

B. To assure state personnel, federal personnel, and personnel authorized by MRS shall have full access to the records during the time the state or local public agency is obligated to retain the records.

C. At the request of MRS, to provide access to and furnish whatever information is deemed necessary by MRS in order to fully, accurately and timely assess satisfactory performance of the terms and conditions of this Agreement.

D. At the request of MRS, to permit onsite visits by designated State of Michigan employees or agents to conduct audits or otherwise review books and records for any reason connected with the administration of this Agreement.

V. Dispute Resolution

In the event of a dispute between the Parties concerning the interpretation or implementation of this Agreement, or the provision of services funded under this Agreement, the Parties agree to attempt in good faith to informally resolve the disagreement. To initiate dispute resolution under this section, the state or local public agency shall provide MRS with a written summary of the complaint. The state or local public agency should include the following information in the letter of the complaint: name and address of the person MRS should contact regarding the complaint, identification of the specific provision of this Agreement or its attachment in dispute and all documentation in support of the position. The following summarizes the dispute resolution process:

A. Step One, Informal

The Parties will meet to discuss the nature of the dispute and to discuss appropriate solutions pertaining to this Agreement. This must occur within fifteen (15) business days, from the date of receipt of the complaint or such additional time as the Parties agree in writing.

B. Step Two, Formal

If the informal dispute resolution process is unsuccessful, the appropriate MRS District Manager, Division Director and the administrative head of the state or local public agency shall meet within fifteen (15) business days of the first meeting (or such additional time as the Parties agree in writing) to review the efforts at resolution and to continue working at resolving the dispute(s). The Parties shall use their best efforts to identify in writing all disputed issues, the respective party's proposed resolution and any agreed upon resolutions relative to the issues identified (Written Summary).

C. Step Three, Formal

If the dispute(s) cannot be resolved at Step Two, the Parties shall, within seven (7) days following the meeting in B (unless extended in writing by the Parties), above, provide the MRS Director with the Written Summary and meet with the MRS Director or his or her designee to discuss the complaint. The MRS Director or designee will provide the Parties with a final written resolution within thirty (30) days of this meeting. The action of the MRS Director or designee is final and binding on the Parties.

VI. Mutual Drafting

Both Parties contributed equally to the drafting and negotiation of this Agreement. As such, the Parties agree that, in the event of a dispute, the provisions of the Agreement shall not be strictly construed against any Party as the drafter of this Agreement. The Parties acknowledge that they have had the opportunity to have their respective attorneys review and approve this Agreement as to its form and effect.

VII. Renegotiation or Modification

To be effective, any modifications or amendments to this Agreement must be in writing and signed by the Parties.

VIII. Cancellation

MRS or the state or local public agency, with or without cause, may cancel this Agreement upon no less than thirty (30) days written notice. If this Agreement is terminated prior to the end of the fiscal year, the unobligated non-Federal share will be returned to the state or local public agency within 30 days of the effective termination date. To terminate, the written notification must be sent by certified mail with return receipt requested to all signatories prior to August 1st of the current fiscal year.

This Agreement will end on the later of the specified termination date or 30 days after receipt of request for termination.

IX. Governing Statutes

The Parties shall comply with all applicable federal laws and regulations in carrying out the terms of this Agreement, including but not limited to the following:

A. Title VI of the Civil Rights Act of 1964, as amended, which, among other things, prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving or benefiting from federal financial assistance.

B. Section 504 of the Rehabilitation Act of 1973, as amended, which, among other things, prohibits discrimination on the basis of disability in programs and activities receiving or benefiting from federal financial assistance.

C. Americans with Disabilities Act of 1990, which, among other things, prohibits discrimination by public and private entities on the basis of disability in employment, public accommodations, transportation, state and local government services, and in telecommunications.

D. Title IX of the Education Amendments of 1972, as amended, which, among other things, prohibits discrimination on the basis of gender in education programs and activities receiving or benefiting from federal financial assistance.

E. The Age Discrimination Act of 1975, as amended, which, among other things, prohibits discrimination on the basis of age in program or activities receiving or benefiting from federal financial assistance.

F. The Omnibus Budget Reconciliation Act of 1981, which, among other things, prohibits discrimination on the basis of gender or religion in programs and activities receiving or benefiting from federal financial assistance.

G. Federal: Other applicable regulations including but not limited to OMB Circulars A-87, the Education Department of General Administrative Regulations (EDGAR), the federally approved MRS State Plan and the State Program Regulations at 34 CFR 361.

