



Washtenaw Intermediate School District

September 29, 2026 Board of Education Rescheduled Meeting

Published on September 24, 2026 at 4:31 PM EDT

Date and Time

Tuesday September 29, 2026 at 5:00 PM EDT

Location

1819 S. Wagner Rd, Ann Arbor, MI 48106

Agenda

Presenter

I. Opening Items

A. Call the Meeting to Order

President Mary
Jane Tramontin

B. Roll Call

TJ Greggs

II. Approval of the Agenda

A. September 29, 2026 Board Agenda Memo

III. Communications

IV. Public Participation

Presenter

V. Presentation

- A.** Community Organizing and Family Issues Presentation

VI. Financial Report

- A.** August 2026 Financial Report
- B.** 2026 July and August Head Start Financial Report

VII. Equity, Inclusion, and Social Justice Dialogue

VIII. Consent Agenda

- A.** Approval: Minutes
- B.** Superintendent's Recommendations
029-26-27 Employment Recommendations
- C.** Superintendent's Recommendations
030-26-27 Reclassification Requests
- D.** Superintendent's Recommendations
031-26-27 New Position Requests
- E.** Superintendent's Recommendations
032-26-27 Resignation Request
- F.** Superintendent's Recommendations
033-26-27 James A. and Faith Knight Foundation Grant Application
- G.** Superintendent Recommendations
034-26-27 Mullick Foundation Letter of Intent
- H.** Superintendent's Recommendations
035-26-27 MILEAP – 32n Out-of-School Time Grant
- I.** Superintendent's Recommendations
036-26-27 35iFamily Engagement grant– Early Literacy Hub funds to Jackson ISD

Presenter

IX. New Business

- A.** Appointment of Honey Creek Board Member
- B.** Tri-County Culturally Responsive Mathematics Institute Wayne RESA Contract
- C.** Talent Together Contracted Services Agreement for the Michigan Teach Forward Program
- D.** Chelsea School District, Contracted Services Agreement for 6-12 Grow Your Own Grant
- E.** Ypsilanti Community Schools, Contracted Services Agreement for 6-12 Grow Your Own Grant
- F.** Eastern Michigan University Seat Purchase Agreement for the Grow Your Own Program
- G.** 61b(8) CTE EMC Planning Grant
- H.** HILL Pedagogies Contracted Services Agreement – FIRST READ
- I.** Early Literacy Coaching Contract with Washtenaw County Schools – FIRST READ

X. Other Items of Business

XI. Board of Education Reports

XII. Administrative Reports

XIII. Closing Items

- A.** Adjourn Meeting

Coversheet

September 29, 2026 Board Agenda Memo

Section:	II. Approval of the Agenda
Item:	A. September 29, 2026 Board Agenda Memo
Purpose:	
Submitted by:	
Related Material:	September 29, 2026 Board Agenda Memo.pdf



MEMORANDUM

TO: Board of Education

FROM: Naomi Norman, Superintendent

DATE: September 21, 2026

RE: Rescheduled Meeting September 29, 2026

Agenda Item 1: **Call to Order:** President Tramontin will call the meeting to order.

Agenda Item 2: **Approval of the Agenda:** President Tramontin will ask for approval of the agenda.

Agenda Item 3: **Communications:** There are no communications at this time.

Agenda Item 4: **Public Participation:** Members of the public who wish to address the Board may do so at this time.

Agenda Item 5: **Presentation:** Director of Washtenaw Success by 6 Margy Long will present about their work with the Community Organizing and Family Issues' parent organizing model and our evaluation work.

Agenda Item 6: **Financial Report:**

A. August 2026 Financial Report: Associate Superintendent Brian Marcel will present the August 2026 Financial Reports and be available to answer questions at Tuesday's meeting.

B. July and August 2026 Head Start Financial Report: Early Childhood Programs Grant Manager LaDawn White will review the July and August 2026 Head Start Financial Reports and be available to answer questions at Tuesday's meeting.

Recommendation: Motion that the Board of Education approve the July and August 2026 Head Start financial reports, as presented. (Roll Call Vote)

Agenda Item 7: **Equity, Inclusion, and Social Justice Dialogue:** Superintendent Naomi Norman will facilitate the equity, inclusion, and social justice discussion.

Agenda Item 8: **Consent Agenda:**

A. Approval: Minutes: Approval of the minutes of the September 8, 2026, regular meeting.

B. Approval: Superintendent's Recommendations:

The Superintendent recommends the Board accept the following employment recommendations:

029-26-27 Employment Recommendations: Please see the employment recommendations for: Kimberly Reynolds, as a Coordinator of Experiential Learning. If approved by the Board, Kimberly's salary will be \$97,161.00 (Grade 10, Step 4). All other fringe benefits will be set forth in the Non-Affiliated contract.

Michelle Allison, as the Director of Special Education. If approved by the Board, Michelle's salary will be \$151,726.00 (Grade 13, Step 6). All other fringe benefits will be set forth in the Non-Affiliated contract.

The Superintendent recommends the Board accept the following Reclassification Requests:

030-26-27 Reclassification Requests: Please see the reclassification requests for: Danielle Dros, current position: Regional School Health Coordinator, 1.0 FTE, 210 workdays, Salary: Step 5 - \$100,562.00, Non-Affiliated. Recommended position: Wraparound Facilitator, 1.0 FTE, 210 workdays, Salary: Step 5 - \$100,562.00, Non-Affiliated.

Felecia Klavinger, current position: TA ASD, 1.0 FTE, 185 workdays, Salary: \$42,248.00, Unit I. Recommended position: TA YA SXI, 1.0 FTE, 205 workdays, Salary: \$48,026.00, Unit I.

Jane Benn, current position: TA Dexter HS, 1.0 FTE, 185 workdays, Salary: \$40,217.00, Unit I. Recommended position: TA YA DT Ypsilanti Out Center, 1.0 FTE, 185 workdays, Salary: \$40,217.00, Unit I.

Solomon Zheng, current position: LEA Tech Director, 1.0 FTE, 230 workdays, Salary: Grade 11, Step 6, Non-Affiliated. Recommended position: Assistant Director of Technology and Data Services, 1.0 FTE, 230 workdays, Salary: Grade 12, Step 4, Non-Affiliated.

The Superintendent recommends the Board accept the following New Position Requests:

031-26-27 New Position Requests: Please see the reclassification requests for: Coordinator of Assessment Literacy and Continuous Improvement, 1.0 FTE, 210 workdays, salary level: Grade 10 Steps 1-7, Worksite: Teaching & Learning Center, Non-Affiliated.

Coordinator of Literacy, 1.0 FTE, 230 workdays, salary level: Early Childhood Salary NA Manual – Grade 2, Worksite: Teaching & Learning Center, Non-Affiliated.

Family Support Specialist, 1.0 FTE, 210 workdays, salary level: Grade 10 210 days, Worksite: Teaching & Learning Center, Non-Affiliated.

Wraparound Specialist II Bridge, 2.0 FTE, 210 workdays, salary level: 2 positions Grade 6 -210 days NA Manual, Worksite: Clark Road, Non-Affiliated.

The Superintendent recommends the Board accept the following resignation requests:

032-26-27 Resignation Requests: Please see the resignation requests for:
Heather Holshoe, effective September 18, 2026. Heather has been employed with the WISD since September 7, 2022, as a Coordinator of Math & Science.

Patrick LeGault, effective September 22, 2026. Patrick has been employed with the WISD since August 22, 2022, as a Teaching Assistant at our Young Adult Red Oak Program.

Shauntae Gist, effective September 15, 2026. Shauntae has been employed with the WISD since December 8, 2025, as a Teaching Assistant in our ASD Program.

033-26-27 James A. and Faith Knight Foundation Grant Application: Please see the memo from My Future Fund Coordinator Sara Saylor. The Washtenaw ISD has an opportunity to apply for grant funding from the James A. and Faith Knight Foundation to support the My Future Fund program. The grant, which is through a private foundation, would fund up to \$50,000.00 for general operating expenses for the My Future Fund program, which includes staff salary and benefits and the account platform fee. We are requesting Board of Education approval to submit a grant application to the James A. and Faith Knight Foundation. The grant would be a one-year funding opportunity for 2027.

The Superintendent recommends that the Board of education authorize administration to apply for the James A. and Faith Knight Foundation Grant, as presented.

034-26-27 Mullick Foundation Letter of Intent: Please see the memo from My Future Fund Coordinator Sara Saylor. We are requesting Board of Education approval to submit a letter of intent to the Mullick Foundation. The grant, which is through a private foundation, would fund up to \$100,000.00 for outreach and engagement activities. The anticipated request of \$100,000.00 would support 60% of the salary and benefits for the Assistant Coordinator, My Future Fund ambassadors and outreach materials. The grant would be a one-year funding opportunity for 2027.

The Superintendent recommends that the Board of education authorize administration to apply for the Mullick Foundation Grant, as presented.

035-26-27 MILEAP – 32n Out-of-School Time Grant: Please see the memo from Supervisor of Instructional Support Dr. Dawn Stewart. WISD has an opportunity to apply for funding through the Michigan Department of Lifelong Education, Advancement, and Potential (MiLEAP) Advance Michigan 32(n) Out-of-School Time (OST) Grant. WISD will serve as the fiscal agent and is seeking \$1,831,470.00 to support before-school, after-school, and summer programming for students in grades K-12 across Ann Arbor, Chelsea, Dexter, Lincoln, Whitmore Lake, and Ypsilanti school districts. The grant period is November 9, 2026, through September 30, 2027. The OST grant provides opportunities for students to engage in academic and enrichment programming beyond the traditional school day. Funding will support core academic areas, including math, reading, and science, while allowing participating districts to strengthen existing programs or create new opportunities based on the needs of their students.

The Superintendent recommends that the Board of education authorize administration to apply for the MILEAP 32n Out-of-School Time Grant, as presented.

036-26-27 35iFamily Engagement grant– Early Literacy Hub funds to Jackson ISD: Please see the memo from Director of Success by 6 Margy Long. The original Early Literacy Hub grant was designed to

support early literacy, (birth to 5th grade) with books and early literacy materials and included funds going to each of the ISD's in our region (Washtenaw, Jackson, Monroe, Livingston, Hillsdale, Lenawee). That grant was administered by Jackson County Intermediate School District. When the Family Engagement grant was designed it included a specified \$120,000.00 per year to continue the Literacy Hubs and Washtenaw ISD was awarded that grant for Region 9. It was decided to have Jackson ISD, the former fiduciary for the Early Literacy Hub grant, continue to administer the funds for this part of the grant. The pass through to Jackson ISD is \$120,000.00 which includes \$17,500.00 for each of the six ISD's in Region 9, and an additional \$15,000.00 to Jackson ISD for the administration of the grants.

The superintendent recommends that the Board of Education authorize administration to approve the transfer of \$120,000 to Jackson ISD to continue to be the fiduciary of the early literacy hub efforts, as presented.

Recommendation: Motion that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented. (Roll Call Vote)

Agenda Item 9: New Business:

A. Appointment of Honey Creek Board Member: As the authorizer of Honey Creek Community School, the WISD Board is required to appoint the members of the Honey Creek Community School Board. The process for appointing Board members includes a nomination recommendation. Honey Creek Community School has recommended one individual for appointment: Steph Parrish. Additional information on the candidate is enclosed.

Recommendation: Motion that the Board of Education confirm Steph Parrish to the Honey Creek Community School Board. (Roll Call Vote)

B. Tri-County Culturally Responsive Mathematics Institute Wayne RESA Contract: Please see the memo from Executive Director of Instruction Dr. Jennifer Banks. The Tri-County Culturally Responsive Institute is a collaborative initiative designed to strengthen culturally responsive teaching and learning across participating school districts and intermediate school districts in Washtenaw, Oakland, and Wayne counties. The Institute provides educators with professional learning, opportunities to apply culturally responsive practices, and access to resources that support implementation in classrooms and schools. The proposed contract supports coordination of the institute activities while strengthening systems for evaluating program impact, sharing educator-developed resources, and supporting participating districts throughout the year. The total contract amount is \$255,383.83 and will be funded through MDE Improving Teaching and Learning in Mathematics Grant and the MISTEM Advisory Council Grant and will have no impact on the General Fund.

Recommendation: Motion that the Board of Education approve the contract with Wayne RESA for an amount not to exceed \$255,383.83, as presented. (Roll Call Vote)

C. Talent Together Contracted Services Agreement for the Michigan Teach Forward Program: Please see the memo from Executive Director of Instruction Dr. Jennifer Banks. We are seeking Board approval to contract with Talent Together for an amount not to exceed \$300,000 to develop and implement the Michigan Teach Forward program in partnership with Boldly Moving Education Ahead (BMEA). Due to the time-sensitive nature of this contract, we are unable to submit it for a first reading

prior to requesting Board approval. The program combines high school career readiness and Michigan's Early Middle College opportunities with Talent Together's statewide educator development and apprenticeship infrastructure. Talent Together is a statewide initiative led by Michigan's Intermediate School Districts and designed to reduce barriers to entering the teaching profession and expand educator diversity. BMEA's Youth Leadership Development Program (YLDP) will provide culturally grounded mentorship, leadership development, and identity-centered programming. Together, these supports create a pathway for students to continue beyond high school toward teacher certification.

Recommendation: Motion that the Board of Education approve the contract with Talent Together for an amount not to exceed \$300,000.00, as presented. (Roll Call Vote)

D. Chelsea School District, Contracted Services Agreement for 6-12 Grow Your Own Grant: Please see the memo from Executive Director of Instruction Dr. Jennifer Banks. It is recommended that the Board of Education approve a \$50,000 contract with Chelsea School District to develop and implement two Grow Your Own programs for students in grades 6–12: Math Ambassadors and Cadet Teaching. The contract will support program implementation, including Educators Rising micro-credentialing fees, program supplies and materials, and teacher stipends. The cost of this contract will be funded through the MDE Grow Your Own Grant and will have no impact on the General Fund.

Recommendation: Motion that the Board of Education authorize administration to contract with Chelsea School District for an amount not to exceed \$50,000.00, as presented. (Roll Call Vote)

E. Ypsilanti Community Schools, Contracted Services Agreement for 6-12 Grow Your Own Grant: Please see the memo from Executive Director of Instruction Dr. Jennifer Banks. It is recommended that the Board of Education approve a \$20,000 contract with Ypsilanti Community Schools to develop and implement a Grow Your Own program for students in grades 9–12. The funds will be used to support the cost of stipends for teachers who serve the as facilitators and mentors for the Future Educator Lab. In the Future Educator Lab students will investigate what makes learning meaningful, meet educators with varied roles and pathways, observe classrooms, explore educator preparation, and design and facilitate learning experiences for younger scholars. The cost of this contract will be funded through the MDE Grow Your Own Grant and will have no impact on the General Fund.

Recommendation: Motion that the Board of Education authorize administration to contract with Ypsilanti Community Schools for an amount not to exceed \$20,000.00, as presented. (Roll Call Vote)

F. Eastern Michigan University Seat Purchase Agreement for the Grow Your Own Program: Please see the memo from Executive Director of Instruction Dr. Jennifer Banks. We are seeking Board approval to enter into a seat purchase agreement with Eastern Michigan University (EMU) for Washtenaw Intermediate School District (WISD) employees and contractors who are currently enrolled in the Grow Your Own (GYO) program. In accordance with the Michigan Department of Education (MDE) Clarification on "Seat Purchase" Agreements for the FY23 GYO Grant, updated June 30, 2026, WISD requested that Eastern Michigan University establish a seat purchase agreement to support participants in WISD's Grow Your Own program. The seat purchase agreement will provide funding for the continued educational services of current GYO participants in accordance with the updated MDE clarification. Currently, 31 contractors and three full-time WISD employees are enrolled in the WISD Grow Your Own program. The total cost for continued services for all current GYO participants is \$2,132,121.09. The cost of this contract will be funded through the MDE Grow Your Own Grant and will have no impact on the General Fund.

Recommendation: Motion that the Board of Education approve the agreement with Eastern Michigan University for an amount not to exceed \$2,132,121.09, as presented. (Roll Call Vote)

G. 61b(8) CTE EMC Planning Grant: Please see the memo from Executive Director CTE Governance & Strategic Initiatives Dr. Ryan Rowe. He is recommending that the WISD Board of Education approve the submission of a 61b(8) CTE Early Middle College (EMC) Planning Grant for the exploration of further expanded access to career-focused, work-based learning opportunities, including through state-approved CTE programs and career aligned dual enrollment options. This planning grant through the Michigan Department of Education (MDE) Office of Career Technical Education (OCTE) offers funding for WTCM to employ leadership to facilitate collaborative planning between the WISD and WTCM. The request is for the maximum amount of \$50,000.00 and requires a \$50,000.00 match. Potential CTE areas identified for planning include computer programming, information systems security, mechatronics, welding, collision repair, health information, business administration, and graphics/printing. Final pathways will be determined through the planning and needs-assessment process.

Recommendation: Motion that the Board of education authorize administration to apply for the 61b(8) CTE Early Middle College Planning Grant, as presented. (Roll Call Vote)

H. HILL Pedagogies Contracted Services Agreement – FIRST READ: Please see the memo from Supervisor of Instructional Support Dr. Dawn Stewart. HILL Pedagogies provides educational services and professional learning grounded in Dr. Muhammad's research and the Histories, Identities, Literacies, and Liberation (HILL) framework. The organization works with educators, leaders, students, and communities to strengthen culturally and historically responsive teaching and learning practices. In July 2026, HILL Pedagogies also provided virtual learning sessions for high school students participating in the Tri-County Culturally Responsive Mathematics Summer Institute for \$10,000.00. The proposed \$68,000.00 contract brings the total contracted amount with HILL Pedagogies to \$78,000.00, exceeding the Board approval threshold and requiring Board authorization. The contract will be funded through the 27h Grant with no impact on the General Fund. **This item is a first read, so no action will be taken.**

I. Early Literacy Coaching Contract with Washtenaw County Schools – FIRST READ: Please see the memo from Supervisor of Instruction and Achievement Initiatives Amy Olmstead-Brayton. We recommend that the WISD Board of Education approve contracts with Ann Arbor Public Schools, Chelsea School District, Dexter Community Schools, Lincoln Consolidated School District, Manchester Community Schools, Milan Area Schools, Saline Area Schools, Whitmore Lake Public Schools, and Ypsilanti Community Schools to provide an early literacy coach to each district for the 2026-2027 school year at a cost not to exceed \$50,000.00. Each district will provide an early literacy coach (PreK-5) who will join the Washtenaw County Coaching Collaborative (WC3) professional learning network. The coach will support their district's teachers in implementing the Essential Instructional Practices in Early Literacy. The funding source is a Michigan Department of Education Early Literacy Coaching Grant, which aligns with our commitment to high-quality literacy instruction for all. **This item is a first read, so no action will be taken.**

Agenda Item 10: Other Items of Business:

Agenda Item 11: Board of Education Reports:

Agenda Item 12: Administrative Reports:

Agenda Item 13: Adjournment

Coversheet

Community Organizing and Family Issues Presentation

Section:	V. Presentation
Item:	A. Community Organizing and Family Issues Presentation
Purpose:	
Submitted by:	
Related Material:	Board Meeting SB6 Two Pager.pdf



Trusted Parent Advisors: Early Impact

A community-rooted approach to family engagement across Washtenaw County

This year, Success By 6 (SB6) contracted with Reishi Collective to capture and demonstrate the work of the Trusted Parent Advisors — the pilot intervention described on the next page. First, an overview to remind the board of the full scope of the advisors’ work.



Trusted Parent Advisors (TPAs) are parent leaders who meet families where they already are — at parent cafés, schools, grocery stores, libraries, parks, and even the WIC lobby. They are not outside staff; families know and trust them before the first conversation begins, reaching families disengaged from schools and institutions, particularly low-income families and families of color.

The four tiers of family engagement

Over nine years, the TPAs Initiative has developed three tiers of family engagement that create lasting change in the community and within families. Each tier deepens the trust built in the one before it.

Tier	What happens	What it builds
One · The one-on-one connection	A TPA and a parent connect in community. Active listening to the parent’s concerns leads to a resource sign-up, a warm handoff, an invitation to a Strong Roots Café, or simply a listening ear with follow-up.	A foundation of trust. Success By 6 understands it is essential to invest in relationships in order to support families the way they need.
Two · Strong Roots Parent Cafés	An invitation to a Café broadens that trust — bringing parents together for deep self-reflection, peer-to-peer connection, and knowledge of the protective factors that strengthen families. Active listening continues, and parents begin practicing it with each other.	Community and connection — with the TPAs and between parents themselves, expanding what tier one started.
Three · COFI community organizing	An invitation to Community Organizing and Family Issues (COFI) training. Parents use the skills from tiers one and two to engage in community change led by those most affected — sharing experiences, setting goals, and achieving action steps.	Power and voice to shape decisions affecting their families. Many begin to see themselves differently and grow confident in creating community change.
Four · Family engagement	Parents walk into schools as partners — able to speak with teachers and principals about anything, not only when something has gone wrong.	Genuine family engagement, which the evidence links to student success, teacher retention, and school climate.

What the tiers produce

Together, all four tiers lead to sustainable, authentic family engagement, and the shifts reverberate through the whole family. Café participants report changes in how they interact with their children and a decrease in isolation; COFI participants report increased self-efficacy and resilience.

“We treat the community as though they are our own family.” — a Trusted Parent Advisor



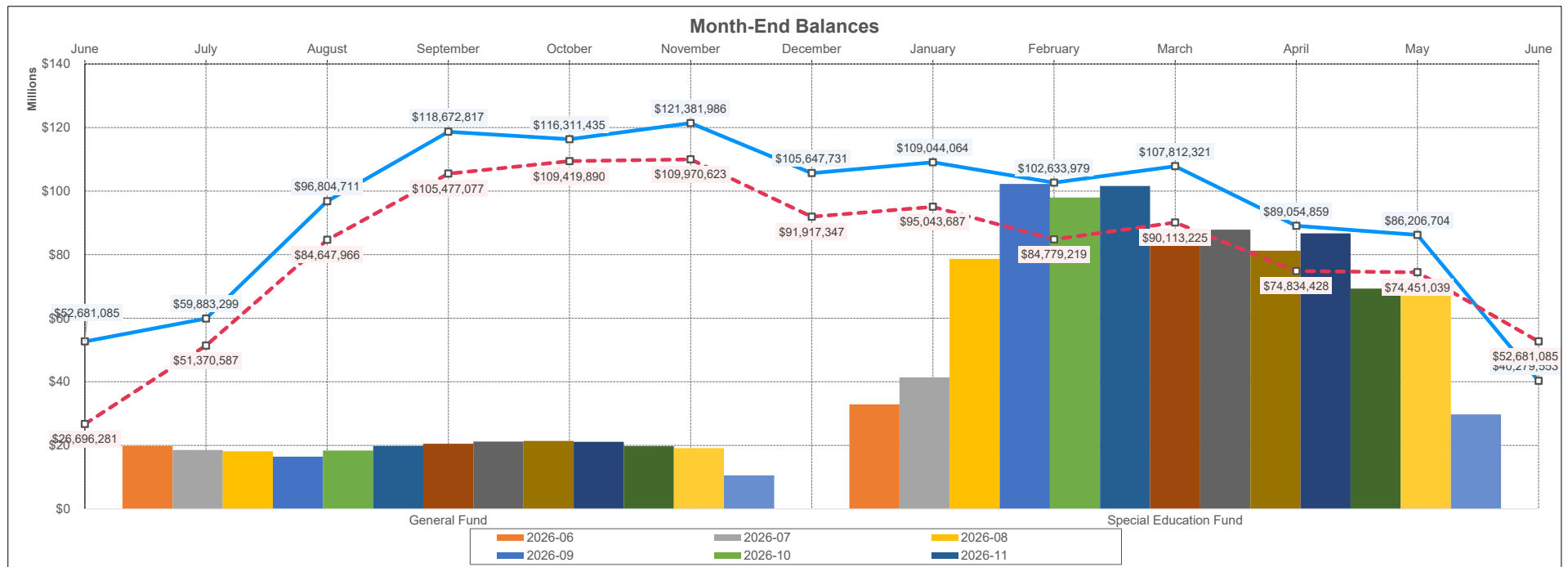
Coversheet

August 2026 Financial Report

Section:	VI. Financial Report
Item:	A. August 2026 Financial Report
Purpose:	
Submitted by:	
Related Material:	WISD Graphic Monthly Financial Report Aug 2026.pdf Treasurer's Report 083126 Board.pdf

11 General Fund | 22 Special Education Fund

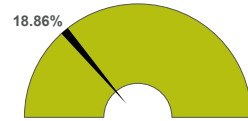
For the Period Ending August 31, 2026



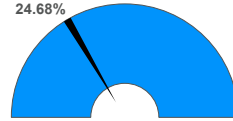
11 General Fund | 22 Special Education Fund

For the Period Ending August 31, 2026

Projected Year End Balance
as % of Budgeted Revenues

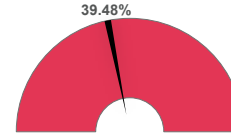


Actual YTD Revenues



Projected YTD Revenues
30.29%

Actual YTD Local Source



Projected YTD Local Sources
40.55%

Actual YTD State Sources



Projected YTD State Sources
7.98%

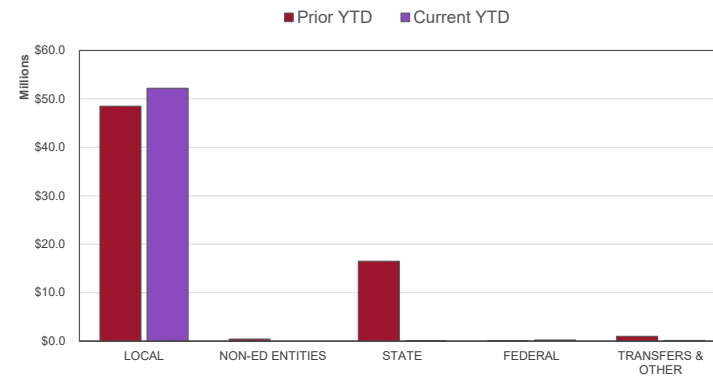
Revenue Analysis

General Fund | Top 10 Revenues by Source YTD

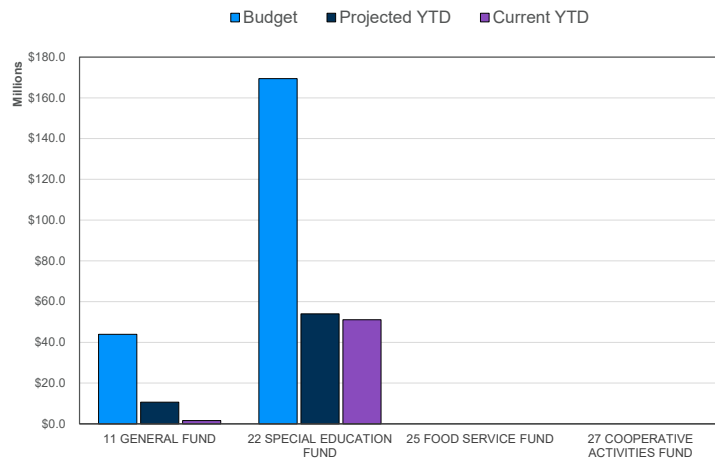
Property Tax Levy	\$922,631
Restricted Received Directly From Federal Government	\$215,343
Revenue From Community Service Activities	\$100,000
Compensation Rec'D In Pmt Of Svc Provided To Other Public School	\$90,038
Earnings On Investments And Deposits	\$87,308
Other Distributions Received From Other Public Schools	\$63,100
Restricted Received From State Through Another Entity	\$36,721
Restricted State Revenues Received As Grants	\$28,750
Other Revenue - Federal Sources	\$20,222
Miscellaneous Local Revenues	\$19,204

Percent of Total Revenues Year-to-Date **99.48%**

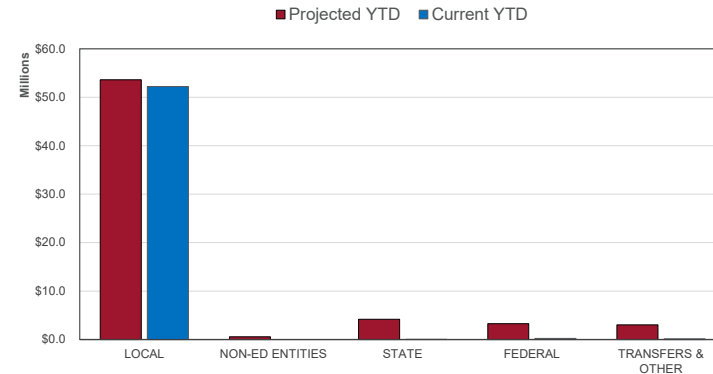
Revenue by Source | Prior YTD vs. Current YTD



Revenues by Fund



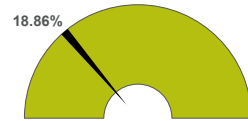
Revenue by Source | Projected YTD vs. Current YTD



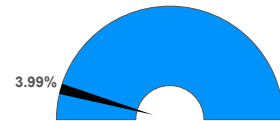
11 General Fund | 22 Special Education Fund

For the Period Ending August 31, 2026

Projected Year End Balances
as % of Budgeted Expenditures

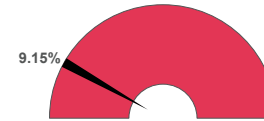


Actual YTD Expenditures



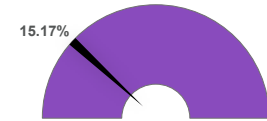
Projected YTD Expenditures
3.88%

Actual YTD Salaries/Benefits



Projected YTD Salaries/Benefits
8.82%

Actual YTD Purchased Services



Projected YTD Purchased Services
11.95%

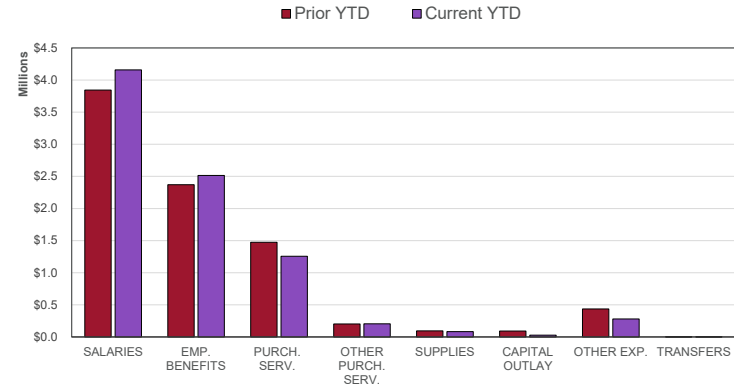
Expenditure Analysis

General Fund | Top 10 Expenditures by Program YTD

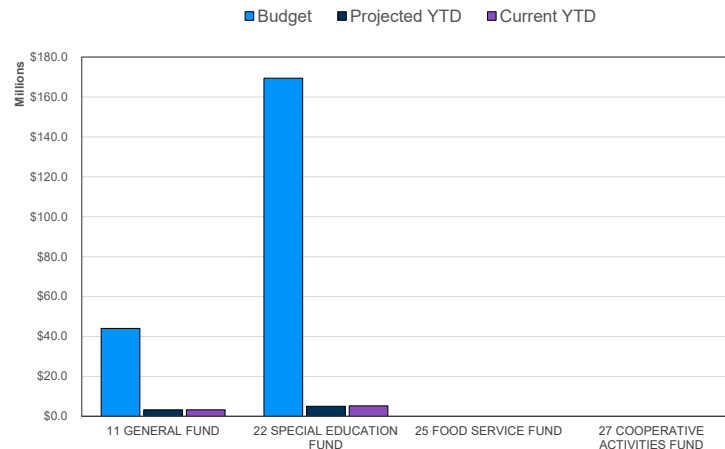
Improvement Of Instruction	\$829,303
Non-Instr Technology Services	\$440,672
Supervision/direction Of Instr Staff	\$332,325
Social Work Services	\$229,979
Custody And Care Of Children	\$203,826
Executive Administration	\$132,016
Other Instructional Staff Services	\$126,974
Community Activities	\$125,759
Guidance Services	\$117,714
Operating Buildings Services	\$117,195

Percent of Total Expenditures Year-to-Date **81.32%**

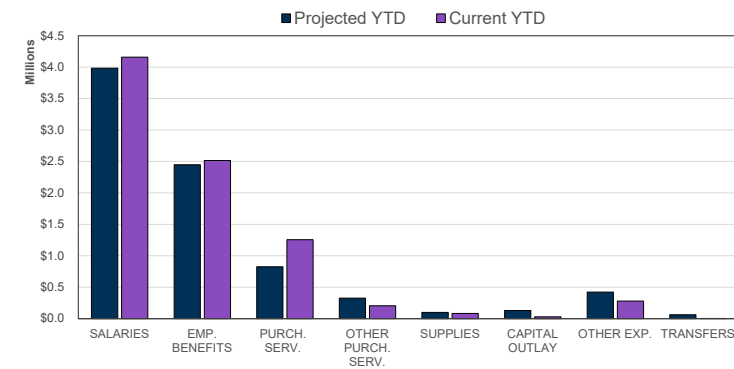
Expenditures by Object | Prior YTD vs. Current YTD



