Washtenaw Intermediate School District

October 28, 2025 Board of Education Meeting

Regular Meeting

Published on October 23, 2025 at 4:05 PM EDT

Date and Time

Tuesday October 28, 2025 at 5:00 PM EDT

Location

1819 S Wagner Rd. Ann Arbor, MI 48106

Agenda

		Presenter
I.	**Opening Items**	
	A. Call the Meeting to Order	President Mary Jane Tramontin
	B. Roll Call	TJ Greggs
II.	**Approval of the Agenda**	
	A. October 28, 2025 Board Agenda Memo	
III.	**Communications**	

Presenter

IV. Public Participation

V. Financial Reports

A. September 2025 Financial Report

B. September 2025 Early Childhood Financial Report

VI. Presentation

A. WISD Early Childhood Department Presentation

VII. Equity, Inclusion, and Social Justice Dialogue

VIII. Consent Agenda

A. Approval: Minutes

B. Superintendent's Recommendations

047-25-26 Reclassification Request

C. Superintendent's Recommendations

048-25-26 Staff Resignations

D. Superintendent's Recommendations

049-25-26 Hill Pedagogies Services Inc Contract 2025-26

IX. New Business

A. Great Start Readiness Program Subrecipient Contract 2025-26

B. Updated WISD Policies – Second Read

X. Other Items of Business

XI. Board of Education Reports

XII. Administrative Reports

Presenter

A. Superintendent's Report

XIII. Closing Items

A. Adjourn Meeting

Coversheet

October 28, 2025 Board Agenda Memo

Section: II. Approval of the Agenda
Item: A. October 28, 2025 Board Agenda Memo
Purpose:
Submitted by:
Related Material: October 28, 2025 Board Memo.pdf

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

MEMORANDUM

TO: Board of Education

FROM: Naomi Norman, Superintendent

DATE: **October 20, 2025**

RE: **Regular Board Meeting October 28, 2025**

Agenda Item 2: **Approval of the Agenda**: President Tramontin will ask for approval of the agenda.

Agenda Item 3: **Communications:** There are no communications at this time.

Agenda Item 4: **Public Participation:** Members of the public who wish to address the Board may do so at this time.

Agenda Item 5: **Financial Report:**

A. **September 2025 Financial Report:** Associate Superintendent Brian Marcel will review the financial report for September 2025 and will be available to answer questions or provide additional information.

B. **September 2025 Head Start Financial Report:** Early Childhood Programs Grant Manager LaDawn White will review the September 2025 Head Start Financial Reports and be available to answer questions at Tuesday's meeting.

Recommendation: Motion that the Board of Education approve the September 2025 Head Start financial report, as presented. (Roll Call Vote)

Agenda Item 6: **Presentation:**

A. **WISD Early Childhood Department Presentation:** Executive Director of Early Childhood Dr. Edward Manuszak will present on the current goals and plans for the 2025-2026 school year.

Agenda Item 7: **Equity, Inclusion, and Social Justice Dialogue**: Superintendent Naomi Norman will facilitate the equity, inclusion, and social justice discussion.

Agenda Item 8: **Consent Agenda:**

A. **Approval: Minutes:** Approval of the minutes of the October 14, 2025, regular meeting.

B. <u>Approval: Superintendent's Recommendations:</u>

The Superintendent recommends the Board accept the following reclassification requests:

047-25-26 **<u>Reclassification Request:</u>** Please see the employment recommendations for:
Aiden Brady current position: Level 1 Support, 1.0 FTE, 230 workdays, Salary: $15/hour, Non-Bargaining. Recommended position: Technical Assistant LCS/YCS, 1.0 FTE, 230 workdays, Salary: Grade 4 Step 1, Non-Bargaining.

Jaclyn Mullins current position: Technical Assistant, 1.0 FTE, 230 workdays, Salary: Grade 4 Step 6, Non-Affiliated. Recommended position: Technical Specialist II – LEA Site Coordinator, 1.0 FTE, 230 workdays, Salary: Grade 6 Step 2, Non-Affiliated.

Jessica Hunter-Brandon current position: TA YA EMU, 1.0 FTE, 185 workdays, Salary: +60 Step, Unit I. Recommended position: General Education Social Worker-205, 1.0 FTE, 205 workdays, Salary: Unit 2 Step 4, Unit II.

Madison Fisher current position: Teacher Young Adult SCI-205 Day, 1.0 FTE, 205 workdays, Salary: $73,955.00, Unit II. Recommended position: Teacher Young Adult SXI-205 Day, 1.0 FTE, 205 workdays, Salary: $73,955.00, Unit II.

Shaquille Tipton current position: Teacher Assistant High Point, 1.0 FTE, 210 workdays, Salary: $48,230.00 Unit I-205+60, Unit I. Recommended position: Teacher Assistant ASD, 1.0 FTE, 185 workdays, Salary: $48,230.00 Unit I-205+60, Unit I.

VACANT current position: Teacher Assistant – Milan LBC 1.0 FTE, 185 workdays, Salary: Unit I Salary Scale. This is a reactivation of the position.

The Superintendent recommends the Board accept the following staff resignations:

048-25-26 **<u>Staff Resignations:</u>** Please see the staff resignations for:
Heather Appelt, effective December 1, 2025. Heather has been employed with the WISD since March 10, 2025, as an Orientation & Mobility Specialist.

049-25-26 **<u>Hill Pedagogies Services Inc Contract 2025-26:</u>** Please see memo from Director of Instruction Dr. Jennifer Banks. This contract will support the planning and implementation of a professional learning series entitled Learning Labs for the Tri-County Culturally Responsive Mathematics Institute. The series will include in-person and virtual Learning Labs, as well as additional teacher coaching. These learning experiences are intentionally designed to support educators in transforming their instructional practices to improve student outcomes in secondary mathematics. The cost of the Learning Labs will be funded through the 23h Improving Mathematics Teaching and Learning Grant and will have no impact on the General Fund.

The Superintendent recommends that the Board of Education authorize the administration to contract with Hill Pedagogies Services Inc in an amount not to exceed $50,000.00, as presented.

Recommendation: Motion that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented. (Roll Call Vote)

Agenda Item 9: **New Business:**

A. Great Start Readiness Program Subrecipient Contract 2025-26: Please see the memo from Executive Director of Early Childhood Dr. Edward Manuszak. Washtenaw ISD has received notification from the Michigan Department of Education (MDE) that we were awarded funding for the Great Start Readiness Program (GSRP)/ PreK for All slots for 25-26FY. We respectfully request the Board of Education's approval for the 2025-26 (October 1, 2025- September 30, 2026) GSRP contract amounts for our existing GSRP sub-recipients.

Recommendation: Motion that the Board of Education authorize the administration to accept funding for the Great Start Readiness Program (GSRP)/ PreK for All for the 2025-2026 year, as presented.

B. Updated WISD Policies – Second Read: Please see the memo from Supervisor of Human Recourse and Legal Services Becky Mullins. The Policy Committee recommends adoption of policies Policy #1420 – School Administrator Evaluation, Policy #1540 – Administrative Staff Reductions/Recalls, Policy #2340 – Field & Other District Sponsored Trips, Policy #2414 – Reproductive Health & Family Planning, Policy #2418 – Sex Education, Policy #5330.01 – Epinephrine Auto-Injectors, Policy #5340 – Student Accidents, Policy #6550 – Travel Payment & Reimbursement. A first read of the policies was done during the Board's regular meeting on October 14, 2025, which included highlights of the proposed changes.

Recommendation: Motion that the Board of Education approve the updated WISD policies:

1) **Policy #1420 – School Administrator Evaluation**
2) **Policy #1540 – Administrative Staff Reductions/Recalls**
3) **Policy #2340 – Field & Other District Sponsored Trips**
4) **Policy#2414 – Reproductive Health & Family Planning**
5) **Policy #2418 – Sex Education**
6) **Policy #5330.01 – Epinephrine Auto-Injectors**
7) **Policy #5340 – Student Accidents**
8) **Policy #6550 – Travel Payment & Reimbursement**

Agenda Item 10: **Other Items of Business:**

Agenda Item 11: **Board of Education Reports:**

Agenda Item 12: **Administrative Reports:**

A. Superintendent's Report: Superintendent Norman will address the board.

Agenda Item 13: **Adjournment**

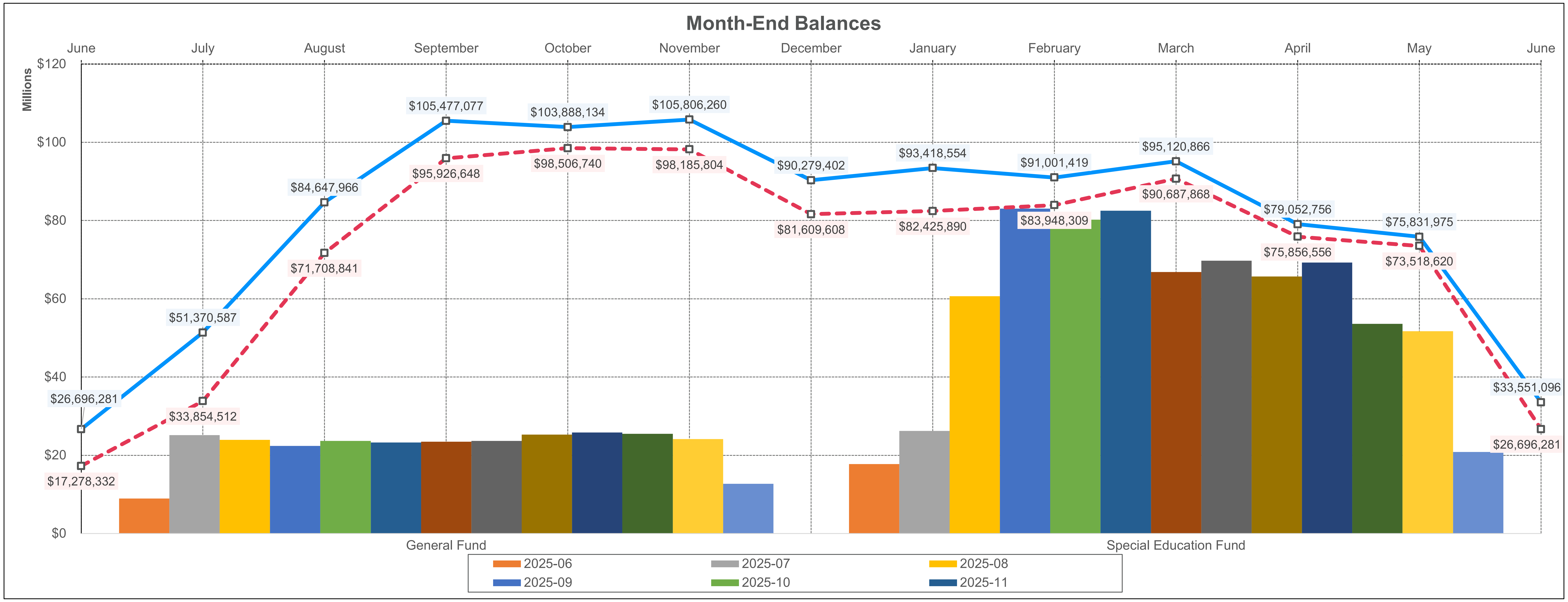
Coversheet

September 2025 Financial Report

Section:	V. Financial Reports
Item:	A. September 2025 Financial Report
Purpose:	
Submitted by:	
Related Material:	WISD Monthly Graphic Financial Report Sep 2025.pdf Treasurers Report 093025.pdf

11 General Fund│22 Special Education Fund

For the Period Ending September 30, 2025



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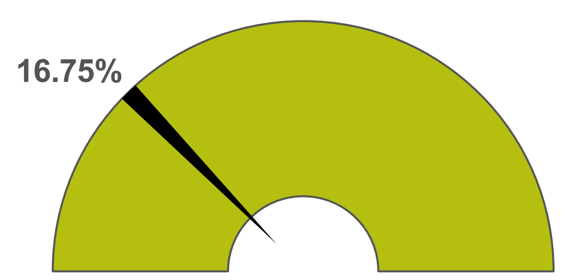
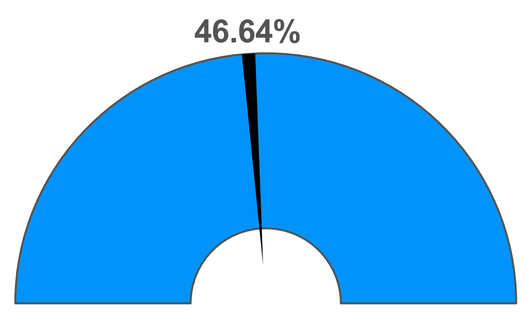
11 General Fund | 22 Special Education Fund

For the Period Ending September 30, 2025

Projected Year End Balance as % of Budgeted Revenues

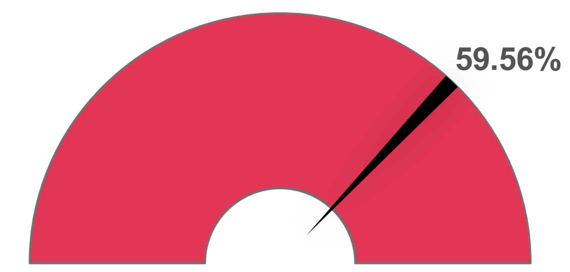


Actual YTD Revenues



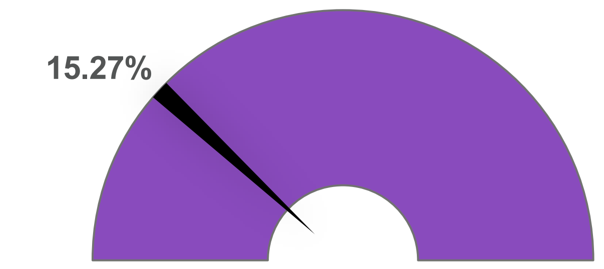
Projected YTD Revenues
44.05%

Actual YTD Local Source



Projected YTD Local Sources
59.26%

Actual YTD State Sources

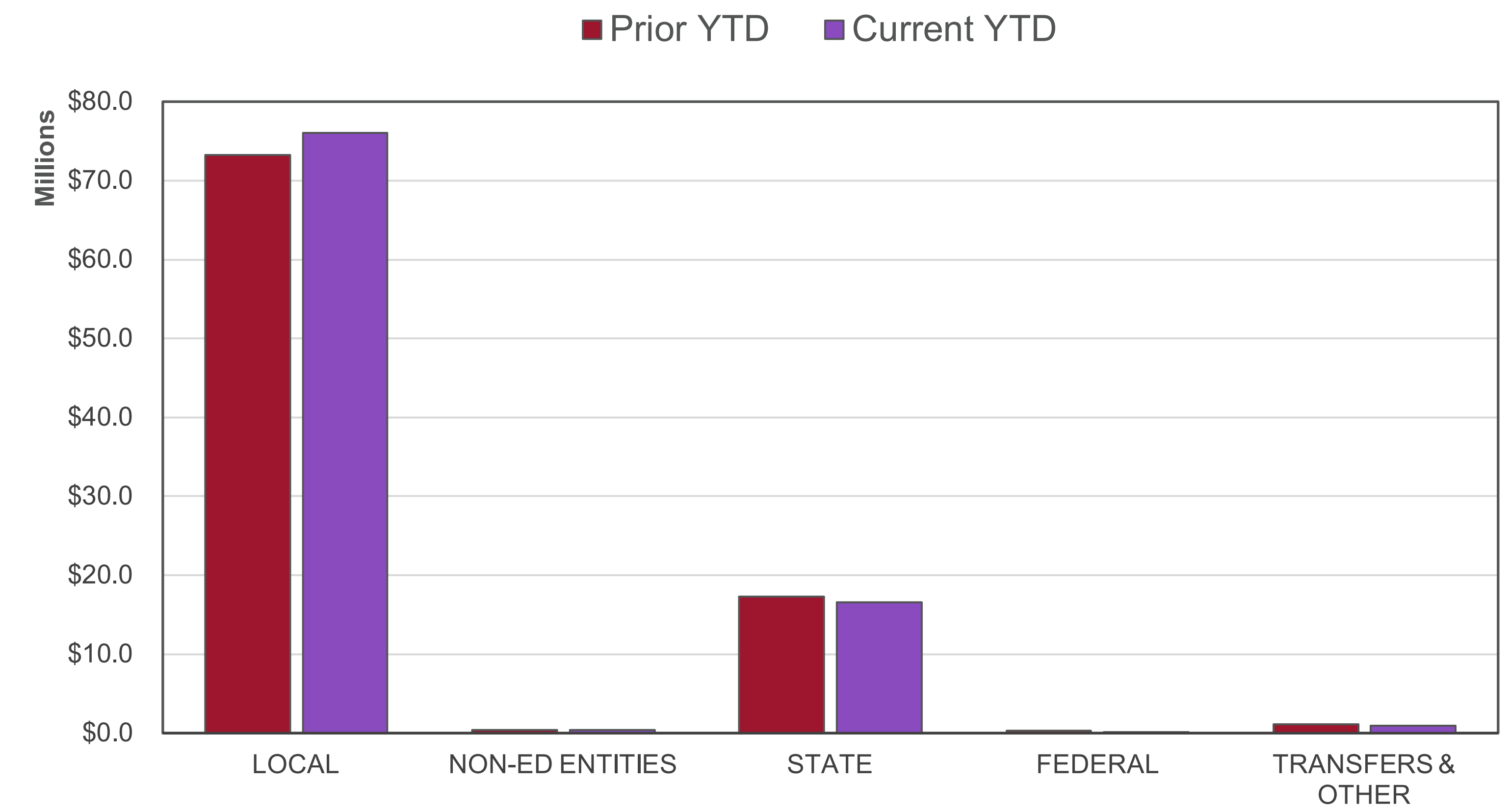


Projected YTD State Sources
425.21%

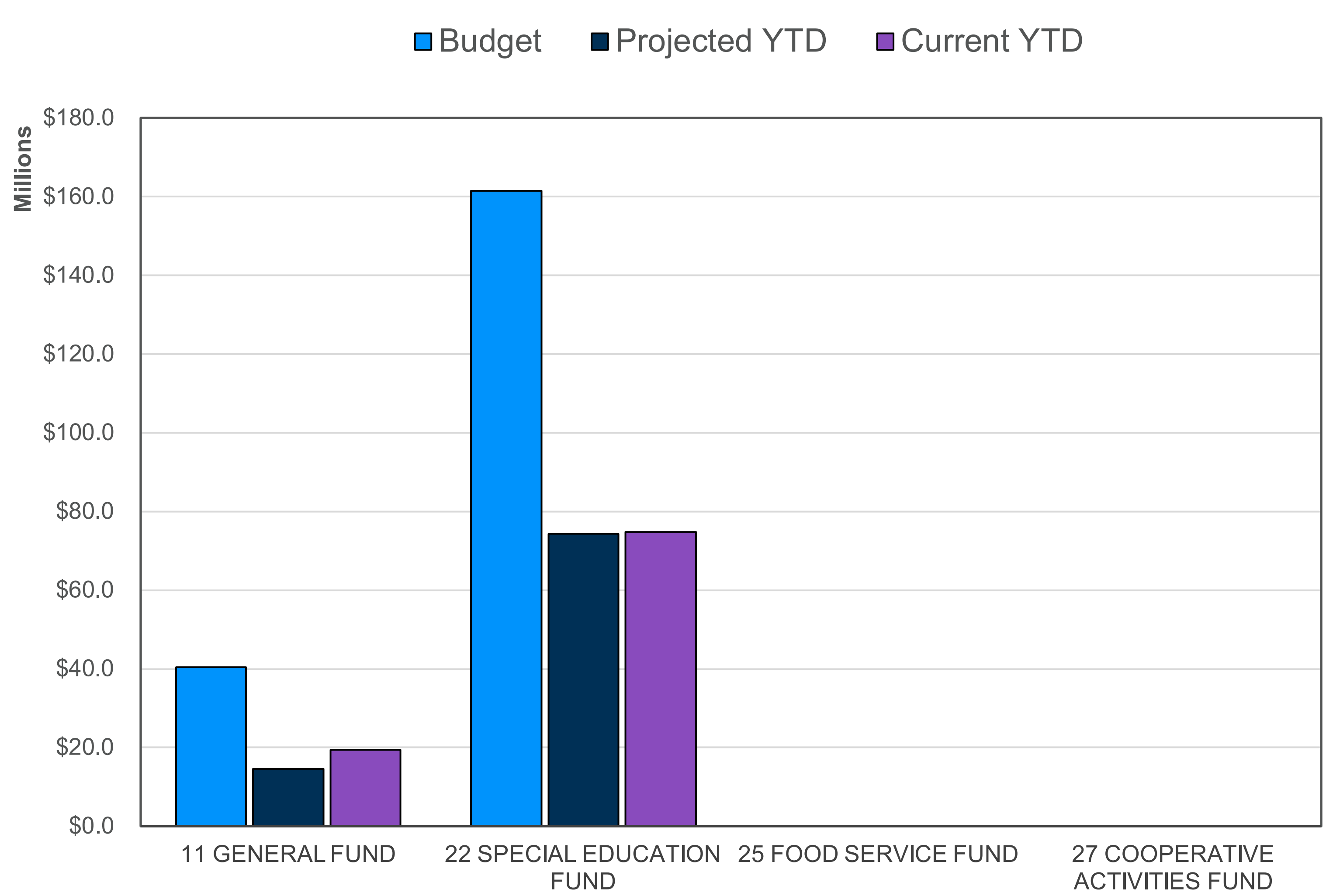
Revenue Analysis

General Fund | Top 10 Revenues by Source YTD	
Restricted State Revenues Received As Grants	$10,694,497
Lawmasc State Aid	$3,382,661
Property Tax Levy	$1,329,864
Early Childhood State Aid	$968,114
Adult Education Participants	$803,820
Other Distributions Received From Other Public Schools	$709,486
Restricted Revenues Received Through Non-Educational Entity	$429,052
Private Sources (Contributions)	$338,204
Earnings On Investments And Deposits	$222,861
Revenue From Community Service Activites	$128,869
Percent of Total Revenues Year-to-Date	**98.20%**

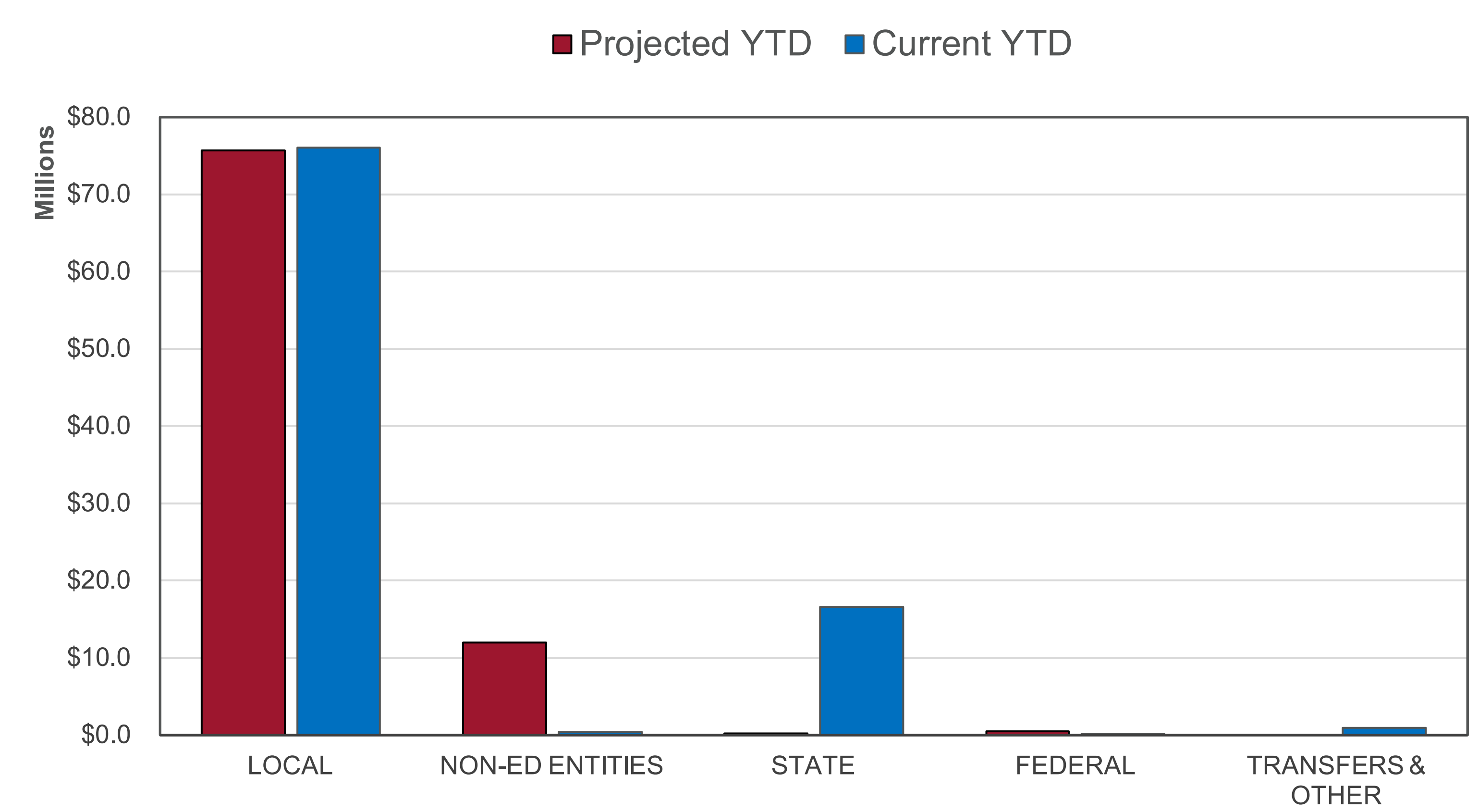
Revenue by Source | Prior YTD vs. Current YTD



Revenues by Fund



Revenue by Source | Projected YTD vs. Current YTD



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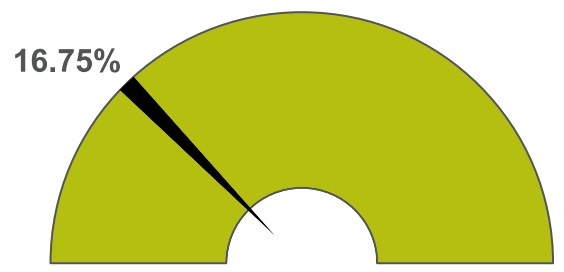
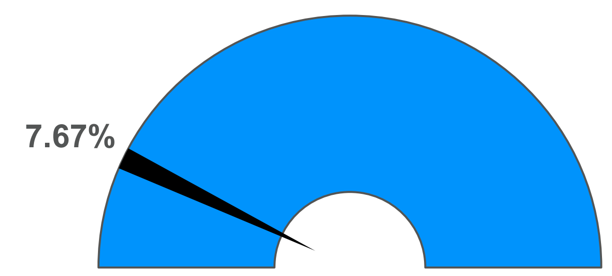
11 General Fund | 22 Special Education Fund

For the Period Ending September 30, 2025

Projected Year End Balances as % of Budgeted Expenditures

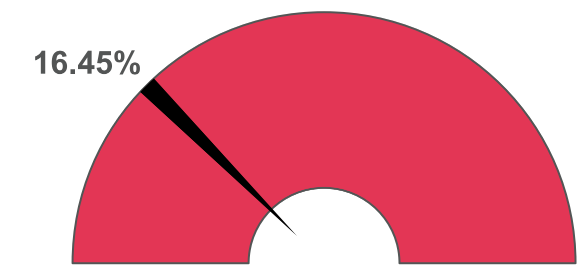


Actual YTD Expenditures



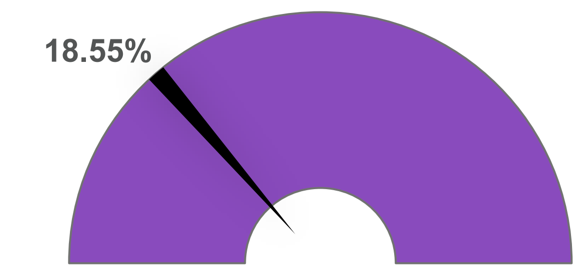
Projected YTD Expenditures
7.71%

Actual YTD Salaries/Benefits



Projected YTD Salaries/Benefits
16.33%

Actual YTD Purchased Services

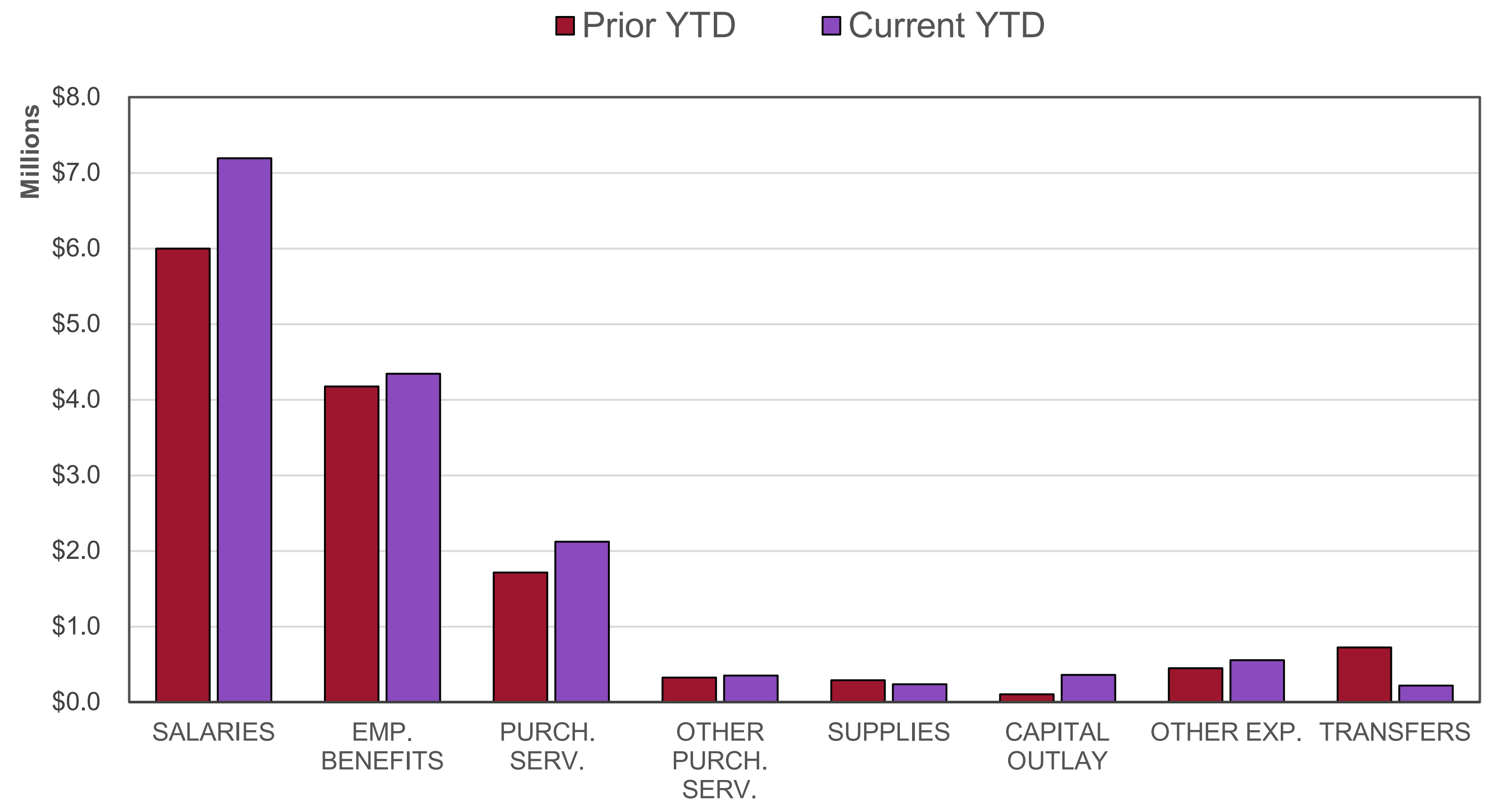


Projected YTD Purchased Services
19.68%

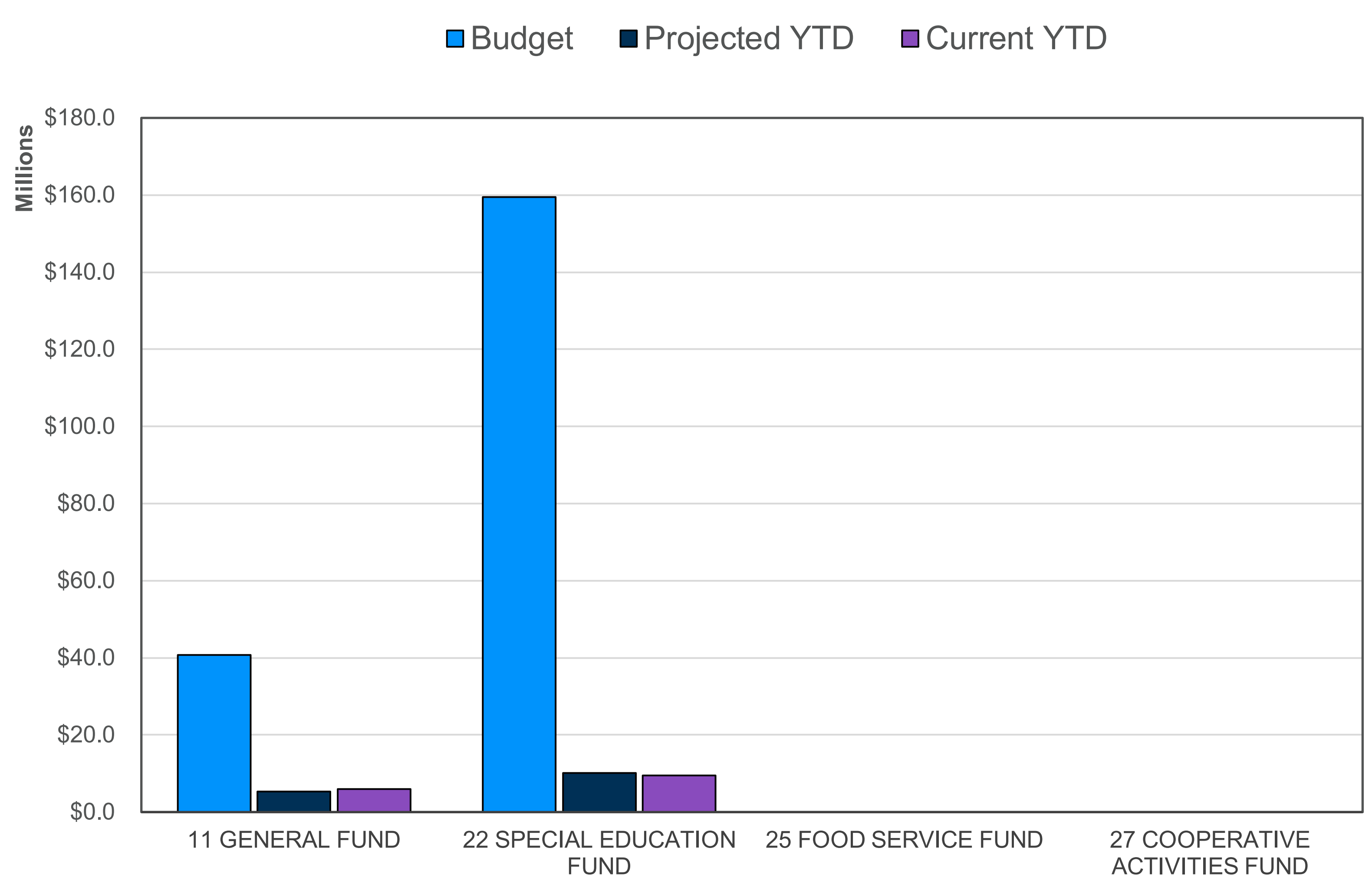
Expenditure Analysis

General Fund | Top 10 Expenditures by Program YTD	
Improvement Of Instruction	$1,557,365
Non-Instr Technology Services	$793,812
Supervisiondirection Of Instr Staff	$458,225
Community Activities	$434,184
Social Work Services	$385,129
Custody And Care Of Children	$319,226
Pmts To Other Mich Publ Schools	$204,415
Planning, Research And Evaluation	$182,577
Executive Administration	$179,181
Other Instructional Staff Services	$148,268
Percent of Total Expenditures Year-to-Date	**78.60%**

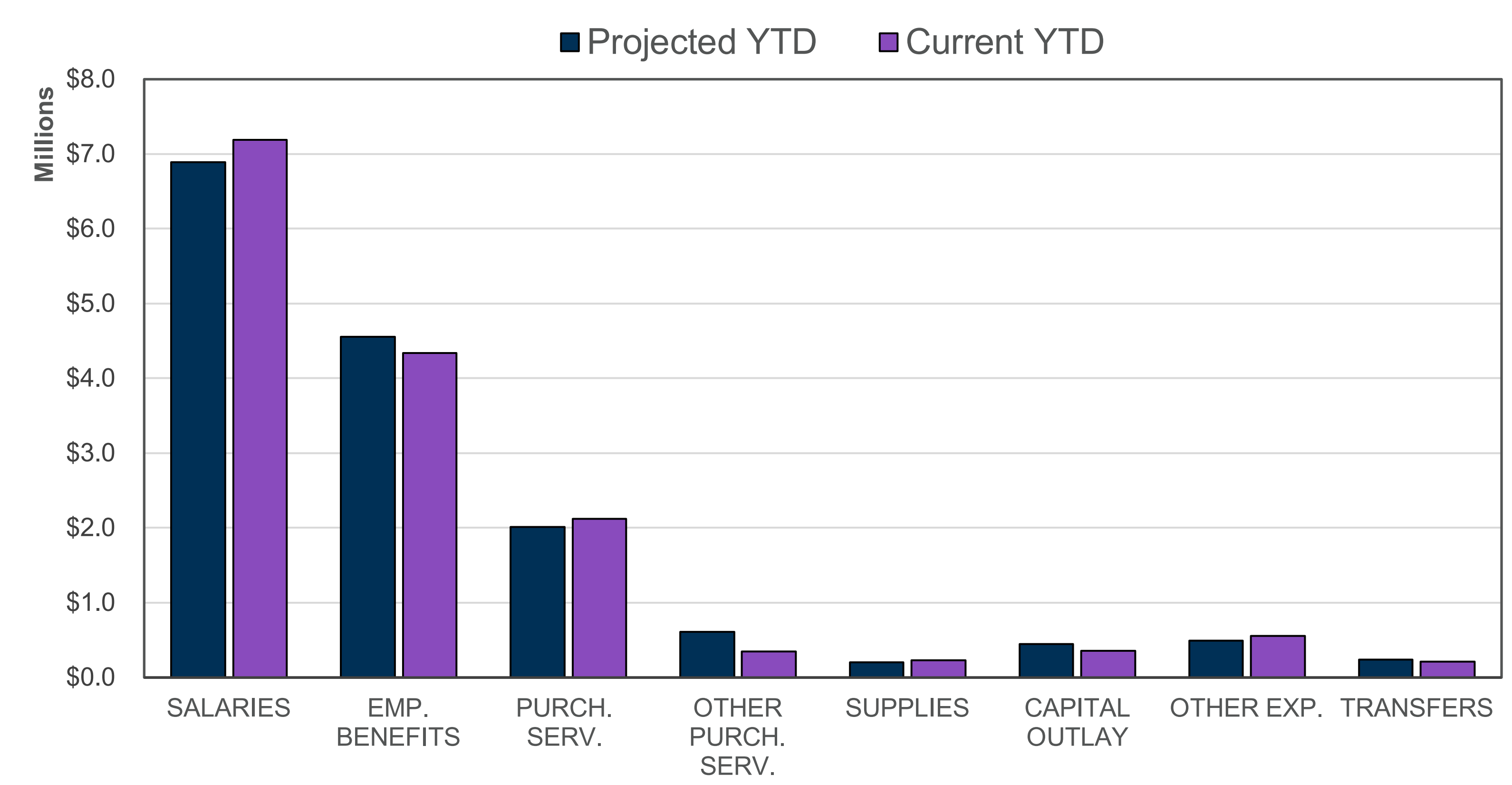
Expenditures by Object | Prior YTD vs. Current YTD



Expenditures by Fund



Expenditures by Object | Projected YTD vs. Current YTD



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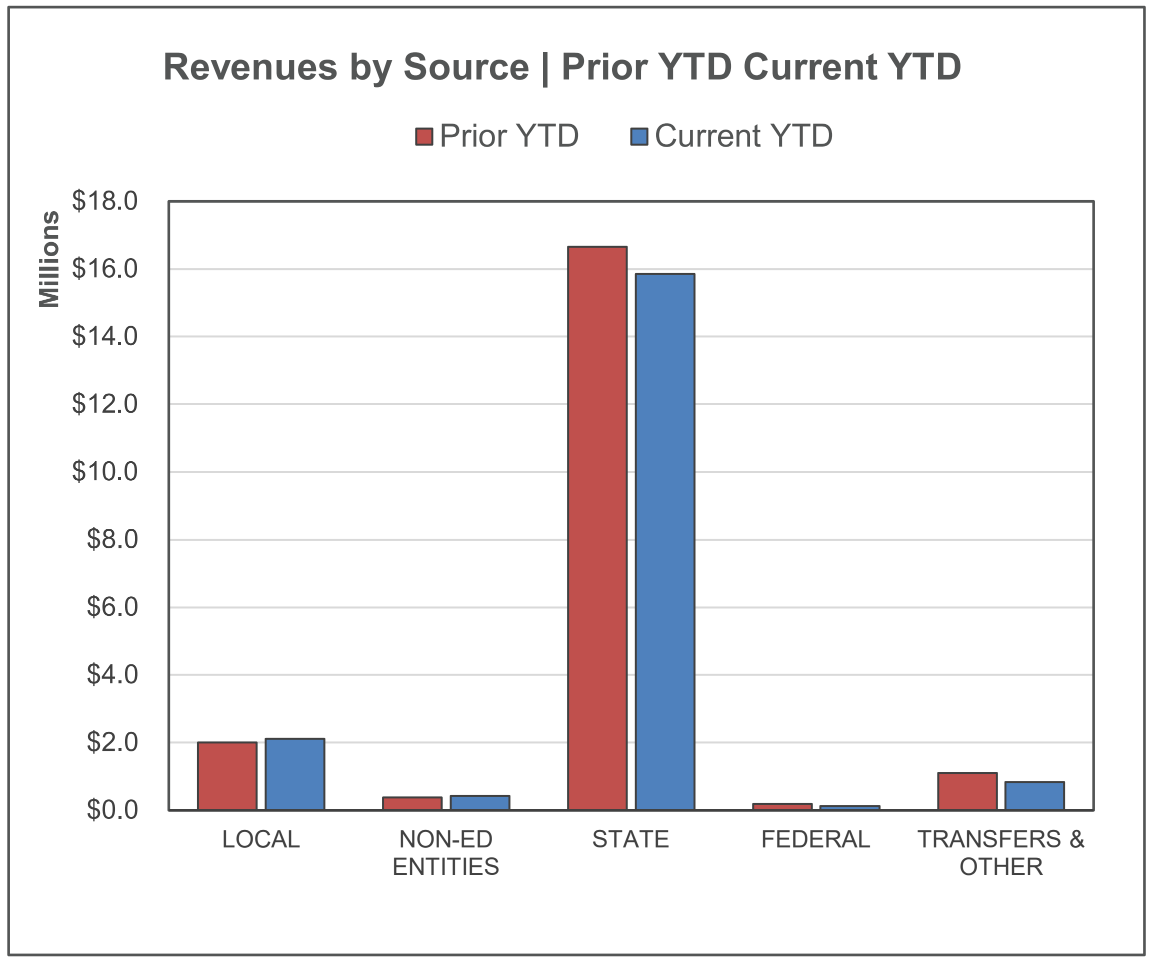
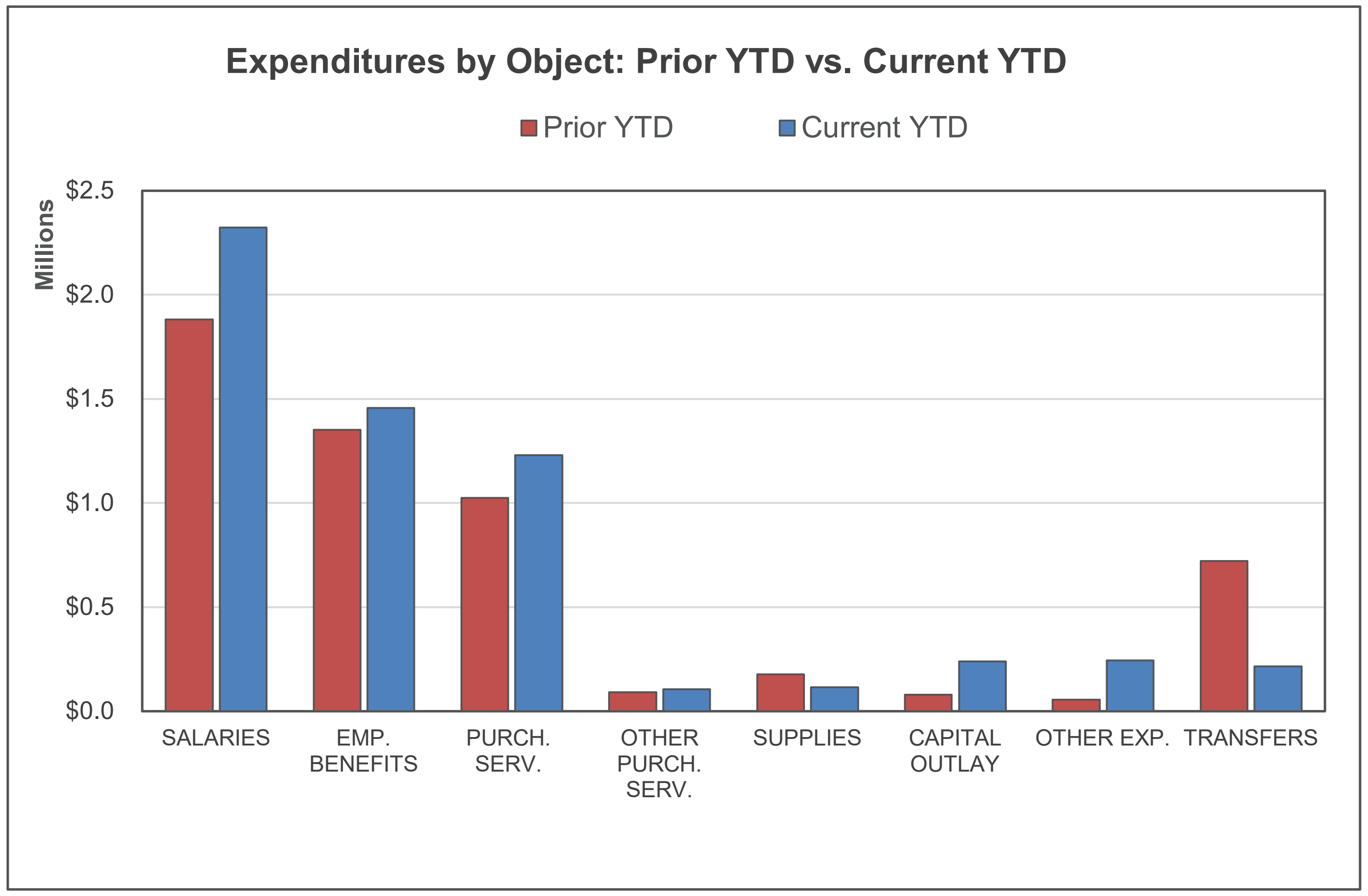
General Fund | Financial Summary

For the Period Ending September 30, 2025

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	$2,010,183	$4,032,777	49.85%	$2,115,247	$3,129,834	67.58%
Non-Ed Entities	374,256	1,555,303	24.06%	429,052	2,808,919	15.27%
State	16,661,464	25,742,554	64.72%	15,850,772	21,558,398	73.52%
Federal	194,654	9,379,642	2.08%	123,256	8,951,188	1.38%
Transfers & Other	1,100,043	3,283,660	33.50%	837,598	3,891,179	21.53%
TOTAL REVENUE	**$20,340,600**	**$43,993,936**	**46.24%**	**$19,355,925**	**$40,339,518**	**47.98%**
EXPENDITURES						
Salaries	$1,882,302	$8,787,189	21.42%	$2,324,036	$9,771,647	23.78%
Employee Benefits	1,352,432	5,670,636	23.85%	1,457,057	6,532,818	22.30%
Purchased Services	1,024,106	5,493,258	18.64%	1,230,996	6,104,648	20.16%
Other Purchased Services	91,408	504,043	18.13%	105,884	447,447	23.66%
Supplies & Materials	176,176	558,828	31.53%	115,371	215,428	53.55%
Capital Outlay	80,048	427,659	18.72%	239,065	315,534	75.77%
Other Expenditures	56,468	899,751	6.28%	244,491	2,564,137	9.54%
Transfers & Other	720,742	19,615,770	3.67%	214,907	14,830,000	1.45%
TOTAL EXPENDITURES	**$5,383,681**	**$41,957,133**	**12.83%**	**$5,931,807**	**$40,781,659**	**14.55%**
SURPLUS / (DEFICIT)	**$14,956,918**	**$2,036,803**		**$13,424,119**	**($442,141)**	
ENDING FUND BALANCE		**$8,971,967**			**$8,529,826**	





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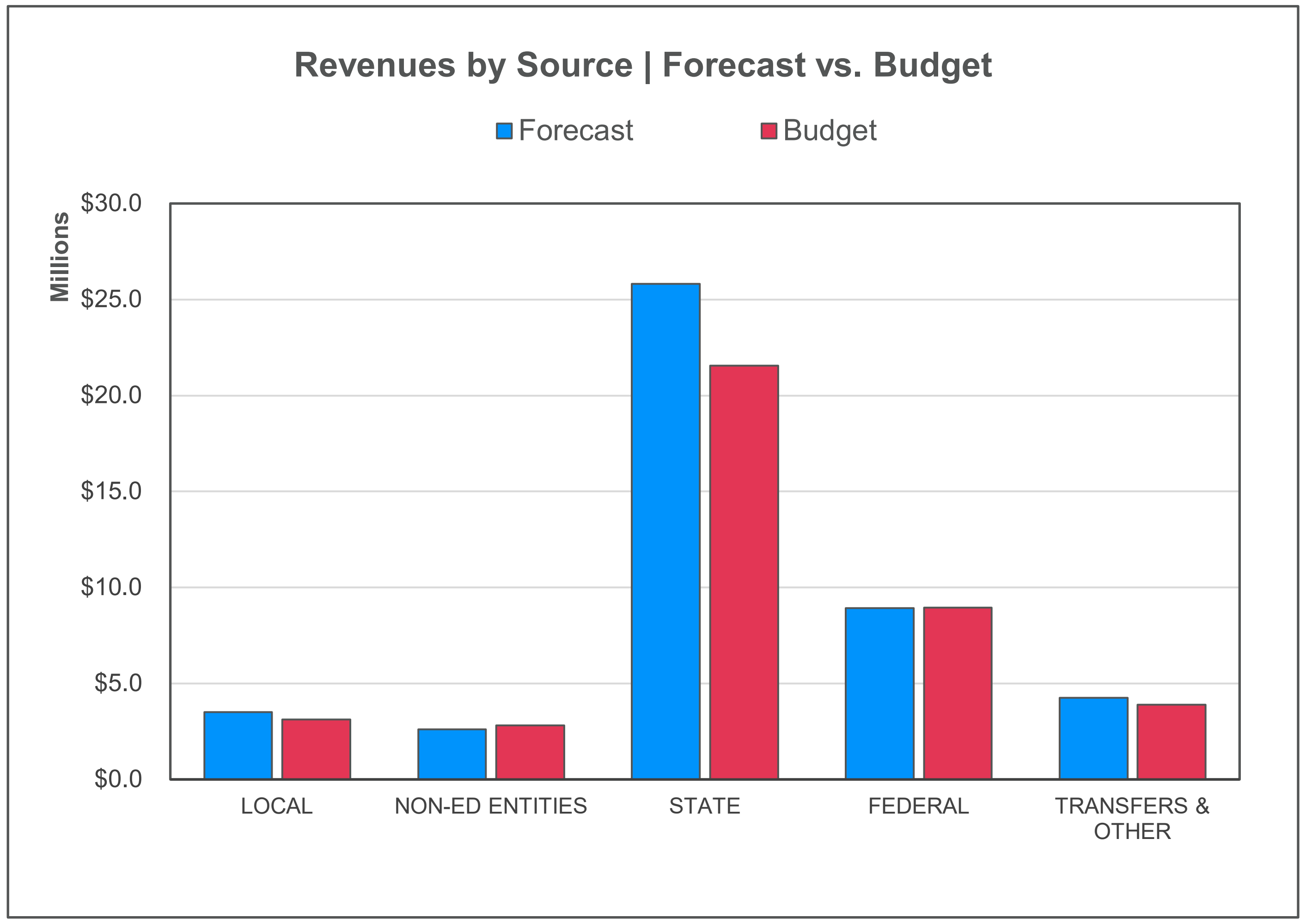
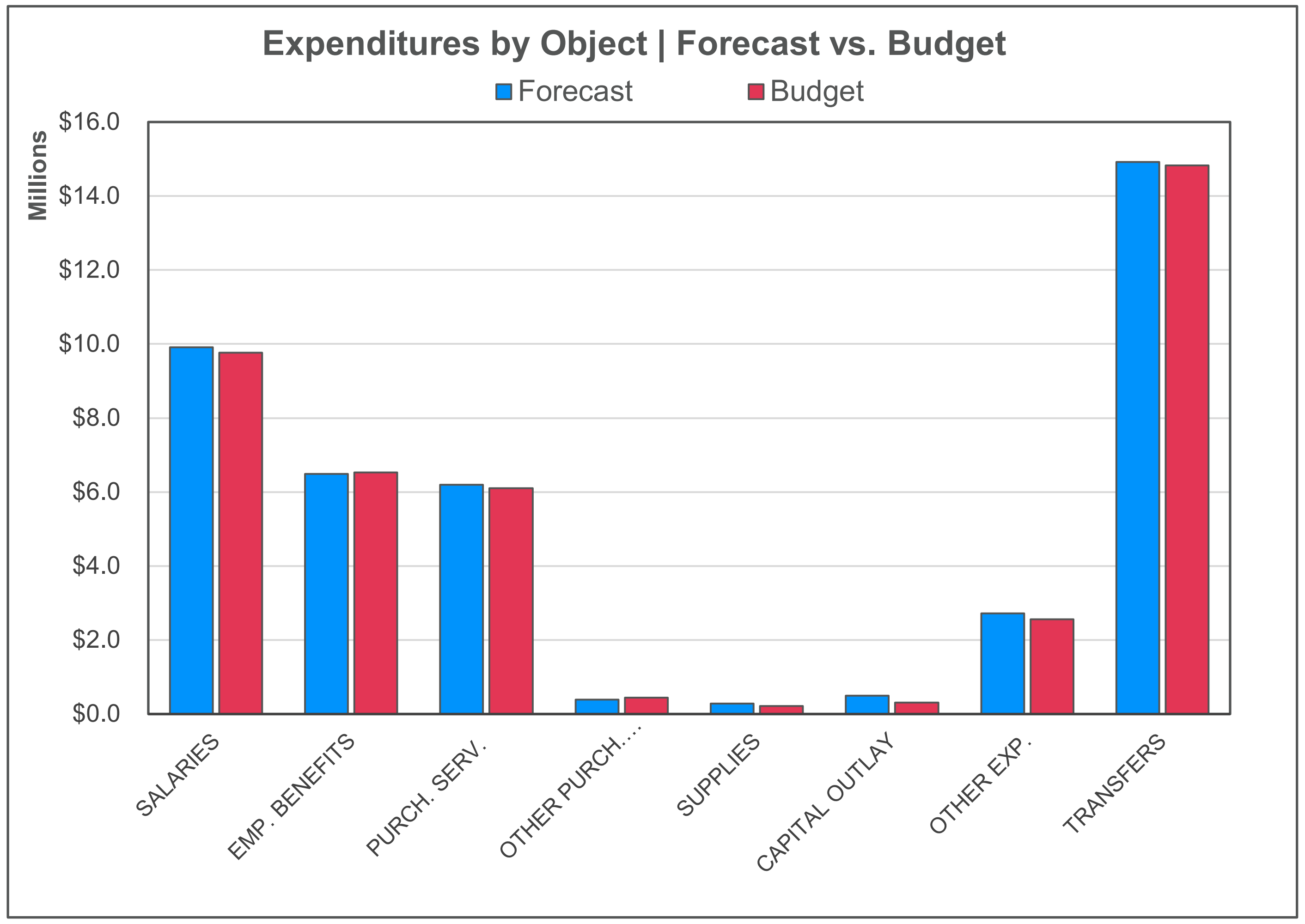
General Fund | Financial Forecast

For the Period Ending September 30, 2025

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	$2,010,183	$2,115,247	$1,398,607	$3,513,854	$3,129,834	$384,020
Non-Ed Entities	374,256	429,052	2,181,505	2,610,556	2,808,919	(198,363)
State	16,661,464	15,850,772	9,971,056	25,821,828	21,558,398	4,263,430
Federal	194,654	123,256	8,801,179	8,924,436	8,951,188	(26,752)
Transfers & Other	1,100,043	837,598	3,426,981	4,264,580	3,891,179	373,401
TOTAL REVENUE	**$20,340,600**	**$19,355,925**	**$25,779,329**	**$45,135,254**	**$40,339,518**	**$4,795,736**
EXPENDITURES						
Salaries	$1,882,302	$2,324,036	$7,586,122	$9,910,158	$9,771,647	$138,511
Employee Benefits	1,352,432	1,457,057	5,032,741	6,489,798	6,532,818	(43,020)
Purchased Services	1,024,106	1,230,996	4,971,470	6,202,466	6,104,648	97,818
Other Purchased Services	91,408	105,884	279,910	385,794	447,447	(61,653)
Supplies & Materials	176,176	115,371	168,664	284,035	215,428	68,607
Capital Outlay	80,048	239,065	253,823	492,887	315,534	177,353
Other Expenditures	56,468	244,491	2,481,031	2,725,521	2,564,137	161,384
Transfers & Other	720,742	214,907	14,709,168	14,924,075	14,830,000	94,075
TOTAL EXPENDITURES	**$5,383,681**	**$5,931,807**	**$35,482,928**	**$41,414,735**	**$40,781,659**	**$633,076**
SURPLUS / (DEFICIT)	**$14,956,918**	**$13,424,119**	**($9,703,600)**	**$3,720,519**	**($442,141)**	
ENDING FUND BALANCE				**$12,692,486**	**$8,529,826**	**$4,162,660**





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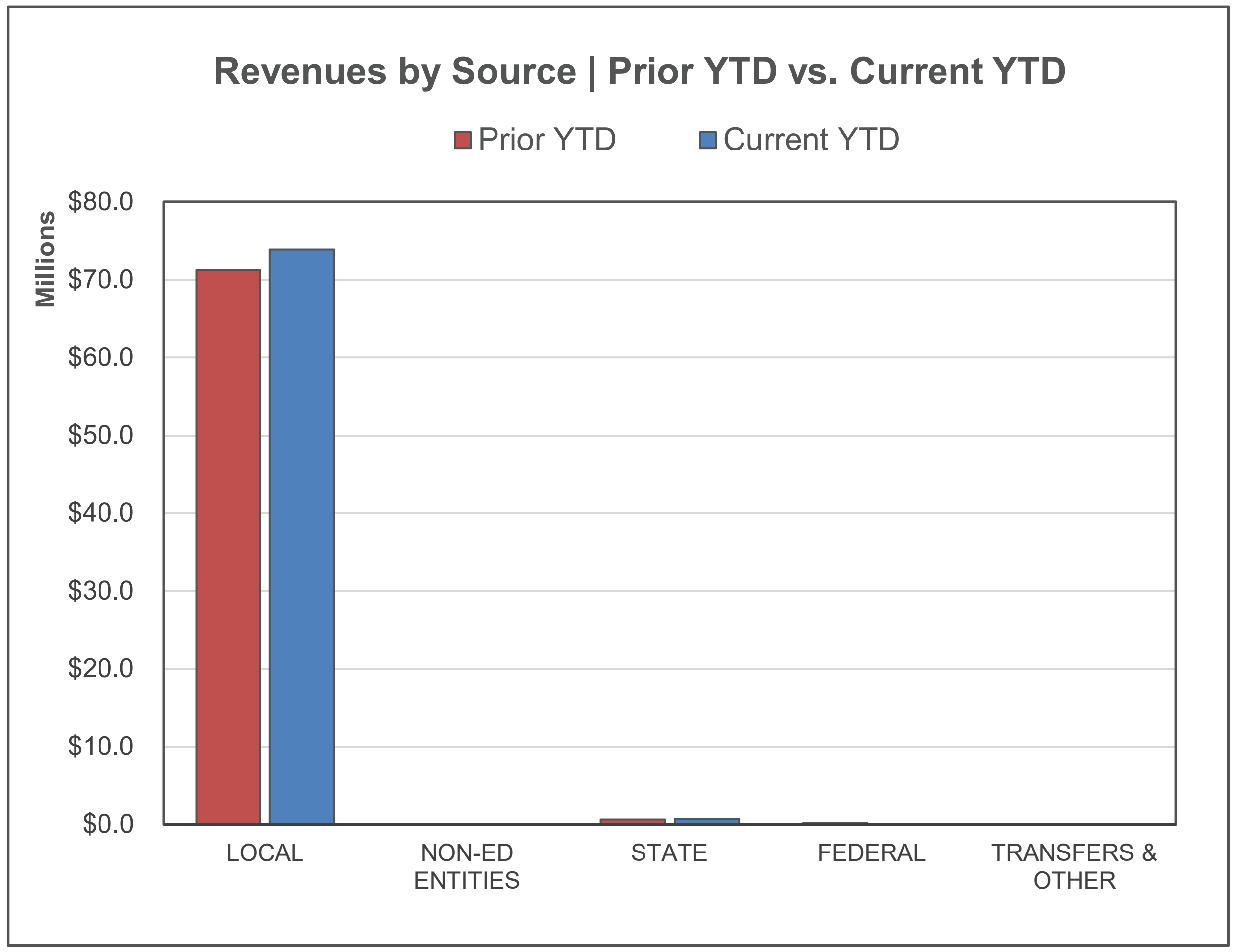
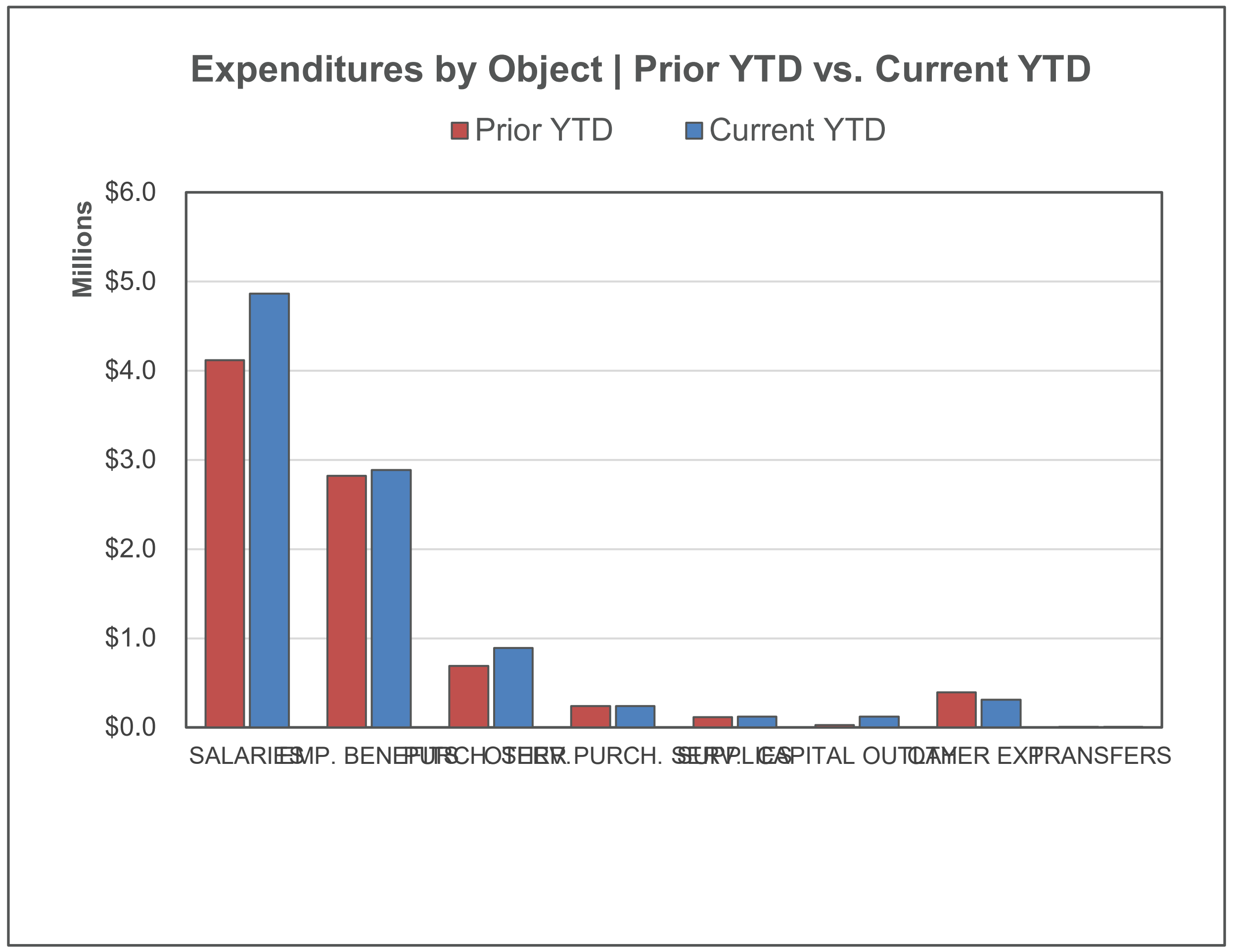
Special Education Fund | Financial Summary