H. Title VII of the Civil Rights Act of 1964, as amended, which, among other things, prohibits discrimination with respect to employment, compensation, and terms and conditions of employment on the basis of race, color, religion, gender, or national origin.

The Parties shall comply with all applicable state laws and rules in carrying out the terms of this Agreement, including but not limited to the following:

A. Persons with Disabilities Civil Rights Act – Act 220 of 1976, defines the civil rights of persons with disabilities; prohibits discriminatory practices, policies, and customs in the exercise of those rights; prescribes penalties and to provide remedies.

B. Elliot Larsen Civil Rights Act – Act 453 of 1976, defines civil rights; prohibits discriminatory practices, policies, and customs in the exercise of those rights based upon religion, race, color, national origin, age, sex, height, weight, familial status, or marital status; to preserve the confidentiality of records regarding arrest, detention, or other disposition in which a conviction does not result; to prescribe the powers and duties of the civil rights commission and the Department of Civil Rights; provides remedies and penalties; provides for fees; and to repeal certain acts and parts of acts.

C. All other applicable state or federal laws, regulations, rules or standards that prohibit discrimination on any basis.

X. Safeguarding Information

The Parties shall not use or disclose any confidential or personally identifying information concerning applicants or recipients of services under or incidental to this Agreement for any purpose except as permitted or authorized by law (34 CFR 361.38).

XI. Standard Terms and Conditions

This Agreement contains all the terms and conditions agreed upon by the Parties. There are no provisions, terms, conditions, or obligations other than those contained in this Agreement. This Agreement shall supersede all previous communications, representations, or agreements, either verbal or written between the Parties as to the subject matter covered in this Agreement. If any terms or provisions of this Agreement are found illegal or unenforceable, the remainder of this Agreement shall remain in full force and effect and the illegal or unenforceable terms or provisions shall be stricken.

Neither Party shall be responsible for the costs or obligations of the other party in carrying out the terms of this Agreement.

XII. Effective Date, Approval, and Execution

This agreement is effective on October 1, 2026.

MRS and the state or local public agency have obtained all necessary approvals to enter into this Agreement and have caused this Agreement to be signed by their respective authorized officers or representatives as set forth below:

Signature	Signature
MRS District Representative Signature	State or Local Public Agency Representative Signature
Shanti Bailey	Naomi Norman
Printed Name of Signatory (all capital letters)	Printed Name of Signatory (all capital letters)
District Manager	Superintendent
Title	Title
Insert	Insert
Date	Date

Signature

MRS Director Signature

Printed Name of Signatory (all capital letters)

Title

Date

MRS Local Address: MICHIGAN REHABILITATION SERVICES 3810 PACKARD RD, SUITE 170 ANN ARBOR MI 48108	State or Local Public Agency Name and Address: WASHTENAW INTERMEDIATE SCHOOL DISTRICT 1819 S WAGNER RD ANN ARBOR MI 48108
	Name, Title, and Phone Number of State or Local Public Agency Representative: DR. STACEY THEOPHELIS, EXECUTIVE DIRECTOR OF SPECIAL EDUCATION 734-994-8100 EXT. 1543
	Federal Identification Number: 38-1717462

Coversheet

Section 31aa Funding

Section: IX. New Business
Item: C. Section 31aa Funding
Purpose:
Submitted by:
Related Material: 31aa Board Memo.pdf
TLF E-Blast - Section 31aa Updates - FAQ and Resolutions.pdf
Resolution A (26-27).pdf
Resolution B (26-27).pdf

Washtenaw I S D

A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: WISD Board of Education

FROM: Naomi Norman, Superintendent

DATE: October 21, 2026

RE: Section 31aa Funding

We will need to determine if we want to waive our attorney-client privileges in order to receive school safety funding for 2026-27 school year. Last year we opted to NOT take the funding and retain our privileges. This impacts about $10,000 - $30,000 of school safety grant funds.

The investigation and privilege-waiver requirements apply only to the student safety funding. Schools who opt in to receive the student safety funding will be subject to the statutory privilege waiver.

The school safety funding is used for facilities upgrades that make the school campus safer. It includes things like secure entrance vestibules, security cameras, special locks, and 911 alert and mapping systems. We have conducted security audits for our locations and continue to budget to improve safety. Most recently our buildings were all numbered on the outside of each external door making it easier for first responders to find specific locations within the building. We have capital projects and facilities funding that are used for these upgrades, so we are not dependent on state grant dollars to address any issues or concerns.