Expenditures by Fund



Expenditures by Object | Projected YTD vs. Current YTD

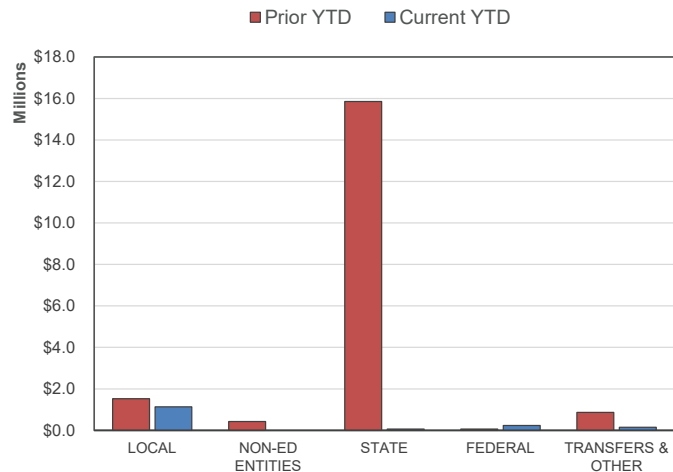


General Fund | Financial Summary

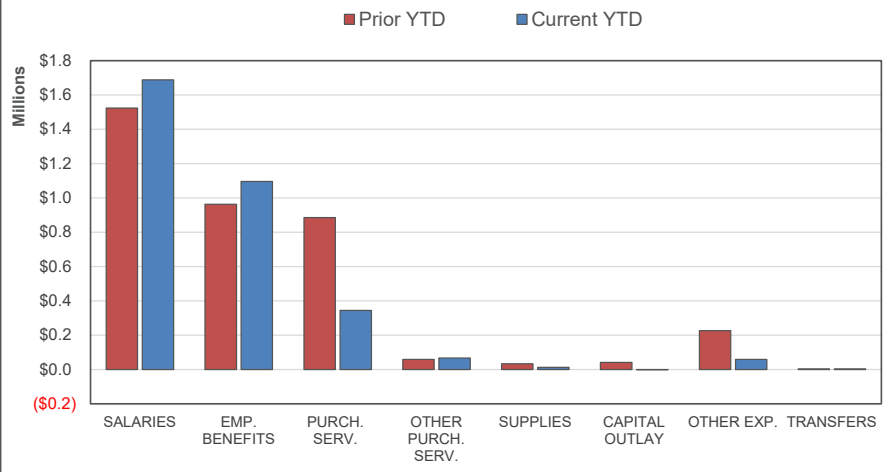
For the Period Ending August 31, 2026

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	\$1,524,133	\$4,155,213	36.68%	\$1,137,341	\$3,199,025	35.55%
Non-Ed Entities	429,052	1,535,828	27.94%	0	3,360,211	0.00%
State	15,849,092	40,242,876	39.38%	65,471	25,553,956	0.26%
Federal	61,791	6,732,797	0.92%	235,565	7,034,947	3.35%
Transfers & Other	863,787	4,143,770	20.85%	153,138	4,766,112	3.21%
TOTAL REVENUE	\$18,727,855	\$56,810,484	32.97%	\$1,591,515	\$43,914,251	3.62%
EXPENDITURES						
Salaries	\$1,523,831	\$10,163,612	14.99%	\$1,688,250	\$11,108,074	15.20%
Employee Benefits	962,867	6,672,846	14.43%	1,096,389	7,043,648	15.57%
Purchased Services	885,372	5,699,674	15.53%	344,358	1,935,593	17.79%
Other Purchased Services	58,922	1,197,712	4.92%	67,133	606,689	11.07%
Supplies & Materials	33,677	367,957	9.15%	11,903	227,493	5.23%
Capital Outlay	41,434	1,015,177	4.08%	(199)	265,340	(0.08%)
Other Expenditures	226,000	1,901,524	11.89%	59,024	2,564,645	2.30%
Transfers & Other	2,640	18,965,801	0.01%	3,501	20,345,954	0.02%
TOTAL EXPENDITURES	\$3,734,742	\$45,984,303	8.12%	\$3,270,358	\$44,097,436	7.42%
SURPLUS / (DEFICIT)	\$14,993,112	\$10,826,181		(\$1,678,843)	(\$183,185)	
ENDING FUND BALANCE		\$0			(\$183,185)	

Revenues by Source | Prior YTD Current YTD



Expenditures by Object: Prior YTD vs. Current YTD

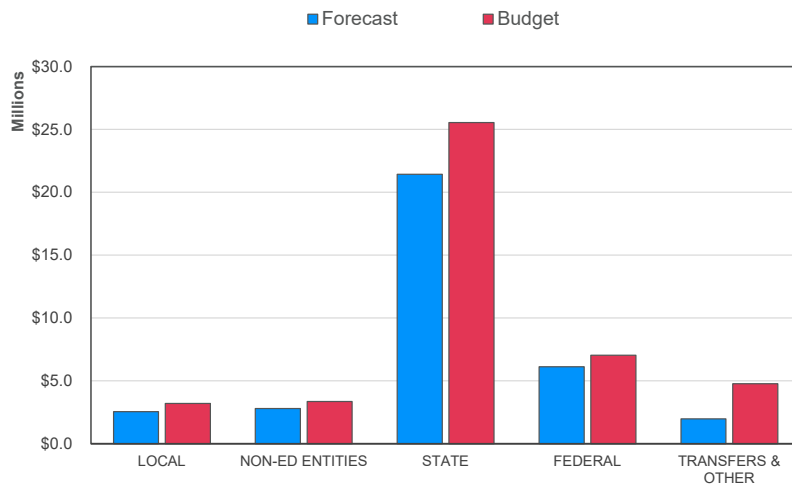


General Fund | Financial Forecast

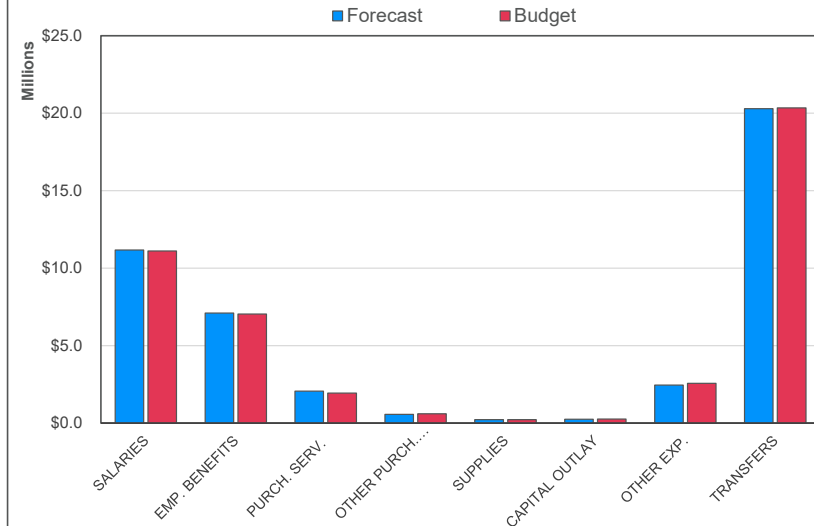
For the Period Ending August 31, 2026

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	\$1,524,133	\$1,137,341	\$1,413,060	\$2,550,400	\$3,199,025	(\$648,625)
Non-Ed Entities	429,052	0	2,798,613	2,798,613	3,360,211	(561,598)
State	15,849,092	65,471	21,362,001	21,427,471	25,553,956	(4,126,485)
Federal	61,791	235,565	5,880,689	6,116,254	7,034,947	(918,693)
Transfers & Other	863,787	153,138	1,826,564	1,979,702	4,766,112	(2,786,410)
TOTAL REVENUE	\$18,727,855	\$1,591,515	\$33,280,926	\$34,872,441	\$43,914,251	(\$9,041,810)
EXPENDITURES						
Salaries	\$1,523,831	\$1,688,250	\$9,481,971	\$11,170,221	\$11,108,074	\$62,147
Employee Benefits	962,867	1,096,389	6,000,860	7,097,249	7,043,648	53,601
Purchased Services	885,372	344,358	1,718,132	2,062,490	1,935,593	126,897
Other Purchased Services	58,922	67,133	501,518	568,651	606,689	(38,038)
Supplies & Materials	33,677	11,903	209,814	221,717	227,493	(5,776)
Capital Outlay	41,434	(199)	249,465	249,265	265,340	(16,075)
Other Expenditures	226,000	59,024	2,391,591	2,450,615	2,564,645	(114,030)
Transfers & Other	2,640	3,501	20,284,305	20,287,806	20,345,954	(58,148)
TOTAL EXPENDITURES	\$3,734,742	\$3,270,358	\$40,837,656	\$44,108,014	\$44,097,436	\$10,578
SURPLUS / (DEFICIT)	\$14,993,112	(\$1,678,843)	(\$7,556,730)	(\$9,235,573)	(\$183,185)	
ENDING FUND BALANCE				\$10,562,575	\$19,614,963	(\$9,052,388)

Revenues by Source | Forecast vs. Budget



Expenditures by Object | Forecast vs. Budget

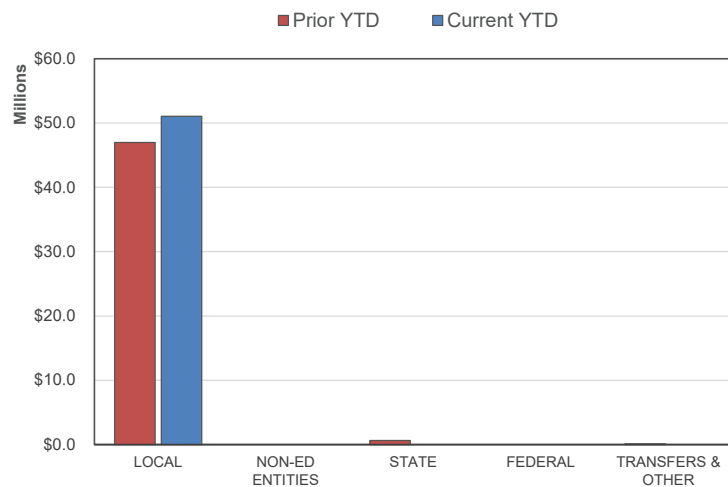


Special Education Fund | Financial Summary

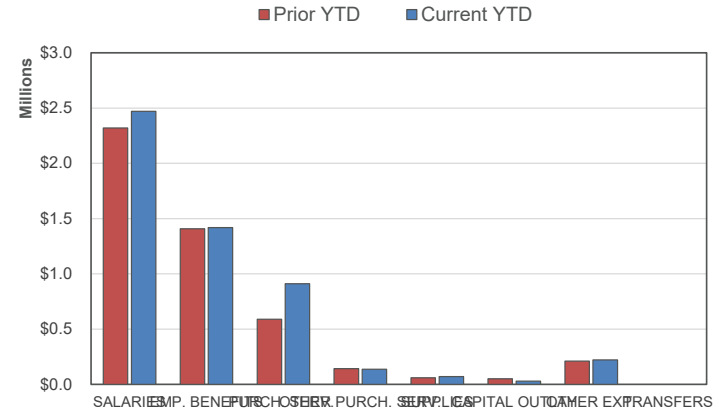
For the Period Ending August 31, 2026

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	\$46,968,301	\$127,799,533	36.75%	\$51,060,859	\$129,000,991	39.58%
Non-Ed Entities	0	0		0	0	
State	647,232	25,794,117	2.51%	0	27,008,020	0.00%
Federal	0	7,112,313	0.00%	0	12,690,986	0.00%
Transfers & Other	123,363	847,945	14.55%	0	761,847	0.00%
TOTAL REVENUE	\$47,738,895	\$161,553,908	29.55%	\$51,060,859	\$169,461,844	30.13%
EXPENDITURES						
Salaries	\$2,320,187	\$28,625,575	8.11%	\$2,469,837	\$33,297,353	7.42%
Employee Benefits	1,408,072	19,598,141	7.18%	1,418,373	21,491,502	6.60%
Purchased Services	589,116	5,937,166	9.92%	911,125	5,443,488	16.74%
Other Purchased Services	142,091	1,225,883	11.59%	137,738	1,642,099	8.39%
Supplies & Materials	60,180	748,329	8.04%	71,327	1,172,455	6.08%
Capital Outlay	50,546	1,241,102	4.07%	28,707	1,152,589	2.49%
Other Expenditures	210,131	1,297,615	16.19%	221,283	2,007,666	11.02%
Transfers & Other	0	87,721,474	0.00%	0	103,254,692	0.00%
TOTAL EXPENDITURES	\$4,780,323	\$146,395,285	3.27%	\$5,258,390	\$169,461,844	3.10%
SURPLUS / (DEFICIT)	\$42,958,572	\$15,158,623		\$45,802,469	\$0	
ENDING FUND BALANCE		\$19,798,148			\$19,798,148	

Revenues by Source | Prior YTD vs. Current YTD



Expenditures by Object | Prior YTD vs. Current YTD

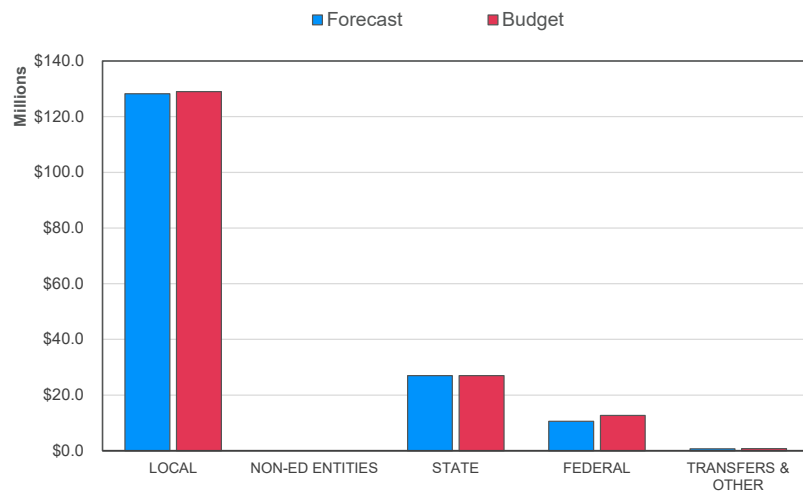


Special Education Fund | Financial Forecast

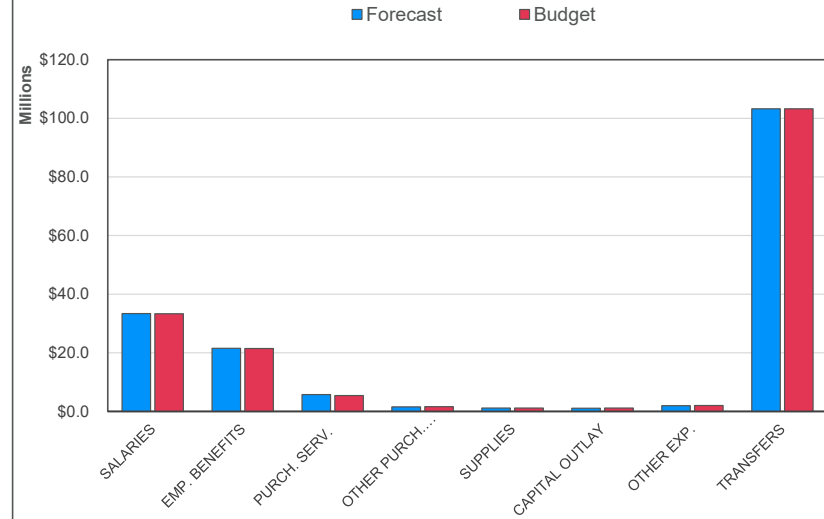
For the Period Ending August 31, 2026

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	\$46,968,301	\$51,060,859	\$77,185,496	\$128,246,355	\$129,000,991	(\$754,636)
Non-Ed Entities	0	0	0	0	0	0
State	647,232	0	27,008,020	27,008,020	27,008,020	0
Federal	0	0	10,579,371	10,579,371	12,690,986	(2,111,615)
Transfers & Other	123,363	0	686,925	686,925	761,847	(74,922)
TOTAL REVENUE	\$47,738,895	\$51,060,859	\$115,459,813	\$166,520,672	\$169,461,844	(\$2,941,172)
EXPENDITURES						
Salaries	\$2,320,187	\$2,469,837	\$30,939,777	\$33,409,614	\$33,297,353	\$112,261
Employee Benefits	1,408,072	1,418,373	20,086,315	21,504,688	21,491,502	13,186
Purchased Services	589,116	911,125	4,835,825	5,746,950	5,443,488	303,462
Other Purchased Services	142,091	137,738	1,421,596	1,559,334	1,642,099	(82,765)
Supplies & Materials	60,180	71,327	1,091,844	1,163,171	1,172,455	(9,284)
Capital Outlay	50,546	28,707	1,038,901	1,067,609	1,152,589	(84,980)
Other Expenditures	210,131	221,283	1,759,424	1,980,707	2,007,666	(26,959)
Transfers & Other	0	0	103,254,560	103,254,560	103,254,692	(132)
TOTAL EXPENDITURES	\$4,780,323	\$5,258,390	\$164,428,241	\$169,686,631	\$169,461,844	\$224,787
SURPLUS / (DEFICIT)	\$42,958,572	\$45,802,469	(\$48,968,428)	(\$3,165,959)	\$0	
ENDING FUND BALANCE				\$29,716,978	\$32,882,937	(\$3,165,959)

Revenues by Source | Forecast vs. Budget



Expenditures by Object | Forecast vs. Budget

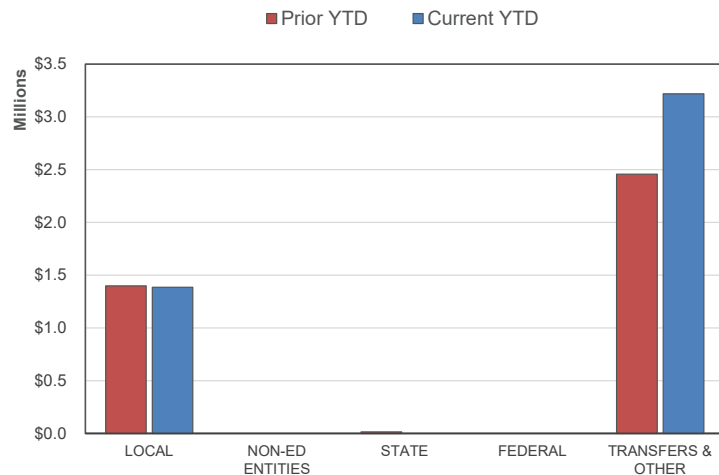


Cooperative Activities Fund | Financial Summary

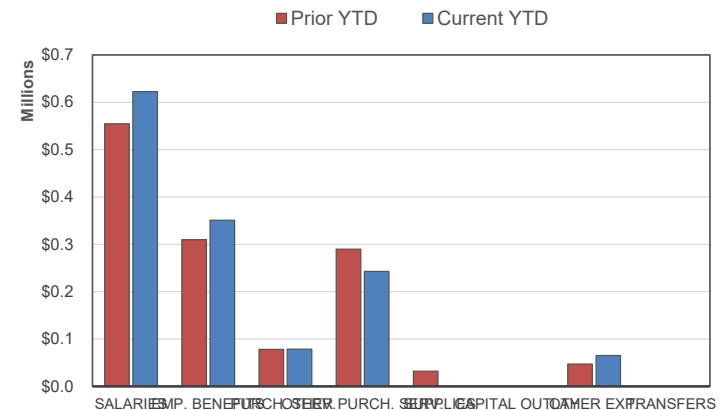
For the Period Ending August 31, 2026

	Prior YTD	Prior Year Total	YTD % of PY Total	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local	\$1,397,931	\$8,897,888	15.71%	\$1,384,918	\$7,422,568	18.66%
Non-Ed Entities	0	0		0	0	
State	14,436	1,200,696	1.20%	0	1,053,275	0.00%
Federal	0	738,239	0.00%	0	300,000	0.00%
Transfers & Other	2,457,795	19,590,676	12.55%	3,218,994	18,003,557	17.88%
TOTAL REVENUE	\$3,870,162	\$30,427,499	12.72%	\$4,603,912	\$26,779,400	17.19%
EXPENDITURES						
Salaries	\$554,446	\$7,092,836	7.82%	\$622,311	\$7,747,167	8.03%
Employee Benefits	309,948	4,661,848	6.65%	351,134	4,836,844	7.26%
Purchased Services	78,092	2,098,568	3.72%	78,598	2,629,669	2.99%
Other Purchased Services	289,832	1,304,735	22.21%	242,973	1,232,927	19.71%
Supplies & Materials	32,059	176,725	18.14%	0	322,655	0.00%
Capital Outlay	0	2,076,551	0.00%	0	190,553	0.00%
Other Expenditures	47,299	547,764	8.63%	65,166	574,938	11.33%
Transfers & Other	0	6,887,682	0.00%	0	7,959,905	0.00%
TOTAL EXPENDITURES	\$1,311,676	\$24,846,709	5.28%	\$1,360,182	\$25,494,658	5.34%
SURPLUS / (DEFICIT)	\$2,558,486	\$5,580,790		\$3,243,730	\$1,284,742	
ENDING FUND BALANCE		\$32,882,937			\$34,167,679	

Revenues by Source | Prior YTD vs. Current YTD



Expenditures by Object | Prior YTD vs. Current YTD

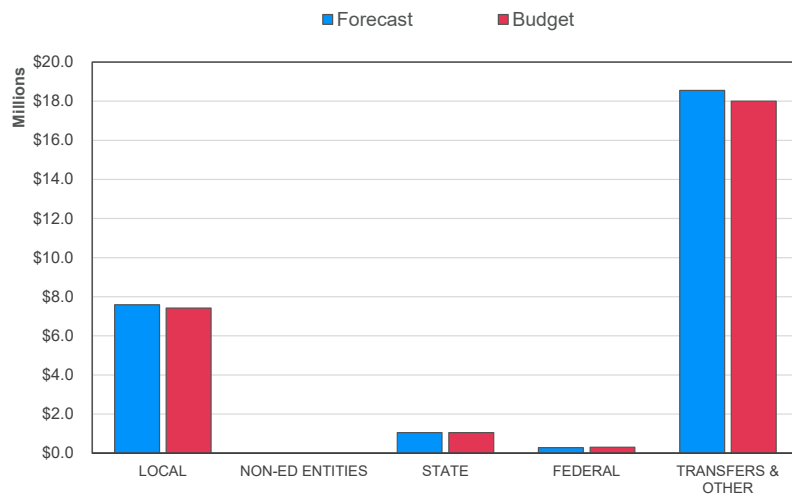


Cooperative Activities Fund | Financial Forecast

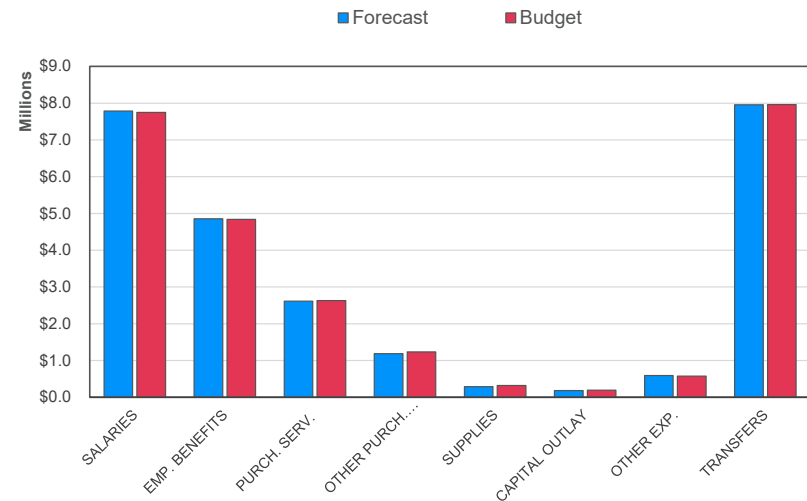
For the Period Ending August 31, 2026

	Prior YTD	Current YTD	Add: Projections	Annual Forecast	Annual Budget	Variance Over / (Under)
REVENUES						
Local	\$1,397,931	\$1,384,918	\$6,206,782	\$7,591,700	\$7,422,568	\$169,132
Non-Ed Entities	0	0	0	0	0	0
State	14,436	0	1,053,275	1,053,275	1,053,275	0
Federal	0	0	282,198	282,198	300,000	(17,802)
Transfers & Other	2,457,795	3,218,994	15,330,247	18,549,241	18,003,557	545,684
TOTAL REVENUE	\$3,870,162	\$4,603,912	\$22,872,502	\$27,476,414	\$26,779,400	\$697,014
EXPENDITURES						
Salaries	\$554,446	\$622,311	\$7,163,954	\$7,786,265	\$7,747,167	\$39,098
Employee Benefits	309,948	351,134	4,502,159	4,853,293	4,836,844	16,449
Purchased Services	78,092	78,598	2,533,581	2,612,178	2,629,669	(17,491)
Other Purchased Services	289,832	242,973	942,212	1,185,185	1,232,927	(47,742)
Supplies & Materials	32,059	0	290,530	290,530	322,655	(32,125)
Capital Outlay	0	0	181,988	181,988	190,553	(8,565)
Other Expenditures	47,299	65,166	525,256	590,422	574,938	15,484
Transfers & Other	0	0	7,955,792	7,955,792	7,959,905	(4,113)
TOTAL EXPENDITURES	\$1,311,676	\$1,360,182	\$24,095,472	\$25,455,654	\$25,494,658	(\$39,004)
SURPLUS / (DEFICIT)	\$2,558,486	\$3,243,730	(\$1,222,970)	\$2,020,760	\$1,284,742	
ENDING FUND BALANCE				\$43,159,504	\$42,423,486	\$736,018

Revenues by Source | Forecast vs. Budget



Expenditures by Object | Forecast vs. Budget



**General Education
Summary Budget Report
As of 8/31/26**

		Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund	11 - General Fund							
	110 - Taxes Levied	\$2,302,298.00	\$715,593.21	\$922,694.28	\$0.00	\$922,694.28	\$1,379,603.72	40.08%
	120 - Appropriations Received from Local Units of Gov't	\$2,378.00	\$0.00	\$83.40	\$0.00	\$83.40	\$2,294.60	3.51%
	150 - Earnings on Investments and Deposits	\$427,500.00	\$38,622.99	\$87,308.34	\$0.00	\$87,308.34	\$340,191.66	20.42%
	180 - Revenue from Community Service Activities	\$210,945.00	\$699.80	\$101,032.80	\$0.00	\$101,032.80	\$109,912.20	47.90%
	190 - Other Local Revenue	\$255,904.00	\$20,125.41	\$432,092.11	\$0.00	\$432,092.11	(\$176,188.11)	168.85%
	210 - Revenue from Non-Educational Activities	\$3,360,211.00	\$0.00	\$100,684.77	\$0.00	\$100,684.77	\$3,259,526.23	3.00%
	310 - Grants In Aid	\$25,532,956.00	\$65,470.75	\$9,564,017.75	\$0.00	\$9,564,017.75	\$15,968,938.25	37.46%
	320 - State Payments in Lieu of Taxes	\$21,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,000.00	0.00%
	410 - Grant-In-Aid	\$7,034,947.00	\$235,565.39	\$671,540.39	\$0.00	\$671,540.39	\$6,363,406.61	9.55%
	510 - Payments Received from Other Public Schools Within the State	\$4,712,112.00	\$2,625.00	\$622,323.27	\$0.00	\$622,323.27	\$4,089,788.73	13.21%
	620 - Fund Modification - Special Revenue Funds	\$54,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,000.00	0.00%
Fund	11 - General Fund Totals	\$43,914,251.00	\$1,078,702.55	\$12,501,777.11	\$0.00	\$12,501,777.11	\$31,412,473.89	28.47%
Fund	11 - General Fund							
	110 - 110 - Basic Functions	\$2,137,240.00	(\$2,849.28)	\$2,903.97	\$0.00	\$2,903.97	\$2,134,336.03	0.14%
	120 - 120 - Added Needs	\$3,000.00	\$0.50	\$2,480.00	\$0.00	\$2,480.00	\$520.00	82.67%
	130 - 130 - Adult/Continuing Education	\$139,397.00	\$11,561.60	\$23,359.99	\$0.00	\$23,359.99	\$116,037.01	16.76%
	210 - 210 - Support Services Pupil	\$2,640,382.00	\$159,758.53	\$405,847.97	\$0.00	\$405,847.97	\$2,234,534.03	15.37%
	220 - 220 - Support Services Instructional Staff	\$7,516,751.00	\$621,213.27	\$1,301,638.80	\$424,980.31	\$1,726,619.11	\$5,790,131.89	22.97%
	230 - 230 - Support Services General Administration	\$886,271.00	\$78,407.18	\$158,290.72	\$3,254.90	\$161,545.62	\$724,725.38	18.23%
	240 - 240 - Support Service School Administration	\$0.00	\$0.00	\$0.00	\$90,000.00	\$90,000.00	(\$90,000.00)	0.00%
	250 - 250 - Support Services Business	\$588,144.00	\$30,356.22	\$73,137.65	\$8.15	\$73,145.80	\$514,998.20	12.44%
	260 - 260 - Operations and Maintenance	\$601,425.00	\$31,699.36	\$117,221.66	\$141,627.34	\$258,849.00	\$342,576.00	43.04%
	270 - 270 - Pupil Transportation Services	\$68,214.00	\$11,910.00	\$18,782.32	\$0.00	\$18,782.32	\$49,431.68	27.53%
	280 - 280 - Support Services Central	\$6,338,952.00	\$334,407.81	\$772,696.93	\$186,153.17	\$958,850.10	\$5,380,101.90	15.13%
	290 - 290 - Support Services Other	\$26,538.00	\$7,296.14	\$15,766.43	\$0.00	\$15,766.43	\$10,771.57	59.41%
	310 - 310 - Community Services Direction	\$291,166.00	\$14,512.43	\$32,094.10	\$8,841.36	\$40,935.46	\$250,230.54	14.06%
	330 - 330 - Community Activities	\$2,893,876.00	\$46,752.27	\$126,537.09	\$51,282.70	\$177,819.79	\$2,716,056.21	6.14%
	350 - 350 - Custody and Care of Children	\$1,487,287.00	\$97,145.00	\$207,170.23	\$12,453.30	\$219,623.53	\$1,267,663.47	14.77%
	390 - 390 - Other Community Services	\$0.00	\$25.17	\$145.50	\$0.00	\$145.50	(\$145.50)	0.00%
	410 - 410 - Payments to Other Public Schools Within Michigan	\$18,234,078.00	\$0.00	\$0.00	\$649,995.00	\$649,995.00	\$17,584,083.00	3.56%
	440 - 440- Payments to Other Governmental and Not-For-Profit Entities	\$173,559.00	\$0.00	\$0.00	\$173,559.00	\$173,559.00	\$0.00	100.00%
	450 - 450 - Facilities Acquisition, Construction, and Improvements	\$6,050.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,050.00	0.00%
	490 - 490 - Prior Period Adjustments	\$65,106.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,106.00	0.00%
	600 - 600 - Fund Modifications	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Expense Totals		\$44,097,436.00	\$1,442,196.20	\$3,258,073.36	\$1,742,155.23	\$5,000,228.59	\$39,097,207.41	11.34%
Fund	11 - General Fund Totals	(\$183,185.00)	(\$363,493.65)	\$9,243,703.75	(\$1,742,155.23)	\$7,501,548.52	(\$7,684,733.52)	



General Fund Activities

Through 08/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category General Fund						
Fund Type						
Fund 11 - General Fund						
<i>Revenue from Local Sources</i>						
Taxes Levied	2,302,298.00	715,593.21	922,694.28	.00	1,379,603.72	40
Appropriations Received from Local Units of Gov't	2,378.00	.00	83.40	.00	2,294.60	4
Earnings on Investments and Deposits	427,500.00	38,622.99	87,308.34	.00	340,191.66	20
Revenue from Community Service Activities	210,945.00	699.80	101,032.80	.00	109,912.20	48
Other Local Revenue	659,283.00	20,125.41	432,092.11	.00	227,190.89	66
<i>Revenue from Local Sources Totals</i>	<i>\$3,602,404.00</i>	<i>\$775,041.41</i>	<i>\$1,543,210.93</i>	<i>\$0.00</i>	<i>\$2,059,193.07</i>	<i>43%</i>
Revenues from a Non-Educational Entity or Political Subdivision	3,360,211.00	.00	100,684.77	.00	3,259,526.23	3
<i>Revenue from State Sources</i>						
Grants In Aid	27,063,007.00	65,470.75	10,421,543.78	.00	16,641,463.22	39
State Payments in Lieu of Taxes	21,000.00	.00	.00	.00	21,000.00	0
<i>Revenue from State Sources Totals</i>	<i>\$27,084,007.00</i>	<i>\$65,470.75</i>	<i>\$10,421,543.78</i>	<i>\$0.00</i>	<i>\$16,662,463.22</i>	<i>38%</i>
<i>Revenues from Federal Sources</i>						
Grant-In-Aid	7,439,939.00	235,565.39	671,540.39	.00	6,768,398.61	9
<i>Revenues from Federal Sources Totals</i>	<i>\$7,439,939.00</i>	<i>\$235,565.39</i>	<i>\$671,540.39</i>	<i>\$0.00</i>	<i>\$6,768,398.61</i>	<i>9%</i>
<i>Incoming Transfers and Other Transactions</i>						
Payments Received from Other Public Schools Within the State	4,741,116.00	2,625.00	622,323.27	.00	4,118,792.73	13
<i>Incoming Transfers and Other Transactions Totals</i>	<i>\$4,741,116.00</i>	<i>\$2,625.00</i>	<i>\$622,323.27</i>	<i>\$0.00</i>	<i>\$4,118,792.73</i>	<i>13%</i>
<i>Fund Modifications</i>						
Fund Modification - Special Revenue Funds	54,000.00	.00	.00	.00	54,000.00	0
<i>Fund Modifications Totals</i>	<i>\$54,000.00</i>	<i>\$0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>	<i>\$54,000.00</i>	<i>0%</i>
<i>Salaries</i>						
Administration	3,466,352.00	297,391.19	602,657.82	.00	2,863,694.18	17
Professional Educational	2,654,571.00	170,303.75	354,879.45	.00	2,299,691.55	13
Professional Business	326,249.00	20,819.58	41,457.11	.00	284,791.89	13
Professional Other	1,331,066.00	88,810.95	176,904.31	.00	1,154,161.69	13
Technical	2,167,239.00	144,978.89	286,329.71	.00	1,880,909.29	13
Operation and Service	537,108.00	44,516.04	88,526.45	.00	448,581.55	16
Special Salary Payments	25,283.00	1,582.08	136,486.77	.00	(111,203.77)	540
Overtime Salaries and Extension of Contract	42,076.00	1,008.38	1,008.38	.00	41,067.62	2
<i>Salaries Totals</i>	<i>\$10,549,944.00</i>	<i>\$769,410.86</i>	<i>\$1,688,250.00</i>	<i>\$0.00</i>	<i>\$8,861,694.00</i>	<i>16%</i>
<i>Employee Benefits</i>						
Employee Insurance	1,563,214.00	103,401.50	213,113.74	.00	1,350,100.26	14
Mandatory Coverage	4,719,934.00	373,037.40	846,466.31	.00	3,873,467.69	18
Workers Compensation	61,491.00	.00	21,642.85	.00	39,848.15	35
Other Employee Benefits	95,640.00	7,520.44	15,165.88	.00	80,474.12	16
<i>Employee Benefits Totals</i>	<i>\$6,440,279.00</i>	<i>\$483,959.34</i>	<i>\$1,096,388.78</i>	<i>\$0.00</i>	<i>\$5,343,890.22</i>	<i>17%</i>