For the Period Ending September 30, 2025

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	$71,241,485	$121,037,813	58.86%	$73,927,165	$124,541,958	59.36%
Non-Ed Entities	0	0		0	0	
State	638,634	26,384,604	2.42%	739,465	23,409,225	3.16%
Federal	151,841	14,129,670	1.07%	0	12,918,211	0.00%
Transfers & Other	62,158	556,321	11.17%	120,427	658,331	18.29%
TOTAL REVENUE	**$72,094,118**	**$162,108,407**	**44.47%**	**$74,787,056**	**$161,527,725**	**46.30%**
EXPENDITURES						
Salaries	$4,119,355	$27,055,823	15.23%	$4,864,096	$32,108,849	15.15%
Employee Benefits	2,821,494	17,464,129	16.16%	2,885,318	21,691,258	13.30%
Purchased Services	690,798	5,430,258	12.72%	891,572	5,266,262	16.93%
Other Purchased Services	237,164	1,081,676	21.93%	241,568	1,499,783	16.11%
Supplies & Materials	113,206	746,334	15.17%	119,545	1,014,849	11.78%
Capital Outlay	25,520	406,356	6.28%	119,662	1,258,289	9.51%
Other Expenditures	394,593	1,381,437	28.56%	308,190	1,799,579	17.13%
Transfers & Other	592	101,161,249	0.00%	428	94,888,856	0.00%
TOTAL EXPENDITURES	**$8,402,721**	**$154,727,262**	**5.43%**	**$9,430,379**	**$159,527,725**	**5.91%**
SURPLUS / (DEFICIT)	**$63,691,397**	**$7,381,146**		**$65,356,678**	**$2,000,000**	
ENDING FUND BALANCE		**$17,724,314**			**$19,724,314**	





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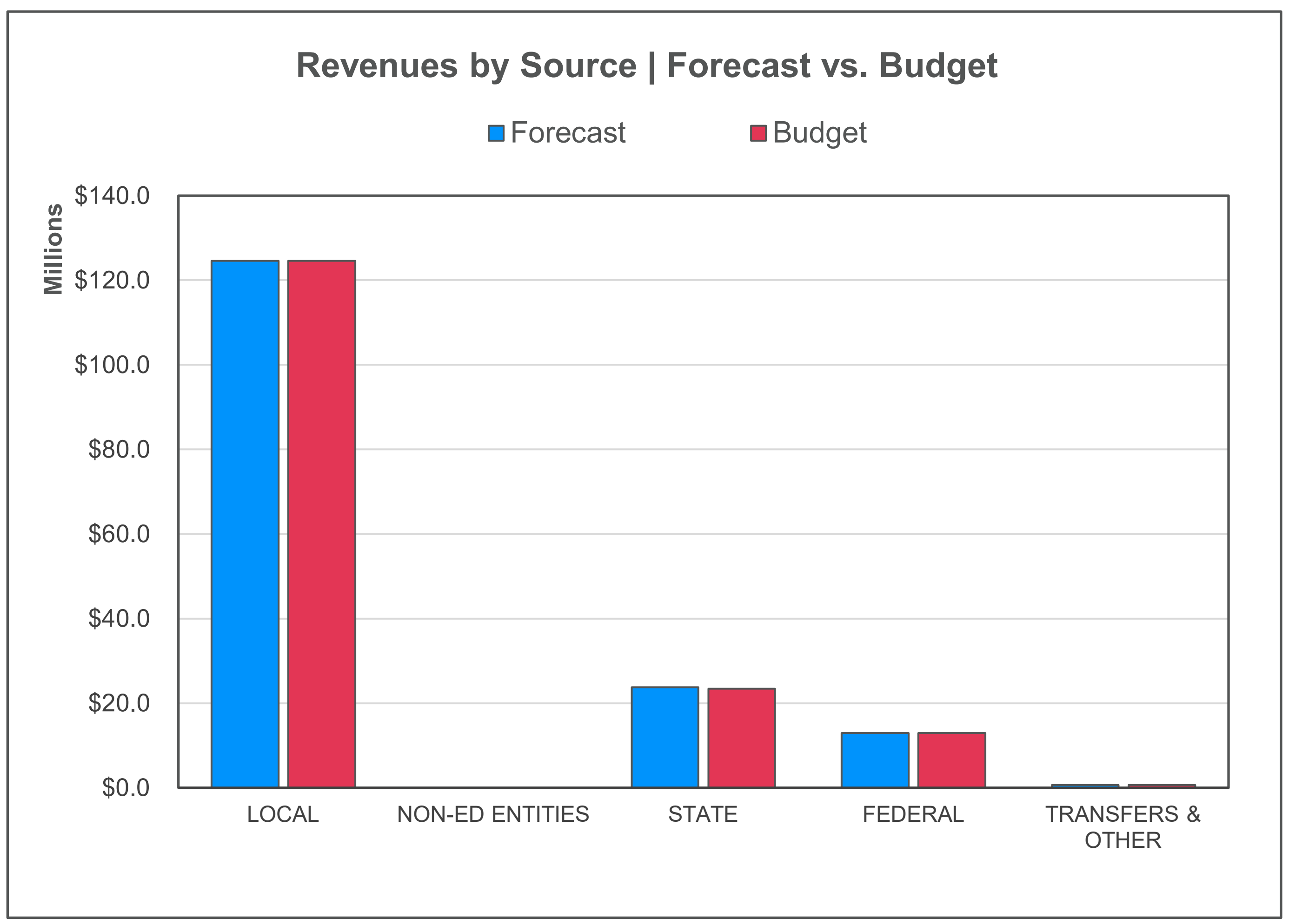
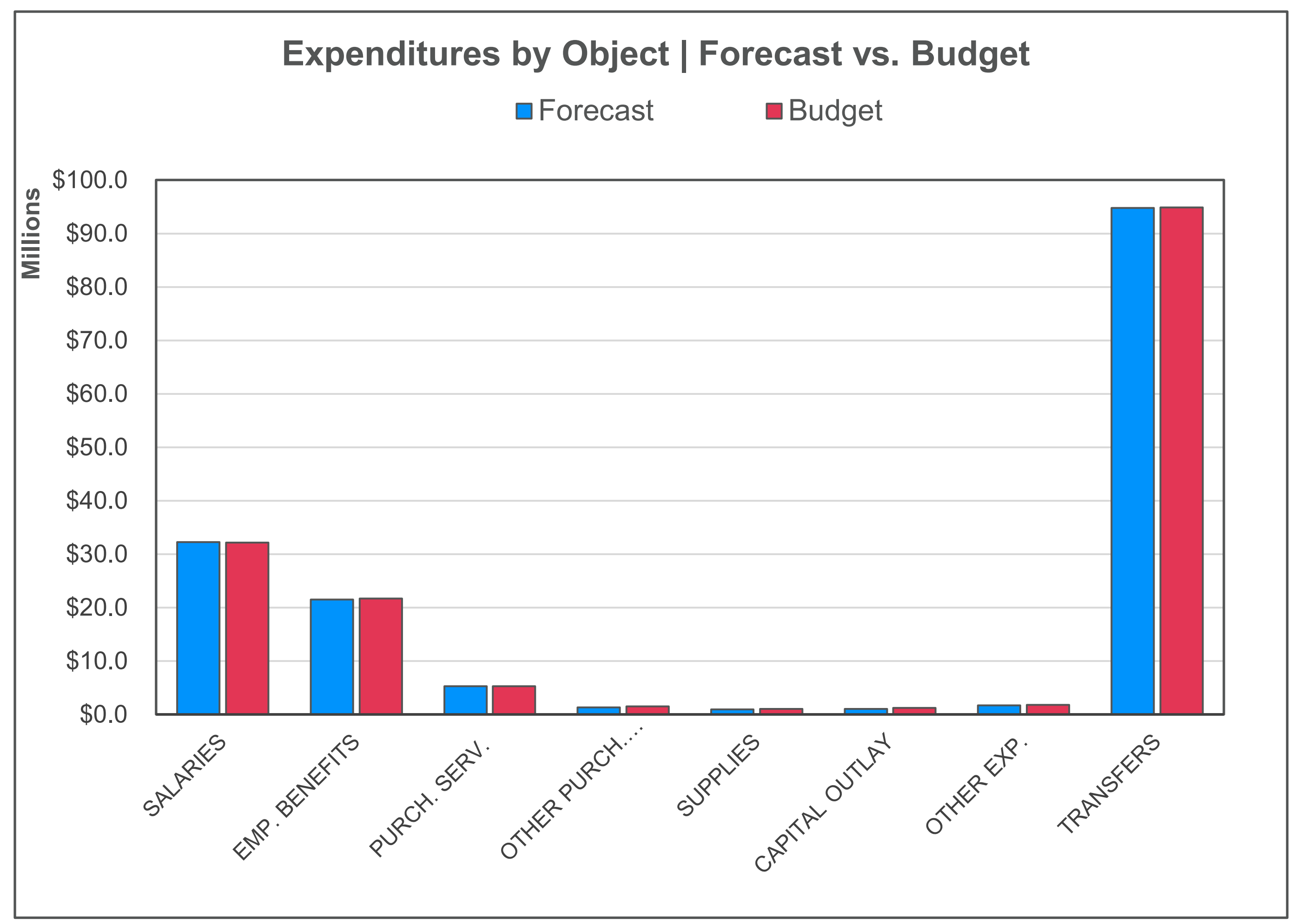
Special Education Fund | Financial Forecast

For the Period Ending September 30, 2025

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	$71,241,485	$73,927,165	$50,614,910	$124,542,074	$124,541,958	$116
Non-Ed Entities	0	0	0	0	0	0
State	638,634	739,465	23,052,769	23,792,234	23,409,225	383,009
Federal	151,841	0	12,887,337	12,887,337	12,918,211	(30,874)
Transfers & Other	62,158	120,427	601,359	721,785	658,331	63,454
TOTAL REVENUE	**$72,094,118**	**$74,787,056**	**$87,156,374**	**$161,943,431**	**$161,527,725**	**$415,706**
EXPENDITURES						
Salaries	$4,119,355	$4,864,096	$27,403,820	$32,267,916	$32,108,849	$159,067
Employee Benefits	2,821,494	2,885,318	18,632,957	21,518,274	21,691,258	(172,984)
Purchased Services	690,798	891,572	4,385,027	5,276,599	5,266,262	10,337
Other Purchased Services	237,164	241,568	1,060,309	1,301,877	1,499,783	(197,906)
Supplies & Materials	113,206	119,545	859,506	979,051	1,014,849	(35,798)
Capital Outlay	25,520	119,662	874,550	994,211	1,258,289	(264,078)
Other Expenditures	394,593	308,190	1,390,153	1,698,343	1,799,579	(101,236)
Transfers & Other	592	428	94,772,435	94,772,862	94,888,856	(115,994)
TOTAL EXPENDITURES	**$8,402,721**	**$9,430,379**	**$149,378,756**	**$158,809,135**	**$159,527,725**	**($718,590)**
SURPLUS / (DEFICIT)	**$63,691,397**	**$65,356,678**	**($62,222,382)**	**$3,134,296**	**$2,000,000**	
ENDING FUND BALANCE				**$20,858,610**	**$19,724,314**	**$1,134,296**



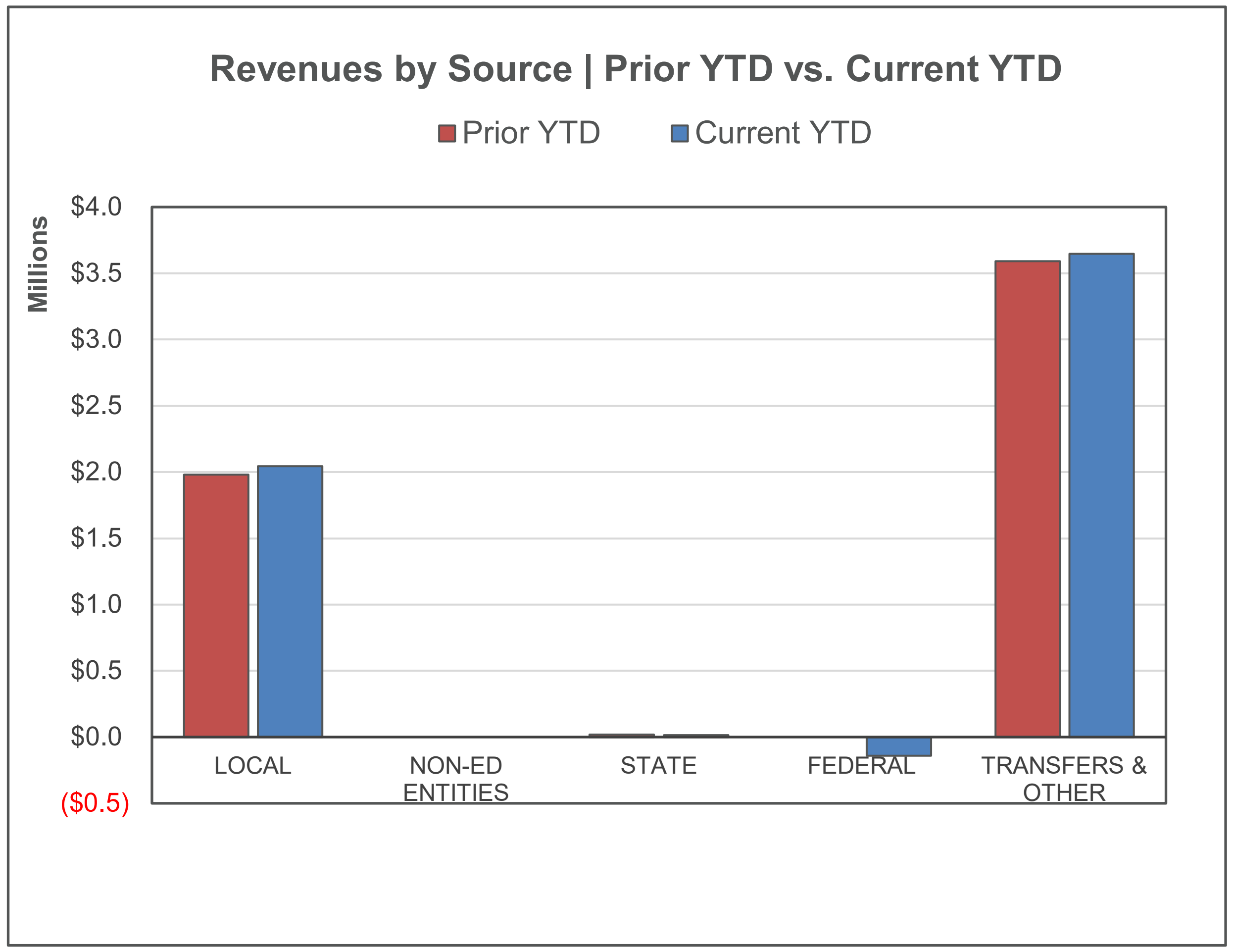


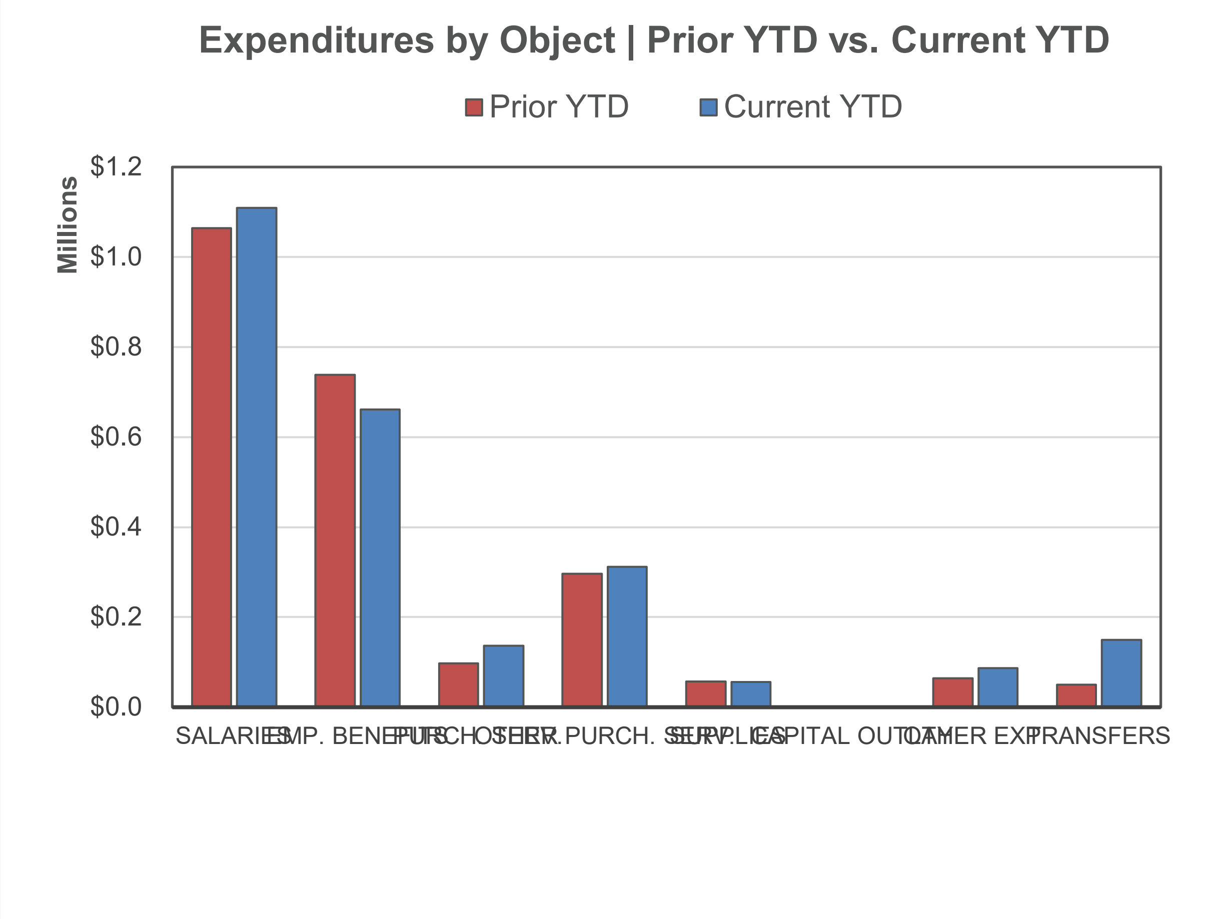
frontline Analytics

Cooperative Activities Fund | Financial Summary

For the Period Ending September 30, 2025

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	$1,980,542	$8,500,255	23.30%	$2,043,216	$7,353,107	27.79%
Non-Ed Entities	0	0		0	0	
State	17,258	1,565,009	1.10%	14,436	1,178,689	1.22%
Federal	0	490,193	0.00%	(139,774)	300,000	(46.59%)
Transfers & Other	3,590,089	17,065,375	21.04%	3,647,045	17,771,096	20.52%
TOTAL REVENUE	**$5,587,888**	**$27,620,832**	**20.23%**	**$5,564,923**	**$26,602,892**	**20.92%**
EXPENDITURES						
Salaries	$1,064,309	$6,782,685	15.69%	$1,109,067	$7,445,108	14.90%
Employee Benefits	738,076	4,358,893	16.93%	661,748	4,837,209	13.68%
Purchased Services	97,852	2,120,812	4.61%	137,062	2,170,994	6.31%
Other Purchased Services	297,014	649,857	45.70%	312,425	1,209,594	25.83%
Supplies & Materials	57,534	275,102	20.91%	55,704	341,600	16.31%
Capital Outlay	0	117,784	0.00%	0	156,401	0.00%
Other Expenditures	64,860	547,079	11.86%	86,940	573,970	15.15%
Transfers & Other	50,000	3,964,562	1.26%	150,000	7,757,997	1.93%
TOTAL EXPENDITURES	**$2,369,645**	**$18,816,774**	**12.59%**	**$2,512,945**	**$24,492,873**	**10.26%**
SURPLUS / (DEFICIT)	**$3,218,243**	**$8,804,059**		**$3,051,978**	**$2,110,019**	
ENDING FUND BALANCE		**$35,557,954**			**$37,667,973**	





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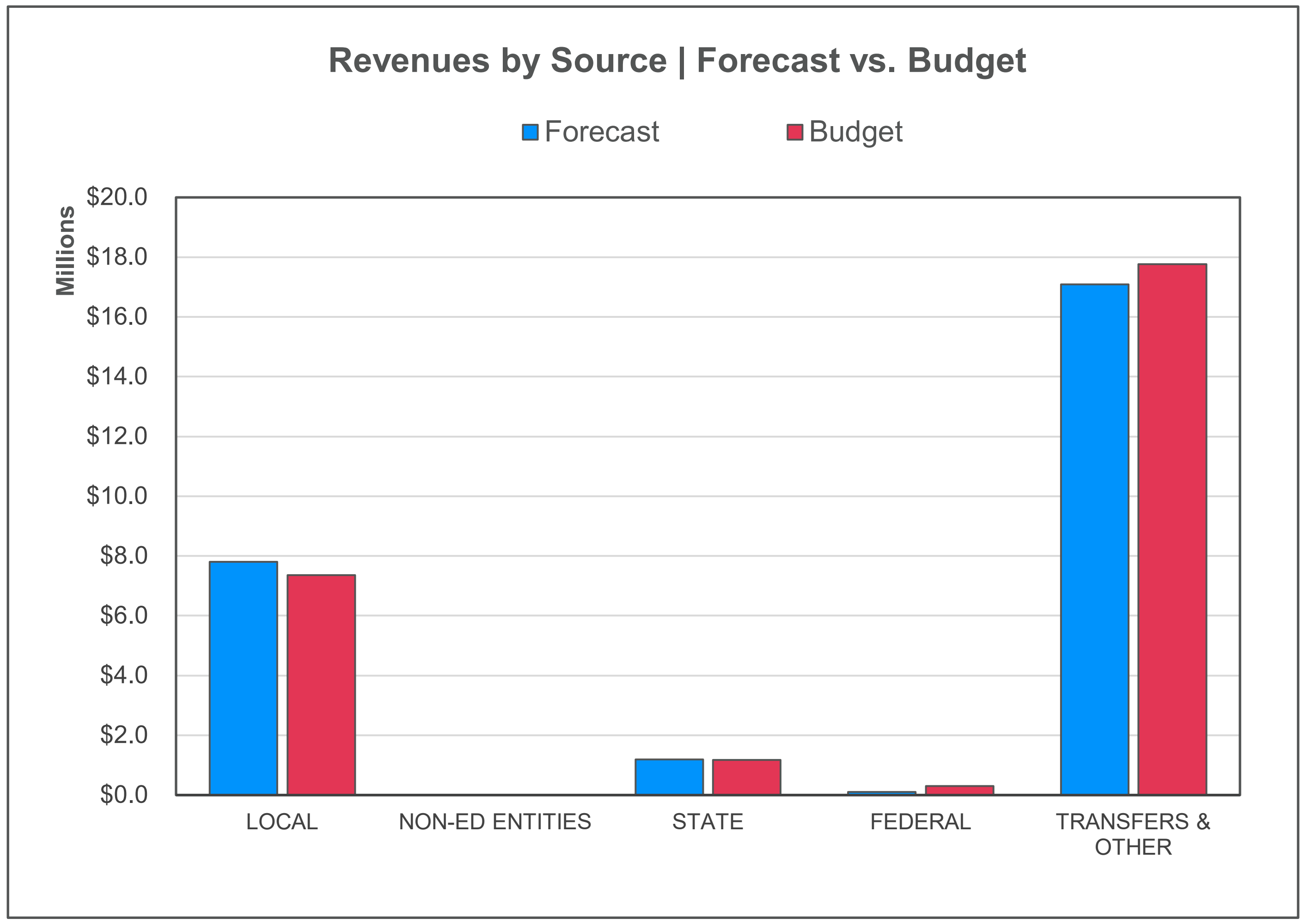
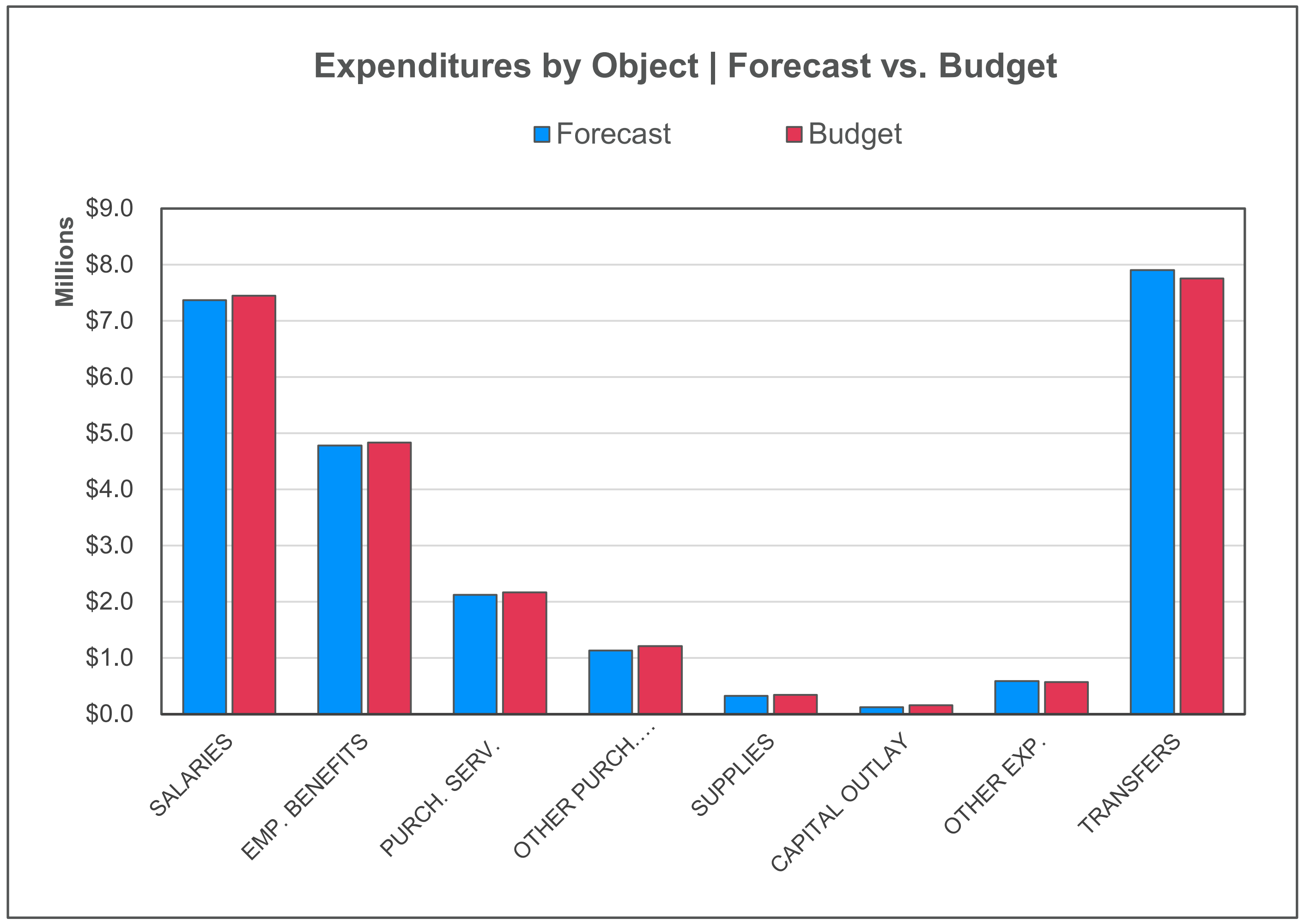
Cooperative Activities Fund | Financial Forecast

For the Period Ending September 30, 2025

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	$1,980,542	$2,043,216	$5,758,239	$7,801,455	$7,353,107	$448,348
Non-Ed Entities	0	0	0	0	0	0
State	17,258	14,436	1,176,991	1,191,427	1,178,689	12,738
Federal	0	(139,774)	240,485	100,711	300,000	(199,289)
Transfers & Other	3,590,089	3,647,045	13,437,738	17,084,783	17,771,096	(686,313)
TOTAL REVENUE	**$5,587,888**	**$5,564,923**	**$20,613,453**	**$26,178,376**	**$26,602,892**	**($424,516)**
EXPENDITURES						
Salaries	$1,064,309	$1,109,067	$6,263,111	$7,372,179	$7,445,108	($72,929)
Employee Benefits	738,076	661,748	4,118,605	4,780,353	4,837,209	(56,856)
Purchased Services	97,852	137,062	1,989,146	2,126,208	2,170,994	(44,786)
Other Purchased Services	297,014	312,425	823,610	1,136,035	1,209,594	(73,559)
Supplies & Materials	57,534	55,704	274,200	329,904	341,600	(11,696)
Capital Outlay	0	0	126,027	126,027	156,401	(30,374)
Other Expenditures	64,860	86,940	502,415	589,355	573,970	15,385
Transfers & Other	50,000	150,000	7,751,329	7,901,329	7,757,997	143,332
TOTAL EXPENDITURES	**$2,369,645**	**$2,512,945**	**$21,848,445**	**$24,361,389**	**$24,492,873**	**($131,484)**
SURPLUS / (DEFICIT)	**$3,218,243**	**$3,051,978**	**($1,234,991)**	**$1,816,987**	**$2,110,019**	
ENDING FUND BALANCE				**$37,374,941**	**$37,667,973**	**($293,032)**





frontline Analytics

Budget Performance Report

General Education
Summary Budget Report
As of 9/30/25

	Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 11 - General Fund							
110 - Taxes Levied	$2,213,886.00	$487,802.27	$1,330,032.57	$0.00	$1,330,032.57	$883,853.43	60.08%
120 - Appropriations Received from Local Units of Gov't	$2,345.00	$0.00	$977.52	$0.00	$977.52	$1,367.48	41.69%
150 - Earnings on Investments and Deposits	$427,500.00	$64,034.93	$222,861.30	$0.00	$222,861.30	$204,638.70	52.13%
180 - Revenue from Community Service Activities	$243,955.00	$550.50	$130,805.92	$0.00	$130,805.92	$113,149.08	53.62%
190 - Other Local Revenue	$242,148.00	$38,726.50	$430,569.85	$0.00	$430,569.85	($188,421.85)	177.81%
210 - Revenue from Non-Educational Activities	$3,144,464.00	$0.00	$429,051.72	$0.00	$429,051.72	$2,715,412.28	13.64%
310 - Grants In Aid	$21,538,864.00	$0.00	$15,849,091.87	$0.00	$15,849,091.87	$5,689,772.13	73.58%
320 - State Payments in Lieu of Taxes	$19,534.00	$1,679.68	$1,679.68	$0.00	$1,679.68	$17,854.32	8.60%
410 - Grant-In-Aid	$8,615,643.00	$61,465.11	$123,256.21	$0.00	$123,256.21	$8,492,386.79	1.43%
510 - Payments Received from Other Public Schools Within the State	$3,835,179.00	($26,188.40)	$837,598.45	$0.00	$837,598.45	$2,997,580.55	21.84%
620 - Fund Modification - Special Revenue Funds	$56,000.00	$0.00	$0.00	$0.00	$0.00	$56,000.00	0.00%
Fund 11 - General Fund Totals	$40,339,518.00	$628,070.59	$19,355,925.09	$0.00	$19,355,925.09	$20,983,592.91	47.98%

	Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 11 - General Fund							
110 - Basic Functions	$1,879,911.00	$22,421.80	$47,636.65	$0.00	$47,636.65	$1,832,274.35	2.53%
120 - Added Needs	$0.00	$124,768.37	$135,362.50	$68,786.86	$204,149.36	($204,149.36)	0.00%
130 - Adult/Continuing Education	$137,124.00	$11,895.87	$34,082.74	$0.00	$34,082.74	$103,041.26	24.86%
210 - Support Services Pupil	$2,214,075.00	$198,220.18	$618,956.99	$158,474.99	$777,431.98	$1,436,643.02	35.11%
220 - Support Services Instructional Staff	$11,803,902.00	$751,913.25	$2,171,390.39	$332,192.27	$2,503,582.66	$9,300,319.34	21.21%
230 - Support Services General Administration	$872,974.00	$59,593.16	$203,359.00	$62.32	$203,421.32	$669,552.68	23.30%
240 - Support Service School Administration	$98,261.00	$7,522.88	$23,534.36	$0.00	$23,534.36	$74,726.64	23.95%
250 - Support Services Business	$636,941.00	$29,888.65	$97,106.45	$255.11	$97,361.56	$539,579.44	15.29%
260 - Operations and Maintenance	$495,821.00	$34,159.05	$128,679.70	$223,610.10	$352,289.80	$143,531.20	71.05%
270 - Pupil Transportation Services	$76,462.00	$2,320.32	$15,599.39	$2,987.21	$18,586.60	$57,875.40	24.31%
280 - Support Services Central	$5,021,245.00	$403,177.09	$1,311,711.46	$250,420.57	$1,562,132.03	$3,459,112.97	31.11%
290 - Support Services Other	$146,998.00	$11,694.96	$35,576.68	$0.00	$35,576.68	$111,421.32	24.20%
310 - Community Services Direction	$321,466.00	$33,046.85	$89,691.61	$11,910.25	$101,601.86	$219,864.14	31.61%
330 - Community Activities	$2,723,639.00	$140,490.02	$434,183.87	$10,060.56	$444,244.43	$2,279,394.57	16.31%
350 - Custody and Care of Children	$1,390,001.00	$103,969.31	$319,226.00	$46,865.83	$366,091.83	$1,023,909.17	26.34%
360 - Welfare Activities	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
390 - Other Community Services	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
410 - Payments to Other Public Schools Within Michigan	$12,956,789.00	$204,414.83	$204,414.83	$30,700.00	$235,114.83	$12,721,674.17	1.81%
440 - Payments to Other Governmental and Not-For-Profit Entities	$0.00	$7,852.23	$7,852.23	$68,508.09	$76,360.32	($76,360.32)	0.00%
450 - Facilities Acquisition, Construction, and Improvements	$6,050.00	$49,715.55	$53,441.68	$12,732.08	$66,173.76	($60,123.76)	1093.78%
600 - Fund Modifications	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
Expense Totals	$40,781,659.00	$2,197,064.37	$5,931,806.53	$1,217,566.24	$7,149,372.77	$33,632,286.23	17.53%
Fund 11 - General Fund Totals	($442,141.00)	($1,568,993.78)	$13,424,118.56	($1,217,566.24)	$12,206,552.32	($12,648,693.32)	

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

General Fund Activities

Through 09/30/25
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **General Fund**						
Fund Type						
Fund **11 - General Fund**						
Revenue from Local Sources						
Taxes Levied	2,213,886.00	487,802.27	1,330,032.57	.00	883,853.43	60
Appropriations Received from Local Units of Gov't	2,345.00	.00	977.52	.00	1,367.48	42
Earnings on Investments and Deposits	427,500.00	64,034.93	222,861.30	.00	204,638.70	52
Revenue from Community Service Activities	243,955.00	550.50	30,805.92	.00	213,149.08	13
Other Local Revenue	385,813.00	38,726.50	530,569.85	.00	(144,756.85)	138
Revenue from Local Sources Totals	$3,273,499.00	$591,114.20	$2,115,247.16	$0.00	$1,158,251.84	65%
Revenues from a Non-Educational Entity or Political Subdivision	3,025,345.00	.00	429,051.72	.00	2,596,293.28	14
Revenue from State Sources						
Grants In Aid	27,266,566.00	.00	15,849,091.87	.00	11,417,474.13	58
State Payments in Lieu of Taxes	19,534.00	1,679.68	1,679.68	.00	17,854.32	9
Revenue from State Sources Totals	$27,286,100.00	$1,679.68	$15,850,771.55	$0.00	$11,435,328.45	58%
Revenues from Federal Sources						
Grant-In-Aid	10,035,420.00	61,465.11	123,256.21	.00	9,912,163.79	1
Revenues from Federal Sources Totals	$10,035,420.00	$61,465.11	$123,256.21	$0.00	$9,912,163.79	1%
Incoming Transfers and Other Transactions						
Payments Received from Other Public Schools Within the State	3,917,085.00	(26,188.40)	837,598.45	.00	3,079,486.55	21
Incoming Transfers and Other Transactions Totals	$3,917,085.00	($26,188.40)	$837,598.45	$0.00	$3,079,486.55	21%
Fund Modifications						
Fund Modification - Special Revenue Funds	56,000.00	.00	.00	.00	56,000.00	0
Fund Modifications Totals	$56,000.00	$0.00	$0.00	$0.00	$56,000.00	0%
Salaries						
Administration	3,586,503.00	278,268.16	814,329.85	.00	2,772,173.15	23
Professional Educational	2,847,981.00	184,831.82	524,318.64	.00	2,323,662.36	18
Professional Business	354,438.00	17,536.70	53,104.09	.00	301,333.91	15
Professional Other	1,324,404.00	112,015.23	311,216.89	.00	1,013,187.11	23
Technical	1,623,722.00	141,784.89	416,838.52	.00	1,206,883.48	26
Operation and Service	762,894.00	60,850.84	161,535.87	.00	601,358.13	21
Special Salary Payments	14,960.00	3,982.32	38,577.82	.00	(23,617.82)	258
Overtime Salaries and Extension of Contract	44,279.00	935.17	4,114.76	.00	40,164.24	9
Salaries Totals	$10,559,181.00	$800,205.13	$2,324,036.44	$0.00	$8,235,144.56	22%
Employee Benefits						
Employee Insurance	1,581,353.00	105,621.97	304,857.87	.00	1,276,495.13	19
Mandatory Coverage	5,038,158.00	381,454.02	1,114,801.73	.00	3,923,356.27	22
Workers Compensation	52,200.00	.00	16,951.74	.00	35,248.26	32
Other Employee Benefits	26,321.00	7,113.39	20,445.22	.00	5,875.78	78
Employee Benefits Totals	$6,698,032.00	$494,189.38	$1,457,056.56	$0.00	$5,240,975.44	22%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

General Fund Activities

Through 09/30/25
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **General Fund**						
Fund Type						
Fund **11 - General Fund**						
Purchased Services						
Professional and Technical Services	8,443,129.00	296,418.75	927,621.38	603,747.75	6,911,759.87	18
Travel Workshops Staff	333,465.00	11,331.62	47,719.81	1,938.27	283,806.92	15
Client Pupil Transportation	5,800.00	.00	38.45	.00	5,761.55	1
Communication	407,242.00	15,219.12	168,255.67	16,807.49	222,178.84	45
Advertisement	128,420.00	17,996.33	32,931.14	37,309.80	58,179.06	55
Printing and Binding	83,830.00	4,197.44	5,377.46	16,093.46	62,359.08	26
Utility Service	21,160.00	460.56	1,115.09	2,972.02	17,072.89	19
Insurance and Bond Premiums	53,652.00	.00	47,936.65	.00	5,715.35	89
Repairs and Maintenance Services	560,745.00	46,830.47	105,697.05	169,061.94	285,986.01	49
Rentals	971,975.00	132.07	187.07	1,349.18	970,438.75	0
Other Purchased Services	23,700.00	.00	.00	.00	23,700.00	0
Purchased Services Totals	$11,033,118.00	$392,586.36	$1,336,879.77	$849,279.91	$8,846,958.32	20%
Supplies and Materials						
Teaching Testing Supplies and Materials	5,880.00	148.17	618.29	367.47	4,894.24	17
Periodicals	6,976.00	.00	18.44	.00	6,957.56	0
Energy Supplies	92,300.00	7,662.00	12,602.74	37,964.85	41,732.41	55
Transportation Supplies	2,700.00	29.25	43.99	156.01	2,500.00	7
Other Supplies	440,638.00	73,855.28	102,087.75	10,174.20	328,376.05	25
Supplies and Materials Totals	$548,494.00	$81,694.70	$115,371.21	$48,662.53	$384,460.26	30%
Capital Outlay						
Building and Additions	18,141.00	10,197.00	10,197.00	.00	7,944.00	56
Improvements Other Than Buildings	3,300.00	.00	.00	.00	3,300.00	0
Equipment and Furniture	1,097,990.00	187,433.47	228,867.53	219,054.26	650,068.21	41
Other Capital Outlay	75,543.00	.00	.00	.00	75,543.00	0
Capital Outlay Totals	$1,194,974.00	$197,630.47	$239,064.53	$219,054.26	$736,855.21	38%
Other Expenditures						
Dues and Fees	157,778.00	12,936.78	28,275.95	1,361.45	128,140.60	19
Claims and Judgments	2,461.00	.00	.00	.00	2,461.00	0
Taxes Abated and Written Off	5,000.00	518.40	518.40	.00	4,481.60	10
Miscellaneous Expenditures	2,417,721.00	5,036.09	215,696.61	.00	2,202,024.39	9
Other Expenditures Totals	$2,582,960.00	$18,491.27	$244,490.96	$1,361.45	$2,337,107.59	10%
Outgoing Transfers and Other Transactions						
Payments to Other Public School Districts	8,604,124.00	49,971.74	52,611.74	.00	8,551,512.26	1
Sub-Grantee Disbursements	7,228,420.00	162,295.32	162,295.32	99,208.09	6,966,916.59	4
Indirect Cost Recovery and Program Changes	1,832.00	.00	.00	.00	1,832.00	0
Outgoing Transfers and Other Transactions Totals	$15,834,376.00	$212,267.06	$214,907.06	$99,208.09	$15,520,260.85	2%

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

General Fund Activities

Through 09/30/25
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **General Fund**						
Fund Type						
Fund **11 - General Fund** Totals						
REVENUE TOTALS	47,593,449.00	628,070.59	19,355,925.09	.00	28,237,523.91	41%
EXPENSE TOTALS	48,451,135.00	2,197,064.37	5,931,806.53	1,217,566.24	41,301,762.23	15%
Fund **11 - General Fund** Net Gain (Loss)	($857,686.00)	($1,568,993.78)	$13,424,118.56	($1,217,566.24)	($13,064,238.32)	(1,423%)
Fund Type Totals						
REVENUE TOTALS	47,593,449.00	628,070.59	19,355,925.09	.00	28,237,523.91	41%
EXPENSE TOTALS	48,451,135.00	2,197,064.37	5,931,806.53	1,217,566.24	41,301,762.23	15%
Fund Type Net Gain (Loss)	($857,686.00)	($1,568,993.78)	$13,424,118.56	($1,217,566.24)	($13,064,238.32)	(1,423%)
Fund Category **General Fund** Totals						
REVENUE TOTALS	47,593,449.00	628,070.59	19,355,925.09	.00	28,237,523.91	41%
EXPENSE TOTALS	48,451,135.00	2,197,064.37	5,931,806.53	1,217,566.24	41,301,762.23	15%
Fund Category **General Fund** Net Gain (Loss)	($857,686.00)	($1,568,993.78)	$13,424,118.56	($1,217,566.24)	($13,064,238.32)	(1,423%)
Grand Totals						
REVENUE TOTALS	47,593,449.00	628,070.59	19,355,925.09	.00	28,237,523.91	41%
EXPENSE TOTALS	48,451,135.00	2,197,064.37	5,931,806.53	1,217,566.24	41,301,762.23	15%
Grand Total Net Gain (Loss)	($857,686.00)	($1,568,993.78)	$13,424,118.56	($1,217,566.24)	($13,064,238.32)	(1,423%)

Special Education
Summary Budget Report
As of 9/30/25

		Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 22 - Special Education								
	110 - Taxes Levied	$121,435,619.00	$26,736,909.20	$72,899,384.80	$0.00	$72,899,384.80	$48,536,234.20	60.03%
	120 - Appropriations Received from Local Units of Gov't	$230,423.00	$0.00	$53,581.57	$0.00	$53,581.57	$176,841.43	23.25%
	130 - Tuition	$887,916.00	$0.00	$375,290.40	$0.00	$375,290.40	$512,625.60	42.27%
	150 - Earnings on Investments and Deposits	$1,740,000.00	$220,486.11	$540,544.15	$0.00	$540,544.15	$1,199,455.85	31.07%
	180 - Revenue from Community Service Activities	$5,000.00	$0.00	$165.37	$0.00	$165.37	$4,834.63	3.31%
	190 - Other Local Revenue	$243,000.00	$1,469.00	$58,198.58	$0.00	$58,198.58	$184,801.42	23.95%
	310 - Grants In Aid	$22,258,876.00	$0.00	$647,231.69	$0.00	$647,231.69	$21,611,644.31	2.91%
	320 - State Payments in Lieu of Taxes	$1,150,349.00	$92,233.39	$92,233.39	$0.00	$92,233.39	$1,058,115.61	8.02%
	410 - Grant-In-Aid	$12,918,211.00	$0.00	$0.00	$0.00	$0.00	$12,918,211.00	0.00%
	510 - Payments Received from Other Public Schools Within the State	$364,331.00	($2,936.00)	$120,426.52	$0.00	$120,426.52	$243,904.48	33.05%
	620 - Fund Modification - Special Revenue Funds	$294,000.00	$0.00	$0.00	$0.00	$0.00	$294,000.00	0.00%
Fund 22 - Special Education Totals		$161,527,725.00	$27,048,161.70	$74,787,056.47	$0.00	$74,787,056.47	$86,740,668.53	46.30%

		Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 22 - Special Education								
	120 - Added Needs	$21,459,011.00	$1,456,052.26	$2,468,791.72	$487,939.06	$2,956,730.78	$18,502,280.22	13.78%
	210 - Support Services Pupil	$24,827,122.00	$2,049,388.52	$3,408,690.46	$257,749.40	$3,666,439.86	$21,160,682.14	14.77%
	220 - Support Services Instructional Staff	$7,066,919.00	$416,335.75	$1,264,729.83	$291,346.54	$1,556,076.37	$5,510,842.63	22.02%
	230 - Support Services General Administration	$377,326.00	$21,165.89	$67,437.32	$20.75	$67,458.07	$309,867.93	17.88%
	240 - Support Service School Administration	$353,075.00	$22,856.69	$69,221.48	$4,995.41	$74,216.89	$278,858.11	21.02%
	250 - Support Services Business	$1,803,947.00	$135,454.56	$380,571.03	$1,707.32	$382,278.35	$1,421,668.65	21.19%
	260 - Operations and Maintenance	$2,662,883.00	$187,234.41	$593,957.77	$856,012.34	$1,449,970.11	$1,212,912.89	54.45%
	270 - Pupil Transportation Services	$87,130.00	$1,180.00	$4,233.58	$1,122.58	$5,356.16	$81,773.84	6.15%
	280 - Support Services Central	$4,241,614.00	$286,803.65	$880,062.06	$306,459.87	$1,186,521.93	$3,055,092.07	27.97%
	290 - Support Services Other	$25,951.00	$2,784.95	$6,672.68	$0.00	$6,672.68	$19,278.32	25.71%
	330 - Community Activities	$55,622.00	$3,555.90	$20,284.09	$28,811.42	$49,095.51	$6,526.49	88.27%
	370 - Non Public School Pupils	$186,666.00	$0.00	$0.00	$5,429.62	$5,429.62	$181,236.38	2.91%
	390 - Other Community Services	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
	410 - Payments to Other Public Schools Within Michigan	$92,242,252.00	$427.62	$427.62	$498,239.65	$498,667.27	$91,743,584.73	0.54%
	440 - Payments to Other Governmental and Not-For-Profit Entities	$1,849,938.00	$0.00	$0.00	$0.00	$0.00	$1,849,938.00	0.00%
	450 - Facilities Acquisition, Construction, and Improvements	$17,950.00	$0.00	$0.00	$0.00	$0.00	$17,950.00	0.00%
	500 - Debt Service Long Term Only	$1,372,414.00	$66,816.18	$265,299.31	$779,163.66	$1,044,462.97	$327,951.03	76.10%
	600 - Fund Modifications	$610,000.00	$0.00	$0.00	$0.00	$0.00	$610,000.00	0.00%
Expense Totals		$159,239,820.00	$4,650,056.38	$9,430,378.95	$3,518,997.62	$12,949,376.57	$146,290,443.43	8.13%
Fund 22 - Special Education Totals		$2,287,905.00	$22,398,105.32	$65,356,677.52	($3,518,997.62)	$61,837,679.90	($59,549,774.90)	

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Special Education Activities

Through 09/30/25
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Special Revenue**						
Fund Type						
Fund **22 - Special Education**						
Revenue from Local Sources						
Taxes Levied	121,435,619.00	26,736,909.20	72,899,384.80	.00	48,536,234.20	60
Appropriations Received from Local Units of Gov't	230,423.00	.00	53,581.57	.00	176,841.43	23
Tuition	887,916.00	.00	375,290.40	.00	512,625.60	42
Earnings on Investments and Deposits	1,740,000.00	220,486.11	540,544.15	.00	1,199,455.85	31
Revenue from Community Service Activities	5,000.00	.00	165.37	.00	4,834.63	3
Other Local Revenue	295,884.00	1,469.00	58,198.58	.00	237,685.42	20
Revenue from Local Sources Totals	$124,594,842.00	$26,958,864.31	$73,927,164.87	$0.00	$50,667,677.13	59%
Revenue from State Sources						
Grants In Aid	22,400,281.00	.00	647,231.69	.00	21,753,049.31	3
State Payments in Lieu of Taxes	1,150,349.00	92,233.39	92,233.39	.00	1,058,115.61	8
Revenue from State Sources Totals	$23,550,630.00	$92,233.39	$739,465.08	$0.00	$22,811,164.92	3%
Revenues from Federal Sources						
Grant-In-Aid	13,135,148.00	.00	.00	.00	13,135,148.00	0
Revenues from Federal Sources Totals	$13,135,148.00	$0.00	$0.00	$0.00	$13,135,148.00	0%
Incoming Transfers and Other Transactions						
Payments Received from Other Public Schools Within the State	364,331.00	(2,936.00)	120,426.52	.00	243,904.48	33
Incoming Transfers and Other Transactions Totals	$364,331.00	($2,936.00)	$120,426.52	$0.00	$243,904.48	33%
Fund Modifications						
Fund Modification - Special Revenue Funds	294,000.00	.00	.00	.00	294,000.00	0
Fund Modifications Totals	$294,000.00	$0.00	$0.00	$0.00	$294,000.00	0%
Salaries						
Administration	3,098,838.00	232,933.58	695,987.89	.00	2,402,850.11	22
Professional Educational	13,710,544.00	1,209,039.23	2,047,114.86	.00	11,663,429.14	15
Professional Business	746,537.00	57,412.11	165,554.76	.00	580,982.24	22
Professional Other	5,047,743.00	422,391.78	694,061.11	.00	4,353,681.89	14
Technical	878,241.00	73,050.17	211,584.53	.00	666,656.47	24
Operation and Service	7,622,730.00	478,303.42	794,870.18	.00	6,827,859.82	10
Special Salary Payments	88,160.00	26,051.23	206,759.83	.00	(118,599.83)	235
Temporary Salaries	756,438.00	43,823.10	44,073.41	.00	712,364.59	6
Overtime Salaries and Extension of Contract	177,402.00	904.89	4,089.86	.00	173,312.14	2
Salaries Totals	$32,126,633.00	$2,543,909.51	$4,864,096.43	$0.00	$27,262,536.57	15%
Employee Benefits						
Employee Insurance	5,648,121.00	338,797.39	608,779.45	.00	5,039,341.55	11
Mandatory Coverage	15,773,804.00	1,118,583.74	2,196,738.20	.00	13,577,065.80	14
Workers Compensation	140,874.00	.00	45,748.26	.00	95,125.74	32

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Special Education Activities

Through 09/30/25
Summary Listing

Classification		Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Special Revenue**							
Fund Type							
Fund **22 - Special Education**							
Employee Benefits							
Other Employee Benefits		222,782.00	19,864.59	34,051.79	.00	188,730.21	15
	Employee Benefits Totals	$21,785,581.00	$1,477,245.72	$2,885,317.70	$0.00	$18,900,263.30	13%
Purchased Services							
Professional and Technical Services		2,997,933.00	232,042.59	543,770.84	949,488.27	1,504,673.89	50
Travel Workshops Staff		764,744.00	24,188.54	53,178.31	12,577.20	698,988.49	9
Client Pupil Transportation		90,130.00	1,180.00	4,233.58	1,122.58	84,773.84	6
Communication		777,549.00	38,205.16	133,756.87	37,082.91	606,709.22	22
Advertisement		28,601.00	.00	1,693.46	.00	26,907.54	6
Printing and Binding		110,862.00	3,110.63	6,393.84	33,182.76	71,285.40	36
Tuition		457,138.00	.00	.00	.00	457,138.00	0
Utility Service		77,300.00	3,729.94	6,416.15	13,456.00	57,427.85	26
Insurance and Bond Premiums		133,819.00	.00	142,129.35	.00	(8,310.35)	106
Repairs and Maintenance Services		1,402,195.00	99,368.97	241,414.63	682,241.32	478,539.05	66
Rentals		110,508.00	108.06	153.06	3,800.69	106,554.25	4
	Purchased Services Totals	$6,950,779.00	$401,933.89	$1,133,140.09	$1,732,951.73	$4,084,687.18	41%
Supplies and Materials							
Teaching Testing Supplies and Materials		304,281.00	24,878.28	39,500.80	31,613.72	233,166.48	23
Periodicals		3,727.00	.00	(7.98)	.00	3,734.98	0
Energy Supplies		299,000.00	20,690.40	38,543.99	216,713.59	43,742.42	85
Transportation Supplies		2,250.00	263.24	395.93	1,404.07	450.00	80
Other Supplies		549,428.00	13,532.87	41,112.46	84,772.90	423,542.64	23
	Supplies and Materials Totals	$1,158,686.00	$59,364.79	$119,545.20	$334,504.28	$704,636.52	39%
Capital Outlay							
Building and Additions		15,250.00	.00	.00	.00	15,250.00	0
Improvements Other Than Buildings		2,700.00	.00	.00	.00	2,700.00	0
Equipment and Furniture		1,283,399.00	69,115.79	119,661.93	167,019.88	996,717.19	22
	Capital Outlay Totals	$1,301,349.00	$69,115.79	$119,661.93	$167,019.88	$1,014,667.19	22%
Other Expenditures							
Redemption of Long-term Bonds, Loans and Capital Leases		1,155,271.00	66,816.18	265,299.31	779,163.66	110,808.03	90
Interest on Debt		217,143.00	.00	.00	.00	217,143.00	0
Dues and Fees		63,981.00	2,632.35	13,060.12	1,688.80	49,232.08	23
Claims and Judgments		1,485.00	.00	.00	.00	1,485.00	0
Taxes Abated and Written Off		350,000.00	28,297.97	28,297.97	.00	321,702.03	8
Miscellaneous Expenditures		12,199.00	312.56	1,532.58	.00	10,666.42	13
	Other Expenditures Totals	$1,800,079.00	$98,059.06	$308,189.98	$780,852.46	$711,036.56	60%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Special Education Activities

Through 09/30/25
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Special Revenue**						
Fund Type						
Fund **22 - Special Education**						
Outgoing Transfers and Other Transactions						
Fund Modifications	610,000.00	.00	.00	.00	610,000.00	0
Payments to Other Public School Districts	190,654.00	.00	.00	5,429.62	185,224.38	3
Sub-Grantee Disbursements	94,138,476.00	427.62	427.62	498,239.65	93,639,808.73	1
Indirect Cost Recovery and Program Changes	7,928.00	.00	.00	.00	7,928.00	0
Outgoing Transfers and Other Transactions Totals	$94,947,058.00	$427.62	$427.62	$503,669.27	$94,442,961.11	1%
Fund **22 - Special Education** Totals						
REVENUE TOTALS	161,938,951.00	27,048,161.70	74,787,056.47	.00	87,151,894.53	46%
EXPENSE TOTALS	160,070,165.00	4,650,056.38	9,430,378.95	3,518,997.62	147,120,788.43	8%
Fund **22 - Special Education** Net Gain (Loss)	$1,868,786.00	$22,398,105.32	$65,356,677.52	($3,518,997.62)	($59,968,893.90)	3,309%
Fund Type Totals						
REVENUE TOTALS	161,938,951.00	27,048,161.70	74,787,056.47	.00	87,151,894.53	46%
EXPENSE TOTALS	160,070,165.00	4,650,056.38	9,430,378.95	3,518,997.62	147,120,788.43	8%
Fund Type Net Gain (Loss)	$1,868,786.00	$22,398,105.32	$65,356,677.52	($3,518,997.62)	($59,968,893.90)	3,309%
Fund Category **Special Revenue** Totals						
REVENUE TOTALS	161,938,951.00	27,048,161.70	74,787,056.47	.00	87,151,894.53	46%
EXPENSE TOTALS	160,070,165.00	4,650,056.38	9,430,378.95	3,518,997.62	147,120,788.43	8%
Fund Category **Special Revenue** Net Gain (Loss)	$1,868,786.00	$22,398,105.32	$65,356,677.52	($3,518,997.62)	($59,968,893.90)	3,309%
Grand Totals						
REVENUE TOTALS	161,938,951.00	27,048,161.70	74,787,056.47	.00	87,151,894.53	46%
EXPENSE TOTALS	160,070,165.00	4,650,056.38	9,430,378.95	3,518,997.62	147,120,788.43	8%
Grand Total Net Gain (Loss)	$1,868,786.00	$22,398,105.32	$65,356,677.52	($3,518,997.62)	($59,968,893.90)	3,309%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

High Point Kitchen Monthly Report

Fiscal Year to Date 09/30/25

G/L Account Number	Account Description	Location Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund **25 - Food Service Fund**								
Account Type **Revenue**								
Function **0000 - Revenue**								
25.0151.0000.000.0000.06147.0000	Earnings on Investments and Deposits	High Point	6,450.00	321.96	.00	984.80	5,465.20	15
25.0162.0000.000.0000.06147.0000	Food Sales to Patrons	High Point	1,500.00	8.84	.00	108.29	1,391.71	7
25.0164.0000.000.0000.06147.0000	A-La-Carte Sales	High Point	150.00	.00	.00	99.12	50.88	66
25.0312.0110.000.2644.06147.0000	Restricted State Aid - Food Service	High Point	56,000.00	.00	.00	.00	56,000.00	0
25.0312.0110.000.2645.06147.0000	Restricted State Aid - Food Service	High Point	21,000.00	1,356.36	.00	1,356.36	19,643.64	6
25.0312.0110.000.2654.06147.0000	Restricted State Aid - Food Service	High Point	86,000.00	.00	.00	.00	86,000.00	0
25.0312.0110.000.2655.06147.0000	Restricted State Aid - Food Service	High Point	41,000.00	2,188.16	.00	2,188.16	38,811.84	5
25.0312.0110.000.3100.06147.0000	Restricted State Aid - Food Service	High Point	1,000.00	.00	.00	.00	1,000.00	0
25.0312.0110.000.3735.06147.0000	Restricted State Aid - Food Service	High Point	2,692.00	.00	.00	.00	2,692.00	0
25.0414.0110.000.8500.06147.0000	Federal Lunch Reimbursement	High Point	67,000.00	4,270.80	.00	4,270.80	62,729.20	6
25.0414.0110.000.8510.06147.0000	Federal Lunch Reimbursement	High Point	137,000.00	6,647.80	.00	6,647.80	130,352.20	5
25.0481.0110.000.7810.00000.0000	USDA Entitlement Commodities	District-Wide	25,000.00	.00	.00	.00	25,000.00	0
		Function **0000 - Revenue** Totals	$444,792.00	$14,793.92	$0.00	$15,655.33	$429,136.67	4%
		Account Type **Revenue** Totals	$444,792.00	$14,793.92	$0.00	$15,655.33	$429,136.67	4%
Account Type **Expense**								
Function **1297 - Food Services**								
25.1297.3190.000.8510.06147.0000	Other Prof & Technical Services	High Point	5,000.00	.00	.00	.00	5,000.00	0
25.1297.3450.000.0000.06147.0000	Software Lic/Agmts Serv	High Point	5,000.00	.00	2,895.00	.00	2,105.00	58
25.1297.5610.000.0000.06147.0000	Food Supplies	High Point	125,000.00	12,562.97	107,802.18	15,702.82	1,495.00	99
25.1297.5650.000.7810.06147.0000	USDA Commod Supp Usage	High Point	25,000.00	.00	.00	.00	25,000.00	0
25.1297.5990.000.0000.06147.0000	Misc. Supp & Matls	High Point	15,000.00	1,645.45	10,048.47	2,017.11	2,934.42	80
25.1297.7410.000.0000.06147.0000	Dues and Fees	High Point	1,000.00	.00	.00	1.63	998.37	0
25.1297.8221.000.0000.06147.0000	Payments to LEA's - Food Service Wages	High Point	130,000.00	.00	.00	.00	130,000.00	0
25.1297.8222.000.0000.06147.0000	Payments to LEA's - Food Service Benefits	High Point	71,000.00	.00	.00	.00	71,000.00	0
25.1297.8223.000.0000.06147.0000	Payments to LEA's - Food Service Supplies	High Point	2,000.00	.00	.00	.00	2,000.00	0
25.1297.8226.000.0000.06147.0000	Payments to LEA's - Food Service Indirect	High Point	22,000.00	.00	.00	.00	22,000.00	0
25.1297.8227.000.0000.06147.0000	Payments to LEA's - Food Service Mileage	High Point	15,000.00	.00	.00	.00	15,000.00	0
		Function **1297 - Food Services** Totals	$416,000.00	$14,208.42	$120,745.65	$17,721.56	$277,532.79	33%
		Account Type **Expense** Totals	$416,000.00	$14,208.42	$120,745.65	$17,721.56	$277,532.79	33%
		Revenue Totals	$444,792.00	$14,793.92	$0.00	$15,655.33	$429,136.67	4%
		Expense Totals	$416,000.00	$14,208.42	$120,745.65	$17,721.56	$277,532.79	33%
		Fund **25 - Food Service Fund** Totals	$28,792.00	$585.50	($120,745.65)	($2,066.23)	$151,603.88	
		Revenue Totals	$444,792.00	$14,793.92	$0.00	$15,655.33	$429,136.67	4%
		Expense Totals	$416,000.00	$14,208.42	$120,745.65	$17,721.56	$277,532.79	33%
		Grand Totals	$28,792.00	$585.50	($120,745.65)	($2,066.23)	$151,603.88	

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 09/30/25
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Capital Projects Fund**				
Fund Type					
Fund	**41 - Capital Projects - General Educ**				
ASSETS					
2131					
2131.0000	Due From Other Funds	(30,758.51)	(39,064.03)	8,305.52	21.26
	2131 - Totals	($30,758.51)	($39,064.03)	$8,305.52	21.26%
2181					
2181.0000	MILAF Short-Term Fund	1,562,724.29	1,559,095.46	3,628.83	.23
2181.0003	MILAF - Accounts Payable	2,970.96	2,970.96	.00	.00
	2181 - Totals	$1,565,695.25	$1,562,066.42	$3,628.83	0.23%
	ASSETS TOTALS	$1,534,936.74	$1,523,002.39	$11,934.35	0.78%
LIABILITIES AND FUND EQUITY					
LIABILITIES					
2402					
2402.0000	Accounts Payable	.00	1,909.87	(1,909.87)	(100.00)
	2402 - Totals	$0.00	$1,909.87	($1,909.87)	(100.00%)
	LIABILITIES TOTALS	$0.00	$1,909.87	($1,909.87)	(100.00%)
FUND EQUITY					
2721					
2721.0000	Restricted Fund Balance	1,905,735.10	1,905,735.10	.00	.00
	2721 - Totals	$1,905,735.10	$1,905,735.10	$0.00	0.00%
	FUND EQUITY TOTALS Prior to Current Year Changes	$1,905,735.10	$1,905,735.10	$0.00	0.00%
	Prior Year Fund Equity Adjustment	384,642.58	.00		
	Fund Revenues	(14,233.72)	(83,498.19)		
	Fund Expenses	389.50	468,140.77		
	FUND EQUITY TOTALS	$1,534,936.74	$1,521,092.52	$13,844.22	0.91%
	LIABILITIES AND FUND EQUITY TOTALS	$1,534,936.74	$1,523,002.39	$11,934.35	0.78%
	Fund **41 - Capital Projects - General Educ** Totals	$0.00	$0.00	$0.00	+++
	Fund Type Totals	$0.00	$0.00	$0.00	+++
	Fund Category **Capital Projects Fund** Totals	$0.00	$0.00	$0.00	+++
	Grand Totals	$0.00	$0.00	$0.00	+++