I recommend that we do not accept this funding.

Your options are: 1) do a resolution accepting the funding, 2) do a resolution not accepting the funding or 3) do nothing. In the 'do nothing' option, you would leave it to me to make the decision for the district.

THRUN
LAW FIRM, P.C.

U.S. MAIL ADDRESS
P.O. BOX 2575, EAST LANSING, MI 48826-2575
PHONE: (517) 484-8000 FAX: (517) 484.0041

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EAST LANSING, MI 48823-6366

MICHAEL D. GRESENS
CHRISTOPHER J. IAMARINO
RAYMOND M. DAVIS
MICHELE R. EADDY
KIRK C. HERALD
ROBERT A. DIETZEL
KATHERINE WOLF BROADDUS
DANIEL R. MARTIN
JENNIFER K. STARLIN
TIMOTHY T. GARDNER, JR.
IAN F. KOFFLER
FREDRIC G. HEIDEMANN
RYAN J. NICHOLSON
CRISTINA T. PATZELT
PHILIP G. CLARK
PIOTR M. MATUSIAK
JESSICA E. MCNAMARA
ERIN H. WALZ
RYAN J. MURRAY
MACKENZIE D. FLYNN
MARYJO D. BANASIK
CATHLEEN M. DOOLEY
KELLY S. BOWMAN
AUSTIN W. MUNROE
GORDON W. VANWIEREN, JR. (OF COUNSEL)
ROY H. HENLEY (OF COUNSEL)
BRADFORD W. SPRINGER (OF COUNSEL)

September 28, 2026

Re: Section 31aa Updates: Responses to Common Questions and Resolution Availability

Dear Retainer Client:

As we approach the beginning of State fiscal year 2026/27, school officials have questions regarding the amended State School Aid Act Section 31aa, MCL 388.1631aa ("Section 31aa"). While our July 2026 edition of *School Law Notes* provided a litigation update and outlined the changes to Section 31aa for fiscal year 2026/27, this E-Blast addresses some common questions.

1. ***Does my school need to accept the statutory conditions (e.g., participation in and cooperation with an investigation and waiver of privileges) to receive the 2026/27 Section 31aa funding?***

For 2026/27, the Legislature revised Section 31aa into two separate components:

(1) a mental health portion, through which eligible schools may receive up to $73.53 per pupil for student mental health activities, and

(2) a student safety portion, through which eligible schools may receive up to $147.06 per pupil for student safety activities.

The investigation and privilege-waiver requirements apply ***only*** to the student safety funding, not the mental health funding. Schools may opt in to receive the mental health funding without accepting the statutory conditions. Schools who opt in to receive the student safety funding will, however, be subject to the statutory privilege waiver.

2. ***Can a school accept the mental health funding but decline the student safety funding?***

Yes. Because the amended Section 31aa divides the mental health and student safety funding components and requires separate applications for each, schools may choose to accept one funding stream without accepting the other.

3. ***If acceptance of the conditions is not required for the mental health portion, why do I see applications requiring acceptance of the conditions for a mental health grant?***

Earlier this month, the Michigan Department of Education ("MDE") reopened applications in NexSys for Section 31aa(4) school resource officer and safety dog grants and Section 31aa(5) mental health support staff grants to distribute remaining 2025/26 funding. According to MDE guidance, the reopened grant applications close at 5:00 p.m. on October 5, 2026, and are available

only to eligible entities that did not previously receive funding under the applicable grant during the 2025/26 fiscal year.

Importantly, these are competitive grant opportunities arising under the **2025/26** authorization. Thus, they remain subject to the 2025/26 statutory requirements, including the investigation and waiver of attorney-client privilege conditions, applicable to both the student safety and mental health competitive grants. Schools must be careful not to confuse these reopened 2025/26 Sections 31aa competitive grant opportunities with the new 2026/27 Section 31aa grant funding.

4. ***How do I opt in to receive the student safety funds?***

Although MDE has not yet released the 2026/27 applications, it has provided preliminary guidance regarding the anticipated process during a webinar. According to MDE:

- Applications are expected to become available in NexSys in mid-October.
- Districts must submit separate applications for the mental health funding and student safety funding.
- ***Only*** acceptance of student safety funding will require agreement to the statutory investigation and privilege-waiver provisions.
- Multiple opt-in windows will be available to schools. Current application deadlines are expected to occur at 5:00 p.m. on the following dates: November 9, 2026, December 7, 2026, January 4, 2027, and April 12, 2027 (final application window).
- Approved funds will be distributed through the following month's state aid payment.
- Districts need to apply only once and will receive a single funding allocation upon approval.
- Expense reports are due July 1, 2027.