General Fund Activities

Through 08/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category General Fund						
Fund Type						
Fund 11 - General Fund						
<i>Purchased Services</i>						
Professional and Technical Services	2,672,992.00	139,845.30	254,982.03	648,904.87	1,769,105.10	34
Travel Workshops Staff	381,342.00	7,176.21	22,319.16	1,777.05	357,245.79	6
Client Pupil Transportation	3,000.00	.00	.00	.00	3,000.00	0
Communication	375,795.00	15,369.17	26,185.98	88,176.88	261,432.14	30
Advertisement	9,055.00	.00	716.64	.00	8,338.36	8
Printing and Binding	63,352.00	2,459.14	7,908.61	13,557.40	41,885.99	34
Utility Service	19,250.00	876.39	876.39	6,683.88	11,689.73	39
Insurance and Bond Premiums	59,287.00	.00	49,937.25	.00	9,349.75	84
Repairs and Maintenance Services	692,861.00	3,867.17	23,344.96	88,322.91	581,193.13	16
Rentals	71,450.00	10,340.32	44,330.32	692.00	26,427.68	63
Other Purchased Services	33,718.00	.00	.00	.00	33,718.00	0
<i>Purchased Services Totals</i>	\$4,382,102.00	\$179,933.70	\$430,601.34	\$848,114.99	\$3,103,385.67	29%
<i>Supplies and Materials</i>						
Teaching Testing Supplies and Materials	15,030.00	.00	.00	400.00	14,630.00	3
Periodicals	6,486.00	.00	.00	.00	6,486.00	0
Energy Supplies	97,500.00	6,618.23	7,042.75	39,123.45	51,333.80	47
Transportation Supplies	1,000.00	45.54	45.54	294.46	660.00	34
Other Supplies	439,290.00	4,105.78	13,131.37	21,121.09	405,037.54	8
<i>Supplies and Materials Totals</i>	\$559,306.00	\$10,769.55	\$20,219.66	\$60,939.00	\$478,147.34	15%
<i>Capital Outlay</i>						
Building and Additions	2,750.00	.00	.00	.00	2,750.00	0
Improvements Other Than Buildings	3,300.00	.00	.00	.00	3,300.00	0
Equipment and Furniture	544,382.00	(199.49)	5,306.85	6,310.39	532,764.76	2
<i>Capital Outlay Totals</i>	\$550,432.00	(\$199.49)	\$5,306.85	\$6,310.39	\$538,814.76	2%
<i>Other Expenditures</i>						
Redemption of Long-term Bonds, Loans and Capital Leases	.00	2,028.80	2,028.80	.00	(2,028.80)	+++
Dues and Fees	163,102.00	22,868.08	34,977.42	3,149.20	124,975.38	23
Claims and Judgments	10.00	.00	.00	.00	10.00	0
Taxes Abated and Written Off	5,000.00	.52	.52	8.15	4,991.33	0
Miscellaneous Expenditures	2,413,410.00	18.55	27,734.35	79.50	2,385,596.15	1
<i>Other Expenditures Totals</i>	\$2,581,522.00	\$24,915.95	\$64,741.09	\$3,236.85	\$2,513,544.06	3%
<i>Outgoing Transfers and Other Transactions</i>						
Payments to Other Public School Districts	1,874,553.00	3,500.00	3,500.00	.00	1,871,053.00	0
Sub-Grantee Disbursements	19,460,747.00	.00	.00	823,554.00	18,637,193.00	4
Other Transactions	65,106.00	.00	.00	.00	65,106.00	0
<i>Outgoing Transfers and Other Transactions Totals</i>	\$21,400,406.00	\$3,500.00	\$3,500.00	\$823,554.00	\$20,573,352.00	4%



General Fund Activities

Through 08/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category General Fund						
Fund Type						
Fund 11 - General Fund Totals						
REVENUE TOTALS	46,281,677.00	1,078,702.55	13,359,303.14	.00	32,922,373.86	29%
EXPENSE TOTALS	46,463,991.00	1,472,289.91	3,309,007.72	1,742,155.23	41,412,828.05	11%
Fund 11 - General Fund Net Gain (Loss)	(\$182,314.00)	(\$393,587.36)	\$10,050,295.42	(\$1,742,155.23)	(\$8,490,454.19)	(4,557%)
Fund Type Totals						
REVENUE TOTALS	46,281,677.00	1,078,702.55	13,359,303.14	.00	32,922,373.86	29%
EXPENSE TOTALS	46,463,991.00	1,472,289.91	3,309,007.72	1,742,155.23	41,412,828.05	11%
Fund Type Net Gain (Loss)	(\$182,314.00)	(\$393,587.36)	\$10,050,295.42	(\$1,742,155.23)	(\$8,490,454.19)	(4,557%)
Fund Category General Fund Totals						
REVENUE TOTALS	46,281,677.00	1,078,702.55	13,359,303.14	.00	32,922,373.86	29%
EXPENSE TOTALS	46,463,991.00	1,472,289.91	3,309,007.72	1,742,155.23	41,412,828.05	11%
Fund Category General Fund Net Gain (Loss)	(\$182,314.00)	(\$393,587.36)	\$10,050,295.42	(\$1,742,155.23)	(\$8,490,454.19)	(4,557%)
Grand Totals						
REVENUE TOTALS	46,281,677.00	1,078,702.55	13,359,303.14	.00	32,922,373.86	29%
EXPENSE TOTALS	46,463,991.00	1,472,289.91	3,309,007.72	1,742,155.23	41,412,828.05	11%
Grand Total Net Gain (Loss)	(\$182,314.00)	(\$393,587.36)	\$10,050,295.42	(\$1,742,155.23)	(\$8,490,454.19)	(4,557%)

**Special Education
Summary Budget Report
As of 8/31/26**

	Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 22 - Special Education							
110 - Taxes Levied	\$126,292,107.00	\$39,258,684.86	\$50,619,855.58	\$0.00	\$50,619,855.58	\$75,672,251.42	40.08%
120 - Appropriations Received from Local Units of Gov't	\$115,000.00	\$0.00	\$4,575.98	\$0.00	\$4,575.98	\$110,424.02	3.98%
130 - Tuition	\$396,000.00	\$0.00	\$488,310.35	\$0.00	\$488,310.35	(\$92,310.35)	123.31%
150 - Earnings on Investments and Deposits	\$1,740,000.00	\$252,100.72	\$416,933.81	\$0.00	\$416,933.81	\$1,323,066.19	23.96%
180 - Revenue from Community Service Activities	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00%
190 - Other Local Revenue	\$452,884.00	\$80.00	\$72,799.29	\$0.00	\$72,799.29	\$380,084.71	16.07%
310 - Grants In Aid	\$25,792,964.00	\$0.00	\$623,421.26	\$0.00	\$623,421.26	\$25,169,542.74	2.42%
320 - State Payments in Lieu of Taxes	\$1,215,056.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,215,056.00	0.00%
410 - Grant-In-Aid	\$12,690,986.00	\$0.00	\$11,905.95	\$0.00	\$11,905.95	\$12,679,080.05	0.09%
510 - Payments Received from Other Public Schools Within the State	\$468,847.00	\$0.00	\$52,260.80	\$0.00	\$52,260.80	\$416,586.20	11.15%
620 - Fund Modification - Special Revenue Funds	\$293,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$293,000.00	0.00%
Fund 22 - Special Education Totals	\$169,461,844.00	\$39,510,865.58	\$52,290,063.02	\$0.00	\$52,290,063.02	\$117,171,780.98	30.86%

	Adopted Budget	Current Month Actual	Actual	Encumbrances	Actual & Encumbrances	Budget - Actual	% Used/Rec'd
Fund 22 - Special Education							
110 - Basic Functions	\$0.00	\$5,544.00	\$5,544.00	\$0.00	\$5,544.00	(\$5,544.00)	0.00%
120 - Added Needs	\$21,969,960.00	\$466,508.99	\$1,101,709.03	\$41,820.35	\$1,143,529.38	\$20,826,430.62	5.20%
210 - Support Services Pupil	\$24,351,141.00	\$522,156.93	\$1,270,458.97	\$21,382.23	\$1,291,841.20	\$23,059,299.80	5.31%
220 - Support Services Instructional Staff	\$7,845,132.00	\$500,083.84	\$1,303,627.53	\$277,958.59	\$1,581,586.12	\$6,263,545.88	20.16%
230 - Support Services General Administration	\$369,801.00	\$23,721.04	\$50,385.05	\$1,084.97	\$51,470.02	\$318,330.98	13.92%
240 - Support Service School Administration	\$312,625.00	\$23,119.11	\$50,182.02	\$4,018.99	\$54,201.01	\$258,423.99	17.34%
250 - Support Services Business	\$2,158,061.00	\$118,428.96	\$281,477.50	\$532.14	\$282,009.64	\$1,876,051.36	13.07%
260 - Operations and Maintenance	\$2,903,268.00	\$164,544.29	\$407,270.11	\$1,196,028.27	\$1,603,298.38	\$1,299,969.62	55.22%
270 - Pupil Transportation Services	\$87,130.00	\$901.50	\$901.50	\$25,500.00	\$26,401.50	\$60,728.50	30.30%
280 - Support Services Central	\$4,387,717.00	\$260,079.41	\$572,857.49	\$137,738.61	\$710,596.10	\$3,677,120.90	16.20%
290 - Support Services Other	\$150,364.00	\$7,296.06	\$15,766.26	\$0.00	\$15,766.26	\$134,597.74	10.49%
330 - Community Activities	\$75,622.00	\$0.00	\$0.00	\$2,390.92	\$2,390.92	\$73,231.08	3.16%
370 - Non Public School Pupils	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
390 - Other Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
410 - Payments to Other Public Schools Within Michigan	\$101,002,245.00	\$0.00	\$0.00	\$0.00	\$0.00	\$101,002,245.00	0.00%
440 - Payments to Other Governmental and Not-For-Profit Entities	\$1,752,447.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,752,447.00	0.00%
450 - Facilities Acquisition, Construction, and Improvements	\$17,950.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,950.00	0.00%
500 - Debt Service Long Term Only	\$1,578,381.00	\$107,021.80	\$209,865.32	\$862,999.47	\$1,072,864.79	\$505,516.21	67.97%
600 - Fund Modifications	\$500,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500,000.00	0.00%
Expense Totals	\$169,461,844.00	\$2,199,405.93	\$5,270,044.78	\$2,571,454.54	\$7,841,499.32	\$161,620,344.68	4.63%
Fund 22 - Special Education Totals	\$0.00	\$37,311,459.65	\$47,020,018.24	(\$2,571,454.54)	\$44,448,563.70	(\$44,448,563.70)	



Special Education Activities

Through 08/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Special Revenue						
Fund Type						
Fund 22 - Special Education						
Revenue from Local Sources						
Taxes Levied	126,292,107.00	39,258,684.86	50,619,855.58	.00	75,672,251.42	40
Appropriations Received from Local Units of Gov't	115,000.00	.00	4,575.98	.00	110,424.02	4
Tuition	396,000.00	.00	488,310.35	.00	(92,310.35)	123
Earnings on Investments and Deposits	1,740,000.00	252,100.72	416,933.81	.00	1,323,066.19	24
Revenue from Community Service Activities	5,000.00	.00	.00	.00	5,000.00	0
Other Local Revenue	452,884.00	80.00	72,799.29	.00	380,084.71	16
<i>Revenue from Local Sources Totals</i>	\$129,000,991.00	\$39,510,865.58	\$51,602,475.01	\$0.00	\$77,398,515.99	40%
Revenue from State Sources						
Grants In Aid	25,792,964.00	.00	623,421.26	.00	25,169,542.74	2
State Payments in Lieu of Taxes	1,215,056.00	.00	.00	.00	1,215,056.00	0
<i>Revenue from State Sources Totals</i>	\$27,008,020.00	\$0.00	\$623,421.26	\$0.00	\$26,384,598.74	2%
Revenues from Federal Sources						
Grant-In-Aid	12,690,986.00	.00	11,905.95	.00	12,679,080.05	0
<i>Revenues from Federal Sources Totals</i>	\$12,690,986.00	\$0.00	\$11,905.95	\$0.00	\$12,679,080.05	0%
Incoming Transfers and Other Transactions						
Payments Received from Other Public Schools Within the State	468,847.00	.00	52,260.80	.00	416,586.20	11
<i>Incoming Transfers and Other Transactions Totals</i>	\$468,847.00	\$0.00	\$52,260.80	\$0.00	\$416,586.20	11%
Fund Modifications						
Fund Modification - Special Revenue Funds	293,000.00	.00	.00	.00	293,000.00	0
<i>Fund Modifications Totals</i>	\$293,000.00	\$0.00	\$0.00	\$0.00	\$293,000.00	0%
Salaries						
Administration	3,421,523.00	258,900.28	503,630.30	.00	2,917,892.70	15
Professional Educational	13,609,600.00	411,419.63	814,987.21	.00	12,794,612.79	6
Professional Business	872,179.00	73,413.90	144,185.62	.00	727,993.38	17
Professional Other	5,088,099.00	160,577.55	313,268.66	.00	4,774,830.34	6
Technical	972,406.00	77,449.74	149,878.56	.00	822,527.44	15
Operation and Service	8,033,713.00	229,680.34	433,583.87	.00	7,600,129.13	5
Special Salary Payments	112,292.00	3,118.22	95,725.85	.00	16,566.15	85
Temporary Salaries	1,030,708.00	7,179.63	13,692.27	.00	1,017,015.73	1
Overtime Salaries and Extension of Contract	161,833.00	885.12	885.12	.00	160,947.88	1
<i>Salaries Totals</i>	\$33,302,353.00	\$1,222,624.41	\$2,469,837.46	\$0.00	\$30,832,515.54	7%
Employee Benefits						
Employee Insurance	5,811,252.00	(60,924.18)	290,297.27	.00	5,520,954.73	5
Mandatory Coverage	15,239,172.00	467,144.27	1,051,854.21	.00	14,187,317.79	7
Workers Compensation	166,797.00	.00	58,707.15	.00	108,089.85	35



Special Education Activities

Through 08/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Special Revenue						
Fund Type						
Fund 22 - Special Education						
Employee Benefits						
Other Employee Benefits	274,281.00	8,819.46	17,513.92	.00	256,767.08	6
<i>Employee Benefits Totals</i>	\$21,491,502.00	\$415,039.55	\$1,418,372.55	\$0.00	\$20,073,129.45	7%
<i>Purchased Services</i>						
Professional and Technical Services	3,054,951.00	255,179.90	462,494.34	386,336.94	2,206,119.72	28
Travel Workshops Staff	724,173.00	13,908.55	21,369.45	3,900.00	698,903.55	3
Client Pupil Transportation	90,130.00	901.50	901.50	25,500.00	63,728.50	29
Communication	579,875.00	25,262.15	275,137.35	32,084.54	272,653.11	53
Advertisement	13,500.00	.00	.00	.00	13,500.00	0
Printing and Binding	108,196.00	5,165.41	9,294.80	29,635.35	69,265.85	36
Tuition	632,138.00	.00	.00	.00	632,138.00	0
Utility Service	92,830.00	3,008.40	4,425.30	50,750.39	37,654.31	59
Insurance and Bond Premiums	143,895.00	.00	147,259.49	.00	(3,364.49)	102
Repairs and Maintenance Services	1,535,219.00	68,704.93	137,204.28	755,541.62	642,473.10	58
Rentals	86,250.00	1,075.60	1,075.60	1,038.00	84,136.40	2
<i>Purchased Services Totals</i>	\$7,061,157.00	\$373,206.44	\$1,059,162.11	\$1,284,786.84	\$4,717,208.05	33%
<i>Supplies and Materials</i>						
Teaching Testing Supplies and Materials	336,471.00	6,250.95	26,578.69	8,859.53	301,032.78	11
Periodicals	3,727.00	.00	.00	.00	3,727.00	0
Energy Supplies	337,500.00	19,691.83	19,691.83	268,359.36	49,448.81	85
Transportation Supplies	5,000.00	409.90	409.90	2,650.10	1,940.00	61
Other Supplies	499,157.00	18,951.10	21,698.13	103,273.77	374,185.10	25
<i>Supplies and Materials Totals</i>	\$1,181,855.00	\$45,303.78	\$68,378.55	\$383,142.76	\$730,333.69	38%
<i>Capital Outlay</i>						
Building and Additions	15,250.00	.00	.00	.00	15,250.00	0
Improvements Other Than Buildings	2,700.00	.00	.00	.00	2,700.00	0
Equipment and Furniture	1,145,539.00	26,545.43	30,152.80	38,553.03	1,076,833.17	6
<i>Capital Outlay Totals</i>	\$1,163,489.00	\$26,545.43	\$30,152.80	\$38,553.03	\$1,094,783.17	6%
<i>Other Expenditures</i>						
Redemption of Long-term Bonds, Loans and Capital Leases	1,364,305.00	107,021.80	209,865.32	862,999.47	291,440.21	79
Interest on Debt	214,076.00	.00	.00	.00	214,076.00	0
Dues and Fees	64,640.00	6,095.77	12,789.50	1,445.80	50,404.70	22
Claims and Judgments	1,000.00	.00	.00	.00	1,000.00	0
Taxes Abated and Written Off	350,000.00	28.47	28.47	447.14	349,524.39	0
Miscellaneous Expenditures	13,645.00	.00	17.05	79.50	13,548.45	1
<i>Other Expenditures Totals</i>	\$2,007,666.00	\$113,146.04	\$222,700.34	\$864,971.91	\$919,993.75	54%



Special Education Activities

Through 08/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Special Revenue						
Fund Type						
Fund 22 - Special Education						
<i>Outgoing Transfers and Other Transactions</i>						
Fund Modifications	500,000.00	.00	.00	.00	500,000.00	0
Sub-Grantee Disbursements	102,754,692.00	.00	.00	.00	102,754,692.00	0
<i>Outgoing Transfers and Other Transactions Totals</i>	\$103,254,692.00	\$0.00	\$0.00	\$0.00	\$103,254,692.00	0%
Fund 22 - Special Education Totals						
REVENUE TOTALS	169,461,844.00	39,510,865.58	52,290,063.02	.00	117,171,780.98	31%
EXPENSE TOTALS	169,462,714.00	2,195,865.65	5,268,603.81	2,571,454.54	161,622,655.65	5%
Fund 22 - Special Education Net Gain (Loss)	(\$870.00)	\$37,314,999.93	\$47,021,459.21	(\$2,571,454.54)	(\$44,450,874.67)	(5,109,196%)
Fund Type Totals						
REVENUE TOTALS	169,461,844.00	39,510,865.58	52,290,063.02	.00	117,171,780.98	31%
EXPENSE TOTALS	169,462,714.00	2,195,865.65	5,268,603.81	2,571,454.54	161,622,655.65	5%
Fund Type Net Gain (Loss)	(\$870.00)	\$37,314,999.93	\$47,021,459.21	(\$2,571,454.54)	(\$44,450,874.67)	(5,109,196%)
Fund Category Special Revenue Totals						
REVENUE TOTALS	169,461,844.00	39,510,865.58	52,290,063.02	.00	117,171,780.98	31%
EXPENSE TOTALS	169,462,714.00	2,195,865.65	5,268,603.81	2,571,454.54	161,622,655.65	5%
Fund Category Special Revenue Net Gain (Loss)	(\$870.00)	\$37,314,999.93	\$47,021,459.21	(\$2,571,454.54)	(\$44,450,874.67)	(5,109,196%)
Grand Totals						
REVENUE TOTALS	169,461,844.00	39,510,865.58	52,290,063.02	.00	117,171,780.98	31%
EXPENSE TOTALS	169,462,714.00	2,195,865.65	5,268,603.81	2,571,454.54	161,622,655.65	5%
Grand Total Net Gain (Loss)	(\$870.00)	\$37,314,999.93	\$47,021,459.21	(\$2,571,454.54)	(\$44,450,874.67)	(5,109,196%)



CTE Monthly Report

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund 26 - Vocational Education Fund							
Account Type Revenue							
Function 0000 - Revenue							
Program 000 - Unassigned							
26.0111.0000.0000.0000.0000.0000	Property Tax Levy	25,104,253.00	7,657,307.65	.00	9,872,492.40	15,231,760.60	39
26.0119.0000.0000.0000.0000.0000	Penalties and Interest on Delinquent Taxes	.00	1.80	.00	313.32	(313.32)	+++
26.0128.0000.0000.0000.0000.0000	Revenue in Lieu of Taxes	.00	.00	.00	88.01	(88.01)	+++
26.0128.0000.0000.0000.10100.0000	Revenue in Lieu of Taxes	.00	.00	.00	803.28	(803.28)	+++
26.0151.0000.0000.0000.0000.0000	Earnings on Investments and Deposits	500,000.00	12,426.88	.00	12,426.88	487,573.12	2
Program 000 - Unassigned Totals		\$25,604,253.00	\$7,669,736.33	\$0.00	\$9,886,123.89	\$15,718,129.11	39%
Function 0000 - Revenue Totals		\$25,604,253.00	\$7,669,736.33	\$0.00	\$9,886,123.89	\$15,718,129.11	39%
Account Type Revenue Totals		\$25,604,253.00	\$7,669,736.33	\$0.00	\$9,886,123.89	\$15,718,129.11	39%
Account Type Expense							
Function 1127 - Career/Technical Ed							
Program 000 - Unassigned							
26.1127.1240.0000.0000.0000.0031	Teaching	.00	8,999.24	.00	13,582.19	(13,582.19)	+++
26.1127.1630.0000.0000.0000.0032	Aides	.00	3,156.33	.00	4,734.49	(4,734.49)	+++
26.1127.2110.0000.0000.0000.0031	Group Life	.00	3.00	.00	4.53	(4.53)	+++
26.1127.2110.0000.0000.0000.0032	Group Life	.00	2.40	.00	3.60	(3.60)	+++
26.1127.2120.0000.0000.0000.0031	Group Disability	.00	21.50	.00	32.45	(32.45)	+++
26.1127.2120.0000.0000.0000.0032	Group Disability	.00	7.88	.00	11.82	(11.82)	+++
26.1127.2130.0000.0000.0000.0031	Group Health and Accident	.00	1,688.44	.00	2,530.92	(2,530.92)	+++
26.1127.2130.0000.0000.0000.0032	Group Health and Accident	.00	608.08	.00	903.50	(903.50)	+++
26.1127.2140.0000.0000.0000.0031	Dental Health Care	.00	130.96	.00	197.65	(197.65)	+++
26.1127.2140.0000.0000.0000.0032	Dental Health Care	.00	43.66	.00	65.49	(65.49)	+++
26.1127.2150.0000.0000.0000.0031	Vision Care	.00	38.64	.00	58.32	(58.32)	+++
26.1127.2150.0000.0000.0000.0032	Vision Care	.00	11.70	.00	17.55	(17.55)	+++
26.1127.2820.0000.0000.0000.0031	Contribution to State and Local Retirement Funds	.00	4,060.46	.00	6,133.79	(6,133.79)	+++
26.1127.2820.0000.0000.0000.0032	Contribution to State and Local Retirement Funds	.00	1,424.14	.00	2,136.21	(2,136.21)	+++
26.1127.2830.0000.0000.0000.0031	Employer Social Security	.00	660.49	.00	1,005.82	(1,005.82)	+++
26.1127.2830.0000.0000.0000.0032	Employer Social Security	.00	235.18	.00	355.49	(355.49)	+++
26.1127.3190.0000.0000.0000.0033	Other Prof & Technical Services	136,000.00	.00	.00	.00	136,000.00	0
Program 000 - Unassigned Totals		\$136,000.00	\$21,092.10	\$0.00	\$31,773.82	\$104,226.18	23%
Function 1127 - Career/Technical Ed Totals		\$136,000.00	\$21,092.10	\$0.00	\$31,773.82	\$104,226.18	23%
Function 1212 - Guidance Services							
Program 000 - Unassigned							
26.1212.3190.0000.0000.0000.0013	Other Prof & Technical Services	700,000.00	.00	.00	.00	700,000.00	0
26.1212.3190.0000.0000.0000.0071	Other Prof & Technical Services	1,200,000.00	.00	.00	.00	1,200,000.00	0
Program 000 - Unassigned Totals		\$1,900,000.00	\$0.00	\$0.00	\$0.00	\$1,900,000.00	0%
Function 1212 - Guidance Services Totals		\$1,900,000.00	\$0.00	\$0.00	\$0.00	\$1,900,000.00	0%
Function 1221 - Improvement of Instruction							
Program 000 - Unassigned							
26.1221.3190.0000.0000.0000.0011	Other Prof & Technical Services	300,322.00	.00	.00	.00	300,322.00	0
26.1221.3190.0000.0000.0000.0012	Other Prof & Technical Services	650,000.00	.00	.00	.00	650,000.00	0
26.1221.3190.0000.0000.0000.0013	Other Prof & Technical Services	350,000.00	.00	.00	.00	350,000.00	0
26.1221.3190.0000.0000.0000.0034	Other Prof & Technical Services	.00	35,100.00	17,390.00	35,100.00	(52,490.00)	+++
26.1221.3190.0000.0000.0000.0041	Other Prof & Technical Services	600,000.00	.00	435,775.00	.00	164,225.00	73
26.1221.3190.0000.0000.81010.0061	Other Prof & Technical Services	600,000.00	.00	.00	.00	600,000.00	0
26.1221.5990.0000.0000.0000.0012	Misc. Supp & Mats	400,000.00	.00	.00	.00	400,000.00	0
Program 000 - Unassigned Totals		\$2,900,322.00	\$35,100.00	\$453,165.00	\$35,100.00	\$2,412,057.00	17%
Function 1221 - Improvement of Instruction Totals		\$2,900,322.00	\$35,100.00	\$453,165.00	\$35,100.00	\$2,412,057.00	17%
Function 1226 - SupervisionDirection of Instr Staff							
Program 000 - Unassigned							
26.1226.1170.0000.0000.0000.0081	Program/Department Direction	.00	33,431.40	.00	50,147.10	(50,147.10)	+++



CTE Monthly Report

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
26.1226.1790.000.0000.00000.0081	Other Special Payments	.00	.00	.00	4,500.00	(4,500.00)	+++
26.1226.2110.000.0000.00000.0081	Group Life	.00	61.68	.00	91.63	(91.63)	+++
26.1226.2120.000.0000.00000.0081	Group Disability	.00	65.76	.00	97.87	(97.87)	+++
26.1226.2130.000.0000.00000.0081	Group Health and Accident	.00	2,290.36	.00	3,410.56	(3,410.56)	+++
26.1226.2140.000.0000.00000.0081	Dental Health Care	.00	218.28	.00	325.84	(325.84)	+++
26.1226.2150.000.0000.00000.0081	Vision Care	.00	57.30	.00	85.53	(85.53)	+++
26.1226.2820.000.0000.00000.0081	Contribution to State and Local Retirement Funds	.00	13,956.74	.00	22,113.06	(22,113.06)	+++
26.1226.2830.000.0000.00000.0081	Employer Social Security	.00	2,479.54	.00	4,076.01	(4,076.01)	+++
26.1226.2920.000.0000.00000.0081	Cash in Lieu of Benefits	.00	250.00	.00	375.00	(375.00)	+++
26.1226.3410.000.0000.00000.0081	Telephone Serv	.00	50.00	.00	75.00	(75.00)	+++
Program 000 - Unassigned Totals		\$0.00	\$52,861.06	\$0.00	\$85,297.60	(\$85,297.60)	+++
Function 1226 - SupervisionDirection of Instr Staff Totals		\$0.00	\$52,861.06	\$0.00	\$85,297.60	(\$85,297.60)	+++
Function 1252 - Fiscal Services							
Program 000 - Unassigned							
26.1252.1310.000.0000.00000.4800	Accounting	21,841.00	.00	.00	.00	21,841.00	0
26.1252.1590.000.0000.00000.4800	Other Technical	6,221.00	.00	.00	.00	6,221.00	0
26.1252.2110.000.0000.00000.4800	Group Life	67.00	.00	.00	.00	67.00	0
26.1252.2120.000.0000.00000.4800	Group Disability	62.00	.00	.00	.00	62.00	0
26.1252.2130.000.0000.00000.4800	Group Health and Accident	3,452.00	.00	.00	.00	3,452.00	0
26.1252.2140.000.0000.00000.4800	Dental Health Care	259.00	.00	.00	.00	259.00	0
26.1252.2150.000.0000.00000.4800	Vision Care	91.00	.00	.00	.00	91.00	0
26.1252.2820.000.0000.00000.4800	Contribution to State and Local Retirement Funds	11,051.00	.00	.00	.00	11,051.00	0
26.1252.2830.000.0000.00000.4800	Employer Social Security	2,185.00	.00	.00	.00	2,185.00	0
26.1252.2920.000.0000.00000.4800	Cash in Lieu of Benefits	158.00	.00	.00	.00	158.00	0
Program 000 - Unassigned Totals		\$45,387.00	\$0.00	\$0.00	\$0.00	\$45,387.00	0%
Function 1252 - Fiscal Services Totals		\$45,387.00	\$0.00	\$0.00	\$0.00	\$45,387.00	0%
Function 1261 - Operating Buildings Services							
Program 000 - Unassigned							
26.1261.1170.000.0000.00000.0000	Program/Department Direction	7,471.00	.00	.00	.00	7,471.00	0
26.1261.1640.000.0000.00000.0000	Custodian	2,484.00	.00	.00	.00	2,484.00	0
26.1261.2110.000.0000.00000.0000	Group Life	33.00	.00	.00	.00	33.00	0
26.1261.2120.000.0000.00000.0000	Group Disability	30.00	.00	.00	.00	30.00	0
26.1261.2130.000.0000.00000.0000	Group Health and Accident	2,205.00	.00	.00	.00	2,205.00	0
26.1261.2140.000.0000.00000.0000	Dental Health Care	169.00	.00	.00	.00	169.00	0
26.1261.2150.000.0000.00000.0000	Vision Care	45.00	.00	.00	.00	45.00	0
26.1261.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	5,352.00	.00	.00	.00	5,352.00	0
26.1261.2830.000.0000.00000.0000	Employer Social Security	1,096.00	.00	.00	.00	1,096.00	0
26.1261.2920.000.0000.00000.0000	Cash in Lieu of Benefits	150.00	.00	.00	.00	150.00	0
Program 000 - Unassigned Totals		\$19,035.00	\$0.00	\$0.00	\$0.00	\$19,035.00	0%
Function 1261 - Operating Buildings Services Totals		\$19,035.00	\$0.00	\$0.00	\$0.00	\$19,035.00	0%
Function 1282 - Communication Services							
Program 000 - Unassigned							
26.1282.1130.000.0000.00000.0000	Administrative Assistant	14,360.00	.00	.00	.00	14,360.00	0
26.1282.2110.000.0000.00000.0000	Group Life	38.00	.00	.00	.00	38.00	0
26.1282.2120.000.0000.00000.0000	Group Disability	28.00	.00	.00	.00	28.00	0
26.1282.2130.000.0000.00000.0000	Group Health and Accident	734.00	.00	.00	.00	734.00	0
26.1282.2140.000.0000.00000.0000	Dental Health Care	53.00	.00	.00	.00	53.00	0
26.1282.2150.000.0000.00000.0000	Vision Care	14.00	.00	.00	.00	14.00	0
26.1282.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	5,452.00	.00	.00	.00	5,452.00	0
26.1282.2830.000.0000.00000.0000	Employer Social Security	1,126.00	.00	.00	.00	1,126.00	0
26.1282.2920.000.0000.00000.0000	Cash in Lieu of Benefits	315.00	.00	.00	.00	315.00	0
Program 000 - Unassigned Totals		\$22,120.00	\$0.00	\$0.00	\$0.00	\$22,120.00	0%
Function 1282 - Communication Services Totals		\$22,120.00	\$0.00	\$0.00	\$0.00	\$22,120.00	0%
Function 1283 - Staff/Personnel Services							