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

GE Capital Projects Activities

Through 09/30/25
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Capital Projects Fund**						
Fund Type						
Fund **41 - Capital Projects - General Educ**						
Revenue from Local Sources						
Earnings on Investments and Deposits	.00	6,174.02	14,233.72	.00	(14,233.72)	+++
Revenue from Local Sources Totals	$0.00	$6,174.02	$14,233.72	$0.00	($14,233.72)	+++
Purchased Services						
Professional and Technical Services	.00	389.50	389.50	11,015.13	(11,404.63)	+++
Purchased Services Totals	$0.00	$389.50	$389.50	$11,015.13	($11,404.63)	+++
Capital Outlay						
Building and Additions	1,084,353.00	.00	.00	1,032,716.80	51,636.20	95
Capital Outlay Totals	$1,084,353.00	$0.00	$0.00	$1,032,716.80	$51,636.20	95%
Fund **41 - Capital Projects - General Educ** Totals						
REVENUE TOTALS	.00	6,174.02	14,233.72	.00	(14,233.72)	+++
EXPENSE TOTALS	1,084,353.00	389.50	389.50	1,043,731.93	40,231.57	96%
Fund **41 - Capital Projects - General Educ** Net Gain (Loss)	($1,084,353.00)	$5,784.52	$13,844.22	($1,043,731.93)	($54,465.29)	95%
Fund Type Totals						
REVENUE TOTALS	.00	6,174.02	14,233.72	.00	(14,233.72)	+++
EXPENSE TOTALS	1,084,353.00	389.50	389.50	1,043,731.93	40,231.57	96%
Fund Type Net Gain (Loss)	($1,084,353.00)	$5,784.52	$13,844.22	($1,043,731.93)	($54,465.29)	95%
Fund Category **Capital Projects Fund** Totals						
REVENUE TOTALS	.00	6,174.02	14,233.72	.00	(14,233.72)	+++
EXPENSE TOTALS	1,084,353.00	389.50	389.50	1,043,731.93	40,231.57	96%
Fund Category **Capital Projects Fund** Net Gain (Loss)	($1,084,353.00)	$5,784.52	$13,844.22	($1,043,731.93)	($54,465.29)	95%
Grand Totals						
REVENUE TOTALS	.00	6,174.02	14,233.72	.00	(14,233.72)	+++
EXPENSE TOTALS	1,084,353.00	389.50	389.50	1,043,731.93	40,231.57	96%
Grand Total Net Gain (Loss)	($1,084,353.00)	$5,784.52	$13,844.22	($1,043,731.93)	($54,465.29)	95%

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 09/30/25
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Capital Projects Fund**				
Fund Type					
Fund	**42 - Capital Projects - Spec Educ**				
ASSETS					
2131					
2131.0000	Due From Other Funds	(60,828.15)	(52,226.01)	(8,602.14)	(16.47)
	2131 - Totals	($60,828.15)	($52,226.01)	($8,602.14)	(16.47%)
2181					
2181.0000	MILAF Short-Term Fund	637,080.24	629,989.99	7,090.25	1.13
2181.0001	MILAF Max Fund	4,183,898.43	4,139,143.91	44,754.52	1.08
	2181 - Totals	$4,820,978.67	$4,769,133.90	$51,844.77	1.09%
	ASSETS TOTALS	$4,760,150.52	$4,716,907.89	$43,242.63	0.92%
LIABILITIES AND FUND EQUITY					
LIABILITIES					
2402					
2402.0000	Accounts Payable	.00	9,637.12	(9,637.12)	(100.00)
	2402 - Totals	$0.00	$9,637.12	($9,637.12)	(100.00%)
	LIABILITIES TOTALS	$0.00	$9,637.12	($9,637.12)	(100.00%)
FUND EQUITY					
2721					
2721.0000	Restricted Fund Balance	4,425,520.87	4,425,520.87	.00	.00
	2721 - Totals	$4,425,520.87	$4,425,520.87	$0.00	0.00%
	FUND EQUITY TOTALS Prior to Current Year Changes	$4,425,520.87	$4,425,520.87	$0.00	0.00%
	Prior Year Fund Equity Adjustment	(281,749.90)	.00		
	Fund Revenues	(53,198.44)	(711,727.55)		
	Fund Expenses	318.69	429,977.65		
	FUND EQUITY TOTALS	$4,760,150.52	$4,707,270.77	$52,879.75	1.12%
	LIABILITIES AND FUND EQUITY TOTALS	$4,760,150.52	$4,716,907.89	$43,242.63	0.92%
	Fund **42 - Capital Projects - Spec Educ** Totals	$0.00	$0.00	$0.00	+++
	Fund Type Totals	$0.00	$0.00	$0.00	+++
	Fund Category **Capital Projects Fund** Totals	$0.00	$0.00	$0.00	+++
	Grand Totals	$0.00	$0.00	$0.00	+++

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

SE Capital Projects Activities

Through 09/30/25
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Capital Projects Fund**						
Fund Type						
Fund **42 - Capital Projects - Spec Educ**						
Revenue from Local Sources						
Earnings on Investments and Deposits	.00	15,655.55	53,198.44	.00	(53,198.44)	+++
Revenue from Local Sources Totals	$0.00	$15,655.55	$53,198.44	$0.00	($53,198.44)	+++
Purchased Services						
Professional and Technical Services	.00	318.69	318.69	9,012.37	(9,331.06)	+++
Purchased Services Totals	$0.00	$318.69	$318.69	$9,012.37	($9,331.06)	+++
Capital Outlay						
Building and Additions	1,626,529.00	.00	.00	1,549,075.20	77,453.80	95
Capital Outlay Totals	$1,626,529.00	$0.00	$0.00	$1,549,075.20	$77,453.80	95%
Fund **42 - Capital Projects - Spec Educ** Totals						
REVENUE TOTALS	.00	15,655.55	53,198.44	.00	(53,198.44)	+++
EXPENSE TOTALS	1,626,529.00	318.69	318.69	1,558,087.57	68,122.74	96%
Fund **42 - Capital Projects - Spec Educ** Net Gain (Loss)	($1,626,529.00)	$15,336.86	$52,879.75	($1,558,087.57)	($121,321.18)	93%
Fund Type Totals						
REVENUE TOTALS	.00	15,655.55	53,198.44	.00	(53,198.44)	+++
EXPENSE TOTALS	1,626,529.00	318.69	318.69	1,558,087.57	68,122.74	96%
Fund Type Net Gain (Loss)	($1,626,529.00)	$15,336.86	$52,879.75	($1,558,087.57)	($121,321.18)	93%
Fund Category **Capital Projects Fund** Totals						
REVENUE TOTALS	.00	15,655.55	53,198.44	.00	(53,198.44)	+++
EXPENSE TOTALS	1,626,529.00	318.69	318.69	1,558,087.57	68,122.74	96%
Fund Category **Capital Projects Fund** Net Gain (Loss)	($1,626,529.00)	$15,336.86	$52,879.75	($1,558,087.57)	($121,321.18)	93%
Grand Totals						
REVENUE TOTALS	.00	15,655.55	53,198.44	.00	(53,198.44)	+++
EXPENSE TOTALS	1,626,529.00	318.69	318.69	1,558,087.57	68,122.74	96%
Grand Total Net Gain (Loss)	($1,626,529.00)	$15,336.86	$52,879.75	($1,558,087.57)	($121,321.18)	93%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 09/30/25
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Capital Projects Fund**				
Fund Type					
Fund	**43 - Capital Projects 2019 Bond Fund**				
ASSETS					
2131					
2131.0000	Due From Other Funds	(64,527.09)	139,193.34	(203,720.43)	(146.36)
	2131 - Totals	($64,527.09)	$139,193.34	($203,720.43)	(146.36%)
2161					
2161.0000	Interest Receivable on Investments and Deposits	3,912.33	3,912.33	.00	.00
	2161 - Totals	$3,912.33	$3,912.33	$0.00	0.00%
2181					
2181.0000	MILAF Short-Term Fund	868,428.68	658,201.02	210,227.66	31.94
2181.0001	MILAF Max Fund	4,686,171.65	4,636,044.39	50,127.26	1.08
	2181 - Totals	$5,554,600.33	$5,294,245.41	$260,354.92	4.92%
	ASSETS TOTALS	$5,493,985.57	$5,437,351.08	$56,634.49	1.04%
FUND EQUITY					
2721					
2721.0000	Restricted Fund Balance	5,669,488.72	5,669,488.72	.00	.00
	2721 - Totals	$5,669,488.72	$5,669,488.72	$0.00	0.00%
	FUND EQUITY TOTALS Prior to Current Year Changes	$5,669,488.72	$5,669,488.72	$0.00	0.00%
	Prior Year Fund Equity Adjustment	232,137.64	.00		
	Fund Revenues	(59,094.49)	(456,319.73)		
	Fund Expenses	2,460.00	688,457.37		
	FUND EQUITY TOTALS	$5,493,985.57	$5,437,351.08	$56,634.49	1.04%
	LIABILITIES AND FUND EQUITY TOTALS	$5,493,985.57	$5,437,351.08	$56,634.49	1.04%
	Fund **43 - Capital Projects 2019 Bond Fund** Totals	$0.00	$0.00	$0.00	+++
	Fund Type Totals	$0.00	$0.00	$0.00	+++
	Fund Category **Capital Projects Fund** Totals	$0.00	$0.00	$0.00	+++
	Grand Totals	$0.00	$0.00	$0.00	+++

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

2019 Bond Capital Projects Activities

Through 09/30/25
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	Budget Less YTD Actual	% of Budget
Fund Category **Capital Projects Fund**					
Fund Type					
Fund **43 - Capital Projects 2019 Bond Fund**					
Revenue from Local Sources					
Earnings on Investments and Deposits	.00	19,217.97	59,094.49	(59,094.49)	+++
Revenue from Local Sources Totals	$0.00	$19,217.97	$59,094.49	($59,094.49)	+++
Purchased Services					
Professional and Technical Services	.00	2,460.00	2,460.00	(2,460.00)	+++
Purchased Services Totals	$0.00	$2,460.00	$2,460.00	($2,460.00)	+++
Fund **43 - Capital Projects 2019 Bond Fund** Totals					
REVENUE TOTALS	.00	19,217.97	59,094.49	(59,094.49)	+++
EXPENSE TOTALS	.00	2,460.00	2,460.00	(2,460.00)	+++
Fund **43 - Capital Projects 2019 Bond Fund** Net Gain (Loss)	$0.00	$16,757.97	$56,634.49	($56,634.49)	+++
Fund Type Totals					
REVENUE TOTALS	.00	19,217.97	59,094.49	(59,094.49)	+++
EXPENSE TOTALS	.00	2,460.00	2,460.00	(2,460.00)	+++
Fund Type Net Gain (Loss)	$0.00	$16,757.97	$56,634.49	($56,634.49)	+++
Fund Category **Capital Projects Fund** Totals					
REVENUE TOTALS	.00	19,217.97	59,094.49	(59,094.49)	+++
EXPENSE TOTALS	.00	2,460.00	2,460.00	(2,460.00)	+++
Fund Category **Capital Projects Fund** Net Gain (Loss)	$0.00	$16,757.97	$56,634.49	($56,634.49)	+++
Grand Totals					
REVENUE TOTALS	.00	19,217.97	59,094.49	(59,094.49)	+++
EXPENSE TOTALS	.00	2,460.00	2,460.00	(2,460.00)	+++
Grand Total Net Gain (Loss)	$0.00	$16,757.97	$56,634.49	($56,634.49)	+++

HP Construction Fund

Fiscal Year to Date 09/30/25

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund **43 - Capital Projects 2019 Bond Fund**									
Account Type **Revenue**									
Function **0000 - Revenue**									
43.0151.0000.000.0000.00000.0000	Earnings on Investments and Deposits	.00	.00	.00	19,217.97	.00	59,094.49	(59,094.49)	+++
43.0153.0000.000.0000.00000.0000	Gain or Loss on Sale of Investement Forfeiture	.00	.00	.00	.00	.00	.00	.00	+++
43.0199.0000.000.0000.00000.0000	Miscellaneous Local Revenues	.00	.00	.00	.00	.00	.00	.00	+++
43.0419.0000.000.0000.00000.0000	Other Revenue - Federal Sources	.00	.00	.00	.00	.00	.00	.00	+++
43.0591.0000.000.0000.00000.0000	Proceeds from issuance of bonds	.00	.00	.00	.00	.00	.00	.00	+++
	Function **0000 - Revenue** Totals	$0.00	$0.00	$0.00	$19,217.97	$0.00	$59,094.49	($59,094.49)	+++
	Account Type **Revenue** Totals	$0.00	$0.00	$0.00	$19,217.97	$0.00	$59,094.49	($59,094.49)	+++
Account Type **Expense**									
Function **1122 - Special Education**									
43.1122.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	.00	+++
43.1122.6420.000.0000.06147.0000	Capital-New Equip <$5000	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1122 - Special Education** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1231 - Board of Education**									
43.1231.3170.000.0000.06147.0000	Legal Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1231.3180.000.0000.06147.0000	Audit Services	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1231 - Board of Education** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1252 - Fiscal Services**									
43.1252.7410.000.0000.06147.0000	Dues and Fees	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1252 - Fiscal Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1259 - Other Business Services**									
43.1259.7310.000.0000.06147.0000	Other Bond Issuance Costs	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1259 - Other Business Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1261 - Operating Buildings Services**									
43.1261.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	.00	+++
43.1261.6420.000.0000.06147.0000	Capital-New Equip <$5000	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1261 - Operating Buildings Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1266 - Security Services**									
43.1266.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1266 - Security Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1284 - Non-Instr Technology Services**									
43.1284.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1284.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	.00	+++
43.1284.6720.000.0000.06147.0000	Capital-Educ Media - Initial - Depreciable	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1284 - Non-Instr Technology Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1452 - Site Improvement Services**									
43.1452.6310.000.0000.06147.0000	Capital-Improv Other Than Bldgs - Depreciable	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1452 - Site Improvement Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1453 - Architect & Engineering Serv**									
43.1453.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1453 - Architect & Engineering Serv** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1456 - Building Improvement Services**									
43.1456.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	2,460.00	.00	2,460.00	(2,460.00)	+++
43.1456.6220.000.0000.06147.0000	Capital-Non-Prop Exp for Bldgs. and Alter by Contractors	.00	.00	.00	.00	.00	.00	.00	+++
43.1456.6410.000.0000.06147.0000	Capital-New Equip >$5000	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1456 - Building Improvement Services** Totals	$0.00	$0.00	$0.00	$2,460.00	$0.00	$2,460.00	($2,460.00)	+++

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

HP Construction Fund

Fiscal Year to Date 09/30/25

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function **1459 - Other Facil Acquis and Construction Serv**									
43.1459.3170.000.0000.06147.0000	Legal Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1459.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1459.7310.000.0000.06147.0000	Other Bond Issuance Costs	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1459 - Other Facil Acquis and Construction Serv** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1622 - Fund Modif to Special Ed Fund**									
43.1622.8110.000.0000.06147.0000	Fund Modifications	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1622 - Fund Modif to Special Ed Fund** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1642 - Fund Modif to SE Cap Proj**									
43.1642.8110.000.0000.06147.0000	Fund Modifications	.00	.00	.00	.00	.00	.00	.00	+++
	Function **1642 - Fund Modif to SE Cap Proj** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	+++
	Account Type **Expense** Totals	$0.00	$0.00	$0.00	$2,460.00	$0.00	$2,460.00	($2,460.00)	+++
	Revenue Totals	$0.00	$0.00	$0.00	$19,217.97	$0.00	$59,094.49	($59,094.49)	+++
	Expense Totals	$0.00	$0.00	$0.00	$2,460.00	$0.00	$2,460.00	($2,460.00)	+++
	Fund **43 - Capital Projects 2019 Bond Fund** Totals	$0.00	$0.00	$0.00	$16,757.97	$0.00	$56,634.49	($56,634.49)	
	Revenue Totals	$0.00	$0.00	$0.00	$19,217.97	$0.00	$59,094.49	($59,094.49)	+++
	Expense Totals	$0.00	$0.00	$0.00	$2,460.00	$0.00	$2,460.00	($2,460.00)	+++
	Grand Totals	$0.00	$0.00	$0.00	$16,757.97	$0.00	$56,634.49	($56,634.49)	

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 09/30/25
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Capital Projects Fund**				
Fund Type					
Fund	**47 - Capital Projects - WEOC**				
ASSETS					
2131					
2131.0000	Due From Other Funds	3,210.02	2,913.40	296.62	10.18
	2131 - Totals	$3,210.02	$2,913.40	$296.62	10.18%
2181					
2181.0000	MILAF Short-Term Fund	30,001.60	29,848.55	153.05	.51
	2181 - Totals	$30,001.60	$29,848.55	$153.05	0.51%
	ASSETS TOTALS	$33,211.62	$32,761.95	$449.67	1.37%
	Prior Year Fund Equity Adjustment	(32,761.95)	.00		
	Fund Revenues	(449.67)	(52,982.08)		
	Fund Expenses	.00	20,220.13		
	FUND EQUITY TOTALS	$33,211.62	$32,761.95	$449.67	1.37%
	LIABILITIES AND FUND EQUITY TOTALS	$33,211.62	$32,761.95	$449.67	1.37%
	Fund **47 - Capital Projects - WEOC** Totals	$0.00	$0.00	$0.00	+++
	Fund Type Totals	$0.00	$0.00	$0.00	+++
	Fund Category **Capital Projects Fund** Totals	$0.00	$0.00	$0.00	+++
	Grand Totals	$0.00	$0.00	$0.00	+++

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

WEOC Capital Projects Activities

Through 09/30/25
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Capital Projects Fund**						
Fund Type						
Fund **47 - Capital Projects - WEOC**						
Revenue from Local Sources						
Earnings on Investments and Deposits	.00	220.50	449.67	.00	(449.67)	+++
Revenue from Local Sources Totals	$0.00	$220.50	$449.67	$0.00	($449.67)	+++
Fund **47 - Capital Projects - WEOC** Totals						
REVENUE TOTALS	.00	220.50	449.67	.00	(449.67)	+++
EXPENSE TOTALS	.00	.00	.00	.00	.00	+++
Fund **47 - Capital Projects - WEOC** Net Gain (Loss)	$0.00	$220.50	$449.67	$0.00	($449.67)	+++
Fund Type Totals						
REVENUE TOTALS	.00	220.50	449.67	.00	(449.67)	+++
EXPENSE TOTALS	.00	.00	.00	.00	.00	+++
Fund Type Net Gain (Loss)	$0.00	$220.50	$449.67	$0.00	($449.67)	+++
Fund Category **Capital Projects Fund** Totals						
REVENUE TOTALS	.00	220.50	449.67	.00	(449.67)	+++
EXPENSE TOTALS	.00	.00	.00	.00	.00	+++
Fund Category **Capital Projects Fund** Net Gain (Loss)	$0.00	$220.50	$449.67	$0.00	($449.67)	+++
Grand Totals						
REVENUE TOTALS	.00	220.50	449.67	.00	(449.67)	+++
EXPENSE TOTALS	.00	.00	.00	.00	.00	+++
Grand Total Net Gain (Loss)	$0.00	$220.50	$449.67	$0.00	($449.67)	+++

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Balance Sheet

Through 09/30/25
Detail Listing
Include Rollup Account/Rollup to Object & Suffix

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	**Internal Service**				
Fund Type					
Fund	**81 - Internal Service Fund**				
ASSETS					
2101					
2101.0005	CASH- SELF INSURED	2,260,042.69	2,170,817.11	89,225.58	4.11
	2101 - Totals	$2,260,042.69	$2,170,817.11	$89,225.58	4.11%
2121					
2121.0000	Accounts Receivable	98,122.60	98,933.88	(811.28)	(.82)
	2121 - Totals	$98,122.60	$98,933.88	($811.28)	(0.82%)
2131					
2131.0000	Due From Other Funds	(2,039,150.34)	(1,060,584.75)	(978,565.59)	(92.27)
	2131 - Totals	($2,039,150.34)	($1,060,584.75)	($978,565.59)	(92.27%)
	ASSETS TOTALS	$319,014.95	$1,209,166.24	($890,151.29)	(73.62%)
LIABILITIES AND FUND EQUITY					
LIABILITIES					
2402					
2402.0000	Accounts Payable	329,256.01	811,350.69	(482,094.68)	(59.42)
	2402 - Totals	$329,256.01	$811,350.69	($482,094.68)	(59.42%)
2471					
2471.0000	Deferred Revenue	.00	22.60	(22.60)	(100.00)
	2471 - Totals	$0.00	$22.60	($22.60)	(100.00%)
	LIABILITIES TOTALS	$329,256.01	$811,373.29	($482,117.28)	(59.42%)
FUND EQUITY					
2771					
2771.0000	Unreserved Retained Earnings-MED	382,746.82	382,746.82	.00	.00
2771.0001	Unreserved Retained Earnings-DEN	165,121.32	165,121.32	.00	.00
2771.0002	Unreserved Retained Earnings-VIS	29,627.79	29,627.79	.00	.00
	2771 - Totals	$577,495.93	$577,495.93	$0.00	0.00%
	FUND EQUITY TOTALS Prior to Current Year Changes	$577,495.93	$577,495.93	$0.00	0.00%
	Prior Year Fund Equity Adjustment	(10,947.05)	.00		
	Fund Revenues	(1,177,056.50)	(6,565,399.06)		
	Fund Expenses	1,585,090.51	6,554,452.01		
	FUND EQUITY TOTALS	$180,408.97	$588,442.98	($408,034.01)	(69.34%)
	LIABILITIES AND FUND EQUITY TOTALS	$509,664.98	$1,399,816.27	($890,151.29)	(63.59%)
	Fund **81 - Internal Service Fund** Totals	($190,650.03)	($190,650.03)	$0.00	0.00%
	Fund Type Totals	($190,650.03)	($190,650.03)	$0.00	0.00%
	Fund Category **Internal Service** Totals	($190,650.03)	($190,650.03)	$0.00	0.00%
	Grand Totals	($190,650.03)	($190,650.03)	$0.00	0.00%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Internal Service Fund Activities

Through 09/30/25
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category **Internal Service**						
Fund Type						
Fund **81 - Internal Service Fund**						
Revenue from Local Sources						
Other Local Revenue	.00	554,860.29	1,168,794.92	.00	(1,168,794.92)	+++
Revenue from Local Sources Totals	$0.00	$554,860.29	$1,168,794.92	$0.00	($1,168,794.92)	+++
Incoming Transfers and Other Transactions						
Other Financing Sources	.00	46.31	8,261.58	.00	(8,261.58)	+++
Incoming Transfers and Other Transactions Totals	$0.00	$46.31	$8,261.58	$0.00	($8,261.58)	+++
Employee Benefits						
Employee Insurance	.00	766,884.66	1,585,090.51	.00	(1,585,090.51)	+++
Employee Benefits Totals	$0.00	$766,884.66	$1,585,090.51	$0.00	($1,585,090.51)	+++
Fund **81 - Internal Service Fund** Totals						
REVENUE TOTALS	.00	554,906.60	1,177,056.50	.00	(1,177,056.50)	+++
EXPENSE TOTALS	.00	766,884.66	1,585,090.51	.00	(1,585,090.51)	+++
Fund **81 - Internal Service Fund** Net Gain (Loss)	$0.00	($211,978.06)	($408,034.01)	$0.00	$408,034.01	+++
Fund Type Totals						
REVENUE TOTALS	.00	554,906.60	1,177,056.50	.00	(1,177,056.50)	+++
EXPENSE TOTALS	.00	766,884.66	1,585,090.51	.00	(1,585,090.51)	+++
Fund Type Net Gain (Loss)	$0.00	($211,978.06)	($408,034.01)	$0.00	$408,034.01	+++
Fund Category **Internal Service** Totals						
REVENUE TOTALS	.00	554,906.60	1,177,056.50	.00	(1,177,056.50)	+++
EXPENSE TOTALS	.00	766,884.66	1,585,090.51	.00	(1,585,090.51)	+++
Fund Category **Internal Service** Net Gain (Loss)	$0.00	($211,978.06)	($408,034.01)	$0.00	$408,034.01	+++
Grand Totals						
REVENUE TOTALS	.00	554,906.60	1,177,056.50	.00	(1,177,056.50)	+++
EXPENSE TOTALS	.00	766,884.66	1,585,090.51	.00	(1,585,090.51)	+++
Grand Total Net Gain (Loss)	$0.00	($211,978.06)	($408,034.01)	$0.00	$408,034.01	+++

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 09/30/25

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund **27 - Cooperative Activities Fund**						
Program **000 - Unassigned**						
Account Type **Revenue**						
Function 0000 - Revenue	1,007,094.00	.00	.00	14,436.20	1,003,407.80	1
Account Type **Revenue** Totals	$1,007,094.00	$0.00	$0.00	$14,436.20	$1,003,407.80	1%
Account Type **Expense**						
Function 1112 - Middle/Junior High	.00	.00	.00	.00	2,250.00	0
Function 1113 - High School	.00	8,000.00	.00	8,000.00	(2,337.00)	141
Function 1212 - Guidance Services	.00	.00	.00	.00	9,450.00	0
Function 1216 - Social Work Services	.00	.00	.00	.00	.00	0
Function 1226 - SupervisionDirection of Instr Staff	779,857.00	60,150.50	.00	151,294.21	628,562.79	19
Function 1249 - Other School Administration	5,000.00	.00	.00	.00	5,000.00	0
Function 1283 - Staff/Personnel Services	72,000.00	1,229.72	12,150.28	2,429.72	57,420.00	20
Function 1284 - Non-Instr Technology Services	121,267.00	7,687.02	.00	36,967.74	84,299.26	30
Function 1511 - Debt Service - Long Term Only - Principal	25,284.00	2,007.00	.00	6,021.00	19,263.00	24
Account Type **Expense** Totals	$1,003,408.00	$79,074.24	$12,150.28	$204,712.67	$803,908.05	21%
Program **000 - Unassigned** Totals	$3,686.00	($79,074.24)	($12,150.28)	($190,276.47)	$199,499.75	-20%

Cooperative Activities (Summary)

Fiscal Year to Date 09/30/25

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **910 - WIHI - IB Program**						
Account Type **Revenue**						
Function 0000 - Revenue	7,562,931.00	562,626.90	.00	1,691,234.69	5,874,623.31	22
Account Type **Revenue** Totals	$7,562,931.00	$562,626.90	$0.00	$1,691,234.69	$5,874,623.31	22%
Account Type **Expense**						
Function 1112 - Middle/Junior High	883,617.00	49,162.53	.00	73,160.07	810,456.93	8
Function 1113 - High School	3,484,157.00	270,005.14	14,738.30	303,528.20	3,165,890.50	9
Function 1212 - Guidance Services	365,100.00	17,800.24	.00	16,212.20	348,887.80	4
Function 1216 - Social Work Services	925.00	.00	.00	.00	925.00	0
Function 1218 - Teacher Consultant	28,000.00	.00	.00	.00	28,000.00	0
Function 1219 - Other Pupil Support Serv	111,873.00	.00	.00	.00	111,873.00	0
Function 1221 - Improvement of Instruction	1,400.00	.00	.00	.00	1,400.00	0
Function 1226 - SupervisionDirection of Instr Staff	435,406.00	25,178.44	22,428.26	72,337.85	340,639.89	22
Function 1241 - Office of the Principal	385,314.00	29,344.51	.00	88,970.46	296,343.54	23
Function 1249 - Other School Administration	5,000.00	.00	.00	1,063.16	3,936.84	21
Function 1261 - Operating Buildings Services	734,537.00	18,048.00	154,113.00	47,023.07	533,400.93	27
Function 1266 - Security Services	269.00	.00	.00	.00	269.00	0
Function 1271 - Pupil Transportation Services	250.00	.00	.00	.00	250.00	0
Function 1284 - Non-Instr Technology Services	100,977.00	8,093.84	.00	24,281.53	76,695.47	24
Function 1411 - Pmts to Other Mich Publ Schools	481,499.00	.00	.00	.00	479,656.00	0
Function 1611 - Fund Modif to General Ed Fund	25,551.00	.00	.00	.00	26,147.00	0
Function 1622 - Fund Modif to Special Ed Fund	134,142.00	.00	.00	.00	137,273.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type **Expense** Totals	$7,203,017.00	$417,632.70	$191,279.56	$626,576.54	$6,387,044.90	11%
Program **910 - WIHI - IB Program** Totals	$359,914.00	$144,994.20	($191,279.56)	$1,064,658.15	($512,421.59)	11%

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 09/30/25

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **913 - ECA Program**						
Account Type **Revenue**						
Function 0000 - Revenue	5,426,246.00	343,116.28	.00	1,106,474.04	4,319,771.96	20
Account Type **Revenue** Totals	$5,426,246.00	$343,116.28	$0.00	$1,106,474.04	$4,319,771.96	20%
Account Type **Expense**						
Function 1113 - High School	3,352,323.00	188,737.23	873.87	213,644.33	3,137,804.80	6
Function 1212 - Guidance Services	302,762.00	24,582.74	.00	73,508.58	229,253.42	24
Function 1216 - Social Work Services	96,392.00	4,364.16	.00	4,363.43	92,028.57	5
Function 1218 - Teacher Consultant	15,000.00	.00	.00	.00	15,000.00	0
Function 1226 - SupervisionDirection of Instr Staff	361,931.00	25,738.92	13,041.00	73,850.36	275,039.64	24
Function 1241 - Office of the Principal	421,592.00	33,513.54	.00	104,850.33	316,741.67	25
Function 1249 - Other School Administration	20,000.00	.00	.00	5,403.74	14,596.26	27
Function 1271 - Pupil Transportation Services	2,000.00	.00	.00	.00	2,000.00	0
Function 1281 - Planning, Research and Evaluation	.00	.00	.00	.00	.00	0
Function 1284 - Non-Instr Technology Services	87,094.00	7,947.73	.00	21,786.47	65,307.53	25
Function 1411 - Pmts to Other Mich Publ Schools	280,508.00	.00	.00	.00	239,828.00	0
Function 1599 - Miscellaneous Other Financing So	280,508.00	.00	.00	.00	280,508.00	0
Function 1611 - Fund Modif to General Ed Fund	19,182.00	.00	.00	.00	18,636.00	0
Function 1622 - Fund Modif to Special Ed Fund	100,705.00	.00	.00	.00	97,841.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type **Expense** Totals	$5,364,997.00	$284,884.32	$13,914.87	$497,407.24	$4,809,584.89	10%
Program **913 - ECA Program** Totals	$61,249.00	$58,231.96	($13,914.87)	$609,066.80	($489,812.93)	11%

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 09/30/25

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **915 - WAVE Program**						
Account Type **Revenue**						
Function 0000 - Revenue	3,927,943.00	289,658.73	.00	897,598.14	3,056,892.86	23
Account Type **Revenue** Totals	$3,927,943.00	$289,658.73	$0.00	$897,598.14	$3,056,892.86	23%
Account Type **Expense**						
Function 1112 - Middle/Junior High	223,037.00	19,207.62	.00	54,198.30	175,296.70	24
Function 1113 - High School	1,631,180.00	112,854.44	17,903.19	309,193.77	1,324,083.04	20
Function 1212 - Guidance Services	276,737.00	22,959.41	.00	68,335.07	208,401.93	25
Function 1216 - Social Work Services	34,906.00	3,192.44	.00	9,038.77	25,867.23	26
Function 1218 - Teacher Consultant	55,000.00	.00	.00	.00	55,000.00	0
Function 1221 - Improvement of Instruction	2,793.00	.00	.00	.00	2,793.00	0
Function 1225 - Instructional Technology	117,384.00	5,226.13	5,261.01	24,472.35	87,650.64	25
Function 1226 - SupervisionDirection of Instr Staff	378,260.00	28,881.05	.00	91,379.75	286,880.25	24
Function 1249 - Other School Administration	1,546.00	.00	.00	.00	1,546.00	0
Function 1261 - Operating Buildings Services	1,200.00	.00	.00	.00	1,200.00	0
Function 1271 - Pupil Transportation Services	2,686.00	.00	.00	.00	2,686.00	0
Function 1283 - Staff/Personnel Services	1,665.00	.00	.00	.00	1,665.00	0
Function 1284 - Non-Instr Technology Services	105,121.00	9,167.86	.00	25,827.28	79,293.72	25
Function 1411 - Pmts to Other Mich Publ Schools	240,749.00	.00	.00	.00	239,828.00	0
Function 1511 - Debt Service - Long Term Only - Principal	218,784.00	18,232.00	.00	54,696.00	164,088.00	25
Function 1611 - Fund Modif to General Ed Fund	12,432.00	.00	.00	.00	11,326.00	0
Function 1622 - Fund Modif to Special Ed Fund	65,269.00	.00	.00	.00	59,462.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type **Expense** Totals	$3,393,749.00	$219,720.95	$23,164.20	$637,141.29	$2,752,067.51	19%
Program **915 - WAVE Program** Totals	$534,194.00	$69,937.78	($23,164.20)	$260,456.85	$304,825.35	3%

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 09/30/25

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **917 - Washtenaw County Tech Consortium**						
Account Type **Revenue**						
Function 0000 - Revenue	763,777.00	2,023.59	.00	12,466.97	751,310.03	2
Account Type **Revenue** Totals	$763,777.00	$2,023.59	$0.00	$12,466.97	$751,310.03	2%
Account Type **Expense**						
Function 1284 - Non-Instr Technology Services	689,194.00	32,435.81	22,457.25	92,793.16	573,943.59	17
Account Type **Expense** Totals	$689,194.00	$32,435.81	$22,457.25	$92,793.16	$573,943.59	17%
Program **917 - Washtenaw County Tech Consortium** Totals	$74,583.00	($30,412.22)	($22,457.25)	($80,326.19)	$177,366.44	-15%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 09/30/25

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **918 - New World Software**						
Account Type **Revenue**						
Function 0000 - Revenue	399,337.00	1,581.77	.00	6,046.94	393,290.06	2
Account Type **Revenue** Totals	$399,337.00	$1,581.77	$0.00	$6,046.94	$393,290.06	2%
Account Type **Expense**						
Function 1284 - Non-Instr Technology Services	372,322.00	5,693.66	.00	221,026.44	151,295.56	59
Account Type **Expense** Totals	$372,322.00	$5,693.66	$0.00	$221,026.44	$151,295.56	59%
Program **918 - New World Software** Totals	$27,015.00	($4,111.89)	$0.00	($214,979.50)	$241,994.50	-58%

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Summary)

Fiscal Year to Date 09/30/25

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **919 - Medicaid Programs**						
Account Type **Revenue**						
Function 0000 - Revenue	7,519,250.00	495,753.50	.00	1,836,665.86	5,682,584.14	24
Account Type **Revenue** Totals	$7,519,250.00	$495,753.50	$0.00	$1,836,665.86	$5,682,584.14	24%
Account Type **Expense**						
Function 1213 - Health Services	19,590.00	540.00	19,460.00	540.00	(410.00)	102
Function 1226 - SupervisionDirection of Instr Staff	193,802.00	5,766.40	3,680.00	77,226.59	112,895.41	42
Function 1231 - Board of Education	4,728.00	.00	.00	.00	4,728.00	0
Function 1283 - Staff/Personnel Services	2,566.00	.00	.00	.00	2,566.00	0
Function 1284 - Non-Instr Technology Services	20,540.00	5,520.99	.00	5,520.99	15,019.01	27
Function 1411 - Pmts to Other Mich Publ Schools	6,275,000.00	150,000.00	.00	150,000.00	6,125,000.00	2
Account Type **Expense** Totals	$6,516,226.00	$161,827.39	$23,140.00	$233,287.58	$6,259,798.42	4%
Program **919 - Medicaid Programs** Totals	$1,003,024.00	$333,926.11	($23,140.00)	$1,603,378.28	($577,214.28)	20%
Revenue Totals	$26,606,578.00	$1,694,760.77	$0.00	$5,564,922.84	$21,081,880.16	21%
Expense Totals	$24,542,913.00	$1,201,269.07	$286,106.16	$2,512,944.92	$21,737,642.92	11%
Fund **27 - Cooperative Activities Fund** Totals	$2,063,665.00	$493,491.70	($286,106.16)	$3,051,977.92	($655,762.76)	
Revenue Totals	$26,606,578.00	$1,694,760.77	$0.00	$5,564,922.84	$21,081,880.16	21%
Expense Totals	$24,542,913.00	$1,201,269.07	$286,106.16	$2,512,944.92	$21,737,642.92	11%
Grand Totals	$2,063,665.00	$493,491.70	($286,106.16)	$3,051,977.92	($655,762.76)	

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Detail)

Fiscal Year to Date 09/30/25

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **000 - Unassigned**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0192.0000.000.9872.00000.0000	Private Sources (Contributions)	.00	.00	.00	.00	.00	+++
27.0312.0000.000.2083.00000.0000	Restricted State Revenues Received as Grants	44,095.00	.00	.00	.00	44,095.00	0
27.0312.0000.000.2384.00000.0000	Restricted State Revenues Received as Grants	.00	.00	.00	9,450.00	.00	100
27.0312.0000.000.2734.00000.0000	Restricted State Revenues Received as Grants	.00	.00	.00	.00	.00	+++
27.0312.0070.000.3494.00000.0000	LAWMASC State aid	.00	.00	.00	.00	.00	+++
27.0312.0070.000.3495.00000.0000	LAWMASC State aid	.00	.00	.00	4,986.20	(.20)	100
27.0518.0000.000.0000.00000.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	962,999.00	.00	.00	.00	959,313.00	0
	Function **0000 - Revenue** Totals	$1,007,094.00	$0.00	$0.00	$14,436.20	$1,003,407.80	1%
	Account Type **Revenue** Totals	$1,007,094.00	$0.00	$0.00	$14,436.20	$1,003,407.80	1%
Account Type **Expense**							
Function **1112 - Middle/Junior High**							
27.1112.1920.000.3495.00000.0000	Professional-Education	.00	.00	.00	.00	428.00	0
27.1112.2390.000.2734.00000.0000	Other Special Allowances	.00	.00	.00	.00	.00	+++
27.1112.2820.000.3495.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	.00	300.00	0
27.1112.2830.000.3495.00000.0000	Employer Social Security	.00	.00	.00	.00	22.00	0
27.1112.5990.000.3495.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	1,500.00	0
	Function **1112 - Middle/Junior High** Totals	$0.00	$0.00	$0.00	$0.00	$2,250.00	0%
Function **1113 - High School**							
27.1113.1920.000.3495.00000.0000	Professional-Education	.00	.00	.00	.00	428.00	0
27.1113.2310.000.0000.00000.0000	Tuition	.00	8,000.00	.00	8,000.00	(8,000.00)	+++
27.1113.2390.000.2734.00000.0000	Other Special Allowances	.00	.00	.00	.00	.00	+++
27.1113.2820.000.3495.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	.00	300.00	0
27.1113.2830.000.3495.00000.0000	Employer Social Security	.00	.00	.00	.00	22.00	0
27.1113.4120.000.9872.00000.0000	Equip Repair Serv	.00	.00	.00	.00	144.00	0
27.1113.5990.000.9872.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	783.00	0
27.1113.6420.000.9872.00000.0000	Capital-New Equip <$5000	.00	.00	.00	.00	2,000.00	0
27.1113.7410.000.3495.00000.0000	Dues and Fees	.00	.00	.00	.00	1,986.00	0
	Function **1113 - High School** Totals	$0.00	$8,000.00	$0.00	$8,000.00	($2,337.00)	141%
Function **1212 - Guidance Services**							
27.1212.6420.000.2384.00000.0000	Capital-New Equip <$5000	.00	.00	.00	.00	9,450.00	0
	Function **1212 - Guidance Services** Totals	$0.00	$0.00	$0.00	$0.00	$9,450.00	0%
Function **1216 - Social Work Services**							
27.1216.2390.000.2734.00000.0000	Other Special Allowances	.00	.00	.00	.00	.00	+++
	Function **1216 - Social Work Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1226 - SupervisionDirection of Instr Staff**							
27.1226.1160.000.0000.00000.0000	Supervision/Direction-Staff	146,589.00	12,215.69	.00	36,647.07	109,941.93	25
27.1226.1620.000.0000.00000.0000	Secretary-Clerical-Bookkeeper	64,114.00	5,342.82	.00	16,028.46	48,085.54	25
27.1226.1790.000.0000.00000.0000	Other Special Payments	.00	.00	.00	1,193.14	(1,193.14)	+++
27.1226.2110.000.0000.00000.0000	Group Life	88.00	7.20	.00	21.60	66.40	25
27.1226.2120.000.0000.00000.0000	Group Disability	420.00	34.94	.00	104.82	315.18	25
27.1226.2130.000.0000.00000.0000	Group Health and Accident	36,976.00	2,625.60	.00	8,189.26	28,786.74	22
27.1226.2140.000.0000.00000.0000	Dental Health Care	3,336.00	250.06	.00	777.96	2,558.04	23
27.1226.2150.000.0000.00000.0000	Vision Care	784.00	58.90	.00	183.12	600.88	23
27.1226.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	94,629.00	7,364.04	.00	22,092.12	72,536.88	23
27.1226.2830.000.0000.00000.0000	Employer Social Security	16,121.00	1,270.17	.00	3,896.82	12,224.18	24
27.1226.3150.000.0000.00000.0000	Management Services	325,000.00	27,315.38	.00	45,018.15	279,981.85	14
27.1226.3170.000.0000.00000.0000	Legal Services	75,000.00	3,665.70	.00	12,862.60	62,137.40	17
27.1226.3190.000.0000.00000.0000	Other Prof & Technical Services	5,000.00	.00	.00	2,500.00	2,500.00	50
27.1226.3210.000.0000.00000.0000	Regular Duty Travel	750.00	.00	.00	.00	750.00	0
27.1226.3220.000.0000.00000.0000	Workshops and Conf Travel	4,000.00	.00	.00	1,650.00	2,350.00	41

Washtenaw I S D
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Cooperative Activities (Detail)

Fiscal Year to Date 09/30/25

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1226.3430.000.0000.00000.0000	Mail/Postage Serv	100.00	.00	.00	.00	100.00	0
27.1226.3610.000.0000.00000.0000	Printing Serv	200.00	.00	.00	.00	200.00	0
27.1226.5910.000.0000.00000.0000	Office Supplies	1,000.00	.00	.00	42.39	957.61	4
27.1226.6420.000.0000.00000.0000	Capital-New Equip <$5000	3,000.00	.00	.00	.00	3,000.00	0
27.1226.7410.000.0000.00000.0000	Dues and Fees	750.00	.00	.00	.00	750.00	0
27.1226.7910.000.0000.00000.0000	Misc Expenditures	2,000.00	.00	.00	86.70	1,913.30	4
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$779,857.00	$60,150.50	$0.00	$151,294.21	$628,562.79	19%
Function **1249 - Other School Administration**							
27.1249.5990.000.0000.00000.0000	Misc. Supp & Matls	5,000.00	.00	.00	.00	5,000.00	0
	Function **1249 - Other School Administration** Totals	$5,000.00	$0.00	$0.00	$0.00	$5,000.00	0%
Function **1252 - Fiscal Services**							
27.1252.1310.000.0000.00000.0000	Accounting	.00	.00	.00	.00	.00	+++
27.1252.2110.000.0000.00000.0000	Group Life	.00	.00	.00	.00	.00	+++
27.1252.2120.000.0000.00000.0000	Group Disability	.00	.00	.00	.00	.00	+++
27.1252.2130.000.0000.00000.0000	Group Health and Accident	.00	.00	.00	.00	.00	+++
27.1252.2150.000.0000.00000.0000	Vision Care	.00	.00	.00	.00	.00	+++
27.1252.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	.00	.00	+++
27.1252.2830.000.0000.00000.0000	Employer Social Security	.00	.00	.00	.00	.00	+++
27.1252.3410.000.0000.00000.0000	Telephone Serv	.00	.00	.00	.00	.00	+++
	Function **1252 - Fiscal Services** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1283 - Staff/Personnel Services**							
27.1283.3120.000.0000.00000.0000	Employee Training & Devel Serv	11,000.00	.00	.00	200.00	10,800.00	2
27.1283.3190.000.0000.00000.0000	Other Prof & Technical Services	1,000.00	229.72	2,150.28	229.72	.00	100
27.1283.3510.000.0000.00000.0000	Advertisement Serv	60,000.00	1,000.00	10,000.00	2,000.00	46,620.00	20
	Function **1283 - Staff/Personnel Services** Totals	$72,000.00	$1,229.72	$12,150.28	$2,429.72	$57,420.00	20%
Function **1284 - Non-Instr Technology Services**							
27.1284.1510.000.0000.00000.0000	Information Management	63,838.00	5,319.81	.00	15,959.43	47,878.57	25
27.1284.2110.000.0000.00000.0000	Group Life	44.00	3.60	.00	10.80	33.20	25
27.1284.2120.000.0000.00000.0000	Group Disability	161.00	13.36	.00	40.08	120.92	25
27.1284.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	21,840.00	1,943.88	.00	5,831.64	16,008.36	27
27.1284.2830.000.0000.00000.0000	Employer Social Security	4,884.00	406.37	.00	1,219.11	3,664.89	25
27.1284.3220.000.0000.00000.0000	Workshops and Conf Travel	500.00	.00	.00	.00	500.00	0
27.1284.3450.000.0000.00000.0000	Software Lic/Agmts Serv	30,000.00	.00	.00	13,906.68	16,093.32	46
	Function **1284 - Non-Instr Technology Services** Totals	$121,267.00	$7,687.02	$0.00	$36,967.74	$84,299.26	30%
Function **1511 - Debt Service - Long Term Only - Principal**							
27.1511.7190.000.0000.00000.0000	Other LT Debt Principal	25,284.00	2,007.00	.00	6,021.00	19,263.00	24
	Function **1511 - Debt Service - Long Term Only - Principal** Totals	$25,284.00	$2,007.00	$0.00	$6,021.00	$19,263.00	24%
	Account Type **Expense** Totals	$1,003,408.00	$79,074.24	$12,150.28	$204,712.67	$803,908.05	21%
	Program **000 - Unassigned** Totals	$3,686.00	($79,074.24)	($12,150.28)	($190,276.47)	$199,499.75	-20%

Cooperative Activities (Detail)

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G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **910 - WIHI - IB Program**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0151.0000.910.0000.00000.0000	Earnings on Investments and Deposits	8,124.00	518.86	.00	1,983.56	6,140.44	24
27.0192.0000.910.9868.00000.0000	Private Sources (Contributions)	.00	.00	.00	.00	.00	+++
27.0192.0000.910.9872.00000.0000	Private Sources (Contributions)	.00	.00	.00	2,927.01	(.01)	100
27.0312.0000.910.2083.00000.0000	Restricted State Revenues Received as Grants	562,807.00	.00	.00	.00	562,807.00	0
27.0312.0070.910.3494.00000.0000	LAWMASC State aid	.00	.00	.00	.00	.00	+++
27.0511.0000.910.0000.81010.0000	Tuition Payments Received from Other Public Schools	1,083,000.00	87,472.83	.00	262,418.49	820,581.51	24
27.0511.0000.910.0000.81020.0000	Tuition Payments Received from Other Public Schools	5,272,500.00	422,151.51	.00	1,266,454.53	4,006,045.47	24
27.0511.0000.910.0000.81040.0000	Tuition Payments Received from Other Public Schools	.00	.00	.00	.00	.00	+++
27.0511.0000.910.0000.81070.0000	Tuition Payments Received from Other Public Schools	427,500.00	35,749.77	.00	107,249.31	320,250.69	25
27.0511.0000.910.0000.81100.0000	Tuition Payments Received from Other Public Schools	28,500.00	2,281.90	.00	6,845.70	21,654.30	24
27.0511.0000.910.0000.81120.0000	Tuition Payments Received from Other Public Schools	180,500.00	14,452.03	.00	43,356.09	137,143.91	24
	Function **0000 - Revenue** Totals	$7,562,931.00	$562,626.90	$0.00	$1,691,234.69	$5,874,623.31	22%
	Account Type **Revenue** Totals	$7,562,931.00	$562,626.90	$0.00	$1,691,234.69	$5,874,623.31	22%
Account Type **Expense**							
Function **1112 - Middle/Junior High**							
27.1112.1240.910.0000.00000.0000	Teaching	531,891.00	29,871.00	.00	38,703.40	493,187.60	7
27.1112.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	2,000.52	(2,000.52)	+++
27.1112.1920.910.0000.00000.0000	Professional-Education	100.00	.00	.00	7,601.05	(7,501.05)	7,601
27.1112.2110.910.0000.00000.0000	Group Life	347.00	17.84	.00	22.22	324.78	6
27.1112.2120.910.0000.00000.0000	Group Disability	1,337.00	66.28	.00	87.84	1,249.16	7
27.1112.2130.910.0000.00000.0000	Group Health and Accident	80,203.00	4,364.48	.00	4,416.49	75,786.51	6
27.1112.2140.910.0000.00000.0000	Dental Health Care	7,375.00	386.74	.00	390.90	6,984.10	5
27.1112.2150.910.0000.00000.0000	Vision Care	1,753.00	91.84	.00	92.84	1,660.16	5
27.1112.2390.910.0000.00000.0000	Other Special Allowances	.00	.00	.00	.00	.00	+++
27.1112.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	219,909.00	12,162.86	.00	16,418.31	203,490.69	7
27.1112.2830.910.0000.00000.0000	Employer Social Security	40,702.00	2,201.49	.00	3,426.50	37,275.50	8
	Function **1112 - Middle/Junior High** Totals	$883,617.00	$49,162.53	$0.00	$73,160.07	$810,456.93	8%
Function **1113 - High School**							
27.1113.1240.910.0000.00000.0000	Teaching	2,021,151.00	150,137.10	.00	170,746.04	1,850,404.96	8
27.1113.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	3,507.05	(3,507.05)	+++
27.1113.1920.910.0000.00000.0000	Professional-Education	.00	.00	.00	(2,366.05)	2,366.05	+++
27.1113.1920.910.3494.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1113.2110.910.0000.00000.0000	Group Life	1,245.00	97.02	.00	105.77	1,139.23	8
27.1113.2120.910.0000.00000.0000	Group Disability	4,371.00	380.51	.00	505.11	3,865.89	12
27.1113.2130.910.0000.00000.0000	Group Health and Accident	238,985.00	17,503.60	.00	17,148.75	221,836.25	7
27.1113.2140.910.0000.00000.0000	Dental Health Care	22,318.00	1,535.22	.00	1,760.09	20,557.91	8
27.1113.2150.910.0000.00000.0000	Vision Care	5,318.00	407.08	.00	459.93	4,858.07	9
27.1113.2390.910.0000.00000.0000	Other Special Allowances	.00	.00	.00	.00	.00	+++
27.1113.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	821,931.00	61,152.56	.00	56,343.21	765,587.79	7
27.1113.2820.910.3494.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	.00	.00	+++
27.1113.2830.910.0000.00000.0000	Employer Social Security	154,651.00	11,186.42	.00	12,200.41	142,450.59	8
27.1113.2830.910.3494.00000.0000	Employer Social Security	.00	.00	.00	.00	.00	+++
27.1113.2850.910.0000.00000.0000	Unemployment Compensation	.00	.00	.00	.00	.00	+++
27.1113.3190.910.0000.00000.0000	Other Prof & Technical Services	537.00	.00	.00	.00	537.00	0
27.1113.3210.910.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1113.3210.910.3494.00000.0000	Regular Duty Travel	.00	.00	.00	.00	.00	+++
27.1113.3220.910.0000.00000.0000	Workshops and Conf Travel	30,000.00	6,300.00	.00	9,000.00	21,000.00	30
27.1113.3450.910.0000.00000.0000	Software Lic/Agmts Serv	27,835.00	.00	3,005.60	382.59	24,446.81	12
27.1113.3610.910.0000.00000.0000	Printing Serv	8,100.00	.00	6,000.00	.00	2,100.00	74
27.1113.4120.910.0000.00000.0000	Equip Repair Serv	537.00	.00	.00	.00	537.00	0
27.1113.4140.910.0000.00000.0000	Software Maint Agmts Serv	7,518.00	1,028.33	.00	1,028.33	6,489.67	14
27.1113.5110.910.0000.00000.0000	Teaching/Testing Supplies	60,000.00	1,347.30	5,152.70	9,398.75	45,448.55	24
27.1113.5210.910.0000.00000.0000	Textbook Supp	5,370.00	.00	.00	2,350.02	3,019.98	44

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G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1113.5990.910.3494.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
27.1113.5990.910.9868.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
27.1113.6420.910.0000.00000.0000	Capital-New Equip <$5000	40,000.00	.00	.00	.00	40,000.00	0
27.1113.7410.910.0000.00000.0000	Dues and Fees	34,021.00	18,930.00	580.00	20,958.20	12,482.80	63
27.1113.7410.910.3494.00000.0000	Dues and Fees	.00	.00	.00	.00	.00	+++
	Function **1113 - High School** Totals	$3,484,157.00	$270,005.14	$14,738.30	$303,528.20	$3,165,890.50	9%
Function **1212 - Guidance Services**							
27.1212.1220.910.0000.00000.0000	Counseling	215,544.00	10,513.91	.00	10,513.91	205,030.09	5
27.1212.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	800.00	(800.00)	+++
27.1212.2110.910.0000.00000.0000	Group Life	132.00	5.40	.00	3.60	128.40	3
27.1212.2120.910.0000.00000.0000	Group Disability	516.00	19.85	.00	13.87	502.13	3
27.1212.2130.910.0000.00000.0000	Group Health and Accident	37,143.00	2,081.26	.00	1,789.42	35,353.58	5
27.1212.2140.910.0000.00000.0000	Dental Health Care	2,780.00	162.08	.00	138.92	2,641.08	5
27.1212.2150.910.0000.00000.0000	Vision Care	664.00	38.30	.00	32.66	631.34	5
27.1212.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	89,498.00	4,229.38	.00	2,220.69	87,277.31	2
27.1212.2830.910.0000.00000.0000	Employer Social Security	16,492.00	750.06	.00	699.13	15,792.87	4
27.1212.3210.910.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1212.3220.910.0000.00000.0000	Workshops and Conf Travel	2,062.00	.00	.00	.00	2,062.00	0
	Function **1212 - Guidance Services** Totals	$365,100.00	$17,800.24	$0.00	$16,212.20	$348,887.80	4%
Function **1216 - Social Work Services**							
27.1216.1440.910.0000.00000.0000	Social Work	.00	.00	.00	.00	.00	+++
27.1216.1920.910.0000.00000.0000	Professional-Education	925.00	.00	.00	.00	925.00	0
27.1216.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	.00	.00	+++
27.1216.2830.910.0000.00000.0000	Employer Social Security	.00	.00	.00	.00	.00	+++
	Function **1216 - Social Work Services** Totals	$925.00	$0.00	$0.00	$0.00	$925.00	0%
Function **1218 - Teacher Consultant**							
27.1218.8220.910.0000.00000.0000	Pmt to Another Public School District for Serv	28,000.00	.00	.00	.00	28,000.00	0
	Function **1218 - Teacher Consultant** Totals	$28,000.00	$0.00	$0.00	$0.00	$28,000.00	0%
Function **1219 - Other Pupil Support Serv**							
27.1219.1290.910.0000.00000.0000	Other Professional Educational	59,856.00	.00	.00	.00	59,856.00	0
27.1219.2110.910.0000.00000.0000	Group Life	1,650.00	.00	.00	.00	1,650.00	0
27.1219.2120.910.0000.00000.0000	Group Disability	342.00	.00	.00	.00	342.00	0
27.1219.2130.910.0000.00000.0000	Group Health and Accident	21,557.00	.00	.00	.00	21,557.00	0
27.1219.2140.910.0000.00000.0000	Dental Health Care	1,637.00	.00	.00	.00	1,637.00	0
27.1219.2150.910.0000.00000.0000	Vision Care	456.00	.00	.00	.00	456.00	0
27.1219.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	21,795.00	.00	.00	.00	21,795.00	0
27.1219.2830.910.0000.00000.0000	Employer Social Security	4,580.00	.00	.00	.00	4,580.00	0
	Function **1219 - Other Pupil Support Serv** Totals	$111,873.00	$0.00	$0.00	$0.00	$111,873.00	0%
Function **1221 - Improvement of Instruction**							
27.1221.3110.910.0000.00000.0000	Instructional Services	1,000.00	.00	.00	.00	1,000.00	0
27.1221.3220.910.0000.00000.0000	Workshops and Conf Travel	400.00	.00	.00	.00	400.00	0
	Function **1221 - Improvement of Instruction** Totals	$1,400.00	$0.00	$0.00	$0.00	$1,400.00	0%
Function **1226 - SupervisionDirection of Instr Staff**							
27.1226.1620.910.0000.00000.0000	Secretary-Clerical-Bookkeeper	234,261.00	12,555.56	.00	37,666.68	196,594.32	16
27.1226.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	156.19	(156.19)	+++
27.1226.1920.910.0000.00000.0000	Professional-Education	.00	.00	.00	400.00	(400.00)	+++
27.1226.2110.910.0000.00000.0000	Group Life	176.00	10.80	.00	32.40	143.60	18
27.1226.2120.910.0000.00000.0000	Group Disability	524.00	29.90	.00	89.70	434.30	17
27.1226.2130.910.0000.00000.0000	Group Health and Accident	27,938.00	3,526.68	.00	10,580.04	17,357.96	38
27.1226.2140.910.0000.00000.0000	Dental Health Care	5,004.00	388.98	.00	1,166.94	3,837.06	23
27.1226.2150.910.0000.00000.0000	Vision Care	1,176.00	91.56	.00	274.68	901.32	23
27.1226.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	94,641.00	5,107.34	.00	15,484.98	79,156.02	16
27.1226.2830.910.0000.00000.0000	Employer Social Security	17,925.00	895.88	.00	2,730.20	15,194.80	15

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27.1226.3150.910.0000.00000.0000	Management Services	30,000.00	2,220.00	17,780.00	2,220.00	10,000.00	67
27.1226.3190.910.0000.00000.0000	Other Prof & Technical Services	250.00	.00	.00	.00	250.00	0
27.1226.3210.910.0000.00000.0000	Regular Duty Travel	261.00	.00	.00	.00	261.00	0
27.1226.3430.910.0000.00000.0000	Mail/Postage Serv	1,500.00	.00	.00	.00	1,500.00	0
27.1226.3450.910.0000.00000.0000	Software Lic/Agmts Serv	3,500.00	.00	.00	.00	3,500.00	0
27.1226.3610.910.0000.00000.0000	Printing Serv	12,000.00	351.74	4,648.26	351.74	7,000.00	42
27.1226.4120.910.0000.00000.0000	Equip Repair Serv	250.00	.00	.00	.00	250.00	0
27.1226.5910.910.0000.00000.0000	Office Supplies	6,000.00	.00	.00	1,184.30	4,815.70	20
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$435,406.00	$25,178.44	$22,428.26	$72,337.85	$340,639.89	22%
Function **1241 - Office of the Principal**							
27.1241.1160.910.0000.00000.0000	Supervision/Direction-Staff	235,288.00	19,607.28	.00	58,821.84	176,466.16	25
27.1241.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	782.11	(782.11)	+++
27.1241.2110.910.0000.00000.0000	Group Life	1,694.00	7.20	.00	21.60	1,672.40	1
27.1241.2120.910.0000.00000.0000	Group Disability	852.00	38.90	.00	116.70	735.30	14
27.1241.2130.910.0000.00000.0000	Group Health and Accident	21,557.00	.00	.00	.00	21,557.00	0
27.1241.2140.910.0000.00000.0000	Dental Health Care	3,305.00	138.92	.00	416.76	2,888.24	13
27.1241.2150.910.0000.00000.0000	Vision Care	848.00	32.66	.00	97.98	750.02	12
27.1241.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	100,833.00	8,045.58	.00	24,136.74	76,696.26	24
27.1241.2830.910.0000.00000.0000	Employer Social Security	18,002.00	1,473.97	.00	4,481.73	13,520.27	25
27.1241.3210.910.0000.00000.0000	Regular Duty Travel	100.00	.00	.00	.00	100.00	0
27.1241.3220.910.0000.00000.0000	Workshops and Conf Travel	2,062.00	.00	.00	95.00	1,967.00	5
27.1241.7410.910.0000.00000.0000	Dues and Fees	773.00	.00	.00	.00	773.00	0
	Function **1241 - Office of the Principal** Totals	$385,314.00	$29,344.51	$0.00	$88,970.46	$296,343.54	23%
Function **1249 - Other School Administration**							
27.1249.5990.910.0000.00000.0000	Misc. Supp & Matls	5,000.00	.00	.00	1,063.16	3,936.84	21
	Function **1249 - Other School Administration** Totals	$5,000.00	$0.00	$0.00	$1,063.16	$3,936.84	21%
Function **1261 - Operating Buildings Services**							
27.1261.3840.910.0000.00000.0000	Waste/Trash Serv	11,000.00	.00	.00	1,067.76	9,932.24	10
27.1261.4110.910.0000.00000.0000	Building Repair Serv	225,000.00	18,048.00	154,113.00	45,955.31	24,931.69	89
27.1261.4210.910.0000.00000.0000	Land/Building Rental Serv	420,000.00	.00	.00	.00	420,000.00	0
27.1261.5510.910.0000.00000.0000	Natural Gas Supp	30,000.00	.00	.00	.00	30,000.00	0
27.1261.5520.910.0000.00000.0000	Electricity Supp	48,000.00	.00	.00	.00	48,000.00	0
27.1261.5990.910.0000.00000.0000	Misc. Supp & Matls	537.00	.00	.00	.00	537.00	0
	Function **1261 - Operating Buildings Services** Totals	$734,537.00	$18,048.00	$154,113.00	$47,023.07	$533,400.93	27%
Function **1266 - Security Services**							
27.1266.5990.910.0000.00000.0000	Misc. Supp & Matls	269.00	.00	.00	.00	269.00	0
	Function **1266 - Security Services** Totals	$269.00	$0.00	$0.00	$0.00	$269.00	0%
Function **1271 - Pupil Transportation Services**							
27.1271.3310.910.0000.00000.0000	Transportation Serv-Cont Carrier	250.00	.00	.00	.00	250.00	0
	Function **1271 - Pupil Transportation Services** Totals	$250.00	$0.00	$0.00	$0.00	$250.00	0%
Function **1284 - Non-Instr Technology Services**							
27.1284.1510.910.0000.00000.0000	Information Management	60,130.00	5,010.76	.00	15,032.28	45,097.72	25
27.1284.2110.910.0000.00000.0000	Group Life	44.00	3.60	.00	10.80	33.20	25
27.1284.2120.910.0000.00000.0000	Group Disability	151.00	12.54	.00	37.62	113.38	25
27.1284.2130.910.0000.00000.0000	Group Health and Accident	7,484.00	594.64	.00	1,783.92	5,700.08	24
27.1284.2140.910.0000.00000.0000	Dental Health Care	556.00	46.32	.00	138.96	417.04	25
27.1284.2150.910.0000.00000.0000	Vision Care	136.00	11.28	.00	33.84	102.16	25
27.1284.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	23,579.00	2,031.38	.00	6,094.14	17,484.86	26
27.1284.2830.910.0000.00000.0000	Employer Social Security	4,601.00	383.32	.00	1,149.97	3,451.03	25
27.1284.3450.910.0000.00000.0000	Software Lic/Agmts Serv	4,296.00	.00	.00	.00	4,296.00	0
	Function **1284 - Non-Instr Technology Services** Totals	$100,977.00	$8,093.84	$0.00	$24,281.53	$76,695.47	24%
Function **1411 - Pmts to Other Mich Publ Schools**							

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27.1411.8510.910.0000.00000.0000	Sub-Grantee / Flow through Disbursements	481,499.00	.00	.00	.00	479,656.00	0
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$481,499.00	$0.00	$0.00	$0.00	$479,656.00	0%
Function **1611 - Fund Modif to General Ed Fund**							
27.1611.9990.910.0000.00000.0000	Indirect Cost Recovery	25,551.00	.00	.00	.00	26,147.00	0
	Function **1611 - Fund Modif to General Ed Fund** Totals	$25,551.00	$0.00	$0.00	$0.00	$26,147.00	0%
Function **1622 - Fund Modif to Special Ed Fund**							
27.1622.9990.910.0000.00000.0000	Indirect Cost Recovery	134,142.00	.00	.00	.00	137,273.00	0
	Function **1622 - Fund Modif to Special Ed Fund** Totals	$134,142.00	$0.00	$0.00	$0.00	$137,273.00	0%
Function **1647 - Fund Mod to WEOC**							
27.1647.8110.910.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
	Function **1647 - Fund Mod to WEOC** Totals	$25,000.00	$0.00	$0.00	$0.00	$25,000.00	0%
	Account Type **Expense** Totals	$7,203,017.00	$417,632.70	$191,279.56	$626,576.54	$6,387,044.90	11%
	Program **910 - WIHI - IB Program** Totals	$359,914.00	$144,994.20	($191,279.56)	$1,064,658.15	($512,421.59)	11%