Unlike last year's rollout, the multiple opt-in windows give schools additional time to consult with their boards and legal counsel before making any funding decisions.

5. ***Will Thrun provide board resolutions again this year?***

As we did last year, Thrun Law Firm has prepared the attached sample resolutions for schools choosing either to accept or decline the 2026/27 student safety funding. Each resolution provides for acceptance of the mental health funding.

THRUN LAW FIRM, P.C.

Resolution A authorizes acceptance of the student safety funding while preserving and limiting the scope of any waiver to the fullest extent permitted by law. Although the Legislature narrowed certain aspects of Section 31aa, the attorney-client privilege waiver language remains broad, and schools will benefit from creating a clear record of the board's intent and understanding regarding the waiver.

Schools that do not accept student safety funding generally do not need a formal resolution declining the funds, although ***Resolution B*** has been prepared if a board wishes to formally memorialize its decision and reasoning.

Schools should not reuse last year's resolutions. The resolutions prepared for the 2025/26 funding cycle were drafted to address the statutory framework and grant opportunities that existed for that cycle. The 2026/27 funding structure differs in several important respects, including the separation of mental health and student safety funding and changes to the conditions attached to each funding stream. Our updated resolutions have been revised to reflect the current version of Section 31aa and should be used rather than last year's templates.

6. ***Are there any other Section 31aa updates?***

As reported in our July 2026 edition of *School Law Notes*, the Michigan Court of Appeals' April 10, 2026 decision is final on the state issues but the separate federal constitutional challenge in the United States District Court for the Eastern District of Michigan remained pending. Since publication of that article, the federal court has issued a final ruling. On August 27, 2026, the court dismissed the case with prejudice, bringing the federal litigation to a close, unless the decision is appealed to the Sixth Circuit Court of Appeals.

There do not appear to be any pending legal challenges affecting implementation of the 2026/27 Section 31aa funding provisions. We will continue to monitor developments related to Section 31aa, including any additional guidance issued by MDE, and will keep clients apprised of significant developments.

For questions regarding Section 31aa funding or assistance evaluating funding options, please contact Mackenzie Flynn at (517) 374-4529 or mflynn@thrunlaw.com.

Thrun Law Firm, P.C.

This client communication is intended to provide helpful information on school law topics and is not intended as legal advice or opinion for specific facts, matters, situations, or issues. Legal counsel should be consulted about the application of this information to a specific circumstance or situation.

Resolution A:
Opt-In and Waiver

[District Name], Michigan (the "District")

A _____ meeting of the board of education of the District (the "Board") was held in the _____, within the boundaries of the District, on the _____ day of _____, 20___, at _____ o'clock in the __.m. (the "Meeting")

The Meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Public Act 25 of 2026 amends State School Aid Act Section 31aa, MCL 388.1631aa, to allocate for fiscal year 2026/27: (1) up to $73.53 per pupil to improve student mental health ("31aa Mental Health Funding") and (2) up to $147.06 per pupil to improve student safety ("31aa Student Safety Funding") (collectively, the "31aa Funding"); and

2. To receive either or both components of the 31aa Funding, the District must agree to receive the funding in the form and manner established by the Michigan Department of Education ("MDE"); and

3. As a condition of receiving the 31aa Student Safety Funding, the District must agree in advance that, in the event of a "mass casualty event," as defined in MCL 388.1631aa: (1) the District will be subject to and comply with a comprehensive investigation following such an event, and (2) the District will waive any privilege that may otherwise protect related information from disclosure; and

4. The Board has been advised of and fully informed regarding the potential legal and practical implications of this waiver requirement, including that it may affect the confidentiality of communications otherwise protected by the attorney-client privilege or other applicable privileges related to a "mass casualty event"; and

5. The Board acknowledges the concerns and implications of the 31aa Student Safety Funding waiver requirements and has determined that it is in the District's best interest to make an informed election regarding whether to accept or decline the 31aa Student Safety Funding; and

6. The Board desires to authorize and direct [name], Superintendent of Schools (the "Superintendent"), or designee, to complete any documentation necessary to implement the Board's election below.