CTE Monthly Report

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 000 - Unassigned							
26.1283.1170.000.0000.00000.0000	Program/Department Direction	9,038.00	.00	.00	.00	9,038.00	0
26.1283.1340.000.0000.00000.0000	Personnel	4,958.00	.00	.00	.00	4,958.00	0
26.1283.1620.000.0000.00000.0000	Secretary-Clerical-Bookkeeper	11,286.00	.00	.00	.00	11,286.00	0
26.1283.2110.000.0000.00000.0000	Group Life	53.00	.00	.00	.00	53.00	0
26.1283.2120.000.0000.00000.0000	Group Disability	54.00	.00	.00	.00	54.00	0
26.1283.2130.000.0000.00000.0000	Group Health and Accident	733.00	.00	.00	.00	733.00	0
26.1283.2140.000.0000.00000.0000	Dental Health Care	212.00	.00	.00	.00	212.00	0
26.1283.2150.000.0000.00000.0000	Vision Care	73.00	.00	.00	.00	73.00	0
26.1283.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	9,774.00	.00	.00	.00	9,774.00	0
26.1283.2830.000.0000.00000.0000	Employer Social Security	1,995.00	.00	.00	.00	1,995.00	0
26.1283.2920.000.0000.00000.0000	Cash in Lieu of Benefits	458.00	.00	.00	.00	458.00	0
Program 000 - Unassigned Totals		\$38,634.00	\$0.00	\$0.00	\$0.00	\$38,634.00	0%
Function 1283 - Staff/Personnel Services Totals		\$38,634.00	\$0.00	\$0.00	\$0.00	\$38,634.00	0%
Function 1284 - Non-Instr Technology Services							
Program 000 - Unassigned							
26.1284.1170.000.0000.00000.0000	Program/Department Direction	7,858.00	.00	.00	.00	7,858.00	0
26.1284.1510.000.0000.00000.0000	Information Management	64,832.00	6,280.64	.00	12,311.36	52,520.64	19
26.1284.1620.000.0000.00000.0000	Secretary-Clerical-Bookkeeper	2,534.00	208.50	.00	417.00	2,117.00	16
26.1284.1790.000.0000.00000.0000	Other Special Payments	.00	5.70	.00	1,391.40	(1,391.40)	+++
26.1284.2110.000.0000.00000.0000	Group Life	171.00	14.12	.00	27.87	143.13	16
26.1284.2120.000.0000.00000.0000	Group Disability	174.00	14.42	.00	28.61	145.39	16
26.1284.2130.000.0000.00000.0000	Group Health and Accident	9,496.00	874.46	.00	1,701.55	7,794.45	18
26.1284.2140.000.0000.00000.0000	Dental Health Care	810.00	68.08	.00	133.55	676.45	16
26.1284.2150.000.0000.00000.0000	Vision Care	216.00	17.78	.00	34.89	181.11	16
26.1284.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	29,213.00	2,655.58	.00	6,508.04	22,704.96	22
26.1284.2830.000.0000.00000.0000	Employer Social Security	5,856.00	481.49	.00	1,195.14	4,660.86	20
26.1284.2920.000.0000.00000.0000	Cash in Lieu of Benefits	624.00	51.88	.00	103.76	520.24	17
26.1284.3410.000.0000.00000.0000	Telephone Serv	.00	2.48	.00	4.96	(4.96)	+++
Program 000 - Unassigned Totals		\$121,784.00	\$10,675.13	\$0.00	\$23,858.13	\$97,925.87	20%
Function 1284 - Non-Instr Technology Services Totals		\$121,784.00	\$10,675.13	\$0.00	\$23,858.13	\$97,925.87	20%
Function 1411 - Pmts to Other Mich Publ Schools							
Program 000 - Unassigned							
26.1411.8510.000.0000.00000.0011	Sub-Grantee / Flow through Disbursements	137,437.00	.00	.00	.00	137,437.00	0
26.1411.8510.000.0000.00000.0021	Sub-Grantee / Flow through Disbursements	600,000.00	.00	.00	.00	600,000.00	0
26.1411.8510.000.0000.00000.0022	Sub-Grantee / Flow through Disbursements	600,000.00	.00	.00	.00	600,000.00	0
26.1411.8510.000.0000.00000.0023	Sub-Grantee / Flow through Disbursements	210,433.00	.00	.00	.00	210,433.00	0
26.1411.8510.000.0000.00000.0031	Sub-Grantee / Flow through Disbursements	933,410.00	.00	.00	.00	933,410.00	0
26.1411.8510.000.0000.00000.0041	Sub-Grantee / Flow through Disbursements	200,000.00	.00	.00	.00	200,000.00	0
26.1411.8510.000.0000.00000.0052	Sub-Grantee / Flow through Disbursements	20,403.00	.00	.00	.00	20,403.00	0
26.1411.8510.000.0000.00000.0062	Sub-Grantee / Flow through Disbursements	400,000.00	.00	.00	.00	400,000.00	0
26.1411.8510.000.0000.81010.0011	Sub-Grantee / Flow through Disbursements	429,282.00	.00	.00	.00	429,282.00	0
26.1411.8510.000.0000.81010.0023	Sub-Grantee / Flow through Disbursements	1,051,741.00	.00	.00	.00	1,051,741.00	0
26.1411.8510.000.0000.81010.0031	Sub-Grantee / Flow through Disbursements	3,952,149.00	.00	.00	.00	3,952,149.00	0
26.1411.8510.000.0000.81010.0032	Sub-Grantee / Flow through Disbursements	589,499.00	.00	.00	.00	589,499.00	0
26.1411.8510.000.0000.81010.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81010.0052	Sub-Grantee / Flow through Disbursements	79,597.00	.00	.00	.00	79,597.00	0
26.1411.8510.000.0000.81010.0081	Sub-Grantee / Flow through Disbursements	200,000.00	.00	.00	.00	200,000.00	0
26.1411.8510.000.0000.81020.0011	Sub-Grantee / Flow through Disbursements	100,586.00	.00	.00	.00	100,586.00	0
26.1411.8510.000.0000.81020.0023	Sub-Grantee / Flow through Disbursements	315,658.00	.00	.00	.00	315,658.00	0
26.1411.8510.000.0000.81020.0031	Sub-Grantee / Flow through Disbursements	321,748.00	.00	.00	.00	321,748.00	0
26.1411.8510.000.0000.81020.0032	Sub-Grantee / Flow through Disbursements	51,800.00	.00	.00	.00	51,800.00	0
26.1411.8510.000.0000.81020.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81020.0081	Sub-Grantee / Flow through Disbursements	200,000.00	.00	.00	.00	200,000.00	0
26.1411.8510.000.0000.81040.0011	Sub-Grantee / Flow through Disbursements	58,869.00	.00	.00	.00	58,869.00	0
26.1411.8510.000.0000.81040.0023	Sub-Grantee / Flow through Disbursements	173,733.00	.00	.00	.00	173,733.00	0



CTE Monthly Report

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
26.1411.8510.000.0000.81040.0031	Sub-Grantee / Flow through Disbursements	420,437.00	.00	.00	.00	420,437.00	0
26.1411.8510.000.0000.81040.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81050.0011	Sub-Grantee / Flow through Disbursements	85,496.00	.00	.00	.00	85,496.00	0
26.1411.8510.000.0000.81050.0023	Sub-Grantee / Flow through Disbursements	213,198.00	.00	.00	.00	213,198.00	0
26.1411.8510.000.0000.81050.0031	Sub-Grantee / Flow through Disbursements	358,567.00	.00	.00	.00	358,567.00	0
26.1411.8510.000.0000.81050.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81070.0011	Sub-Grantee / Flow through Disbursements	87,994.00	.00	.00	.00	87,994.00	0
26.1411.8510.000.0000.81070.0023	Sub-Grantee / Flow through Disbursements	222,918.00	.00	.00	.00	222,918.00	0
26.1411.8510.000.0000.81070.0031	Sub-Grantee / Flow through Disbursements	42,788.00	.00	.00	.00	42,788.00	0
26.1411.8510.000.0000.81070.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81080.0011	Sub-Grantee / Flow through Disbursements	16,842.00	.00	.00	.00	16,842.00	0
26.1411.8510.000.0000.81080.0023	Sub-Grantee / Flow through Disbursements	88,470.00	.00	.00	.00	88,470.00	0
26.1411.8510.000.0000.81080.0031	Sub-Grantee / Flow through Disbursements	122,684.00	.00	.00	.00	122,684.00	0
26.1411.8510.000.0000.81080.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81080.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81100.0011	Sub-Grantee / Flow through Disbursements	44,731.00	.00	.00	.00	44,731.00	0
26.1411.8510.000.0000.81100.0023	Sub-Grantee / Flow through Disbursements	146,343.00	.00	.00	.00	146,343.00	0
26.1411.8510.000.0000.81100.0031	Sub-Grantee / Flow through Disbursements	186,221.00	.00	.00	.00	186,221.00	0
26.1411.8510.000.0000.81100.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81100.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81120.0011	Sub-Grantee / Flow through Disbursements	119,797.00	.00	.00	.00	119,797.00	0
26.1411.8510.000.0000.81120.0023	Sub-Grantee / Flow through Disbursements	288,595.00	.00	.00	.00	288,595.00	0
26.1411.8510.000.0000.81120.0031	Sub-Grantee / Flow through Disbursements	1,100,000.00	.00	.00	.00	1,100,000.00	0
26.1411.8510.000.0000.81120.0032	Sub-Grantee / Flow through Disbursements	600,000.00	.00	.00	.00	600,000.00	0
26.1411.8510.000.0000.81120.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81120.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81120.0081	Sub-Grantee / Flow through Disbursements	400,000.00	.00	.00	.00	400,000.00	0
26.1411.8510.000.0000.81140.0011	Sub-Grantee / Flow through Disbursements	18,644.00	.00	.00	.00	18,644.00	0
26.1411.8510.000.0000.81140.0023	Sub-Grantee / Flow through Disbursements	88,911.00	.00	.00	.00	88,911.00	0
26.1411.8510.000.0000.81140.0031	Sub-Grantee / Flow through Disbursements	202,775.00	.00	.00	.00	202,775.00	0
26.1411.8510.000.0000.81140.0051	Sub-Grantee / Flow through Disbursements	40,000.00	.00	.00	.00	40,000.00	0
26.1411.8510.000.0000.81140.0052	Sub-Grantee / Flow through Disbursements	25,000.00	.00	.00	.00	25,000.00	0
26.1411.8510.000.0000.81140.0081	Sub-Grantee / Flow through Disbursements	5,000.00	.00	.00	.00	5,000.00	0
Program 000 - Unassigned Totals		\$15,886,756.00	\$0.00	\$0.00	\$0.00	\$15,886,756.00	0%
Function 1411 - Pmts to Other Mich Publ Schools Totals		\$15,886,756.00	\$0.00	\$0.00	\$0.00	\$15,886,756.00	0%
Account Type Expense Totals		\$21,070,038.00	\$119,728.29	\$453,165.00	\$176,029.55	\$20,440,843.45	3%
Revenue Totals		\$25,604,253.00	\$7,669,736.33	\$0.00	\$9,886,123.89	\$15,718,129.11	39%
Expense Totals		\$21,070,038.00	\$119,728.29	\$453,165.00	\$176,029.55	\$20,440,843.45	3%
Fund 26 - Vocational Education Fund Totals		\$4,534,215.00	\$7,550,008.04	(\$453,165.00)	\$9,710,094.34	(\$4,722,714.34)	
Revenue Totals		\$25,604,253.00	\$7,669,736.33	\$0.00	\$9,886,123.89	\$15,718,129.11	39%
Expense Totals		\$21,070,038.00	\$119,728.29	\$453,165.00	\$176,029.55	\$20,440,843.45	3%
Grand Totals		\$4,534,215.00	\$7,550,008.04	(\$453,165.00)	\$9,710,094.34	(\$4,722,714.34)	



Balance Sheet

Through 08/31/26

Detail Listing

Include Rollup Account/Rollup to Object & Suffix

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	Capital Projects Fund				
Fund Type					
Fund	41 - Capital Projects - General Educ				
	ASSETS				
2181					
2181.0000	MILAF Short-Term Fund	1,189,746.24	1,190,916.42	(1,170.18)	(.10)
2181.0001	MILAF Max Fund	49,441.79	41,895.27	7,546.52	18.01
2181.0003	MILAF - Accounts Payable	2,970.96	2,970.96	.00	.00
	2181 - Totals	\$1,242,158.99	\$1,235,782.65	\$6,376.34	0.52%
	ASSETS TOTALS	\$1,242,158.99	\$1,235,782.65	\$6,376.34	0.52%
	LIABILITIES AND FUND EQUITY				
	LIABILITIES				
2402					
2402.0000	Accounts Payable	.00	3,416.00	(3,416.00)	(100.00)
	2402 - Totals	\$0.00	\$3,416.00	(\$3,416.00)	(100.00%)
	LIABILITIES TOTALS	\$0.00	\$3,416.00	(\$3,416.00)	(100.00%)
	FUND EQUITY				
2721					
2721.0000	Restricted Fund Balance	1,521,092.52	1,521,092.52	.00	.00
	2721 - Totals	\$1,521,092.52	\$1,521,092.52	\$0.00	0.00%
	FUND EQUITY TOTALS Prior to Current Year Changes	\$1,521,092.52	\$1,521,092.52	\$0.00	0.00%
	Prior Year Fund Equity Adjustment	288,725.87	.00		
	Fund Revenues	(11,744.34)	(66,703.95)		
	Fund Expenses	1,952.00	355,429.82		
	FUND EQUITY TOTALS	\$1,242,158.99	\$1,232,366.65	\$9,792.34	0.79%
	LIABILITIES AND FUND EQUITY TOTALS	\$1,242,158.99	\$1,235,782.65	\$6,376.34	0.52%
Fund	41 - Capital Projects - General Educ Totals	\$0.00	\$0.00	\$0.00	+++
Fund Type	Totals	\$0.00	\$0.00	\$0.00	+++
Fund Category	Capital Projects Fund Totals	\$0.00	\$0.00	\$0.00	+++
	Grand Totals	\$0.00	\$0.00	\$0.00	+++



GE Capital Projects Activities

Through 08/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Capital Projects Fund						
Fund Type						
Fund 41 - Capital Projects - General Educ						
Revenue from Local Sources						
Earnings on Investments and Deposits	.00	6,573.74	11,744.34	.00	(11,744.34)	+++
Revenue from Local Sources Totals	\$0.00	\$6,573.74	\$11,744.34	\$0.00	(\$11,744.34)	+++
Purchased Services						
Professional and Technical Services	.00	1,952.00	1,952.00	46,360.00	(48,312.00)	+++
Purchased Services Totals	\$0.00	\$1,952.00	\$1,952.00	\$46,360.00	(\$48,312.00)	+++
Fund 41 - Capital Projects - General Educ Totals						
REVENUE TOTALS	.00	6,573.74	11,744.34	.00	(11,744.34)	+++
EXPENSE TOTALS	.00	1,952.00	1,952.00	46,360.00	(48,312.00)	+++
Fund 41 - Capital Projects - General Educ Net Gain (Loss)	\$0.00	\$4,621.74	\$9,792.34	(\$46,360.00)	\$36,567.66	+++
Fund Type Totals						
REVENUE TOTALS	.00	6,573.74	11,744.34	.00	(11,744.34)	+++
EXPENSE TOTALS	.00	1,952.00	1,952.00	46,360.00	(48,312.00)	+++
Fund Type Net Gain (Loss)	\$0.00	\$4,621.74	\$9,792.34	(\$46,360.00)	\$36,567.66	+++
Fund Category Capital Projects Fund Totals						
REVENUE TOTALS	.00	6,573.74	11,744.34	.00	(11,744.34)	+++
EXPENSE TOTALS	.00	1,952.00	1,952.00	46,360.00	(48,312.00)	+++
Fund Category Capital Projects Fund Net Gain (Loss)	\$0.00	\$4,621.74	\$9,792.34	(\$46,360.00)	\$36,567.66	+++
Grand Totals						
REVENUE TOTALS	.00	6,573.74	11,744.34	.00	(11,744.34)	+++
EXPENSE TOTALS	.00	1,952.00	1,952.00	46,360.00	(48,312.00)	+++
Grand Total Net Gain (Loss)	\$0.00	\$4,621.74	\$9,792.34	(\$46,360.00)	\$36,567.66	+++



Balance Sheet

Through 08/31/26

Detail Listing

Include Rollup Account/Rollup to Object & Suffix

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	Capital Projects Fund				
Fund Type					
Fund	42 - Capital Projects - Spec Educ				
	ASSETS				
2131					
2131.0000	Due From Other Funds	.00	4,500,000.00	(4,500,000.00)	(100.00)
	2131 - Totals	\$0.00	\$4,500,000.00	(\$4,500,000.00)	(100.00%)
2181					
2181.0000	MILAF Short-Term Fund	4,961,673.33	459,080.86	4,502,592.47	980.78
2181.0001	MILAF Max Fund	4,279,606.06	4,260,470.27	19,135.79	.45
	2181 - Totals	\$9,241,279.39	\$4,719,551.13	\$4,521,728.26	95.81%
	ASSETS TOTALS	\$9,241,279.39	\$9,219,551.13	\$21,728.26	0.24%
	LIABILITIES AND FUND EQUITY				
	LIABILITIES				
2402					
2402.0000	Accounts Payable	.00	5,124.00	(5,124.00)	(100.00)
	2402 - Totals	\$0.00	\$5,124.00	(\$5,124.00)	(100.00%)
	LIABILITIES TOTALS	\$0.00	\$5,124.00	(\$5,124.00)	(100.00%)
	FUND EQUITY				
2721					
2721.0000	Restricted Fund Balance	4,707,270.77	4,707,270.77	.00	.00
	2721 - Totals	\$4,707,270.77	\$4,707,270.77	\$0.00	0.00%
	FUND EQUITY TOTALS Prior to Current Year Changes	\$4,707,270.77	\$4,707,270.77	\$0.00	0.00%
	Prior Year Fund Equity Adjustment	(4,507,156.36)	.00		
	Fund Revenues	(29,780.26)	(5,186,247.85)		
	Fund Expenses	2,928.00	679,091.49		
	FUND EQUITY TOTALS	\$9,241,279.39	\$9,214,427.13	\$26,852.26	0.29%
	LIABILITIES AND FUND EQUITY TOTALS	\$9,241,279.39	\$9,219,551.13	\$21,728.26	0.24%
Fund	42 - Capital Projects - Spec Educ Totals	\$0.00	\$0.00	\$0.00	+++
Fund Type	Totals	\$0.00	\$0.00	\$0.00	+++
Fund Category	Capital Projects Fund Totals	\$0.00	\$0.00	\$0.00	+++
	Grand Totals	\$0.00	\$0.00	\$0.00	+++



SE Capital Projects Activities

Through 08/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Capital Projects Fund						
Fund Type						
Fund 42 - Capital Projects - Spec Educ						
Revenue from Local Sources						
Earnings on Investments and Deposits	.00	16,669.11	29,780.26	.00	(29,780.26)	+++
Revenue from Local Sources Totals	\$0.00	\$16,669.11	\$29,780.26	\$0.00	(\$29,780.26)	+++
Purchased Services						
Professional and Technical Services	.00	2,928.00	2,928.00	69,540.00	(72,468.00)	+++
Purchased Services Totals	\$0.00	\$2,928.00	\$2,928.00	\$69,540.00	(\$72,468.00)	+++
Fund 42 - Capital Projects - Spec Educ Totals						
REVENUE TOTALS	.00	16,669.11	29,780.26	.00	(29,780.26)	+++
EXPENSE TOTALS	.00	2,928.00	2,928.00	69,540.00	(72,468.00)	+++
Fund 42 - Capital Projects - Spec Educ Net Gain (Loss)	\$0.00	\$13,741.11	\$26,852.26	(\$69,540.00)	\$42,687.74	+++
Fund Type Totals						
REVENUE TOTALS	.00	16,669.11	29,780.26	.00	(29,780.26)	+++
EXPENSE TOTALS	.00	2,928.00	2,928.00	69,540.00	(72,468.00)	+++
Fund Type Net Gain (Loss)	\$0.00	\$13,741.11	\$26,852.26	(\$69,540.00)	\$42,687.74	+++
Fund Category Capital Projects Fund Totals						
REVENUE TOTALS	.00	16,669.11	29,780.26	.00	(29,780.26)	+++
EXPENSE TOTALS	.00	2,928.00	2,928.00	69,540.00	(72,468.00)	+++
Fund Category Capital Projects Fund Net Gain (Loss)	\$0.00	\$13,741.11	\$26,852.26	(\$69,540.00)	\$42,687.74	+++
Grand Totals						
REVENUE TOTALS	.00	16,669.11	29,780.26	.00	(29,780.26)	+++
EXPENSE TOTALS	.00	2,928.00	2,928.00	69,540.00	(72,468.00)	+++
Grand Total Net Gain (Loss)	\$0.00	\$13,741.11	\$26,852.26	(\$69,540.00)	\$42,687.74	+++



Balance Sheet

Through 08/31/26

Detail Listing

Include Rollup Account/Rollup to Object & Suffix

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	Capital Projects Fund				
Fund Type					
Fund	43 - Capital Projects 2019 Bond Fund				
	ASSETS				
2161					
2161.0000	Interest Receivable on Investments and Deposits	3,912.33	3,912.33	.00	.00
	2161 - Totals	\$3,912.33	\$3,912.33	\$0.00	0.00%
2181					
2181.0000	MILAF Short-Term Fund	382,788.02	684,810.36	(302,022.34)	(44.10)
2181.0001	MILAF Max Fund	4,850,723.81	4,820,536.47	30,187.34	.63
	2181 - Totals	\$5,233,511.83	\$5,505,346.83	(\$271,835.00)	(4.94%)
	ASSETS TOTALS	\$5,237,424.16	\$5,509,259.16	(\$271,835.00)	(4.93%)
	LIABILITIES AND FUND EQUITY				
	LIABILITIES				
2402					
2402.0000	Accounts Payable	.00	160,800.00	(160,800.00)	(100.00)
	2402 - Totals	\$0.00	\$160,800.00	(\$160,800.00)	(100.00%)
	LIABILITIES TOTALS	\$0.00	\$160,800.00	(\$160,800.00)	(100.00%)
	FUND EQUITY				
2721					
2721.0000	Restricted Fund Balance	5,437,351.08	5,437,351.08	.00	.00
	2721 - Totals	\$5,437,351.08	\$5,437,351.08	\$0.00	0.00%
	FUND EQUITY TOTALS Prior to Current Year Changes	\$5,437,351.08	\$5,437,351.08	\$0.00	0.00%
	Prior Year Fund Equity Adjustment	88,891.92	.00		
	Fund Revenues	(33,404.00)	(216,531.26)		
	Fund Expenses	144,439.00	305,423.18		
	FUND EQUITY TOTALS	\$5,237,424.16	\$5,348,459.16	(\$111,035.00)	(2.08%)
	LIABILITIES AND FUND EQUITY TOTALS	\$5,237,424.16	\$5,509,259.16	(\$271,835.00)	(4.93%)
Fund	43 - Capital Projects 2019 Bond Fund Totals	\$0.00	\$0.00	\$0.00	+++
Fund Type	Totals	\$0.00	\$0.00	\$0.00	+++
Fund Category	Capital Projects Fund Totals	\$0.00	\$0.00	\$0.00	+++
	Grand Totals	\$0.00	\$0.00	\$0.00	+++



2019 Bond Capital Projects Activities

Through 08/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	Budget Less YTD Actual	% of Budget
Fund Category Capital Projects Fund					
Fund Type					
Fund 43 - Capital Projects 2019 Bond Fund					
Revenue from Local Sources					
Earnings on Investments and Deposits	.00	16,675.91	33,404.00	(33,404.00)	+++
Revenue from Local Sources Totals	\$0.00	\$16,675.91	\$33,404.00	(\$33,404.00)	+++
Capital Outlay					
Building and Additions	.00	144,439.00	144,439.00	(144,439.00)	+++
Capital Outlay Totals	\$0.00	\$144,439.00	\$144,439.00	(\$144,439.00)	+++
Fund 43 - Capital Projects 2019 Bond Fund Totals					
REVENUE TOTALS	.00	16,675.91	33,404.00	(33,404.00)	+++
EXPENSE TOTALS	.00	144,439.00	144,439.00	(144,439.00)	+++
Fund 43 - Capital Projects 2019 Bond Fund Net Gain (Loss)	\$0.00	(\$127,763.09)	(\$111,035.00)	\$111,035.00	+++
Fund Type Totals					
REVENUE TOTALS	.00	16,675.91	33,404.00	(33,404.00)	+++
EXPENSE TOTALS	.00	144,439.00	144,439.00	(144,439.00)	+++
Fund Type Net Gain (Loss)	\$0.00	(\$127,763.09)	(\$111,035.00)	\$111,035.00	+++
Fund Category Capital Projects Fund Totals					
REVENUE TOTALS	.00	16,675.91	33,404.00	(33,404.00)	+++
EXPENSE TOTALS	.00	144,439.00	144,439.00	(144,439.00)	+++
Fund Category Capital Projects Fund Net Gain (Loss)	\$0.00	(\$127,763.09)	(\$111,035.00)	\$111,035.00	+++
Grand Totals					
REVENUE TOTALS	.00	16,675.91	33,404.00	(33,404.00)	+++
EXPENSE TOTALS	.00	144,439.00	144,439.00	(144,439.00)	+++
Grand Total Net Gain (Loss)	\$0.00	(\$127,763.09)	(\$111,035.00)	\$111,035.00	+++



HP Construction Fund

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund 43 - Capital Projects 2019 Bond Fund									
Account Type Revenue									
Function 0000 - Revenue									
43.0151.0000.000.0000.00000.0000	Earnings on Investments and Deposits	.00	.00	.00	16,675.91	.00	33,404.00	(33,404.00)	+++
43.0153.0000.000.0000.00000.0000	Gain or Loss on Sale of Investment Forfeiture	.00	.00	.00	.00	.00	.00	.00	+++
43.0199.0000.000.0000.00000.0000	Miscellaneous Local Revenues	.00	.00	.00	.00	.00	.00	.00	+++
43.0419.0000.000.0000.00000.0000	Other Revenue - Federal Sources	.00	.00	.00	.00	.00	.00	.00	+++
43.0591.0000.000.0000.00000.0000	Proceeds from issuance of bonds	.00	.00	.00	.00	.00	.00	.00	+++
Function 0000 - Revenue Totals		\$0.00	\$0.00	\$0.00	\$16,675.91	\$0.00	\$33,404.00	(\$33,404.00)	+++
Account Type Revenue Totals		\$0.00	\$0.00	\$0.00	\$16,675.91	\$0.00	\$33,404.00	(\$33,404.00)	+++
Account Type Expense									
Function 1122 - Special Education									
43.1122.6410.000.0000.06147.0000	Capital-New Equip >\$5000	.00	.00	.00	.00	.00	.00	.00	+++
43.1122.6420.000.0000.06147.0000	Capital-New Equip <\$5000	.00	.00	.00	.00	.00	.00	.00	+++
Function 1122 - Special Education Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1231 - Board of Education									
43.1231.3170.000.0000.06147.0000	Legal Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1231.3180.000.0000.06147.0000	Audit Services	.00	.00	.00	.00	.00	.00	.00	+++
Function 1231 - Board of Education Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1252 - Fiscal Services									
43.1252.7410.000.0000.06147.0000	Dues and Fees	.00	.00	.00	.00	.00	.00	.00	+++
Function 1252 - Fiscal Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1259 - Other Business Services									
43.1259.7310.000.0000.06147.0000	Other Bond Issuance Costs	.00	.00	.00	.00	.00	.00	.00	+++
Function 1259 - Other Business Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1261 - Operating Buildings Services									
43.1261.6410.000.0000.06147.0000	Capital-New Equip >\$5000	.00	.00	.00	.00	.00	.00	.00	+++
43.1261.6420.000.0000.06147.0000	Capital-New Equip <\$5000	.00	.00	.00	.00	.00	.00	.00	+++
Function 1261 - Operating Buildings Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1266 - Security Services									
43.1266.6410.000.0000.06147.0000	Capital-New Equip >\$5000	.00	.00	.00	.00	.00	.00	.00	+++
Function 1266 - Security Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1284 - Non-Instr Technology Services									
43.1284.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1284.6410.000.0000.06147.0000	Capital-New Equip >\$5000	.00	.00	.00	.00	.00	.00	.00	+++
43.1284.6720.000.0000.06147.0000	Capital-Educ Media - Initial - Depreciable	.00	.00	.00	.00	.00	.00	.00	+++
Function 1284 - Non-Instr Technology Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1452 - Site Improvement Services									
43.1452.6310.000.0000.06147.0000	Capital-Improv Other Than Bldgs - Depreciable	.00	.00	.00	.00	.00	.00	.00	+++
Function 1452 - Site Improvement Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1453 - Architect & Engineering Serv									
43.1453.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	.00	+++
Function 1453 - Architect & Engineering Serv Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1456 - Building Improvement Services									
43.1456.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1456.6220.000.0000.06147.0000	Capital-Non-Prop Exp for Bldgs. and Alter by Contractors	.00	.00	.00	144,439.00	79,061.00	144,439.00	(223,500.00)	+++
43.1456.6410.000.0000.06147.0000	Capital-New Equip >\$5000	.00	.00	.00	.00	.00	.00	.00	+++
Function 1456 - Building Improvement Services Totals		\$0.00	\$0.00	\$0.00	\$144,439.00	\$79,061.00	\$144,439.00	(\$223,500.00)	+++



HP Construction Fund

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function 1459 - Other Facil Acquis and Construction Serv									
43.1459.3170.000.0000.06147.0000	Legal Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1459.3190.000.0000.06147.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	.00	.00	+++
43.1459.7310.000.0000.06147.0000	Other Bond Issuance Costs	.00	.00	.00	.00	.00	.00	.00	+++
Function 1459 - Other Facil Acquis and Construction Serv Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1622 - Fund Modif to Special Ed Fund									
43.1622.8110.000.0000.06147.0000	Fund Modifications	.00	.00	.00	.00	.00	.00	.00	+++
Function 1622 - Fund Modif to Special Ed Fund Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1642 - Fund Modif to SE Cap Proj									
43.1642.8110.000.0000.06147.0000	Fund Modifications	.00	.00	.00	.00	.00	.00	.00	+++
Function 1642 - Fund Modif to SE Cap Proj Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Account Type									
Expense Totals		\$0.00	\$0.00	\$0.00	\$144,439.00	\$79,061.00	\$144,439.00	(\$223,500.00)	+++
Revenue Totals		\$0.00	\$0.00	\$0.00	\$16,675.91	\$0.00	\$33,404.00	(\$33,404.00)	+++
Expense Totals		\$0.00	\$0.00	\$0.00	\$144,439.00	\$79,061.00	\$144,439.00	(\$223,500.00)	+++
Fund 43 - Capital Projects 2019 Bond Fund Totals		\$0.00	\$0.00	\$0.00	(\$127,763.09)	(\$79,061.00)	(\$111,035.00)	\$190,096.00	
Revenue Totals		\$0.00	\$0.00	\$0.00	\$16,675.91	\$0.00	\$33,404.00	(\$33,404.00)	+++
Expense Totals		\$0.00	\$0.00	\$0.00	\$144,439.00	\$79,061.00	\$144,439.00	(\$223,500.00)	+++
Grand Totals		\$0.00	\$0.00	\$0.00	(\$127,763.09)	(\$79,061.00)	(\$111,035.00)	\$190,096.00	



Balance Sheet

Through 08/31/26

Detail Listing

Include Rollup Account/Rollup to Object & Suffix

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	Capital Projects Fund				
Fund Type					
Fund	47 - Capital Projects - WEOC				
	ASSETS				
2181					
2181.0000	MILAF Short-Term Fund	15,810.93	36,310.95	(20,500.02)	(56.46)
2181.0001	MILAF Max Fund	1,765.70	1,496.20	269.50	18.01
	2181 - Totals	\$17,576.63	\$37,807.15	(\$20,230.52)	(53.51%)
	ASSETS TOTALS	\$17,576.63	\$37,807.15	(\$20,230.52)	(53.51%)
	LIABILITIES AND FUND EQUITY				
	LIABILITIES				
2402					
2402.0000	Accounts Payable	.00	509.97	(509.97)	(100.00)
	2402 - Totals	\$0.00	\$509.97	(\$509.97)	(100.00%)
2461					
2461.0002	Accrued Employer FICA Payable	.00	9.95	(9.95)	(100.00)
	2461 - Totals	\$0.00	\$9.95	(\$9.95)	(100.00%)
2462					
2462.0000	Accrued Wages Payable	.00	130.00	(130.00)	(100.00)
	2462 - Totals	\$0.00	\$130.00	(\$130.00)	(100.00%)
	LIABILITIES TOTALS	\$0.00	\$649.92	(\$649.92)	(100.00%)
	FUND EQUITY				
2721					
2721.0000	Restricted Fund Balance	32,761.95	32,761.95	.00	.00
	2721 - Totals	\$32,761.95	\$32,761.95	\$0.00	0.00%
	FUND EQUITY TOTALS Prior to Current Year Changes	\$32,761.95	\$32,761.95	\$0.00	0.00%
	Prior Year Fund Equity Adjustment	(4,395.28)	.00		
	Fund Revenues	(419.40)	(77,323.52)		
	Fund Expenses	20,000.00	72,928.24		
	FUND EQUITY TOTALS	\$17,576.63	\$37,157.23	(\$19,580.60)	(52.70%)
	LIABILITIES AND FUND EQUITY TOTALS	\$17,576.63	\$37,807.15	(\$20,230.52)	(53.51%)
Fund	47 - Capital Projects - WEOC Totals	\$0.00	\$0.00	\$0.00	+++
Fund Type	Totals	\$0.00	\$0.00	\$0.00	+++
Fund Category	Capital Projects Fund Totals	\$0.00	\$0.00	\$0.00	+++
	Grand Totals	\$0.00	\$0.00	\$0.00	+++