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Program **913 - ECA Program**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0151.0000.913.0000.00000.0000	Earnings on Investments and Deposits	48,746.00	3,113.18	.00	11,901.38	36,844.62	24
27.0312.0000.913.2083.00000.0000	Restricted State Revenues Received as Grants	250,000.00	.00	.00	.00	250,000.00	0
27.0511.0000.913.0000.00000.0000	Tuition Payments Received from Other Public Schools	270,000.00	.00	.00	.00	270,000.00	0
27.0511.0000.913.0000.81010.0000	Tuition Payments Received from Other Public Schools	845,500.00	68,457.00	.00	205,371.00	640,129.00	24
27.0511.0000.913.0000.81020.0000	Tuition Payments Received from Other Public Schools	1,235,000.00	100,403.60	.00	301,210.80	933,789.20	24
27.0511.0000.913.0000.81040.0000	Tuition Payments Received from Other Public Schools	85,500.00	6,845.70	.00	20,537.10	64,962.90	24
27.0511.0000.913.0000.81050.0000	Tuition Payments Received from Other Public Schools	57,000.00	.00	.00	.00	57,000.00	0
27.0511.0000.913.0000.81070.0000	Tuition Payments Received from Other Public Schools	1,140,000.00	93,557.90	.00	355,237.06	784,762.94	31
27.0511.0000.913.0000.81080.0000	Tuition Payments Received from Other Public Schools	142,500.00	12,170.13	.00	36,510.39	105,989.61	26
27.0511.0000.913.0000.81100.0000	Tuition Payments Received from Other Public Schools	323,000.00	26,622.17	.00	79,866.51	243,133.49	25
27.0511.0000.913.0000.81120.0000	Tuition Payments Received from Other Public Schools	294,500.00	23,579.63	.00	70,738.89	223,761.11	24
27.0511.0000.913.0000.81140.0000	Tuition Payments Received from Other Public Schools	104,500.00	8,366.97	.00	25,100.91	79,399.09	24
27.0511.0000.913.0000.82430.0000	Tuition Payments Received from Other Public Schools	630,000.00	.00	.00	.00	630,000.00	0
	Function **0000 - Revenue** Totals	$5,426,246.00	$343,116.28	$0.00	$1,106,474.04	$4,319,771.96	20%
	Account Type **Revenue** Totals	$5,426,246.00	$343,116.28	$0.00	$1,106,474.04	$4,319,771.96	20%
Account Type **Expense**							
Function **1113 - High School**							
27.1113.1240.913.0000.00000.0000	Teaching	1,193,261.00	99,028.10	.00	108,603.06	1,084,657.94	9
27.1113.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	2,959.29	(2,959.29)	+++
27.1113.1920.913.0000.00000.0000	Professional-Education	.00	.00	.00	(1,500.00)	1,500.00	+++
27.1113.2110.913.0000.00000.0000	Group Life	748.00	59.40	.00	73.80	674.20	10
27.1113.2120.913.0000.00000.0000	Group Disability	2,835.00	258.78	.00	362.30	2,472.70	13
27.1113.2130.913.0000.00000.0000	Group Health and Accident	197,197.00	13,917.70	.00	15,106.98	182,090.02	8
27.1113.2140.913.0000.00000.0000	Dental Health Care	16,234.00	1,213.34	.00	1,305.98	14,928.02	8
27.1113.2150.913.0000.00000.0000	Vision Care	3,857.00	288.32	.00	310.88	3,546.12	8
27.1113.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	514,868.00	40,327.56	.00	40,889.27	473,978.73	8
27.1113.2830.913.0000.00000.0000	Employer Social Security	95,894.00	7,140.88	.00	7,121.49	88,772.51	7
27.1113.3190.913.0000.00000.0000	Other Prof & Technical Services	1,119,492.00	.00	.00	2,024.10	1,117,467.90	0
27.1113.3210.913.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1113.3220.913.0000.00000.0000	Workshops and Conf Travel	6,122.00	.00	.00	900.00	5,222.00	15
27.1113.3450.913.0000.00000.0000	Software Lic/Agmts Serv	10,000.00	.00	346.50	25.37	9,628.13	4
27.1113.3610.913.0000.00000.0000	Printing Serv	20,000.00	4,353.36	527.37	6,608.27	12,864.36	36
27.1113.3710.913.0000.00000.0000	Tuition Services	22,000.00	.00	.00	.00	22,000.00	0
27.1113.5110.913.0000.00000.0000	Teaching/Testing Supplies	120,000.00	22,149.79	.00	28,836.45	91,163.55	24
27.1113.5990.913.0000.00000.0000	Misc. Supp & Matls	11,000.00	.00	.00	17.09	10,982.91	0
27.1113.6420.913.0000.00000.0000	Capital-New Equip <$5000	17,000.00	.00	.00	.00	17,000.00	0
27.1113.6460.913.0000.00000.0000	Capital-Repl Equip <$5000	1,546.00	.00	.00	.00	1,546.00	0
	Function **1113 - High School** Totals	$3,352,323.00	$188,737.23	$873.87	$213,644.33	$3,137,804.80	6%
Function **1212 - Guidance Services**							
27.1212.1220.913.0000.00000.0000	Counseling	163,647.00	13,927.46	.00	40,904.92	122,742.08	25
27.1212.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	994.80	(994.80)	+++
27.1212.1920.913.0000.00000.0000	Professional-Education	3,550.00	.00	.00	.00	3,550.00	0
27.1212.2110.913.0000.00000.0000	Group Life	88.00	7.20	.00	21.60	66.40	25
27.1212.2120.913.0000.00000.0000	Group Disability	392.00	32.58	.00	97.74	294.26	25
27.1212.2130.913.0000.00000.0000	Group Health and Accident	43,380.00	3,446.94	.00	10,340.82	33,039.18	24
27.1212.2140.913.0000.00000.0000	Dental Health Care	3,336.00	277.84	.00	833.52	2,502.48	25
27.1212.2150.913.0000.00000.0000	Vision Care	784.00	65.32	.00	195.96	588.04	25
27.1212.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	73,496.00	5,841.18	.00	17,155.54	56,340.46	23
27.1212.2830.913.0000.00000.0000	Employer Social Security	12,521.00	984.22	.00	2,963.68	9,557.32	24
27.1212.3220.913.0000.00000.0000	Workshops and Conf Travel	1,568.00	.00	.00	.00	1,568.00	0
27.1212.7410.913.0000.00000.0000	Dues and Fees	.00	.00	.00	.00	.00	+++
	Function **1212 - Guidance Services** Totals	$302,762.00	$24,582.74	$0.00	$73,508.58	$229,253.42	24%
Function **1216 - Social Work Services**							

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27.1216.1440.913.0000.00000.0000	Social Work	59,856.00	2,941.01	.00	2,941.01	56,914.99	5
27.1216.2110.913.0000.00000.0000	Group Life	44.00	.00	.00	.00	44.00	0
27.1216.2120.913.0000.00000.0000	Group Disability	144.00	.00	.00	.00	144.00	0
27.1216.2130.913.0000.00000.0000	Group Health and Accident	7,484.00	.00	.00	.00	7,484.00	0
27.1216.2140.913.0000.00000.0000	Dental Health Care	556.00	.00	.00	.00	556.00	0
27.1216.2150.913.0000.00000.0000	Vision Care	136.00	.00	.00	.00	136.00	0
27.1216.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	23,592.00	1,198.17	.00	1,198.17	22,393.83	5
27.1216.2830.913.0000.00000.0000	Employer Social Security	4,580.00	224.98	.00	224.25	4,355.75	5
	Function **1216 - Social Work Services** Totals	$96,392.00	$4,364.16	$0.00	$4,363.43	$92,028.57	5%
Function **1218 - Teacher Consultant**							
27.1218.8220.913.0000.00000.0000	Pmt to Another Public School District for Serv	15,000.00	.00	.00	.00	15,000.00	0
	Function **1218 - Teacher Consultant** Totals	$15,000.00	$0.00	$0.00	$0.00	$15,000.00	0%
Function **1226 - SupervisionDirection of Instr Staff**							
27.1226.1170.913.0000.00000.0000	Program/Department Direction	82,746.00	6,895.46	.00	20,686.38	62,059.62	25
27.1226.1620.913.0000.00000.0000	Secretary-Clerical-Bookkeeper	111,300.00	9,536.74	.00	21,086.74	90,213.26	19
27.1226.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	491.23	(491.23)	+++
27.1226.1920.913.0000.00000.0000	Professional-Education	2,350.00	.00	.00	.00	2,350.00	0
27.1226.2110.913.0000.00000.0000	Group Life	1,690.00	9.00	.00	23.40	1,666.60	1
27.1226.2120.913.0000.00000.0000	Group Disability	613.00	35.35	.00	97.31	515.69	16
27.1226.2130.913.0000.00000.0000	Group Health and Accident	29,041.00	594.64	.00	1,783.92	27,257.08	6
27.1226.2140.913.0000.00000.0000	Dental Health Care	3,695.00	157.46	.00	472.38	3,222.62	13
27.1226.2150.913.0000.00000.0000	Vision Care	907.00	37.52	.00	112.56	794.44	12
27.1226.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	81,299.00	6,771.00	.00	17,157.64	64,141.36	21
27.1226.2830.913.0000.00000.0000	Employer Social Security	14,846.00	1,229.80	.00	3,168.71	11,677.29	21
27.1226.3150.913.0000.00000.0000	Management Services	2,686.00	.00	.00	.00	2,686.00	0
27.1226.3190.913.0000.00000.0000	Other Prof & Technical Services	6,788.00	.00	.00	1,833.00	4,955.00	27
27.1226.3210.913.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1226.3220.913.0000.00000.0000	Workshops and Conf Travel	4,020.00	.00	2,995.00	.00	1,025.00	75
27.1226.3610.913.0000.00000.0000	Printing Serv	3,500.00	.00	.00	.00	3,500.00	0
27.1226.4120.913.0000.00000.0000	Equip Repair Serv	644.00	.00	.00	.00	644.00	0
27.1226.5910.913.0000.00000.0000	Office Supplies	7,000.00	.00	.00	1,759.01	5,240.99	25
27.1226.6420.913.0000.00000.0000	Capital-New Equip <$5000	537.00	.00	.00	.00	537.00	0
27.1226.7410.913.0000.00000.0000	Dues and Fees	.00	.00	.00	.00	.00	+++
27.1226.7910.913.0000.00000.0000	Misc Expenditures	8,000.00	471.95	10,046.00	5,178.08	(7,224.08)	190
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$361,931.00	$25,738.92	$13,041.00	$73,850.36	$275,039.64	24%
Function **1241 - Office of the Principal**							
27.1241.1160.913.0000.00000.0000	Supervision/Direction-Staff	242,679.00	20,223.20	.00	60,669.60	182,009.40	25
27.1241.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	1,409.02	(1,409.02)	+++
27.1241.1920.913.0000.00000.0000	Professional-Education	200.00	.00	.00	1,500.00	(1,300.00)	750
27.1241.2110.913.0000.00000.0000	Group Life	88.00	7.20	.00	21.60	66.40	25
27.1241.2120.913.0000.00000.0000	Group Disability	538.00	44.74	.00	134.22	403.78	25
27.1241.2130.913.0000.00000.0000	Group Health and Accident	38,593.00	3,066.50	.00	9,199.50	29,393.50	24
27.1241.2140.913.0000.00000.0000	Dental Health Care	3,002.00	250.06	.00	750.18	2,251.82	25
27.1241.2150.913.0000.00000.0000	Vision Care	707.00	58.90	.00	176.70	530.30	25
27.1241.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	108,989.00	8,481.60	.00	26,073.90	82,915.10	24
27.1241.2830.913.0000.00000.0000	Employer Social Security	18,567.00	1,381.34	.00	4,363.11	14,203.89	23
27.1241.3190.913.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	552.50	(552.50)	+++
27.1241.3210.913.0000.00000.0000	Regular Duty Travel	967.00	.00	.00	.00	967.00	0
27.1241.3220.913.0000.00000.0000	Workshops and Conf Travel	6,000.00	.00	.00	.00	6,000.00	0
27.1241.7410.913.0000.00000.0000	Dues and Fees	1,262.00	.00	.00	.00	1,262.00	0
	Function **1241 - Office of the Principal** Totals	$421,592.00	$33,513.54	$0.00	$104,850.33	$316,741.67	25%
Function **1249 - Other School Administration**							
27.1249.5990.913.0000.00000.0000	Misc. Supp & Matls	20,000.00	.00	.00	5,403.74	14,596.26	27
	Function **1249 - Other School Administration** Totals	$20,000.00	$0.00	$0.00	$5,403.74	$14,596.26	27%

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G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function **1271 - Pupil Transportation Services**							
27.1271.3310.913.0000.00000.0000	Transportation Serv-Cont Carrier	2,000.00	.00	.00	.00	2,000.00	0
	Function **1271 - Pupil Transportation Services** Totals	$2,000.00	$0.00	$0.00	$0.00	$2,000.00	0%
Function **1281 - Planning, Research and Evaluation**							
27.1281.5910.913.0000.00000.0000	Office Supplies	.00	.00	.00	.00	.00	+++
	Function **1281 - Planning, Research and Evaluation** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	+++
Function **1284 - Non-Instr Technology Services**							
27.1284.1510.913.0000.00000.0000	Information Management	50,640.00	4,220.17	.00	12,660.49	37,979.51	25
27.1284.2110.913.0000.00000.0000	Group Life	44.00	3.60	.00	10.80	33.20	25
27.1284.2120.913.0000.00000.0000	Group Disability	121.00	10.04	.00	30.12	90.88	25
27.1284.2130.913.0000.00000.0000	Group Health and Accident	7,484.00	594.64	.00	1,783.92	5,700.08	24
27.1284.2140.913.0000.00000.0000	Dental Health Care	556.00	46.32	.00	138.96	417.04	25
27.1284.2150.913.0000.00000.0000	Vision Care	136.00	11.28	.00	33.84	102.16	25
27.1284.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	19,857.00	1,710.86	.00	5,132.58	14,724.42	26
27.1284.2830.913.0000.00000.0000	Employer Social Security	3,875.00	322.48	.00	967.42	2,907.58	25
27.1284.3450.913.0000.00000.0000	Software Lic/Agmts Serv	4,381.00	1,028.34	.00	1,028.34	3,352.66	23
	Function **1284 - Non-Instr Technology Services** Totals	$87,094.00	$7,947.73	$0.00	$21,786.47	$65,307.53	25%
Function **1411 - Pmts to Other Mich Publ Schools**							
27.1411.8510.913.0000.00000.0000	Sub-Grantee / Flow through Disbursements	280,508.00	.00	.00	.00	239,828.00	0
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$280,508.00	$0.00	$0.00	$0.00	$239,828.00	0%
Function **1599 - Miscellaneous Other Financing So**							
27.1599.7190.913.0000.00000.0000	Other LT Debt Principal	280,508.00	.00	.00	.00	280,508.00	0
	Function **1599 - Miscellaneous Other Financing So** Totals	$280,508.00	$0.00	$0.00	$0.00	$280,508.00	0%
Function **1611 - Fund Modif to General Ed Fund**							
27.1611.9990.913.0000.00000.0000	Indirect Cost Recovery	19,182.00	.00	.00	.00	18,636.00	0
	Function **1611 - Fund Modif to General Ed Fund** Totals	$19,182.00	$0.00	$0.00	$0.00	$18,636.00	0%
Function **1622 - Fund Modif to Special Ed Fund**							
27.1622.9990.913.0000.00000.0000	Indirect Cost Recovery	100,705.00	.00	.00	.00	97,841.00	0
	Function **1622 - Fund Modif to Special Ed Fund** Totals	$100,705.00	$0.00	$0.00	$0.00	$97,841.00	0%
Function **1647 - Fund Mod to WEOC**							
27.1647.8110.913.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
	Function **1647 - Fund Mod to WEOC** Totals	$25,000.00	$0.00	$0.00	$0.00	$25,000.00	0%
	Account Type **Expense** Totals	$5,364,997.00	$284,884.32	$13,914.87	$497,407.24	$4,809,584.89	10%
	Program **913 - ECA Program** Totals	$61,249.00	$58,231.96	($13,914.87)	$609,066.80	($489,812.93)	11%

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Program **915 - WAVE Program**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0151.0000.915.0000.00000.0000	Earnings on Investments and Deposits	39,452.00	2,519.64	.00	9,632.34	29,819.66	24
27.0192.0000.915.9861.00000.0000	Private Sources (Contributions)	.00	.00	.00	.00	.00	+++
27.0192.0000.915.9868.00000.0000	Private Sources (Contributions)	.00	.00	.00	.00	.00	+++
27.0192.0000.915.9915.00000.0000	Private Sources (Contributions)	.00	.00	.00	26,548.53	(.53)	100
27.0199.0000.915.0000.00000.0000	Miscellaneous Local Revenues	535.00	.00	.00	.00	535.00	0
27.0312.0000.915.2083.00000.0000	Restricted State Revenues Received as Grants	258,956.00	.00	.00	.00	258,956.00	0
27.0511.0000.915.0000.81010.0000	Tuition Payments Received from Other Public Schools	484,500.00	38,792.30	.00	116,376.90	368,123.10	24
27.0511.0000.915.0000.81020.0000	Tuition Payments Received from Other Public Schools	1,149,500.00	92,607.11	.00	277,821.33	871,678.67	24
27.0511.0000.915.0000.81040.0000	Tuition Payments Received from Other Public Schools	47,500.00	3,803.17	.00	11,409.51	36,090.49	24
27.0511.0000.915.0000.81050.0000	Tuition Payments Received from Other Public Schools	66,500.00	.00	.00	.00	66,500.00	0
27.0511.0000.915.0000.81070.0000	Tuition Payments Received from Other Public Schools	836,000.00	67,506.21	.00	202,518.63	633,481.37	24
27.0511.0000.915.0000.81080.0000	Tuition Payments Received from Other Public Schools	209,000.00	17,494.57	.00	52,483.71	156,516.29	25
27.0511.0000.915.0000.81100.0000	Tuition Payments Received from Other Public Schools	627,000.00	50,201.80	.00	150,605.40	476,394.60	24
27.0511.0000.915.0000.81120.0000	Tuition Payments Received from Other Public Schools	152,000.00	12,170.13	.00	36,510.39	115,489.61	24
27.0511.0000.915.0000.81140.0000	Tuition Payments Received from Other Public Schools	57,000.00	4,563.80	.00	13,691.40	43,308.60	24
	Function **0000 - Revenue** Totals	$3,927,943.00	$289,658.73	$0.00	$897,598.14	$3,056,892.86	23%
	Account Type **Revenue** Totals	$3,927,943.00	$289,658.73	$0.00	$897,598.14	$3,056,892.86	23%
Account Type **Expense**							
Function **1112 - Middle/Junior High**							
27.1112.1240.915.0000.00000.0000	Teaching	123,694.00	10,482.94	.00	30,832.14	92,861.86	25
27.1112.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	518.06	(518.06)	+++
27.1112.1920.915.0000.00000.0000	Professional-Education	.00	1,050.00	.00	1,050.00	(1,050.00)	+++
27.1112.2110.915.0000.00000.0000	Group Life	69.00	5.66	.00	16.98	52.02	25
27.1112.2120.915.0000.00000.0000	Group Disability	296.00	24.64	.00	73.92	222.08	25
27.1112.2130.915.0000.00000.0000	Group Health and Accident	26,225.00	2,083.76	.00	6,251.28	19,973.72	24
27.1112.2140.915.0000.00000.0000	Dental Health Care	1,985.00	165.32	.00	495.96	1,489.04	25
27.1112.2150.915.0000.00000.0000	Vision Care	470.00	39.08	.00	117.24	352.76	25
27.1112.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	50,010.00	4,540.73	.00	12,558.64	37,451.36	25
27.1112.2830.915.0000.00000.0000	Employer Social Security	9,465.00	815.49	.00	2,284.08	7,180.92	24
27.1112.3210.915.0000.00000.0000	Regular Duty Travel	515.00	.00	.00	.00	515.00	0
27.1112.3220.915.0000.00000.0000	Workshops and Conf Travel	2,577.00	.00	.00	.00	2,577.00	0
27.1112.5110.915.0000.00000.0000	Teaching/Testing Supplies	5,670.00	.00	.00	.00	5,670.00	0
27.1112.5210.915.0000.00000.0000	Textbook Supp	515.00	.00	.00	.00	515.00	0
27.1112.6420.915.9915.00000.0000	Capital-New Equip <$5000	.00	.00	.00	.00	6,458.00	0
27.1112.6460.915.0000.00000.0000	Capital-Repl Equip <$5000	1,031.00	.00	.00	.00	1,031.00	0
27.1112.7910.915.0000.00000.0000	Misc Expenditures	515.00	.00	.00	.00	515.00	0
	Function **1112 - Middle/Junior High** Totals	$223,037.00	$19,207.62	$0.00	$54,198.30	$175,296.70	24%
Function **1113 - High School**							
27.1113.1240.915.0000.00000.0000	Teaching	950,299.00	70,360.62	.00	187,077.28	763,221.72	20
27.1113.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	1,825.46	(1,825.46)	+++
27.1113.1920.915.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1113.1920.915.9915.00000.0000	Professional-Education	.00	.00	.00	.00	15,000.00	0
27.1113.2110.915.0000.00000.0000	Group Life	2,002.00	32.97	.00	95.88	1,906.12	5
27.1113.2120.915.0000.00000.0000	Group Disability	1,804.00	151.37	.00	441.67	1,362.33	24
27.1113.2130.915.0000.00000.0000	Group Health and Accident	123,642.00	7,489.29	.00	22,748.60	100,893.40	18
27.1113.2140.915.0000.00000.0000	Dental Health Care	9,579.00	565.11	.00	1,716.16	7,862.84	18
27.1113.2150.915.0000.00000.0000	Vision Care	2,432.00	142.69	.00	432.32	1,999.68	18
27.1113.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	383,935.00	28,784.08	.00	77,976.83	305,958.17	20
27.1113.2820.915.9915.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	.00	3,000.00	0
27.1113.2830.915.0000.00000.0000	Employer Social Security	72,710.00	5,218.97	.00	13,956.37	58,753.63	19
27.1113.2830.915.9915.00000.0000	Employer Social Security	.00	.00	.00	.00	2,000.00	0
27.1113.3190.915.0000.00000.0000	Other Prof & Technical Services	269.00	.00	.00	.00	269.00	0
27.1113.3210.915.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0

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G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1113.3220.915.0000.00000.0000	Workshops and Conf Travel	4,639.00	.00	.00	.00	4,639.00	0
27.1113.3450.915.0000.00000.0000	Software Lic/Agmts Serv	2,784.00	.00	346.50	21.16	2,416.34	13
27.1113.3610.915.0000.00000.0000	Printing Serv	2,000.00	109.34	1,007.19	252.05	740.76	63
27.1113.3710.915.0000.00000.0000	Tuition Services	15,000.00	.00	.00	.00	15,000.00	0
27.1113.4140.915.0000.00000.0000	Software Maint Agmts Serv	2,784.00	.00	2,151.44	.00	632.56	77
27.1113.5110.915.0000.00000.0000	Teaching/Testing Supplies	1,649.00	.00	.00	2,649.99	(1,000.99)	161
27.1113.5210.915.0000.00000.0000	Textbook Supp	806.00	.00	.00	.00	806.00	0
27.1113.6420.915.0000.00000.0000	Capital-New Equip <$5000	52,000.00	.00	14,398.06	.00	37,601.94	28
27.1113.6460.915.0000.00000.0000	Capital-Repl Equip <$5000	1,546.00	.00	.00	.00	1,546.00	0
27.1113.7910.915.0000.00000.0000	Misc Expenditures	1,031.00	.00	.00	.00	1,031.00	0
	Function **1113 - High School** Totals	$1,631,180.00	$112,854.44	$17,903.19	$309,193.77	$1,324,083.04	20%
Function **1212 - Guidance Services**							
27.1212.1220.915.0000.00000.0000	Counseling	160,656.00	13,918.70	.00	40,649.70	120,006.30	25
27.1212.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	1,030.46	(1,030.46)	+++
27.1212.1920.915.0000.00000.0000	Professional-Education	1,000.00	.00	.00	.00	1,000.00	0
27.1212.2110.915.0000.00000.0000	Group Life	88.00	7.20	.00	21.60	66.40	25
27.1212.2120.915.0000.00000.0000	Group Disability	384.00	31.96	.00	95.88	288.12	25
27.1212.2130.915.0000.00000.0000	Group Health and Accident	24,976.00	1,984.54	.00	5,953.62	19,022.38	24
27.1212.2140.915.0000.00000.0000	Dental Health Care	1,890.00	157.46	.00	472.38	1,417.62	25
27.1212.2150.915.0000.00000.0000	Vision Care	451.00	37.52	.00	112.56	338.44	25
27.1212.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	72,154.00	5,837.50	.00	17,048.50	55,105.50	24
27.1212.2830.915.0000.00000.0000	Employer Social Security	12,292.00	984.53	.00	2,950.37	9,341.63	24
27.1212.3220.915.0000.00000.0000	Workshops and Conf Travel	2,577.00	.00	.00	.00	2,577.00	0
27.1212.6420.915.9868.00000.0000	Capital-New Equip <$5000	.00	.00	.00	.00	.00	+++
27.1212.7410.915.0000.00000.0000	Dues and Fees	269.00	.00	.00	.00	269.00	0
	Function **1212 - Guidance Services** Totals	$276,737.00	$22,959.41	$0.00	$68,335.07	$208,401.93	25%
Function **1216 - Social Work Services**							
27.1216.1440.915.0000.00000.0000	Social Work	22,510.00	2,160.78	.00	6,117.22	16,392.78	27
27.1216.2110.915.0000.00000.0000	Group Life	23.00	1.84	.00	5.52	17.48	24
27.1216.2120.915.0000.00000.0000	Group Disability	90.00	3.44	.00	10.32	79.68	11
27.1216.2390.915.0000.00000.0000	Other Special Allowances	.00	.00	.00	.00	.00	+++
27.1216.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	8,745.00	861.08	.00	2,437.74	6,307.26	28
27.1216.2830.915.0000.00000.0000	Employer Social Security	1,723.00	165.30	.00	467.97	1,255.03	27
27.1216.3210.915.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1216.3220.915.0000.00000.0000	Workshops and Conf Travel	1,546.00	.00	.00	.00	1,546.00	0
	Function **1216 - Social Work Services** Totals	$34,906.00	$3,192.44	$0.00	$9,038.77	$25,867.23	26%
Function **1218 - Teacher Consultant**							
27.1218.8220.915.0000.00000.0000	Pmt to Another Public School District for Serv	55,000.00	.00	.00	.00	55,000.00	0
	Function **1218 - Teacher Consultant** Totals	$55,000.00	$0.00	$0.00	$0.00	$55,000.00	0%
Function **1221 - Improvement of Instruction**							
27.1221.3120.915.0000.00000.0000	Employee Training & Devel Serv	2,793.00	.00	.00	.00	2,793.00	0
	Function **1221 - Improvement of Instruction** Totals	$2,793.00	$0.00	$0.00	$0.00	$2,793.00	0%
Function **1225 - Instructional Technology**							
27.1225.3190.915.0000.00000.0000	Other Prof & Technical Services	537.00	.00	.00	.00	537.00	0
27.1225.3450.915.0000.00000.0000	Software Lic/Agmts Serv	25,773.00	.00	.00	13,275.15	12,497.85	52
27.1225.3490.915.0000.00000.0000	Other Communic Serv	90,000.00	5,226.13	5,261.01	11,197.20	73,541.79	18
27.1225.4120.915.0000.00000.0000	Equip Repair Serv	537.00	.00	.00	.00	537.00	0
27.1225.4140.915.0000.00000.0000	Software Maint Agmts Serv	537.00	.00	.00	.00	537.00	0
	Function **1225 - Instructional Technology** Totals	$117,384.00	$5,226.13	$5,261.01	$24,472.35	$87,650.64	25%
Function **1226 - SupervisionDirection of Instr Staff**							
27.1226.1170.915.0000.00000.0000	Program/Department Direction	116,130.00	9,677.50	.00	29,032.50	87,097.50	25
27.1226.1620.915.0000.00000.0000	Secretary-Clerical-Bookkeeper	113,056.00	9,421.24	.00	28,263.72	84,792.28	25
27.1226.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	1,333.24	(1,333.24)	+++

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27.1226.1920.915.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1226.2110.915.0000.00000.0000	Group Life	132.00	10.80	.00	32.40	99.60	25
27.1226.2120.915.0000.00000.0000	Group Disability	542.00	45.06	.00	135.18	406.82	25
27.1226.2140.915.0000.00000.0000	Dental Health Care	3,336.00	277.84	.00	833.52	2,502.48	25
27.1226.2150.915.0000.00000.0000	Vision Care	392.00	32.66	.00	97.98	294.02	25
27.1226.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	102,931.00	8,010.02	.00	24,030.06	78,900.94	23
27.1226.2830.915.0000.00000.0000	Employer Social Security	17,535.00	1,405.93	.00	4,319.82	13,215.18	25
27.1226.3190.915.0000.00000.0000	Other Prof & Technical Services	2,416.00	.00	.00	.00	2,416.00	0
27.1226.3210.915.0000.00000.0000	Regular Duty Travel	269.00	.00	.00	.00	269.00	0
27.1226.3220.915.0000.00000.0000	Workshops and Conf Travel	5,155.00	.00	.00	450.52	4,704.48	9
27.1226.3430.915.0000.00000.0000	Mail/Postage Serv	600.00	.00	.00	.00	600.00	0
27.1226.3610.915.0000.00000.0000	Printing Serv	323.00	.00	.00	.00	323.00	0
27.1226.5910.915.0000.00000.0000	Office Supplies	9,000.00	.00	.00	2,315.45	6,684.55	26
27.1226.5990.915.0000.00000.0000	Misc. Supp & Matls	3,093.00	.00	.00	535.36	2,557.64	17
27.1226.6420.915.0000.00000.0000	Capital-New Equip <$5000	2,577.00	.00	.00	.00	2,577.00	0
27.1226.7410.915.0000.00000.0000	Dues and Fees	773.00	.00	.00	.00	773.00	0
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$378,260.00	$28,881.05	$0.00	$91,379.75	$286,880.25	24%
Function **1249 - Other School Administration**							
27.1249.5990.915.0000.00000.0000	Misc. Supp & Matls	1,546.00	.00	.00	.00	1,546.00	0
	Function **1249 - Other School Administration** Totals	$1,546.00	$0.00	$0.00	$0.00	$1,546.00	0%
Function **1261 - Operating Buildings Services**							
27.1261.4110.915.0000.00000.0000	Building Repair Serv	1,200.00	.00	.00	.00	1,200.00	0
	Function **1261 - Operating Buildings Services** Totals	$1,200.00	$0.00	$0.00	$0.00	$1,200.00	0%
Function **1271 - Pupil Transportation Services**							
27.1271.3310.915.0000.00000.0000	Transportation Serv-Cont Carrier	2,686.00	.00	.00	.00	2,686.00	0
27.1271.3310.915.9861.00000.0000	Transportation Serv-Cont Carrier	.00	.00	.00	.00	.00	+++
27.1271.5990.915.9868.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
	Function **1271 - Pupil Transportation Services** Totals	$2,686.00	$0.00	$0.00	$0.00	$2,686.00	0%
Function **1283 - Staff/Personnel Services**							
27.1283.3220.915.0000.00000.0000	Workshops and Conf Travel	1,665.00	.00	.00	.00	1,665.00	0
	Function **1283 - Staff/Personnel Services** Totals	$1,665.00	$0.00	$0.00	$0.00	$1,665.00	0%
Function **1284 - Non-Instr Technology Services**							
27.1284.1590.915.0000.00000.0000	Other Technical	60,130.00	5,010.76	.00	15,032.28	45,097.72	25
27.1284.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	353.90	(353.90)	+++
27.1284.2110.915.0000.00000.0000	Group Life	44.00	3.60	.00	10.80	33.20	25
27.1284.2120.915.0000.00000.0000	Group Disability	148.00	12.26	.00	36.78	111.22	25
27.1284.2130.915.0000.00000.0000	Group Health and Accident	7,346.00	583.68	.00	1,751.04	5,594.96	24
27.1284.2140.915.0000.00000.0000	Dental Health Care	556.00	46.32	.00	138.96	417.04	25
27.1284.2150.915.0000.00000.0000	Vision Care	136.00	11.28	.00	33.84	102.16	25
27.1284.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	27,005.00	2,101.52	.00	6,304.56	20,700.44	23
27.1284.2830.915.0000.00000.0000	Employer Social Security	4,601.00	369.80	.00	1,136.48	3,464.52	25
27.1284.3450.915.0000.00000.0000	Software Lic/Agmts Serv	5,155.00	1,028.64	.00	1,028.64	4,126.36	20
	Function **1284 - Non-Instr Technology Services** Totals	$105,121.00	$9,167.86	$0.00	$25,827.28	$79,293.72	25%
Function **1411 - Pmts to Other Mich Publ Schools**							
27.1411.8510.915.0000.00000.0000	Sub-Grantee / Flow through Disbursements	240,749.00	.00	.00	.00	239,828.00	0
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$240,749.00	$0.00	$0.00	$0.00	$239,828.00	0%
Function **1511 - Debt Service - Long Term Only - Principal**							
27.1511.7190.915.0000.00000.0000	Other LT Debt Principal	218,784.00	18,232.00	.00	54,696.00	164,088.00	25
	Function **1511 - Debt Service - Long Term Only - Principal** Totals	$218,784.00	$18,232.00	$0.00	$54,696.00	$164,088.00	25%
Function **1611 - Fund Modif to General Ed Fund**							
27.1611.9990.915.0000.00000.0000	Indirect Cost Recovery	12,432.00	.00	.00	.00	11,326.00	0

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Detail)

Fiscal Year to Date 09/30/25

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
	Function **1611 - Fund Modif to General Ed Fund** Totals	$12,432.00	$0.00	$0.00	$0.00	$11,326.00	0%
Function **1622 - Fund Modif to Special Ed Fund**							
27.1622.9990.915.0000.00000.0000	Indirect Cost Recovery	65,269.00	.00	.00	.00	59,462.00	0
	Function **1622 - Fund Modif to Special Ed Fund** Totals	$65,269.00	$0.00	$0.00	$0.00	$59,462.00	0%
Function **1647 - Fund Mod to WEOC**							
27.1647.8110.915.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
	Function **1647 - Fund Mod to WEOC** Totals	$25,000.00	$0.00	$0.00	$0.00	$25,000.00	0%
	Account Type **Expense** Totals	$3,393,749.00	$219,720.95	$23,164.20	$637,141.29	$2,752,067.51	19%
	Program **915 - WAVE Program** Totals	$534,194.00	$69,937.78	($23,164.20)	$260,456.85	$304,825.35	3%

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Detail)

Fiscal Year to Date 09/30/25

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **917 - Washtenaw County Tech Consortium**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0151.0000.917.0000.00000.0000	Earnings on Investments and Deposits	37,000.00	2,023.59	.00	7,735.97	29,264.03	21
27.0312.0000.917.2083.00000.0000	Restricted State Revenues Received as Grants	35,275.00	.00	.00	.00	35,275.00	0
27.0518.0000.917.0000.00000.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	4,636.00	.00	.00	.00	4,636.00	0
27.0518.0000.917.0000.81010.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	284,988.00	.00	.00	.00	284,988.00	0
27.0518.0000.917.0000.81020.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	70,984.00	.00	.00	.00	70,984.00	0
27.0518.0000.917.0000.81040.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	43,244.00	.00	.00	.00	43,244.00	0
27.0518.0000.917.0000.81050.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	65,521.00	.00	.00	.00	65,521.00	0
27.0518.0000.917.0000.81070.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	65,398.00	.00	.00	.00	65,398.00	0
27.0518.0000.917.0000.81080.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	13,718.00	.00	.00	.00	13,718.00	0
27.0518.0000.917.0000.81100.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	35,150.00	.00	.00	.00	35,150.00	0
27.0518.0000.917.0000.81120.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	90,497.00	.00	.00	.00	90,497.00	0
27.0518.0000.917.0000.81140.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	12,635.00	.00	.00	.00	12,635.00	0
27.0518.0000.917.0000.81901.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	4,731.00	.00	.00	4,731.00	.00	100
	Function **0000 - Revenue** Totals	$763,777.00	$2,023.59	$0.00	$12,466.97	$751,310.03	2%
	Account Type **Revenue** Totals	$763,777.00	$2,023.59	$0.00	$12,466.97	$751,310.03	2%
Account Type **Expense**							
Function **1284 - Non-Instr Technology Services**							
27.1284.1510.917.0000.00000.0000	Information Management	232,453.00	18,400.04	.00	56,528.66	175,924.34	24
27.1284.1790.917.0000.00000.0000	Other Special Payments	.00	.00	.00	80.11	(80.11)	+++
27.1284.1920.917.0000.00000.0000	Professional-Education	1,646.00	.00	.00	.00	1,646.00	0
27.1284.2110.917.0000.00000.0000	Group Life	611.00	47.68	.00	143.03	467.97	23
27.1284.2120.917.0000.00000.0000	Group Disability	522.00	40.78	.00	122.32	399.68	23
27.1284.2130.917.0000.00000.0000	Group Health and Accident	20,594.00	1,356.26	.00	4,068.77	16,525.23	20
27.1284.2140.917.0000.00000.0000	Dental Health Care	2,966.00	226.06	.00	678.20	2,287.80	23
27.1284.2150.917.0000.00000.0000	Vision Care	703.00	53.46	.00	160.35	542.65	23
27.1284.2820.917.0000.00000.0000	Contribution to State and Local Retirement Funds	90,512.00	7,299.98	.00	22,878.94	67,633.06	25
27.1284.2830.917.0000.00000.0000	Employer Social Security	17,936.00	1,391.62	.00	4,281.30	13,654.70	24
27.1284.2920.917.0000.00000.0000	Cash in Lieu of Benefits	1,251.00	104.18	.00	312.54	938.46	25
27.1284.3190.917.0000.00000.0000	Other Prof & Technical Services	20,000.00	.00	.00	.00	20,000.00	0
27.1284.4190.917.0000.00000.0000	Other Repair & Maint Serv	300,000.00	3,515.75	22,457.25	3,538.94	274,003.81	9
	Function **1284 - Non-Instr Technology Services** Totals	$689,194.00	$32,435.81	$22,457.25	$92,793.16	$573,943.59	17%
	Account Type **Expense** Totals	$689,194.00	$32,435.81	$22,457.25	$92,793.16	$573,943.59	17%
	Program **917 - Washtenaw County Tech Consortium** Totals	$74,583.00	($30,412.22)	($22,457.25)	($80,326.19)	$177,366.44	-15%

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Detail)

Fiscal Year to Date 09/30/25

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **918 - New World Software**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0151.0000.918.0000.00000.0000	Earnings on Investments and Deposits	21,000.00	1,581.77	.00	6,046.94	14,953.06	29
27.0312.0000.918.2083.00000.0000	Restricted State Revenues Received as Grants	6,556.00	.00	.00	.00	6,556.00	0
27.0519.0000.918.0000.00000.0000	Other Distributions Received from Other Public Schools	48,260.00	.00	.00	.00	48,260.00	0
27.0519.0000.918.0000.81010.0000	Other Distributions Received from Other Public Schools	141,890.00	.00	.00	.00	141,890.00	0
27.0519.0000.918.0000.81020.0000	Other Distributions Received from Other Public Schools	29,376.00	.00	.00	.00	29,376.00	0
27.0519.0000.918.0000.81040.0000	Other Distributions Received from Other Public Schools	19,894.00	.00	.00	.00	19,894.00	0
27.0519.0000.918.0000.81050.0000	Other Distributions Received from Other Public Schools	28,011.00	.00	.00	.00	28,011.00	0
27.0519.0000.918.0000.81070.0000	Other Distributions Received from Other Public Schools	27,768.00	.00	.00	.00	27,768.00	0
27.0519.0000.918.0000.81080.0000	Other Distributions Received from Other Public Schools	5,453.00	.00	.00	.00	5,453.00	0
27.0519.0000.918.0000.81100.0000	Other Distributions Received from Other Public Schools	15,563.00	.00	.00	.00	15,563.00	0
27.0519.0000.918.0000.81120.0000	Other Distributions Received from Other Public Schools	39,554.00	.00	.00	.00	39,554.00	0
27.0519.0000.918.0000.81140.0000	Other Distributions Received from Other Public Schools	6,811.00	.00	.00	.00	6,811.00	0
27.0519.0000.918.0000.81901.0000	Other Distributions Received from Other Public Schools	2,079.00	.00	.00	.00	2,079.00	0
27.0519.0000.918.0000.81903.0000	Other Distributions Received from Other Public Schools	7,122.00	.00	.00	.00	7,122.00	0
	Function **0000 - Revenue** Totals	$399,337.00	$1,581.77	$0.00	$6,046.94	$393,290.06	2%
	Account Type **Revenue** Totals	$399,337.00	$1,581.77	$0.00	$6,046.94	$393,290.06	2%
Account Type **Expense**							
Function **1284 - Non-Instr Technology Services**							
27.1284.1510.918.0000.00000.0000	Information Management	43,341.00	3,677.01	.00	11,406.40	31,934.60	26
27.1284.1790.918.0000.00000.0000	Other Special Payments	.00	.00	.00	12.02	(12.02)	+++
27.1284.1920.918.0000.00000.0000	Professional-Education	132.00	.00	.00	.00	132.00	0
27.1284.2110.918.0000.00000.0000	Group Life	115.00	9.38	.00	28.15	86.85	24
27.1284.2120.918.0000.00000.0000	Group Disability	100.00	8.04	.00	24.12	75.88	24
27.1284.2130.918.0000.00000.0000	Group Health and Accident	2,234.00	174.80	.00	524.39	1,709.61	23
27.1284.2140.918.0000.00000.0000	Dental Health Care	683.00	56.76	.00	170.28	512.72	25
27.1284.2150.918.0000.00000.0000	Vision Care	162.00	13.38	.00	40.13	121.87	25
27.1284.2820.918.0000.00000.0000	Contribution to State and Local Retirement Funds	16,465.00	1,431.15	.00	4,558.27	11,906.73	28
27.1284.2830.918.0000.00000.0000	Employer Social Security	3,364.00	281.48	.00	873.83	2,490.17	26
27.1284.2920.918.0000.00000.0000	Cash in Lieu of Benefits	500.00	41.66	.00	124.98	375.02	25
27.1284.3190.918.0000.00000.0000	Other Prof & Technical Services	75,000.00	.00	.00	.00	75,000.00	0
27.1284.4140.918.0000.00000.0000	Software Maint Agmts Serv	193,587.00	.00	.00	203,263.87	(9,676.87)	105
27.1284.6450.918.0000.00000.0000	Capital-Repl Equip >$5000	36,639.00	.00	.00	.00	36,639.00	0
	Function **1284 - Non-Instr Technology Services** Totals	$372,322.00	$5,693.66	$0.00	$221,026.44	$151,295.56	59%
	Account Type **Expense** Totals	$372,322.00	$5,693.66	$0.00	$221,026.44	$151,295.56	59%
	Program **918 - New World Software** Totals	$27,015.00	($4,111.89)	$0.00	($214,979.50)	$241,994.50	-58%

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

Cooperative Activities (Detail)

Fiscal Year to Date 09/30/25

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program **919 - Medicaid Programs**							
Account Type **Revenue**							
Function **0000 - Revenue**							
27.0151.0000.919.0000.00000.0000	Earnings on Investments and Deposits	998,250.00	84,891.51	.00	324,531.87	673,718.13	33
27.0181.0000.919.0000.00000.0000	Revenue from Community Service Activites	6,000,000.00	550,636.00	.00	1,651,908.00	4,348,092.00	28
27.0181.0000.919.0000.10920.0000	Revenue from Community Service Activites	200,000.00	.00	.00	.00	200,000.00	0
27.0312.0000.919.2083.00000.0000	Restricted State Revenues Received as Grants	21,000.00	.00	.00	.00	21,000.00	0
27.0412.0000.919.0000.10919.0000	Unrestricted Received from Federal Government Through State	300,000.00	(139,774.01)	.00	(139,774.01)	439,774.01	-47
	Function **0000 - Revenue** Totals	$7,519,250.00	$495,753.50	$0.00	$1,836,665.86	$5,682,584.14	24%
	Account Type **Revenue** Totals	$7,519,250.00	$495,753.50	$0.00	$1,836,665.86	$5,682,584.14	24%
Account Type **Expense**							
Function **1213 - Health Services**							
27.1213.3130.919.0000.00000.0000	Pupil Services	19,590.00	540.00	19,460.00	540.00	(410.00)	102
	Function **1213 - Health Services** Totals	$19,590.00	$540.00	$19,460.00	$540.00	($410.00)	102%
Function **1226 - SupervisionDirection of Instr Staff**							
27.1226.1620.919.0000.00000.0000	Secretary-Clerical-Bookkeeper	76,145.00	3,115.88	.00	10,324.61	65,820.39	14
27.1226.1790.919.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.2110.919.0000.00000.0000	Group Life	205.00	8.76	.00	25.80	179.20	13
27.1226.2120.919.0000.00000.0000	Group Disability	177.00	7.57	.00	22.27	154.73	13
27.1226.2130.919.0000.00000.0000	Group Health and Accident	21,404.00	832.50	.00	2,533.18	18,870.82	12
27.1226.2140.919.0000.00000.0000	Dental Health Care	1,668.00	69.46	.00	208.38	1,459.62	12
27.1226.2150.919.0000.00000.0000	Vision Care	392.00	16.33	.00	48.99	343.01	12
27.1226.2820.919.0000.00000.0000	Contribution to State and Local Retirement Funds	29,858.00	1,269.54	.00	4,192.98	25,665.02	14
27.1226.2830.919.0000.00000.0000	Employer Social Security	5,833.00	218.57	.00	764.53	5,068.47	13
27.1226.3190.919.0000.00000.0000	Other Prof & Technical Services	.00	80.00	3,680.00	320.00	(4,000.00)	+++
27.1226.3210.919.0000.00000.0000	Regular Duty Travel	300.00	.00	.00	.00	300.00	0
27.1226.3430.919.0000.00000.0000	Mail/Postage Serv	150.00	.00	.00	.00	150.00	0
27.1226.4140.919.0000.00000.0000	Software Maint Agmts Serv	57,000.00	.00	.00	58,638.06	(1,638.06)	103
27.1226.5990.919.0000.00000.0000	Misc. Supp & Matls	145.00	147.79	.00	147.79	7.21	95
27.1226.6460.919.0000.00000.0000	Capital-Repl Equip <$5000	525.00	.00	.00	.00	515.00	0
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$193,802.00	$5,766.40	$3,680.00	$77,226.59	$112,895.41	42%
Function **1231 - Board of Education**							
27.1231.3180.919.0000.00000.0000	Audit Services	4,728.00	.00	.00	.00	4,728.00	0
	Function **1231 - Board of Education** Totals	$4,728.00	$0.00	$0.00	$0.00	$4,728.00	0%
Function **1283 - Staff/Personnel Services**							
27.1283.3220.919.0000.00000.0000	Workshops and Conf Travel	594.00	.00	.00	.00	594.00	0
27.1283.3220.919.0000.10919.0000	Workshops and Conf Travel	1,972.00	.00	.00	.00	1,972.00	0
	Function **1283 - Staff/Personnel Services** Totals	$2,566.00	$0.00	$0.00	$0.00	$2,566.00	0%
Function **1284 - Non-Instr Technology Services**							
27.1284.3160.919.0000.10919.0000	Management Info Services	20,540.00	5,520.99	.00	5,520.99	15,019.01	27
	Function **1284 - Non-Instr Technology Services** Totals	$20,540.00	$5,520.99	$0.00	$5,520.99	$15,019.01	27%
Function **1411 - Pmts to Other Mich Publ Schools**							
27.1411.8510.919.0000.00000.0000	Sub-Grantee / Flow through Disbursements	6,000,000.00	150,000.00	.00	150,000.00	5,850,000.00	3
27.1411.8510.919.0000.10919.0000	Sub-Grantee / Flow through Disbursements	275,000.00	.00	.00	.00	275,000.00	0
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$6,275,000.00	$150,000.00	$0.00	$150,000.00	$6,125,000.00	2%
	Account Type **Expense** Totals	$6,516,226.00	$161,827.39	$23,140.00	$233,287.58	$6,259,798.42	4%
	Program **919 - Medicaid Programs** Totals	$1,003,024.00	$333,926.11	($23,140.00)	$1,603,378.28	($577,214.28)	20%
	Grand Totals	$2,063,665.00	$493,491.70	($286,106.16)	$3,051,977.92	($655,762.76)	9%

Washtenaw Intermediate School District
Investments
9/30/2025

General Education

Investment	Settlement Date	Maturity Date	Principal	Int. Rate
MILAF Investment				

Cash Movement	Beginning Balance	in/(out)	Ending Balance
MILAF GE Investment Max	4,007,543.76	13,982.38	4,021,526.14
MILAF GE Investment Term	5,000,000.00	-	5,000,000.00

Special Education

Investment	Settlement Date	Maturity Date	Principal	Int. Rate
Old National Bank	45,683.00	10/26/2025	$ 278,063.58	0.10%
			$ 278,063.58	

Cash Movement	Beginning Balance	in/(out)	Ending Balance
Investments	278,063.58	-	$ 278,063.58
Comerica	3,072.79	10.07	$ 3,082.86
MBIA	2,567.00	9.09	$ 2,576.09
MILAF SE Investment Max	19,887,407.25	69,387.48	19,956,794.73
MILAF SE Investment Term	15,000,000.00	-	15,000,000.00
MILAF SUB Investment Max	355,260.55	858.37	356,118.92
MILAF Lunch Investment Max	6,802.75	23.73	6,826.48
MILAF COOP Investment Max	22,265,185.69	77,683.58	22,342,869.27
MILAF COOP Investment Term	12,000,000.00	-	12,000,000.00
MILAF 2019 School Bond Debt Retirement Investment Max	2,913,035.12	10,163.63	2,923,198.75
MILAF Capital Projects Investment Max	4,169,351.50	14,546.93	4,183,898.43
MILAF 2019 Bond Capital Projects Fund	4,669,878.37	16,293.28	4,686,171.65
MILAF Agency Investment	34,922.85	121.85	35,044.70
MILAF AP Investment Max	1,325,451.20	4,624.52	1,330,075.72

10/22/2025

Washtenaw Int School District

Open Payment Report

Report As Of Date: 9/30/2025

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
AP - Accounts Payable MILAF									
Check									
208109	05/10/2022	Open			Accounts Payable	MAER	$575.00		
208604	07/25/2022	Open			Accounts Payable	BENTLEY, CALEB JON	$100.00		
209831	12/22/2022	Open			Accounts Payable	ALNUR	$125.00		
210277	02/27/2023	Open			Accounts Payable	THERE AND BACK TRANSPORTATION	$200.00		
210322	03/10/2023	Open			Accounts Payable	CULP, LYLE	$54.00		
210456	03/24/2023	Open			Accounts Payable	KOHLS, KIMBERLY	$837.50		
210608	04/10/2023	Open			Accounts Payable	STARCHER, SAMANTHA K.	$139.00		
211131	06/28/2023	Open			Accounts Payable	AE CITY OF HOPE	$150.00		
211398	07/26/2023	Open			Accounts Payable	KARORIS, SPYROS	$2,400.00		
211546	07/26/2023	Open			Accounts Payable	PACHOLKE, KRISTEN	$750.00		
211669	08/10/2023	Open			Accounts Payable	THOMAS, CENTIA	$200.00		
211877	08/25/2023	Open			Accounts Payable	ARKSEY , KALLIE	$450.00		
212423	10/26/2023	Open			Accounts Payable	DAVIS, LATASHA	$7,500.00		
212628	11/21/2023	Open			Accounts Payable	CARTER , CHE	$63.00		
212989	01/25/2024	Open			Accounts Payable	ESTATE OF SANDRA WILKINSON	$603.91		
213280	03/08/2024	Open			Accounts Payable	DMARCIAN INC	$5,089.80		
213282	03/08/2024	Open			Accounts Payable	DOUDNEY, CLAUDIA	$172.52		
213604	04/25/2024	Open			Accounts Payable	DOUDNEY, CLAUDIA	$285.45		
213827	05/24/2024	Open			Accounts Payable	HILL , MARK , A	$35.00		
213832	05/24/2024	Open			Accounts Payable	KENNEDY , DU JUAN	$150.00		
214017	06/25/2024	Open			Accounts Payable	FARHA , SABRINA	$40.00		
214170	07/10/2024	Open			Accounts Payable	EYET LLC	$375.00		
214172	07/10/2024	Open			Accounts Payable	FAST SIGNS	$2,567.32		
214227	07/10/2024	Open			Accounts Payable	MCGILL , JENNIFER , ANN	$750.00		
214297	07/10/2024	Open			Accounts Payable	TOUSSANT, ROBIN	$550.00		
214345	07/25/2024	Open			Accounts Payable	AL-HAMATI , EINAS , ALI	$225.00		
214363	07/25/2024	Open			Accounts Payable	BURKETT, EMILY	$2,400.00		
214373	07/25/2024	Open			Accounts Payable	COMPUTECH SERVICES INC	$1,500.00		
214521	08/09/2024	Open			Accounts Payable	BLOOMING BUTTERCUP LLC	$250.00		
214578	08/09/2024	Open			Accounts Payable	MANSOOR , TOOBA	$18.89		
214617	08/09/2024	Open			Accounts Payable	SIGNS IN ONE DAY	$44.00		
214792	09/10/2024	Open			Accounts Payable	HOLLENBECK , ASHLEY	$200.00		
214824	09/10/2024	Open			Accounts Payable	PABERZS, MOLLY	$150.00		
214900	09/25/2024	Open			Accounts Payable	CLARK RD FAMILY LTD DIVIDEND HOUSING ASSOC LP	$3,176.00		
214938	09/25/2024	Open			Accounts Payable	PERRIN EDUCATION GROUP, LLC	$2,000.00		
214954	09/25/2024	Open			Accounts Payable	UNITED STATES TREASURY	$517.75		
215019	10/10/2024	Open			Accounts Payable	HOLLIBAUGH, AMANDA , JANE	$450.00		
215106	10/10/2024	Open			Accounts Payable	WILDEBOER, KIMBERLY	$450.00		
215273	11/08/2024	Open			Accounts Payable	DOUDNEY, CLAUDIA	$296.03		
215306	11/08/2024	Open			Accounts Payable	MOORE , DAISHA	$18.00		
215337	11/08/2024	Open			Accounts Payable	THOMPSON, TIMIA	$40.00		
215345	11/08/2024	Open			Accounts Payable	YOUNG , RHONDA , RENEE	$150.00		

Washtenaw Int School District

Open Payment Report

Report As Of Date: 9/30/2025

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
215390	11/25/2024	Open			Accounts Payable	GIBBS JR, HERMAN	$92.46		
215538	12/16/2024	Open			Accounts Payable	MIDDLETON, JANAYA	$562.50		
215572	12/16/2024	Open			Accounts Payable	SLAUGHTER WILSON , SHAYNA	$25.00		
215573	12/16/2024	Open			Accounts Payable	SMITH , QUINCY	$150.00		
215656	01/10/2025	Open			Accounts Payable	CARTER , CHE	$57.00		
215742	01/10/2025	Open			Accounts Payable	SCHOLASTIC INC	$263.56		
215947	02/25/2025	Open			Accounts Payable	CRUM , KARLA	$75.00		
216049	02/25/2025	Open			Accounts Payable	VENKATARAMAN , VIJAYAPRIYA	$75.00		
216233	03/20/2025	Open			Accounts Payable	PRITCHARD , CLARE	$70.00		
216236	03/20/2025	Open			Accounts Payable	ROBINSON, KIMBERLEYN	$75.00		
216239	03/20/2025	Open			Accounts Payable	SCALZO, RICHELE	$58.14		
216357	04/10/2025	Open			Accounts Payable	NATIONAL ASSOCIATION OF SCHOOL NURSES	$445.00		
216458	04/25/2025	Open			Accounts Payable	DOZIER , DEAHJAE, DESHAWN	$225.00		
216612	05/09/2025	Open			Accounts Payable	MI ASSOC OF SCHOOL ADMIN	$500.00		
216638	05/09/2025	Open			Accounts Payable	SLOAT , BRADLEY	$225.00		
216645	05/09/2025	Open			Accounts Payable	THE MIGHTY OAK PROJECT, INC	$5,000.00		
216706	05/22/2025	Open			Accounts Payable	HONOS , SARAH, M	$40.00		
216845	06/10/2025	Open			Accounts Payable	GHRBAL, HIBA	$10.00		
216848	06/10/2025	Open			Accounts Payable	GRISHAM-GREGORY, ASHTON	$225.00		
217022	06/24/2025	Open			Accounts Payable	RODRIGUEZ , AYSIA	$180.00		
217057	07/01/2025	Open			Accounts Payable	CRIGER, MELISSA	$200.00		
217060	07/01/2025	Open			Accounts Payable	KEHOE, BARBARA	$200.00		
217061	07/01/2025	Open			Accounts Payable	LAYTON, CATHY	$200.00		
217203	07/24/2025	Open			Accounts Payable	BEVERIDGE , ALISSA	$750.00		
217248	07/24/2025	Open			Accounts Payable	DESKOVITZ, KELLY , LOUISE	$750.00		
217257	07/24/2025	Open			Accounts Payable	DREW , SHARON	$2,400.00		
217278	07/24/2025	Open			Accounts Payable	FLOWERS , KENDALL, LENORA	$750.00		
217314	07/24/2025	Open			Accounts Payable	HOGAN, JACQUELINE	$600.00		
217375	07/24/2025	Open			Accounts Payable	MI ASSOC OF SECONDARY SCH PRINCI	$100.00		
217439	07/24/2025	Open			Accounts Payable	SLOAT , BRADLEY	$150.00		
217449	07/24/2025	Open			Accounts Payable	STINES , CASSANDRA	$750.00		
217455	07/24/2025	Open			Accounts Payable	THERE AND BACK TRANSPORTATION	$165.00		
217541	07/28/2025	Voided	50	10/08/2025	Accounts Payable	HOLLEY, LILIANA , STEPHANI	$750.00		
217643	08/07/2025	Voided	50	10/08/2025	Accounts Payable	BRUNSON, PHILLIPS AND DAY INC	$200.00		
217647	08/07/2025	Open			Accounts Payable	CRIGER, MELISSA	$250.00		
217650	08/07/2025	Open			Accounts Payable	DOUDNEY, CLAUDIA	$300.00		
217663	08/07/2025	Open			Accounts Payable	KILDOW, TIMARIE	$40.00		
217706	08/07/2025	Open			Accounts Payable	TOTAL ENERGY SYSTEMS, LLC	$575.00		
217771	08/22/2025	Open			Accounts Payable	EDYNAMIC HOLDINGS LP	$15,000.00		
217828	08/22/2025	Open			Accounts Payable	SPAULDING, JAMIE	$53.36		
217840	08/22/2025	Open			Accounts Payable	VAUGHN, DEANTE A	$150.00		
217873	09/10/2025	Open			Accounts Payable	ADAIR, DAHLIA	$64.75		
217886	09/10/2025	Open			Accounts Payable	BIRDSONG, TROY	$100.00		

Washtenaw Int School District

Open Payment Report

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Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
217891	09/10/2025	Open			Accounts Payable	BROWN , DEVETTE S	$300.00		
217898	09/10/2025	Open			Accounts Payable	CONTRERAS, GRETCHEN	$500.00		
217899	09/10/2025	Open			Accounts Payable	DEBUCK'S FAMILY FARM	$403.00		
217905	09/10/2025	Open			Accounts Payable	EMDIN SUPPORT SERVICES LLC	$27,500.00		
217910	09/10/2025	Open			Accounts Payable	FLORIDA LEAGUE OF IB SCHOOLS	$4,500.00		
217917	09/10/2025	Open			Accounts Payable	GRAND VALLEY STATE UNIVERSITY	$90,000.00		
217919	09/10/2025	Open			Accounts Payable	HILL PEDAGOGIES SERVICES, INC	$28,500.00		
217928	09/10/2025	Open			Accounts Payable	JACKSON, NATHAN	$50.00		
217930	09/10/2025	Open			Accounts Payable	JOLING, MELISSA	$500.00		
217945	09/10/2025	Open			Accounts Payable	MICHIGAN SCHOOLS ENERGY COOPERTA	$15,771.48		
217970	09/10/2025	Open			Accounts Payable	RICHARDSON, JAMES	$500.00		
217982	09/10/2025	Open			Accounts Payable	THOMAS , BRANDON	$50.00		
217988	09/10/2025	Open			Accounts Payable	VELLANTI, SUSAN , ENOLA	$500.00		
217995	09/10/2025	Open			Accounts Payable	WASHTENAW HEALTH PROJECT	$150.00		
217999	09/10/2025	Open			Accounts Payable	WILEY , RUBEN	$300.00		
218000	09/10/2025	Open			Accounts Payable	WILLIAMS , BRYAN	$100.00		
218005	09/15/2025	Open			Accounts Payable	AMBUTECH INC	$382.24		
218012	09/25/2025	Open			Accounts Payable	ALBOUM TRANSLATION SERVIES	$1,334.88		
218014	09/25/2025	Open			Accounts Payable	AMERICAN PRINTING HOUSE FOR THE BLIND	$14,652.80		
218017	09/25/2025	Open			Accounts Payable	AYERS, CAROLYN	$400.00		
218018	09/25/2025	Open			Accounts Payable	BARUZZINI AQUATICS	$1,148.50		
218019	09/25/2025	Open			Accounts Payable	BEARCOM	$625.47		
218020	09/25/2025	Open			Accounts Payable	BELLE ARBOR COMMONS LLC	$2,723.54		
218021	09/25/2025	Open			Accounts Payable	BENN, JANE	$200.00		
218022	09/25/2025	Open			Accounts Payable	BROWN, JASMIN, AKBARALI	$1,800.00		
218024	09/25/2025	Open			Accounts Payable	BUILDING WINGS LLC	$15,196.39		
218025	09/25/2025	Open			Accounts Payable	BYRD JR, ANTONIO	$700.00		
218026	09/25/2025	Open			Accounts Payable	CHARTER TOWNSHIP OF SUPERIOR	$2,806.09		
218027	09/25/2025	Open			Accounts Payable	CITY OF DEXTER	$245.71		
218028	09/25/2025	Open			Accounts Payable	COLE , ELIA , RUBY	$100.00		
218029	09/25/2025	Open			Accounts Payable	CORNELL, LAURA , RUTH	$200.00		
218030	09/25/2025	Open			Accounts Payable	DEMEUSE, DERBAN	$200.00		
218032	09/25/2025	Open			Accounts Payable	DOLLAR BILL PRINTING	$8,984.86		
218034	09/25/2025	Open			Accounts Payable	DUCKIETOWN INC	$1,691.87		
218035	09/25/2025	Open			Accounts Payable	EASTERN UPPER PENINSULA	$5,000.00		
218036	09/25/2025	Open			Accounts Payable	ECAMPUS.COM	$18,723.13		
218037	09/25/2025	Open			Accounts Payable	EDUCATORS LEGAL SERVICES PLLC	$1,675.00		
218038	09/25/2025	Open			Accounts Payable	EIDSON, FAITH	$200.00		
218039	09/25/2025	Open			Accounts Payable	ENVIRONMENTAL SUPPORT SERVICES	$234.00		
218040	09/25/2025	Open			Accounts Payable	EVERWAY LLC	$2,030.00		