THRUN LAW FIRM, P.C.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to opt in and accept the Section 31aa Mental Health Funding for fiscal year 2026/27.

2. The Board hereby resolves to opt in and accept the Section 31aa Student Safety Funding for fiscal year 2026/27, subject to the conditions provided in MCL 388.1631aa. The Board acknowledges and affirms that it has been advised of the potential risks and consequences associated with waiving the attorney-client or other applicable privileges related to a "mass casualty event". Subject to Paragraph 3 below, the Board affirmatively waives any privilege that may otherwise protect information from disclosure in the event of a "mass casualty event" and consents to be subject to and comply with a comprehensive investigation following such an event, as described in MCL 388.1631aa, but only to the minimal extent legally required to obtain such funding.

3. To the extent allowed by law, any waiver or consent authorized by Paragraph 2 above shall: (a) be limited in time to State fiscal year 2026/27 or any shorter duration consistent with applicable law, and (b) not be effective unless or until a "mass casualty event" as described in MCL 388.1631aa occurs, and (c) apply only to information related to that "mass casualty event."

4. This Board authorizes and directs the Superintendent, or designee, to notify MDE as necessary of the District's elections consistent with this resolution and to take any actions necessary to effectuate the Board's decision, including the preparation and submission of any opt-in forms required by MDE.

5. Nothing within this resolution, nor by the District's participation in or acceptance of any funding under MCL 388.1631aa, shall be construed as a waiver or relinquishment of the Board's or the District's rights to question, dispute, or challenge the validity, legality, or enforceability of any condition, requirement, or limitation imposed by that section or related administrative guidance or the breadth and validity of the related waiver referenced in Paragraph 2 above.

6. In the event the MCL 388.1631aa requirement to waive privilege is modified or removed by the Legislature, or if a court of competent jurisdiction determines that such a requirement is unlawful, it is the Board's intent that the waiver contained in this resolution will, without action by the Board, be immediately rescinded and no longer have any legal effect.

7. This resolution and waiver stated in Paragraph 2 do not apply to any "mass casualty event" occurring before the date of this resolution.

8. The Board reserves the right to rescind or modify this resolution prior to a "mass casualty event" to conform to any subsequent change in law or interpretation by a court of competent jurisdiction or MDE.

THRUN LAW FIRM, P.C.

9. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of the District, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

MDF/keh

THRUN LAW FIRM, P.C.

Resolution B: Partially Decline Opt-In

[District Name], Michigan (the "District")

A _____ meeting of the board of education of the District (the "Board") was held in the _____, within the boundaries of the District, on the _____ day of _____, 20___, at _____ o'clock in the __.m. (the "Meeting")

The Meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Public Act 25 of 2026 amends State School Aid Act Section 31aa, MCL 388.1631aa, to allocate for fiscal year 2026/27: (1) up to $73.53 per pupil to improve student mental health ("31aa Mental Health Funding") and (2) up to $147.06 per pupil to improve student safety ("31aa Student Safety Funding") (collectively, the "31aa Funding"); and

2. To receive either or both components of the 31aa Funding, the District must agree to receive the funding in the form and manner established by the Michigan Department of Education ("MDE"); and

3. As a condition of receiving the 31aa Student Safety Funding, the District must agree in advance that, in the event of a "mass casualty event," as defined in MCL 388.1631aa: (1) the District will be subject to and comply with a comprehensive investigation following such an event, and (2) the District will waive any privilege that may otherwise protect related information from disclosure; and

4. The Board has been advised of and fully informed regarding the legal and practical implications of this waiver requirement, including that it may affect the confidentiality of communications otherwise protected by the attorney-client privilege and other applicable privileges related to a "mass casualty event"; and

5. The Board recognizes that the waiver requirement may expose the District to legal, reputational, and operational risks and that the decision to accept or decline funding carries significant implications for the District's ability to manage sensitive information responsibly; and

6. After careful deliberation, the Board has determined that, while it fully supports initiatives to enhance school safety, it is in the District's best interest to preserve its legal privileges and make a deliberate, informed election about participation in 31aa Student Safety Funding.

THRUN LAW FIRM, P.C.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby resolves to opt in and accept the Section 31aa Mental Health Funding for fiscal year 2026/27. The Board shall use such funds solely for purposes permitted under MCL 388.1631aa and applicable MDE guidance and authorizes and directs [name], Superintendent of Schools, or designee, to notify MDE as necessary of the District's election consistent with this resolution and to take any actions necessary to effectuate the Board's decision, including the preparation and submission of any opt-in form required by MDE.