WEOC Capital Projects Activities

Through 08/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Capital Projects Fund						
Fund Type						
Fund 47 - Capital Projects - WEOC						
Revenue from Local Sources						
Earnings on Investments and Deposits	.00	234.75	419.40	.00	(419.40)	+++
Revenue from Local Sources Totals	\$0.00	\$234.75	\$419.40	\$0.00	(\$419.40)	+++
Capital Outlay						
Building and Additions	.00	20,000.00	20,000.00	.00	(20,000.00)	+++
Capital Outlay Totals	\$0.00	\$20,000.00	\$20,000.00	\$0.00	(\$20,000.00)	+++
Fund 47 - Capital Projects - WEOC Totals						
REVENUE TOTALS	.00	234.75	419.40	.00	(419.40)	+++
EXPENSE TOTALS	.00	20,000.00	20,000.00	.00	(20,000.00)	+++
Fund 47 - Capital Projects - WEOC Net Gain (Loss)	\$0.00	(\$19,765.25)	(\$19,580.60)	\$0.00	\$19,580.60	+++
Fund Type Totals						
REVENUE TOTALS	.00	234.75	419.40	.00	(419.40)	+++
EXPENSE TOTALS	.00	20,000.00	20,000.00	.00	(20,000.00)	+++
Fund Type Net Gain (Loss)	\$0.00	(\$19,765.25)	(\$19,580.60)	\$0.00	\$19,580.60	+++
Fund Category Capital Projects Fund Totals						
REVENUE TOTALS	.00	234.75	419.40	.00	(419.40)	+++
EXPENSE TOTALS	.00	20,000.00	20,000.00	.00	(20,000.00)	+++
Fund Category Capital Projects Fund Net Gain (Loss)	\$0.00	(\$19,765.25)	(\$19,580.60)	\$0.00	\$19,580.60	+++
Grand Totals						
REVENUE TOTALS	.00	234.75	419.40	.00	(419.40)	+++
EXPENSE TOTALS	.00	20,000.00	20,000.00	.00	(20,000.00)	+++
Grand Total Net Gain (Loss)	\$0.00	(\$19,765.25)	(\$19,580.60)	\$0.00	\$19,580.60	+++



Balance Sheet

Through 08/31/26

Detail Listing

Include Rollup Account/Rollup to Object & Suffix

Account	Account Description	Current YTD Balance	Prior Year Total Actual	Net Change	Change %
Fund Category	Internal Service				
Fund Type					
Fund	81 - Internal Service Fund				
	ASSETS				
2101					
2101.0005	CASH- SELF INSURED	759,713.71	21,377.47	738,336.24	3,453.81
	2101 - Totals	\$759,713.71	\$21,377.47	\$738,336.24	3,453.81%
2121					
2121.0000	Accounts Receivable	98,100.00	98,145.26	(45.26)	(.05)
	2121 - Totals	\$98,100.00	\$98,145.26	(\$45.26)	(0.05%)
2131					
2131.0000	Due From Other Funds	(667,018.86)	755,287.33	(1,422,306.19)	(188.31)
	2131 - Totals	(\$667,018.86)	\$755,287.33	(\$1,422,306.19)	(188.31%)
	ASSETS TOTALS	\$190,794.85	\$874,810.06	(\$684,015.21)	(78.19%)
	LIABILITIES AND FUND EQUITY				
	LIABILITIES				
2402					
2402.0000	Accounts Payable	491,404.01	1,000,470.60	(509,066.59)	(50.88)
	2402 - Totals	\$491,404.01	\$1,000,470.60	(\$509,066.59)	(50.88%)
2461					
2461.0000	Accrued Expenditures	1,066.66	1,066.66	.00	.00
	2461 - Totals	\$1,066.66	\$1,066.66	\$0.00	0.00%
	LIABILITIES TOTALS	\$492,470.67	\$1,001,537.26	(\$509,066.59)	(50.83%)
	FUND EQUITY				
2771					
2771.0000	Unreserved Retained Earnings-MED	393,693.87	393,693.87	.00	.00
2771.0001	Unreserved Retained Earnings-DEN	165,121.32	165,121.32	.00	.00
2771.0002	Unreserved Retained Earnings-VIS	29,627.79	29,627.79	.00	.00
	2771 - Totals	\$588,442.98	\$588,442.98	\$0.00	0.00%
	FUND EQUITY TOTALS Prior to Current Year Changes	\$588,442.98	\$588,442.98	\$0.00	0.00%
	Prior Year Fund Equity Adjustment	524,520.15	.00		
	Fund Revenues	(736,350.25)	(8,200,291.03)		
	Fund Expenses	911,298.87	8,724,811.18		
	FUND EQUITY TOTALS	(\$111,025.79)	\$63,922.83	(\$174,948.62)	(273.69%)
	LIABILITIES AND FUND EQUITY TOTALS	\$381,444.88	\$1,065,460.09	(\$684,015.21)	(64.20%)
Fund	81 - Internal Service Fund Totals	(\$190,650.03)	(\$190,650.03)	\$0.00	0.00%
	Fund Type Totals	(\$190,650.03)	(\$190,650.03)	\$0.00	0.00%
Fund Category	Internal Service Totals	(\$190,650.03)	(\$190,650.03)	\$0.00	0.00%
	Grand Totals	(\$190,650.03)	(\$190,650.03)	\$0.00	0.00%



Internal Service Fund Activities

Through 08/31/26
Summary Listing

Classification	Annual Budget Amount	MTD Actual Amount	YTD Actual Amount	YTD Encumbrances	Budget Less YTD Actual	% of Budget
Fund Category Internal Service						
Fund Type						
Fund 81 - Internal Service Fund						
Revenue from Local Sources						
Other Local Revenue	.00	148,401.11	733,373.08	.00	(733,373.08)	+++
Revenue from Local Sources Totals	\$0.00	\$148,401.11	\$733,373.08	\$0.00	(\$733,373.08)	+++
Incoming Transfers and Other Transactions						
Other Financing Sources	.00	669.53	2,977.17	.00	(2,977.17)	+++
Incoming Transfers and Other Transactions Totals	\$0.00	\$669.53	\$2,977.17	\$0.00	(\$2,977.17)	+++
Employee Benefits						
Employee Insurance	.00	243,389.55	911,298.87	.00	(911,298.87)	+++
Employee Benefits Totals	\$0.00	\$243,389.55	\$911,298.87	\$0.00	(\$911,298.87)	+++
Fund 81 - Internal Service Fund Totals						
REVENUE TOTALS	.00	149,070.64	736,350.25	.00	(736,350.25)	+++
EXPENSE TOTALS	.00	243,389.55	911,298.87	.00	(911,298.87)	+++
Fund 81 - Internal Service Fund Net Gain (Loss)	\$0.00	(\$94,318.91)	(\$174,948.62)	\$0.00	\$174,948.62	+++
Fund Type Totals						
REVENUE TOTALS	.00	149,070.64	736,350.25	.00	(736,350.25)	+++
EXPENSE TOTALS	.00	243,389.55	911,298.87	.00	(911,298.87)	+++
Fund Type Net Gain (Loss)	\$0.00	(\$94,318.91)	(\$174,948.62)	\$0.00	\$174,948.62	+++
Fund Category Internal Service Totals						
REVENUE TOTALS	.00	149,070.64	736,350.25	.00	(736,350.25)	+++
EXPENSE TOTALS	.00	243,389.55	911,298.87	.00	(911,298.87)	+++
Fund Category Internal Service Net Gain (Loss)	\$0.00	(\$94,318.91)	(\$174,948.62)	\$0.00	\$174,948.62	+++
Grand Totals						
REVENUE TOTALS	.00	149,070.64	736,350.25	.00	(736,350.25)	+++
EXPENSE TOTALS	.00	243,389.55	911,298.87	.00	(911,298.87)	+++
Grand Total Net Gain (Loss)	\$0.00	(\$94,318.91)	(\$174,948.62)	\$0.00	\$174,948.62	+++



Cooperative Activities (Summary)

Fiscal Year to Date 08/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Fund 27 - Cooperative Activities Fund						
Program 000 - Unassigned						
Account Type Revenue						
Function 0000 - Revenue	1,170,304.00	.00	.00	.00	1,170,304.00	0
Account Type Revenue Totals	\$1,170,304.00	\$0.00	\$0.00	\$0.00	\$1,170,304.00	0%
Account Type Expense						
Function 1113 - High School	42,927.00	.00	.00	(285.84)	26,139.84	-1
Function 1212 - Guidance Services	.00	.00	.00	.00	.00	0
Function 1226 - SupervisionDirection of Instr Staff	920,976.00	40,237.71	.00	80,394.26	840,581.74	9
Function 1241 - Office of the Principal	.00	.00	.00	.00	.00	0
Function 1249 - Other School Administration	5,000.00	.00	.00	.00	5,000.00	0
Function 1283 - Staff/Personnel Services	73,380.00	649.74	23,084.74	2,149.74	48,145.52	34
Function 1284 - Non-Instr Technology Services	125,286.00	8,048.41	3,168.00	24,526.08	97,591.92	22
Function 1511 - Debt Service - Long Term Only - Principal	25,662.00	2,107.00	.00	4,114.00	21,548.00	16
Account Type Expense Totals	\$1,193,231.00	\$51,042.86	\$26,252.74	\$110,898.24	\$1,039,007.02	12%
Program 000 - Unassigned Totals	(\$22,927.00)	(\$51,042.86)	(\$26,252.74)	(\$110,898.24)	\$131,296.98	-12%



Cooperative Activities (Summary)

Fiscal Year to Date 08/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 910 - WIHI - IB Program						
Account Type Revenue						
Function 0000 - Revenue	7,381,014.00	570,153.20	.00	1,143,160.52	6,240,780.48	15
Account Type Revenue Totals	\$7,381,014.00	\$570,153.20	\$0.00	\$1,143,160.52	\$6,240,780.48	15%
Account Type Expense						
Function 1112 - Middle/Junior High	607,268.00	(774.47)	.00	9,562.31	597,705.69	2
Function 1113 - High School	3,662,222.00	(7,997.71)	13,746.52	56,253.64	3,592,221.84	2
Function 1212 - Guidance Services	384,996.00	(5,859.71)	.00	(1,908.25)	386,904.25	0
Function 1216 - Social Work Services	145,960.00	(1,877.05)	.00	(528.18)	146,488.18	0
Function 1218 - Teacher Consultant	28,000.00	.00	.00	.00	28,000.00	0
Function 1221 - Improvement of Instruction	.00	.00	.00	.00	.00	0
Function 1226 - SupervisionDirection of Instr Staff	326,041.00	27,906.81	24,414.25	51,734.85	249,891.90	23
Function 1241 - Office of the Principal	362,321.00	56,628.37	.00	88,248.87	274,072.13	24
Function 1249 - Other School Administration	7,000.00	.00	.00	.00	7,000.00	0
Function 1261 - Operating Buildings Services	823,844.00	28,332.00	190,668.00	28,841.68	604,334.32	27
Function 1266 - Security Services	.00	.00	.00	.00	.00	0
Function 1271 - Pupil Transportation Services	4,000.00	.00	.00	.00	4,000.00	0
Function 1284 - Non-Instr Technology Services	101,076.00	8,135.97	.00	16,427.80	84,648.20	16
Function 1411 - Pmts to Other Mich Publ Schools	486,031.00	.00	.00	.00	486,031.00	0
Function 1611 - Fund Modif to General Ed Fund	25,811.00	.00	.00	.00	25,811.00	0
Function 1622 - Fund Modif to Special Ed Fund	135,507.00	.00	.00	.00	135,507.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type Expense Totals	\$7,125,077.00	\$104,494.21	\$228,828.77	\$248,632.72	\$6,647,615.51	7%
Program 910 - WIHI - IB Program Totals	\$255,937.00	\$465,658.99	(\$228,828.77)	\$894,527.80	(\$406,835.03)	9%



Cooperative Activities (Summary)

Fiscal Year to Date 08/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 913 - ECA Program						
Account Type Revenue						
Function 0000 - Revenue	5,517,876.00	372,831.38	.00	746,209.26	4,771,666.74	14
Account Type Revenue Totals	\$5,517,876.00	\$372,831.38	\$0.00	\$746,209.26	\$4,771,666.74	14%
Account Type Expense						
Function 1113 - High School	3,768,653.00	(9,158.32)	11,129.54	11,899.92	3,745,623.54	1
Function 1212 - Guidance Services	305,608.00	25,819.70	.00	52,118.98	253,489.02	17
Function 1216 - Social Work Services	.00	.00	.00	.00	.00	0
Function 1218 - Teacher Consultant	15,000.00	.00	.00	.00	15,000.00	0
Function 1226 - SupervisionDirection of Instr Staff	353,062.00	26,430.76	563.49	57,688.39	294,810.12	16
Function 1241 - Office of the Principal	422,790.00	35,155.49	.00	71,261.31	351,528.69	17
Function 1249 - Other School Administration	15,000.00	.00	.00	2,016.15	12,983.85	13
Function 1271 - Pupil Transportation Services	2,000.00	.00	.00	.00	2,000.00	0
Function 1284 - Non-Instr Technology Services	88,743.00	7,095.73	.00	14,324.02	74,418.98	16
Function 1411 - Pmts to Other Mich Publ Schools	373,000.00	.00	.00	.00	373,000.00	0
Function 1511 - Debt Service - Long Term Only - Principal	259,296.00	.00	.00	.00	259,296.00	0
Function 1611 - Fund Modif to General Ed Fund	21,005.00	.00	.00	.00	21,005.00	0
Function 1622 - Fund Modif to Special Ed Fund	110,278.00	.00	.00	.00	110,278.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type Expense Totals	\$5,759,435.00	\$85,343.36	\$11,693.03	\$209,308.77	\$5,538,433.20	4%
Program 913 - ECA Program Totals	(\$241,559.00)	\$287,488.02	(\$11,693.03)	\$536,900.49	(\$766,766.46)	10%



Cooperative Activities (Summary)

Fiscal Year to Date 08/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 915 - WAVE Program						
Account Type Revenue						
Function 0000 - Revenue	4,014,618.00	302,987.87	.00	671,950.51	3,409,215.49	16
Account Type Revenue Totals	\$4,014,618.00	\$302,987.87	\$0.00	\$671,950.51	\$3,409,215.49	16%
Account Type Expense						
Function 1112 - Middle/Junior High	281,509.00	19,578.12	.00	39,400.70	308,656.30	11
Function 1113 - High School	2,064,416.00	130,903.90	1,442.11	251,238.83	1,811,735.06	12
Function 1212 - Guidance Services	288,730.00	24,207.96	.00	48,896.71	239,833.29	17
Function 1216 - Social Work Services	117,463.00	1,119.69	.00	9,195.11	108,267.89	8
Function 1218 - Teacher Consultant	55,000.00	.00	.00	.00	55,000.00	0
Function 1221 - Improvement of Instruction	3,500.00	.00	.00	.00	3,500.00	0
Function 1225 - Instructional Technology	111,000.00	5,694.86	.00	17,290.21	93,709.79	16
Function 1226 - SupervisionDirection of Instr Staff	384,537.00	30,391.76	.00	62,110.25	322,426.75	16
Function 1249 - Other School Administration	1,500.00	.00	.00	.00	1,500.00	0
Function 1261 - Operating Buildings Services	2,500.00	.00	.00	.00	2,500.00	0
Function 1271 - Pupil Transportation Services	3,000.00	.00	.00	.00	3,000.00	0
Function 1283 - Staff/Personnel Services	1,800.00	.00	.00	.00	1,800.00	0
Function 1284 - Non-Instr Technology Services	103,209.00	8,422.38	.00	17,011.63	86,197.37	16
Function 1411 - Pmts to Other Mich Publ Schools	271,273.00	.00	.00	.00	271,273.00	0
Function 1511 - Debt Service - Long Term Only - Principal	192,315.00	19,326.00	.00	37,658.00	154,657.00	20
Function 1611 - Fund Modif to General Ed Fund	14,240.00	.00	.00	.00	14,240.00	0
Function 1622 - Fund Modif to Special Ed Fund	74,760.00	.00	.00	.00	74,760.00	0
Function 1647 - Fund Mod to WEOC	25,000.00	.00	.00	.00	25,000.00	0
Account Type Expense Totals	\$3,995,752.00	\$239,644.67	\$1,442.11	\$482,801.44	\$3,578,056.45	12%
Program 915 - WAVE Program Totals	\$18,866.00	\$63,343.20	(\$1,442.11)	\$189,149.07	(\$168,840.96)	5%



Cooperative Activities (Summary)

Fiscal Year to Date 08/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 917 - Washtenaw County Tech Consortium						
Account Type Revenue						
Function 0000 - Revenue	835,402.00	3,185.66	.00	763,259.17	72,142.83	91
Account Type Revenue Totals	\$835,402.00	\$3,185.66	\$0.00	\$763,259.17	\$72,142.83	91%
Account Type Expense						
Function 1284 - Non-Instr Technology Services	623,298.00	28,556.00	3,804.50	60,771.42	558,722.08	10
Account Type Expense Totals	\$623,298.00	\$28,556.00	\$3,804.50	\$60,771.42	\$558,722.08	10%
Program 917 - Washtenaw County Tech Consortium Totals	\$212,104.00	(\$25,370.34)	(\$3,804.50)	\$702,487.75	(\$486,579.25)	81%



Cooperative Activities (Summary)

Fiscal Year to Date 08/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 918 - New World Software						
Account Type Revenue						
Function 0000 - Revenue	340,936.00	1,536.61	.00	4,737.02	336,198.98	1
Account Type Revenue Totals	\$340,936.00	\$1,536.61	\$0.00	\$4,737.02	\$336,198.98	1%
Account Type Expense						
Function 1284 - Non-Instr Technology Services	261,089.00	4,994.49	.00	226,351.68	34,737.32	87
Account Type Expense Totals	\$261,089.00	\$4,994.49	\$0.00	\$226,351.68	\$34,737.32	87%
Program 918 - New World Software Totals	\$79,847.00	(\$3,457.88)	\$0.00	(\$221,614.66)	\$301,461.66	-85%



Cooperative Activities (Summary)

Fiscal Year to Date 08/31/26

Function Code	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 919 - Medicaid Programs						
Account Type Revenue						
Function 0000 - Revenue	7,519,250.00	673,910.89	.00	1,346,356.00	6,172,894.00	18
Account Type Revenue Totals	\$7,519,250.00	\$673,910.89	\$0.00	\$1,346,356.00	\$6,172,894.00	18%
Account Type Expense						
Function 1213 - Health Services	20,000.00	2,911.90	17,088.10	2,911.90	.00	100
Function 1226 - SupervisionDirection of Instr Staff	197,405.00	11,371.32	20,157.65	25,252.64	151,994.71	23
Function 1231 - Board of Education	4,000.00	.00	.00	.00	4,000.00	0
Function 1283 - Staff/Personnel Services	2,566.00	.00	.00	750.00	1,816.00	29
Function 1284 - Non-Instr Technology Services	20,540.00	5,362.58	.00	5,362.58	15,177.42	26
Function 1411 - Pmts to Other Mich Publ Schools	6,275,000.00	.00	.00	.00	6,275,000.00	0
Account Type Expense Totals	\$6,519,511.00	\$19,645.80	\$37,245.75	\$34,277.12	\$6,447,988.13	1%
Program 919 - Medicaid Programs Totals	\$999,739.00	\$654,265.09	(\$37,245.75)	\$1,312,078.88	(\$275,094.13)	17%
Revenue Totals	\$26,779,400.00	\$1,924,605.61	\$0.00	\$4,675,672.48	\$22,173,202.52	17%
Expense Totals	\$25,477,393.00	\$533,721.39	\$309,266.90	\$1,373,041.39	\$23,844,559.71	7%
Fund 27 - Cooperative Activities Fund Totals	\$1,302,007.00	\$1,390,884.22	(\$309,266.90)	\$3,302,631.09	(\$1,671,357.19)	
Revenue Totals	\$26,779,400.00	\$1,924,605.61	\$0.00	\$4,675,672.48	\$22,173,202.52	17%
Expense Totals	\$25,477,393.00	\$533,721.39	\$309,266.90	\$1,373,041.39	\$23,844,559.71	7%
Grand Totals	\$1,302,007.00	\$1,390,884.22	(\$309,266.90)	\$3,302,631.09	(\$1,671,357.19)	



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 000 - Unassigned							
Account Type Revenue							
Function 0000 - Revenue							
27.0312.0000.000.2083.00000.0000	Restricted State Revenues Received as Grants	40,000.00	.00	.00	.00	40,000.00	0
27.0312.0000.000.2384.00000.0000	Restricted State Revenues Received as Grants	.00	.00	.00	.00	.00	+++
27.0312.0070.000.3495.00000.0000	LAWMASC State aid	.00	.00	.00	.00	.00	+++
27.0518.0000.000.0000.00000.0000	Compensation Rec'd in Pmt of Srvc Prvided to Other Public School	1,130,304.00	.00	.00	.00	1,130,304.00	0
Function 0000 - Revenue Totals		\$1,170,304.00	\$0.00	\$0.00	\$0.00	\$1,170,304.00	0%
Account Type Revenue Totals		\$1,170,304.00	\$0.00	\$0.00	\$0.00	\$1,170,304.00	0%
Account Type Expense							
Function 1113 - High School							
27.1113.2310.000.0000.00000.0000	Tuition	.00	.00	.00	.00	.00	+++
27.1113.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	(224.64)	224.64	+++
27.1113.2830.000.0000.00000.0000	Employer Social Security	.00	.00	.00	(61.20)	61.20	+++
27.1113.3110.000.0000.00000.0000	Instructional Services	20,000.00	.00	.00	.00	20,000.00	0
27.1113.3190.000.3490.00000.0000	Other Prof & Technical Services	20,000.00	.00	.00	.00	.00	+++
27.1113.4120.000.9872.00000.0000	Equip Repair Serv	2,927.00	.00	.00	.00	2,927.00	0
27.1113.6420.000.9872.00000.0000	Capital-New Equip <\$5000	.00	.00	.00	.00	2,927.00	0
Function 1113 - High School Totals		\$42,927.00	\$0.00	\$0.00	(\$285.84)	\$26,139.84	-1%
Function 1212 - Guidance Services							
27.1212.6420.000.2384.00000.0000	Capital-New Equip <\$5000	.00	.00	.00	.00	.00	+++
Function 1212 - Guidance Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1226 - SupervisionDirection of Instr Staff							
27.1226.1160.000.0000.00000.0000	Supervision/Direction-Staff	157,038.00	13,086.42	.00	26,172.84	130,865.16	17
27.1226.1620.000.0000.00000.0000	Secretary-Clerical-Bookkeeper	67,188.00	5,598.98	.00	11,197.96	55,990.04	17
27.1226.1790.000.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.2110.000.0000.00000.0000	Group Life	88.00	7.20	.00	14.40	73.60	16
27.1226.2120.000.0000.00000.0000	Group Disability	431.00	35.80	.00	71.60	359.40	17
27.1226.2130.000.0000.00000.0000	Group Health and Accident	33,432.00	2,713.88	.00	5,455.32	27,976.68	16
27.1226.2140.000.0000.00000.0000	Dental Health Care	2,830.00	235.74	.00	471.48	2,358.52	17
27.1226.2150.000.0000.00000.0000	Vision Care	734.00	61.14	.00	122.28	611.72	17
27.1226.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	91,979.00	8,430.84	.00	17,479.24	74,499.76	19
27.1226.2830.000.0000.00000.0000	Employer Social Security	17,156.00	1,365.62	.00	2,761.73	14,394.27	16
27.1226.3150.000.0000.00000.0000	Management Services	450,000.00	8,651.78	.00	12,859.05	437,140.95	3
27.1226.3170.000.0000.00000.0000	Legal Services	75,000.00	.00	.00	.00	75,000.00	0
27.1226.3190.000.0000.00000.0000	Other Prof & Technical Services	5,000.00	.00	.00	1,575.00	3,425.00	32
27.1226.3210.000.0000.00000.0000	Regular Duty Travel	750.00	50.31	.00	50.31	699.69	7
27.1226.3220.000.0000.00000.0000	Workshops and Conf Travel	12,000.00	.00	.00	.00	12,000.00	0
27.1226.3430.000.0000.00000.0000	Mail/Postage Serv	100.00	.00	.00	.00	100.00	0
27.1226.3610.000.0000.00000.0000	Printing Serv	500.00	.00	.00	.00	500.00	0
27.1226.5910.000.0000.00000.0000	Office Supplies	1,000.00	.00	.00	700.00	300.00	70
27.1226.6420.000.0000.00000.0000	Capital-New Equip <\$5000	3,000.00	.00	.00	1,048.99	1,951.01	35
27.1226.7410.000.0000.00000.0000	Dues and Fees	750.00	.00	.00	.00	750.00	0
27.1226.7910.000.0000.00000.0000	Misc Expenditures	2,000.00	.00	.00	414.06	1,585.94	21
Function 1226 - SupervisionDirection of Instr Staff Totals		\$920,976.00	\$40,237.71	\$0.00	\$80,394.26	\$840,581.74	9%
Function 1241 - Office of the Principal							
27.1241.2850.000.0000.00000.0000	Unemployment Compensation	.00	.00	.00	.00	.00	+++
Function 1241 - Office of the Principal Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1249 - Other School Administration							
27.1249.5990.000.0000.00000.0000	Misc. Supp & Mats	5,000.00	.00	.00	.00	5,000.00	0
Function 1249 - Other School Administration Totals		\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0%

Function 1283 - Staff/Personnel Services



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1283.3120.000.0000.00000.0000	Employee Training & Devel Serv	11,000.00	.00	.00	.00	11,000.00	0
27.1283.3190.000.0000.00000.0000	Other Prof & Technical Services	2,380.00	649.74	2,434.74	649.74	(704.48)	130
27.1283.3510.000.0000.00000.0000	Advertisement Serv	60,000.00	.00	20,650.00	1,500.00	37,850.00	37
Function 1283 - Staff/Personnel Services Totals		\$73,380.00	\$649.74	\$23,084.74	\$2,149.74	\$48,145.52	34%
Function 1284 - Non-Instr Technology Services							
27.1284.1510.000.0000.00000.0000	Information Management	66,899.00	5,574.87	.00	11,149.75	55,749.25	17
27.1284.2110.000.0000.00000.0000	Group Life	44.00	3.60	.00	7.20	36.80	16
27.1284.2120.000.0000.00000.0000	Group Disability	165.00	13.68	.00	27.36	137.64	17
27.1284.2820.000.0000.00000.0000	Contribution to State and Local Retirement Funds	22,559.00	2,030.38	.00	4,245.01	18,313.99	19
27.1284.2830.000.0000.00000.0000	Employer Social Security	5,119.00	425.88	.00	851.76	4,267.24	17
27.1284.3220.000.0000.00000.0000	Workshops and Conf Travel	500.00	.00	.00	.00	500.00	0
27.1284.3450.000.0000.00000.0000	Software Lic/Agmts Serv	30,000.00	.00	3,168.00	8,245.00	18,587.00	38
Function 1284 - Non-Instr Technology Services Totals		\$125,286.00	\$8,048.41	\$3,168.00	\$24,526.08	\$97,591.92	22%
Function 1511 - Debt Service - Long Term Only - Principal							
27.1511.7190.000.0000.00000.0000	Other LT Debt Principal	25,662.00	2,107.00	.00	4,114.00	21,548.00	16
Function 1511 - Debt Service - Long Term Only - Principal Totals		\$25,662.00	\$2,107.00	\$0.00	\$4,114.00	\$21,548.00	16%
Account Type Expense Totals		\$1,193,231.00	\$51,042.86	\$26,252.74	\$110,898.24	\$1,039,007.02	12%
Program 000 - Unassigned Totals		(\$22,927.00)	(\$51,042.86)	(\$26,252.74)	(\$110,898.24)	\$131,296.98	-12%



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 910 - WIHI - IB Program							
Account Type Revenue							
Function 0000 - Revenue							
27.0151.0000.910.0000.00000.0000	Earnings on Investments and Deposits	19,391.00	5,259.46	.00	10,446.03	8,944.97	54
27.0192.0000.910.9872.00000.0000	Private Sources (Contributions)	2,927.00	.00	.00	2,927.01	2,926.99	50
27.0312.0000.910.2083.00000.0000	Restricted State Revenues Received as Grants	500,000.00	.00	.00	.00	500,000.00	0
27.0511.0000.910.0000.81010.0000	Tuition Payments Received from Other Public Schools	802,393.00	65,241.25	.00	130,482.50	671,910.50	16
27.0511.0000.910.0000.81020.0000	Tuition Payments Received from Other Public Schools	5,498,543.00	454,301.86	.00	908,603.72	4,589,939.28	17
27.0511.0000.910.0000.81070.0000	Tuition Payments Received from Other Public Schools	381,626.00	31,029.38	.00	62,058.76	319,567.24	16
27.0511.0000.910.0000.81100.0000	Tuition Payments Received from Other Public Schools	19,570.00	1,591.25	.00	3,182.50	16,387.50	16
27.0511.0000.910.0000.81120.0000	Tuition Payments Received from Other Public Schools	156,564.00	12,730.00	.00	25,460.00	131,104.00	16
Function 0000 - Revenue Totals		\$7,381,014.00	\$570,153.20	\$0.00	\$1,143,160.52	\$6,240,780.48	15%
Account Type Revenue Totals		\$7,381,014.00	\$570,153.20	\$0.00	\$1,143,160.52	\$6,240,780.48	15%
Account Type Expense							
Function 1112 - Middle/Junior High							
27.1112.1240.910.0000.00000.0000	Teaching	373,236.00	4,627.98	.00	9,255.96	363,980.04	2
27.1112.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1112.1920.910.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1112.2110.910.0000.00000.0000	Group Life	251.00	(15.91)	.00	4.35	246.65	2
27.1112.2120.910.0000.00000.0000	Group Disability	835.00	(46.62)	.00	22.23	812.77	3
27.1112.2130.910.0000.00000.0000	Group Health and Accident	55,360.00	(4,476.50)	.00	35.30	55,324.70	0
27.1112.2140.910.0000.00000.0000	Dental Health Care	4,408.00	(363.78)	.00	1.30	4,406.70	0
27.1112.2150.910.0000.00000.0000	Vision Care	1,158.00	(95.10)	.00	.33	1,157.67	0
27.1112.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	143,455.00	(646.09)	.00	(297.91)	143,752.91	0
27.1112.2830.910.0000.00000.0000	Employer Social Security	28,565.00	241.55	.00	540.75	28,024.25	2
Function 1112 - Middle/Junior High Totals		\$607,268.00	(\$774.47)	\$0.00	\$9,562.31	\$597,705.69	2%
Function 1113 - High School							
27.1113.1240.910.0000.00000.0000	Teaching	2,125,779.00	9,807.03	.00	19,614.05	2,106,164.95	1
27.1113.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1113.1920.910.0000.00000.0000	Professional-Education	.00	9,008.52	.00	9,008.52	(9,008.52)	+++
27.1113.2110.910.0000.00000.0000	Group Life	6,113.00	(87.77)	.00	10.28	6,102.72	0
27.1113.2120.910.0000.00000.0000	Group Disability	4,270.00	(257.42)	.00	136.60	4,133.40	3
27.1113.2130.910.0000.00000.0000	Group Health and Accident	303,537.00	(18,033.90)	.00	224.03	303,312.97	0
27.1113.2140.910.0000.00000.0000	Dental Health Care	22,518.00	(1,319.26)	.00	267.81	22,250.19	1
27.1113.2150.910.0000.00000.0000	Vision Care	6,004.00	(347.12)	.00	69.32	5,934.68	1
27.1113.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	826,493.00	(8,493.76)	.00	(5,787.32)	832,280.32	-1
27.1113.2830.910.0000.00000.0000	Employer Social Security	162,658.00	1,022.49	.00	1,555.76	161,102.24	1
27.1113.3110.910.0000.00000.0000	Instructional Services	.00	.00	.00	.00	.00	+++
27.1113.3190.910.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	+++
27.1113.3210.910.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1113.3220.910.0000.00000.0000	Workshops and Conf Travel	30,000.00	.00	.00	.00	30,000.00	0
27.1113.3450.910.0000.00000.0000	Software Lic/Agmts Serv	28,000.00	.00	.00	6,446.25	21,553.75	23
27.1113.3610.910.0000.00000.0000	Printing Serv	8,100.00	703.48	4,296.52	945.48	2,858.00	65
27.1113.3710.910.0000.00000.0000	Tuition Services	.00	.00	.00	.00	.00	+++
27.1113.4120.910.0000.00000.0000	Equip Repair Serv	500.00	.00	.00	.00	500.00	0
27.1113.4140.910.0000.00000.0000	Software Maint Agmts Serv	3,000.00	.00	.00	.00	3,000.00	0
27.1113.5110.910.0000.00000.0000	Teaching/Testing Supplies	40,000.00	1,259.96	.00	1,807.98	38,192.02	5
27.1113.5210.910.0000.00000.0000	Textbook Supp	15,000.00	.00	.00	78.85	14,921.15	1
27.1113.5990.910.9869.00000.0000	Misc. Supp & Mats	.00	(1,259.96)	.00	(1,259.96)	1,259.96	+++
27.1113.6420.910.0000.00000.0000	Capital-New Equip <\$5000	45,000.00	.00	9,450.00	.00	35,550.00	21
27.1113.7410.910.0000.00000.0000	Dues and Fees	35,000.00	.00	.00	23,135.99	11,864.01	66
Function 1113 - High School Totals		\$3,662,222.00	(\$7,997.71)	\$13,746.52	\$56,253.64	\$3,592,221.84	2%
Function 1212 - Guidance Services							
27.1212.1220.910.0000.00000.0000	Counseling	222,320.00	.00	.00	.00	222,320.00	0
27.1212.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1212.2110.910.0000.00000.0000	Group Life	132.00	(10.80)	.00	.00	132.00	0