Washtenaw Int School District

Open Payment Report

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Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
218041	09/25/2025	Open			Accounts Payable	FEDERAL EXPRESS CORPORATION	$28.16		
218045	09/25/2025	Open			Accounts Payable	FREEDOM SCIENTIFIC BLV GROUP LLC	$6,384.00		
218047	09/25/2025	Open			Accounts Payable	GIFTED NURSES, LLC	$76,019.26		
218048	09/25/2025	Open			Accounts Payable	GOLDEN, LATASHA	$200.00		
218050	09/25/2025	Open			Accounts Payable	HALL, CLADONTA	$50.00		
218051	09/25/2025	Open			Accounts Payable	HATFIELD , EVA-MARIE	$400.00		
218052	09/25/2025	Open			Accounts Payable	HENDERSON, KELLI	$300.00		
218054	09/25/2025	Open			Accounts Payable	HOLLENBECK , ASHLEY	$200.00		
218055	09/25/2025	Open			Accounts Payable	INSECTECH INC	$165.00		
218056	09/25/2025	Open			Accounts Payable	INTERIOR SYSTEMS CONTRACT GRP, INC	$49,715.55		
218057	09/25/2025	Open			Accounts Payable	INTERNATIONAL BACCALAUREATE	$22,716.00		
218059	09/25/2025	Open			Accounts Payable	LAKESHORE LEARNING MATERIALS LLC	$451.07		
218061	09/25/2025	Open			Accounts Payable	LAUREL MANOR	$2,000.00		
218062	09/25/2025	Open			Accounts Payable	LEAF CAPITAL FUNDING LLC	$158.55		
218065	09/25/2025	Open			Accounts Payable	LESSER FARMS LLC	$505.00		
218066	09/25/2025	Open			Accounts Payable	LEWANDOWSKI, MEGAN	$200.00		
218067	09/25/2025	Open			Accounts Payable	LEXIA VOYAGER SOPRIS INC	$8,300.00		
218069	09/25/2025	Open			Accounts Payable	LOWE'S COMPANIES, INC	$1,507.05		
218070	09/25/2025	Open			Accounts Payable	MAKER WORKS	$1,671.00		
218074	09/25/2025	Open			Accounts Payable	MI ASSOC FOR PUPIL TRANSPORTATION	$250.00		
218075	09/25/2025	Open			Accounts Payable	MICHIGAN SCHOOL PUBLIC RELATIONS ASSOC	$600.00		
218076	09/25/2025	Open			Accounts Payable	MICHIGAN STATE UNIV. (EXTENSION)	$350.00		
218077	09/25/2025	Open			Accounts Payable	MICHIGAN STATE UNIVERISTY	$2,800.00		
218078	09/25/2025	Open			Accounts Payable	MILAN AREA SCHOOLS	$150,000.00		
218079	09/25/2025	Open			Accounts Payable	MILLER , LEYNA	$300.00		
218080	09/25/2025	Open			Accounts Payable	MOORE , DAISHA	$46.25		
218083	09/25/2025	Open			Accounts Payable	NOVAK, LAUREN	$200.00		
218086	09/25/2025	Open			Accounts Payable	PASCHALL, MELISSA	$200.00		
218087	09/25/2025	Open			Accounts Payable	PEITZ, SHANNON	$250.00		
218088	09/25/2025	Open			Accounts Payable	PEOPLE DRIVEN TECHNOLOGY, INC	$728.58		
218089	09/25/2025	Open			Accounts Payable	POWERSCHOOL GROUP, LLC	$3,085.31		
218092	09/25/2025	Open			Accounts Payable	REDFORD LOCKS SECURITY SOLUTIONS	$341.00		
218093	09/25/2025	Open			Accounts Payable	ROPERTI, ANTHONY	$50.00		
218094	09/25/2025	Open			Accounts Payable	ROSE PEST SOLUTIONS	$1,051.00		
218095	09/25/2025	Open			Accounts Payable	RUSHLOW, LILY	$211.00		
218096	09/25/2025	Open			Accounts Payable	RYDIN DECAL	$841.00		
218097	09/25/2025	Open			Accounts Payable	SAVVAS LEARNING COMPANY LLC	$3,000.00		
218098	09/25/2025	Open			Accounts Payable	SAWICKI & SON, INC	$3,794.00		

Washtenaw Int School District

Open Payment Report

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Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
218099	09/25/2025	Open			Accounts Payable	SCIO TOWNSHIP TREASURER	$530.00		
218101	09/25/2025	Open			Accounts Payable	SINCLAIR RECREATION LLC	$3,187.70		
218102	09/25/2025	Open			Accounts Payable	SPAULDING, JAMIE	$75.99		
218103	09/25/2025	Open			Accounts Payable	STATE OF MICHIGAN	$5,520.99		
218104	09/25/2025	Open			Accounts Payable	STATE OF MICHIGAN - POLICE	$9,689.00		
218106	09/25/2025	Open			Accounts Payable	THE DANIELSON GROUP LLC	$5,500.00		
218108	09/25/2025	Open			Accounts Payable	THE WAVE	$1,180.00		
218109	09/25/2025	Open			Accounts Payable	THOMAS , CHRISTIE , MORRISON	$2,500.00		
218110	09/25/2025	Open			Accounts Payable	ULINE INC	$790.40		
218111	09/25/2025	Open			Accounts Payable	VAUGHN, CARRINGTON	$150.00		
218113	09/25/2025	Open			Accounts Payable	WASHTENAW COMMUNITY COLLEGE	$2,670.00		
218114	09/25/2025	Open			Accounts Payable	WASHTENAW COUNTY PARKS/RECREATIO	$450.00		
218115	09/25/2025	Open			Accounts Payable	WASHTENAW COUNTY TREASURER	$25,829.31		
218116	09/25/2025	Open			Accounts Payable	WASTE MANAGEMENT OF MICHIGAN	$219.66		
218117	09/25/2025	Open			Accounts Payable	WELLS FARGO VENDOR FINANCIAL SERVICES LLC	$351.74		
218118	09/25/2025	Open			Accounts Payable	WHITE , TYLER	$450.00		
218119	09/25/2025	Open			Accounts Payable	WILSON , KAMARIA , SHANIECE	$60.00		
218120	09/25/2025	Open			Accounts Payable	WRIGHT , CASSANDRA	$150.00		
218122	09/25/2025	Open			Accounts Payable	FERGUSON ENTERPRISES, LLC	$127.98		
218123	09/25/2025	Open			Accounts Payable	GENOVA DEVELOPMENT	$1,655.75		
218124	09/25/2025	Open			Accounts Payable	SONOVA USA INC.	$323.79		
218126	09/25/2025	Open			Accounts Payable	WAYNE RESA	$427.62		
218127	09/30/2025	Open			Accounts Payable	COURAGEOUS CONVERSATION LLC	$11,860.00		
218128	09/30/2025	Open			Accounts Payable	DETROIT AREA PRE-COLLEGE ENG PROGRAM, INC	$4,000.00		
218129	09/30/2025	Voided	60	10/08/2025	Accounts Payable	GIFTED NURSES, LLC	$1,470.00		
218130	09/30/2025	Open			Accounts Payable	Roosen, Varchetti & Olvier, PLLC	$313.98		
218131	09/30/2025	Open			Accounts Payable	ULLIANCE INC	$1,378.02		
Type Check Totals:					190 Transactions		$739,709.61		

Washtenaw Int School District

Open Payment Report

Report As Of Date: 9/30/2025

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference

AP - Accounts Payable MILAF Totals

Checks	Status	Count	Transaction Amount	Reconciled Amount
	Open	187	$737,289.61	$0.00
	Reconciled	0	$0.00	$0.00
	Voided	3	$2,420.00	$0.00
	Total	190	$739,709.61	$0.00

All	Status	Count	Transaction Amount	Reconciled Amount
	Open	187	$737,289.61	$0.00
	Reconciled	0	$0.00	$0.00
	Voided	3	$2,420.00	$0.00
	Total	190	$739,709.61	$0.00

Grand Totals:

Checks	**Status**	**Count**	**Transaction Amount**	**Reconciled Amount**
	Open	**187**	**$737,289.61**	**$0.00**
	Reconciled	**0**	**$0.00**	**$0.00**
	Voided	**3**	**$2,420.00**	**$0.00**
	Total	**190**	**$739,709.61**	**$0.00**

All	**Status**	**Count**	**Transaction Amount**	**Reconciled Amount**
	Open	**187**	**$737,289.61**	**$0.00**
	Reconciled	**0**	**$0.00**	**$0.00**
	Voided	**3**	**$2,420.00**	**$0.00**
	Total	**190**	**$739,709.61**	**$0.00**

Coversheet

September 2025 Early Childhood Financial Report

Section:	V. Financial Reports
Item:	B. September 2025 Early Childhood Financial Report
Purpose:	
Submitted by:	
Related Material:	25-26 September HS EHS fiscal report-combined.pdf

September 2025 Head Start Financial Summary
Washtenaw ISD Head Start and Early Head Start Grant 05CH0112694-01-00
Budget Period for 07/01/2025 – 06/30/2026 Grant Year

	2025-2026 EHS/HS BUDGET	ACTUAL EXPENSES	ENCUMBRANCE	REMAINING BUDGET REVENUE	% USED
TRAINING AND TECHNICAL ASSISTANCE	56,516.00	3,669.66	6,753.59	46,092.75	18%
PERSONNEL	1,089,441.00	166,171.03		923,269.97	15%
FRINGE BENEFITS	723,604.00	101,863.45		621,740.55	14%
TRAVEL OUT OF TOWN	11,650.00			11,650.00	0
SUPPLIES	33,000.00	693.83		32,306.17	2%
CONTRACTUAL	3,724,948.00	24,535.43	132,847.57	3,567,565.00	4%
OTHER	45,405.00	525.00	1,125.00	43,755.00	4%
TOTAL	5,684,564.00	297,458.40	140,726.16	5,246,379.55	8%

Actual Grant AWARD: $5,684,564
Expenditures as a % of Actual Award: 6%

Revenue of Award
TOTAL REVENUE TO DATE: $0

Grant Expenditures

TOTAL EXPENDITURES TO DATE: $321,468.83

TOTAL ENCUMBERANCES: $140,726.16

EXPENDITURE FOR SEPTEMBER $140,136.13

EXPENSES FOR SEPTEMBER:

-SALARIES
-FRINGES
-BUILDING REPAIRS-BEATTY
CONFERENCE/PD
-PROGRAM MATERIALS/ -SUPPLIES
-TELEPHONE SERVICES
-RENT
-TECHNOLOGY SUPPLIES
-INTERNAL PRINTING
-UTILITIES-BEATTY

G/L Account Number - Combined	Account Description	Budget	Current Month	Encumbrances	Expenditures 07/01/2025 - 06/30/2026	Remaining	% Used/Rec'd
	Revenue						
Sep-25		$5,684,564.00	$140,136.13	$140,726.16	$297,458.40	$5,246,379.44	8.00%
TRAINING AND TECHNICAL ASSISTANCE							
11.1221.3190.987.7236.90716.0000	Other Prof & Technical Services	$6,212.00	$371.70	$0.00	$371.70	$5,840.30	5.98%
11.1221.3220.987.7236.90713.0000	Workshops and Conf Travel	$7,468.00	$550.00	$0.00	$2,385.00	$5,083.00	31.93%
11.1221.6420.987.7236.90715.0000	Capital-New Equip <$5000	$1,400.00	$199.98	$0.00	$199.98	$1,200.02	14.28%
11.1221.3190.988.7236.90713.0000	Other Prof & Technical Services	$15,036.00	$75.00	$6,753.59	$75.00	$8,207.41	45.41%
11.1221.3220.988.7236.90713.0000	Workshops and Conf Travel	$14,326.00	$0.00	$0.00	$438.00	$13,888.00	3.05%
11.1221.3430.988.7236.90715.0000	Mail/Postage Serv	$4,874.00	$0.00	$0.00	$0.00	$4,874.00	0.00%
11.1221.5110.988.7236.90715.0000	Teaching/Testing Supplies	$1,000.00	$0.00	$0.00	$0.00	$1,000.00	0.00%
11.1221.6420.988.7236.90715.0000	Capital-New Equip <$5000	$4,200.00	$199.98	$0.00	$199.98	$4,000.02	4.76%
11.1221.7410.988.7236.90717.0000	Dues and Fees	$2,000.00	$0.00	$0.00	$0.00	$2,000.00	0.00%
	TOTAL	**$56,516.00**	**$1,396.66**	**$6,753.59**	**$3,669.66**	**$46,092.75**	**18%**
PERSONNEL $							
ADMINISTRATIVE SALARIES							
11.1226.1160.000.7236.90711.0000	Supervision/Direction-Staff	$67,596.00	$5,116.22	$0.00	$10,232.44	$57,363.56	15.13%
11.1226.1170.000.7236.90711.0000	Program/Department Direction	$14,059.00	$2,529.66	$0.00	$5,059.32	$8,999.68	35.98%
11.1226.1590.000.7236.90711.0000	Other Technical	$22,374.00	$1,824.18	$0.00	$3,581.58	$18,792.42	16.00%
11.1226.1620.000.7236.90711.0000	Secretary-Clerical-Bookkeeper	$14,005.00	$698.92	$0.00	$1,390.62	$12,614.38	9.92%
11.1226.1790.000.7236.90711.0000	Other Special Payments	$0.00	$33.58	$0.00	$67.16	($67.16)	
11.1226.1160.987.7236.90711.0000	Supervision/Direction-Staff	$39,360.00	$2,302.36	$0.00	$4,604.72	$34,755.28	11.69%
11.1226.1170.987.7236.90711.0000	Program/Department Direction	$3,515.00	$1,212.76	$0.00	$2,425.52	$1,089.48	69.00%
11.1226.1590.987.7236.90711.0000	Other Technical	$5,594.00	$456.05	$0.00	$895.41	$4,698.59	16.00%
11.1226.1620.987.7236.90711.0000	Secretary-Clerical-Bookkeeper	$1,513.00	$123.33	$0.00	$245.39	$1,267.61	16.21%
11.1226.1790.987.7236.90711.0000	Other Special Payments	$0.00	$20.14	$0.00	$0.00	($40.28)	
	SUB TOTAL	**$168,016.00**	**$14,317.20**	**$0.00**	**$28,542.44**	**$139,473.56**	**16.99%**
INSTRUCTIONAL SALARIES							
11.1281.1160.000.7236.90711.0000	Supervision/Direction-Staff	$0.00	$646.44	$0.00	$1,292.88	($1,292.88)	
11.1281.1180.000.7236.90711.0000	Research	$86,524.00	$4,280.76	$0.00	$7,387.32	$79,136.68	8.53%
11.1281.1790.000.7236.90711.0000	Other Special Payments	$0.00	$9.36	$0.00	$18.72	($18.72)	
11.1281.1180.987.7236.90711.0000	Research	$99,641.00	$5,064.94	$0.00	$10,129.88	$89,511.12	10.16%
11.1351.1220.000.7236.90711.0000	Counseling	$200,196.00	$15,344.84	$0.00	$30,689.68	$169,506.32	15.32%
11.1351.1250.000.7236.90711.0000	Instructional Counseling	$59,165.00	$4,639.27	$0.00	$9,278.54	$49,886.46	15.68%
11.1351.1440.000.7236.90711.0000	Social Work	$87,574.00	$4,162.55	$0.00	$10,300.40	$77,273.60	11.76%
11.1351.1620.000.7236.90711.0000	Secretary-Clerical-Bookkeeper	$14,094.00	$2,190.77	$0.00	$4,383.84	$9,710.16	31.10%
11.1351.1790.000.7236.90711.0000	Other Special Payments	$0.00	$49.54	$0.00	$49.54	($49.54)	

11.1351.1220.987.7236.90711.0000	Counseling	$66,810.00	$5,495.90	$0.00	$11,127.32	$55,682.68	16.65%
11.1351.1250.987.7236.90711.0000	Instructional Counseling	$272,627.00	$22,488.88	$0.00	$47,591.78	$225,035.22	17.45%
11.1351.1440.987.7236.90711.0000	Social Work	$33,227.00	$2,491.64	$0.00	$5,120.97	$28,106.03	15.41%
11.1351.1620.987.7236.90711.0000	Secretary-Clerical-Bookkeeper	$1,567.00	$128.86	$0.00	$257.72	$1,309.28	16.44%
	Other Special Payments	$0.00					
	SUB TOTAL	**$921,425.00**	**$66,993.75**	**$0.00**	**$137,628.59**	**$783,796.41**	**14.94%**
TOTAL		**$1,089,441.00**	**$81,310.95**	**$0.00**	**$166,171.03**	**$923,269.97**	**15.25%**
FRINGES							
ADMINISTRATIVE BENEFITS							
11.1226.2110.000.7236.90711.0000	Group Life	$251.00	$20.74	$0.00	$41.48	$209.52	16.52%
11.1226.2120.000.7236.90711.0000	Group Disability	$269.00	$22.24	$0.00	$44.48	$224.52	16.53%
11.1226.2130.000.7236.90711.0000	Group Health and Accident	$11,238.00	$1,032.84	$0.00	$2,065.68	$9,172.32	18.38%
11.1226.2140.000.7236.90711.0000	Dental Health Care	$880.00	$84.30	$0.00	$168.60	$711.40	19.15%
11.1226.2150.000.7236.90711.0000	Vision Care	$291.00	$26.54	$0.00	$53.08	$237.92	18.24%
11.1226.2820.000.7236.90711.0000	Contribution to State and Local Retir	$48,152.00	$3,956.17	$0.00	$7,888.00	$40,264.00	16.38%
11.1226.2830.000.7236.90711.0000	Employer Social Security	$9,537.00	$762.04	$0.00	$1,518.45	$8,018.55	15.92%
11.1226.2920.000.7236.90711.0000	Cash in Lieu of Benefits	$530.00	$44.16	$0.00	$88.32	$441.68	16.66%
11.1226.2110.987.7236.90711.0000	Group Life	$110.00	$8.88	$0.00	$17.76	$92.24	16.14%
11.1226.2120.987.7236.90711.0000	Group Disability	$110.00	$8.94	$0.00	$17.88	$92.12	16.25%
11.1226.2130.987.7236.90711.0000	Group Health and Accident	$5,105.00	$498.86	$0.00	$997.72	$4,107.28	19.54%
11.1226.2140.987.7236.90711.0000	Dental Health Care	$403.00	$40.76	$0.00	$81.52	$321.48	20.22%
11.1226.2150.987.7236.90711.0000	Vision Care	$117.00	$11.26	$0.00	$22.52	$94.48	19.24%
11.1226.2820.987.7236.90711.0000	Contribution to State and Local Retir	$18,578.00	$1,545.23	$0.00	$3,084.59	$15,493.41	16.60%
11.1226.2830.987.7236.90711.0000	Employer Social Security	$3,839.00	$306.87	$0.00	$612.38	$3,226.62	15.95%
11.1226.2920.987.7236.90711.0000	Cash in Lieu of Benefits	$133.00	$11.04	$0.00	$22.08	$110.92	16.60%
	SUB TOTAL	**$99,543.00**	**$8,380.87**	**$0.00**	**$16,724.54**	**$82,818.46**	**16.80%**
INSTRUCTIONAL BENEFITS							
HS							
11.1281.2110.000.7236.90711.0000	Group Life	$296.00	$10.28	$0.00	$19.36	$276.64	6.54%
11.1281.2120.000.7236.90711.0000	Group Disability	$273.00	$11.08	$0.00	$19.30	$253.70	7.06%
11.1281.2130.000.7236.90711.0000	Group Health and Accident	$2,490.00	$359.26	$0.00	$417.62	$2,072.38	16.77%
11.1281.2140.000.7236.90711.0000	Dental Health Care	$2,114.00	$64.88	$0.00	$111.22	$2,002.78	5.26%
11.1281.2150.000.7236.90711.0000	Vision Care	$487.00	$14.16	$0.00	$25.06	$461.94	5.14%
11.1281.2820.000.7236.90711.0000	Contribution to State and Local Retir	$40,928.00	$2,008.80	$0.00	$3,554.38	$37,373.62	8.68%
11.1281.2830.000.7236.90711.0000	Employer Social Security	$9,242.00	$374.09	$0.00	$661.93	$8,580.07	7.16%
11.1281.2920.000.7236.90711.0000	Cash in Lieu of Benefits	$3,428.00	$97.86	$0.00	$195.72	$3,232.28	5.70%
HS							
11.1351.2110.000.7236.90711.0000	Group Life	$880.00	$54.60	$0.00	$111.18	$768.82	12.63%
11.1351.2120.000.7236.90711.0000	Group Disability	$840.00	$61.73	$0.00	$128.44	$711.56	15.29%
11.1351.2130.000.7236.90711.0000	Group Health and Accident	$66,566.00	$2,681.03	$0.00	$5,966.86	$60,599.14	8.96%
11.1351.2140.000.7236.90711.0000	Dental Health Care	$7,695.00	$429.48	$0.00	$906.01	$6,788.99	11.77%

11.1351.2150.000.7236.90711.0000	Vision Care	$1,835.00	$103.26	$0.00	$217.61	$1,617.39	11.85%
11.1351.2820.000.7236.90711.0000	Contribution to State and Local Retir	$149,112.00	$10,465.20	$0.00	$22,070.55	$127,041.45	14.80%
11.1351.2830.000.7236.90711.0000	Employer Social Security	$27,077.00	$2,020.53	$0.00	$4,183.70	$22,893.30	15.45%
11.1351.2920.000.7236.90711.0000	Cash in Lieu of Benefits	$2,250.00	$386.22	$0.00	$772.44	$1,477.56	34.33%
EHS							
11.1281.2110.987.7236.90711.0000	Group Life	$132.00	$9.32	$0.00	$18.64	$113.36	14.12%
11.1281.2120.987.7236.90711.0000	Group Disability	$110.00	$7.54	$0.00	$15.08	$94.92	13.70%
11.1281.2140.987.7236.90711.0000	Dental Health Care	$1,835.00	$138.92	$0.00	$277.84	$1,557.16	15.14%
11.1281.2150.987.7236.90711.0000	Vision Care	$432.00	$32.66	$0.00	$65.32	$366.68	15.12%
11.1281.2820.987.7236.90711.0000	Contribution to State and Local Retir	$27,659.00	$2,068.94	$0.00	$4,137.88	$23,521.12	14.96%
11.1281.2830.987.7236.90711.0000	Employer Social Security	$5,468.00	$400.55	$0.00	$801.10	$4,666.90	14.65%
11.1281.2920.987.7236.90711.0000	Cash in Lieu of Benefits	$2,302.00	$170.76	$0.00	$341.52	$1,960.48	14.83%
EHS							
11.1351.2110.987.7236.90711.0000	Group Life	$2,210.00	$51.34	$0.00	$109.76	$2,100.24	4.96%
11.1351.2120.987.7236.90711.0000	Group Disability	$1,239.00	$69.77	$0.00	$139.80	$1,099.20	11.28%
11.1351.2130.987.7236.90711.0000	Group Health and Accident	$68,541.00	$3,828.87	$0.00	$7,725.06	$60,815.94	11.27%
11.1351.2140.987.7236.90711.0000	Dental Health Care	$7,328.00	$454.56	$0.00	$910.76	$6,417.24	12.42%
11.1351.2150.987.7236.90711.0000	Vision Care	$1,788.00	$95.56	$0.00	$191.50	$1,596.50	10.71%
11.1351.2820.987.7236.90711.0000	Contribution to State and Local Retir	$154,425.00	$12,444.74	$0.00	$25,804.50	$128,620.50	16.71%
11.1351.2830.987.7236.90711.0000	Employer Social Security	$32,178.00	$2,299.64	$0.00	$4,755.45	$27,422.55	14.77%
11.1351.2920.987.7236.90711.0000	Cash in Lieu of Benefits	$2,901.00	$241.66	$0.00	$483.32	$2,417.68	16.66%
	SUBTOTAL	$624,061.00	$41,457.29	$0.00	$85,138.91	$538,922.09	**13.64%**
TOTAL		**$723,604.00**	**$49,838.16**	**$0.00**	**$101,863.45**	**$621,740.55**	**14.08%**
TRAVEL							
ADMINISTATIVE TRAVEL							
11.1226.3220.000.7236.90713.0000	Workshops and Conf Travel	$1,600.00	$0.00	$0.00	$0.00	$1,600.00	0.00%
11.1226.3220.987.7236.90713.0000	Workshops and Conf Travel	$3,300.00	$0.00	$0.00	$0.00	$3,300.00	0.00%
	SUBTOTAL	**$4,900.00**	**$0.00**	**$0.00**	**$0.00**	**$4,900.00**	**0.00%**
INSTRUCTIONAL TRAVEL							
11.1351.3220.000.7236.90713.0000	Workshops and Conf Travel	$3,400.00	$0.00	$0.00	$0.00	$3,400.00	0.00%
11.1351.3220.987.7236.90713.0000	Workshops and Conf Travel	$3,350.00	$0.00	$0.00	$0.00	$3,350.00	0.00%
	SUBTOTAL	**$6,750.00**	**$0.00**	**$0.00**	**$0.00**	**$6,750.00**	0.00%
TOTAL		**$11,650.00**	**$0.00**	**$0.00**	**$0.00**	**$11,650.00**	**0.00%**
SUPPLIES							
11.1226.5990.000.7236.90715.0000	Misc. Supp & Matls	$800.00	$37.00	$0.00	$37.00	$763.00	4.62%
11.1261.5980.000.7236.90716.0000	Misc. Hardware & Tool Supp	$15,000.00	$70.70	$0.00	$70.70	$14,929.30	0.47%
11.1351.3430.000.7236.90715.0000	Mail/Postage Serv	$500.00	$0.00	$0.00	$0.00	$500.00	0.00%
11.1351.3510.000.7236.90715.0000	Advertisement Serv	$2,500.00	$0.00	$0.00	$0.00	$2,500.00	0.00%
11.1351.3610.000.7236.90716.0000	Printing Serv	$1,500.00	$11.86	$0.00	$11.86	$1,488.14	0.79%
11.1351.5910.000.7236.90715.0000	Office Supplies	$1,500.00	$0.00	$0.00	$0.00	$1,500.00	0.00%

11.1351.5990.000.7236.90715.0000	Misc. Supp & Matls	$1,800.00	$0.00	$0.00	$0.00	$1,800.00	0.00%
11.1351.3430.987.7236.90715.0000	Mail/Postage Serv	$400.00	$0.00	$0.00	$0.00	$400.00	0.00%
11.1351.3510.987.7236.90715.0000	Advertisement Serv	$1,500.00	$0.00	$0.00	$0.00	$1,500.00	0.00%
11.1351.3610.987.7236.90716.0000	Printing Serv	$1,750.00	$0.00	$0.00	$0.00	$1,750.00	0.00%
11.1351.5910.987.7236.90715.0000	Office Supplies	$750.00	$0.00	$0.00	$574.27	$175.73	76.56%
11.1351.5990.987.7236.90715.0000	Misc. Supp & Matls	$5,000.00	$0.00	$0.00	$0.00	$5,000.00	0.00%
TOTAL		**$33,000.00**	**$119.56**	**$0.00**	**$693.83**	**$32,306.17**	**2.10%**
CONTRACTUAL							
11.1351.3190.000.7236.90716.0000	Other Prof & Technical Services	$8,000.00	$394.20	$2,877.21	$4,530.36	$592.43	92.59%
11.1351.3190.987.7236.90716.0000	Other Prof & Technical Services	$47,113.00	$240.00	$22,524.19	$843.84	$23,744.97	49.59%
11.1311.3130.000.7236.90716.0000	Pupil Services	$5,500.00	$0.00	$0.00	$0.00	$5,500.00	0.00%
11.1311.3130.987.7236.90716.0000	Pupil Services	$2,000.00	$0.00	$0.00	$0.00	$2,000.00	0.00%
11.1351.4140.000.7236.90716.0000	Software Maint Agmts Serv	$5,009.00	$0.00	$0.00	$0.00	$5,009.00	0.00%
11.1351.3450.987.7236.90716.0000	Software Lic/Agmts Serv	$6,500.00	$0.00	$0.00	$0.00	$6,500.00	0.00%
	SUBTOTAL	**$74,122.00**	**$634.20**	**$25,401.40**	**$5,374.20**	**$43,346.40**	**41.52%**
BEATTY ELC							
11.1261.3190.000.7236.90716.0000	Other Prof & Technical Services	$1,755.00	$0.00	$0.00	$0.00	$1,755.00	0.00%
11.1351.3830.000.7236.90717.0000	Water Sewage Serv	$2,245.00	$0.00	$0.00	$0.00	$2,245.00	0.00%
11.1351.5520.000.7236.90716.0000	Electricity Supp	$40,000.00	$0.00	$0.00	$0.00	$40,000.00	0.00%
11.1351.5520.000.7236.90717.0000	Electricity Supp	$0.00	$935.93	$0.00	$2,233.86	($2,233.86)	
11.1261.3910.000.7236.90716.0000	Property and Liability Insur Serv	$9,773.00	$0.00	$0.00	$9,772.60	$0.40	99.99%
11.1261.4110.000.7236.90716.0000	Building Repair Serv	$103,539.00	$5,535.67	$107,009.92	$7,154.77	($10,625.69)	110.26%
	SUBTOTAL	**$157,312.00**	**$6,471.60**	**$107,009.92**	**$19,161.23**	**$31,140.85**	**80%**
11.1411.8510.000.7236.81010.0000	Sub-Grantee / Flow through Disburse	$704,228.00	$0.00	$0.00	$0.00	$704,228.00	0.00%
11.1411.8510.000.7236.81020.0000	Sub-Grantee / Flow through Disburse	$1,967,947.00	$0.00	$0.00	$0.00	$1,967,947.00	0.00%
11.1411.8510.000.7236.81070.0000	Sub-Grantee / Flow through Disburse	$323,270.00	$0.00	$0.00	$0.00	$323,270.00	0.00%
11.1411.8510.000.7236.81140.0000	Sub-Grantee / Flow through Disburse	$107,790.00	$0.00	$0.00	$0.00	$107,790.00	0.00%
11.1411.8510.987.7236.81020.0000	Sub-Grantee / Flow through Disburse	$214,843.00	$0.00	$0.00	$0.00	$214,843.00	0.00%
11.1445.8510.987.7236.91004.0000	Sub-Grantee / Flow through Disburse	$172,464.00	$0.00	$0.00	$0.00	$172,464.00	0.00%
	SUBTOTAL	**$3,490,542.00**	**$0.00**	**$0.00**	**$0.00**	**$3,490,542.00**	**0.00%**
SOCIALIZATION FACILITY							
11.1261.4210.987.7236.90716.0000	Land/Building Rental Serv	$2,972.00	$0.00	$436.25	$0.00	$2,535.75	14.67%
	SUBTOTAL	**$2,972.00**	**$0.00**	**$436.25**	**$0.00**	**$2,535.75**	**15%**
TOTAL		**$3,724,948.00**	**$7,105.80**	**$132,847.57**	**$24,535.43**	**$3,567,565.00**	**4%**
OTHER							
11.1226.3210.000.7236.90711.0000	Regular Duty Travel	$300.00	$0.00	$0.00	$0.00	$300.00	0.00%
11.1226.7410.000.7236.90717.0000	Dues and Fees	$4,500.00	$0.00	$0.00	$0.00	$4,500.00	0.00%

11.1226.3210.987.7236.90717.0000	Regular Duty Travel	$400.00	$0.00	$0.00	$0.00	$400.00	0.00%
11.1226.7410.987.7236.90717.0000	Dues and Fees	$4,202.00	$205.00	$1,125.00	$205.00	$2,872.00	31.65%
11.1281.3210.987.7236.90717.0000	Regular Duty Travel	$300.00	$0.00	$0.00	$0.00	$300.00	0.00%
11.1351.3150.000.7236.90717.0000	Management Services	$3,700.00	$0.00	$0.00	$0.00	$3,700.00	0.00%
11.1351.3150.987.7236.90715.0000	Management Services	$2,100.00	$0.00	$0.00	$0.00	$2,100.00	0.00%
11.1351.3210.000.7236.90717.0000	Regular Duty Travel	$2,700.00	$0.00	$0.00	$0.00	$2,700.00	0.00%
11.1351.3210.987.7236.90717.0000	Regular Duty Travel	$11,000.00	$0.00	$0.00	$0.00	$11,000.00	0.00%
11.1351.3930.000.7236.90717.0000	Fleet Insur Serv	$3,500.00	$0.00	$0.00	$0.00	$3,500.00	0.00%
11.1351.5110.987.7236.90715.0000	Teaching/Testing Supplies	$3,055.00	$0.00	$0.00	$0.00	$3,055.00	0.00%
11.1226.3410.000.7236.90711.0000	Telephone Serv	$510.00	$12.50	$0.00	$25.00	$485.00	4.90%
11.1226.3410.987.7236.90711.0000	Telephone Serv	$240.00	$7.50	$0.00	$15.00	$225.00	6.25%
11.1281.3410.000.7236.90711.0000	Telephone Serv	$360.00	$5.00	$0.00	$10.00	$350.00	2.77%
11.1281.3410.000.7236.90717.0000	Telephone Serv	$720.00	$0.00	$0.00	$0.00	$720.00	0.00%
11.1281.3410.987.7236.90717.0000	Telephone Serv	$720.00	$0.00	$0.00	$0.00	$720.00	0.00%
11.1351.3410.000.7236.90711.0000	Telephone Serv	$3,315.00	$70.00	$0.00	$140.00	$3,175.00	4.22%
11.1351.3410.987.7236.90711.0000	Telephone Serv	$3,783.00	$65.00	$0.00	$130.00	$3,653.00	3.43%
TOTAL		**$45,405.00**	**$365.00**	**$1,125.00**	**$525.00**	**$43,755.00**	**3.63%**
GRAND TOTAL $5,684,564		$5,684,564.00	$140,136.13	$140,726.16	$297,458.40	**$5,246,379.44**	8%

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1221.3220.987.7236.90713.0000 Workshops and Conf Travel**							Balance To Date:	$0.00
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			475.00		475.00
07/27/2025	2026-00000609	JE	GL	BMO 2025.07.27 Statement			295.00		770.00
07/27/2025	2026-00000609	JE	GL	BMO 2025.07.27 Statement			590.00		1,360.00
						Month **July 2025** Totals	$1,360.00	$0.00	$1,360.00
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			475.00		1,835.00
						Month **August 2025** Totals	$475.00	$0.00	$1,835.00
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		550.00		2,385.00
						Month **September 2025** Totals	$550.00	$0.00	$2,385.00
						Account **Workshops and Conf Travel** Totals	$2,385.00	$0.00	$2,385.00
						Other **Unassigned** Totals	$2,385.00	$0.00	
						Location **Travel** Totals	$2,385.00	$0.00	
G/L Account Number	**11.1221.6420.987.7236.90715.0000 Capital-New Equip <$5000**							Balance To Date:	$0.00
09/09/2025	2026-00000805	JE	GL	Althea Wilson & Alicia Kruk Monitors			199.98		199.98
						Month **September 2025** Totals	$199.98	$0.00	$199.98
						Account **Capital-New Equip <$5000** Totals	$199.98	$0.00	$199.98
						Other **Unassigned** Totals	$199.98	$0.00	
						Location **Supplies** Totals	$199.98	$0.00	
G/L Account Number	**11.1221.3190.987.7236.90716.0000 Other Prof & Technical Services**							Balance To Date:	$0.00
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		37.50		37.50
09/25/2025	2026-00001017	JE	AP	A/P Invoice Entry	Accounts Payable		334.20		371.70
						Month **September 2025** Totals	$371.70	$0.00	$371.70
						Account **Other Prof & Technical Services** Totals	$371.70	$0.00	$371.70
						Other **Unassigned** Totals	$371.70	$0.00	
						Location **Contractual Services** Totals	$371.70	$0.00	
						Grant **Head Start 20X6** Totals	$2,956.68	$0.00	
						Program **Early Head Start** Totals	$2,956.68	$0.00	
G/L Account Number	**11.1221.3190.988.7236.90713.0000 Other Prof & Technical Services**							Balance To Date:	$0.00
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			891.00		891.00
						Month **July 2025** Totals	$891.00	$0.00	$891.00
08/26/2025	2026-00000702	JE	RA	8.28.25 BANK DEPOSIT	Collections			891.00	.00
						Month **August 2025** Totals	$0.00	$891.00	$0.00
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		75.00		75.00
						Month **September 2025** Totals	$75.00	$0.00	$75.00
						Account **Other Prof & Technical Services** Totals	$966.00	$891.00	$75.00

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1221.3220.988.7236.90713.0000 Workshops and Conf Travel**							Balance To Date:	$0.00
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			219.00		219.00
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			219.00		438.00
						Month **August 2025** Totals	$438.00	$0.00	$438.00
						Account **Workshops and Conf Travel** Totals	$438.00	$0.00	$438.00
						Other **Unassigned** Totals	$1,404.00	$891.00	
						Location **Travel** Totals	$1,404.00	$891.00	
G/L Account Number	**11.1221.6420.988.7236.90715.0000 Capital-New Equip <$5000**							Balance To Date:	$0.00
09/09/2025	2026-00000805	JE	GL	Althea Wilson & Alicia Kruk Monitors			199.98		199.98
						Month **September 2025** Totals	$199.98	$0.00	$199.98
						Account **Capital-New Equip <$5000** Totals	$199.98	$0.00	$199.98
						Other **Unassigned** Totals	$199.98	$0.00	
						Location **Supplies** Totals	$199.98	$0.00	
						Grant **Head Start 20X6** Totals	$1,603.98	$891.00	
						Program **Head Start Tech Assistance Alloc** Totals	$1,603.98	$891.00	
						Function **Improvement of Instruction** Totals	$4,560.66	$891.00	
G/L Account Number	**11.1226.1160.000.7236.90711.0000 Supervision/Direction-Staff**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		2,558.11		2,558.11
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		2,558.11		5,116.22
						Month **August 2025** Totals	$5,116.22	$0.00	$5,116.22
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		2,558.11		7,674.33
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2,558.11		10,232.44
						Month **September 2025** Totals	$5,116.22	$0.00	$10,232.44
						Account **Supervision/Direction-Staff** Totals	$10,232.44	$0.00	$10,232.44
G/L Account Number	**11.1226.1170.000.7236.90711.0000 Program/Department Direction**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,264.83		1,264.83
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,264.83		2,529.66
						Month **August 2025** Totals	$2,529.66	$0.00	$2,529.66
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,264.83		3,794.49
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,264.83		5,059.32
						Month **September 2025** Totals	$2,529.66	$0.00	$5,059.32
						Account **Program/Department Direction** Totals	$5,059.32	$0.00	$5,059.32

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1226.1590.000.7236.90711.0000 Other Technical**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		884.77		884.77
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		872.63		1,757.40
					Month **August 2025** Totals		$1,757.40	$0.00	$1,757.40
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		896.91		2,654.31
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		927.27		3,581.58
					Month **September 2025** Totals		$1,824.18	$0.00	$3,581.58
					Account **Other Technical** Totals		$3,581.58	$0.00	$3,581.58
G/L Account Number	**11.1226.1620.000.7236.90711.0000 Secretary-Clerical-Bookkeeper**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		345.85		345.85
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		345.85		691.70
					Month **August 2025** Totals		$691.70	$0.00	$691.70
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		353.07		1,044.77
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		345.85		1,390.62
					Month **September 2025** Totals		$698.92	$0.00	$1,390.62
					Account **Secretary-Clerical-Bookkeeper** Totals		$1,390.62	$0.00	$1,390.62
G/L Account Number	**11.1226.1790.000.7236.90711.0000 Other Special Payments**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		16.79		16.79
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		16.79		33.58
					Month **August 2025** Totals		$33.58	$0.00	$33.58
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		16.79		50.37
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		16.79		67.16
					Month **September 2025** Totals		$33.58	$0.00	$67.16
					Account **Other Special Payments** Totals		$67.16	$0.00	$67.16
G/L Account Number	**11.1226.2110.000.7236.90711.0000 Group Life**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		10.37		10.37
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		10.37		20.74
					Month **August 2025** Totals		$20.74	$0.00	$20.74

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1226.2110.000.7236.90711.0000 Group Life**							Balance To Date:	$0.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		10.37		31.11
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		10.37		41.48
						Month **September 2025** Totals	$20.74	$0.00	$41.48
						Account **Group Life** Totals	$41.48	$0.00	$41.48
G/L Account Number	**11.1226.2120.000.7236.90711.0000 Group Disability**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		11.12		11.12
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		11.12		22.24
						Month **August 2025** Totals	$22.24	$0.00	$22.24
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		11.12		33.36
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		11.12		44.48
						Month **September 2025** Totals	$22.24	$0.00	$44.48
						Account **Group Disability** Totals	$44.48	$0.00	$44.48
G/L Account Number	**11.1226.2130.000.7236.90711.0000 Group Health and Accident**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		516.42		516.42
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		516.42		1,032.84
						Month **August 2025** Totals	$1,032.84	$0.00	$1,032.84
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		516.42		1,549.26
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		516.42		2,065.68
						Month **September 2025** Totals	$1,032.84	$0.00	$2,065.68
						Account **Group Health and Accident** Totals	$2,065.68	$0.00	$2,065.68
G/L Account Number	**11.1226.2140.000.7236.90711.0000 Dental Health Care**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		42.15		42.15
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		42.15		84.30
						Month **August 2025** Totals	$84.30	$0.00	$84.30
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		42.15		126.45
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		42.15		168.60
						Month **September 2025** Totals	$84.30	$0.00	$168.60
						Account **Dental Health Care** Totals	$168.60	$0.00	$168.60

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1226.2150.000.7236.90711.0000 Vision Care**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		13.27		13.27
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		13.27		26.54
						Month **August 2025** Totals	$26.54	$0.00	$26.54
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		13.27		39.81
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		13.27		53.08
						Month **September 2025** Totals	$26.54	$0.00	$53.08
						Account **Vision Care** Totals	$53.08	$0.00	$53.08
G/L Account Number	**11.1226.2820.000.7236.90711.0000 Contribution to State and Local Retirement Funds**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,968.39		1,968.39
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,963.44		3,931.83
						Month **August 2025** Totals	$3,931.83	$0.00	$3,931.83
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,976.26		5,908.09
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,979.91		7,888.00
						Month **September 2025** Totals	$3,956.17	$0.00	$7,888.00
						Account **Contribution to State and Local Retirement Funds** Totals	$7,888.00	$0.00	$7,888.00
G/L Account Number	**11.1226.2830.000.7236.90711.0000 Employer Social Security**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		378.67		378.67
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		377.74		756.41
						Month **August 2025** Totals	$756.41	$0.00	$756.41
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		380.14		1,136.55
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		381.90		1,518.45
						Month **September 2025** Totals	$762.04	$0.00	$1,518.45
						Account **Employer Social Security** Totals	$1,518.45	$0.00	$1,518.45
G/L Account Number	**11.1226.2920.000.7236.90711.0000 Cash in Lieu of Benefits**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		22.08		22.08
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		22.08		44.16
						Month **August 2025** Totals	$44.16	$0.00	$44.16

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1226.2920.000.7236.90711.0000 Cash in Lieu of Benefits**							Balance To Date:	$0.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		22.08		66.24
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		22.08		88.32
					Month **September 2025** Totals		$44.16	$0.00	$88.32
					Account **Cash in Lieu of Benefits** Totals		$88.32	$0.00	$88.32
G/L Account Number	**11.1226.3410.000.7236.90711.0000 Telephone Serv**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		6.25		6.25
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		6.25		12.50
					Month **August 2025** Totals		$12.50	$0.00	$12.50
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		6.25		18.75
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		6.25		25.00
					Month **September 2025** Totals		$12.50	$0.00	$25.00
					Account **Telephone Serv** Totals		$25.00	$0.00	$25.00
					Other **Unassigned** Totals		$32,224.21	$0.00	
					Location **Personnel Costs** Totals		$32,224.21	$0.00	
G/L Account Number	**11.1226.5990.000.7236.90715.0000 Misc. Supp & Matls**							Balance To Date:	$0.00
09/25/2025	2026-00001017	JE	AP	A/P Invoice Entry	Accounts Payable		37.00		37.00
					Month **September 2025** Totals		$37.00	$0.00	$37.00
					Account **Misc. Supp & Matls** Totals		$37.00	$0.00	$37.00
					Other **Unassigned** Totals		$37.00	$0.00	
					Location **Supplies** Totals		$37.00	$0.00	
					Grant **Head Start 20X6** Totals		$32,261.21	$0.00	
					Program **Unassigned** Totals		$32,261.21	$0.00	
G/L Account Number	**11.1226.1160.987.7236.90711.0000 Supervision/Direction-Staff**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,151.18		1,151.18
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,151.18		2,302.36
					Month **August 2025** Totals		$2,302.36	$0.00	$2,302.36
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,151.18		3,453.54
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,151.18		4,604.72
					Month **September 2025** Totals		$2,302.36	$0.00	$4,604.72
					Account **Supervision/Direction-Staff** Totals		$4,604.72	$0.00	$4,604.72

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G/L Date Range 07/01/25 - 09/30/25
Exclude Sub Ledger Detail
Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1226.1170.987.7236.90711.0000 Program/Department Direction**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		606.38		606.38
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		606.38		1,212.76
						Month **August 2025** Totals	$1,212.76	$0.00	$1,212.76
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		606.38		1,819.14
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		606.38		2,425.52
						Month **September 2025** Totals	$1,212.76	$0.00	$2,425.52
						Account **Program/Department Direction** Totals	$2,425.52	$0.00	$2,425.52
G/L Account Number	**11.1226.1590.987.7236.90711.0000 Other Technical**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		221.20		221.20
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		218.16		439.36
						Month **August 2025** Totals	$439.36	$0.00	$439.36
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		224.23		663.59
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		231.82		895.41
						Month **September 2025** Totals	$456.05	$0.00	$895.41
						Account **Other Technical** Totals	$895.41	$0.00	$895.41
G/L Account Number	**11.1226.1620.987.7236.90711.0000 Secretary-Clerical-Bookkeeper**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		61.03		61.03
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		61.03		122.06
						Month **August 2025** Totals	$122.06	$0.00	$122.06
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		62.30		184.36
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		61.03		245.39
						Month **September 2025** Totals	$123.33	$0.00	$245.39
						Account **Secretary-Clerical-Bookkeeper** Totals	$245.39	$0.00	$245.39
G/L Account Number	**11.1226.1790.987.7236.90711.0000 Other Special Payments**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		10.07		10.07
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		10.07		20.14
						Month **August 2025** Totals	$20.14	$0.00	$20.14

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1226.1790.987.7236.90711.0000 Other Special Payments**							Balance To Date:	$0.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		10.07		30.21
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		10.07		40.28
					Month **September 2025** Totals		$20.14	$0.00	$40.28
					Account **Other Special Payments** Totals		$40.28	$0.00	$40.28
G/L Account Number	**11.1226.2110.987.7236.90711.0000 Group Life**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		4.44		4.44
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		4.44		8.88
					Month **August 2025** Totals		$8.88	$0.00	$8.88
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		4.44		13.32
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		4.44		17.76
					Month **September 2025** Totals		$8.88	$0.00	$17.76
					Account **Group Life** Totals		$17.76	$0.00	$17.76
G/L Account Number	**11.1226.2120.987.7236.90711.0000 Group Disability**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		4.47		4.47
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		4.47		8.94
					Month **August 2025** Totals		$8.94	$0.00	$8.94
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		4.47		13.41
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		4.47		17.88
					Month **September 2025** Totals		$8.94	$0.00	$17.88
					Account **Group Disability** Totals		$17.88	$0.00	$17.88
G/L Account Number	**11.1226.2130.987.7236.90711.0000 Group Health and Accident**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		249.43		249.43
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		249.43		498.86
					Month **August 2025** Totals		$498.86	$0.00	$498.86
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		249.43		748.29
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		249.43		997.72
					Month **September 2025** Totals		$498.86	$0.00	$997.72
					Account **Group Health and Accident** Totals		$997.72	$0.00	$997.72

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Exclude Sub Ledger Detail
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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1226.2140.987.7236.90711.0000 Dental Health Care**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		20.38		20.38
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		20.38		40.76
						Month **August 2025** Totals	$40.76	$0.00	$40.76
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		20.38		61.14
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		20.38		81.52
						Month **September 2025** Totals	$40.76	$0.00	$81.52
						Account **Dental Health Care** Totals	$81.52	$0.00	$81.52
G/L Account Number	**11.1226.2150.987.7236.90711.0000 Vision Care**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		5.63		5.63
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		5.63		11.26
						Month **August 2025** Totals	$11.26	$0.00	$11.26
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		5.63		16.89
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		5.63		22.52
						Month **September 2025** Totals	$11.26	$0.00	$22.52
						Account **Vision Care** Totals	$22.52	$0.00	$22.52
G/L Account Number	**11.1226.2820.987.7236.90711.0000 Contribution to State and Local Retirement Funds**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		770.30		770.30
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		769.06		1,539.36
						Month **August 2025** Totals	$1,539.36	$0.00	$1,539.36
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		772.04		2,311.40
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		773.19		3,084.59
						Month **September 2025** Totals	$1,545.23	$0.00	$3,084.59
						Account **Contribution to State and Local Retirement Funds** Totals	$3,084.59	$0.00	$3,084.59
G/L Account Number	**11.1226.2830.987.7236.90711.0000 Employer Social Security**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		152.87		152.87
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		152.64		305.51
						Month **August 2025** Totals	$305.51	$0.00	$305.51

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1226.2830.987.7236.90711.0000 Employer Social Security**							Balance To Date:	$0.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		153.20		458.71
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		153.67		612.38
					Month **September 2025** Totals		$306.87	$0.00	$612.38
					Account **Employer Social Security** Totals		$612.38	$0.00	$612.38
G/L Account Number	**11.1226.2920.987.7236.90711.0000 Cash in Lieu of Benefits**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		5.52		5.52
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		5.52		11.04
					Month **August 2025** Totals		$11.04	$0.00	$11.04
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		5.52		16.56
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		5.52		22.08
					Month **September 2025** Totals		$11.04	$0.00	$22.08
					Account **Cash in Lieu of Benefits** Totals		$22.08	$0.00	$22.08
G/L Account Number	**11.1226.3410.987.7236.90711.0000 Telephone Serv**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		3.75		3.75
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		3.75		7.50
					Month **August 2025** Totals		$7.50	$0.00	$7.50
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		3.75		11.25
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		3.75		15.00
					Month **September 2025** Totals		$7.50	$0.00	$15.00
					Account **Telephone Serv** Totals		$15.00	$0.00	$15.00
					Other **Unassigned** Totals		$13,082.77	$0.00	
					Location **Personnel Costs** Totals		$13,082.77	$0.00	
G/L Account Number	**11.1226.7410.987.7236.90717.0000 Dues and Fees**							Balance To Date:	$0.00
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		205.00		205.00
					Month **September 2025** Totals		$205.00	$0.00	$205.00
					Account **Dues and Fees** Totals		$205.00	$0.00	$205.00
					Other **Unassigned** Totals		$205.00	$0.00	
					Location **Other Costs** Totals		$205.00	$0.00	
					Grant **Head Start 20X6** Totals		$13,287.77	$0.00	
					Program **Early Head Start** Totals		$13,287.77	$0.00	
					Function **SupervisionDirection of Instr Staff** Totals		$45,548.98	$0.00	

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1261.3910.000.7236.90716.0000 Property and Liability Insur Serv**							Balance To Date:	$0.00
07/08/2025	2026-00000817	JE	GL	Reclass 7235/7236			9,772.60		9,772.60
						Month **July 2025** Totals	$9,772.60	$0.00	$9,772.60
						Account **Property and Liability Insur Serv** Totals	$9,772.60	$0.00	$9,772.60
G/L Account Number	**11.1261.4110.000.7236.90716.0000 Building Repair Serv**							Balance To Date:	$0.00
08/22/2025	2026-00000599	JE	AP	A/P Invoice Entry	Accounts Payable		280.10		280.10
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			1,339.00		1,619.10
						Month **August 2025** Totals	$1,619.10	$0.00	$1,619.10
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		5,358.67		6,977.77
09/25/2025	2026-00001017	JE	AP	A/P Invoice Entry	Accounts Payable		177.00		7,154.77
						Month **September 2025** Totals	$5,535.67	$0.00	$7,154.77
						Account **Building Repair Serv** Totals	$7,154.77	$0.00	$7,154.77
G/L Account Number	**11.1261.5980.000.7236.90716.0000 Misc. Hardware & Tool Supp**							Balance To Date:	$0.00
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		70.70		70.70
						Month **September 2025** Totals	$70.70	$0.00	$70.70
						Account **Misc. Hardware & Tool Supp** Totals	$70.70	$0.00	$70.70
						Other **Unassigned** Totals	$16,998.07	$0.00	
						Location **Contractual Services** Totals	$16,998.07	$0.00	
						Grant **Head Start 20X6** Totals	$16,998.07	$0.00	
						Program **Unassigned** Totals	$16,998.07	$0.00	
						Function **Operating Buildings Services** Totals	$16,998.07	$0.00	
G/L Account Number	**11.1281.1160.000.7236.90711.0000 Supervision/Direction-Staff**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		323.22		323.22
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		323.22		646.44
						Month **August 2025** Totals	$646.44	$0.00	$646.44
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		323.22		969.66
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		323.22		1,292.88
						Month **September 2025** Totals	$646.44	$0.00	$1,292.88
						Account **Supervision/Direction-Staff** Totals	$1,292.88	$0.00	$1,292.88
G/L Account Number	**11.1281.1180.000.7236.90711.0000 Research**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,553.28		1,553.28

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1281.1180.000.7236.90711.0000 Research**							Balance To Date:	$0.00
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,553.28		3,106.56
					Month **August 2025** Totals		$3,106.56	$0.00	$3,106.56
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		2,140.38		5,246.94
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2,140.38		7,387.32
					Month **September 2025** Totals		$4,280.76	$0.00	$7,387.32
					Account **Research** Totals		$7,387.32	$0.00	$7,387.32
G/L Account Number	**11.1281.1790.000.7236.90711.0000 Other Special Payments**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		4.68		4.68
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		4.68		9.36
					Month **August 2025** Totals		$9.36	$0.00	$9.36
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		4.68		14.04
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		4.68		18.72
					Month **September 2025** Totals		$9.36	$0.00	$18.72
					Account **Other Special Payments** Totals		$18.72	$0.00	$18.72
G/L Account Number	**11.1281.2110.000.7236.90711.0000 Group Life**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		4.54		4.54
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		4.54		9.08
					Month **August 2025** Totals		$9.08	$0.00	$9.08
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		5.14		14.22
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		5.14		19.36
					Month **September 2025** Totals		$10.28	$0.00	$19.36
					Account **Group Life** Totals		$19.36	$0.00	$19.36
G/L Account Number	**11.1281.2120.000.7236.90711.0000 Group Disability**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		4.11		4.11
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		4.11		8.22
					Month **August 2025** Totals		$8.22	$0.00	$8.22
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		5.54		13.76

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1281.2120.000.7236.90711.0000 Group Disability**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		5.54		19.30
					Month **September 2025** Totals		$11.08	$0.00	$19.30
					Account **Group Disability** Totals		$19.30	$0.00	$19.30
G/L Account Number	**11.1281.2130.000.7236.90711.0000 Group Health and Accident**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		29.18		29.18
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		29.18		58.36
					Month **August 2025** Totals		$58.36	$0.00	$58.36
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		179.63		237.99
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		179.63		417.62
					Month **September 2025** Totals		$359.26	$0.00	$417.62
					Account **Group Health and Accident** Totals		$417.62	$0.00	$417.62
G/L Account Number	**11.1281.2140.000.7236.90711.0000 Dental Health Care**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		23.17		23.17
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		23.17		46.34
					Month **August 2025** Totals		$46.34	$0.00	$46.34
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		32.44		78.78
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		32.44		111.22
					Month **September 2025** Totals		$64.88	$0.00	$111.22
					Account **Dental Health Care** Totals		$111.22	$0.00	$111.22
G/L Account Number	**11.1281.2150.000.7236.90711.0000 Vision Care**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		5.45		5.45
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		5.45		10.90
					Month **August 2025** Totals		$10.90	$0.00	$10.90
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		7.08		17.98

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1281.2150.000.7236.90711.0000 Vision Care**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		7.08		25.06
					Month **September 2025** Totals		$14.16	$0.00	$25.06
					Account **Vision Care** Totals		$25.06	$0.00	$25.06
G/L Account Number	**11.1281.2820.000.7236.90711.0000 Contribution to State and Local Retirement Funds**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		772.79		772.79
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		772.79		1,545.58
					Month **August 2025** Totals		$1,545.58	$0.00	$1,545.58
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,004.40		2,549.98
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,004.40		3,554.38
					Month **September 2025** Totals		$2,008.80	$0.00	$3,554.38
					Account **Contribution to State and Local Retirement Funds** Totals		$3,554.38	$0.00	$3,554.38
G/L Account Number	**11.1281.2830.000.7236.90711.0000 Employer Social Security**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		143.92		143.92
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		143.92		287.84
					Month **August 2025** Totals		$287.84	$0.00	$287.84
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		186.79		474.63
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		187.30		661.93
					Month **September 2025** Totals		$374.09	$0.00	$661.93
					Account **Employer Social Security** Totals		$661.93	$0.00	$661.93
G/L Account Number	**11.1281.2920.000.7236.90711.0000 Cash in Lieu of Benefits**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		48.93		48.93
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		48.93		97.86
					Month **August 2025** Totals		$97.86	$0.00	$97.86
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		48.93		146.79

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1281.2920.000.7236.90711.0000 Cash in Lieu of Benefits**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		48.93		195.72
					Month **September 2025** Totals		$97.86	$0.00	$195.72
					Account **Cash in Lieu of Benefits** Totals		$195.72	$0.00	$195.72
G/L Account Number	**11.1281.3410.000.7236.90711.0000 Telephone Serv**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		2.50		2.50
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		2.50		5.00
					Month **August 2025** Totals		$5.00	$0.00	$5.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		2.50		7.50
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2.50		10.00
					Month **September 2025** Totals		$5.00	$0.00	$10.00
					Account **Telephone Serv** Totals		$10.00	$0.00	$10.00
					Other **Unassigned** Totals		$13,713.51	$0.00	
					Location **Personnel Costs** Totals		$13,713.51	$0.00	
					Grant **Head Start 20X6** Totals		$13,713.51	$0.00	
					Program **Unassigned** Totals		$13,713.51	$0.00	
G/L Account Number	**11.1281.1180.987.7236.90711.0000 Research**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		2,532.47		2,532.47
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		2,532.47		5,064.94
					Month **August 2025** Totals		$5,064.94	$0.00	$5,064.94
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		2,532.47		7,597.41
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2,532.47		10,129.88
					Month **September 2025** Totals		$5,064.94	$0.00	$10,129.88
					Account **Research** Totals		$10,129.88	$0.00	$10,129.88
G/L Account Number	**11.1281.2110.987.7236.90711.0000 Group Life**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		4.66		4.66
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		4.66		9.32
					Month **August 2025** Totals		$9.32	$0.00	$9.32
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		4.66		13.98

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1281.2110.987.7236.90711.0000 Group Life**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		4.66		18.64
					Month **September 2025** Totals		$9.32	$0.00	$18.64
					Account **Group Life** Totals		$18.64	$0.00	$18.64
G/L Account Number	**11.1281.2120.987.7236.90711.0000 Group Disability**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		3.77		3.77
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		3.77		7.54
					Month **August 2025** Totals		$7.54	$0.00	$7.54
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		3.77		11.31
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		3.77		15.08
					Month **September 2025** Totals		$7.54	$0.00	$15.08
					Account **Group Disability** Totals		$15.08	$0.00	$15.08
G/L Account Number	**11.1281.2140.987.7236.90711.0000 Dental Health Care**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		69.46		69.46
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		69.46		138.92
					Month **August 2025** Totals		$138.92	$0.00	$138.92
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		69.46		208.38
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		69.46		277.84
					Month **September 2025** Totals		$138.92	$0.00	$277.84
					Account **Dental Health Care** Totals		$277.84	$0.00	$277.84
G/L Account Number	**11.1281.2150.987.7236.90711.0000 Vision Care**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		16.33		16.33
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		16.33		32.66
					Month **August 2025** Totals		$32.66	$0.00	$32.66
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		16.33		48.99

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1281.2150.987.7236.90711.0000 Vision Care**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		16.33		65.32
					Month **September 2025** Totals		$32.66	$0.00	$65.32
					Account **Vision Care** Totals		$65.32	$0.00	$65.32
G/L Account Number	**11.1281.2820.987.7236.90711.0000 Contribution to State and Local Retirement Funds**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,034.47		1,034.47
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,034.47		2,068.94
					Month **August 2025** Totals		$2,068.94	$0.00	$2,068.94
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,034.47		3,103.41
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,034.47		4,137.88
					Month **September 2025** Totals		$2,068.94	$0.00	$4,137.88
				Account **Contribution to State and Local Retirement Funds** Totals			$4,137.88	$0.00	$4,137.88
G/L Account Number	**11.1281.2830.987.7236.90711.0000 Employer Social Security**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		200.28		200.28
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		200.27		400.55
					Month **August 2025** Totals		$400.55	$0.00	$400.55
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		200.27		600.82
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		200.28		801.10
					Month **September 2025** Totals		$400.55	$0.00	$801.10
					Account **Employer Social Security** Totals		$801.10	$0.00	$801.10
G/L Account Number	**11.1281.2920.987.7236.90711.0000 Cash in Lieu of Benefits**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		85.38		85.38
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		85.38		170.76
					Month **August 2025** Totals		$170.76	$0.00	$170.76
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		85.38		256.14

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1281.2920.987.7236.90711.0000 Cash in Lieu of Benefits**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		85.38		341.52
						Month **September 2025** Totals	$170.76	$0.00	$341.52
						Account **Cash in Lieu of Benefits** Totals	$341.52	$0.00	$341.52
						Other **Unassigned** Totals	$15,787.26	$0.00	
						Location **Personnel Costs** Totals	$15,787.26	$0.00	
						Grant **Head Start 20X6** Totals	$15,787.26	$0.00	
						Program **Early Head Start** Totals	$15,787.26	$0.00	
						Function **Planning, Research and Evaluation** Totals	$29,500.77	$0.00	
G/L Account Number	**11.1351.1220.000.7236.90711.0000 Counseling**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		7,672.43		7,672.43
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		7,672.41		15,344.84
						Month **August 2025** Totals	$15,344.84	$0.00	$15,344.84
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		7,672.43		23,017.27
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		7,672.41		30,689.68
						Month **September 2025** Totals	$15,344.84	$0.00	$30,689.68
						Account **Counseling** Totals	$30,689.68	$0.00	$30,689.68
G/L Account Number	**11.1351.1250.000.7236.90711.0000 Instructional Counseling**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		2,319.64		2,319.64
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		2,319.63		4,639.27
						Month **August 2025** Totals	$4,639.27	$0.00	$4,639.27
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		2,319.64		6,958.91
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2,319.63		9,278.54
						Month **September 2025** Totals	$4,639.27	$0.00	$9,278.54
						Account **Instructional Counseling** Totals	$9,278.54	$0.00	$9,278.54
G/L Account Number	**11.1351.1440.000.7236.90711.0000 Social Work**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		3,956.45		3,956.45
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		2,181.40		6,137.85
						Month **August 2025** Totals	$6,137.85	$0.00	$6,137.85

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.1440.000.7236.90711.0000 Social Work**							Balance To Date:	$0.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,684.90		7,822.75
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2,477.65		10,300.40
					Month **September 2025** Totals		$4,162.55	$0.00	$10,300.40
					Account **Social Work** Totals		$10,300.40	$0.00	$10,300.40
G/L Account Number	**11.1351.1620.000.7236.90711.0000 Secretary-Clerical-Bookkeeper**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,097.69		1,097.69
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,095.38		2,193.07
					Month **August 2025** Totals		$2,193.07	$0.00	$2,193.07
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,095.39		3,288.46
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,095.38		4,383.84
					Month **September 2025** Totals		$2,190.77	$0.00	$4,383.84
					Account **Secretary-Clerical-Bookkeeper** Totals		$4,383.84	$0.00	$4,383.84
G/L Account Number	**11.1351.1790.000.7236.90711.0000 Other Special Payments**							Balance To Date:	$0.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		24.77		24.77
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		24.77		49.54
					Month **September 2025** Totals		$49.54	$0.00	$49.54
					Account **Other Special Payments** Totals		$49.54	$0.00	$49.54
G/L Account Number	**11.1351.2110.000.7236.90711.0000 Group Life**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		29.28		29.28
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		27.30		56.58
					Month **August 2025** Totals		$56.58	$0.00	$56.58
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		27.30		83.88
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		27.30		111.18
					Month **September 2025** Totals		$54.60	$0.00	$111.18
					Account **Group Life** Totals		$111.18	$0.00	$111.18
G/L Account Number	**11.1351.2120.000.7236.90711.0000 Group Disability**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		35.85		35.85

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.2120.000.7236.90711.0000 Group Disability**							Balance To Date:	$0.00
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		30.86		66.71
						Month **August 2025** Totals	$66.71	$0.00	$66.71
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		30.87		97.58
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		30.86		128.44
						Month **September 2025** Totals	$61.73	$0.00	$128.44
						Account **Group Disability** Totals	$128.44	$0.00	$128.44
G/L Account Number	**11.1351.2130.000.7236.90711.0000 Group Health and Accident**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,945.31		1,945.31
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,340.52		3,285.83
						Month **August 2025** Totals	$3,285.83	$0.00	$3,285.83
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,340.52		4,626.35
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,340.51		5,966.86
						Month **September 2025** Totals	$2,681.03	$0.00	$5,966.86
						Account **Group Health and Accident** Totals	$5,966.86	$0.00	$5,966.86
G/L Account Number	**11.1351.2140.000.7236.90711.0000 Dental Health Care**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		261.78		261.78
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		214.75		476.53
						Month **August 2025** Totals	$476.53	$0.00	$476.53
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		214.74		691.27
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		214.74		906.01
						Month **September 2025** Totals	$429.48	$0.00	$906.01
						Account **Dental Health Care** Totals	$906.01	$0.00	$906.01
G/L Account Number	**11.1351.2150.000.7236.90711.0000 Vision Care**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		62.72		62.72
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		51.63		114.35
						Month **August 2025** Totals	$114.35	$0.00	$114.35
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		51.63		165.98