2. The Board's acceptance of the Section 31aa Mental Health Funding ***does not*** constitute acceptance of, agreement to, or compliance with any conditions applicable solely to the Section 31aa Student Safety Funding, including any requirement relating to a comprehensive investigation or waiver of attorney-client privilege or any other applicable privilege.

3. The Board hereby resolves to ***decline*** Section 31aa Student Safety Funding in order to preserve attorney-client or other applicable privileges that would otherwise be subject to waiver under the conditions imposed by MCL 388.1631aa. This decision reflects the Board's commitment to responsible governance and the protection of sensitive information**,** while continuing to prioritize student safety through existing programs and initiatives.

4. This decision represents the Board's careful and deliberate exercise of its discretion, balancing the statutory conditions of 31aa Student Safety Funding with the District's responsibility to maintain operational and legal safeguards.

5. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

_____

Secretary, Board of Education

THRUN LAW FIRM, P.C.

The undersigned duly qualified and acting Secretary of the Board of Education of the District, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

_____

Secretary, Board of Education

MDF/keh

THRUN LAW FIRM, P.C.

Coversheet

Restorative Practices Training - BFDI Training Institute – Second READ

Section:	X. Unfinished Business
Item:	A. Restorative Practices Training - BFDI Training Institute – Second READ
Purpose:	
Submitted by:	
Related Material:	BFDI Training Institute-Restorative Practices Board Memo - Preview.pdf BFDI Training Institute-Company Contract - Preview.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: 10/2/2026

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Ellen Keane, Office Professional

SUBJECT: Restorative Practices Training - BFDI Training Institute

The administration recommends that the WISD Board of Education authorize the approval of the contract withBFDI Training Institute for four training sessions: two Introduction to Restorative Practices Trainings and two Facilitating Restorative Justice Conference trainings. The cost for these trainings will not exceed $51,051.36. These trainings will be funded by the Special Education-Behavior Support Budget. The contract will begin October 15th, 2026 and end June 30th, 2026.

The WISD prioritizes inclusive and respectful relationships to build safe and supportive learning communities. Restorative practices are used to restore trust and accountability when harm occurs, through collaborative communication, skill-building, and healing.

Offering these training opportunities is part of the mission and strategic priorities which deliver the WISD restorative practices vision.

Please contact me with any additional questions.

CC: Sarah Hierman, Grants and Special Projects Coordinator

1819 S. WAGNER RD. P.O. BOX 1406 ■ ANN ARBOR, MI 48106-1406 ■ (734) 994-8100 ■ WWW.WASHTENAWISD.ORG

WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 29th day of September, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and BFDI Training Institute, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 10/15/2026. Once this contract is implemented, the ending date for providing services shall be 06/30/2027.

2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

   Duty 1:

   Contractor will facilitate two Basic Restorative trainings on October 15-16, 2026, and January 12-13th, 2027

   Duty 2:

   Contractor will facilitate two Facilitating a Restorative Justice Conference trainings on December 3-4th, 2026, and February 16-17th, 2027.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.

4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be $51051.36 including all related expenses, including travel expenses outlined in Section III.

2. The above consideration for the Contractor's services is based on the time reasonably expended by the Contractor to complete the tasks herein above described in Section I and is based on:

    1. Introduction to Restorative Practices (10/15/2026-10/16/2026)-$12,790.87
    2. Facilitating a Restorative Justice Conference (12/3/2026-12/4/2026)-$12,734.81
    3. Introduction to Restorative Practices (01/12/2027-01/13/2027)-$12,790.87
    4. Facilitating a Restorative Justice Conference(02/16/2027-02/17/2027)-$12,734.81

3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.

4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.

5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.

6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.

7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.

8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.

9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.

10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.

2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.

3. The WISD shall retain ownership interest in any of the following three (3) circumstances:

    1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;

    2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or

    3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.

4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.

5. Either party may terminate this Agreement by giving the other 30 days advance written notice.

6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of $500,000 each accident;

2. Comprehensive General Liability Insurance with a combined single limit of $1,000,000 each occurrence, $1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD’s liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be

responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Contractor (Company)

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR

WORKING ON WISD GROUNDS

Full Name

1. Allen, Keisha, Instructor
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,