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1212.2120.910.0000.00000.0000	Group Disability	535.00	(44.42)	.00	.00	535.00	0
27.1212.2130.910.0000.00000.0000	Group Health and Accident	51,053.00	(4,116.00)	.00	70.28	50,982.72	0
27.1212.2140.910.0000.00000.0000	Dental Health Care	3,668.00	(305.58)	.00	.00	3,668.00	0
27.1212.2150.910.0000.00000.0000	Vision Care	955.00	(79.50)	.00	.00	955.00	0
27.1212.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	87,073.00	(1,154.99)	.00	(1,732.49)	88,805.49	-2
27.1212.2830.910.0000.00000.0000	Employer Social Security	17,010.00	(148.42)	.00	(246.04)	17,256.04	-1
27.1212.3210.910.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1212.3220.910.0000.00000.0000	Workshops and Conf Travel	2,000.00	.00	.00	.00	2,000.00	0
Function 1212 - Guidance Services Totals		\$384,996.00	(\$5,859.71)	\$0.00	(\$1,908.25)	\$386,904.25	0%
Function 1216 - Social Work Services							
27.1216.1440.910.0000.00000.0000	Social Work	77,939.00	.00	.00	.00	77,939.00	0
27.1216.1920.910.0000.00000.0000	Professional-Education	925.00	.00	.00	.00	925.00	0
27.1216.2110.910.0000.00000.0000	Group Life	.00	(3.60)	.00	.00	.00	+++
27.1216.2120.910.0000.00000.0000	Group Disability	.00	(15.36)	.00	.00	.00	+++
27.1216.2130.910.0000.00000.0000	Group Health and Accident	26,368.00	(1,384.50)	.00	(13.78)	26,381.78	0
27.1216.2140.910.0000.00000.0000	Dental Health Care	1,637.00	(104.78)	.00	.00	1,637.00	0
27.1216.2150.910.0000.00000.0000	Vision Care	456.00	(27.24)	.00	.00	456.00	0
27.1216.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	31,971.00	(307.02)	.00	(460.53)	32,431.53	-1
27.1216.2830.910.0000.00000.0000	Employer Social Security	5,964.00	(34.55)	.00	(53.87)	6,017.87	-1
27.1216.3210.910.0000.00000.0000	Regular Duty Travel	200.00	.00	.00	.00	200.00	0
27.1216.3220.910.0000.00000.0000	Workshops and Conf Travel	500.00	.00	.00	.00	500.00	0
Function 1216 - Social Work Services Totals		\$145,960.00	(\$1,877.05)	\$0.00	(\$528.18)	\$146,488.18	0%
Function 1218 - Teacher Consultant							
27.1218.8220.910.0000.00000.0000	Pmt to Another Public School District for Serv	28,000.00	.00	.00	.00	28,000.00	0
Function 1218 - Teacher Consultant Totals		\$28,000.00	\$0.00	\$0.00	\$0.00	\$28,000.00	0%
Function 1221 - Improvement of Instruction							
27.1221.3220.910.0000.00000.0000	Workshops and Conf Travel	.00	.00	.00	.00	.00	+++
Function 1221 - Improvement of Instruction Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1226 - SupervisionDirection of Instr Staff							
27.1226.1620.910.0000.00000.0000	Secretary-Clerical-Bookkeeper	155,760.00	12,979.92	.00	25,959.84	129,800.16	17
27.1226.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.1920.910.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1226.2110.910.0000.00000.0000	Group Life	132.00	10.80	.00	21.60	110.40	16
27.1226.2120.910.0000.00000.0000	Group Disability	377.00	31.34	.00	62.68	314.32	17
27.1226.2130.910.0000.00000.0000	Group Health and Accident	44,437.00	3,636.24	.00	7,279.96	37,157.04	16
27.1226.2140.910.0000.00000.0000	Dental Health Care	4,402.00	366.70	.00	733.40	3,668.60	17
27.1226.2150.910.0000.00000.0000	Vision Care	1,141.00	95.04	.00	190.08	950.92	17
27.1226.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	60,374.00	5,344.72	.00	11,118.44	49,255.56	18
27.1226.2830.910.0000.00000.0000	Employer Social Security	11,918.00	882.63	.00	1,809.43	10,108.57	15
27.1226.3150.910.0000.00000.0000	Management Services	20,000.00	243.75	19,756.25	243.75	.00	100
27.1226.3190.910.0000.00000.0000	Other Prof & Technical Services	250.00	.00	.00	.00	250.00	0
27.1226.3210.910.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1226.3430.910.0000.00000.0000	Mail/Postage Serv	6,000.00	.00	.00	.00	6,000.00	0
27.1226.3450.910.0000.00000.0000	Software Lic/Agmts Serv	3,500.00	.00	.00	.00	3,500.00	0
27.1226.3610.910.0000.00000.0000	Printing Serv	12,000.00	4,315.67	4,658.00	4,315.67	3,026.33	75
27.1226.4120.910.0000.00000.0000	Equip Repair Serv	.00	.00	.00	.00	.00	+++
27.1226.5910.910.0000.00000.0000	Office Supplies	5,000.00	.00	.00	.00	5,000.00	0
27.1226.7910.910.0000.00000.0000	Misc Expenditures	500.00	.00	.00	.00	500.00	0
Function 1226 - SupervisionDirection of Instr Staff Totals		\$326,041.00	\$27,906.81	\$24,414.25	\$51,734.85	\$249,891.90	23%
Function 1241 - Office of the Principal							
27.1241.1160.910.0000.00000.0000	Supervision/Direction-Staff	241,820.00	37,297.98	.00	57,624.54	184,195.46	24
27.1241.1790.910.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1241.2110.910.0000.00000.0000	Group Life	88.00	9.00	.00	16.20	71.80	18
27.1241.2120.910.0000.00000.0000	Group Disability	525.00	54.91	.00	98.59	426.41	19



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1241.2140.910.0000.00000.0000	Dental Health Care	1,572.00	65.48	.00	130.96	1,441.04	8
27.1241.2150.910.0000.00000.0000	Vision Care	407.00	16.95	.00	33.90	373.10	8
27.1241.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	95,808.00	16,332.73	.00	25,669.36	70,138.64	27
27.1241.2830.910.0000.00000.0000	Employer Social Security	18,501.00	2,851.32	.00	4,405.32	14,095.68	24
27.1241.3210.910.0000.00000.0000	Regular Duty Travel	100.00	.00	.00	.00	100.00	0
27.1241.3220.910.0000.00000.0000	Workshops and Conf Travel	2,500.00	.00	.00	.00	2,500.00	0
27.1241.7410.910.0000.00000.0000	Dues and Fees	1,000.00	.00	.00	270.00	730.00	27
Function 1241 - Office of the Principal Totals		\$362,321.00	\$56,628.37	\$0.00	\$88,248.87	\$274,072.13	24%
Function 1249 - Other School Administration							
27.1249.5990.910.0000.00000.0000	Misc. Supp & Matls	7,000.00	.00	.00	.00	7,000.00	0
Function 1249 - Other School Administration Totals		\$7,000.00	\$0.00	\$0.00	\$0.00	\$7,000.00	0%
Function 1261 - Operating Buildings Services							
27.1261.3830.910.0000.00000.0000	Water Sewage Serv	5,344.00	.00	.00	.00	5,344.00	0
27.1261.3840.910.0000.00000.0000	Waste/Trash Serv	11,000.00	.00	.00	509.68	10,490.32	5
27.1261.4110.910.0000.00000.0000	Building Repair Serv	225,000.00	28,332.00	190,668.00	28,332.00	6,000.00	97
27.1261.4210.910.0000.00000.0000	Land/Building Rental Serv	490,000.00	.00	.00	.00	490,000.00	0
27.1261.5510.910.0000.00000.0000	Natural Gas Supp	30,000.00	.00	.00	.00	30,000.00	0
27.1261.5520.910.0000.00000.0000	Electricity Supp	62,000.00	.00	.00	.00	62,000.00	0
27.1261.5990.910.0000.00000.0000	Misc. Supp & Matls	500.00	.00	.00	.00	500.00	0
Function 1261 - Operating Buildings Services Totals		\$823,844.00	\$28,332.00	\$190,668.00	\$28,841.68	\$604,334.32	27%
Function 1266 - Security Services							
27.1266.5990.910.0000.00000.0000	Misc. Supp & Matls	.00	.00	.00	.00	.00	+++
Function 1266 - Security Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1271 - Pupil Transportation Services							
27.1271.3310.910.0000.00000.0000	Transportation Serv-Cont Carrier	4,000.00	.00	.00	.00	4,000.00	0
Function 1271 - Pupil Transportation Services Totals		\$4,000.00	\$0.00	\$0.00	\$0.00	\$4,000.00	0%
Function 1284 - Non-Instr Technology Services							
27.1284.1510.910.0000.00000.0000	Information Management	60,881.00	5,073.40	.00	10,146.80	50,734.20	17
27.1284.2110.910.0000.00000.0000	Group Life	44.00	3.60	.00	7.20	36.80	16
27.1284.2120.910.0000.00000.0000	Group Disability	156.00	12.92	.00	25.84	130.16	17
27.1284.2130.910.0000.00000.0000	Group Health and Accident	7,206.00	608.08	.00	1,198.92	6,007.08	17
27.1284.2140.910.0000.00000.0000	Dental Health Care	524.00	43.66	.00	87.32	436.68	17
27.1284.2150.910.0000.00000.0000	Vision Care	141.00	11.70	.00	23.40	117.60	17
27.1284.2820.910.0000.00000.0000	Contribution to State and Local Retirement Funds	22,966.00	1,999.92	.00	4,167.52	18,798.48	18
27.1284.2830.910.0000.00000.0000	Employer Social Security	4,658.00	382.69	.00	770.80	3,887.20	17
27.1284.3450.910.0000.00000.0000	Software Lic/Agmts Serv	4,500.00	.00	.00	.00	4,500.00	0
Function 1284 - Non-Instr Technology Services Totals		\$101,076.00	\$8,135.97	\$0.00	\$16,427.80	\$84,648.20	16%
Function 1411 - Pmts to Other Mich Publ Schools							
27.1411.8510.910.0000.00000.0000	Sub-Grantee / Flow through Disbursements	486,031.00	.00	.00	.00	486,031.00	0
Function 1411 - Pmts to Other Mich Publ Schools Totals		\$486,031.00	\$0.00	\$0.00	\$0.00	\$486,031.00	0%
Function 1611 - Fund Modif to General Ed Fund							
27.1611.9990.910.0000.00000.0000	Indirect Cost Recovery	25,811.00	.00	.00	.00	25,811.00	0
Function 1611 - Fund Modif to General Ed Fund Totals		\$25,811.00	\$0.00	\$0.00	\$0.00	\$25,811.00	0%
Function 1622 - Fund Modif to Special Ed Fund							
27.1622.9990.910.0000.00000.0000	Indirect Cost Recovery	135,507.00	.00	.00	.00	135,507.00	0
Function 1622 - Fund Modif to Special Ed Fund Totals		\$135,507.00	\$0.00	\$0.00	\$0.00	\$135,507.00	0%
Function 1647 - Fund Mod to WEOC							
27.1647.8110.910.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
Function 1647 - Fund Mod to WEOC Totals		\$25,000.00	\$0.00	\$0.00	\$0.00	\$25,000.00	0%
Account Type Expense Totals		\$7,125,077.00	\$104,494.21	\$228,828.77	\$248,632.72	\$6,647,615.51	7%



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 910 - WIHI - IB Program Totals		\$255,937.00	\$465,658.99	(\$228,828.77)	\$894,527.80	(\$406,835.03)	9%



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 913 - ECA Program							
Account Type Revenue							
Function 0000 - Revenue							
27.0151.0000.913.0000.00000.0000	Earnings on Investments and Deposits	40,000.00	3,860.27	.00	7,667.04	32,332.96	19
27.0312.0000.913.2083.00000.0000	Restricted State Revenues Received as Grants	250,000.00	.00	.00	.00	250,000.00	0
27.0511.0000.913.0000.00000.0000	Tuition Payments Received from Other Public Schools	161,161.00	.00	.00	.00	161,161.00	0
27.0511.0000.913.0000.81010.0000	Tuition Payments Received from Other Public Schools	900,246.00	74,788.75	.00	149,577.50	750,668.50	17
27.0511.0000.913.0000.81020.0000	Tuition Payments Received from Other Public Schools	1,321,013.00	109,597.34	.00	219,194.68	1,101,818.32	17
27.0511.0000.913.0000.81040.0000	Tuition Payments Received from Other Public Schools	78,282.00	6,365.00	.00	12,730.00	65,552.00	16
27.0511.0000.913.0000.81050.0000	Tuition Payments Received from Other Public Schools	88,067.00	.00	.00	.00	88,067.00	0
27.0511.0000.913.0000.81070.0000	Tuition Payments Received from Other Public Schools	1,272,086.00	104,226.88	.00	208,453.76	1,063,632.24	16
27.0511.0000.913.0000.81080.0000	Tuition Payments Received from Other Public Schools	117,423.00	10,343.13	.00	20,686.26	96,736.74	18
27.0511.0000.913.0000.81100.0000	Tuition Payments Received from Other Public Schools	273,988.00	23,073.13	.00	46,146.26	227,841.74	17
27.0511.0000.913.0000.81120.0000	Tuition Payments Received from Other Public Schools	342,485.00	27,846.88	.00	56,293.76	286,191.24	16
27.0511.0000.913.0000.81140.0000	Tuition Payments Received from Other Public Schools	127,209.00	12,730.00	.00	25,460.00	101,749.00	20
27.0511.0000.913.0000.82430.0000	Tuition Payments Received from Other Public Schools	545,916.00	.00	.00	.00	545,916.00	0
Function 0000 - Revenue Totals		\$5,517,876.00	\$372,831.38	\$0.00	\$746,209.26	\$4,771,666.74	14%
Account Type Revenue Totals		\$5,517,876.00	\$372,831.38	\$0.00	\$746,209.26	\$4,771,666.74	14%
Account Type Expense							
Function 1113 - High School							
27.1113.1240.913.0000.00000.0000	Teaching	1,235,425.00	5,112.08	.00	10,224.16	1,225,200.84	1
27.1113.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1113.1920.913.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1113.2110.913.0000.00000.0000	Group Life	2,398.00	(54.00)	.00	7.20	2,390.80	0
27.1113.2120.913.0000.00000.0000	Group Disability	2,992.00	(187.33)	.00	88.66	2,903.34	3
27.1113.2130.913.0000.00000.0000	Group Health and Accident	201,119.00	(14,280.52)	.00	48.78	201,070.22	0
27.1113.2140.913.0000.00000.0000	Dental Health Care	15,891.00	(1,187.46)	.00	.00	15,891.00	0
27.1113.2150.913.0000.00000.0000	Vision Care	4,193.00	(310.92)	.00	.00	4,193.00	0
27.1113.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	514,621.00	(6,390.26)	.00	(9,501.61)	524,122.61	-2
27.1113.2830.913.0000.00000.0000	Employer Social Security	100,772.00	(137.88)	.00	(123.81)	100,895.81	0
27.1113.3190.913.0000.00000.0000	Other Prof & Technical Services	1,519,492.00	.00	.00	.00	1,519,492.00	0
27.1113.3210.913.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1113.3220.913.0000.00000.0000	Workshops and Conf Travel	5,000.00	.00	.00	.00	5,000.00	0
27.1113.3450.913.0000.00000.0000	Software Lic/Agmts Serv	10,000.00	.00	2,084.82	2,084.82	5,830.36	42
27.1113.3610.913.0000.00000.0000	Printing Serv	18,000.00	6,304.97	5,952.81	6,304.97	5,742.22	68
27.1113.3710.913.0000.00000.0000	Tuition Services	22,000.00	1,973.00	3,091.91	2,203.00	16,705.09	24
27.1113.5110.913.0000.00000.0000	Teaching/Testing Supplies	100,000.00	.00	.00	563.75	99,436.25	1
27.1113.5990.913.0000.00000.0000	Misc. Supp & Matls	5,000.00	.00	.00	.00	5,000.00	0
27.1113.6420.913.0000.00000.0000	Capital-New Equip <\$5000	10,000.00	.00	.00	.00	10,000.00	0
27.1113.6460.913.0000.00000.0000	Capital-Repl Equip <\$5000	1,500.00	.00	.00	.00	1,500.00	0
Function 1113 - High School Totals		\$3,768,653.00	(\$9,158.32)	\$11,129.54	\$11,899.92	\$3,745,623.54	1%
Function 1212 - Guidance Services							
27.1212.1220.913.0000.00000.0000	Counseling	173,088.00	14,423.91	.00	28,847.82	144,240.18	17
27.1212.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1212.1920.913.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1212.2110.913.0000.00000.0000	Group Life	88.00	7.20	.00	14.40	73.60	16
27.1212.2120.913.0000.00000.0000	Group Disability	416.00	34.58	.00	69.16	346.84	17
27.1212.2130.913.0000.00000.0000	Group Health and Accident	42,312.00	3,502.12	.00	6,971.64	35,340.36	16
27.1212.2140.913.0000.00000.0000	Dental Health Care	3,144.00	261.92	.00	523.84	2,620.16	17
27.1212.2150.913.0000.00000.0000	Vision Care	814.00	67.80	.00	135.60	678.40	17
27.1212.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	71,002.00	6,508.08	.00	13,492.87	57,509.13	19
27.1212.2830.913.0000.00000.0000	Employer Social Security	13,244.00	1,014.09	.00	2,063.65	11,180.35	16
27.1212.3220.913.0000.00000.0000	Workshops and Conf Travel	1,500.00	.00	.00	.00	1,500.00	0
Function 1212 - Guidance Services Totals		\$305,608.00	\$25,819.70	\$0.00	\$52,118.98	\$253,489.02	17%
Function 1216 - Social Work Services							
27.1216.1440.913.0000.00000.0000	Social Work	.00	.00	.00	.00	.00	+++



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1216.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	.00	.00	.00	.00	.00	+++
27.1216.2830.913.0000.00000.0000	Employer Social Security	.00	.00	.00	.00	.00	+++
Function 1216 - Social Work Services Totals		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+++
Function 1218 - Teacher Consultant							
27.1218.8220.913.0000.00000.0000	Pmt to Another Public School District for Serv	15,000.00	.00	.00	.00	15,000.00	0
Function 1218 - Teacher Consultant Totals		\$15,000.00	\$0.00	\$0.00	\$0.00	\$15,000.00	0%
Function 1226 - SupervisionDirection of Instr Staff							
27.1226.1170.913.0000.00000.0000	Program/Department Direction	83,780.00	6,981.64	.00	13,963.28	69,816.72	17
27.1226.1620.913.0000.00000.0000	Secretary-Clerical-Bookkeeper	119,861.00	9,988.31	.00	19,976.63	99,884.37	17
27.1226.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.1920.913.0000.00000.0000	Professional-Education	2,000.00	.00	.00	.00	2,000.00	0
27.1226.2110.913.0000.00000.0000	Group Life	132.00	10.80	.00	21.60	110.40	16
27.1226.2120.913.0000.00000.0000	Group Disability	486.00	40.38	.00	80.76	405.24	17
27.1226.2130.913.0000.00000.0000	Group Health and Accident	7,206.00	608.08	.00	1,198.92	6,007.08	17
27.1226.2140.913.0000.00000.0000	Dental Health Care	1,782.00	148.44	.00	296.88	1,485.12	17
27.1226.2150.913.0000.00000.0000	Vision Care	468.00	38.94	.00	77.88	390.12	17
27.1226.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	81,265.00	7,324.21	.00	15,209.28	66,055.72	19
27.1226.2830.913.0000.00000.0000	Employer Social Security	15,582.00	1,289.96	.00	2,585.38	12,996.62	17
27.1226.3190.913.0000.00000.0000	Other Prof & Technical Services	5,000.00	.00	.00	348.00	4,652.00	7
27.1226.3210.913.0000.00000.0000	Regular Duty Travel	500.00	.00	.00	.00	500.00	0
27.1226.3220.913.0000.00000.0000	Workshops and Conf Travel	8,000.00	.00	.00	1,646.10	6,353.90	21
27.1226.3610.913.0000.00000.0000	Printing Serv	2,000.00	.00	563.49	758.38	678.13	66
27.1226.5910.913.0000.00000.0000	Office Supplies	7,000.00	.00	.00	1,280.83	5,719.17	18
27.1226.7910.913.0000.00000.0000	Misc Expenditures	18,000.00	.00	.00	244.47	17,755.53	1
Function 1226 - SupervisionDirection of Instr Staff Totals		\$353,062.00	\$26,430.76	\$563.49	\$57,688.39	\$294,810.12	16%
Function 1241 - Office of the Principal							
27.1241.1160.913.0000.00000.0000	Supervision/Direction-Staff	249,592.00	20,799.24	.00	41,598.48	207,993.52	17
27.1241.1790.913.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1241.1920.913.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1241.2110.913.0000.00000.0000	Group Life	88.00	7.20	.00	14.40	73.60	16
27.1241.2120.913.0000.00000.0000	Group Disability	540.00	44.92	.00	89.84	450.16	17
27.1241.2130.913.0000.00000.0000	Group Health and Accident	38,539.00	3,184.26	.00	6,344.44	32,194.56	16
27.1241.2140.913.0000.00000.0000	Dental Health Care	2,830.00	235.74	.00	471.48	2,358.52	17
27.1241.2150.913.0000.00000.0000	Vision Care	734.00	61.14	.00	122.28	611.72	17
27.1241.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	102,384.00	9,384.62	.00	19,456.66	82,927.34	19
27.1241.2830.913.0000.00000.0000	Employer Social Security	19,096.00	1,438.37	.00	2,908.73	16,187.27	15
27.1241.3190.913.0000.00000.0000	Other Prof & Technical Services	1,020.00	.00	.00	255.00	765.00	25
27.1241.3210.913.0000.00000.0000	Regular Duty Travel	967.00	.00	.00	.00	967.00	0
27.1241.3220.913.0000.00000.0000	Workshops and Conf Travel	6,000.00	.00	.00	.00	6,000.00	0
27.1241.7410.913.0000.00000.0000	Dues and Fees	1,000.00	.00	.00	.00	1,000.00	0
Function 1241 - Office of the Principal Totals		\$422,790.00	\$35,155.49	\$0.00	\$71,261.31	\$351,528.69	17%
Function 1249 - Other School Administration							
27.1249.5990.913.0000.00000.0000	Misc. Supp & Mats	15,000.00	.00	.00	2,016.15	12,983.85	13
Function 1249 - Other School Administration Totals		\$15,000.00	\$0.00	\$0.00	\$2,016.15	\$12,983.85	13%
Function 1271 - Pupil Transportation Services							
27.1271.3310.913.0000.00000.0000	Transportation Serv-Cont Carrier	2,000.00	.00	.00	.00	2,000.00	0
Function 1271 - Pupil Transportation Services Totals		\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	0%
Function 1284 - Non-Instr Technology Services							
27.1284.1510.913.0000.00000.0000	Information Management	52,416.00	4,367.96	.00	8,735.92	43,680.08	17
27.1284.2110.913.0000.00000.0000	Group Life	44.00	3.60	.00	7.20	36.80	16
27.1284.2120.913.0000.00000.0000	Group Disability	127.00	10.54	.00	21.08	105.92	17
27.1284.2130.913.0000.00000.0000	Group Health and Accident	7,206.00	608.08	.00	1,198.92	6,007.08	17
27.1284.2140.913.0000.00000.0000	Dental Health Care	524.00	43.66	.00	87.32	436.68	17



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1284.2150.913.0000.00000.0000	Vision Care	141.00	11.70	.00	23.40	117.60	17
27.1284.2820.913.0000.00000.0000	Contribution to State and Local Retirement Funds	19,774.00	1,721.84	.00	3,588.04	16,185.96	18
27.1284.2830.913.0000.00000.0000	Employer Social Security	4,011.00	328.35	.00	662.14	3,348.86	17
27.1284.3450.913.0000.00000.0000	Software Lic/Agmts Serv	4,500.00	.00	.00	.00	4,500.00	0
Function 1284 - Non-Instr Technology Services Totals		\$88,743.00	\$7,095.73	\$0.00	\$14,324.02	\$74,418.98	16%
Function 1411 - Pmts to Other Mich Publ Schools							
27.1411.8510.913.0000.00000.0000	Sub-Grantee / Flow through Disbursements	373,000.00	.00	.00	.00	373,000.00	0
Function 1411 - Pmts to Other Mich Publ Schools Totals		\$373,000.00	\$0.00	\$0.00	\$0.00	\$373,000.00	0%
Function 1511 - Debt Service - Long Term Only - Principal							
27.1511.7150.913.0000.00000.0000	Capital Lease Principal	.00	.00	.00	.00	.00	+++
27.1511.7190.913.0000.00000.0000	Other LT Debt Principal	259,296.00	.00	.00	.00	259,296.00	0
Function 1511 - Debt Service - Long Term Only - Principal Totals		\$259,296.00	\$0.00	\$0.00	\$0.00	\$259,296.00	0%
Function 1611 - Fund Modif to General Ed Fund							
27.1611.9990.913.0000.00000.0000	Indirect Cost Recovery	21,005.00	.00	.00	.00	21,005.00	0
Function 1611 - Fund Modif to General Ed Fund Totals		\$21,005.00	\$0.00	\$0.00	\$0.00	\$21,005.00	0%
Function 1622 - Fund Modif to Special Ed Fund							
27.1622.9990.913.0000.00000.0000	Indirect Cost Recovery	110,278.00	.00	.00	.00	110,278.00	0
Function 1622 - Fund Modif to Special Ed Fund Totals		\$110,278.00	\$0.00	\$0.00	\$0.00	\$110,278.00	0%
Function 1647 - Fund Mod to WEOC							
27.1647.8110.913.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
Function 1647 - Fund Mod to WEOC Totals		\$25,000.00	\$0.00	\$0.00	\$0.00	\$25,000.00	0%
Account Type Expense Totals		\$5,759,435.00	\$85,343.36	\$11,693.03	\$209,308.77	\$5,538,433.20	4%
Program 913 - ECA Program Totals		(\$241,559.00)	\$287,488.02	(\$11,693.03)	\$536,900.49	(\$766,766.46)	10%



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 915 - WAVE Program							
Account Type Revenue							
Function 0000 - Revenue							
27.0151.0000.915.0000.00000.0000	Earnings on Investments and Deposits	39,452.00	5,321.93	.00	10,570.10	28,881.90	27
27.0192.0000.915.9915.00000.0000	Private Sources (Contributions)	66,548.00	.00	.00	66,548.53	66,547.47	50
27.0199.0000.915.0000.00000.0000	Miscellaneous Local Revenues	.00	500.00	.00	500.00	(500.00)	+++
27.0312.0000.915.2083.00000.0000	Restricted State Revenues Received as Grants	200,000.00	.00	.00	.00	200,000.00	0
27.0511.0000.915.0000.81010.0000	Tuition Payments Received from Other Public Schools	655,614.00	53,704.69	.00	107,409.38	548,204.62	16
27.0511.0000.915.0000.81020.0000	Tuition Payments Received from Other Public Schools	1,223,160.00	99,055.31	.00	198,110.62	1,025,049.38	16
27.0511.0000.915.0000.81040.0000	Tuition Payments Received from Other Public Schools	58,711.00	4,773.75	.00	9,547.50	49,163.50	16
27.0511.0000.915.0000.81050.0000	Tuition Payments Received from Other Public Schools	58,711.00	.00	.00	.00	58,711.00	0
27.0511.0000.915.0000.81070.0000	Tuition Payments Received from Other Public Schools	919,816.00	75,186.56	.00	150,373.12	769,442.88	16
27.0511.0000.915.0000.81080.0000	Tuition Payments Received from Other Public Schools	166,349.00	13,923.44	.00	27,846.88	138,502.12	17
27.0511.0000.915.0000.81100.0000	Tuition Payments Received from Other Public Schools	450,123.00	36,598.75	.00	73,197.50	376,925.50	16
27.0511.0000.915.0000.81120.0000	Tuition Payments Received from Other Public Schools	97,852.00	7,956.25	.00	15,912.50	81,939.50	16
27.0511.0000.915.0000.81140.0000	Tuition Payments Received from Other Public Schools	78,282.00	5,967.19	.00	11,934.38	66,347.62	15
Function 0000 - Revenue Totals		\$4,014,618.00	\$302,987.87	\$0.00	\$671,950.51	\$3,409,215.49	16%
Account Type Revenue Totals		\$4,014,618.00	\$302,987.87	\$0.00	\$671,950.51	\$3,409,215.49	16%
Account Type Expense							
Function 1112 - Middle/Junior High							
27.1112.1240.915.0000.00000.0000	Teaching	167,070.00	11,593.86	.00	23,075.40	143,994.60	14
27.1112.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1112.1920.915.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1112.2110.915.0000.00000.0000	Group Life	88.00	6.02	.00	12.04	75.96	14
27.1112.2120.915.0000.00000.0000	Group Disability	407.00	27.86	.00	55.72	351.28	14
27.1112.2130.915.0000.00000.0000	Group Health and Accident	29,723.00	2,231.66	.00	4,467.86	25,255.14	15
27.1112.2140.915.0000.00000.0000	Dental Health Care	2,096.00	160.22	.00	320.44	1,775.56	15
27.1112.2150.915.0000.00000.0000	Vision Care	548.00	41.74	.00	83.48	464.52	15
27.1112.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	62,794.00	4,701.06	.00	9,740.93	53,053.07	16
27.1112.2830.915.0000.00000.0000	Employer Social Security	12,783.00	815.70	.00	1,644.83	11,138.17	13
27.1112.3210.915.0000.00000.0000	Regular Duty Travel	500.00	.00	.00	.00	500.00	0
27.1112.3220.915.0000.00000.0000	Workshops and Conf Travel	.00	.00	.00	.00	.00	+++
27.1112.5110.915.0000.00000.0000	Teaching/Testing Supplies	5,000.00	.00	.00	.00	5,000.00	0
27.1112.5210.915.0000.00000.0000	Textbook Supp	500.00	.00	.00	.00	500.00	0
27.1112.6420.915.9915.00000.0000	Capital-New Equip <\$5000	.00	.00	.00	.00	66,548.00	0
27.1112.6460.915.0000.00000.0000	Capital-Repl Equip <\$5000	.00	.00	.00	.00	.00	+++
27.1112.7910.915.0000.00000.0000	Misc Expenditures	.00	.00	.00	.00	.00	+++
Function 1112 - Middle/Junior High Totals		\$281,509.00	\$19,578.12	\$0.00	\$39,400.70	\$308,656.30	11%
Function 1113 - High School							
27.1113.1240.915.0000.00000.0000	Teaching	1,200,626.00	79,527.84	.00	151,665.07	1,048,960.93	13
27.1113.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1113.1920.915.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1113.2110.915.0000.00000.0000	Group Life	3,740.00	38.97	.00	78.42	3,661.58	2
27.1113.2120.915.0000.00000.0000	Group Disability	1,991.00	187.09	.00	375.50	1,615.50	19
27.1113.2130.915.0000.00000.0000	Group Health and Accident	139,914.00	9,148.85	.00	18,188.30	121,725.70	13
27.1113.2140.915.0000.00000.0000	Dental Health Care	9,187.00	696.88	.00	1,393.97	7,793.03	15
27.1113.2150.915.0000.00000.0000	Vision Care	2,572.00	191.74	.00	382.41	2,189.59	15
27.1113.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	440,721.00	30,799.21	.00	63,363.85	377,357.15	14
27.1113.2830.915.0000.00000.0000	Employer Social Security	91,867.00	5,887.38	.00	11,365.37	80,501.63	12
27.1113.3190.915.0000.00000.0000	Other Prof & Technical Services	250.00	.00	.00	.00	250.00	0
27.1113.3210.915.0000.00000.0000	Regular Duty Travel	1,500.00	.00	.00	.00	1,500.00	0
27.1113.3220.915.0000.00000.0000	Workshops and Conf Travel	10,000.00	.00	.00	.00	10,000.00	0
27.1113.3450.915.0000.00000.0000	Software Lic/Agmts Serv	5,000.00	3,885.00	.00	3,885.00	1,115.00	78
27.1113.3610.915.0000.00000.0000	Printing Serv	2,000.00	540.94	1,442.11	540.94	16.95	99
27.1113.3710.915.0000.00000.0000	Tuition Services	15,000.00	.00	.00	.00	15,000.00	0
27.1113.4140.915.0000.00000.0000	Software Maint Agmts Serv	4,500.00	.00	.00	.00	4,500.00	0