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.2150.000.7236.90711.0000 Vision Care**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		51.63		217.61
					Month **September 2025** Totals		$103.26	$0.00	$217.61
					Account **Vision Care** Totals		$217.61	$0.00	$217.61
G/L Account Number	**11.1351.2820.000.7236.90711.0000 Contribution to State and Local Retirement Funds**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		6,174.91		6,174.91
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		5,430.44		11,605.35
					Month **August 2025** Totals		$11,605.35	$0.00	$11,605.35
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		5,232.61		16,837.96
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		5,232.59		22,070.55
					Month **September 2025** Totals		$10,465.20	$0.00	$22,070.55
					Account **Contribution to State and Local Retirement Funds** Totals		$22,070.55	$0.00	$22,070.55
G/L Account Number	**11.1351.2830.000.7236.90711.0000 Employer Social Security**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,147.22		1,147.22
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,015.95		2,163.17
					Month **August 2025** Totals		$2,163.17	$0.00	$2,163.17
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		979.93		3,143.10
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,040.60		4,183.70
					Month **September 2025** Totals		$2,020.53	$0.00	$4,183.70
					Account **Employer Social Security** Totals		$4,183.70	$0.00	$4,183.70
G/L Account Number	**11.1351.2920.000.7236.90711.0000 Cash in Lieu of Benefits**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		193.11		193.11
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		193.11		386.22
					Month **August 2025** Totals		$386.22	$0.00	$386.22
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		193.11		579.33

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.2920.000.7236.90711.0000 Cash in Lieu of Benefits**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		193.11		772.44
						Month **September 2025** Totals	$386.22	$0.00	$772.44
						Account **Cash in Lieu of Benefits** Totals	$772.44	$0.00	$772.44
G/L Account Number	**11.1351.3410.000.7236.90711.0000 Telephone Serv**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		35.00		35.00
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		35.00		70.00
						Month **August 2025** Totals	$70.00	$0.00	$70.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		35.00		105.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		35.00		140.00
						Month **September 2025** Totals	$70.00	$0.00	$140.00
						Account **Telephone Serv** Totals	$140.00	$0.00	$140.00
						Other **Unassigned** Totals	$89,198.79	$0.00	
						Location **Personnel Costs** Totals	$89,198.79	$0.00	
G/L Account Number	**11.1351.3190.000.7236.90716.0000 Other Prof & Technical Services**							Balance To Date:	$0.00
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			99.00		99.00
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			283.39		382.39
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			737.74		1,120.13
07/27/2025	2026-00000609	JE	GL	BMO 2025.07.27 Statement			99.00		1,219.13
						Month **July 2025** Totals	$1,219.13	$0.00	$1,219.13
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			17.93		1,237.06
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			36.82		1,273.88
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			100.00		1,373.88
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			107.14		1,481.02
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			111.49		1,592.51
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			150.00		1,742.51
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			224.30		1,966.81
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			1,910.00		3,876.81
08/27/2025	2026-00001043	JE	GL	BMO 08.27.2025 Statement			259.35		4,136.16
						Month **August 2025** Totals	$2,917.03	$0.00	$4,136.16

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.3190.000.7236.90716.0000 Other Prof & Technical Services**							Balance To Date:	$0.00
09/25/2025	2026-00001017	JE	AP	A/P Invoice Entry	Accounts Payable		394.20		4,530.36
					Month **September 2025** Totals		$394.20	$0.00	$4,530.36
					Account **Other Prof & Technical Services** Totals		$4,530.36	$0.00	$4,530.36
G/L Account Number	**11.1351.3610.000.7236.90716.0000 Printing Serv**							Balance To Date:	$0.00
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		11.86		11.86
					Month **September 2025** Totals		$11.86	$0.00	$11.86
					Account **Printing Serv** Totals		$11.86	$0.00	$11.86
					Other **Unassigned** Totals		$4,542.22	$0.00	
					Location **Contractual Services** Totals		$4,542.22	$0.00	
G/L Account Number	**11.1351.5520.000.7236.90717.0000 Electricity Supp**							Balance To Date:	$0.00
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			12.65		12.65
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			636.29		648.94
					Month **July 2025** Totals		$648.94	$0.00	$648.94
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			12.65		661.59
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			636.34		1,297.93
					Month **August 2025** Totals		$648.99	$0.00	$1,297.93
09/10/2025	2026-00000836	JE	AP	A/P Invoice Entry	Accounts Payable		935.93		2,233.86
					Month **September 2025** Totals		$935.93	$0.00	$2,233.86
					Account **Electricity Supp** Totals		$2,233.86	$0.00	$2,233.86
					Other **Unassigned** Totals		$2,233.86	$0.00	
					Location **Other Costs** Totals		$2,233.86	$0.00	
					Grant **Head Start 20X6** Totals		$95,974.87	$0.00	
					Program **Unassigned** Totals		$95,974.87	$0.00	
G/L Account Number	**11.1351.1220.987.7236.90711.0000 Counseling**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		2,747.95		2,747.95
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		2,883.47		5,631.42
					Month **August 2025** Totals		$5,631.42	$0.00	$5,631.42
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		2,747.95		8,379.37

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.1220.987.7236.90711.0000 Counseling**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		2,747.95		11,127.32
						Month **September 2025** Totals	$5,495.90	$0.00	$11,127.32
						Account **Counseling** Totals	$11,127.32	$0.00	$11,127.32
G/L Account Number	**11.1351.1250.987.7236.90711.0000 Instructional Counseling**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		11,417.79		11,417.79
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		13,685.11		25,102.90
						Month **August 2025** Totals	$25,102.90	$0.00	$25,102.90
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		11,244.44		36,347.34
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		11,244.44		47,591.78
						Month **September 2025** Totals	$22,488.88	$0.00	$47,591.78
						Account **Instructional Counseling** Totals	$47,591.78	$0.00	$47,591.78
G/L Account Number	**11.1351.1440.987.7236.90711.0000 Social Work**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,426.49		1,426.49
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,202.84		2,629.33
						Month **August 2025** Totals	$2,629.33	$0.00	$2,629.33
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,142.33		3,771.66
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,349.31		5,120.97
						Month **September 2025** Totals	$2,491.64	$0.00	$5,120.97
						Account **Social Work** Totals	$5,120.97	$0.00	$5,120.97
G/L Account Number	**11.1351.1620.987.7236.90711.0000 Secretary-Clerical-Bookkeeper**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		64.43		64.43
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		64.43		128.86
						Month **August 2025** Totals	$128.86	$0.00	$128.86
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		64.43		193.29

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.1620.987.7236.90711.0000 Secretary-Clerical-Bookkeeper**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		64.43		257.72
					Month **September 2025** Totals		$128.86	$0.00	$257.72
					Account **Secretary-Clerical-Bookkeeper** Totals		$257.72	$0.00	$257.72
G/L Account Number	**11.1351.2110.987.7236.90711.0000 Group Life**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		29.15		29.15
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		29.27		58.42
					Month **August 2025** Totals		$58.42	$0.00	$58.42
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		29.27		87.69
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		22.07		109.76
					Month **September 2025** Totals		$51.34	$0.00	$109.76
					Account **Group Life** Totals		$109.76	$0.00	$109.76
G/L Account Number	**11.1351.2120.987.7236.90711.0000 Group Disability**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		35.14		35.14
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		34.89		70.03
					Month **August 2025** Totals		$70.03	$0.00	$70.03
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		34.89		104.92
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		34.88		139.80
					Month **September 2025** Totals		$69.77	$0.00	$139.80
					Account **Group Disability** Totals		$139.80	$0.00	$139.80
G/L Account Number	**11.1351.2130.987.7236.90711.0000 Group Health and Accident**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,981.75		1,981.75
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,914.44		3,896.19
					Month **August 2025** Totals		$3,896.19	$0.00	$3,896.19
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,914.44		5,810.63

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.2130.987.7236.90711.0000 Group Health and Accident**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,914.43		7,725.06
						Month **September 2025** Totals	$3,828.87	$0.00	$7,725.06
						Account **Group Health and Accident** Totals	$7,725.06	$0.00	$7,725.06
G/L Account Number	**11.1351.2140.987.7236.90711.0000 Dental Health Care**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		228.92		228.92
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		227.28		456.20
						Month **August 2025** Totals	$456.20	$0.00	$456.20
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		227.28		683.48
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		227.28		910.76
						Month **September 2025** Totals	$454.56	$0.00	$910.76
						Account **Dental Health Care** Totals	$910.76	$0.00	$910.76
G/L Account Number	**11.1351.2150.987.7236.90711.0000 Vision Care**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		48.16		48.16
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		47.78		95.94
						Month **August 2025** Totals	$95.94	$0.00	$95.94
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		47.78		143.72
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		47.78		191.50
						Month **September 2025** Totals	$95.56	$0.00	$191.50
						Account **Vision Care** Totals	$191.50	$0.00	$191.50
G/L Account Number	**11.1351.2820.987.7236.90711.0000 Contribution to State and Local Retirement Funds**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		6,228.25		6,228.25
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		7,131.51		13,359.76
						Month **August 2025** Totals	$13,359.76	$0.00	$13,359.76
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		6,213.18		19,572.94

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.2820.987.7236.90711.0000 Contribution to State and Local Retirement Funds**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		6,231.56		25,804.50
					Month **September 2025** Totals		$12,444.74	$0.00	$25,804.50
				Account **Contribution to State and Local Retirement Funds** Totals			$25,804.50	$0.00	$25,804.50
G/L Account Number	**11.1351.2830.987.7236.90711.0000 Employer Social Security**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		1,141.92		1,141.92
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		1,313.89		2,455.81
					Month **August 2025** Totals		$2,455.81	$0.00	$2,455.81
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		1,140.48		3,596.29
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		1,159.16		4,755.45
					Month **September 2025** Totals		$2,299.64	$0.00	$4,755.45
					Account **Employer Social Security** Totals		$4,755.45	$0.00	$4,755.45
G/L Account Number	**11.1351.2920.987.7236.90711.0000 Cash in Lieu of Benefits**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		120.83		120.83
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		120.83		241.66
					Month **August 2025** Totals		$241.66	$0.00	$241.66
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		120.83		362.49
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		120.83		483.32
					Month **September 2025** Totals		$241.66	$0.00	$483.32
					Account **Cash in Lieu of Benefits** Totals		$483.32	$0.00	$483.32
G/L Account Number	**11.1351.3410.987.7236.90711.0000 Telephone Serv**							Balance To Date:	$0.00
08/15/2025	2026-00000471	JE	HR	Payroll Post 420263 S Semi-Monthly	Payroll Post		32.50		32.50
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		32.50		65.00
					Month **August 2025** Totals		$65.00	$0.00	$65.00
09/15/2025	2026-00000867	JE	HR	Payroll Post 420265 S Semi-Monthly	Payroll Post		32.50		97.50

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G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	**11.1351.3410.987.7236.90711.0000 Telephone Serv**							Balance To Date:	$0.00
09/30/2025	2026-00001027	JE	HR	Payroll Post 420266 S Semi-Monthly	Payroll Post		32.50		130.00
						Month **September 2025** Totals	$65.00	$0.00	$130.00
						Account **Telephone Serv** Totals	$130.00	$0.00	$130.00
						Other **Unassigned** Totals	$104,347.94	$0.00	
						Location **Personnel Costs** Totals	$104,347.94	$0.00	
G/L Account Number	**11.1351.5910.987.7236.90715.0000 Office Supplies**							Balance To Date:	$0.00
07/27/2025	2026-00000609	JE	GL	BMO 2025.07.27 Statement			20.54		20.54
07/27/2025	2026-00000609	JE	GL	BMO 2025.07.27 Statement			69.30		89.84
07/27/2025	2026-00000609	JE	GL	BMO 2025.07.27 Statement			484.43		574.27
						Month **July 2025** Totals	$574.27	$0.00	$574.27
						Account **Office Supplies** Totals	$574.27	$0.00	$574.27
						Other **Unassigned** Totals	$574.27	$0.00	
						Location **Supplies** Totals	$574.27	$0.00	
G/L Account Number	**11.1351.3190.987.7236.90716.0000 Other Prof & Technical Services**							Balance To Date:	$0.00
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			59.00		59.00
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			95.90		154.90
07/27/2025	2026-00000609	JE	GL	BMO Pcard 2025.07.27			179.94		334.84
						Month **July 2025** Totals	$334.84	$0.00	$334.84
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			34.00		368.84
08/27/2025	2026-00001043	JE	GL	BMO Pcard 08.27.2025			200.00		568.84
08/29/2025	2026-00000650	JE	HR	Payroll Post 420264 S Semi-Monthly	Payroll Post		35.00		603.84
						Month **August 2025** Totals	$269.00	$0.00	$603.84
09/25/2025	2026-00001017	JE	AP	A/P Invoice Entry	Accounts Payable		240.00		843.84
						Month **September 2025** Totals	$240.00	$0.00	$843.84
						Account **Other Prof & Technical Services** Totals	$843.84	$0.00	$843.84
						Other **Unassigned** Totals	$843.84	$0.00	
						Location **Contractual Services** Totals	$843.84	$0.00	
						Grant **Head Start 20X6** Totals	$105,766.05	$0.00	
						Program **Early Head Start** Totals	$105,766.05	$0.00	
						Function **Custody and Care of Children** Totals	$201,740.92	$0.00	
						Fund **General Fund** Totals	$298,349.40	$891.00	
						Grand Totals	$298,349.40	$891.00	

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G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
Fund **11 - General Fund**										
Account Type **Revenue**										
Function **0000 - Revenue**										
Program **000 - Unassigned**										
11.0413.0000.000.7236.00000.0000	Restricted Received Directly from Federal Government	5,220,206.00	464,358.00	5,684,564.00	.00	.00	.00	5,684,564.00	0	.00
	Program **000 - Unassigned** Totals	$5,220,206.00	$464,358.00	$5,684,564.00	$0.00	$0.00	$0.00	$5,684,564.00	0%	$0.00
	Function **0000 - Revenue** Totals	$5,220,206.00	$464,358.00	$5,684,564.00	$0.00	$0.00	$0.00	$5,684,564.00	0%	$0.00
	Account Type **Revenue** Totals	$5,220,206.00	$464,358.00	$5,684,564.00	$0.00	$0.00	$0.00	$5,684,564.00	0%	$0.00
Account Type **Expense**										
Function **1221 - Improvement of Instruction**										
Program **987 - Early Head Start**										
11.1221.3190.987.7236.90716.0000	Other Prof & Technical Services	.00	6,212.00	6,212.00	371.70	.00	371.70	5,840.30	6	.00
11.1221.3220.987.7236.90713.0000	Workshops and Conf Travel	.00	7,468.00	7,468.00	550.00	.00	2,385.00	5,083.00	32	.00
11.1221.6420.987.7236.90715.0000	Capital-New Equip <$5000	.00	1,400.00	1,400.00	199.98	.00	199.98	1,200.02	14	.00
	Program **987 - Early Head Start** Totals	$0.00	$15,080.00	$15,080.00	$1,121.68	$0.00	$2,956.68	$12,123.32	20%	$0.00
Program **988 - Head Start Tech Assistance Alloc**										
11.1221.3190.988.7236.90713.0000	Other Prof & Technical Services	.00	15,036.00	15,036.00	75.00	6,753.59	75.00	8,207.41	45	.00
11.1221.3220.988.7236.90713.0000	Workshops and Conf Travel	.00	14,326.00	14,326.00	.00	.00	438.00	13,888.00	3	.00
11.1221.3430.988.7236.90715.0000	Mail/Postage Serv	.00	4,874.00	4,874.00	.00	.00	.00	4,874.00	0	.00
11.1221.5110.988.7236.90715.0000	Teaching/Testing Supplies	.00	1,000.00	1,000.00	.00	.00	.00	1,000.00	0	.00
11.1221.6420.988.7236.90715.0000	Capital-New Equip <$5000	.00	4,200.00	4,200.00	199.98	.00	199.98	4,000.02	5	.00
11.1221.7410.988.7236.90717.0000	Dues and Fees	.00	2,000.00	2,000.00	.00	.00	.00	2,000.00	0	.00
	Program **988 - Head Start Tech Assistance Alloc** Totals	$0.00	$41,436.00	$41,436.00	$274.98	$6,753.59	$712.98	$33,969.43	18%	$0.00
	Function **1221 - Improvement of Instruction** Totals	$0.00	$56,516.00	$56,516.00	$1,396.66	$6,753.59	$3,669.66	$46,092.75	18%	$0.00
Function **1226 - SupervisionDirection of Instr Staff**										
Program **000 - Unassigned**										
11.1226.1160.000.7236.90711.0000	Supervision/Direction-Staff	41,118.00	26,478.00	67,596.00	5,116.22	.00	10,232.44	57,363.56	15	.00
11.1226.1170.000.7236.90711.0000	Program/Department Direction	51,574.00	(37,515.00)	14,059.00	2,529.66	.00	5,059.32	8,999.68	36	.00
11.1226.1590.000.7236.90711.0000	Other Technical	21,844.00	530.00	22,374.00	1,824.18	.00	3,581.58	18,792.42	16	.00
11.1226.1620.000.7236.90711.0000	Secretary-Clerical-Bookkeeper	8,573.00	5,432.00	14,005.00	698.92	.00	1,390.62	12,614.38	10	.00
11.1226.1790.000.7236.90711.0000	Other Special Payments	403.00	(403.00)	.00	33.58	.00	67.16	(67.16)	+++	.00
11.1226.2110.000.7236.90711.0000	Group Life	251.00	.00	251.00	20.74	.00	41.48	209.52	17	.00
11.1226.2120.000.7236.90711.0000	Group Disability	269.00	.00	269.00	22.24	.00	44.48	224.52	17	.00
11.1226.2130.000.7236.90711.0000	Group Health and Accident	11,238.00	.00	11,238.00	1,032.84	.00	2,065.68	9,172.32	18	.00
11.1226.2140.000.7236.90711.0000	Dental Health Care	880.00	.00	880.00	84.30	.00	168.60	711.40	19	.00
11.1226.2150.000.7236.90711.0000	Vision Care	291.00	.00	291.00	26.54	.00	53.08	237.92	18	.00
11.1226.2820.000.7236.90711.0000	Contribution to State and Local Retirement Funds	48,152.00	.00	48,152.00	3,956.17	.00	7,888.00	40,264.00	16	.00
11.1226.2830.000.7236.90711.0000	Employer Social Security	9,537.00	.00	9,537.00	762.04	.00	1,518.45	8,018.55	16	.00
11.1226.2920.000.7236.90711.0000	Cash in Lieu of Benefits	530.00	.00	530.00	44.16	.00	88.32	441.68	17	.00
11.1226.3210.000.7236.90711.0000	Regular Duty Travel	.00	300.00	300.00	.00	.00	.00	300.00	0	.00
11.1226.3220.000.7236.90713.0000	Workshops and Conf Travel	.00	1,600.00	1,600.00	.00	.00	.00	1,600.00	0	.00
11.1226.3410.000.7236.90711.0000	Telephone Serv	150.00	360.00	510.00	12.50	.00	25.00	485.00	5	.00
11.1226.5990.000.7236.90715.0000	Misc. Supp & Matls	.00	800.00	800.00	37.00	.00	37.00	763.00	5	.00
11.1226.7410.000.7236.90717.0000	Dues and Fees	.00	4,500.00	4,500.00	.00	.00	.00	4,500.00	0	.00
	Program **000 - Unassigned** Totals	$194,810.00	$2,082.00	$196,892.00	$16,201.09	$0.00	$32,261.21	$164,630.79	16%	$0.00
Program **987 - Early Head Start**										
11.1226.1160.987.7236.90711.0000	Supervision/Direction-Staff	19,750.00	19,610.00	39,360.00	2,302.36	.00	4,604.72	34,755.28	12	.00
11.1226.1170.987.7236.90711.0000	Program/Department Direction	22,794.00	(19,279.00)	3,515.00	1,212.76	.00	2,425.52	1,089.48	69	.00
11.1226.1590.987.7236.90711.0000	Other Technical	5,461.00	133.00	5,594.00	456.05	.00	895.41	4,698.59	16	.00
11.1226.1620.987.7236.90711.0000	Secretary-Clerical-Bookkeeper	1,513.00	.00	1,513.00	123.33	.00	245.39	1,267.61	16	.00
11.1226.1790.987.7236.90711.0000	Other Special Payments	242.00	(242.00)	.00	20.14	.00	40.28	(40.28)	+++	.00
11.1226.2110.987.7236.90711.0000	Group Life	110.00	.00	110.00	8.88	.00	17.76	92.24	16	.00

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11.1226.2120.987.7236.90711.0000	Group Disability	110.00	.00	110.00	8.94	.00	17.88	92.12	16	.00
11.1226.2130.987.7236.90711.0000	Group Health and Accident	5,105.00	.00	5,105.00	498.86	.00	997.72	4,107.28	20	.00
11.1226.2140.987.7236.90711.0000	Dental Health Care	403.00	.00	403.00	40.76	.00	81.52	321.48	20	.00
11.1226.2150.987.7236.90711.0000	Vision Care	117.00	.00	117.00	11.26	.00	22.52	94.48	19	.00
11.1226.2820.987.7236.90711.0000	Contribution to State and Local Retirement Funds	18,578.00	.00	18,578.00	1,545.23	.00	3,084.59	15,493.41	17	.00
11.1226.2830.987.7236.90711.0000	Employer Social Security	3,839.00	.00	3,839.00	306.87	.00	612.38	3,226.62	16	.00
11.1226.2920.987.7236.90711.0000	Cash in Lieu of Benefits	133.00	.00	133.00	11.04	.00	22.08	110.92	17	.00
11.1226.3210.987.7236.90717.0000	Regular Duty Travel	.00	400.00	400.00	.00	.00	.00	400.00	0	.00
11.1226.3220.987.7236.90713.0000	Workshops and Conf Travel	.00	3,300.00	3,300.00	.00	.00	.00	3,300.00	0	.00
11.1226.3410.987.7236.90711.0000	Telephone Serv	90.00	150.00	240.00	7.50	.00	15.00	225.00	6	.00
11.1226.7410.987.7236.90717.0000	Dues and Fees	.00	4,202.00	4,202.00	205.00	1,125.00	205.00	2,872.00	32	.00
	Program **987 - Early Head Start** Totals	$78,245.00	$8,274.00	$86,519.00	$6,758.98	$1,125.00	$13,287.77	$72,106.23	17%	$0.00
	Function **1226 - SupervisionDirection of Instr Staff** Totals	$273,055.00	$10,356.00	$283,411.00	$22,960.07	$1,125.00	$45,548.98	$236,737.02	16%	$0.00
Function **1261 - Operating Buildings Services**										
Program **000 - Unassigned**										
11.1261.3190.000.7236.90716.0000	Other Prof & Technical Services	.00	1,755.00	1,755.00	.00	.00	.00	1,755.00	0	.00
11.1261.3910.000.7236.90716.0000	Property and Liability Insur Serv	.00	9,773.00	9,773.00	.00	.00	9,772.60	.40	100	.00
11.1261.4110.000.7236.90716.0000	Building Repair Serv	.00	103,539.00	103,539.00	5,535.67	107,009.92	7,154.77	(10,625.69)	110	.00
11.1261.5980.000.7236.90716.0000	Misc. Hardware & Tool Supp	.00	15,000.00	15,000.00	70.70	.00	70.70	14,929.30	0	.00
	Program **000 - Unassigned** Totals	$0.00	$130,067.00	$130,067.00	$5,606.37	$107,009.92	$16,998.07	$6,059.01	95%	$0.00
Program **987 - Early Head Start**										
11.1261.4210.987.7236.90716.0000	Land/Building Rental Serv	.00	2,972.00	2,972.00	.00	436.25	.00	2,535.75	15	.00
	Program **987 - Early Head Start** Totals	$0.00	$2,972.00	$2,972.00	$0.00	$436.25	$0.00	$2,535.75	15%	$0.00
	Function **1261 - Operating Buildings Services** Totals	$0.00	$133,039.00	$133,039.00	$5,606.37	$107,446.17	$16,998.07	$8,594.76	94%	$0.00
Function **1281 - Planning, Research and Evaluation**										
Program **000 - Unassigned**										
11.1281.1160.000.7236.90711.0000	Supervision/Direction-Staff	15,412.00	(15,412.00)	.00	646.44	.00	1,292.88	(1,292.88)	+++	.00
11.1281.1180.000.7236.90711.0000	Research	101,137.00	(14,613.00)	86,524.00	4,280.76	.00	7,387.32	79,136.68	9	.00
11.1281.1790.000.7236.90711.0000	Other Special Payments	.00	.00	.00	9.36	.00	18.72	(18.72)	+++	.00
11.1281.2110.000.7236.90711.0000	Group Life	296.00	.00	296.00	10.28	.00	19.36	276.64	7	.00
11.1281.2120.000.7236.90711.0000	Group Disability	273.00	.00	273.00	11.08	.00	19.30	253.70	7	.00
11.1281.2130.000.7236.90711.0000	Group Health and Accident	2,490.00	.00	2,490.00	359.26	.00	417.62	2,072.38	17	.00
11.1281.2140.000.7236.90711.0000	Dental Health Care	2,114.00	.00	2,114.00	64.88	.00	111.22	2,002.78	5	.00
11.1281.2150.000.7236.90711.0000	Vision Care	487.00	.00	487.00	14.16	.00	25.06	461.94	5	.00
11.1281.2820.000.7236.90711.0000	Contribution to State and Local Retirement Funds	50,928.00	(10,000.00)	40,928.00	2,008.80	.00	3,554.38	37,373.62	9	.00
11.1281.2830.000.7236.90711.0000	Employer Social Security	9,242.00	.00	9,242.00	374.09	.00	661.93	8,580.07	7	.00
11.1281.2920.000.7236.90711.0000	Cash in Lieu of Benefits	3,428.00	.00	3,428.00	97.86	.00	195.72	3,232.28	6	.00
11.1281.3410.000.7236.90711.0000	Telephone Serv	60.00	300.00	360.00	5.00	.00	10.00	350.00	3	.00
11.1281.3410.000.7236.90717.0000	Telephone Serv	.00	720.00	720.00	.00	.00	.00	720.00	0	.00
	Program **000 - Unassigned** Totals	$185,867.00	($39,005.00)	$146,862.00	$7,881.97	$0.00	$13,713.51	$133,148.49	9%	$0.00
Program **987 - Early Head Start**										
11.1281.1180.987.7236.90711.0000	Research	69,028.00	30,613.00	99,641.00	5,064.94	.00	10,129.88	89,511.12	10	.00
11.1281.2110.987.7236.90711.0000	Group Life	132.00	.00	132.00	9.32	.00	18.64	113.36	14	.00
11.1281.2120.987.7236.90711.0000	Group Disability	110.00	.00	110.00	7.54	.00	15.08	94.92	14	.00
11.1281.2140.987.7236.90711.0000	Dental Health Care	1,835.00	.00	1,835.00	138.92	.00	277.84	1,557.16	15	.00
11.1281.2150.987.7236.90711.0000	Vision Care	432.00	.00	432.00	32.66	.00	65.32	366.68	15	.00
11.1281.2820.987.7236.90711.0000	Contribution to State and Local Retirement Funds	27,659.00	.00	27,659.00	2,068.94	.00	4,137.88	23,521.12	15	.00
11.1281.2830.987.7236.90711.0000	Employer Social Security	5,468.00	.00	5,468.00	400.55	.00	801.10	4,666.90	15	.00
11.1281.2920.987.7236.90711.0000	Cash in Lieu of Benefits	2,302.00	.00	2,302.00	170.76	.00	341.52	1,960.48	15	.00
11.1281.3210.987.7236.90717.0000	Regular Duty Travel	.00	300.00	300.00	.00	.00	.00	300.00	0	.00
11.1281.3410.987.7236.90717.0000	Telephone Serv	.00	720.00	720.00	.00	.00	.00	720.00	0	.00

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	Program **987 - Early Head Start** Totals	$106,966.00	$31,633.00	$138,599.00	$7,893.63	$0.00	$15,787.26	$122,811.74	11%	$0.00
	Function **1281 - Planning, Research and Evaluation** Totals	$292,833.00	($7,372.00)	$285,461.00	$15,775.60	$0.00	$29,500.77	$255,960.23	10%	$0.00
Function **1311 - Community Services Direction**										
Program **000 - Unassigned**										
11.1311.3130.000.7236.90716.0000	Pupil Services	.00	5,500.00	5,500.00	.00	.00	.00	5,500.00	0	.00
	Program **000 - Unassigned** Totals	$0.00	$5,500.00	$5,500.00	$0.00	$0.00	$0.00	$5,500.00	0%	$0.00
Program **987 - Early Head Start**										
11.1311.3130.987.7236.90716.0000	Pupil Services	.00	2,000.00	2,000.00	.00	.00	.00	2,000.00	0	.00
	Program **987 - Early Head Start** Totals	$0.00	$2,000.00	$2,000.00	$0.00	$0.00	$0.00	$2,000.00	0%	$0.00
	Function **1311 - Community Services Direction** Totals	$0.00	$7,500.00	$7,500.00	$0.00	$0.00	$0.00	$7,500.00	0%	$0.00
Function **1351 - Custody and Care of Children**										
Program **000 - Unassigned**										
11.1351.1220.000.7236.90711.0000	Counseling	179,116.00	21,080.00	200,196.00	15,344.84	.00	30,689.68	169,506.32	15	.00
11.1351.1250.000.7236.90711.0000	Instructional Counseling	87,514.00	(28,349.00)	59,165.00	4,639.27	.00	9,278.54	49,886.46	16	.00
11.1351.1440.000.7236.90711.0000	Social Work	56,374.00	31,200.00	87,574.00	4,162.55	.00	10,300.40	77,273.60	12	.00
11.1351.1620.000.7236.90711.0000	Secretary-Clerical-Bookkeeper	26,622.00	(12,528.00)	14,094.00	2,190.77	.00	4,383.84	9,710.16	31	.00
11.1351.1790.000.7236.90711.0000	Other Special Payments	.00	.00	.00	49.54	.00	49.54	(49.54)	+++	.00
11.1351.2110.000.7236.90711.0000	Group Life	880.00	.00	880.00	54.60	.00	111.18	768.82	13	.00
11.1351.2120.000.7236.90711.0000	Group Disability	840.00	.00	840.00	61.73	.00	128.44	711.56	15	.00
11.1351.2130.000.7236.90711.0000	Group Health and Accident	66,566.00	.00	66,566.00	2,681.03	.00	5,966.86	60,599.14	9	.00
11.1351.2140.000.7236.90711.0000	Dental Health Care	7,695.00	.00	7,695.00	429.48	.00	906.01	6,788.99	12	.00
11.1351.2150.000.7236.90711.0000	Vision Care	1,835.00	.00	1,835.00	103.26	.00	217.61	1,617.39	12	.00
11.1351.2820.000.7236.90711.0000	Contribution to State and Local Retirement Funds	149,112.00	.00	149,112.00	10,465.20	.00	22,070.55	127,041.45	15	.00
11.1351.2830.000.7236.90711.0000	Employer Social Security	27,077.00	.00	27,077.00	2,020.53	.00	4,183.70	22,893.30	15	.00
11.1351.2920.000.7236.90711.0000	Cash in Lieu of Benefits	2,250.00	.00	2,250.00	386.22	.00	772.44	1,477.56	34	.00
11.1351.3150.000.7236.90717.0000	Management Services	.00	3,700.00	3,700.00	.00	.00	.00	3,700.00	0	.00
11.1351.3190.000.7236.90716.0000	Other Prof & Technical Services	.00	8,000.00	8,000.00	394.20	2,877.21	4,530.36	592.43	93	.00
11.1351.3210.000.7236.90717.0000	Regular Duty Travel	.00	2,700.00	2,700.00	.00	.00	.00	2,700.00	0	.00
11.1351.3220.000.7236.90713.0000	Workshops and Conf Travel	.00	3,400.00	3,400.00	.00	.00	.00	3,400.00	0	.00
11.1351.3410.000.7236.90711.0000	Telephone Serv	840.00	2,475.00	3,315.00	70.00	.00	140.00	3,175.00	4	.00
11.1351.3430.000.7236.90715.0000	Mail/Postage Serv	.00	500.00	500.00	.00	.00	.00	500.00	0	.00
11.1351.3510.000.7236.90715.0000	Advertisement Serv	.00	2,500.00	2,500.00	.00	.00	.00	2,500.00	0	.00
11.1351.3610.000.7236.90716.0000	Printing Serv	.00	1,500.00	1,500.00	11.86	.00	11.86	1,488.14	1	.00
11.1351.3830.000.7236.90717.0000	Water Sewage Serv	.00	2,245.00	2,245.00	.00	.00	.00	2,245.00	0	.00
11.1351.3930.000.7236.90717.0000	Fleet Insur Serv	.00	3,500.00	3,500.00	.00	.00	.00	3,500.00	0	.00
11.1351.4140.000.7236.90716.0000	Software Maint Agmts Serv	.00	5,009.00	5,009.00	.00	.00	.00	5,009.00	0	.00
11.1351.5520.000.7236.90716.0000	Electricity Supp	.00	40,000.00	40,000.00	.00	.00	.00	40,000.00	0	.00
11.1351.5520.000.7236.90717.0000	Electricity Supp	.00	.00	.00	935.93	.00	2,233.86	(2,233.86)	+++	.00
11.1351.5910.000.7236.90715.0000	Office Supplies	.00	1,500.00	1,500.00	.00	.00	.00	1,500.00	0	.00
11.1351.5990.000.7236.90715.0000	Misc. Supp & Matls	.00	1,800.00	1,800.00	.00	.00	.00	1,800.00	0	.00
	Program **000 - Unassigned** Totals	$606,721.00	$90,232.00	$696,953.00	$44,001.01	$2,877.21	$95,974.87	$598,100.92	14%	$0.00
Program **987 - Early Head Start**										
11.1351.1220.987.7236.90711.0000	Counseling	66,810.00	.00	66,810.00	5,495.90	.00	11,127.32	55,682.68	17	.00
11.1351.1250.987.7236.90711.0000	Instructional Counseling	314,896.00	(42,269.00)	272,627.00	22,488.88	.00	47,591.78	225,035.22	17	.00
11.1351.1440.987.7236.90711.0000	Social Work	33,227.00	.00	33,227.00	2,491.64	.00	5,120.97	28,106.03	15	.00
11.1351.1620.987.7236.90711.0000	Secretary-Clerical-Bookkeeper	1,567.00	.00	1,567.00	128.86	.00	257.72	1,309.28	16	.00
11.1351.2110.987.7236.90711.0000	Group Life	2,210.00	.00	2,210.00	51.34	.00	109.76	2,100.24	5	.00
11.1351.2120.987.7236.90711.0000	Group Disability	1,239.00	.00	1,239.00	69.77	.00	139.80	1,099.20	11	.00
11.1351.2130.987.7236.90711.0000	Group Health and Accident	88,541.00	(20,000.00)	68,541.00	3,828.87	.00	7,725.06	60,815.94	11	.00
11.1351.2140.987.7236.90711.0000	Dental Health Care	7,328.00	.00	7,328.00	454.56	.00	910.76	6,417.24	12	.00
11.1351.2150.987.7236.90711.0000	Vision Care	1,788.00	.00	1,788.00	95.56	.00	191.50	1,596.50	11	.00
11.1351.2820.987.7236.90711.0000	Contribution to State and Local Retirement Funds	169,425.00	(15,000.00)	154,425.00	12,444.74	.00	25,804.50	128,620.50	17	.00

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

25/26 HS EHS September Budget Report

Fiscal Year to Date 09/30/25

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
11.1351.2830.987.7236.90711.0000	Employer Social Security	32,178.00	.00	32,178.00	2,299.64	.00	4,755.45	27,422.55	15	.00
11.1351.2920.987.7236.90711.0000	Cash in Lieu of Benefits	2,901.00	.00	2,901.00	241.66	.00	483.32	2,417.68	17	.00
11.1351.3150.987.7236.90715.0000	Management Services	.00	2,100.00	2,100.00	.00	.00	.00	2,100.00	0	.00
11.1351.3190.987.7236.90716.0000	Other Prof & Technical Services	.00	47,113.00	47,113.00	240.00	22,524.19	843.84	23,744.97	50	.00
11.1351.3210.987.7236.90717.0000	Regular Duty Travel	.00	11,000.00	11,000.00	.00	.00	.00	11,000.00	0	.00
11.1351.3220.987.7236.90713.0000	Workshops and Conf Travel	.00	3,350.00	3,350.00	.00	.00	.00	3,350.00	0	.00
11.1351.3410.987.7236.90711.0000	Telephone Serv	780.00	3,003.00	3,783.00	65.00	.00	130.00	3,653.00	3	.00
11.1351.3430.987.7236.90715.0000	Mail/Postage Serv	.00	400.00	400.00	.00	.00	.00	400.00	0	.00
11.1351.3450.987.7236.90716.0000	Software Lic/Agmts Serv	.00	6,500.00	6,500.00	.00	.00	.00	6,500.00	0	.00
11.1351.3510.987.7236.90715.0000	Advertisement Serv	.00	1,500.00	1,500.00	.00	.00	.00	1,500.00	0	.00
11.1351.3610.987.7236.90716.0000	Printing Serv	.00	1,750.00	1,750.00	.00	.00	.00	1,750.00	0	.00
11.1351.5110.987.7236.90715.0000	Teaching/Testing Supplies	.00	3,055.00	3,055.00	.00	.00	.00	3,055.00	0	.00
11.1351.5910.987.7236.90715.0000	Office Supplies	.00	750.00	750.00	.00	.00	574.27	175.73	77	.00
11.1351.5990.987.7236.90715.0000	Misc. Supp & Matls	.00	5,000.00	5,000.00	.00	.00	.00	5,000.00	0	.00
	Program **987 - Early Head Start** Totals	$722,890.00	$8,252.00	$731,142.00	$50,396.42	$22,524.19	$105,766.05	$602,851.76	18%	$0.00
	Function **1351 - Custody and Care of Children** Totals	$1,329,611.00	$98,484.00	$1,428,095.00	$94,397.43	$25,401.40	$201,740.92	$1,200,952.68	16%	$0.00
Function **1411 - Pmts to Other Mich Publ Schools**										
Program **000 - Unassigned**										
11.1411.8220.000.7236.81010.0000	Pmt to Another Public School District for Serv	3,324,707.00	(3,324,707.00)	.00	.00	.00	.00	.00	+++	.00
11.1411.8510.000.7236.81010.0000	Sub-Grantee / Flow through Disbursements	.00	704,228.00	704,228.00	.00	.00	.00	704,228.00	0	.00
11.1411.8510.000.7236.81020.0000	Sub-Grantee / Flow through Disbursements	.00	1,967,947.00	1,967,947.00	.00	.00	.00	1,967,947.00	0	.00
11.1411.8510.000.7236.81070.0000	Sub-Grantee / Flow through Disbursements	.00	323,270.00	323,270.00	.00	.00	.00	323,270.00	0	.00
11.1411.8510.000.7236.81140.0000	Sub-Grantee / Flow through Disbursements	.00	107,790.00	107,790.00	.00	.00	.00	107,790.00	0	.00
	Program **000 - Unassigned** Totals	$3,324,707.00	($221,472.00)	$3,103,235.00	$0.00	$0.00	$0.00	$3,103,235.00	0%	$0.00
Program **987 - Early Head Start**										
11.1411.8510.987.7236.81020.0000	Sub-Grantee / Flow through Disbursements	.00	214,843.00	214,843.00	.00	.00	.00	214,843.00	0	.00
	Program **987 - Early Head Start** Totals	$0.00	$214,843.00	$214,843.00	$0.00	$0.00	$0.00	$214,843.00	0%	$0.00
	Function **1411 - Pmts to Other Mich Publ Schools** Totals	$3,324,707.00	($6,629.00)	$3,318,078.00	$0.00	$0.00	$0.00	$3,318,078.00	0%	$0.00
Function **1445 - Pmts to Not for Profit Entities**										
Program **987 - Early Head Start**										
11.1445.8510.987.7236.91004.0000	Sub-Grantee / Flow through Disbursements	.00	172,464.00	172,464.00	.00	.00	.00	172,464.00	0	.00
	Program **987 - Early Head Start** Totals	$0.00	$172,464.00	$172,464.00	$0.00	$0.00	$0.00	$172,464.00	0%	$0.00
	Function **1445 - Pmts to Not for Profit Entities** Totals	$0.00	$172,464.00	$172,464.00	$0.00	$0.00	$0.00	$172,464.00	0%	$0.00
	Account Type **Expense** Totals	$5,220,206.00	$464,358.00	$5,684,564.00	$140,136.13	$140,726.16	$297,458.40	$5,246,379.44	8%	$0.00
	Revenue Totals	$5,220,206.00	$464,358.00	$5,684,564.00	$0.00	$0.00	$0.00	$5,684,564.00	0%	$0.00
	Expense Totals	$5,220,206.00	$464,358.00	$5,684,564.00	$140,136.13	$140,726.16	$297,458.40	$5,246,379.44	8%	$0.00
	Fund **11 - General Fund** Totals	$0.00	$0.00	$0.00	($140,136.13)	($140,726.16)	($297,458.40)	$438,184.56		$0.00
	Revenue Totals	$5,220,206.00	$464,358.00	$5,684,564.00	$0.00	$0.00	$0.00	$5,684,564.00	0%	$0.00
	Expense Totals	$5,220,206.00	$464,358.00	$5,684,564.00	$140,136.13	$140,726.16	$297,458.40	$5,246,379.44	8%	$0.00
	Grand Totals	$0.00	$0.00	$0.00	($140,136.13)	($140,726.16)	($297,458.40)	$438,184.56		$0.00

Bank of Montreal Account Statement

BMO - Mastercard Statement for Alicia Kruk

Statement Period 08/28/2025 to 09/27/2025 Printed On: 10/21/2025

Current Balance: **$6,592.60**
Previous Balance: **$0.00**
Card Number: **xxxx-xxxx-xxxx-8653**
Company Unit: **WASHTENAW ISD**

Trans Date	Trans Detail / Tax Code	Receipt / Tax Amt	Amount(USD) / Tax Excl. Amt
08/28/2025	Dominos 1016	☑	$ 64.00
	--	0.00	$ 64.00
Fund: 11 Program: 000 Other: 0000	Function: 1351 Grant: 7236 Project: --	Object: 3190 Location: 90716	
	Purchase Dominos 1016 - Whitmore Lake Parent/Child Orientation Pizza.		
08/28/2025	Little Caesars #0116	☑	$ 35.16
	--	0.00	$ 35.16
Fund: 11 Program: 997 Other: 0000	Function: 1212 Grant: 3435 Project: --	Object: 5990 Location: 00000	
	Purchase Little Caesars #0116 - EHS Playgroup Pizza		
08/28/2025	Michigan Aeyc	☐	$ -225.00
	--	0.00	$ -225.00
Fund: 11 Program: 000 Other: 0000	Function: 1351 Grant: 7236 Project: --	Object: 3190 Location: 90716	
	Credit Voucher Michigan Aeyc - credit		
08/28/2025	Teaching Strategies	☑	$ 2,214.00
	--	0.00	$ 2,214.00
Fund: 11 Program: 000 Other: 3200	Function: 1351 Grant: 0000 Project: --	Object: 3190 Location: 00000	
	Purchase Teaching Strategies - Teaching Strategies Renewal		
09/02/2025	Amazon Mark Ot7sc2863	☑	$ 59.80
	--	0.00	$ 59.80
Fund: 11 Program: 991 Other: 0000	Function: 1216 Grant: 3435 Project: --	Object: 5990 Location: 00000	
	Purchase Amazon Mark Ot7sc2863 - Mom Power Materials		
09/02/2025	Amazon Reta 5o90c6q73	☑	$ 19.42
	--	0.00	$ 19.42
Fund: 11 Program: 991 Other: 0000	Function: 1216 Grant: 3435 Project: --	Object: 5990 Location: 00000	
	Purchase Amazon Reta 5o90c6q73 - Mom Power Materials		
09/02/2025	Teachstone (Oct-Dec)	☑	$ 955.00
	--	0.00	$ 955.00
Fund: 11 Program: 988 Other: 0000	Function: 1221 Grant: 7236 Project: --	Object: 3190 Location: 90713	
	Purchase Teachstone (Oct-Dec) - CLASS Observation Kit for Karen		
09/04/2025	Amazon Mark O47ix4kf3	☑	$ 15.18
	--	0.00	$ 15.18
Fund: 11 Program: 991 Other: 0000	Function: 1216 Grant: 3435 Project: --	Object: 5990 Location: 00000	
	Purchase Amazon Mark O47ix4kf3 - Mom Power Materials		
09/04/2025	Childcareed	☑	$ 285.00
	--	0.00	$ 85.00
Fund: 11 Program: 997 Other: 0000	Function: 1212 Grant: 3435 Project: --	Object: 7410 Location: 00000	
	--	0.00	$ 200.00
Fund: 11 Program: 987 Other: 0000	Function: 1226 Grant: 7236 Project: --	Object: 7410 Location: 90717	

Purchase Childcareed - ChildCareEd Renewal for EHS Staff

09/08/2025	Delta 00673754792793	☑	$ 256.97
	--	0.00	$ 38.55
Fund: 11	Function: 1283	Object: 3220	
Program: 000	Grant: 0000	Location: 09100	
Other: 4600	Project: --		
	--	0.00	$ 218.42
Fund: 22	Function: 1283	Object: 3220	
Program: 000	Grant: 0000	Location: 09100	
Other: 4600	Project: --		

Purchase Delta 00673754792793 - Flight to New Orleans - KW

09/17/2025	Jimmy Johns 9074	☑	$ 55.32
	--	0.00	$ 55.32
Fund: 11	Function: 1351	Object: 3190	
Program: 000	Grant: 7236	Location: 90716	
Other: 0000	Project: --		

Purchase Jimmy Johns 9074 - Lunch for ChildPlus training

09/17/2025	Michigan Head Start	☑	$ 450.00
	--	0.00	$ 450.00
Fund: 11	Function: 1221	Object: 3190	
Program: 988	Grant: 7236	Location: 90713	
Other: 0000	Project: --		

Purchase Michigan Head Start - Coaches Learning Community, Cheryl Carpenter

09/18/2025	Cottage Inn Pizza - An	☑	$ 213.98
	--	0.00	$ 213.98
Fund: 11	Function: 1226	Object: 5990	
Program: 000	Grant: 7236	Location: 90715	
Other: 0000	Project: --		

Purchase Cottage Inn Pizza - An - Lunch for ChildPlus Training.

09/18/2025	Michigan Head Start	☑	$ 450.00
	--	0.00	$ 450.00
Fund: 11	Function: 1221	Object: 3190	
Program: 988	Grant: 7236	Location: 90713	
Other: 0000	Project: --		

Purchase Michigan Head Start - Coaches Learning Community - Chandra Cooke

09/25/2025	4imprint, Inc	☐	$ 1,743.77
	--	0.00	$ 1,743.77
Fund: 11	Function: 1351	Object: 3610	
Program: 000	Grant: 7236	Location: 90716	
Other: 0000	Project: --		

Purchase 4imprint, Inc - marketing materials for preschool

* Indicates a personal transaction

On Completion:

ALL receipts should be attached to this form and then forwarded to your Accounts Administrator

Bank of Montreal Account Statement

BMO - Mastercard Statement for Edward Manuszak II

Statement Period 08/28/2025 to 09/27/2025 Printed On: 10/21/2025

Current Balance: **$7,386.43**
Previous Balance: **$0.00**
Card Number: **xxxx-xxxx-xxxx-3039**
Company Unit: **WASHTENAW ISD**

Trans Date	Trans Detail / Tax Code	Receipt / Tax Amt	Amount(USD) / Tax Excl. Amt
08/28/2025	Marathon Petro201194	☑	$ 29.08
	--	0.00	$ 29.08
Fund: 11 Program: 000 Other: 0000	Function: 1351 Grant: 7236 Project: --	Object: 3930 Location: 90717	
	Purchase Marathon Petro201194 - Fuel for Dept. Vehicle		
08/28/2025	Michigan School Busine	☐	$ 150.00
	--	0.00	$ 150.00
Fund: 11 Program: 988 Other: 0000	Function: 1221 Grant: 7236 Project: --	Object: 7410 Location: 90717	
	Purchase Michigan School Busine - MSBO Membership Renewal LW		
08/28/2025	Sq Kona Ice Of Wester	☑	$ 325.00
	--	0.00	$ 325.00
Fund: 11 Program: 997 Other: 0000	Function: 1281 Grant: 3435 Project: --	Object: 3190 Location: 00000	
	Purchase Sq Kona Ice Of Wester - KONA Ice at EC Conference		
09/02/2025	National Head Start As	☑	$ 745.00
	--	0.00	$ 745.00
Fund: 11 Program: 988 Other: 0000	Function: 1221 Grant: 7236 Project: --	Object: 3220 Location: 90713	
	Purchase National Head Start As - 2025 Winter Leadership Institute Registration		
09/05/2025	Michigan Association O	☐	$ -550.00
	--	0.00	$ -550.00
Fund: 11 Program: 987 Other: 0000	Function: 1221 Grant: 7236 Project: --	Object: 3220 Location: 90713	
	Credit Voucher Michigan Association O - credit from mhsa		
09/05/2025	Michigan Association O	☑	$ 445.00
	--	0.00	$ 445.00
Fund: 11 Program: 987 Other: 0000	Function: 1221 Grant: 7236 Project: --	Object: 3220 Location: 90713	
	Purchase Michigan Association O - Fall Assembly Registration		
09/09/2025	Buschs #1038	☑	$ 168.21
	--	0.00	$ 168.21
Fund: 11 Program: 000 Other: 0000	Function: 1226 Grant: 7236 Project: --	Object: 5990 Location: 90715	
	Purchase Buschs #1038 - Refreshments for Department Meeting		
09/09/2025	Kensington Court	☑	$ 2,046.00
	--	0.00	$ 2,046.00
Fund: 11 Program: 997 Other: 0000	Function: 1281 Grant: 3435 Project: --	Object: 3190 Location: 00000	
	Purchase Kensington Court - EC Conference Charges		
09/10/2025	Delta 00673757931803	☑	$ 723.96
	--	0.00	$ 108.59
Fund: 11 Program: 000 Other: 4600	Function: 1283 Grant: 0000 Project: --	Object: 3220 Location: 09100	
	--	0.00	$ 615.37
Fund: 22 Program: 000 Other: 4600	Function: 1283 Grant: 0000 Project: --	Object: 3220 Location: 09100	

Purchase Delta 00673757931803 - Flight to New Orleans for Courageous Conversations - GP

09/11/2025 Aga Service Company ☑ $ 18.43

-- 0.00 $ 2.76
Fund: 11 Function: 1283 Object: 3220
Program: 000 Grant: 0000 Location: 09100
Other: 4600 Project: --

-- 0.00 $ 15.67
Fund: 22 Function: 1283 Object: 3220
Program: 000 Grant: 0000 Location: 09100
Other: 4600 Project: --

Purchase Aga Service Company - Travel Insurance for Courageous Conversations Transit

09/11/2025 Amtrak .Co2540734586848 ☑ $ 444.00

-- 0.00 $ 66.60
Fund: 11 Function: 1283 Object: 3220
Program: 000 Grant: 0000 Location: 09100
Other: 4600 Project: --

-- 0.00 $ 377.40
Fund: 22 Function: 1283 Object: 3220
Program: 000 Grant: 0000 Location: 09100
Other: 4600 Project: --

Purchase Amtrak .Co2540734586848 - Courageous Conversations Transit JA

09/11/2025 Delta 00673759461034 ☑ $ 267.96

-- 0.00 $ 40.19
Fund: 11 Function: 1283 Object: 3220
Program: 000 Grant: 0000 Location: 09100
Other: 4600 Project: --

-- 0.00 $ 227.77
Fund: 22 Function: 1283 Object: 3220
Program: 000 Grant: 0000 Location: 09100
Other: 4600 Project: --

Purchase Delta 00673759461034 - Courageous Conversations Transit LW

09/11/2025 Grand Traverse Resort ☑ $ 189.00

-- 0.00 $ 189.00
Fund: 11 Function: 1351 Object: 3220
Program: 000 Grant: 7236 Location: 90713
Other: 0000 Project: --

Purchase Grand Traverse Resort - Fall Assembly Lodging LK

09/11/2025 Grand Traverse Resort ☑ $ 189.00

-- 0.00 $ 189.00
Fund: 11 Function: 1351 Object: 3220
Program: 987 Grant: 7236 Location: 90713
Other: 0000 Project: --

Purchase Grand Traverse Resort - Fall Assembly Lodging HH

09/11/2025 Michigan Head Start ☑ $ 950.00

-- 0.00 $ 950.00
Fund: 11 Function: 1221 Object: 3220
Program: 988 Grant: 7236 Location: 90713
Other: 0000 Project: --

Purchase Michigan Head Start - Fall Assembly Registration LK HH

09/16/2025 Amazon Mark Gm9jt4k83 ☑ $ 63.98

-- 0.00 $ 63.98
Fund: 11 Function: 1351 Object: 3190
Program: 000 Grant: 0000 Location: 00000
Other: 3200 Project: --

Purchase Amazon Mark Gm9jt4k83 - Picture Frames for National Principal's Month Certificates

09/18/2025 Paypal Wash Isd ☑ $ 724.50

-- 0.00 $ 434.70
Fund: 11 Function: 1351 Object: 3190
Program: 000 Grant: 0000 Location: 00000
Other: 3200 Project: --

-- 0.00 $ 289.80
Fund: 22 Function: 1331 Object: 3190
Program: 000 Grant: 0000 Location: 00000
Other: 3300 Project: --

Purchase Paypal Wash Isd - EC Conference SCECH Credits

09/19/2025 Grand Traverse Resort ☑ $ 338.48

-- 0.00 $ 51.00
Fund: 11 Function: 1226 Object: 3220
Program: 987 Grant: 7236 Location: 90713
Other: 0000 Project: --

-- 0.00 $ 287.48
Fund: 11 Function: 1226 Object: 3220
Program: 000 Grant: 7236 Location: 90713
Other: 0000 Project: --

Purchase Grand Traverse Resort - MHSA Fall Assembly Lodging EM

09/19/2025	Naeyc National Assoc	☑	$ 72.00
	--	0.00	$ 72.00
Fund: 11	Function: 1221	Object: 7410	
Program: 988	Grant: 7236	Location: 90717	
Other: 0000	Project: --		

Purchase Naeyc National Assoc - NAEYC Membership and Affiliate Membership for EM

09/20/2025	Amazon Mark G37cu6923	☑	$ 35.94
	--	0.00	$ 35.94
Fund: 22	Function: 1331	Object: 3190	
Program: 000	Grant: 0000	Location: 00000	
Other: 3300	Project: --		

Purchase Amazon Mark G37cu6923 - Picture Frames for National Principal's Month Certificates

09/20/2025	Amazon Mark Yy6se6mw3	☑	$ 10.89
	--	0.00	$ 10.89
Fund: 11	Function: 1226	Object: 5990	
Program: 000	Grant: 0000	Location: 00000	
Other: 3200	Project: --		

Purchase Amazon Mark Yy6se6mw3 - Gold Foil Stickers for National Principal's Month Certificates

* Indicates a personal transaction

On Completion:

ALL receipts should be attached to this form and then forwarded to your Accounts Administrator

Coversheet

WISD Early Childhood Department Presentation

Section: VI. Presentation
Item: A. WISD Early Childhood Department Presentation
Purpose:
Submitted by:
Related Material:
WISD Early Childhood Department presentation to WISD BoE October 28, 2025.pdf

Washtenaw ISD
A REGIONAL EDUCATIONAL SERVICE AGENCY

WISD Early Childhood Presentation to WISD BoE

Tuesday, October 28, 2025
5:00pm, TLC Board of Education Meeting Room

Welcome/Overview

EARLY CHILDHOOD
Washtenaw ISD

WISD Early Childhood Department Strives to:

R.E.L.A.T.E. with Excellence

Relationships
Equity
Learning
Advocacy
Trust
Empowerment

Voted on by the WISD Early Childhood Department Team on 10-2-24; modified to include with Excellence by EC Leadership 10-11-24

Early Childhood Department 2025-2026 Goals

WISD Goal #1: **Educate** - Educate in a manner that meets the needs of each and every student inclusive of social identities while building an organizational culture reflecting our shared values.

1.1 Strategy: Align the work of the WISD literacy birth to grade 4 to increase school readiness and increase literacy development at the elementary level by building systems across the county and also targeting the students who need the most support.

1.1 Benchmark/Action Points: EC Apple Partnership Possibilities with PreK programs

- Develop a Think Tank to determine the work
- Implement a work plan before the end of the year

5. Objective Increase and measure growth and development for all children, families, and staff

5.1 Strategy: Implement Transition Practices to connect Families to school and programs within schools at EC level.

5.2 Strategy: Improvement and increase of preschool inclusion.

5.1 Benchmark/Action Points: Plan to offer transitional PD with our own staff and the partners of the EC programs that will increase the number of transition plans by 25% from the previous year.

5.2 Benchmark/Action Points: Increase access to high-quality early childhood programs for preschool children with disabilities to see a greater number of children served than the previous year.

Early Childhood Department 2025-2026 Goals

WISD Goal #2: **Serve** Increase capacity to ensure racially conscious service as we collaborate with local districts, PSAs, internal programs and our community.

3.4 Strategy: Intentional Systemic Planning Focused - Create an environment of serve and support, ensuring every student (no matter background) is equipped with credentialed staff.

3.4 Benchmark/Action Points: EC Department will work to record and measure the number of credentialed staff among all of our partners.

4. Objective: Use data-driven planning to strengthen inclusive practices and align professional development for equitable and continuous improvement.

4.1 Strategy: EC Data Collection Monitoring.

4.2 Strategy: Expand support services to our pre-k programs to improve the quality of early childhood education for children with disabilities

4.1 Benchmark/Action Point: Implement continuous quality improvement and support system and participation in Head Start Data Lake

4.2 Benchmark/Action Point: Share EC Data with WISD Board on a semester basis.

4.2a. Benchmark/Action Point: To create a county-wide Preschool Inclusion Workgroup

Early Childhood Department 2025-2026 Goals

WISD Goal #3: **Advocate** Lead and advocate for policies and practices that increase access and opportunity for all learners in Washtenaw County.

2.1 Strategy: Continue to elevate EC EISJ + L programming and initiatives.

2.1 Benchmark/Action Point: Continue to implement AR2T and the MHSA Learning Community and other anti-racism initiatives.

3.Objective: Prioritize mutually respectful family engagement through equitable practices, strong community partnerships, and inclusive communities.

3.1 Strategy: Increase internal and external communication.

3.1 Benchmark/Action Point: As a department and agency develop a Government Affairs team to monitor developments and be proactive in our advocacy work.

3.1a Benchmark/Action Point: Increase Family Engagement Activities with Family Launch Initiative (FLI) and LEAD K, Parent as Advocates and Michigan League for Public Policy partnerships.

GSRP/PreK for All Expansion

	2024-2025	**2025-2026**	**Growth**
LEA Allocated Children	569	615	61
CBO Allocated Children	312	628	158
Total	**881**	**1,086**	**519**
CBO Partners	**11**	**17**	**6**
LEA Classrooms	47	49	2
CBO Classrooms	21	42	21
Total Classrooms	**68**	**91**	**23**

Head Start, Early Head Start and GSRP Enrollment

	Head Start	GSRP/Prek for All	Early Head Start
LEAs	374 (48 waitlist)	596 (35 waitlist)	8 (48 waitlist)
Community Based Organizations	0	480 (15 waitlist)	8 (13 waitlist)
WISD - Home-based		0	55 (38 waitlist)
Total	374	1,073	71

Early Identification of Developmental Delays (Head Start, Early Head Start and GSRP

Initial Eligibility for Special Education 2024-2025				
Program	**Head Start**	**GSRP**	**Total Initial IEPs**	**Total IEPs**
LEAs	38	23	61	173
CBO's	0	4	4	17
Total			65	190
Initial Eligibility for Early On or Early On/Michigan Mandatory Special Education 2024-2025				
Early Head Start	**Center-based**	**Home-based**	**Total Initial IFSPs**	**Total IFSPs**
LEA's	0	6	6	17
CBO's	3	0	3	5
Total			9	22

Washtenaw County Pre-k School Readiness Data – 2024-2025	% Change from Fall 2024 to Spring 2025 All programs	% Change from Fall 2024 to Spring 2025 Head Start Sites
Approaches to Learning	41%	39%
Social and Emotional Development	44%	47%
Physical Development and Health	39%	42%
Language, Literacy and Communication	47%	45%
Mathematics	50%	48%
Creative Arts	43%	44%
Science and Technology	49%	55%
Social Studies	48%	47%

Washtenaw County Pre-k for All Classroom Assessment Data 2024-2025.

The Classroom Assessment Scoring System (CLASS®)	Head Start National Average	Washtenaw County – Spring 2025
Emotional Support: The degree to which teachers establish & promote a positive climate in their classrooms through their everyday interactions.	6.03	6.46
Classroom Organization: Classroom routines & procedures that help with children's behavior, time & attention in the class.	5.78	6.03
Instructional Support: The ways that teacher use the curriculum and interact to promote cognitive and language development	2.94	3.92
The CLASS® is an observation instrument that assesses the quality of teacher-child interactions in center-based preschool classrooms. CLASS® includes three domains or categories of teacher-child interactions that support children's learning and development: Emotional Support, Classroom Organization, and Instructional Support.		

Head Start Self-Assessment 24-25

Strengths

- The WISD supports dual language learning children and families
- There is a system in place to recruit and enroll children diagnosed with disabilities or with potential concerns
- There is a process in place for supporting children with disabilities and/or behavioral concerns
- The WISD assesses the language needs of both the individual families and the program as a whole - All programs are aware of resources and connect with resources as needed.
- The WISD supports and accommodates the classroom environment by providing for the needs of dual language learners
- The WISD's process to offer and facilitate multiple opportunities for families who speak languages other than English to be involved in decision-making and ensure families are engaged and involved in activities
- The WISD intentionally uses a variety of strategies to identify and recruit eligible children and expectant mothers from among all cultural and linguistic groups within our service area
- The WISD uses family outcome data to inform decision making
- The WISD initiatives promote a program-wide culture of mental health, prevent mental health challenges from developing, and identify and support children with mental health and social and emotional concerns - A culture of the importance of mental health is at the forefront

Head Start Self-Assessment 24-25

Corrective Action Plan

AREA	CONCERN	ACTION PLAN
Communication	What are the systems in place for communication to and from the ISD	Bi-Laws include information that states that the Policy Council will get any items needing approval 7 days prior to the meeting.
Communication	What system is in place to communicate policies, procedures, program requirements, and pertinent information with your staff	Policies and procedures will be posted in ChildPlus and on the WISD website. Create a P&P Memo that will go out with all P&P revisions to programs. Specialists will bring any procedure changes to monthly CQIS Meetings for review, it would then be uploaded to ChildPlus and the website and then notification will go out to all programs with changes. If the policy portion has changed it will need to go through the approval process.
Communication	What is your system for getting information from district administration to your staff and from your staff back to district administration	See above
Communication	What is the system for communicating policies, procedures, program requirements, and pertinent information with your families	See above.

Head Start Self-Assessment 24-25

Corrective Action Plan Cont.

AREA	CONCERN	ACTION PLAN
Disabilities	The WISD and all programs have a service plan that describes the process for supporting children with disabilities and it is shared with staff	Meeting with programs to support them in completion of the disability plans. Partner with Assistant Director of Early Intervention Services to ensure that disability plans align with district procedures and timelines. Include disability plan updates on the HSMT meeting agenda.
FCP	What male initiatives does your program have in place	Collaborate with male initiative program at the WISD to see what programs are available for HS Males. Consider a part time Fatherhood Initiative Specialist. Collaborate with sub-recipients and partners to understand and implement the fatherhood initiative at the site level. Get a Fatherhood Initiative speaker for the conference.

Head Start Self-Assessment 24-25

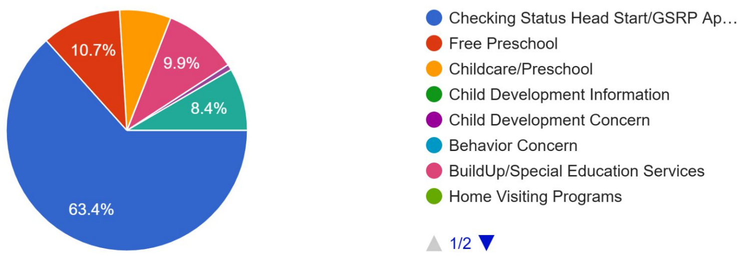
Corrective Action Plan Cont.

AREA	CONCERN	ACTION PLAN
Mental Health	Does your program have a staff wellness plan in place and are staff aware of the staff wellness plan	Meeting with programs to support them in completion of the disability plans. Include disability plan updates on the HSMT meeting agenda. Put staff wellness plan into ChildPlus with monthly events. Update staff mental health plans to include overall plan information and funds.

Help Me Grow Washtenaw

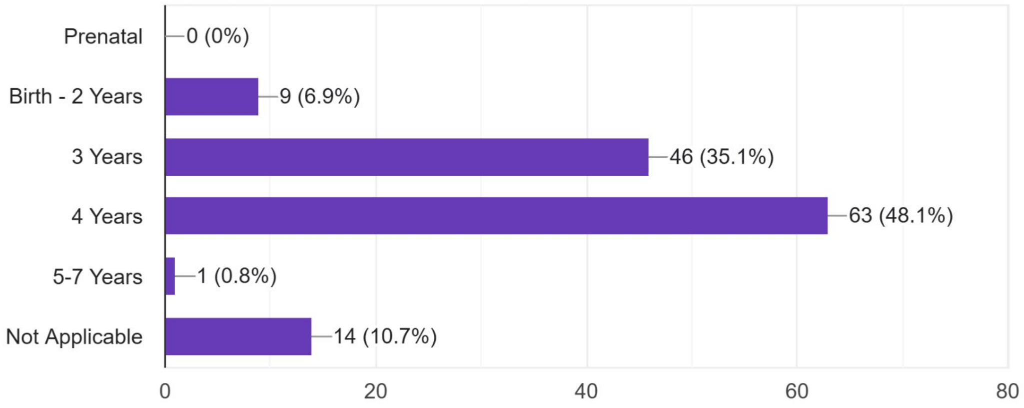
Between 7/1/25 and 9/15/25, the community initiated contact with Help Me Grow 131 times. Community resources were provided 122 times and a Help Me Grow Care Coordinator assisting in the submission of 4 referrals or applications.

What was the primary reason for the call? (If you answered "other", please provide the reason)
131 responses



Help Me Grow provided Developmental (Ages and Stages Questionnaire - 3) and Social Emotional (Ages and Stages: Social Emotional) to 20 children via the family access option on the Help Me Grow Website.

What are the ages of the children in the household? (check all that apply) *if the caller is a program/agency looking for general information, use "Not Applicable".
131 responses



Early On Updates- “if a child starts with us at birth, they could be with us for 26 years”

- Spring Count - 397 Active IFSP’s
  - PY ‘24-25 11,000 home visits
- General Services Monitoring PY ‘24-25
  - Achieved high level of compliance by the state

State Annual Performance Report

Indicator 7 - Timely Initial IFSP	99.79% compliance
Indicator 8a - Timely Transitions	99.34% compliance
Indicator 8c - Timely Transition Conf	99.22% compliance
State Determination:	2/2, 100% Meeting Requirements

Early On: Family Engagement

Focus: Socialization Opportunities

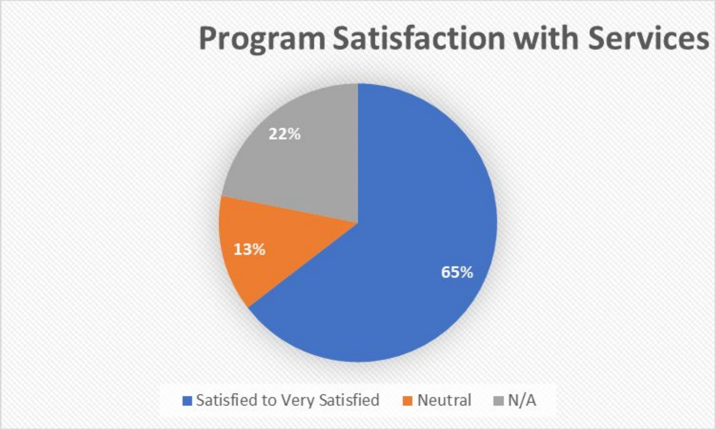
- Playgroups
  - 5-7 per week
  - Located within local district classroom spaces
  - Community spaces
- Field trips for families
  - Playgrounds
  - Orchards

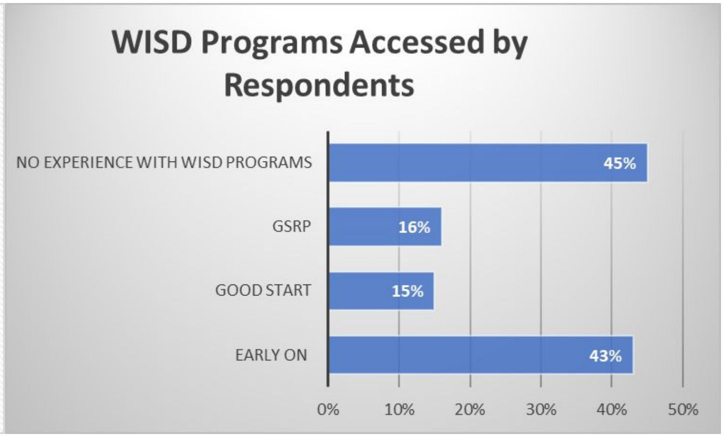
Focus: Family Support and Education

- Family Education
  - Motor Group
  - Hanen (communication and social-communication/engagement)
  - FACE (Autism)
- Family Support
  - Caregiver Connections

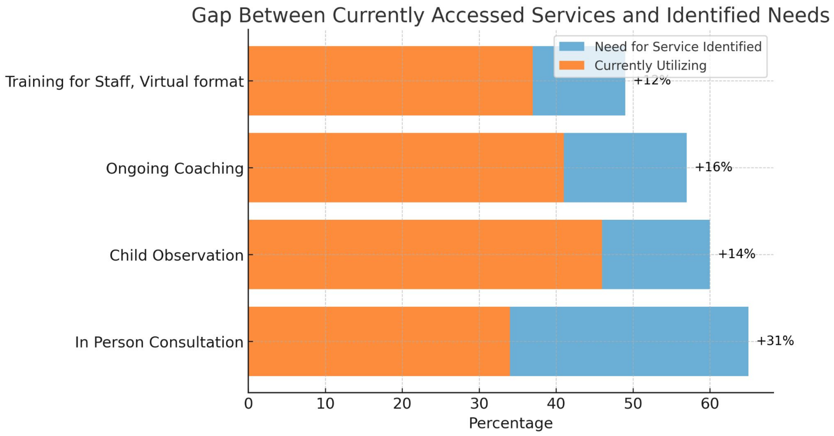
Good Start Updates

- ❏ Purpose: to assess how well our current services are supporting programs in our community who may be struggling to meet the needs of children they serve
- ❏ Process: survey went to 300 licensed programs (center-based and home-based) by Childcare Network. The survey was open for 4 weeks with a reminder sent at the 2 week mark
- ❏ Response: 25% response rate





- ❏ Of the services utilized by programs, which ones are most requested
- ❏ What services would be most useful to programs
- ❏ What services would be requested by programs who have not utilized services previously



Good Start Updates

Our Response: Awareness & Expansion

Building Community Wide Awareness
Goal: Ensure that our community is aware of the breadth and depth of the services available from the WISD Early Childhood Department. These services support the children with developmental and/or social-emotional/behavioral challenges, and/or the adults who care for them:

- Early On
- Build Up Michigan
- Good Start

Action: Monthly collaborative meetings with Childcare Network and Community Mental Health. These meeting strengthen and support an integrated approach to supporting programs in the community and provide a communication line directly to programs from WISD Early Childhood Department about our services and how to access them.

Expand Access to Support and Services
Goal: Increase those who provide services through Good Start from .8 FTE to 2.8 FTE and exure adequate allocation of resources across Head Start, GSRP/Prek 4 All, and tuition-based programs.
Action: 1) Two School Social-Workers were added to the team in September 2025. 2) Clearly defined system for accessing and responding to requests for services from programs has been established and implemented. 3) Change in who is supporting the various EC programs in our community to ensure equity in resource access, streamlining support to community-based programs, and reduce the workload of providers.

TWIGA FOUNDATION'S

BLOCKFest™

"TOGETHER, CHILDREN AND PARENTS EXPLORE MATH AND SCIENCE THROUGH BLOCK PLAY."

EARLY CHILDHOOD
Washtenaw ISD

- A BLOCK Fest® Exhibit consists of five unique block stations.
- Parents and children spend 10 minutes playing at each block station. An emcee directs rotate times to clean up and move to the next block station. The entire time in the Exhibit is 1 hour.
- Information about child development and how children learn math and science concepts are offered at each station by facilitators and by reading informational Exhibit pieces.
- Facilitators at each station help guide activities that direct play and conversation that promotes learning.
- A take-home booklet – "Playing and Learning with BLOCKS!" – (written by BLOCK Fest® developers) is available.

WISD BLOCKFEST© BY THE NUMBERS:

EARLY CHILDHOOD
Washtenaw ISD

Average response rates (-3, -2, -1, 0, 1, 2, 3 scale)	July 2024	Aug. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025	Feb. 2025	Mar. 2025	Apr. 2025	May 2025	June 2025	Avg.
I could see how my children learned through block building	2.43	2.8	2.6	2.3	2.82	2.58	2.53	2.77	2.45	2.0	2.77	2.55
I learned ways to support early math and science learning for my child/children	2.29	2.6	2.5	2.2	2.76	2.42	2.46	2.23	2.18	2.33	2.55	2.41
I learned how block building helps children learn early math and science ideas.	2.57	2.6	2.5	2.4	2.82	2.5	2.62	2.62	2.27	2.33	2.44	2.51
*On a scale of 1 - 5, how happy were you with your BLOCK	4.8	5	4.6	4.45	5	4.83	4.58	5	4.9	4.33	4.75	4.75

WISD BLOCKFEST© BY THE NUMBERS:

EARLY CHILDHOOD
Washtenaw ISD

Total and Average Number of Children & Adults	July 2024	Aug. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025	Feb. 2025	Mar. 2025	Apr. 2025	May 2025	Jun 2025	Totals
Program/Location	EHS and EO/ YCS	YDL/Superior Br. Lib.	WLPS/ Early Ch. Build	AAPS/ Westerman	GEE/ Central Acad.	MAS/ Paddock E.S.	MCS/ Paddock	LCS/ Model	EMU/ Ypsi	Fnd. Pre K	Gret House	
Adults who attended	8	7	13	17	18	12	14	12	13	3	8	125
Children who attended	10	6	20	15	25	16	18	10	15	3	11	149

TAIGA FOUNDATION'S BLOCKFEST

ECD FY25 ALLOCATION TOTAL

E.C.D GRANT FUNDED PROGRAMS

GSRP	HEAD START	EARLY ON -STATE	32P/32P(4)	EARLY ON-FED
$12,625.494*	Operations: $5,684,564 Start-up: $369,060	$1,192,911*	$305,487*	$357,283*

HUMAN BRIDGE HOUSING GRANT	$90,000.00
DEI-HS/GSRP COLLABORATIVE	$30,000

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

E.C.D GENERAL FUND/ MANDATORY SPEC. ED

MICHIGAN Department of Education

EARLY CHILDHOOD SERVICES

$201,935.00
spec ed

MICHIGAN Department of Education

EARLY CHILDHOOD SERVICES

$199,508.00
gen ed

MICHIGAN Department of Education

MICHIGAN MANDATORY SE

$5,625,178

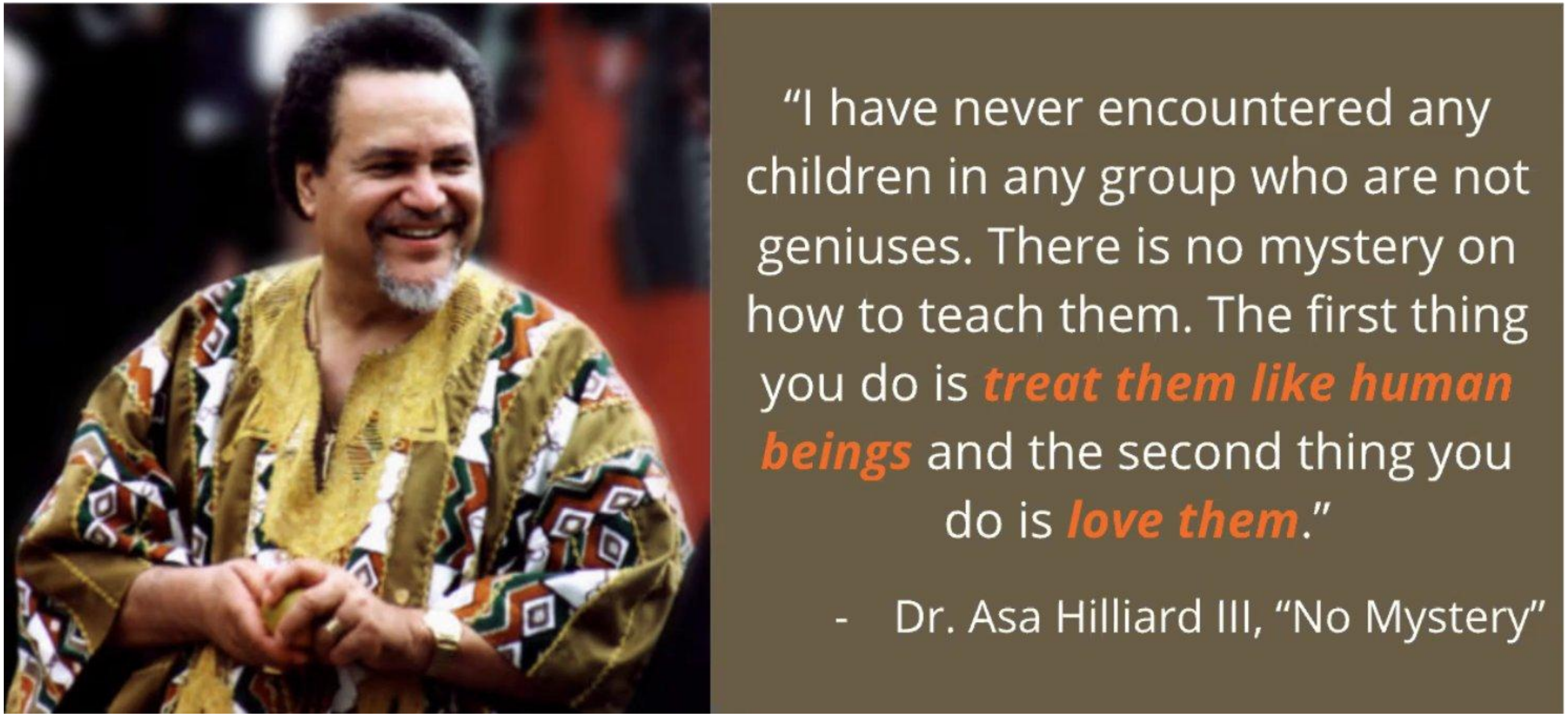
2025

- **Head Start/EHS**
  - T/TA
  - Start-up
- **GSRP**
  - State
  - Curriculum
  - Transportation
  - Start-Up
- **32P/32P(4)**
- **EARLY ON**
  - State
  - Federal

- **STATE GENERAL FUNDS**
  - General and Special Ed-Early Childhood Services

- **STATE GENERAL FUNDS (ACT 18)**
  - Mandatory Special Education
- OTHER
  - Human Bridge Housing Grant
  - DEI collaborative (GSRP/HS)

Closing


"I have never encountered any children in any group who are not geniuses. There is no mystery on how to teach them. The first thing you do is ***treat them like human beings*** and the second thing you do is ***love them***."
- Dr. Asa Hilliard III, "No Mystery"

Coversheet

Approval: Minutes

Section: VIII. Consent Agenda
Item: A. Approval: Minutes
Purpose:
Submitted by:
Related Material: 10-14-25 Minutes.pdf

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

Tuesday, October 14, 2025

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, October 14, 2025, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER
The meeting was called to order at 5:02 PM by President Mary Jane Tramontin

ATTENDANCE
The following members were present:
Mary Jane Tramontin, President
Dorcas Musili, Secretary
Diane Hockett, Trustee

The following member was absent:
Steve Olsen, Vice President
Sarena Shivers, Treasurer

Quorum was met.

Also present:
Naomi Norman, Superintendent
Brian Marcel, Associate Superintendent
Jennifer Banks, Director of Instruction
Edward Manuszak, Executive Director of Early Childhood
Tanner Rowe, Director of Operations
Christine Bruxvoort, Teacher and AFT FWISE Local 3760
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA
Diane Hockett moved, Dorcas Musili seconded, to approve the agenda, as presented.
Ayes: Mary Jane Tramontin, Dorcas Musili, Diane Hockett
Nays: None.
Motion carried.

COMMUNICATIONS: Superintendent Naomi Norman shared that Washtenaw My Brother's Keeper received a donation from Treeline Church of Ann Arbor in the amount of $5,857.00.

PUBLIC PARTICIPATION: There was no public participation.

FINANCIAL REPORTS: Associate Superintendent Brian Marcel reviewed the financial reports for August. 2025 and Executive Director of Early Childhood Dr. Edward Manuszak reviewed the Head Start financial reports for July and August 2025.

Diane Hockett moved, Dorcas Musili seconded, that the Board of Education approve the July and August 2025 Head Start financial report, as presented.

Voting yes: Mary Jane Tramontin, Dorcas Musili, Diane Hockett
Voting no: None.
Motion carried.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Naomi Norman shared about the WISD group visiting the Courageous Conversations Summit during the week of October 13, 2025.

CONSENT AGENDA

Dorcas Musili motioned, Diane Hockett seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Voting yes: Mary Jane Tramontin, Dorcas Musili, Diane Hockett
Voting no: None.
Motion carried.

Approval of Minutes

The Board approved the minutes of the September 22, 2025, rescheduled regular meeting.

041-25-26

The Board approved the following employment recommendations:

- Monda Mims as a Teaching Assistant
- Paula Hendricks as a nurse at High Point
- Terrance Johnson as an Emotional Impairment Special Education Apprentice Teacher at Progress Park

042-25-26

The Board approved the following reclassification requests:

- Christopher Bukoksy, current position: Technical Assistant, 1.0 FTE, 230 workdays, Non-Affiliated. Recommended position: Technical Specialist II – LEA Site Coordinator, 1.0 FTE, 230 workdays, Non-Affiliated.
- Carmen Grace, current position: WEOC Social Worker, 1.0 FTE, 185 workdays, Unit II. Recommended position: WISD Staff Social Worker, 1.0 FTE, 185 workdays, Unit II.
- Daniel Sackmann current position: Tech Assistant Desktop, 1.0 FTE, 5 Workday/week, Non-Affiliated. Recommended position: Instructional Technology Specialist, 1.0 FTE, 5 Workday/week, Non-Affiliated.
- Michelle Manthei current position: LRE Teacher Consultant, 1.0 FTE, 185 workdays, Unit II. Recommended position: Curriculum Specialist, 1.0 FTE, 185 workdays, Unit II.
- Trisha Parker current position: Teacher – Milan LBC, 1.0 FTE, 185 workdays, Unit II. Recommended position: Flex Teacher, 1.0 FTE, 185 workdays, Unit II.
- VACANT current position: Teacher Assistant for Dexter 1.0 FTE, 185 workdays, Unit I. This is a reactivation of the position.

Page 3 – Regular Meeting – 10/14/2025

- VACANT current position: Teacher Consultant for Whitmore Lake 1.0 FTE, 185 workdays, Unit II. Recommended position: Teacher Assistant for Whitmore Lake 1.0 FTE, 185 workdays, Unit II.

043-24-25
The Board approved the following new position requests:
- Apprentice Teacher, 1.0 FTE, 185 workdays, Worksite: TBD, Non-Bargaining.
- Teacher Assistant for Chelsea YA, 2.0 FTE, 185 workdays, Worksite: Chelsea YA, Unit I.
- Orientation and Mobility Provider, 1.0 FTE, 185 workdays, Worksite: TBD, Unit II.

044-25-26
The Board approved the following staff resignations:
- Jessica Carruba effective December 19, 2025
- Sara Mason effective October 6, 2025

045-25-26
The Board authorized the administration to approve the contract with Benefactor Group for a cost not to exceed $82,850.00, as presented.

046-25-26
The Board authorize the administration to approve the contract with Detroit Area Pre-College Engineering Program for an additional $17,721.50, for a total cost not to exceed $35,526.38, as presented.

NEW BUSINESS – Special Education Capital Funds Purchase – Progress Park Classroom Furniture: Director of Operations Tanner Rowe shared details on the furniture that would be purchased with the Board.

Dorcas Musili motioned, Diane Hockett seconded, that the Board of Education authorize the administration to utilize special education capital project funds to purchase furniture for Progress Park at a cost not to exceed $118,217.00, as presented.

Voting yes: Mary Jane Tramontin, Dorcas Musili, Diane Hockett
Voting no: None.
Motion carried.

NEW BUSINESS – Updated WISD Policies – Second Read: Superintendent Naomi Norman discussed the updates to the board policies and mentioned amending a section of the board policy's language.

Diane Hockett motioned, Dorcas Musili seconded, that the Board of Education approve the updated WISD policies and amendments:

1) **PO 1430 – Leave of Absence**
2) **PO 3430 – Leave of Absence**
3) **PO 4430 – Leave of Absence**

Voting yes: Mary Jane Tramontin, Dorcas Musili, Diane Hockett
Voting no: None.
Motion carried.

Page 4 – Regular Meeting – 10/14/2025

NEW BUSINESS – Updated WISD Policies – First Read: Superintendent Naomi Norman shared the changes made to the following WISD policies: Policy #1420 – School Administrator Evaluation, Policy #1540 – Administrative Staff Reductions/Recalls, Policy #2340 – Field & Other District Sponsored Trips, Policy#2414 – Reproductive Health & Family Planning, Policy #2418 – Sex Education, Policy #5330.01 – Epinephrine Auto-Injectors, Policy #5340 – Student Accidents, Policy #6550 – Travel Payment & Reimbursement . This was a first read, so no action was taken.

OTHER ITEMS OF BUSINESS – There were no other items of business.

BOARD OF EDUCATION REPORTS:
Trustees of the Board of Education spoke about the following:

- Trustee Hockett shared she reviewed the updated MASB Delegate Assembly Handbook and noted the changes.

ADMINISTRATIVE REPORTS – Superintendent's Report:
Administration spoke about the following:

- Associate Superintendent Brian Marcel shared details about the WISD's reporting on Section 53 students attending WISD programs.
- Superintendent Naomi Norman shared details about the state and local 2025-26 budgets.
- Superintendent Norman discussed details about interviews with local radio stations and newspapers regarding the CTE millage.
- Superintendent Norman shared about the presentations and discussions regarding the CTE millage with various groups.
- Superintendent Norman discussed details on the TLC staff meeting held on October 7, 2025.
- Superintendent Norman has been invited to write an op-ed for Bridge Magazine on special education costs.
- Superintendent Norman shared details about the joint chiefs/superintendent meeting held at the Learning Resource Center on October 10, 2025.
- Superintendent Norman shared that she has been meeting with local community leaders more regularly.
- Superintendent Norman discussed the details of the WASB Board of Directors meeting held on Thursday, October 9, 2025.

ADJOURNMENT
The meeting was adjourned at 6:27 PM
Respectfully submitted,

Dorcas Musili, Secretary
Washtenaw ISD Board of Education

Coversheet

Superintendent's Recommendations

Section:	VIII. Consent Agenda
Item:	B. Superintendent's Recommendations
Purpose:	
Submitted by:	
Related Material:	Position Change_A. Brady.pdf Position Change_J. Hunter-Brandon.pdf Position Change_J. Mullins.pdf Position Change_Reactivate LB Milan TA Position.pdf Position Change_M. Fisher.pdf Position Change_S. Tipton.pdf

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

- [x] Position/Classification change
- [ ] Wage/Salary Level
- [ ] Location/Assignment
- [ ] FTE
- [ ] Employment Group
- [ ] Work days
- [ ] Account Split
- [ ] Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Aiden Brady

Department

Technology

Supervisor

Solomon Zheng

Current Position Title

Level 1 Support

Recommended Position Title

Tech Assistant LCS/YCS

Current Position Number

90.00.284.05

Recommended Position Number

51.00.284.30

Current Bargaining Unit

Non-Bargaining

Recommended Bargaining Unit

Non-Bargaining

Current Pay Rate/ Salary Level

$15/hour

Recommended Pay Rate/ Salary Level

Grade 4 Step 1

Current FTE

1

Recommended FTE

1

Current Number of Work Days

230

Recommended Number of Work Days

230

Should the Current Position Remain?

- (●) Remain
- ( ) Delete

Current Account 1

11.1284.1510.000.0000.00000.5800

Current Account 1 Split

25

Current Account 2

11.1284.1510.000.0000.00000.5900

Current Account 2 Split

25

Current Account 3

22.1284.1510.000.0000.00000.5800

Current Account 3 Split

25

Current Account 4

22.1284.1510.000.0000.00000.5900

Current Account 4 Split

25

Recommended Account 1

11.1284.1510.000.9660.81020.0000

Recommended Account 1 Split

50

Recommended Account 2

11.1284.1510.000.9660.81070.0000

Recommended Account 2 Split

50

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

YCS/LCS

Recommended Location

Worksite/Desk Location

LCS/YCS

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Aiden applied for this position. He is qualified for this position and his work to date warrants this promotion.

Effective Date

Date new duties were assigned or changes made

10/01/2025

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

Daniel Sackman, Ryan Miller, Brandon Thacker, Laura Wilson, Krista Morey, Bler Rusay

Department Head Comments

Department Head

Matthew Cook 09/24/2025

Finance Approval

- (●) Approve
- ( ) Adjust, See Comments

Finance Comments

Finance

SAP 09/25/2025

Human Resources Approval

- (●) Approve
- ( ) Adjust, See Ccomments

Human Resources Comments

Grade 4, Step 1 (as recommended above).

Human Resources / Executive Admin Review

CD Harmon-Higgins 09/25/2025

Superintendent Comments

Superintendent

Naomi Norman 10/22/2025

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title: Technical Assistant – Desktop Support
Department: Technology Services
Reports To: Supervisor, Technology & Data Services
FLSA Status: Non-exempt
Prepared By: Matthew Cook
Chief Information Officer
Prepared Date: March 10, 2025
Approved By: Cassandra D. Harmon-Higgins
Executive Director, Human Resources and Legal Services
Approved Date: September 10, 2025

The WISD's Mission is to educate, serve, and advocate with students, families, schools, and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:
Provides end user support for agency computers and networking with demonstrated ability to troubleshoot and resolve issues across various platforms including Windows, Mac OS, iOS applications, and networking issues serving, both Instructional and Administrative Technology.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Assists with creating and deploying complex computer images for both Windows and Mac OS systems.
- Manages and configures Mobile Device Management (MDM) for iOS, including device registration, configuration, and deployment.
- Coordinates help desk/end user support activities for the department and other desktop technicians.
- Provides application administration and management support for platform management and printing.
- Provides administration and configuration for managing various platforms such as Active Directory, Group Policy management, and other MDM solutions.
- Manages, administers, and configures network print services including Windows Print Servers and Mac OS X printer deployment.
- Manages, administers, and configures Windows Licensing Services.
- Manages network client distribution, management agents and related components.
- Demonstrates ability to upgrade computer hardware.
- Demonstrates ability to test, assess and recommend software.
- Provides information resources on instructional technology for teachers and other interested school personnel.
- Manages wireless computer equipment including set-up, monitoring and printing.
- Moves and relocates equipment both in-house and at out center locations.

- Manages Asset Inventory of computer equipment.
- Manages, installs, and configures Office 365 and its components.
- Automates and manages critical operating systems updates.
- Tests and recommends new hardware and software applications.
- Desires to offer exceptional customer service to the staff, students and families served by the WISD.
- Provides exemplary customer service by responding promptly and professionally to user inquiries.
- Demonstrates active listening to end-user needs and communicates technical solutions clearly, ensuring a positive user experience in all interactions.
- Creates and maintains user documentation for desktop support, ensuring clear guidance for end users.
- Trains and supports WISD and local district staff in the areas of administrative and instructional technology.
- Implements application of information technology resources to improve student learning and staff training, parent information and communication.
- Demonstrates the ability and eagerness to learn new instructional technology and administrative applications.
- Demonstrates the ability to work as part of a team, to communicate clearly, think creatively and relate well with other team members.
- Demonstrates the ability to train others in the classroom or office in the use of various hardware and applications.
- Regular, predictable attendance.
- **OTHER DUTIES AS ASSIGNED**

SUPERVISORY RESPONSIBILITIES
N/A

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- Associates degree or equivalent coursework in information technology from an accredited school.
- Proven customer service experience, demonstrating an ability to troubleshoot and support both PC and Macintosh computers, including Windows, OS, and iOS devices.
- Two to three years of experience in supporting information technology on computer networks (TCP/IP based).
- Two to three years of experience supporting, maintaining, and upgrading Windows 10, Mac OS X, and Mac iOS.
- Experience with wireless network administration and management.
- Experience with integrating phone technologies with Outlook/Exchange.
- Experience with Microsoft Outlook.
- Experience with Virus updates and remediation and other software that conducts operating system updates.

LANGUAGE SKILLS:
- Possesses the ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Exhibits the ability to write routine reports and correspondence.
- Demonstrates effective communication skills to present information and respond to inquiries from staff and end users.

MATHEMATICAL SKILLS:
- Demonstrates ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Demonstrates the ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

TECHNICAL SKILLS:
- Demonstrates excellent troubleshooting skills.

REASONING ABILITY:
- Exhibits ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

CERTIFICATES, LICENSES, REGISTRATIONS
- Microsoft certification desired.
- A+ certification or equivalent.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, sit, talk, see and hear. The employee is occasionally required to stoop, kneel, crouch, crawl and reach with hands and arms. The employee is continuously repeating the same hand, arm or finger motion many times. The employee must occasionally lift and/or move up to 50 pounds such as desktop computers, monitors, printers and various network and UPS devices. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. This position requires the individual to travel and/or drive to various off-site locations. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee may be required to be outdoors for periods of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
Salary and other employment conditions are set forth by the Board of Education as reflected in the Non-affiliated Staff Manual. Starting salary ranging (dependent upon experience) from $52,867 - $64,975.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, sex, age, color, national origin, religion or handicap in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and federal regulations.

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

- [x] Position/Classification change
- [x] Wage/Salary Level
- [x] Location/Assignment
- [ ] FTE
- [x] Employment Group
- [x] Work days
- [ ] Account Split
- [ ] Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Jessica Hunter-Brandon

Department

CSP

Supervisor

Sarah LeVar

Current Position Title

TA YA EMU

Recommended Position Title

General Education Social Worker - 205

Current Position Number

10.02.122.04

Recommended Position Number

26.00.216.06

Current Bargaining Unit

Unit I

Recommended Bargaining Unit

Unit II

Current Pay Rate/ Salary Level

+60 Step 6

Recommended Pay Rate/ Salary Level

Unit 2 Step 4

Current FTE

1

Recommended FTE

1

Current Number of Work Days

185

Recommended Number of Work Days

205

Should the Current Position Remain?

- (•) Remain
- ( ) Delete

Current Account 1

22.1122.1630.120.0000.07487.2002

Current Account 1 Split

100

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

11.1216.1440.000.2254.00000.0000

Recommended Account 1 Split

100

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

YA EMU

Recommended Location

Worksite/Desk Location

Clark Office

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Internal candidate for GE SW position

Effective Date

Date new duties were assigned or changes made

10/15/2025

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

General Education School Social Worker

Department Head Comments

Darnesha should review and approve in future

Department Head

Holly Heaviland 09/30/2025

Finance Approval

- (●) Approve
- ( ) Adjust, See Comments

Finance Comments

Finance

SAP 10/14/2025

Human Resources Approval

- ( ) Approve
- (●) Adjust, See Ccomments

Human Resources Comments

Step 3, per 13.4.2 of the Unit II CBA. (DOH:5/30/17)

Human Resources / Executive Admin Review

CD Harmon-Higgins 10/08/2025

Superintendent Comments

Superintendent

Naomi Norman 10/22/2025

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
Position Description

Job Title: General Education Social Worker, 205 days year-round - Grant Funded
Department: Community & School Partnerships
Reports To: Mental Health Clinical Supervisor
Prepared By: DarNehsa Green
Assistant Director Community & School Partnerships
Prepared Date: August 28, 2025
Approved By: Cassandra Harmon-Higgins, Esq.
Executive Director of Human Resources and Legal Services
Approved Date: August 29, 2025

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:
The General Education Social Worker is a grant funded position assigned to work directly with Community Mental Health to identify youth with mental health needs in assigned schools. The Social Worker will work with individual students to complete clinical and level of care assessments as well as develop and implement care plans. The Social Worker will monitor client services, directly assist students in achieving desired outcomes and documenting their progress. The Social Worker will work as a member of a team, coordinating work with other professionals.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Provides case management and assists families with removing the barriers to access identified treatment
- Provides services to youth using a variety of modalities, including, but not limited to, crisis intervention.
- Provides client service management to youth and/or parent/guardian in emergency situations as well as in longer-term planning.
- Participates as a team member with other staff in the review of services for youth as well as for the program.
- Represents WISD and CMH to the community in a way that fosters the mission and goals of the agency.
- Provides information and referral to youth in needs of community services.
- Promotes inter-agency cooperation through working with other community agencies.
- Participates in meetings, workshops, and conferences.
- Assists youth in resolving interpersonal conflicts in their environment.
- Assist youth with development of critical life skills through use of advanced methods of psycho therapeutic interventions.
- Provides supportive counseling and cognitive and/or behavioral therapeutic intervention.
- Assists youth in identifying and linking to needed services and entitlements available in the community.

- Coordinates and collaborates with a youth's network of care, including primary healthcare, family, and natural supports.
- Completes comprehensive psycho-social assessment for cases where funding and reimbursement guidelines require a qualified Masters prepared clinician
- Provides support to students and their families.
- Serves as liaison between school personnel, family and other agencies.
- Consults with case coordinator providing a supportive and interpretive liaison service among parents, school personnel and students.
- Provides materials and consultant services to the parents and educational staff so they may better understand and appreciate the nature and degree of mental health diagnosis.
- Use DSM-5 criteria to accurately evaluate and diagnose persons with psychiatric disorders.
- Assess for risk of suicide/homicide and to differentiate intensity of service needed.
- Conduct structured interview with persons seeking service, by telephone and/or in person, to apply diagnostic and CMH criteria.
- Organize information and present cogent descriptions or symptoms, history, and functioning of persons seeking services with ability to support decisions about diagnosis and treatment recommendations, both orally and in written form.
- Works cooperatively and communicates with Districts and constituent district staff, students and parents/guardians.
- Maintains accurate attendance records and appropriate reports.
- Adheres to assigned Districts' health and safety rules, policies and procedures.
- Supports WISD vision and mission to enhance achievement for all students.
- Supports a team-based approach to problem solving.
- Performs such other tasks as may from time to time be assigned by the supervisor.
- Maintains regular predictable attendance.
- **OTHER RELATED DUTIES AS ASSIGNED**.

SUPERVISORY RESPONSIBILITIES:
- N/A.

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- Master's Degree in social work REQUIRED.
- Two years clinical experience PLUS Limited Licensed Master's in Social Work (LLMSW) State of Michigan certification, LMSW preferred.
- Possesses the skills and desire to work in a collaborative team with others.
- Demonstrated knowledge of common mental health conditions, substance abuse conditions, and mental health treatments/supports.
- Demonstrated knowledge of behavioral and cognitive techniques and psycho therapeutic treatment interventions.
- Demonstrated knowledge and understanding of the social workers role in a team environment.
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

CERTIFICATES, LICENSES, REGISTRATIONS:
- Eligible for temporary or full approval as school social worker through the MDE.
- Must hold valid social work license through the Michigan Dept. of Licensing and Regulatory Affairs.

LANGUAGE SKILLS:
- Ability to work with elementary and secondary students.
- Ability to read, analyze and interpret information including periodicals and professional journals.
- Ability to write routine reports and correspondence.
- Ability to effectively present information and respond to questions from groups of educators, parents, students and the general public.

TECHNICAL SKILLS:
- Ability to integrate technology into the everyday workflow is necessary.
- Ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Ability to use computer technology for research, data management, communications and other instruction.
- Ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database and presentation software) is required.
- Ability to use computer technology for research, data management, communications and other instruction.
- Ability to select and administer appropriate assessment tools and interpret results of assessment.

MATHEMATICAL SKILLS:
- Ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:
- Highly proficient in subject areas of: reasoning, problem solving, organizational dynamics and emotional intelligence.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral or diagram form.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists
- Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

INTERPERSONAL SKILLS:
- Ability to build rapport with others and to serve diverse publics.
- Ability to take initiative, work well with others as a collaborative team member and exhibit good communication skills.
- Ability to work effectively and collaboratively with other departments, agencies and individuals.
- Ability to work creatively and skillfully with students.
- Ability to demonstrate initiative and understanding in working with students, staff and parents/guardians.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people. The ability to travel to other buildings is required.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety and well-being of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
This position is subject to terms, conditions, and calendar of the Master Agreement between the District and Unit II AFT Local 3760. Starting salary ranging (dependent upon experience) from $57,639 - $116,210.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

- [x] Position/Classification change
- [ ] Wage/Salary Level
- [ ] Location/Assignment
- [ ] FTE
- [ ] Employment Group
- [ ] Work days
- [ ] Account Split
- [ ] Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Jaclyn Mullins

Department

Technology

Supervisor

Solomon Zheng

Current Position Title

Technical Assistant

Recommended Position Title

Technical Specialist II - LEA Site Coordinator

Current Position Number

90.00.284.06

Recommended Position Number

50.00.284.39

Current Bargaining Unit

Non-Affiliated

Recommended Bargaining Unit

Non-Affiliated

Current Pay Rate/ Salary Level

Grade 4 Step 6

Recommended Pay Rate/ Salary Level

Grade 6 Step 2

Current FTE

1

Recommended FTE

1

Current Number of Work Days

230

Recommended Number of Work Days

230

Should the Current Position Remain?

- (x) Remain
- ( ) Delete

Current Account 1

11.1284.1510.000.9660.81020.0000

Current Account 1 Split

100

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

11.1284.1510.000.9660.81020.0000

Recommended Account 1 Split

100

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

Ypsilanti Community Schools

Recommended Location

Worksite/Desk Location

Ypsilanti Community Schools

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Created a new position to oversee daily operations at the local district.

Effective Date

Date new duties were assigned or changes made

09/16/2025

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

Bill Coury

Department Head Comments

Department Head

Matthew Cook 09/03/2025

Finance Approval

- [x] Approve
- [ ] Adjust, See Comments

Finance Comments

Finance

SAP 09/17/2025

Human Resources Approval

- [ ] Approve
- [x] Adjust, See Ccomments

Human Resources Comments

Grade 6, Step 1. When internal candidates transfer, we base placement on their current compensation, assigning them to the next highest salary within the new classification grade. On July 1, 2025, JM received a step increase from Grade 4, Step 5 ($58,887 on the 2024–25 schedule) to Grade 4, Step 6 ($62,778 on the 2025–26 schedule). In Grade 6, the next highest step is Step 1, ($63,970).

Human Resources / Executive Admin Review

CD Harmon-Higgins 09/05/2025

Superintendent Comments

Superintendent

Naomi Norman 10/22/2025

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title:	Technical Specialist II – LEA Site Coordinator
Department:	Technology and Data Services
Reports to:	LEA Director of Technology
FLSA Status:	Non-Exempt
Prepared By:	Matthew Cook, Chief Information Officer
Preparation Date:	July 18, 2025
Approved By:	Cassandra Harmon-Higgins Executive Director, Human Resources and Legal Services
Approval Date:	July 23, 2025

The WISD's Mission is to educate, serve, and advocate with students, families, schools, and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY

The LEA Site Coordinator position is responsible for managing desktop team staff and is responsible for planning, designing, and implementing department customer service processes while supporting end users for a wide range of projects and technologies.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Provides desktop support at the district and building level.
- Provides basic server assistance including account set up, file permissions authentication, and user management.
- Provides oversight and management of members of the desktop team.
- Implements, manages, and improves a customer service model for the technology department.
- Manages, monitors, and improves customer service operations for the District technology help desk line.
- Assists with managing help desk tickets and ticket assignments.
- Evaluates, tests, and sets up new equipment as necessary.
- Mentors the desktop team staff members to help improve professional, technical, and customer service skills.
- Contributes to technology's library of documentation – both creating new documentation and updating existing documentation as needed.

- Helps provide training on common applications and software used by staff.
- Installs, implements, and manages applications as required.
- Works in a team environment.
- Works with the Director of Technology to procure District and technology team equipment.
- Builds and maintains ongoing relationships with vendors.
- Oversees desktop team management platforms such as Google Workspace and mobile device management (MDM) platforms.
- Commits to continuous improvement to understand the ever-changing landscape of technology.
- Performs such other tasks as may from time to time be assigned by the supervisor.
- Maintains regular predictable attendance.
- Performs all the essential duties of a Technical Assistant.
- **Performs Other duties as assigned.**

SUPERVISORY RESPONSIBILITIES
Provides oversight and management of members of the desktop team.

QUALIFICATIONS
To perform this job successfully an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION AND/OR EXPERIENCE
- Minimum of a bachelor's degree.
- Three to five years supporting Macs and PCs in an enterprise environment.
- One to three years supervising or mentoring desktop technicians.
- Active directory experience including user and device management.
- One to three years' experience with customer service-related tasks and duties with a focus on continuous improvement.
- Experience working with Windows Server/AD domain infrastructure.
- One to three years' experience with managing Chromebook devices and Google Workspace administration.
- One to three years' experience with managing Apple devices in an enterprise environment (such as using Jamf or Mosyle).
- One to three years' experience with managing Microsoft Windows imaging solutions.
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

CERTIFICATES, LICENSES, REGISTRATIONS
NA

LANGUAGE SKILLS
- Demonstrates ability to understand, assess, and propose solutions for resolving customer questions and issues.
- Demonstrates ability to read, analyze, and interpret periodicals, operating instructions, procedure manuals, and professional journals.
- Demonstrates ability to write routing reports, business correspondence, and procedure manuals.

- Demonstrates ability to effectively present information and respond to questions from groups of educators, customers, and the general public.
- Demonstrates ability to facilitate effective group processes.
- Demonstrates ability to speak clearly and express self well in one-on-one conversations and in groups.
- Develops effective written communications and uses them appropriately.

TECHNICAL SKILLS

- Demonstrates ability to apply technology and innovation to improve efficiency and solve problems.
- Demonstrates a strong working knowledge of the evolving field of technology and its uses for instructional practices and management, including distance and virtual learning.
- Demonstrates familiarity with current and emerging technology issues impacting ISDs and local districts related to instruction and related technological areas – (REQUIRED).
- Demonstrates strong technology skills – (REQUIRED).
- Demonstrates ability to integrate technology into the everyday workflow is necessary.
- Demonstrates ability to implement and adopt new technologies.

MATHEMATICAL SKILLS

- Demonstrates ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Demonstrates ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- Demonstrates familiarity with binary and hexadecimal mathematics as pertains to IP (VLSM, CIDR and Subnet Notation).

REASONING ABILITY

- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Exhibits a high level of professionalism with the ability to handle confidential information, use good judgment, plan and handle complex projects and maintain a flexible attitude.
- Demonstrates ability to interpret complex technical documents.
- Demonstrates ability to define problems, collect data, establish facts, and draw valid conclusions.
- Demonstrates ability to effectively manage time and resources.
- Demonstrates ability to manage multiple simultaneous tasks and/or projects.

INTERPERSONAL SKILLS

- Possesses excellent customer service and communication skills with a client centered focus.
- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability to take initiative, work well with others as a collaborative team member, and exhibit good communication skills.
- Demonstrates ability to mentor and provide direction to entry level technicians.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to stand, walk, sit; use hands to finger, handle, or feel; reach with hands and arms; stoop, kneel, crouch or crawl; and to talk or hear. The employee must frequently lift and/or move up to 50 pounds such as files and training material. Specific vision abilities required by this job include close vision, distance vision, peripheral vision and ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

ENVIRONMENTAL ADAPTABILITY

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment. The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the Employer.

This position description is not a contract for employment.

TERMS

Contract, salary and other employment conditions to be established by the Board of Education as reflected in the Non-Affiliated Staff Manual. Starting salary ranging (dependent upon experience) from $63,970 - $78,620.

Washtenaw Intermediate School District is a Drug-Free Workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

- [x] Position/Classification change
- [ ] Wage/Salary Level
- [ ] Location/Assignment
- [ ] FTE
- [ ] Employment Group
- [ ] Work days
- [ ] Account Split
- [ ] Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Vacant

Department

Special Education

Supervisor

Sarah Igonin

Current Position Title

Teacher Assistant - Milan LBC

Recommended Position Title

Teacher Assistant - Milan LBC

Current Position Number

10.41.122.03

Recommended Position Number

10.41.122.03

Current Bargaining Unit

Unit I

Recommended Bargaining Unit

Unit I

Current Pay Rate/ Salary Level

Unit I Salary Scale

Recommended Pay Rate/ Salary Level

Unit I Salary Scale

Current FTE

1

Recommended FTE

1

Current Number of Work Days

185

Recommended Number of Work Days

185

Should the Current Position Remain?

- (•) Remain
- ( ) Delete

Current Account 1

22.1122.1630.120.0000.05641.1400

Current Account 1 Split

0

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

22.1122.1630.120.0000.05641.1400

Recommended Account 1 Split

1

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

Milan Middle School LBC - currently inactive

Recommended Location

Worksite/Desk Location

Milan Middle School LBC - currently inactive

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Due to student needs in the classroom (2 students needing 1:1 and another having unsafe behaviors), the current staffing is not adequate for safety needs. An additional TA would ensure that we are compliant with our two students requiring 1:1 in addition to providing support and ensuring safety for the other three students in the classroom.

Effective Date

Date new duties were assigned or changes made

09/18/2025

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

Teacher assistants in the Milan Local Based Classroom.

Department Head Comments

Department Head

Deborah Hester-Washington 09/18/2025

Finance Approval

- (●) Approve
- ( ) Adjust, See Comments

Finance Comments

Finance

SAP 09/26/2025

Human Resources Approval

- (●) Approve
- ( ) Adjust, See Ccomments

Human Resources Comments

Human Resources / Executive Admin Review

CD Harmon-Higgins 09/25/2025

Superintendent Comments

Superintendent

Naomi Norman 10/22/2025

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title:	Teaching Assistant
Assignment:	Local Based Milan Middle School
Department:	Special Education Services
Program:	Local Based Milan
Reports To:	Principal, Special Education Services
FLSA Status:	Non-exempt (185 Day)
Prepared By:	Deborah Hester-Washington Executive Director of Special Education
Prepared Date:	October 6, 2025
Approved By:	Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources and Legal Services
Approved Date:	October 6, 2025

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY: Assists teachers and other professional staff by performing a variety of duties designed to implement the instructional program for students.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Supports WISD vision and mission to enhance achievement for all students.
- Demonstrates excellent customer service.
- Supervises students in classes and/or in the community.
- Implements strategies for student independence.
- Integrates support services activities into the program's curriculum and the school day.
- Demonstrate operational knowledge of Internet and Web-related technologies.
- Demonstrates skills and comfort using the latest instructional online tools and technology.
- Assists in implementing and monitoring IEP through group and individual instruction independently and through regular meetings and collaboration with professional staff.
- Follows individual behavior intervention plans.
- Manages and instructs students on appropriate behavior, using positive behavior support strategies consistent with Board policy and the student's behavior plan, if applicable.
- Monitors health needs and implement specialized care programs under the direction of professional staff.
- Assists in self-care, eating/feeding and dressing, as well as medical intervention if necessary.
- Assists in the pool during Aquatic Therapy sessions.
- Provides assistance to facilitate student needs, including implementation of ancillary designed service programs under the direction of professional staff.

- Participates in building and district level activities, staff meetings, student staff meetings, program meetings, in-service activities and other meetings as determined necessary for assigned students.
- Assists teachers and support staff in preparing materials, housekeeping, keeping records and recording student progress in an objective manner.
- Provides assistance to the operation of the total school program.
- Supports WISD vision and mission to enhance achievement for all students.
- Supports a team-based approach to problem solving.
- Adheres to district and school rules and procedures.
- Conducts behavior to demonstrate collegiality and professionalism.
- Maintains regular predictable attendance.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- High School Diploma or equivalent is required.
- Associates degree, 60 hours of college credits, WorkKeys, MTTC Basic Skills, or ETS is **preferred**
- Experience working with students with disabilities is preferred.
- Experience working as a team member to solve problems and develop and implement quality programming is preferred.
- Experience working with student behavior management and instructional support is preferred.
- Experience using *"Non-Violent Crisis Intervention"* techniques and other behavior strategies preferred.
- Experience in monitoring student health needs, distribution of student medication and implementation of student care plan preferred.

CERTIFICATES, LICENSES, REGISTRATIONS:
- N/A.

LANGUAGE SKILLS:
- Demonstrates ability to read and comprehend simple instructions, short correspondence, and memos.
- Demonstrates ability to effectively present information and respond to questions from groups of educators, students, and the general public.
- Demonstrates ability to write clear, concise, objective notes regarding activities during the instructional day to third parties (families, outside agencies, others).
- Demonstrates ability to write simple correspondence.
- Demonstrates ability to express self clearly, both orally and in writing.
- Demonstrates ability to effectively present information in one-on-one and small group situations.

TECHNICAL SKILLS:
- Demonstrates ability to integrate technology into the everyday workflow if necessary.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Demonstrates ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Demonstrates ability to use online instructional tools and technology.
- Demonstrates a working knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database, and presentation software) – (Required).

- Demonstrates ability to work in a virtual online instructional setting.
- Demonstrates ability to follow data collection information to support functional behavioral assessment.
- Demonstrates ability to accurately use district-wide electronic reporting systems for attendance, Medicaid logging, lunch count, etc.

MATHEMATICAL SKILLS:
- Demonstrates ability to apply the concepts of basic math, algebra, and geometry consistent with the duties of this position.

REASONING ABILITY:
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Exhibits high level of professionalism with the ability to handle confidential information, use good judgment, plan, and handle complex projects and maintain a flexible attitude.
- Demonstrates ability to define problems, collect data, establish facts, and draw valid conclusions.
- Demonstrates ability to apply common sense understanding to carry out detailed written or oral instructions.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Demonstrates ability to use positive behavior support intervention techniques autonomously.
- Demonstrates ability to make reasonable student focused decisions autonomously.
- Demonstrates ability to implement various student plans simultaneously and report factually to the teacher.

INTERPERSONAL SKILLS:
- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability to take the initiative, work well with others as a collaborative team member and exhibit good communication skills.
- Demonstrates ability to work creatively and skillfully with students.
- Demonstrates ability to take the initiative in working with students, staff, and parents/guardians.

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is regularly required to sit and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material. Specific vision abilities required by this job include close vision, distant vision, and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

The position requires the individual to have the ability to manage the physical and emotional needs of students in a positive, student-centered manner.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety, well-being and work out-put of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills, and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
Position subject to terms, conditions, and calendar of the Collective Bargaining Agreement between the District and Unit I AFT Local 3760. Starting salary ranging (dependent upon experience) from $35,455 – $39,941.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

- [x] Position/Classification change
- [ ] Wage/Salary Level
- [x] Location/Assignment
- [ ] FTE
- [ ] Employment Group
- [ ] Work days
- [ ] Account Split
- [ ] Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Madison Fisher

Department

Special Education

Supervisor

Jennifer Parrelly

Current Position Title

Teacher Young Adult SCI- 205 Day

Recommended Position Title

Teacher Young Adult SXI- 205 Day

Current Position Number

20.47.122.10

Recommended Position Number

20.47.122.01

Current Bargaining Unit

Unit II

Recommended Bargaining Unit

Unit II

Current Pay Rate/ Salary Level

73,955.00

Recommended Pay Rate/ Salary Level

73,955.00

Current FTE

1

Recommended FTE

1

Current Number of Work Days

205

Recommended Number of Work Days

205

Should the Current Position Remain?

- (x) Remain
- ( ) Delete

Current Account 1

22.1122.1240.190.0000.06147.2400

Current Account 1 Split

100

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

22.1122.1240.190.0000.06147.2400

Recommended Account 1 Split

100

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

Room 33

Recommended Location

Worksite/Desk Location

Room 42

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Madison requested to be moved to an SXI classroom

Effective Date

Date new duties were assigned or changes made

08/27/2025

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

Joanne O'Malley- Young Adult SXI Teacher

Department Head Comments

Department Head

Deborah Hester-Washington 09/10/2025

Finance Approval

- [x] Approve
- [ ] Adjust, See Comments

Finance Comments

Finance

SAP 09/17/2025

Human Resources Approval

- [x] Approve
- [ ] Adjust, See Ccomments

Human Resources Comments

Human Resources / Executive Admin Review

CD Harmon-Higgins 09/15/2025

Superintendent Comments

Superintendent

Naomi Norman 10/22/2025

Washtenaw Intermediate School District
Position Description

Job Title:	Teacher of Students with Severe Multiple Impairments
Department:	Special Education Services
Reports To:	Supervisor, Special Education Services
FLSA Status:	Exempt
Prepared By:	Jennifer Parrelly Special Education Principal
Prepared Date:	March 9, 2022
Approved By:	Cassandra D. Harmon-Higgins, Esq. Executive Director of Human Resources and Legal Services
Approved Date:	July 26, 2022

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach**.**

SUMMARY:
The Teacher of Students with Severe Multiple Impairments is responsible for the instructional program and implementation of activities for the students in the assigned classroom. The teacher is also responsible for the coordination of the activities of the assigned paraprofessional and support staff providing services for students in the assigned area.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Provides and coordinates the instructional program for students in the assigned area of responsibility.
- Assesses students' achievement and develops instructional strategies to meet individual educational needs of students in the assigned area of responsibility.
- Implements developmentally appropriate curriculum and strategies for students assigned to the classroom.
- Participates in Multidisciplinary Evaluation Team (MET) meetings and prepares reports for assigned students.
- Participates in Individualized Education Program Team (IEPT) meetings and prepares draft/proposed IEP's based on individual student needs.
- Participates in the implementation of health care procedures in accordance with administrative operating procedures.
- Implements school-wide and classroom Positive Behavior Interventions and Supports.
- Coordinates and implements behavior intervention plans in accordance with District policy, administrative operating procedures and state/federal rules and regulations.
- Works cooperatively and communicates with District and constituent district staff, students and

parents/guardians.
- Demonstrate operational knowledge of Internet and Web-related technologies.
- Demonstrates skills and comfort using the latest instructional online tools and technology.
- Directs Teaching Assistant(s) on a day-to-day basis.
- Participates in extracurricular and physical education activities as required for students in the assigned area of responsibility.
- Maintains accurate attendance, student records and appropriate reports.
- Prepares and implements daily lesson plans using District approved curriculum that meets the State of Michigan benchmark standards and consistent with each student's IEP.
- Participates in staff meetings, in-service activities, staff development/special programs, school improvement teams and planning and curriculum development committees as appropriate to the assignment.
- Documents student progress using assessment tools, monitoring through observations/evaluation and/or collecting data.
- Develops opportunities for students to interact with the general education population.
- Develops and implements behavior management plans and functional behavior assessments.
- Supervises students in classroom, as well as the activities assigned to classroom staff.
- Confers with parents, paraprofessionals, related service providers and administration regarding student educational progress.
- Confers with staff regarding program development for individualized educational plans.
- Maintains accurate records in a manner consistent with state and federal law as required by the District and local educational agency, including monthly caseload reports.
- Establishes and maintains open communications with parents, staff, administration and outside agencies.
- Performs billing functions for Medicaid reimbursement.
- Attends regularly scheduled staff meetings.
- Adheres to District health and safety rules, policies and procedures.
- Keeps a safe and hazard free work environment.
- Exhibits emotional stability, exercises good judgment and makes decisions in accordance with board policies and administrative guidelines, with minimum supervision.
- Performs such other tasks as may from time to time be assigned by the supervisor.
- Regular and predictable attendance.
- **OTHER DUTIES MAY BE ASSIGNED.**

SUPERVISORY RESPONSIBILITIES:
- Directs Teaching Assistant(s) on a day-to-day basis.

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- Minimum of an earned Bachelor's Degree.
- Demonstrated successful student teaching experience required; two years of experience preferred.
- Experience working with students significantly impacted by autism preferred.
- Must be able to provide medical care under supervision of RN.
- Experience with computer instruction and technology.
- Skills and desire to work in a collaborative team with others.
- Knowledge and awareness of community agencies and services.

- Ability to demonstrate initiative and understanding in working with students, staff and parents/guardians.
- Experience working in a virtual online instructional setting.
- Ability to work creatively and skillfully with students.
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

CERTIFICATES, LICENSES, REGISTRATIONS:
- Valid Michigan teacher's certificate with necessary endorsement(s) to teach cognitively impaired, required.
- Crisis Prevention Institute (CPI) certification, preferred

LANGUAGE SKILLS:
- Ability to explain and demonstrate appropriate teaching techniques.
- Ability to read, analyze and interpret information including periodicals and professional journals.
- Ability to effectively present information and respond to questions from groups of educators, students, and the general public.
- Ability to write lesson plans, IEP’s and other related correspondence.
- Ability to direct the activities of others to execute student IEP goals.

TECHNICAL SKILLS:
- Ability to integrate technology into the everyday workflow is necessary.
- Ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Ability to use computer technology for research, data management, communications and other instruction.
- Ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Ability to use online instructional tools and technology
- Knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database and presentation software) is required.

MATHEMATICAL SKILLS:
- Ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:
- Highly proficient in subject areas of: reasoning, problem solving, organizational dynamics and emotional intelligence.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

INTERPERSONAL SKILLS:
- Ability to build rapport with others and to serve diverse publics.
- Ability to take initiative; work well with others as a collaborative team member and exhibit good communication skills.
- Ability to work effectively and collaboratively with other departments, agencies and individuals.
- Ability to work creatively and skillfully with students.
- Ability to demonstrate initiative and understanding in working with students, staff and parents/guardians.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. While performing the duties of this job the employee is frequently required to assist with lifting and moving students up to 26 years of age. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety and well-being of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
This position is subject to terms, conditions, and calendar of the Master Agreement between the District and Unit II AFT Local 3760. Starting salary (dependent upon experience) ranging from $57,639 - $116,210.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

- [ ] Position/Classification change
- [ ] Wage/Salary Level
- [x] Location/Assignment
- [ ] FTE
- [ ] Employment Group
- [ ] Work days
- [ ] Account Split
- [ ] Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Shaquille Tipton

Department

Special Education

Supervisor

Melissa Paschall

Current Position Title

Teacher Assistant High Point

Recommended Position Title

Teacher Assistant ASD

Current Position Number

10.47.122.41

Recommended Position Number

10.23.122.06

Current Bargaining Unit

Unit I

Recommended Bargaining Unit

Unit I

Current Pay Rate/ Salary Level

5 - $48,230.00.UNIT I-205 +60 - UNIT I-205 +60 FY

Recommended Pay Rate/ Salary Level

5 - $43,525.00, UNIT I- 185 +60 - UNIT I- 185 +60 FY

Current FTE

1

Recommended FTE

1

Current Number of Work Days

210

Recommended Number of Work Days

185

Should the Current Position Remain?

- (x) Remain
- ( ) Delete

Current Account 1

22.1122.1630.196.0000.06147.2400

Current Account 1 Split

100

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Account 4 Split

Recommended Account 1

22.1122.1630.193.0000.00000.2300

Recommended Account 1 Split

100

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

High Point Program

Recommended Location

Worksite/Desk Location

ASD program

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Shaquille applied and is qualified

Effective Date

Date new duties were assigned or changes made

10/13/2025

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

All other ASD TAs

Department Head Comments

Department Head

Deborah Hester-Washington 10/10/2025

Finance Approval

- [x] Approve
- [ ] Adjust, See Comments

Finance Comments

Finance

SAP 10/14/2025

Human Resources Approval

- [ ] Approve
- [x] Adjust, See Ccomments

Human Resources Comments

Transfer of location and annual days: 1) HP to ASD 2) 205 days (not 210, as stated above) to 185 days

Human Resources / Executive Admin Review

CD Harmon-Higgins 10/10/2025

Superintendent Comments

Superintendent

Naomi Norman 10/22/2025

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
JOB DESCRIPTION

Job Title:	Teaching Assistant for Autism Spectrum Disorder Program
Department:	Special Education Services
Program:	High Point School
Reports To:	Supervisor, Special Education Services
FLSA Status:	Non-exempt
Prepared By:	Melissa Paschall Special Education Supervisor
Prepared Date:	May 20, 2022
Revised Date:	August 21, 2025
Approved By:	Cassandra D. Harmon-Higgins, Esq. Executive Director, Human Resources and Legal Services
Approved Date:	August 21, 2025

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:

Assists teachers and other professional staff by performing a variety of duties designed to implement the instructional program for students. The Teacher Assistant must be willing to work collaboratively with all members of the team and school community in order to put student needs and independence at the forefront. The teacher assistant must also be willing to continue to learn and gain professional knowledge on best strategies in order to teach the students in our care.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities Supports WISD vision and mission to enhance achievement for all students.
- Demonstrates excellent customer service.
- Collaborates with the ASD team in order to provide holistic approach to teaching students with ASD.
- Supervises students in classes and/or in the community.
- Implements strategies for student independence.
- Integrates support services activities into the program's curriculum and the school day.
- Assists in implementing and monitoring IEP through group and individual instruction independently and through regular meetings and collaboration with professional staff.
- Follows individual behavior intervention plans.
- Manages and instructs students on appropriate behavior, using positive behavior support strategies consistent with Board policy and the student's behavior plan, if applicable.
- Monitors health needs and implement specialized care programs under the direction of professional staff.
- Assists in self-care, eating/feeding and dressing, as well as medical intervention if necessary.

- Assists students in the pool during Aquatic Therapy sessions.
- Provides assistance to facilitate student needs, including implementation of ancillary designed service programs under the direction of professional staff.
- Participates in building and district level activities, staff meetings, student staff meetings, program meetings, in-service activities and other meetings as determined necessary for assigned students.
- Assists teachers and support staff in preparing materials, housekeeping, keeping records and recording student progress in an objective manner.
- Participates in professional development, maintains appropriate certification and qualifications and keeps current in changing pedagogy.
- Demonstrate operational knowledge of Internet and Web-related technologies.
- Demonstrates skills and comfort using the latest instructional online tools and technology.
- Provides assistance to the operation of the total school program.
- Participates in district and school initiatives, adheres to building and district school improvement plans.
- Supports WISD vision and mission to enhance achievement for all students.
- Supports a team-based approach to problem solving.
- Adheres to district and school rules and procedures.
- Conducts behavior to demonstrate appropriate role-modeling, collegiality and professionalism.
- Performs such other tasks as may from time to time be assigned by the supervisor.
- Regular predictable attendance.
- **Other duties as assigned.**

SUPERVISORY RESPONSIBILITIES:
- N/A.

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:
- High School Diploma or equivalent required.
- Associates degree, 60 hours of college credits, WorkKeys, MTTC Basic Skills, or ETS preferred.
- Experience working with students with disabilities preferred.
- Experience working as a team member to solve problems and develop and implement quality programming.
- Experience working with student behavior management and instructional support preferred.
- Experience using *"Non-Violent Crisis Intervention"* techniques and other behavior strategies preferred.
- Experience in monitoring student health needs, distribution of student medication and implementation of student care plan preferred.
- If required, ability to work in a virtual online instructional setting.

CERTIFICATES, LICENSES, REGISTRATIONS:
- N/A.

LANGUAGE SKILLS:
- Ability to read, analyze and comprehend instructions, professional journals and correspondence.
- Ability to effectively present information and respond to questions from groups of educators, parents, students and the general public.
- Ability to express self clearly, both orally and in writing.
- Ability to read, analyze and interpret information.
- Ability to write clear, concise, objective notes regarding activities during the instructional day to third

parties (families, outside agencies, others).

TECHNICAL SKILLS:

- Ability to integrate technology into the everyday workflow if necessary.
- Ability to use online instructional tools and technology.
- Ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database and presentation software) is required.
- Ability to follow data collection information to support functional behavioral assessment.
- Ability to accurately use district-wide electronic reporting systems for attendance, etc.

MATHEMATICAL SKILLS:

- Ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:

- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Exhibit high level of professionalism with the ability to handle confidential information, use good judgment, plan and handle complex projects and maintain a flexible attitude.
- Ability to define problems, collects data, establish facts and draw valid conclusions.
- Ability to apply common sense understanding to carry out detailed written or oral instructions.
- Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Ability to use positive behavior support intervention techniques autonomously.
- Ability to make reasonable student focused decisions autonomously.
- Ability to implement various student plans simultaneously and report factually to the teacher.