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1113.5110.915.0000.00000.0000	Teaching/Testing Supplies	5,000.00	.00	.00	.00	5,000.00	0
27.1113.5210.915.0000.00000.0000	Textbook Supp	1,000.00	.00	.00	.00	1,000.00	0
27.1113.6420.915.0000.00000.0000	Capital-New Equip <\$5000	60,000.00	.00	.00	.00	60,000.00	0
27.1113.6420.915.9915.00000.0000	Capital-New Equip <\$5000	66,548.00	.00	.00	.00	66,548.00	0
27.1113.6460.915.0000.00000.0000	Capital-Repl Equip <\$5000	2,000.00	.00	.00	.00	2,000.00	0
27.1113.7910.915.0000.00000.0000	Misc Expenditures	1,000.00	.00	.00	.00	1,000.00	0
Function 1113 - High School Totals		\$2,064,416.00	\$130,903.90	\$1,442.11	\$251,238.83	\$1,811,735.06	12%
Function 1212 - Guidance Services							
27.1212.1220.915.0000.00000.0000	Counseling	172,656.00	14,388.00	.00	28,776.00	143,880.00	17
27.1212.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1212.1920.915.0000.00000.0000	Professional-Education	1,500.00	.00	.00	.00	1,500.00	0
27.1212.2110.915.0000.00000.0000	Group Life	88.00	7.20	.00	14.40	73.60	16
27.1212.2120.915.0000.00000.0000	Group Disability	416.00	34.52	.00	69.04	346.96	17
27.1212.2130.915.0000.00000.0000	Group Health and Accident	25,036.00	2,067.48	.00	4,120.40	20,915.60	16
27.1212.2140.915.0000.00000.0000	Dental Health Care	1,782.00	148.44	.00	296.88	1,485.12	17
27.1212.2150.915.0000.00000.0000	Vision Care	468.00	38.94	.00	77.88	390.12	17
27.1212.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	70,824.00	6,491.84	.00	13,459.22	57,364.78	19
27.1212.2830.915.0000.00000.0000	Employer Social Security	13,210.00	1,031.54	.00	2,082.89	11,127.11	16
27.1212.3220.915.0000.00000.0000	Workshops and Conf Travel	2,500.00	.00	.00	.00	2,500.00	0
27.1212.7410.915.0000.00000.0000	Dues and Fees	250.00	.00	.00	.00	250.00	0
Function 1212 - Guidance Services Totals		\$288,730.00	\$24,207.96	\$0.00	\$48,896.71	\$239,833.29	17%
Function 1216 - Social Work Services							
27.1216.1440.915.0000.00000.0000	Social Work	79,439.00	768.36	.00	6,147.20	73,291.80	8
27.1216.2110.915.0000.00000.0000	Group Life	44.00	1.80	.00	5.40	38.60	12
27.1216.2120.915.0000.00000.0000	Group Disability	82.00	6.28	.00	18.84	63.16	23
27.1216.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	30,070.00	304.43	.00	2,613.28	27,456.72	9
27.1216.2830.915.0000.00000.0000	Employer Social Security	6,078.00	38.82	.00	410.39	5,667.61	7
27.1216.3210.915.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1216.3220.915.0000.00000.0000	Workshops and Conf Travel	1,500.00	.00	.00	.00	1,500.00	0
Function 1216 - Social Work Services Totals		\$117,463.00	\$1,119.69	\$0.00	\$9,195.11	\$108,267.89	8%
Function 1218 - Teacher Consultant							
27.1218.8220.915.0000.00000.0000	Pmt to Another Public School District for Serv	55,000.00	.00	.00	.00	55,000.00	0
Function 1218 - Teacher Consultant Totals		\$55,000.00	\$0.00	\$0.00	\$0.00	\$55,000.00	0%
Function 1221 - Improvement of Instruction							
27.1221.3120.915.0000.00000.0000	Employee Training & Devel Serv	3,000.00	.00	.00	.00	3,000.00	0
27.1221.3190.915.0000.00000.0000	Other Prof & Technical Services	500.00	.00	.00	.00	500.00	0
Function 1221 - Improvement of Instruction Totals		\$3,500.00	\$0.00	\$0.00	\$0.00	\$3,500.00	0%
Function 1225 - Instructional Technology							
27.1225.3190.915.0000.00000.0000	Other Prof & Technical Services	500.00	.00	.00	.00	500.00	0
27.1225.3450.915.0000.00000.0000	Software Lic/Agmts Serv	25,000.00	915.70	.00	12,511.05	12,488.95	50
27.1225.3490.915.0000.00000.0000	Other Communic Serv	85,000.00	4,779.16	.00	4,779.16	80,220.84	6
27.1225.4120.915.0000.00000.0000	Equip Repair Serv	500.00	.00	.00	.00	500.00	0
27.1225.4140.915.0000.00000.0000	Software Maint Agmts Serv	.00	.00	.00	.00	.00	+++
Function 1225 - Instructional Technology Totals		\$111,000.00	\$5,694.86	\$0.00	\$17,290.21	\$93,709.79	16%
Function 1226 - SupervisionDirection of Instr Staff							
27.1226.1170.915.0000.00000.0000	Program/Department Direction	121,699.00	10,141.52	.00	20,283.04	101,415.96	17
27.1226.1620.915.0000.00000.0000	Secretary-Clerical-Bookkeeper	114,468.00	9,539.00	.00	19,078.00	95,390.00	17
27.1226.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1226.1920.915.0000.00000.0000	Professional-Education	1,500.00	.00	.00	.00	1,500.00	0
27.1226.2110.915.0000.00000.0000	Group Life	132.00	10.80	.00	21.60	110.40	16
27.1226.2120.915.0000.00000.0000	Group Disability	554.00	45.98	.00	91.96	462.04	17
27.1226.2140.915.0000.00000.0000	Dental Health Care	2,830.00	235.74	.00	471.48	2,358.52	17
27.1226.2150.915.0000.00000.0000	Vision Care	407.00	33.90	.00	67.80	339.20	17



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
27.1226.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	96,878.00	8,879.84	.00	18,410.12	78,467.88	19
27.1226.2830.915.0000.00000.0000	Employer Social Security	18,069.00	1,497.52	.00	2,995.05	15,073.95	17
27.1226.3190.915.0000.00000.0000	Other Prof & Technical Services	1,000.00	.00	.00	.00	1,000.00	0
27.1226.3210.915.0000.00000.0000	Regular Duty Travel	250.00	.00	.00	.00	250.00	0
27.1226.3220.915.0000.00000.0000	Workshops and Conf Travel	5,000.00	.00	.00	.00	5,000.00	0
27.1226.3430.915.0000.00000.0000	Mail/Postage Serv	1,000.00	.00	.00	.00	1,000.00	0
27.1226.3610.915.0000.00000.0000	Printing Serv	350.00	7.46	.00	13.76	336.24	4
27.1226.5910.915.0000.00000.0000	Office Supplies	15,000.00	.00	.00	677.44	14,322.56	5
27.1226.5990.915.0000.00000.0000	Misc. Supp & Matls	2,000.00	.00	.00	.00	2,000.00	0
27.1226.6420.915.0000.00000.0000	Capital-New Equip <\$5000	2,500.00	.00	.00	.00	2,500.00	0
27.1226.7410.915.0000.00000.0000	Dues and Fees	700.00	.00	.00	.00	700.00	0
27.1226.7910.915.0000.00000.0000	Misc Expenditures	200.00	.00	.00	.00	200.00	0
Function 1226 - SupervisionDirection of Instr Staff Totals		\$384,537.00	\$30,391.76	\$0.00	\$62,110.25	\$322,426.75	16%
Function 1249 - Other School Administration							
27.1249.5990.915.0000.00000.0000	Misc. Supp & Matls	1,500.00	.00	.00	.00	1,500.00	0
Function 1249 - Other School Administration Totals		\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0%
Function 1261 - Operating Buildings Services							
27.1261.4110.915.0000.00000.0000	Building Repair Serv	2,500.00	.00	.00	.00	2,500.00	0
Function 1261 - Operating Buildings Services Totals		\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00	0%
Function 1271 - Pupil Transportation Services							
27.1271.3310.915.0000.00000.0000	Transportation Serv-Cont Carrier	3,000.00	.00	.00	.00	3,000.00	0
Function 1271 - Pupil Transportation Services Totals		\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	0%
Function 1283 - Staff/Personnel Services							
27.1283.3220.915.0000.00000.0000	Workshops and Conf Travel	1,800.00	.00	.00	.00	1,800.00	0
Function 1283 - Staff/Personnel Services Totals		\$1,800.00	\$0.00	\$0.00	\$0.00	\$1,800.00	0%
Function 1284 - Non-Instr Technology Services							
27.1284.1590.915.0000.00000.0000	Other Technical	60,881.00	5,073.40	.00	10,146.80	50,734.20	17
27.1284.1790.915.0000.00000.0000	Other Special Payments	.00	.00	.00	.00	.00	+++
27.1284.2110.915.0000.00000.0000	Group Life	44.00	3.60	.00	7.20	36.80	16
27.1284.2120.915.0000.00000.0000	Group Disability	150.00	12.50	.00	25.00	125.00	17
27.1284.2130.915.0000.00000.0000	Group Health and Accident	7,336.00	608.08	.00	1,209.58	6,126.42	16
27.1284.2140.915.0000.00000.0000	Dental Health Care	524.00	43.66	.00	87.32	436.68	17
27.1284.2150.915.0000.00000.0000	Vision Care	141.00	11.70	.00	23.40	117.60	17
27.1284.2820.915.0000.00000.0000	Contribution to State and Local Retirement Funds	24,975.00	2,289.12	.00	4,745.92	20,229.08	19
27.1284.2830.915.0000.00000.0000	Employer Social Security	4,658.00	380.32	.00	766.41	3,891.59	16
27.1284.3450.915.0000.00000.0000	Software Lic/Agmts Serv	4,500.00	.00	.00	.00	4,500.00	0
Function 1284 - Non-Instr Technology Services Totals		\$103,209.00	\$8,422.38	\$0.00	\$17,011.63	\$86,197.37	16%
Function 1411 - Pmts to Other Mich Publ Schools							
27.1411.8510.915.0000.00000.0000	Sub-Grantee / Flow through Disbursements	271,273.00	.00	.00	.00	271,273.00	0
Function 1411 - Pmts to Other Mich Publ Schools Totals		\$271,273.00	\$0.00	\$0.00	\$0.00	\$271,273.00	0%
Function 1511 - Debt Service - Long Term Only - Principal							
27.1511.7190.915.0000.00000.0000	Other LT Debt Principal	192,315.00	19,326.00	.00	37,658.00	154,657.00	20
Function 1511 - Debt Service - Long Term Only - Principal Totals		\$192,315.00	\$19,326.00	\$0.00	\$37,658.00	\$154,657.00	20%
Function 1611 - Fund Modif to General Ed Fund							
27.1611.9990.915.0000.00000.0000	Indirect Cost Recovery	14,240.00	.00	.00	.00	14,240.00	0
Function 1611 - Fund Modif to General Ed Fund Totals		\$14,240.00	\$0.00	\$0.00	\$0.00	\$14,240.00	0%
Function 1622 - Fund Modif to Special Ed Fund							
27.1622.9990.915.0000.00000.0000	Indirect Cost Recovery	74,760.00	.00	.00	.00	74,760.00	0
Function 1622 - Fund Modif to Special Ed Fund Totals		\$74,760.00	\$0.00	\$0.00	\$0.00	\$74,760.00	0%



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Function 1647 - Fund Mod to WEOC							
27.1647.8110.915.0000.00000.0000	Fund Modifications	25,000.00	.00	.00	.00	25,000.00	0
Function 1647 - Fund Mod to WEOC Totals		\$25,000.00	\$0.00	\$0.00	\$0.00	\$25,000.00	0%
Account Type Expense Totals		\$3,995,752.00	\$239,644.67	\$1,442.11	\$482,801.44	\$3,578,056.45	12%
Program 915 - WAVE Program Totals		\$18,866.00	\$63,343.20	(\$1,442.11)	\$189,149.07	(\$168,840.96)	5%



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 917 - Washtenaw County Tech Consortium							
Account Type Revenue							
Function 0000 - Revenue							
27.0151.0000.917.0000.00000.0000	Earnings on Investments and Deposits	37,000.00	3,185.66	.00	6,327.17	30,672.83	17
27.0312.0000.917.2083.00000.0000	Restricted State Revenues Received as Grants	35,275.00	.00	.00	.00	35,275.00	0
27.0518.0000.917.0000.00000.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	6,195.00	.00	.00	.00	6,195.00	0
27.0518.0000.917.0000.81010.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	317,927.00	.00	.00	317,927.00	.00	100
27.0518.0000.917.0000.81020.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	81,228.00	.00	.00	81,228.00	.00	100
27.0518.0000.917.0000.81040.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	48,048.00	.00	.00	48,048.00	.00	100
27.0518.0000.917.0000.81050.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	69,783.00	.00	.00	69,783.00	.00	100
27.0518.0000.917.0000.81070.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	71,043.00	.00	.00	71,043.00	.00	100
27.0518.0000.917.0000.81080.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	13,713.00	.00	.00	13,713.00	.00	100
27.0518.0000.917.0000.81100.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	36,540.00	.00	.00	36,540.00	.00	100
27.0518.0000.917.0000.81120.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	98,238.00	.00	.00	98,238.00	.00	100
27.0518.0000.917.0000.81140.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	15,183.00	.00	.00	15,183.00	.00	100
27.0518.0000.917.0000.81901.0000	Compensation Rec'd in Pmt of Srvc Provided to Other Public School	5,229.00	.00	.00	5,229.00	.00	100
Function 0000 - Revenue Totals		\$835,402.00	\$3,185.66	\$0.00	\$763,259.17	\$72,142.83	91%
Account Type Revenue Totals		\$835,402.00	\$3,185.66	\$0.00	\$763,259.17	\$72,142.83	91%
Account Type Expense							
Function 1284 - Non-Instr Technology Services							
27.1284.1510.917.0000.00000.0000	Information Management	245,857.00	17,552.51	.00	34,899.58	210,957.42	14
27.1284.1790.917.0000.00000.0000	Other Special Payments	.00	.00	.00	3,210.00	(3,210.00)	+++
27.1284.2110.917.0000.00000.0000	Group Life	643.00	46.28	.00	92.57	550.43	14
27.1284.2120.917.0000.00000.0000	Group Disability	546.00	39.54	.00	79.10	466.90	14
27.1284.2130.917.0000.00000.0000	Group Health and Accident	20,144.00	1,254.88	.00	2,482.23	17,661.77	12
27.1284.2140.917.0000.00000.0000	Dental Health Care	2,795.00	134.46	.00	268.91	2,526.09	10
27.1284.2150.917.0000.00000.0000	Vision Care	730.00	35.16	.00	70.33	659.67	10
27.1284.2820.917.0000.00000.0000	Contribution to State and Local Retirement Funds	92,027.00	6,831.52	.00	15,275.21	76,751.79	17
27.1284.2830.917.0000.00000.0000	Employer Social Security	18,980.00	1,334.89	.00	2,911.28	16,068.72	15
27.1284.2920.917.0000.00000.0000	Cash in Lieu of Benefits	1,576.00	131.26	.00	262.52	1,313.48	17
27.1284.3190.917.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	+++
27.1284.4190.917.0000.00000.0000	Other Repair & Maint Serv	240,000.00	1,195.50	3,804.50	1,219.69	234,975.81	2
Function 1284 - Non-Instr Technology Services Totals		\$623,298.00	\$28,556.00	\$3,804.50	\$60,771.42	\$558,722.08	10%
Account Type Expense Totals		\$623,298.00	\$28,556.00	\$3,804.50	\$60,771.42	\$558,722.08	10%
Program 917 - Washtenaw County Tech Consortium Totals		\$212,104.00	(\$25,370.34)	(\$3,804.50)	\$702,487.75	(\$486,579.25)	81%



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 918 - New World Software							
Account Type Revenue							
Function 0000 - Revenue							
27.0151.0000.918.0000.00000.0000	Earnings on Investments and Deposits	19,000.00	1,536.61	.00	3,051.93	15,948.07	16
27.0312.0000.918.2083.00000.0000	Restricted State Revenues Received as Grants	7,000.00	.00	.00	.00	7,000.00	0
27.0519.0000.918.0000.00000.0000	Other Distributions Received from Other Public Schools	36,811.00	.00	.00	.00	36,811.00	0
27.0519.0000.918.0000.81010.0000	Other Distributions Received from Other Public Schools	120,614.00	.00	.00	.00	120,614.00	0
27.0519.0000.918.0000.81020.0000	Other Distributions Received from Other Public Schools	27,927.00	.00	.00	.00	27,927.00	0
27.0519.0000.918.0000.81040.0000	Other Distributions Received from Other Public Schools	16,296.00	.00	.00	.00	16,296.00	0
27.0519.0000.918.0000.81050.0000	Other Distributions Received from Other Public Schools	23,929.00	.00	.00	.00	23,929.00	0
27.0519.0000.918.0000.81070.0000	Other Distributions Received from Other Public Schools	24,534.00	.00	.00	.00	24,534.00	0
27.0519.0000.918.0000.81080.0000	Other Distributions Received from Other Public Schools	4,903.00	.00	.00	.00	4,903.00	0
27.0519.0000.918.0000.81100.0000	Other Distributions Received from Other Public Schools	13,100.00	.00	.00	.00	13,100.00	0
27.0519.0000.918.0000.81120.0000	Other Distributions Received from Other Public Schools	33,846.00	.00	.00	.00	33,846.00	0
27.0519.0000.918.0000.81140.0000	Other Distributions Received from Other Public Schools	4,960.00	.00	.00	.00	4,960.00	0
27.0519.0000.918.0000.81901.0000	Other Distributions Received from Other Public Schools	1,685.00	.00	.00	1,685.09	(.09)	100
27.0519.0000.918.0000.81903.0000	Other Distributions Received from Other Public Schools	6,331.00	.00	.00	.00	6,331.00	0
Function 0000 - Revenue Totals		\$340,936.00	\$1,536.61	\$0.00	\$4,737.02	\$336,198.98	1%
Account Type Revenue Totals		\$340,936.00	\$1,536.61	\$0.00	\$4,737.02	\$336,198.98	1%
Account Type Expense							
Function 1284 - Non-Instr Technology Services							
27.1284.1510.918.0000.00000.0000	Information Management	37,442.00	3,309.07	.00	6,541.63	30,900.37	17
27.1284.1790.918.0000.00000.0000	Other Special Payments	.00	.00	.00	637.50	(637.50)	+++
27.1284.1920.918.0000.00000.0000	Professional-Education	.00	.00	.00	.00	.00	+++
27.1284.2110.918.0000.00000.0000	Group Life	93.00	6.58	.00	13.17	79.83	14
27.1284.2120.918.0000.00000.0000	Group Disability	97.00	7.30	.00	14.61	82.39	15
27.1284.2130.918.0000.00000.0000	Group Health and Accident	1,179.00	50.80	.00	101.60	1,077.40	9
27.1284.2140.918.0000.00000.0000	Dental Health Care	425.00	3.76	.00	7.51	417.49	2
27.1284.2150.918.0000.00000.0000	Vision Care	112.00	.98	.00	1.97	110.03	2
27.1284.2820.918.0000.00000.0000	Contribution to State and Local Retirement Funds	13,712.00	1,261.97	.00	2,840.56	10,871.44	21
27.1284.2830.918.0000.00000.0000	Employer Social Security	2,957.00	259.53	.00	563.48	2,393.52	19
27.1284.2920.918.0000.00000.0000	Cash in Lieu of Benefits	1,072.00	94.50	.00	189.00	883.00	18
27.1284.3190.918.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	1,995.23	(1,995.23)	+++
27.1284.4140.918.0000.00000.0000	Software Maint Agmts Serv	204,000.00	.00	.00	213,445.42	(9,445.42)	105
Function 1284 - Non-Instr Technology Services Totals		\$261,089.00	\$4,994.49	\$0.00	\$226,351.68	\$34,737.32	87%
Account Type Expense Totals		\$261,089.00	\$4,994.49	\$0.00	\$226,351.68	\$34,737.32	87%
Program 918 - New World Software Totals		\$79,847.00	(\$3,457.88)	\$0.00	(\$221,614.66)	\$301,461.66	-85%



Cooperative Activities (Detail)

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd
Program 919 - Medicaid Programs							
Account Type Revenue							
Function 0000 - Revenue							
27.0151.0000.919.0000.00000.0000	Earnings on Investments and Deposits	998,250.00	105,763.89	.00	210,062.00	788,188.00	21
27.0181.0000.919.0000.00000.0000	Revenue from Community Service Activities	6,000,000.00	568,147.00	.00	1,136,294.00	4,863,706.00	19
27.0181.0000.919.0000.10920.0000	Revenue from Community Service Activities	200,000.00	.00	.00	.00	200,000.00	0
27.0312.0000.919.2083.00000.0000	Restricted State Revenues Received as Grants	21,000.00	.00	.00	.00	21,000.00	0
27.0412.0000.919.0000.10919.0000	Unrestricted Received from Federal Government Through State	300,000.00	.00	.00	.00	300,000.00	0
Function 0000 - Revenue Totals		\$7,519,250.00	\$673,910.89	\$0.00	\$1,346,356.00	\$6,172,894.00	18%
Account Type Revenue Totals		\$7,519,250.00	\$673,910.89	\$0.00	\$1,346,356.00	\$6,172,894.00	18%
Account Type Expense							
Function 1213 - Health Services							
27.1213.3130.919.0000.00000.0000	Pupil Services	20,000.00	2,911.90	17,088.10	2,911.90	.00	100
Function 1213 - Health Services Totals		\$20,000.00	\$2,911.90	\$17,088.10	\$2,911.90	\$0.00	100%
Function 1226 - SupervisionDirection of Instr Staff							
27.1226.1620.919.0000.00000.0000	Secretary-Clerical-Bookkeeper	78,082.00	6,437.34	.00	12,874.68	65,207.32	16
27.1226.1790.919.0000.00000.0000	Other Special Payments	.00	.00	.00	1,500.00	(1,500.00)	+++
27.1226.2110.919.0000.00000.0000	Group Life	211.00	17.52	.00	35.04	175.96	17
27.1226.2120.919.0000.00000.0000	Group Disability	182.00	15.14	.00	30.28	151.72	17
27.1226.2130.919.0000.00000.0000	Group Health and Accident	20,175.00	1,688.44	.00	3,342.76	16,832.24	17
27.1226.2140.919.0000.00000.0000	Dental Health Care	1,572.00	130.96	.00	261.92	1,310.08	17
27.1226.2150.919.0000.00000.0000	Vision Care	407.00	33.90	.00	67.80	339.20	17
27.1226.2820.919.0000.00000.0000	Contribution to State and Local Retirement Funds	29,628.00	2,552.24	.00	5,957.39	23,670.61	20
27.1226.2830.919.0000.00000.0000	Employer Social Security	6,028.00	445.78	.00	1,023.92	5,004.08	17
27.1226.3190.919.0000.00000.0000	Other Prof & Technical Services	.00	.00	.00	.00	.00	+++
27.1226.3210.919.0000.00000.0000	Regular Duty Travel	300.00	.00	.00	.00	300.00	0
27.1226.3410.919.0000.00000.0000	Telephone Serv	.00	50.00	.00	100.00	(100.00)	+++
27.1226.3430.919.0000.00000.0000	Mail/Postage Serv	660.00	.00	.00	58.85	601.15	9
27.1226.4140.919.0000.00000.0000	Software Maint Agmts Serv	60,000.00	.00	20,130.32	.00	39,869.68	34
27.1226.5990.919.0000.00000.0000	Misc. Supp & Matls	155.00	.00	27.33	.00	127.67	18
27.1226.6460.919.0000.00000.0000	Capital-Repl Equip <\$5000	5.00	.00	.00	.00	5.00	0
Function 1226 - SupervisionDirection of Instr Staff Totals		\$197,405.00	\$11,371.32	\$20,157.65	\$25,252.64	\$151,994.71	23%
Function 1231 - Board of Education							
27.1231.3180.919.0000.00000.0000	Audit Services	4,000.00	.00	.00	.00	4,000.00	0
Function 1231 - Board of Education Totals		\$4,000.00	\$0.00	\$0.00	\$0.00	\$4,000.00	0%
Function 1283 - Staff/Personnel Services							
27.1283.3220.919.0000.00000.0000	Workshops and Conf Travel	594.00	.00	.00	.00	594.00	0
27.1283.3220.919.0000.10919.0000	Workshops and Conf Travel	1,972.00	.00	.00	750.00	1,222.00	38
Function 1283 - Staff/Personnel Services Totals		\$2,566.00	\$0.00	\$0.00	\$750.00	\$1,816.00	29%
Function 1284 - Non-Instr Technology Services							
27.1284.3160.919.0000.10919.0000	Management Info Services	20,540.00	5,362.58	.00	5,362.58	15,177.42	26
Function 1284 - Non-Instr Technology Services Totals		\$20,540.00	\$5,362.58	\$0.00	\$5,362.58	\$15,177.42	26%
Function 1411 - Pmts to Other Mich Publ Schools							
27.1411.8510.919.0000.00000.0000	Sub-Grantee / Flow through Disbursements	6,000,000.00	.00	.00	.00	6,000,000.00	0
27.1411.8510.919.0000.10919.0000	Sub-Grantee / Flow through Disbursements	275,000.00	.00	.00	.00	275,000.00	0
Function 1411 - Pmts to Other Mich Publ Schools Totals		\$6,275,000.00	\$0.00	\$0.00	\$0.00	\$6,275,000.00	0%
Account Type Expense Totals		\$6,519,511.00	\$19,645.80	\$37,245.75	\$34,277.12	\$6,447,988.13	1%
Program 919 - Medicaid Programs Totals		\$999,739.00	\$654,265.09	(\$37,245.75)	\$1,312,078.88	(\$275,094.13)	17%
Grand Totals		\$1,302,007.00	\$1,390,884.22	(\$309,266.90)	\$3,302,631.09	(\$1,671,357.19)	11%

Washtenaw Intermediate School District
Investments
8/31/2026

General Education

Investment	Settlement Date	Maturity Date	Principal	Int. Rate
MILAF Investment				

Cash Movement	Beginning Balance	in/(out)	Ending Balance
MILAF GE Investment Max	9,299,709.20	(972,949.97)	8,326,759.23
MILAF GE Investment Term	-	-	-

Special Education

Investment	Settlement Date	Maturity Date	Principal	Int. Rate
Old National Bank			\$ -	
			\$ -	

Cash Movement	Beginning Balance	in/(out)	Ending Balance
Investments	-	-	\$ -
Comerica	3,175.72	9.30	\$ 3,185.02
MBIA	2,660.08	8.64	\$ 2,668.72
MILAF SE Investment Max	33,328,828.37	104,568.71	33,433,397.08
MILAF SE Investment Term	-	-	-
MILAF SUB Investment Max	370,746.39	19,670.80	390,417.19
MILAF Lunch Investment Max	7,044.09	22.10	7,066.19
MILAF COOP Investment Max	23,055,090.92	72,335.01	23,127,425.93
MILAF COOP Investment Term	-	-	-
MILAF 2019 School Bond Debt Retirement Investment Max	1,992,603.85	6,251.77	1,998,855.62
MILAF Capital Projects Investment Max	4,317,268.18	13,545.37	4,330,813.55
MILAF 2019 Bond Capital Projects Fund	4,835,552.34	15,171.47	4,850,723.81
MILAF Agency Investment	36,161.82	113.46	36,275.28
MILAF AP Investment Max	1,372,474.42	4,306.12	1,376,780.54

Washtenaw Int School District
Open Payment Report
 Report As Of Date: 8/31/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
AP - Accounts Payable MILAF									
<u>Check</u>									
208109	05/10/2022	Open			Accounts Payable	MAER	\$575.00		
208604	07/25/2022	Open			Accounts Payable	BENTLEY, CALEB JON	\$100.00		
209831	12/22/2022	Open			Accounts Payable	ALNUR	\$125.00		
210277	02/27/2023	Open			Accounts Payable	THERE AND BACK TRANSPORTATION	\$200.00		
210322	03/10/2023	Open			Accounts Payable	CULP, LYLE	\$54.00		
210456	03/24/2023	Open			Accounts Payable	KOHL'S, KIMBERLY	\$837.50		
210608	04/10/2023	Open			Accounts Payable	STARCHER, SAMANTHA K.	\$139.00		
211131	06/28/2023	Open			Accounts Payable	AE CITY OF HOPE	\$150.00		
211398	07/26/2023	Open			Accounts Payable	KARORIS, SPYROS	\$2,400.00		
211546	07/26/2023	Open			Accounts Payable	PACHOLKE, KRISTEN	\$750.00		
211669	08/10/2023	Open			Accounts Payable	THOMAS, CENTIA	\$200.00		
211877	08/25/2023	Open			Accounts Payable	ARKSEY, KALLIE	\$450.00		
212423	10/26/2023	Open			Accounts Payable	DAVIS, LATASHA	\$7,500.00		
212628	11/21/2023	Open			Accounts Payable	CARTER, CHE	\$63.00		
212989	01/25/2024	Open			Accounts Payable	ESTATE OF SANDRA WILKINSON	\$603.91		
213280	03/08/2024	Open			Accounts Payable	DMARCIA INC	\$5,089.80		
213282	03/08/2024	Open			Accounts Payable	DOUDNEY, CLAUDIA	\$172.52		
213604	04/25/2024	Open			Accounts Payable	DOUDNEY, CLAUDIA	\$285.45		
213827	05/24/2024	Open			Accounts Payable	HILL, MARK, A	\$35.00		
214017	06/25/2024	Open			Accounts Payable	FARHA, SABRINA	\$40.00		
214170	07/10/2024	Open			Accounts Payable	EYET LLC	\$375.00		
214172	07/10/2024	Open			Accounts Payable	FAST SIGNS	\$2,567.32		
214227	07/10/2024	Open			Accounts Payable	MCGILL, JENNIFER, ANN	\$750.00		
214345	07/25/2024	Open			Accounts Payable	AL-HAMATI, EINAS, ALI	\$225.00		
214363	07/25/2024	Open			Accounts Payable	BURKETT, EMILY	\$2,400.00		
214373	07/25/2024	Open			Accounts Payable	COMPUTECH SERVICES INC	\$1,500.00		
214521	08/09/2024	Open			Accounts Payable	BLOOMING BUTTERCUP LLC	\$250.00		
214578	08/09/2024	Open			Accounts Payable	MANSOOR, TOOBA	\$18.89		
214617	08/09/2024	Open			Accounts Payable	SIGNS IN ONE DAY	\$44.00		
214824	09/10/2024	Open			Accounts Payable	PABERZS, MOLLY	\$150.00		
214900	09/25/2024	Open			Accounts Payable	CLARK RD FAMILY LTD DIVIDEND HOUSING ASSOC LP	\$3,176.00		
214938	09/25/2024	Open			Accounts Payable	PERRIN EDUCATION GROUP, LLC	\$2,000.00		
214954	09/25/2024	Open			Accounts Payable	UNITED STATES TREASURY	\$517.75		
215019	10/10/2024	Open			Accounts Payable	HOLLIBAUGH, AMANDA, JANE	\$450.00		
215106	10/10/2024	Open			Accounts Payable	WILDEBOER, KIMBERLY	\$450.00		
215273	11/08/2024	Open			Accounts Payable	DOUDNEY, CLAUDIA	\$296.03		
215306	11/08/2024	Open			Accounts Payable	MOORE, DAISHA	\$18.00		
215337	11/08/2024	Open			Accounts Payable	THOMPSON, TIMIA	\$40.00		
215345	11/08/2024	Open			Accounts Payable	YOUNG, RHONDA, RENEE	\$150.00		
215538	12/16/2024	Open			Accounts Payable	MIDDLETON, JANAYA	\$562.50		
215572	12/16/2024	Open			Accounts Payable	SLAUGHTER WILSON, SHAYNA	\$25.00		
215573	12/16/2024	Open			Accounts Payable	SMITH, QUINCY	\$150.00		

Washtenaw Int School District
Open Payment Report
 Report As Of Date: 8/31/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
215656	01/10/2025	Open			Accounts Payable	CARTER , CHE	\$57.00		
215742	01/10/2025	Open			Accounts Payable	SCHOLASTIC INC	\$263.56		
215947	02/25/2025	Open			Accounts Payable	CRUM , KARLA	\$75.00		
216049	02/25/2025	Open			Accounts Payable	VENKATARAMAN , VIJAYAPRIYA	\$75.00		
216233	03/20/2025	Open			Accounts Payable	PRITCHARD , CLARE	\$70.00		
216236	03/20/2025	Open			Accounts Payable	ROBINSON, KIMBERLEYN	\$75.00		
216357	04/10/2025	Open			Accounts Payable	NATIONAL ASSOCIATION OF SCHOOL NURSES	\$445.00		
216638	05/09/2025	Open			Accounts Payable	SLOAT , BRADLEY	\$225.00		
216645	05/09/2025	Open			Accounts Payable	THE MIGHTY OAK PROJECT, INC	\$5,000.00		
216706	05/22/2025	Open			Accounts Payable	HONOS , SARAH, M	\$40.00		
216845	06/10/2025	Open			Accounts Payable	GHRBAL, HIBA	\$10.00		
217022	06/24/2025	Open			Accounts Payable	RODRIGUEZ , AYSIA	\$180.00		
217278	07/24/2025	Open			Accounts Payable	FLOWERS , KENDALL, LENORA	\$750.00		
217314	07/24/2025	Open			Accounts Payable	HOGAN, JACQUELINE	\$600.00		
217439	07/24/2025	Open			Accounts Payable	SLOAT , BRADLEY	\$150.00		
217449	07/24/2025	Open			Accounts Payable	STINES , CASSANDRA	\$750.00		
217455	07/24/2025	Open			Accounts Payable	THERE AND BACK TRANSPORTATION	\$165.00		
217663	08/07/2025	Open			Accounts Payable	KILDOW, TIMARIE	\$40.00		
217771	08/22/2025	Open			Accounts Payable	EDYNAMIC HOLDINGS LP	\$15,000.00		
217873	09/10/2025	Open			Accounts Payable	ADAIR, DAHLIA	\$64.75		
217886	09/10/2025	Open			Accounts Payable	BIRDSONG, TROY	\$100.00		
217970	09/10/2025	Open			Accounts Payable	RICHARDSON, JAMES	\$500.00		
217982	09/10/2025	Open			Accounts Payable	THOMAS , BRANDON	\$50.00		
218034	09/25/2025	Open			Accounts Payable	DUCKIETOWN INC	\$1,691.87		
218054	09/25/2025	Open			Accounts Payable	HOLLENBECK , ASHLEY	\$200.00		
218230	10/08/2025	Open			Accounts Payable	WHITE , TYLER	\$600.00		
218330	10/24/2025	Open			Accounts Payable	THE REGENTS OF THE UNIVERSITY OF MICHIGAN	\$150.00		
218376	11/07/2025	Open			Accounts Payable	BLOOMING BUTTERCUP LLC	\$250.00		
218391	11/07/2025	Open			Accounts Payable	DAVIS , THERESA	\$150.00		
218415	11/07/2025	Open			Accounts Payable	LESSER FARMS LLC	\$80.00		
218437	11/07/2025	Open			Accounts Payable	SCHOOL EQUITY CAUCUS	\$1,100.00		
218783	01/09/2026	Open			Accounts Payable	ALECCIA, JOY, WALLACE	\$150.00		
218880	01/09/2026	Open			Accounts Payable	WORKS , ERICIA	\$75.00		
219051	02/10/2026	Open			Accounts Payable	MICHIGAN COUNCIL FOR EXCEPTIONAL CHILDREN	\$300.00		
219152	02/25/2026	Open			Accounts Payable	FOWLER PUBLIC SCHOOLS	\$68.62		
219203	02/25/2026	Open			Accounts Payable	ST. JOSEPH CATHOLIC	\$68.62		
219351	03/25/2026	Open			Accounts Payable	ANDERSON , TAYLOR	\$40.00		
219356	03/25/2026	Open			Accounts Payable	AZIZI, KHATRA	\$10.00		
219398	03/25/2026	Open			Accounts Payable	JOLING, MELISSA	\$250.00		
219469	03/25/2026	Open			Accounts Payable	WOODMAN, ABIGAIL	\$500.00		
219763	05/08/2026	Voided	50	09/10/2026	Accounts Payable	ANN ARBOR TRANSPORTATION AUTHORI	\$795.00		