INTERPERSONAL SKILLS:

- Ability to build rapport with others and to serve diverse publics.
- Ability to take the initiative, work well with others as a collaborative team member and exhibit good communication skills.
- Ability to work creatively and skillfully with students.
- Ability to demonstrate initiative and understanding in working with students, staff and parents/guardians.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; swim; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is regularly required to sit and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

The position requires the individual to have the ability to manage the physical and emotional needs of students in a positive, student-centered manner.

ENVIRONMENTAL ADAPTABILITY:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety, well-being and work out-put of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:
This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:
Position subject to terms, conditions, and calendar of the Master Agreement between the District and Unit I AFT Local 3760. Starting salary ranging (dependent upon experience) from $35,455 - $39,941.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations

Coversheet

Superintendent's Recommendations

Section:	VIII. Consent Agenda
Item:	C. Superintendent's Recommendations
Purpose:	
Submitted by:	
Related Material:	Resignation_H. Appelt.pdf

Washtenaw I S D

A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: October 28, 2025

RE: Resignation Notification

Attached please find Heather Appelt's letter of resignation, effective December 1, 2025. Heather has been employed with the WISD since March 10, 2025, as an Orientation & Mobility Specialist.

The Administration recommends that the Board accepts Heather's letter of resignation. We wish her well in her future endeavors.

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
File

Nicole Hubler

From: Heather Appelt
Sent: Tuesday, October 21, 2025 2:53 PM
To: Cassandra Harmon-Higgins; Nicole Hubler
Cc: Lynette Arons
Subject: Resignation

Good afternoon. I am writing to formally notify you of my impending resignation as a Certified Orientation and Mobility Specialist effective December 1, 2025. Given the Thanksgiving holiday, my last workday will be November 25, 2025.

I appreciate the opportunity I had to work with the WISD team. It is a great place to work, but I need to find employment closer to home at this time.

Please let me know if you need anything further from me to finalize my exit and receive my final paycheck.

Sincerely,

Heather Appelt
Certified Orientation and Mobility Specialist
Washtenaw Intermediate School District

Coversheet

Superintendent's Recommendations

Section:	VIII. Consent Agenda
Item:	D. Superintendent's Recommendations
Purpose:	
Submitted by:	
Related Material:	Board Memo - Hill Pedagogies G. Muhammad.pdf Hill Pedagogies Svcs. Inc.pdf

Washtenaw I S D
A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: October 21, 2025

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Jennifer Banks, Ph.D., Director of Instruction

SUBJECT: Hill Pedagogies Services, Inc. – Tri County Culturally Responsive Mathematics Institute 23h Learning Labs

The administration is seeking Board approval to contract with Hill Pedagogies Services for the planning and facilitation of both in-person and virtual Learning Lab sessions, at a total cost not to exceed **$50,000.00**, which exceeds the current Board approval limit.

This contract will support the planning and implementation of a professional learning series entitled *Learning Labs for the Tri-County Culturally Responsive Mathematics Institute*. The series will include in-person and virtual Learning Labs, as well as additional teacher coaching. These learning experiences are intentionally designed to support educators in transforming their instructional practices to improve student outcomes in secondary mathematics.

The cost of the Learning Labs will be funded through the 23h Improving Mathematics Teaching and Learning Grant and will have no impact on the General Fund.

Learning Labs are a series of professional learning sessions that build teachers' mathematical content knowledge and enhance culturally responsive instructional strategies to promote student engagement and achievement. Hill Pedagogies provides educational services that honor and advance the *Histories, Identities, Literacies, and Liberation (HILL)* of communities. Guided by the scholarship of Dr. Gholdy Muhammad, Hill Pedagogies promotes pedagogical practices that elevate genius, justice, and joy in teaching and learning.

Dr. Jennifer Banks is available if you have any questions.

WASHTENAW INTERMEDIATE SCHOOL DISTRICT
CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 23rd day of October, 2025 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Hill Pedagogies Services, Inc. (HPSI), Gholdy Muhammad, Executive Director, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than November 1, 2025. Once this contract is implemented, the ending datefor providing services shall be March 16, 2026.

2. The contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

<u>**Description of Services:**</u>

Duty 1: HPSI will design and facilitate a half-day professional learning session for the second meeting of the Tri-County Culturally Responsive Mathematics Learning Labs. This session will introduce a distinctive, culturally and historically responsive approach to cultivating mathematical genius and joy in the classroom—an essential practice for accelerating the mathematical growth of all students.

During the session, participants will explore Dr. Gholdy Muhammad's HILL CHRE Framework, with a focus on its application to mathematics education. Educators will learn how to nurture students' mathematical histories, identities, literacies, and liberation. Following the overview of the framework, participants will engage in hands-on learning to adapt and revise an existing unit plan from their school's math curriculum using the Five Pursuits. Concrete examples will illustrate how Dr. Muhammad's framework can inform and enhance mathematics lessons and curriculum design.

The session will take place on **November 18, 2025, from 12:00 to 3:30 p.m.**

Duty 2: Plan and facilitate a virtual professional learning session focused on implementing the Five Pursuits within the mathematics curriculum. This session will emphasize practical strategies for integrating the Five Pursuits of Dr. Gholdy Muhammad's CHRE framework into curriculum design and daily instruction.

Participants will engage in hands-on curriculum development activities, learn to identify opportunities for cultural integration within mathematical content, and design lessons that reflect the Five Pursuits while maintaining mathematical rigor. The facilitator will provide sample mathematics lessons and unit plans across grade levels to demonstrate how to move theory into practice.

Using the CHRE Adaptation Tool, participants will leave the session with a fully adapted lesson or unit plan aligned with the Five Pursuits, ready for classroom implementation.

The session will take place virtually on **December 18, 2025, from 4:30 to 6:00 p.m.**

Duty 3: Plan and facilitate a session focused on reviewing the Five Pursuits and their implementation in the mathematics classroom. For this session, teachers will bring a previously developed and taught lesson plan—along with student reflections—to share with colleagues. Together, participants will engage in reflective dialogue and collaborative critique to deepen their understanding of how to design meaningful and high-quality mathematics lessons.

Teachers will also share student artifacts that demonstrate evidence of learning and assessment. This session will serve as both a reflection and a celebration of the growth and progress achieved throughout the year.

The session will take place on **March 16, 2025, from 8:30 a.m. to 12:00 p.m.**

Duty 4: Office Hours with Dr. Gholdy Muhammad: Dr. Muhammad will host three follow-up Office Hour sessions to provide ongoing support for educators implementing Culturally and Historically Responsive Education (CHRE) practices in their mathematics classrooms. These sessions will offer opportunities for participants to ask questions, address implementation challenges, and share successes in creating more culturally responsive and engaging mathematics learning environments.

Duty 5: The facilitator will meet with the Tri-County Culturally Responsive Mathematics team for a pre-planning check-in to review and align the objectives for each session. Hill Pedagogies will also develop accompanying materials and activities, and provide CHRE resources such as video teaching demonstrations, articles, lesson and unit plans, books, links, recommended readings, and additional multimedia materials.

There is NO Recording of any sessions with HILL Pedagogies Services, Inc.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.

4. Prior to any work being completed on WISD grounds, individuals working for the Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. A list of all such employees must be provided to WISD by the Contractor as **Attachment A.** The Contractor will be responsible for payment of the fingerprinting service. (The proper forms must be obtained by the HR Department. Specific written exemption of the fingerprint requirement must be provided by the WISD Executive Director of Human Resources and Legal Services, in compliance with School Safety Legislation and WISD Board Policy).

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II -COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be **$50,000.00** including all related expenses, including travel expenses outlined in Section III.

2. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not bepaid.

3. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and

the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.

4. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.

5. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.

6. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.

7. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.

8. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days fromreceipt in the WISD's Business Office.

9. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD <u>pre-approved</u> travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.

2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.

~~3. The WISD shall retain ownership interest in any of the following three (3) circumstances:~~
   ~~i. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;~~
   ~~ii. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or~~
   ~~iii. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.~~

4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor

[1] Verified via the government System for Award Management (SAM) website; https://www.sam.gov/portal/SAM/#1

unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.

5. Either party may terminate this Agreement by giving the other 30 days advance written notice.

6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1.) Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of $500,000 each accident;

2.) Comprehensive General Liability Insurance with a combined single limit of $1,000,000 each occurrence, $1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

______________________________ DATE ______________

Cassandra Falcón, Administrative Assistant
Hill Pedagogies Services, Inc. Authorized Representative

______________________________ DATE ______________

Dr. Jennifer Banks
Director of Instruction
Washtenaw Intermediate School District

Coversheet

Great Start Readiness Program Subrecipient Contract 2025-26

Section:	IX. New Business
Item:	A. Great Start Readiness Program Subrecipient Contract 2025-26
Purpose:	
Submitted by:	
Related Material:	Memo GSRP Contract and Contract Amounts 10-28-2025.pdf 2025-2026 GSRP Contract.pdf 2025-2026 GSRP and PreK for Requests.pdf

To: Naomi Norman, Superintendent; WISD Board of Education

From: Dr. Edward Manuszak, Executive Director for Early Childhood

Date: October 28, 2025

RE: Approval of GSRP 2025-2026 Contacts and Contract Amounts

Washtenaw ISD has received notification from the Michigan Department of Education (MDE) that we were awarded funding for the Great Start Readiness Program (GSRP)/ PreK for All slots for 25-26FY.

We respectfully request the Board of Education's approval for the 2025-26 (October 1, 2025- September 30, 2026) GSRP contract amounts for our existing GSRP sub-recipients.

The distribution chart and sample contract are attached for your review. I will be at the board meeting to answer any questions you may have.

WASHTENAW INTERMEDIATE SCHOOL DISTRICT (WISD)
GREAT START READINESS PROGRAM (GSRP)
SUBRECIPIENT CONTRACT 2025-26 FY

Washtenaw Intermediate School District (referred to as the Grantee) and ____________ (referred to as the Subrecipient) is a duly established _______receiving a formula grant allocation, agree to enter into a contract in which WISD will provide 2025-26 FY GSRP state funds to serve enrollment of eligible children and families.

TERM:
The term of this contract shall be for a period of Twelve (12) months commencing upon **October 1, 2025, and** shall continue through **September 30, 2026**.

GSRP funds are appropriated annually based on the State of Michigan's fiscal year; specifically, October 1 through September 30. MDE issues allocations to ISDs based on this fiscal year. WISD has selected an alternate twelve-month period overlapping the State fiscal year in which to expend GSRP grant funds, **July 1, 2025** through **June 30, 2026.**

AGREEMENT:
Washtenaw Intermediate School District (WISD) (referred to as the Grantee) has been awarded a grant by the Michigan Department of Education under the authority of Public Act 48 of 2022, effective October 1, 2025 – September 30, 2026.

This grant was awarded to support the operation of Great Start Readiness Programs (GSRP) serving eligible four-year old children with high-quality preschool services within the Washtenaw Intermediate School District. WISD has determined that these programs and services are best delivered via a subcontract relationship with school districts, charter schools and community-based organizations experienced in the operation of Great Start Readiness Programs. Thus, the model shall focus upon utilizing the expertise and resources within existing entities in order to provide an integrated, family centered approach to preschool services and activities.

The Grantee and Subrecipient agree to enter into a contract in which WISD will provide 2025-26 FY GSRP state funds to serve enrollment of eligible children and families.

Mandatory criteria to receive funds:

1. **Eligible children enrolled, attending and reported accurately in Michigan School Data System (MSDS)**
2. **Current license documenting compliance with Michigan Licensing and Regulatory Affairs (LARA)**
3. **Fully staffed classrooms with qualified personnel approved by the WISD**
4. **Compliant with Great Start to Quality rating system GSRP requirements**
5. **Timely and accurate submission of all required documentation; program and fiscal reports**
6. **Interest survey sent to program prior to application being completed.**

THE PROVISIONS OF THIS CONTRACT FOLLOW:

I. GENERAL AGREEMENT:

The Subrecipient shall, in a satisfactory manner as determined by WISD, and in accordance with all applicable laws, rules, policies and procedures as outlined in both the GSRP Implementation Manual and WISD's GSRP Policies and Procedures perform the following functions:

A. The Subrecipient will utilize GSRP funds to provide high quality services to eligible families. Income Quintiles will be used to select and prioritize children into the program. Children may be enrolled after the Governor signs the State Aid Bill. A. The Subrecipient will comply with the following:
   1. Laws, regulations and official guidance
   2. Operate school day programs for a minimum of at least the same length of day as the local school district's/public school academy's first grade program.
   3. Operate the minimum number of weeks and days as stated in the Implementation Manual
   4. Start classes by September 2025 and end in June 2026.
   5. If school buildings remain closed or open in a limited way, the subrecipient agrees to adhere to guidance provided by federal and local governments and MiLeap.
   6. In cases where remote services are required, they will be delivered virtually using a distance learning platform.

B. The Subrecipient will notify WISD Assistant Director for Preschool and Family Services or the WISD Preschool and Early Education Coordinator within **24 hours** if any of the following occur:
   1. GSRP funded staffing changes due to vacancies, additions, reductions, temporary leaves, etc.
   2. Investigations: internal and external (licensing, Child Protective Services, etc.)
   3. Building closure due to fire, smoke, flooding, electrical, heating/cooling, or other non-snow day issue, etc.
   4. Unscheduled individual classroom closure due to *any* reason 5. Emergency situations when children may be in danger.

C. The Subrecipient is required to correct non-compliances in a period not to exceed two (2) weeks. In cases when noncompliance may harm children, corrective action is required within 24 hours.
   Failure to comply may result in the following:
   1. Potential reduction or elimination of funding up to and including possible termination of GSRP contract.
   2. If at any time, the subrecipient loses their childcare license or has their license changed to a provisional status, the subrecipient must notify WISD immediately.

D. The Subrecipient inputs child information into ChildPlus
   1. Full enrollment is required by November 1, 2025, and must be maintained throughout the school year. If the assigned slots are unfilled as of November 1, 2025, WISD reserves the right to reassign unused slots to another subrecipient and transfer the annual per slot reimbursement award.
   2. Data is uploaded into Michigan Student Data System (MSDS) for all count periods

3. Payment by WISD to the Subrecipient is based on the certified Center for Educational Performance and Information (CEPI) / MSDS count and documented child attendance records
4. Classroom attendance is recorded daily in ChildPlus. The program monitors attendance rosters to verify children are present and regularly attending. November 1, 2025 – January 29, 2026 attendance data will be used for the spring CEPI collection window

E. The Subrecipient updates staff and program data in ChildPlus. This information will be used for MiLeap reporting.

F. The Subrecipient adheres to priority enrollment schedule set by the WISD.

G. The Subrecipient ensures families will **not** incur any cost for the program, i.e. payment for field trips, fundraising, requests for donations, food, classroom materials, and/or parent entrance fees to activities, etc.

H. The Subrecipient ensures all classrooms utilize developmentally appropriate practices according to NAEYC, Michigan Early Childhood Standards of Quality Pre-Kindergarten and the Subrecipient' s chosen curriculum with fidelity.
   1. Subrecipient will offer anti-bias activities inclusive in nature and nondiscriminatory. Holiday parties and end of year graduation celebrations are not components of approved curriculums, therefore, these events are NOT allowable in GSRP classrooms
   2. WISD and MiLeap prohibit supplemental curriculums (Handwriting without Tears, Zoo Phonics, Phonics Soup, etc.) without prior written approval
   3. Use or distribution of worksheets, workbooks, or copied pages are not allowable at any time in a GSRP-funded classroom or sent home in homework packets.

I. The Subrecipient will maintain documentation for administrative review or submit upon request:
   1. The protocol for hiring teaching, administrative and support staff
   2. Staff evaluations with evidence of follow-up support
   3. An annual Professional Development Plan (PDP) for classroom staff training.

J. The Subrecipient ensures the required number of qualified staff in each classroom based upon the number of children enrolled.
   1. Adult-child ratios (1:8) will be maintained with consistent adults
   2. Violations not corrected will be reported to LARA, as required by law
   3. In cases of health emergency challenges, reduction in number of children in a classroom and social distancing requirements may be in effect

K. The Subrecipient ensures all GSRP children are screened with an approved tool ie. Ages and Stages Questionnaire (ASQ-3) at the start of the program.

L. The Subrecipient conducts a minimum of four documented parent contacts: two 60-minute home visits and two 45-minute parent teacher conferences pursuant to the GSRP Implementation Manual (IM). This documentation will be entered into ChildPlus.

M. The Subrecipient will utilize the approved assessment, assessing children with COR Advantage. To align with MiLeap standards, three (3) check points/periods will be used, each capturing a minimum of 75% completion in each domain. Dates for check points/periods will follow the WISD Data Collection Timeline. Teacher made assessment may not be utilized. Student data will be collected electronically through the WISD portal with each vendor.

N. **Subrecipients are prohibited from suspending or excluding children for any reason**. A written protocol providing support to children exhibiting challenging attendance, tardiness, and behavior will be provided to all staff and families.

O. The subrecipient will adhere to USDA guidelines and will participate in a federally funded food reimbursement program (CACFP, NSLP, SFSP) unless restricted from doing so. In addition, Subrecipients must adhere to the family style model of meal service stated in the GSRP Implementation Manual.

P. Subrecipients will maintain records and accounts as deemed necessary by the Grantee and MiLeap for a minimum of 7 years.

Q. Employ and/or contract for the services of qualified staff necessary to the operation of the program, meeting the required certification and other staff qualification requirements per Michigan Department of Education regulations.
   1. Subrecipients unable to employ qualified GSRP staff must submit appropriate documentation to WISD for approval of staff placement prior to employment of GSRP staff. Failure to comply may result in staff termination.

R. The subrecipient shall ensure that no person shall be excluded from participation in, denied the proceeds of, or be subject to discrimination in any form as a result of the performance of this Agreement. The subrecipient shall further ensure that no applicant, candidate, employee, or volunteer will be subject to discrimination in any form and that affirmative action will be taken to ensure that applicants are employed and that employees are treated during employment without regard to race, religion, color, national origin, age, gender, or disability.

II. BUDGET:

A. WISD will pay the Subrecipient the sum of $_____ per slot, while retaining
   1. Two (2) percent for all administrative and financial support.
   2. Two (2) percent for the joint recruitment and marketing system.
   3. Six (6) percent to provide Qualified Early Childhood Specialist support which includes Program Quality Assessment administration, monitoring, mentoring of staff, professional development support and child assessment support.

   *This amount reflects school day amount per slot. The amount for extended day is _____ per slot.

B. Subrecipient will provide budget detail using the provided (Excel-format) workbook provided:
   4. All expenses must be *allowable, reasonable and necessary* by state and federal standards
   5. Maintain a separate GSRP bank account
   6. Complete reimbursement requests by the 15th of the subsequent month to ensure a timely payment (at least quarterly); WISD will transfer funds, not exceeding the maximum amount specified
   7. The State of Michigan has released GSRP funding to WISD.
   8. The subrecipient has submitted an approved budget to WISD and signed contract.
   9. All required reports and documentation have been submitted to WISD with documentation provided by the subrecipient.
   10. Funds may be requested by the subrecipient on a monthly basis; WISD requires that subrecipients submit reimbursement requests at least quarterly in order to stay current in managing the grant's funds with appropriate documentation.

11. Utilize a payroll system; payments via personal checks, cash, Google Pay, CashApp, PayPal, etc. are prohibited
12. Payments to public or private entities for childcare services during GSRP time periods, i.e. Department of Health and Human Services (DHHS) childcare subsidy, are prohibited
13. Maintain a current inventory of all furniture and materials purchased with grant funds. Upon program closure or reduction in classroom(s), WISD will collect and redistribute the materials
14. Budget amendments with justification will require prior written approval and are allowed once per fiscal year. Requests must be made no later than April 1.
15. Any structural or playground changes over $1,000 using GSRP funds require prior written approval by WISD and a three (3) year commitment letter from the Superintendent/CEO/President/Owner
16. Final Expenditure Report (FER) will be submitted no later than 15 business days after June 30, 2026
17. Carryover funds are not allowed
18. If the subrecipient is no longer able to continue normal operation because of a public health emergency, continued funding will depend upon WISD and MDE guidance
19. Non-classroom staff positions paid with GSRP funds require a detailed job description identifying actual grant work performed. Administrative and owner positions that do not include GSRP assigned/required duties are not an allowable expense.

C. WISD reserves the right to withhold GSRP funds if the Subrecipient is deemed non-compliant with any of the terms listed in this contract.

D. In cases of documented fiscal impropriety, WISD reserves the right to terminate the contract without notice.

E. The subrecipient must retain all financials for a minimum of 7 years. This includes a general ledger and detailed receipts and invoices specific to GSRP expenditures. All financial records must be made available upon request from WISD or MDE.

F. WISD will provide a maximum of ___________ in **2025-26FY** GSRP funds when the above conditions have been achieved. ____________________ has been awarded EXTENDED School Day slots to serve ___________ This level of funding is contingent on the 2025-2026 State School Aid Budget containing the same level of funding for GSRP programs and the same allocation methods for that funding.

III. PROGRAM AND SERVICES:

WISD and the subrecipient agree to the following functions and responsibilities in order to provide high-quality, valuable preschool services under this Agreement:

A. The subrecipient agrees to follow the joint recruitment process required by MDE and established by WISD. All joint recruitment efforts will be done in coordination with WISD Head Start delegates and partners.

1. The subrecipient agrees to ensure that all families begin the recruitment processing using the county-wide Preschool Interest Form system and to adhere to the recruitment and enrollment procedures provided by WISD. Recruitment of children shall be comprehensive and collaborative.
2. The subrecipient agrees to participate and support county wide joint recruitment efforts for Head Start and GSRP, to promote Head Start and GSRP services

within their own service area and to distribute jointly development preschool marketing materials.

3. The subrecipient agrees that all children with disabilities and/or special needs shall be served with required accommodations and modifications as documented in the child's Individualized Education Plan (IEP).

B. The subrecipient shall permit on-site monitoring inspections by WISD or State of Michigan representatives and shall require its employees to furnish such information as, in the judgment of WISD or State of Michigan representatives, may be relevant to compliance with the Agreement and/or any directives applicable to the GSRP or to the effectiveness, legality, and achievements of the program. On-site monitoring could include both program and financial reviews. If a subrecipient is found in non-compliance the subrecipient will be placed on a compliance plan to ensure high quality preschool programming. If satisfactory improvement is not achieved, the subrecipient can risk the loss of GSRP funding in subsequent program years.

C. The subrecipient shall submit financial, program, progress, evaluation, and other reports as required by WISD. The subrecipient is responsible for maintaining a student data system which includes completing all necessary information set forth by the Center for Educational Performance and Information (CEPI) and the Michigan Student Data System (MSDS) for student tracking. Additionally, the subrecipient will prepare reports in the format outlined by WISD for MSDS data submissions. WISD will be responsible for submitting all required subrecipient GSRP information into MSDS and work collaboratively with the subrecipient to ensure all data is correct and without error.

D. The subrecipient shall use an approved curriculum, child assessment tool and child screening set forth by the Michigan Department of Education. Both the approved curriculum and assessment tool shall be implemented following best-practices and with fidelity. Lessons shall be structured around the needs of the child and family. The subrecipient shall, at minimum:
   1. Provide the Early Childhood Specialist with access to daily lesson plans for classroom operations as requested.
   2. Ensure that lesson plans address goals and objectives, including individualization.

E. WISD and its GSRP subrecipients shall partner to make available quality professional development opportunities to all GSRP staff members. It is the expectation that subrecipient staff will attend relevant professional development opportunities as organized by WISD.
   1. WISD shall assist in the provision of both required and requested professional development by partnering with other community-based and state-wide training providers. The subrecipient should avail its staff of these opportunities and ensure staff members have access to any training required to ensure a high-quality GSRP program.
   2. WISD will assist in providing training for staff in the developmental screening tool, approved curriculum, and the approved child assessment tool. However, it is the responsibility of the subrecipient to ensure that all staff members have received training in these areas to ensure full compliance and a quality implementation of the program.
   3. The subrecipient shall designate an administrative staff person to attend monthly Preschool Partnership meetings and be a primary point of contact for WISD. Attendance at all monthly Preschool Partnership meetings is a requirement for GSRP subrecipients.

F. In the event of any dispute concerning the implementation or implementation of this contract, the subrecipient must notify WISD's Preschool Assistant Director in writing of the nature of the concern or dispute. WISD will make a determination to resolve the dispute within 10 business days of receiving the written dispute. If the subrecipient is not satisfied by the determination provided by WISD's Preschool Assistant Director, the written concern or dispute will be submitted to WISD's Superintendent within 15 business days for further interpretation of the dispute.

CONTRACT TERMS:
This contract will be effective once signed by both parties and state allocation budget has been approved by the Governor. Either party may cancel this contract with thirty (30) days written prior notice. The Subrecipient certifies and affirms it is not included on the Federal Suspension and Debarments list of Excluded Parties; nor is the Subrecipient affiliated with any party included on the Federal Suspension and Debarments list of Excluded Parties. If the grant from the Michigan Department of Education under which this Agreement is funded is terminated or suspended, or it has been determined that the subrecipient has not met the conditions of this Agreement. Upon suspension/termination, WISD assumes full responsibilities under this grant with the Michigan Department of Education.

CHANGES TO THE AGREEMENT:
WISD reserves the right to request changes in the scope of services to be provided by the subrecipient under this Agreement. Such changes may be attributable to requirements of the Michigan Department of Education or requested by WISD for the good operation of the program. In the event of such a change, it will be discussed with the subrecipient to achieve mutual understanding and agreement, before being incorporated as an amendment to this Agreement. In cases of a funding decrease imposed by the Michigan Department of Education, WISD reserves the right to unilaterally adjust the maximum amount of annual reimbursement accordingly.

FOR THE SUBRECIPIENT

Superintendent/Owner/CEO	**Fiscal Representative**
Printed Name	Printed Name
Signature	Signature
Date	Date

WASHTENAW INTERMEDIATE SCHOOL DISTRICT

Superintendent, WISD	**Ex. Dir. for Early Childhood, WISD**
Naomi Norman	Dr. Edward J. Manuszak II
Signature	Signature
Date	Date

25-26 GSRP Slot Requests

			25/26 state per child allocation		
			$ 10,650.00	$ 12,780.00	
Site	**school day**	**extended day**		**award**	
			school day (less 10%)	**extended day (less 10%)**	**program aggregate**
			$ 9,585.00	**$ 11,502.00**	
ANN ARBOR =161					$ 1,543,185.00
Westerman-	89		$ 853,065.00		
Bryant	16		$ 153,360.00		
Lakewood	16		$ 153,360.00		
Pittsfield	16		$ 153,360.00		
Allen	4		$ 38,340.00		
Mitchell	16		$ 153,360.00		
Thurston	4		$ 38,340.00		
YPSILANTI-115			$ -		$ 1,102,275.00
Beatty	22		$ 210,870.00		
Ford	37		$ 354,645.00		
Perry	56		$ 536,760.00		
Dexter	14		$ 134,190.00		
Whitmore Lake	0	32	$ -	$ 368,064.00	
Dorothy's Textile		54	$ -	$ 621,108.00	
Manchester	32		$ 306,720.00	$ -	
Saline	32		$ 306,720.00	$ -	
Chelsea	16		$ 153,360.00	$ -	
GEE-Pittsfield-90			$ -	$ -	$ 862,650.00
GEE Central	54		$ 517,590.00	$ -	
GEE Global Tech	18		$ 172,530.00	$ -	
GEE-Pittsfield	18		$ 172,530.00	$ -	
Lincoln	130		$ 1,246,050.00	$ -	
Milan		82	$ -	$ 943,164.00	
Foundations		48	$ -	$ 552,096.00	
Eastern		41	$ -	$ 471,582.00	
Bottle N Backpacks		32	$ -	$ 368,064.00	
GH-60			$ -	$ -	$ 690,120.00
GH Dhu Varren		16	$ -	$ 184,032.00	
GH Oak Valley		16	$ -	$ 184,032.00	
GH High Scope		17	$ -	$ 195,534.00	
GH-NEW		11	$ -	$ 126,522.00	$ -
It's a Small World Daycare LLC		36	$ -	$ 414,072.00	
Mother of Many Children		16	$ -	$ 184,032.00	
Green Apple		11	$ -	$ 126,522.00	
Play n Learn		14	$ -	$ 161,028.00	
Little Angels		32	$ -	$ 368,064.00	
Jewish Community ECC		36	$ -	$ 414,072.00	
Adventure Center		24	$ -	$ 276,048.00	
KC Child Care		16	$ -	$ 184,032.00	
Teddy Bear Daycare		16	$ -	$ 184,032.00	
University of Michigan- Health System Child Car		32	$ -	$ 368,064.00	
Kinder Care		60	$ -	$ 690,120.00	$ 690,120.00
Moon Rd Kindercare- Saline			$ -	$ -	
Kindercare Huron Pkwy AA			$ -	$ -	
	590	642			

Coversheet

Updated WISD Policies – Second Read

Section:	IX. New Business
Item:	B. Updated WISD Policies – Second Read
Purpose:	
Submitted by:	
Related Material:	Memo re Policies to Board - 2nd read 10.28.25.pdf po 1540 - Administrative Staff Reductions-Recalls.pdf PO 2414 - Reproductive Health & Family Planning.pdf PO 6550 - Travel Payment & Reimbursement.pdf PO 2340 - Field & Other District Sponsored Trips.pdf PO 5340 - Student Accidents.pdf PO 5330.01- Epinephrine Auto-Injectors revised 10.21.25.pdf PO 1420 - Administrator Evaluation.pdf PO 2418 - Sex Education.pdf

Washtenaw I S D

A REGIONAL EDUCATIONAL SERVICE AGENCY

DATE: October 7, 2025

TO: Naomi Norman, Superintendent and
Members of the WISD Board of Education

FROM: Becky L. Mullins
Supervisor, Human Resources and Legal Services

RE: Updated Policy – Second Read

The Policy Committee[1] recommends adoption of policies 1420 – School Administrator Evaluation, 1540 – Administrative Staff Reductions/Recalls, 2340 – Field & Other District Sponsored Trips, 2414 – Reproductive Health & Family Planning, 2418 – Sex Education, 5330.01 – Epinephrine Auto-Injectors, 5340 – Student Accidents, and 6550 – Travel Payment & Reimbursement.

A first read of the policies was done during the Board's regular meeting on October 14, 2025, which included highlights of the proposed changes. There was a request to make changes to Policy 5330.01 – Epinephrine Auto-Injectors for consistency. "Principal or building principal" was changed to "program principal", and "school" was changed to "each program or stand-alone classroom"; the updated draft is attached.

Enclosure

[1] Steve Olsen (Board Trustee), Mary Jane Tramontin (President), Naomi Norman (Superintendent), Brian Marcel (Associate Superintendent), Cherie Vannatter (Deputy Superintendent), Cassandra Harmon-Higgins (Executive Director of Human Resources and Legal Services), and Becky Mullins (Supervisor of Human Resources and Legal Services)

Book: Policies for ISD Update
Section: Vol. 38, No. 1 - September 2023
Title: ADMINISTRATIVE STAFF REDUCTIONS/RECALLS
Code; po1540
Status: Active

New Policy - Vol. 38, No. 1

1540 - **ADMINISTRATIVE STAFF REDUCTIONS/RECALLS**

It is the policy of this Board of Education that all personnel decisions shall be based on retaining effective administrators in situations involving a staffing or program reduction or any other personnel decision resulting in the elimination of a position, as well as for hiring after such reductions/position eliminations or recall to vacant positions. Length of service or tenure status may only be considered when all other factors are considered equal amongst the potentially affected administrators.

The effectiveness of administrators shall be measured in accordance with the District's performance evaluation system developed under Section 1249 of the School Code.

Legal References

PA 102, 2011

M.C.L. 380.1248

Book: Policies for ISD Update
Section: Vol. 38, No. 2 - February 2024 ISD
Title: REPRODUCTIVE HEALTH AND FAMILY PLANNING
Number: po2414

2414 - **REPRODUCTIVE HEALTH AND FAMILY PLANNING**

The Board of Education directs that instruction be provided on the principal modes by which dangerous communicable diseases, including HIV and AIDS, are spread and the best methods for the restriction and prevention of these diseases. The instruction shall stress that abstinence from sex is the only protection that is 100% effective against unplanned pregnancy and sexually transmitted diseases, including HIV and AIDS, and that abstinence is a positive lifestyle for unmarried young people.

No person shall dispense or otherwise distribute in a District school or on District school property a family planning drug or device. ~~Additionally, any school official, member of the Board, or employee of the Board who is not the parent or the legal guardian of the student involved is prohibited from referring a student for an abortion or assisting a student in obtaining an abortion.~~

Each person who teaches Kindergarten to ~~twelve (12)12~~ through young adult students about human immunodeficiency virus infection and acquired immunodeficiency syndrome shall have training in human immunodeficiency virus infection and acquired immunodeficiency syndrome education for young people. Licensed health care professionals who have received training on human immunodeficiency virus infection and acquired immunodeficiency syndrome are exempt from this requirement.

For a class in which the subjects of family planning or reproductive health are discussed, the District shall notify the parents of the fact that the student will be enrolled in the course and notify the parents about the content of the instruction. Parents shall be given prior opportunity to review the materials to be used (other than tests) and shall be advised in advance of the parents' right to have their child excused from the instruction~~The District shall notify the parents, in advance of the instruction and about the content of the instruction, give the parents an opportunity, prior to instruction, to review the materials to be used (other than tests), as well as the opportunity to observe the instruction, and advise the parents of their right to have their child excused from the instruction.~~

Before any revisions to the curriculum on the subjects taught pursuant to M.C.L. 380.1169 are implemented, the Board shall hold at least two (2) public hearings on the proposed revisions. The hearings shall be held at least one (1) week apart and public notice of the hearings shall be given in the manner required for Board meetings. A public hearing held pursuant to this section may be held in conjunction with a public hearing held pursuant to M.C.L. 380.1507.

A.C. Rule 388.273 et seq.
M.C.L. 380.1169, 380.1506, 380.1507, ~~388.1766~~

Legal References
A.C. Rule 388.273 et seq.
M.C.L. 380.1169, 380.1506, 380.1507

Book: Policies for ISD Update

Section: Vol. 39, No. 1 - EDGAR UGG - September 2024 ISD

Title: Vol. 39, No. 1 - EDGAR UGG - September 2024 Revised TRAVEL PAYMENT & REIMBURSEMENT

Code: po6550

Status: Active

Revised Policy - Vol. 39, No. 1 - EDGAR/UGG Revisions

6550 - **TRAVEL PAYMENT & REIMBURSEMENT**

Travel expenses incurred for official business travel on behalf of the Board of Education shall be limited to those expenses reasonably and necessarily incurred by the employee in the performance of a public purpose authorized, in advance, in accordance with administrative guidelines. Travel costs may include the transportation, lodging, subsistence, and related items incurred by employees who are in travel status on official business of the District.

~~Payment and reimbursement rates for per diem meals, lodging, and mileage shall be approved by the Board annually.~~ Reimbursement rates for meals and incidental expenses will be based on the U.S General Services Administration per diem rates. Incidental expenses include tips for baggage handling, bell desk services, housekeeping, etc. The Board shall establish mileage rates in accordance with the Federal IRS prescribed mileage rate.

Employees are expected to exercise the same care incurring travel expenses that a prudent person would exercise if traveling on personal business and expending personal funds. Unauthorized costs and additional expenses incurred for personal preference or convenience will not be reimbursed.

Unauthorized expenses include but are not limited to alcohol, movies, fines for traffic violations, and the entertainment/meals/lodging of spouses or guests.

Commercial airfare costs in excess of the basic least expensive unrestricted accommodations class offered by commercial airlines are unallowable except when such accommodations would (1) require circuitous routing; (2) require travel during unreasonable hours; (3) excessively prolong travel; (4) result in additional costs that would offset the transportation savings; or (5) offer accommodations not reasonably adequate for the traveler's medical needs. Instances of commercial airfare cost in excess of the basic least expensive unrestricted accommodations class must be justified and documented on a case-by-case basis.

Conference costs must be appropriate, necessary, and managed to minimize costs to the Federal award.

Travel payment and reimbursement provided from Federal funds must be authorized in advance and must be reasonable and consistent with the District's travel policy and administrative guidelines. For travel paid for with Federal funds, the travel authorization must include documentation that demonstrates that (1) the participation in the event by the individual traveling is necessary to the Federal award; and (2) the costs are reasonable and consistent with the District's travel policy.

All travel shall comply with the travel procedures and rates established in the administrative guidelines. All costs incurred with Federal funds must meet the cost allowability standards within Board Policy 6114.

To the extent that the District's policy does not establish the allowability of a particular type of travel cost, the rates and amounts established under 5 U.S.C. 5701-11, ("Travel and Subsistence Expenses; Mileage Allowances"), or by the Administrator of General Services, or by the President (or their designee), must apply to travel under Federal awards.

Legal References

2 C.F.R. 200.474

Classification Topic Revised

Book: Policies for ISD Update
Section: Vol. 39, No. 2 - February 2025 ISD
Title: FIELD AND OTHER DISTRICT-SPONSORED TRIPS
Number: po2340

2340 - **FIELD AND OTHER DISTRICT-SPONSORED TRIPS**

The Board of Education recognizes the value of organized trips or other excursions away from the classroom as a valuable part of the District's educational programming and a valuable opportunity to obtain additional educational experiences not offered directly in the curriculum offerings. These opportunities occur in four (4) primary forms addressed in this policy: (a) field trips; (b) extra-curricular/co-curricular program-related trips; (c) overnight trips; and (d) other District-sponsored trips.

Field Trips

~~The Board of Education recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools. Properly planned and executed field trips should:~~

A. ~~( ) supplement and enrich classroom procedures by providing learning experiences in an environment outside the schools;~~

B. ~~( ) arouse new interests among students;~~

C. ~~( ) help students relate school experiences to the reality of the world outside of school;~~

D. ~~( ) bring the resources of the community - natural, artistic, industrial, commercial, governmental, educational - within the student's learning experience;~~

E. ~~( ) afford students the opportunity to study real things and real processes in their actual environment.~~

For purposes of this policy, a field trip shall be defined as any planned journey by one (1) or more students away from District premises, which is under the supervision of a professional staff member, approved by **(X)** the Superintendent ~~( ) the Board~~ ~~**[END OF OPTIONS]**~~ and furthers or supplements an integral part of a course of study as planned for and incorporated into that course of study by the teacher.

Properly planned and executed field trips should cultivate new interests among students, help students relate school experience to the reality of the world outside of school, bring the resources of the community within the student's learning experience, and afford students the opportunity to study real things and processes in their actual environment.

[X] Out-of-state field trips that do not include an overnight stay must be approved by **(X)** the Administration ~~( ) the Board~~ ~~**[END OF OPTIONS]**. **[END OF OPTIONAL PARAGRAPH]**~~

~~**[ ]** Field trips to destinations more than________**[ENTER AMOUNT]** miles from the District must be approved by the ( ) Superintendent ( ) Board **[END OF OPTIONS]**. **[END OF OPTIONAL PARAGRAPH]**~~

Extra-Curricular/Co-Curricular Trips

The Board recognizes that student trips will occur for reasons that are not directly incorporated into the curriculum as part of a class, but rather are part of the extra-curricular/co-curricular activities offered by the District. For example, a District athletic team may travel to away games or take a trip to an out-of-town tournament. Any such trips must be identified at the beginning of the activity for the school year, or for the particular season. Extra- curricular or co-curricular trips shall be approved by the **(X)** Administration ~~( ) Athletic Director ( ) Board **[END OF OPTIONS]**~~ in accordance with the same procedures used for approving field trips. In cases where such advance notice is not possible (such as travel to State tournament competition), the staff member responsible for such activity shall notify the ~~( ) Athletic Director ( ) Principal~~ **(X)** Superintendent ~~( ) Board **[END OF OPTIONS]**~~ of the activity and pertinent information.

Extra-curricular trips that extend to an overnight stay are considered overnight travel, other than MHSAA athletic teams participating in State tournaments/meets.

Overnight Travel

Overnight travel is defined as a field trip that involves one (1) or more overnight stays. The District views overnight travel outside of the District related to the curriculum/program as an adjunct to that curriculum/program. As such, it is an important feature of the overall educational program. The District recognizes the importance of overnight travel outside of the District to amplify and enhance studies that occur in the schools' classrooms through unique enrichment opportunities that are not available locally. Overnight travel shall first be approved by the ~~( ) Principal~~ **(X)** Superintendent ~~**[END OF OPTIONS]**~~ in accordance with the District's overnight travel guidelines **( )**, and then must be submitted to the Board for final approval **[END OF OPTION]**.

[X] International field trips present special considerations that need to be taken into account when planning these activities. The Board must approve these trips to be considered District-sponsored trips. The Board will only approve international field trips that are affiliated with a sponsoring or commercial organization that specializes in international travel (**X)** and that is responsible for establishing the cost of such programs and for collecting payment directly from participating students or their parents ~~**[END OF OPTION]**. **[END OF OPTIONAL PARAGRAPH]**~~

~~[ ] Approval of international travel shall also take into account travel warnings for Americans to avoid travel to specified countries. These warnings are issued by the United States Department of State based on~~

~~current conditions around the world and are updated as deemed necessary. [END OF OPTION]~~

Other District-Sponsored Trips

Other District-sponsored trips shall be defined as any planned, student-travel activity which is approved as part of the District's total educational program, but not a part of a particular course and not expressly connected to an established extra-curricular/co-curricular activity. These trips may include such trips as summer trip programs, youth service trips, and other types of day trips that are organized by or through school staff or facilitated in some fashion through the District.

Trip Approval Process

No staff member may offer or lead any trip as a District-sponsored trip unless the trip has been approved in the manner prescribed in this policy.

Proposals shall include the details of the trip, the cost of the trip, identify any third-party entities that will be involved in the trip, identify the curriculum-based purpose of the trip, identify what students will be eligible to participate, and any other pertinent information. If overnight, the proposal must describe how accommodations will be provided and how such arrangements will be properly supervised.

[X] Any trip included in curriculum guides shall be considered to have been approved in advance. All field trips not listed in the curriculum guide must each be approved. **[END OF OPTION]**

~~**[ ]** A list of field trips may be approved annually. Each proposed field trip not so listed must be separately approved. **[END OF OPTION]**~~

~~The Board shall:~~

~~**A. ( ) approve all proposed field trips.**~~

~~**B. ( ) consider field trips which are included in curriculum guides to have been approved in advance. All field trips not listed in the curriculum guide must each be approved by the Board.**~~

~~**C. ( ) annually approve a list of potential field trips. Each proposed field trip not so listed must be approved by the Board.**~~

~~**D. ( ) approve those field trips and other District-sponsored trips which ( ) take students more than _____ (__)miles from this District. ( ) are planned to keep students out of the District overnight or longer or out of the State. [END OF OPTION**~~

General Trip Provisions

The Superintendent shall approve all other such trips.

[X] The Board shall assume the costs of field trips; no regularly enrolled student shall be charged a fee for participation in field trips. Students may be charged fees, however, for other District-sponsored trips which are not part of a course of study. **[END OF OPTION]**

~~**[ ]** Students may be charged fees for District-sponsored trips **( )** but no student shall be denied participation for financial inability, nor shall nonparticipation be penalized academically **[END OF OPTION]**. **[END OF OPTIONAL PARAGRAPH]**~~

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~~[ ]~~ Students on all District-sponsored trips remain under the supervision of this Board and are subject to the District's administrative guidelines.

The Board does not endorse, support, or assume liability in any way for any staff member, volunteer, or parent of the District who takes students on trips not approved by the Board or Superintendent. No staff member may solicit students of this District for such trips within the facilities or on the school grounds of the District without permission from the Superintendent. Permission to solicit neither grants nor implies approval of the trip. **(X)** Such approval must be obtained in accordance with the District's Administrative Guidelines for Extended Trips. ~~**[END OF OPTION]**~~

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The Superintendent shall prepare administrative guidelines for the operation of both field and other District- sponsored trips, including athletic trips, which shall ensure:

A. ~~( )~~ the safety and well-being of students;

B. ~~( )~~ parental permission is sought and obtained before any student leaves the District on a trip;

C. **(X)** each trip is properly planned and, if a field trip, is integrated with the curriculum, evaluated, and followed up by appropriate activities which enhance its usefulness;

D. **(X)** the effectiveness of field trip activities is judged in terms of demonstrated learning outcomes;

E. ~~( )~~ each trip is properly monitored;

F. ~~( )~~ student behavior while on all field trips complies with the Student Code of Conduct and on all other trips complies with an approved code of conduct for the trip;

G. ~~( )~~ the staff member in charge shall have access to each student's Emergency Medical Authorization Form;~~a copy of each student's Emergency Medical Authorization Form is in the possession of the staff member in charge.~~

H. provisions have been made for the administration of medication to those students for whom medications are administered routinely while at school;

I. provisions have been made at the trip destination and in transportation, if and when required to accommodate students and/or chaperones with disabilities;

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J. provisions for the selection of lodging (for overnight trips) that provides a safe and secure environment.

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[X] A professional staff member shall not change a planned itinerary while the trip is in progress, except where the health, safety, or welfare of the students in the staff member's~~his/her~~ charge is imperiled (X) or where changes or substitutions beyond the staff member's~~his/her~~ control have frustrated the purpose of the trip ~~[END OF OPTION].~~

In any instance in which the itinerary of a trip is altered, the professional staff member in charge shall notify the administrative superior immediately.

Trips Not Sponsored by the District

No staff member, volunteer, coach, or other individual acting in some capacity for the District may solicit students of this District to participate in any trip not sponsored by the District unless that staff individual has received approval of the ~~( ) Principal~~ (X) Superintendent ~~[END OF OPTIONS]~~ to promote such trips within the facilities or on the school grounds. This includes summer trips abroad or other trips offered through a third-party organizer in which a staff member, volunteer, coach, or other individual acting in some capacity for the District is participating, as well as athletic activities outside the District's athletic program.

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If approval is granted to solicit students to participate, that individual must clearly communicate to parents that the trip is not District-sponsored and that that individual is not participating within the staff individual's role representing the District. Coordination and/or participation in such a program shall be consistent with Policy 3210 - Staff Ethics/Policy 4210 - Support Staff Ethics.

Transportation for Field and Other District Sponsored Trips

Regular or special-purpose school vehicles will be used for transportation on field and other District-sponsored trips.

The transportation for all field and other District-sponsored trips is to be by vehicles owned or approved by the District and driven by approved drivers. Exceptions must have the approval of the Superintendent.

[X] The District shall assume transportation costs for

(X) all field trips.

~~( ) a certain number of approved field trips as specified in the Superintendent's administrative guidelines.~~

~~**[END OF OPTIONS]**~~

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For all other trips, including co-curricular, athletic, and other extra-curricular trips, the District:

A. (X) ~~will~~ may assume the transportation costs.

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~~B. ( ) will assume the vehicle cost but the cost of the driver shall be paid~~

~~( ) by the sponsoring organization.~~

~~( ) from the designated fund.~~

~~C. ( ) will provide for the vehicles for all other trips but a mileage charge will be assessed to cover the cost of the driver and fuel.~~

~~This charge is to be paid~~

~~( ) by the sponsoring organization.~~

~~( ) from the designated fund. **[END OF OPTIONS]**~~

~~[ ] Transportation may be limited by the availability of vehicles, drivers, and scheduling and will not be available when needed for general school purposes. **[END OF OPTION]**~~

[X] All field trips shall be supervised by members of the staff. ~~All other District-sponsored trips shall be supervised by either staff members or adults from the sponsoring organization. Any time students are in the vehicle, at least one (1) sponsor, chaperone, or staff member is expected to ride in the vehicle as well to supervise students upon return to the District and while they are waiting for rides home. **[END OF OPTION]**~~

[X] All students are expected to ride the approved vehicle to and from each activity. A special request must be made to the staff member or sponsor by the parent, in writing or in person, to allow an exception.

~~**[END OF OPTION]**~~

[X] District students not affiliated with the trip activity, nondistrict students, and/or children of preschool age shall not be permitted to ride on the trip vehicle~~ **( )** without the approval of the Principal **[END OF OPTION]**~~.

[X] No student is allowed to drive on any trip. ~~An exception may be made by the Principal on an individual basis provided the student has written parental permission **( )** and does not transport any other student **[END OF OPTION]**.~~

The Superintendent shall prepare administrative guidelines to ensure that all transportation is in compliance with Board policy on the use of District vehicles and/or private vehicles.

~~**[ ]** School vehicles are not to be used if the entire distance traveled outside the State is more than ______ (___)miles.~~

Legal References
M.C.L. 380.1282

Book: Policies for ISD Update
Section: Vol. 39, No. 1 - September 2024 ISD
Title: STUDENT ACCIDENTS
Number: po5340

5340 - **STUDENT ACCIDENTS**

The Board of Education believes that school personnel have certain responsibilities in case of accidents which occur in school. Said responsibilities extend to the administration of first aid by persons trained to do so, summoning of medical assistance, notification of administration personnel, notification of parents, and the filing of accident reports.

Employees should administer first aid within the limits of their knowledge of recommended practices. All employees should make an effort to increase their understanding of the proper steps to be taken in the event of an accident.

Beginning with the 2025-2026 school year, the Board shall develop a cardiac response plan. This plan will include utilizing employees to respond to sudden cardiac arrests or other life-threatening emergencies that may occur on school campuses during school hours or at school-sponsored events including, but not limited to, school- sponsored athletic events.

~~[ ] The Superintendent may provide for an in-service program on first aid and CPR~~

~~procedures.~~ The administrator in charge must submit an accident report to the

Superintendent on all accidents.

Book:	Policies for ISD Update
Section:	Vol. 39, No. 2 - February 2025
ISD Title:	EPINEPHRINE AUTO-INJECTORS
Number:	po5330.01

5330.01 - **EPINEPHRINE AUTO-INJECTORS**

Students who are prescribed epinephrine to treat anaphylaxis shall be allowed to self-possess and self-administer the medication if they meet the conditions as stated in Policy 5330.

Each~~Commencing with the 2014-15 school year, each~~ ~~school~~ program or stand-alone classroom in the District shall have at least two (2) epinephrine auto-injectors (Epi-Pens) available at the ~~school site~~program or stand-alone classroom. It shall be the responsibility of the school nurse ~~**[insert person or position]**~~ to be sure that the supply of Epi-Pens is maintained at the appropriate level and they have not expired. The school nurse shall also be responsible for coordinating the training of District employees to administer Epi-Pen injections and to maintain the list of employees authorized to administer such injections.

Individuals Qualified to Administer

Only a licensed, registered professional nurse employed or contracted by the District or a school employee who has successfully passed the required training shall be allowed to possess and administer Epi-Pen injections to students. The persons authorized to use the District maintained Epi-Pens will be maintained in each ~~school~~ program or stand-alone classroom by the ~~Principal~~program principal, and shall be available on an electronically accessible site for employees' reference.

Each ~~school~~ program or stand-alone classroom shall have at least one person trained in the appropriate use and administration of an Epi-Pen injection. In each school with ten (10) or more combined instructional and administrative staff, at least two (2) employees at that site shall be appropriately trained in the use of an Epi-Pen.

Training of employees on the appropriate use and administration of an Epi-Pen injection shall be done in accordance with any guidelines provided by the Michigan Department of Education, and shall be conducted under the supervision of a licensed registered professional nurse. The training shall include an evaluation by the nurse of the employees' understanding of the protocols for administering an Epi-Pen injection.

Students to Whom Injections May Be Administered

A licensed, registered, professional nurse or trained and authorized employees under this policy may administer Epi-Pen injections to 1) any student who has a prescription on file with the District, in accordance with the directives in such prescription, and 2) any individual on school grounds who is believed to be having an anaphylactic reaction.

The District and its personnel are immune from civil and criminal liability related to the administration or non- administration of epinephrine to the extent set forth in applicable State law.

Reporting of Injections

Any person who administers an Epi-Pen injection to a student shall promptly notify the

(X) student's parent/guardian.

(X) ~~Building~~Program principal or school nurse, who shall be responsible for promptly notifying the student's parent/guardian that an injection has been administered.

All Epi-Pen injections by District employees to students shall be reported in writing to the program principal. The report shall include whether the school's or student's Epi-Pen was used, and whether the student was previously known to be subject to severe allergic reaction (anaphylaxis).

The Superintendent/or designee shall at least annually report to the Department of Education, in the form and manner determined by the Department, information on the number of injections provided to students, the number of injections with District Epi-Pens and the number of incidents where students were not known to be subject to severe allergic reactions.

Legal References
M.C.L. 380.1178, 380.1179, 380.1179A
Michigan Department of Education, Model Policy and Guidelines for Administering Medications to Pupils at School

Book: Policies for ISD Update

Section: Special Update - November 2023

Title: Revised SCHOOL ADMINISTRATOR EVALUATION

Code: po1420

Status: Active

Revised Policy - Special Update - November 2023

1420 - **SCHOOL ADMINISTRATOR EVALUATION**

~~[DRAFTING NOTE: Please note that the amended statute also imposes a requirement for contracts entered into after the July 1, 2024 effective date. M.C.L. 380.1249b(1)(q). This does not need to be in policy, but will affect district operations going forward.]~~

The Board of Education, through the powers derived from the School Code and other relevant statutes, is responsible for the employment and discharge of all personnel. To carry out this responsibility, with the involvement of school administrators, it delegates to the Superintendent the function of establishing and implementing a rigorous, transparent, and fair performance evaluation system that does all of the following:

A. Evaluates the school administrator's job performance ~~at least~~ annually in a year-end evaluation, while providing timely and constructive feedback.

   The Superintendent or designee shall perform administrators' evaluations. Administrators rated highly effective or, as of July 1, 2024, effective on three (3) consecutive year-end evaluations may be evaluated every other year, at the District's discretion.

B. Establishes clear approaches to measuring student growth and provides school administrators with relevant data on student growth.

C. ~~Evaluates a school administrator's job performance as highly effective, effective, minimally effective, or ineffective using multiple rating categories that take into account student growth and assessment data. For the 2018-2019 school year, twenty-five percent (25%) of the annual year-end evaluation shall be based on student growth and assessment data. Beginning with the 2019-2020 school year, forty percent (40%) of the annual year-end evaluation shall be based on student growth and assessment~~

~~data.~~Before the 2024-2025 school year, forty percent (40%) of the annual year-end evaluation shall be based on student growth and assessment data.

~~For~~ Prior to July 1, 2024 for building-level administrators, the data to be used is the aggregate student growth and assessment data that are used in teacher annual year-end evaluations in each school in which the school administrator works as an administrator. For a ~~central-office-level~~ central office-level administrator, the pertinent data is that of the entire School District.

Beginning in the 2024-2025 school year, the annual evaluation must include the student growth and assessment data or student learning objectives metrics and twenty percent (20%) of the annual evaluation must be based on student growth and assessment data or student learning objectives metrics.

After July 1, 2024, the evaluations must be based primarily on the administrator's performance as measured by the District's evaluation tool.

D. Uses the evaluations, at a minimum, to inform decisions regarding all of the following:

1. The effectiveness of school administrators, so that they are given ample opportunities for improvement.

2. Promotion, retention, and development of school administrators, including providing relevant coaching, instruction support, or professional development.

3. ~~Removing~~ Prior to July 1, 2024, removing ineffective school administrators after they have had ample opportunities to improve, and providing that these decisions are made using rigorous standards and streamlined, transparent, and fair procedures.

~~4. ( ) Whether Prior to July 1, 2024, whether to grant full certification to school administrators using rigorous standards and streamlined, transparent, and fair procedures.~~

~~E. The~~Prior to July 1, 2024, the portion of the annual year-end evaluation that is not based on student growth and assessment data shall be based on ~~at least the following for the school in which the school administrator works as an administrator:~~ core metrics which guide the evaluation process; additional factors may be considered when they offer substantive insight into outcomes/effectiveness.

~~1. The school administrators' training and proficiency in conducting teacher performance evaluations if s/he does so, or his/her designee's proficiency and training if the administrator designates such duties.~~

~~2. The progress made by the school or District in meeting the goals established in the school/District improvement plan.~~

~~3. Student attendance.~~

~~4. Student, parent, and teacher feedback and other information considered pertinent by the Board.~~

After July 1, 2024, the portion of the year-end evaluation that is not based on student growth and assessment data or student learning objectives must be based on objective criteria.

F. For the purposes of conducting ~~annual~~ year-end evaluations under the performance evaluation system, the District shall adopt and implement one (1) or more of the evaluation tools for teachers or administrators, if available, that are included on the list established and maintained by the Michigan Department of Education ("MDE"). However, if the District has one (1) or more local evaluation tools for administrators or modifications of an evaluation tool on the list, and the District complies with G., below, the District may conduct annual ~~year-end~~ evaluations for administrators using one (1) or more local evaluation tools or modifications. The evaluation tools shall be used consistently among the schools operated by the District so that all similarly situated school administrators are evaluated using the same measures.

G. The District shall post on its public website all of the following information about the measures it uses for its performance evaluation system for school administrators:

1. The research base for the evaluation framework, instrument, and processor or, if the District adapts or modifies an evaluation tool from the MDE list, the research base for the listed evaluation tool and an assurance that the adaptations or modifications do not compromise the validity of that research base.

2. The identity and qualifications of the author or authors or, if the District adapts or modifies an evaluation tool from the MDE list, the identity and qualifications of a person with expertise in teacher evaluations who has reviewed the adapted or modified evaluation tool.

3. Either evidence of reliability, validity, and efficacy or a plan for developing that evidence or, if the District adapts or modifies an evaluation tool from the MDE list, an assurance that the adaptations or modifications do not compromise the reliability, validity, or efficacy of the evaluation tool or the evaluation process.

4. The evaluation frameworks and rubrics with detailed descriptors for each performance level on key summative indicators.

5. A description of the processes for conducting classroom observations, collecting evidence, conducting evaluation conferences, developing performance ratings, and developing performance improvement plans.

6. A description of the plan for providing evaluators and observers with training.

H. The District shall also:

1. Provide training to school administrators on the measures used by the District in its performance evaluation system and on how each of the measures is used. This training may be provided by a District or by a consortium consisting of two (2) or more districts, the intermediate school district, or a public school academy.

2. Ensure that training is provided to all evaluators and observers. The training shall be provided by an individual who has expertise in the evaluation tool or tools used by the District, which may include either a consultant on that evaluation tool or framework or an individual who has been trained to train others in the use of the evaluation tool or tools. The District may provide the training in the use of the evaluation tool or tools if the trainer has expertise in the evaluation tool or tools.

Prior to July 1, 2024, administrators shall receive a rating of highly effective, effective, minimally effective, or ineffective. After July 1, 2024, the rating system must assign a rating of effective, developing, or needing support and the evaluation process shall comply with the requirements of M.C.L. 380.1249b. After July 1, 2024, if an administrator is rated as needing support, they will be provided with the options set out in M.C.L. 380.1249b.

The evaluation system shall ensure that if the administrator is rated as minimally effective or ineffective prior to July 1, 2024, or developing or needing support on or after July 1, 2024, the person(s) conducting the evaluation shall develop and require the school administrator to implement an improvement plan to correct the deficiencies. The improvement plan shall recommend professional development opportunities and other measures designed to improve the rating of the administrator on ~~his/her~~ the next annual year-end evaluation. An administrator rated as ~~"ineffective"~~ ineffective prior to July 1, 2024, or needing support on or after July 1, 2024 on three (3) consecutive year-end evaluations must be dismissed from employment with the District.

After July 1, 2024, the evaluation system must include a midyear progress report for each administrator in each year they are evaluated. This midyear progress report shall comply with M.C.L. 380.1249b and may not replace the annual evaluation.

After July 1, 2024, for the first three (3) years that an administrator is in a new administrative position, they shall be assigned a mentor or coach.

The evaluation program shall aim at the early identification of specific areas in which the individual administrator needs help so that appropriate assistance may be provided or arranged for. A supervisor offering suggestions for improvement to an administrator shall not release that professional staff member from the responsibility to improve. If an administrator, after receiving a reasonable degree of assistance, fails to perform ~~his/her~~ assigned responsibilities in a satisfactory manner, dismissal or non-renewal procedures may be invoked. In such an instance, all relevant evaluation documents may be used in the proceedings.

Evaluations shall be conducted of each administrator as stipulated in the revised School Code, the employment contract, the Superintendent's administrative guidelines, and as directed by the Michigan Department of Education. An administrator shall be given a copy of any documents relating to the ~~his/her~~ administrator's performance which are to be placed in the personnel file.

This policy shall not deprive an administrator of any rights provided by State law or any contractual rights consistent with State law.

Legal References

M.C.L. 380.1249, 1249b

Book: Policies for ISD Update

Section: Vol. 38, No. 2 - February 2024 ISD

Title: Vol. 38, No. 2 - February 2024 ISD Revised SEX EDUCATION

Code: po2418

Status: Active

2418 - **SEX EDUCATION**

In accordance with Michigan statute, the Board of Education authorizes instruction in sex education. Such instruction may include family planning, human sexuality, and the emotional, physical, psychological, hygienic, economic, and social aspects of family life. Instruction may also include the subjects of reproductive health and the recognition, prevention, and treatment of sexually transmitted disease.

The instruction described in this policy shall stress that abstinence from sex is a responsible and effective method of preventing unplanned or out-of-wedlock pregnancy and sexually transmitted disease and is a positive lifestyle for unmarried young people.

Such instruction shall be elective and not a requirement for graduation.

A student shall not be enrolled in a class in which the subjects of family planning or reproductive health are discussed unless the student's parent or guardian is notified in advance of the course and the content of the course, is given a prior opportunity to review the materials to be used in the course and is notified in advance of the parent's/guardian's~~his or her~~ right to have the student excused from the class. The Michigan Board of Education shall determine the form and content of the notice required in this policy.

Upon the written request of a student or the student's parent or legal guardian, the student shall be excused, without penalty or loss of academic credit, from attending a class described in this policy. If a parent or guardian submits a continuing written notice, the student will not be enrolled in a class described in this policy unless the parent or guardian submits a written authorization for that enrollment.

The District shall provide the instruction by teachers qualified to teach health education. Material and instruction in a sex education curriculum shall be age-appropriate, ~~not~~

~~medically inaccurate~~ medically accurate, and shall comply with the statutory requirements of M.C.L. 380.1507b.

The Board shall establish a sex education advisory board and shall determine terms of service for the sex education advisory board, the number of members to serve on the advisory board, and a membership selection process that reasonably reflects the District's population. The Board shall appoint two (2) co-chairs for the advisory board, at least one (1) of whom is a parent of a child attending a District school. At least one-half (1/2) of the members of the sex education advisory board shall be parents who have a child attending a District school, and a majority of these parent members shall be individuals who are not employed by a District. The sex education advisory board shall include students of the District, educators, local clergy, and community health professionals. Written or electronic notice of a sex education advisory board meeting shall be sent to each member at least two (2) weeks before the date of the meeting.

The sex education advisory board shall:

A. Establish program goals and objectives for student knowledge and skills that are likely to reduce the rates of sex, pregnancy, and sexually transmitted diseases. Additional program goals and objectives may be established by the sex education advisory board that are not contrary to Michigan law.

B. Review the materials and methods of instruction used and make recommendations to the Board for implementation. The advisory board shall take into consideration the District's needs, demographics, and trends ~~includingtrends,~~ including, but not limited to, teenage pregnancy rates, sexually transmitted disease rates, and incidents of student sexual violence and harassment.

C. At least once every two (2) years, evaluate, measure, and report the attainment of program goals and objectives established by the advisory board. The Board shall make the resulting report available to parents in the District.

Before adopting any revisions in the materials or methods used in instruction under this policy~~policy,~~ including, but not limited to, revisions to provide for the teaching of abstinence from sex as a method of preventing unplanned or out-of-wedlock pregnancy and sexually transmitted disease, the Board shall hold at least two (2) public hearings on the proposed revisions. The hearings shall be held at least one (1) week apart and public notice of the hearings shall be given in the manner required for Board meetings. A public hearing held pursuant to this section may be held in conjunction with a public hearing held pursuant to M.C.L. 380.1169.

Each person who provides instruction to Kindergarten to ~~twelve (12) 12~~ young adult age students in accordance with this policy shall receive training based on District approved standards and in accordance with training requirements of the Michigan Department of Education (MDE) and the Michigan Department of Health and Human Services (MDHHS).

No person shall dispense or otherwise distribute in a District school or on District school property a family planning drug or device. ~~Additionally, any school official, member of the Board, or employee of the Board who is not the parent or legal guardian of the student involved is prohibited from referring a student for an abortion or assisting a student in obtaining an abortion.~~

For purposes of this policy, "family planning" means the use of a range of methods of fertility regulation to help individuals or couples avoid unplanned pregnancies; bring about wanted births; regulate the intervals between pregnancies; and plan the time at which births occur in relation to the age of parents. It may include the study of fetology. It may include marital and genetic information. Clinical abortion shall not be considered a method of family planning, nor shall abortion be taught as a method of reproductive health.

M.C.L 380.1507, 380.1507b, ~~380.1507.~~ 380.1169. ~~388.1766~~

Legal References

M.C.L 380.1507, 380.1507b, 380.1169

Classification

Topic: Revised