Washtenaw Int School District
Open Payment Report
 Report As Of Date: 8/31/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
219780	05/08/2026	Voided	50	09/10/2026	Accounts Payable	DISABILITY NETWORK WASHTENAW MONROE LIVINGSTON	\$1,500.00		
219796	05/08/2026	Open			Accounts Payable	HORSTE, JESSICA L	\$75.00		
219821	05/08/2026	Open			Accounts Payable	MI ASSOC OF INTERM SCHOOL ADM	\$525.00		
219881	05/21/2026	Open			Accounts Payable	ANN ARBOR PUBLIC SCHOOLS FOOD	\$520.00		
219891	05/21/2026	Open			Accounts Payable	CLARK , OLIVIA	\$450.00		
219913	05/21/2026	Open			Accounts Payable	GOSS, MAYA	\$44.23		
219916	05/21/2026	Open			Accounts Payable	GRISHAM-GREGORY, ASHTON	\$200.00		
219922	05/21/2026	Open			Accounts Payable	KATTERMAN, NORA	\$120.00		
219934	05/21/2026	Open			Accounts Payable	MIKE HENRY PRESENTS, INC	\$1,600.00		
219953	05/21/2026	Open			Accounts Payable	SCALZO, RICHELE	\$49.83		
219967	05/21/2026	Open			Accounts Payable	VITALITY MEDICAL, INC	\$437.91		
220111	06/10/2026	Open			Accounts Payable	SOCIAL THINKING PUBLISHING, INC	\$94.54		
220132	06/10/2026	Open			Accounts Payable	WEBSTER , MICHELLE	\$80.00		
220156	06/25/2026	Open			Accounts Payable	ARBOR PREPARATORY HIGH SCHOOL	\$33,259.00		
220216	06/25/2026	Open			Accounts Payable	MANNING , HEATHER	\$300.00		
220221	06/25/2026	Open			Accounts Payable	MI ASSOC OF ADM SPEC ED	\$205.00		
220225	06/25/2026	Open			Accounts Payable	MODULARHOSE.COM	\$1,253.89		
220253	06/25/2026	Open			Accounts Payable	SLY , JUSTIN	\$180.00		
220362	07/10/2026	Open			Accounts Payable	NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPAL	\$270.00		
220467	07/20/2026	Open			Accounts Payable	HENCKEN, ALEXANDER, DAVID	\$750.00		
220503	07/20/2026	Open			Accounts Payable	MIMS-HICKMON, JACQUELINE	\$700.00		
220509	07/20/2026	Open			Accounts Payable	OSEI, FAITH	\$718.75		
220543	07/24/2026	Open			Accounts Payable	AMISON, JUSTIN , MYLES	\$600.00		
220549	07/24/2026	Open			Accounts Payable	ASSOCIATION FOR SUPERVISION AND CURRICULUM DEVELOP	\$299.00		
220564	07/24/2026	Open			Accounts Payable	BLANKENSHIP, VALERIE J	\$2,400.00		
220578	07/24/2026	Open			Accounts Payable	CLEVELAND, EGYPT	\$600.00		
220582	07/24/2026	Open			Accounts Payable	COLLINS , CHRISTY, ROSE	\$2,400.00		
220596	07/24/2026	Open			Accounts Payable	DUNCAN, KATRICE	\$2,400.00		
220632	07/24/2026	Open			Accounts Payable	IMMADISSETTY, NISHA	\$600.00		
220661	07/24/2026	Voided	50	09/10/2026	Accounts Payable	LONG, DARREL	\$600.00		
220672	07/24/2026	Open			Accounts Payable	MCKILLEN, ERIN	\$150.00		
220680	07/24/2026	Open			Accounts Payable	MOODY , JENESHA L	\$2,400.00		
220681	07/24/2026	Open			Accounts Payable	MOORE, KATHLEEN	\$500.00		
220693	07/24/2026	Voided	50	09/10/2026	Accounts Payable	NEWTON, SANDON	\$500.00		
220785	07/28/2026	Open			Accounts Payable	HEADRUSH LEARNING INC	\$12,150.00		
220820	08/10/2026	Open			Accounts Payable	BRENNER, ERICA	\$900.00		
220827	08/10/2026	Open			Accounts Payable	COOK, JONATHAN	\$900.00		
220832	08/10/2026	Voided	50	09/10/2026	Accounts Payable	EDYNAMIC HOLDINGS LP	\$15,000.00		
220833	08/10/2026	Open			Accounts Payable	EMCH, TED	\$900.00		

Washtenaw Int School District
Open Payment Report
 Report As Of Date: 8/31/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
220841	08/10/2026	Open			Accounts Payable	GUASTELLA, BRIAN	\$900.00		
220846	08/10/2026	Open			Accounts Payable	IVAN, WILLIAM	\$600.00		
220872	08/10/2026	Open			Accounts Payable	PATRIOT PRIDE PAINTING	\$790.00		
220873	08/10/2026	Open			Accounts Payable	PHELPS, DANIELLE	\$600.00		
220889	08/10/2026	Open			Accounts Payable	RUSHLOW, LILY	\$126.50		
220895	08/10/2026	Open			Accounts Payable	SHAW, ANN	\$600.00		
220896	08/10/2026	Open			Accounts Payable	SINES, ELAINE	\$900.00		
220902	08/10/2026	Open			Accounts Payable	STANKO, NICHOLAS	\$900.00		
220905	08/10/2026	Open			Accounts Payable	SWANSON-HOOD, NYREE	\$900.00		
220907	08/10/2026	Open			Accounts Payable	THERE AND BACK TRANSPORTATION	\$235.92		
220926	08/20/2026	Open			Accounts Payable	ARBOR PREPARATORY HIGH SCHOOL	\$65,405.00		
220927	08/20/2026	Open			Accounts Payable	FORWARDED LLC	\$8,000.00		
220930	08/25/2026	Open			Accounts Payable	826MICHIGAN	\$724.33		
220931	08/25/2026	Open			Accounts Payable	ADAMS OUTDOOR ADVERTISING LP	\$11,500.00		
220933	08/25/2026	Open			Accounts Payable	AMPLIFY EDUCATION INC	\$131,621.36		
220934	08/25/2026	Open			Accounts Payable	ANN ARBOR PUBLIC SCHOOLS FOOD	\$1,196.00		
220935	08/25/2026	Open			Accounts Payable	AT&T	\$353.14		
220936	08/25/2026	Open			Accounts Payable	BELLE ARBOR COMMONS LLC	\$2,778.01		
220937	08/25/2026	Open			Accounts Payable	BENEFACITOR GROUP	\$16,399.50		
220938	08/25/2026	Open			Accounts Payable	CANON FINANCIAL SERVICES INC	\$34.66		
220939	08/25/2026	Open			Accounts Payable	CHARTER TOWNSHIP OF SUPERIOR	\$8,867.79		
220940	08/25/2026	Open			Accounts Payable	CHARTER TOWNSHIP OF YPSILANTI	\$28.99		
220941	08/25/2026	Open			Accounts Payable	DOLLAR BILL PRINTING	\$6,788.02		
220942	08/25/2026	Open			Accounts Payable	DTE ENERGY	\$7,214.83		
220943	08/25/2026	Open			Accounts Payable	EASTERN MICHIGAN UNIVERSITY	\$3,072.00		
220944	08/25/2026	Open			Accounts Payable	EMDIN SUPPORT SERVICES LLC	\$27,500.00		
220945	08/25/2026	Open			Accounts Payable	FEDERAL EXPRESS CORPORATION	\$44.89		
220946	08/25/2026	Open			Accounts Payable	FIRE ALARM SERVICES, INC	\$837.25		
220947	08/25/2026	Open			Accounts Payable	GRAINGER	\$659.63		
220948	08/25/2026	Open			Accounts Payable	HOBART CORPORATION	\$1,376.89		
220949	08/25/2026	Open			Accounts Payable	HULINGS AND ASSOCIATES LLC	\$243.75		
220950	08/25/2026	Open			Accounts Payable	INSECTECH INC	\$165.00		
220951	08/25/2026	Open			Accounts Payable	INTEGRATED DESIGN SOLUTIONS, LLC	\$14,550.57		
220952	08/25/2026	Open			Accounts Payable	INTERIOR SYSTEMS CONTRACT GRP, INC	\$2,079.00		
220953	08/25/2026	Open			Accounts Payable	J&B MEDICAL	\$1,721.79		
220955	08/25/2026	Open			Accounts Payable	KONICA MINOLTA PREMIER FINANCE	\$4,677.15		
220956	08/25/2026	Open			Accounts Payable	KV PAINTING, LLC	\$20,000.00		

Washtenaw Int School District
Open Payment Report
 Report As Of Date: 8/31/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
220957	08/25/2026	Open			Accounts Payable	LAUREL MANOR	\$20,752.76		
220959	08/25/2026	Open			Accounts Payable	LOWE'S COMPANIES, INC	\$690.28		
220961	08/25/2026	Voided	50	09/15/2026	Accounts Payable	MCCOY, NICOLE, MONIQUE- HATCHER	\$150.00		
220962	08/25/2026	Open			Accounts Payable	MI ASSOC FOR PUPIL TRANSPORTATION	\$250.00		
220963	08/25/2026	Open			Accounts Payable	MI ASSOC OF ADM SPEC ED	\$660.00		
220964	08/25/2026	Open			Accounts Payable	MI ASSOC OF SCHOOL BOARDS	\$6,187.14		
220966	08/25/2026	Open			Accounts Payable	OAKTREE PRODUCTS INC	\$260.68		
220969	08/25/2026	Open			Accounts Payable	PRECISION VISION, INC	\$921.94		
220970	08/25/2026	Open			Accounts Payable	RENAISSANCE LEARNING	\$3,885.00		
220971	08/25/2026	Open			Accounts Payable	ROSE PEST SOLUTIONS	\$878.00		
220972	08/25/2026	Open			Accounts Payable	SAUNDERS-HODGE, SABRINA	\$107.45		
220973	08/25/2026	Open			Accounts Payable	SHEPARD , HELENA	\$400.00		
220974	08/25/2026	Open			Accounts Payable	SIGNS IN ONE DAY	\$53.00		
220975	08/25/2026	Open			Accounts Payable	STATE OF MICHIGAN	\$5,362.58		
220976	08/25/2026	Open			Accounts Payable	STATE OF MICHIGAN - POLICE	\$9,276.00		
220977	08/25/2026	Open			Accounts Payable	TAYLOR & FRANCIS GROUP, LLC	\$4,930.40		
220978	08/25/2026	Open			Accounts Payable	THE SHERWIN-WILLIAMS COMPANY	\$36.95		
220979	08/25/2026	Open			Accounts Payable	THE SPIEKER COMPANY	\$144,439.00		
220980	08/25/2026	Open			Accounts Payable	THRUN, MAATSCH AND NORDBERG P.C.	\$3,750.00		
220981	08/25/2026	Open			Accounts Payable	TOLIVER, TONAI	\$150.00		
220982	08/25/2026	Open			Accounts Payable	TOTAL ENERGY SYSTEMS, LLC	\$575.00		
220983	08/25/2026	Open			Accounts Payable	ULINE INC	\$2,608.86		
220984	08/25/2026	Open			Accounts Payable	UNCHARTED LEARNING NFP	\$7,300.00		
220986	08/25/2026	Open			Accounts Payable	VARSITY FORD	\$88.27		
220987	08/25/2026	Open			Accounts Payable	WASHTENAW COMMUNITY COLLEGE	\$7,228.20		
220988	08/25/2026	Open			Accounts Payable	WASHTENAW COUNTY YOUTH CENTER	\$1,051,249.01		
220989	08/25/2026	Open			Accounts Payable	WASTE MANAGEMENT OF MICHIGAN	\$430.11		
220990	08/25/2026	Open			Accounts Payable	PATRIOT PRIDE PAINTING	\$7,153.50		
220991	08/25/2026	Open			Accounts Payable	ULLIANCE INC	\$4,048.38		
220992	08/25/2026	Open			Accounts Payable	GENOVA DEVELOPMENT	\$2,017.77		
220993	08/27/2026	Open			Accounts Payable	HURON VALLEY TELECOMMUNICATIONS	\$814.53		
220994	08/27/2026	Open			Accounts Payable	MMB-RE LLC	\$10,144.00		
220995	08/27/2026	Open			Accounts Payable	WASHTENAW COMMUNITY COLLEGE	\$1,650.00		
220996	08/31/2026	Open			Accounts Payable	YPSILANTI COMMUNITY SCHOOLS	\$1,420,988.00		
220997	08/31/2026	Open			Accounts Payable	BAILEY, JOLEAN	\$1,872.50		
220998	08/31/2026	Open			Accounts Payable	BOMYEA, LAVINIA	\$445.20		
220999	08/31/2026	Open			Accounts Payable	BULEY DI BLASSIO, KRISTEN	\$465.00		
221000	08/31/2026	Open			Accounts Payable	BURR, MELISA	\$960.00		

Washtenaw Int School District
Open Payment Report
 Report As Of Date: 8/31/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
221001	08/31/2026	Open			Accounts Payable	CARTER, NAKIA	\$777.00		
221002	08/31/2026	Open			Accounts Payable	CHAUNCEY, TAYLOR	\$430.80		
221003	08/31/2026	Open			Accounts Payable	DAUGHERITY, PATRICK	\$1,145.25		
221004	08/31/2026	Open			Accounts Payable	DOCHODA, CRISSY	\$650.00		
221005	08/31/2026	Open			Accounts Payable	DONOVAN, MARCIE	\$455.40		
221006	08/31/2026	Open			Accounts Payable	ELFORD , DONNA	\$498.60		
221007	08/31/2026	Open			Accounts Payable	FERRIS , LAURIE	\$1,514.00		
221008	08/31/2026	Open			Accounts Payable	FORHAN, KATHLEEN	\$417.60		
221009	08/31/2026	Open			Accounts Payable	FRAZIER , VICKI HAMES	\$1,897.50		
221010	08/31/2026	Open			Accounts Payable	GOULD, CARRIE	\$457.02		
221011	08/31/2026	Open			Accounts Payable	GRAULICH, MICHAEL	\$1,682.00		
221012	08/31/2026	Open			Accounts Payable	HILL, ROBYN	\$1,915.00		
221013	08/31/2026	Open			Accounts Payable	HOGAN, ANGELA	\$667.00		
221014	08/31/2026	Open			Accounts Payable	HOHMAN, TERRI	\$420.60		
221015	08/31/2026	Open			Accounts Payable	HOUSTON, LAGARIAN , SHINARD	\$752.00		
221016	08/31/2026	Open			Accounts Payable	HOWELL, STEFANIE, A	\$440.40		
221017	08/31/2026	Open			Accounts Payable	JOHNSON, MICHELLE	\$473.40		
221018	08/31/2026	Open			Accounts Payable	LAWHORN, STEVE	\$2,017.50		
221019	08/31/2026	Open			Accounts Payable	LAWRENCE, GRANT	\$745.00		
221020	08/31/2026	Open			Accounts Payable	LENHART, JULIE	\$272.52		
221021	08/31/2026	Open			Accounts Payable	MAPLES , AMBER	\$462.60		
221022	08/31/2026	Open			Accounts Payable	MINETEE, KIMBERLY	\$1,008.00		
221023	08/31/2026	Open			Accounts Payable	MOUTARD, ADAM	\$690.00		
221024	08/31/2026	Open			Accounts Payable	O'HOTSKE, WHITNEY	\$1,201.50		
221025	08/31/2026	Open			Accounts Payable	OLIVERIO, CHELSEA	\$391.20		
221026	08/31/2026	Open			Accounts Payable	PATTERI, SHARON	\$394.80		
221027	08/31/2026	Open			Accounts Payable	RAVENGA, A, Anthony	\$400.80		
221028	08/31/2026	Open			Accounts Payable	ROBERDS, THERESA	\$423.00		
221029	08/31/2026	Open			Accounts Payable	ROGERS-SHEARER, AUTUMN	\$399.60		
221030	08/31/2026	Open			Accounts Payable	ROZA, REGINA FAYE-SALLEY	\$1,987.50		
221031	08/31/2026	Open			Accounts Payable	RUDOLPH , BRIGETTE	\$387.60		
221032	08/31/2026	Open			Accounts Payable	SANTOS, DEISY	\$1,312.00		
221033	08/31/2026	Open			Accounts Payable	SCHOOLER, DIANE	\$1,967.50		
221034	08/31/2026	Open			Accounts Payable	SHERD, WILLIAM	\$1,907.50		
221035	08/31/2026	Open			Accounts Payable	SHIN, SUN-YOUNG	\$502.80		
221036	08/31/2026	Open			Accounts Payable	TCEMOGO, IBRAHIM	\$643.00		
221037	08/31/2026	Open			Accounts Payable	TEODOROVIC, MARINA	\$679.00		
221038	08/31/2026	Open			Accounts Payable	VAN BUREN, KELLIE	\$2,010.00		
221039	08/31/2026	Open			Accounts Payable	VORIAS, KIM	\$1,200.00		
221040	08/31/2026	Open			Accounts Payable	WARD, PENNIE	\$777.00		
221041	08/31/2026	Open			Accounts Payable	WEAKS, GILDA	\$1,518.00		
221042	08/31/2026	Open			Accounts Payable	WILLIAMS, ROBIN	\$339.00		
221043	08/31/2026	Open			Accounts Payable	WITHAM, REBECCA	\$627.00		
Type Check Totals:					240 Transactions		\$3,260,111.71		

Type Check Totals:

AP - Accounts Payable MILAF Totals

Checks	Status	Count	Transaction Amount	Reconciled Amount
--------	--------	-------	--------------------	-------------------

Washtenaw Int School District

Open Payment Report

Report As Of Date: 8/31/2026

Number	Date	Status	Void Reason	Reconciled/ Voided Date	Source	Payee Name	Transaction Amount	Reconciled Amount	Difference
					Open	234	\$3,241,566.71	\$0.00	
					Reconciled	0	\$0.00	\$0.00	
					Voided	6	\$18,545.00	\$0.00	
					Total	240	\$3,260,111.71	\$0.00	
					All	Status	Count	Transaction Amount	Reconciled Amount
					Open	234	\$3,241,566.71	\$0.00	
					Reconciled	0	\$0.00	\$0.00	
					Voided	6	\$18,545.00	\$0.00	
					Total	240	\$3,260,111.71	\$0.00	
Grand Totals:									
					Checks	Status	Count	Transaction Amount	Reconciled Amount
					Open	234	\$3,241,566.71	\$0.00	
					Reconciled	0	\$0.00	\$0.00	
					Voided	6	\$18,545.00	\$0.00	
					Total	240	\$3,260,111.71	\$0.00	
					All	Status	Count	Transaction Amount	Reconciled Amount
					Open	234	\$3,241,566.71	\$0.00	
					Reconciled	0	\$0.00	\$0.00	
					Voided	6	\$18,545.00	\$0.00	
					Total	240	\$3,260,111.71	\$0.00	

Coversheet

2026 July and August Head Start Financial Report

Section:	VI. Financial Report
Item:	B. 2026 July and August Head Start Financial Report
Purpose:	
Submitted by:	
Related Material:	26-27 HS-EHS July August BOE Financial Report-combined2.pdf

JULY AND AUGUST 2026 Head Start Financial Summary
Washtenaw ISD Head Start and Early Head Start Grant 05CH0112694-03
Budget Period for 07/01/2026 – 06/30/2027 Grant Year

	2026-2027 EHS/HS BUDGET	ACTUAL EXPENSES	ENCUMBRANCE	REMAINING BUDGET REVENUE	% USED
TRAINING AND TECHNICAL ASSISTANCE	\$56,516.00	\$181.25	\$0	\$56,334.75	0%
PERSONNEL	\$1,158,753.00	\$163,228.87	\$0	\$995,524.13	14%
FRINGE BENEFITS	\$665,624.00	\$98,125.13	\$0	\$567,498.87	15%
TRAVEL OUT OF TOWN	\$12,000.00	\$1,166.36	\$0	\$10,833.64	9%
SUPPLIES	\$36,457.00	\$1,266.91	\$823.94	\$34,366.15	5%
CONTRACTUAL	\$3,740,926.00	\$0	\$3,531,955.86	\$208,970.14	94%
OTHER	\$45,984.00	\$2,658.28	\$0	\$43,325.72	.05%
TOTAL	\$5,716,260.00	\$266,626.80	\$3,532,779.80	\$1,916,853.40	66%

Actual Grant Award: \$5,720,620.00

Expenditures as a 4% of Actual Award: 4 %

Revenue of Award

TOTAL REVENUE TO DATE: \$

REVENUE FOR JULY AND AUGUST: \$

Grant Expenditures

TOTAL EXPENDITURES TO DATE: \$266,626.80

TOTAL ENCUMBERANCES: \$3,532,779.20

EXPENDITURE FOR JULY AND AUGUST: \$266,626.80

EXPENSES FOR JULY/AUGUST:

-SALARIES	-OFFICE SUPPLIES	-MILEAGE
-FRINGES	-ADVERTISEMENT SVC.	
-CONFERENCE/PD	-TELEPHONE SERVICES	
-PRINTING SERVICES	-VEHICLE MAINTENANCE	

JULY AND AUGUST 2026 Head Start Financial Summary
Washtenaw ISD Head Start and Early Head Start Grant 05CH0112694-03
Budget Period for 07/01/2026 – 06/30/2027 Grant Year

JULY AND AUGUST 2026 Head Start Financial Summary
Washtenaw ISD Head Start and Early Head Start Grant 05CH0112694-03
Budget Period for 07/01/2026 – 06/30/2027 Grant Year

SUBRECIPIENT/PARTNERS DETAIL

	2026-2027 EHS/HS BUDGET	ACTUAL EXPENSES	ENCUMBRANCE	REMAINING BUDGET REVENUE	ACTUAL % USED
HEAD START					
YPSILANTI	\$1,980,413.00	\$0	\$1,980,413.00	\$0	0%
ANN ARBOR	708,700.00	\$0	708,700.00	\$0	0%
LINCOLN	\$325,323.00	\$0	\$325,323.00	\$0	0%
WHITMORE LAKE	\$108,475.00	\$0	\$108,475.00	\$0	0%
EARLY HEAD START					
YPSILANTI	\$216,917.00	\$0	\$216,917.00	\$0	0%
GRETCHEN'S HOUSE	\$173,359.00	\$0	\$173,359.00	\$0	0%
TOTAL	\$3,512,667.00	\$0	\$3,512,667.00	\$0	0%
* BUDGET TO ACTUAL EXPENSES					

CURRENT MONTH

ACTUAL:

HEADSTART:

YCS: \$0

AA: \$

LCS: \$0

WML: \$0

EARLY HEADSTART:

YCS: \$0

GH: \$0

	Revenue	Budget	CURRENT MONTH	ENCUMBRANCE	EXPENDITURES	REMAINING	% USED
JULY AND AUGUST 2026		\$5,720,620.00	\$123,903.39	\$3,532,779.80	\$266,626.80	\$1,916,853.40	66%
G/L Account Number - Combined	Account Description						
TRAINING AND TECHNICAL ASSISTANCE							
11.1221.3190.987.7237.90716.0000	Other Prof & Technical Services	\$3,712.00	\$0.00	\$0.00	\$104.00	\$3,608.00	2.80%
11.1221.3220.987.7237.90713.0000	Workshops and Conf Travel	\$6,000.00	\$0.00	\$0.00	\$0.00	\$6,000.00	0.00%
11.1221.6420.987.7237.90715.0000	Capital-New Equip <\$5000	\$2,400.00	\$0.00	\$0.00	\$0.00	\$2,400.00	0.00%
11.1221.7410.987.7237.90717.0000	Dues and Fees	\$2,968.00	\$0.00	\$0.00	\$77.25	\$2,890.75	2.60%
	15080						
11.1221.3190.988.7237.90713.0000	Other Prof & Technical Services	\$15,036.00	\$0.00	\$0.00	\$0.00	\$15,036.00	0.00%
11.1221.3220.988.7237.90713.0000	Workshops and Conf Travel	\$14,326.00	\$0.00	\$0.00	\$0.00	\$14,326.00	0.00%
11.1221.3430.988.7237.90715.0000	Mail/Postage Serv	\$3,874.00	\$0.00	\$0.00	\$0.00	\$3,874.00	0.00%
11.1221.5110.988.7237.90715.0000	Teaching/Testing Supplies	\$1,600.00	\$0.00	\$0.00	\$0.00	\$1,600.00	0.00%
11.1221.6420.988.7237.90715.0000	Capital-New Equip <\$5000	\$4,200.00	\$0.00	\$0.00	\$0.00	\$4,200.00	0.00%
11.1221.7410.988.7237.90717.0000	Dues and Fees	\$2,400.00	\$0.00	\$0.00	\$0.00	\$2,400.00	0.00%
	41436						
	TOTAL						
PERSONNEL \$	1158753						
ADMINISTRATIVE SALARIES							
11.1226.1160.000.7237.90711.0000	Supervision/Direction-Staff	\$77,062.00	\$6,274.38	\$0.00	\$12,548.76	\$64,513.24	16.28%
11.1226.1170.000.7237.90711.0000	Program/Department Direction	\$35,586.00	\$2,949.46	\$0.00	\$6,262.26	\$29,323.74	17.59%
11.1226.1590.000.7237.90711.0000	Other Technical	\$21,634.00	\$1,843.34	\$0.00	\$3,691.35	\$17,942.65	17.06%
11.1226.1620.000.7237.90711.0000	Secretary-Clerical-Bookkeeper	\$8,895.00	\$709.00	\$0.00	\$1,418.00	\$7,477.00	15.94%
11.1226.1790.000.7237.90711.0000	Other Special Payments	\$599.00	\$49.88	\$0.00	\$1,974.76	(\$1,375.76)	329.67%
11.1226.1160.987.7237.90711.0000	Supervision/Direction-Staff	\$35,549.00	\$2,883.08	\$0.00	\$5,634.27	\$29,914.73	15.84%
11.1226.1170.987.7237.90711.0000	Program/Department Direction	\$17,872.00	\$1,480.92	\$0.00	\$3,116.66	\$14,755.34	17.43%
11.1226.1590.987.7237.90711.0000	Other Technical	\$5,409.00	\$460.83	\$0.00	\$922.83	\$4,486.17	17.06%
11.1226.1620.987.7237.90711.0000	Secretary-Clerical-Bookkeeper	\$1,570.00	\$125.12	\$0.00	\$250.24	\$1,319.76	15.93%
11.1226.1790.987.7237.90711.0000	Other Special Payments	\$342.00	\$28.50	\$0.00	\$807.00	(\$465.00)	235.96%
INSTRUCTIONAL SALARIES							
11.1281.1180.000.7237.90711.0000	Research	\$83,259.00	\$5,770.42	\$0.00	\$11,540.84	\$71,718.16	13.86%
11.1281.1790.000.7237.90711.0000	Other Special Payments	\$117.00	\$9.94	\$0.00	\$1,309.88	(\$1,192.88)	1119.55%
11.1281.1180.987.7237.90711.0000	Research	\$64,818.00	\$5,327.52	\$0.00	\$10,558.65	\$54,259.35	16.28%
11.1351.1180.000.7237.90711.0000	Research	\$0.00	\$60.30	\$0.00	\$1,334.16	(\$1,334.16)	
11.1351.1220.000.7237.90711.0000	Counseling	\$251,907.00	\$15,918.58	\$0.00	\$31,837.16	\$220,069.84	12.63%
11.1351.1250.000.7237.90711.0000	Instructional Counseling	\$44,966.00	\$3,768.74	\$0.00	\$7,537.48	\$37,428.52	16.76%
11.1351.1440.000.7237.90711.0000	Social Work	\$106,915.00	\$1,684.91	\$0.00	\$0.00	\$106,915.00	0.00%
11.1351.1790.000.7237.90711.0000	Other Special Payments	\$0.00	\$24.77	\$0.00	\$5,624.31	(\$5,624.31)	
11.1351.1220.987.7237.90711.0000	Counseling	\$70,661.00	\$5,922.32	\$0.00	\$11,844.64	\$58,816.36	16.76%
11.1351.1250.987.7237.90711.0000	Instructional Counseling	\$317,485.00	\$21,007.81	\$0.00	\$42,015.62	\$275,469.38	13.23%

JULY AND AUGUST 2026		\$5,720,620.00	\$123,903.39	\$3,532,779.80	\$266,626.80	\$1,916,853.40	66%
11.1351.1440.987.7237.90711.0000	Social Work	\$12,500.00	\$0.00	\$0.00	\$0.00	\$12,500.00	0.00%
11.1351.1620.987.7237.90711.0000	Secretary-Clerical-Bookkeeper	\$1,607.00	\$0.00	\$0.00	\$0.00	\$1,607.00	0.00%
11.1351.1790.987.7237.90711.0000	Other Special Payments	\$0.00	\$1,200.00	\$0.00	\$3,000.00	(\$3,000.00)	
	SUB TOTAL	\$0.00					
TOTAL	1158753	\$0.00					
FRINGES							
ADMINISTRATIVE BENEFITS							
11.1226.2110.000.7237.90711.0000	Group Life	\$303.00	\$25.04	\$0.00	\$50.10	\$252.90	16.53%
11.1226.2120.000.7237.90711.0000	Group Disability	\$312.00	\$25.80	\$0.00	\$51.60	\$260.40	16.53%
11.1226.2130.000.7237.90711.0000	Group Health and Accident	\$15,651.00	\$1,280.16	\$0.00	\$2,563.35	\$13,087.65	16.37%
11.1226.2140.000.7237.90711.0000	Dental Health Care	\$1,476.00	\$122.68	\$0.00	\$245.36	\$1,230.64	16.62%
11.1226.2150.000.7237.90711.0000	Vision Care	\$386.00	\$31.94	\$0.00	\$63.88	\$322.12	16.54%
11.1226.2820.000.7237.90711.0000	Contribution to State and Local Retirement	\$51,018.00	\$4,328.49	\$0.00	\$10,064.25	\$40,953.75	19.72%
11.1226.2830.000.7237.90711.0000	Employer Social Security	\$11,101.00	\$853.90	\$0.00	\$1,943.08	\$9,157.92	17.50%
11.1226.2920.000.7237.90711.0000	Cash in Lieu of Benefits	\$600.00	\$50.00	\$0.00	\$100.00	\$500.00	16.66%
11.1226.2110.987.7237.90711.0000	Group Life	\$137.00	\$11.12	\$0.00	\$22.24	\$114.76	16.23%
11.1226.2120.987.7237.90711.0000	Group Disability	\$131.00	\$10.76	\$0.00	\$21.55	\$109.45	16.45%
11.1226.2130.987.7237.90711.0000	Group Health and Accident	\$7,724.00	\$630.40	\$0.00	\$1,263.52	\$6,460.48	16.35%
11.1226.2140.987.7237.90711.0000	Dental Health Care	\$653.00	\$54.10	\$0.00	\$108.23	\$544.77	16.57%
11.1226.2150.987.7237.90711.0000	Vision Care	\$172.00	\$14.10	\$0.00	\$28.18	\$143.82	16.38%
11.1226.2820.987.7237.90711.0000	Contribution to State and Local Retirement	\$20,703.00	\$1,704.05	\$0.00	\$4,034.63	\$16,668.37	19.48%
11.1226.2830.987.7237.90711.0000	Employer Social Security	\$4,689.00	\$351.20	\$0.00	\$818.51	\$3,870.49	17.45%
11.1226.2920.987.7237.90711.0000	Cash in Lieu of Benefits	\$150.00	\$12.50	\$0.00	\$25.00	\$125.00	16.66%
	SUB TOTAL	\$0.00					
INSTRUCTIONAL BENEFITS							
HS							
11.1281.2110.000.7237.90711.0000	Group Life	\$138.00	\$11.14	\$0.00	\$22.28	\$115.72	16.14%
11.1281.2120.000.7237.90711.0000	Group Disability	\$157.00	\$12.90	\$0.00	\$25.82	\$131.18	16.44%
11.1281.2130.000.7237.90711.0000	Group Health and Accident	\$4,386.00	\$366.08	\$0.00	\$725.58	\$3,660.42	16.54%
11.1281.2140.000.7237.90711.0000	Dental Health Care	\$738.00	\$61.12	\$0.00	\$122.25	\$615.75	16.56%
11.1281.2150.000.7237.90711.0000	Vision Care	\$179.00	\$14.78	\$0.00	\$29.53	\$149.47	16.49%
11.1281.2820.000.7237.90711.0000	Contribution to State and Local Retirement	\$26,556.00	\$2,422.44	\$0.00	\$5,487.63	\$21,068.37	20.66%
11.1281.2830.000.7237.90711.0000	Employer Social Security	\$5,399.00	\$444.00	\$0.00	\$990.52	\$4,408.48	18.34%
11.1281.2920.000.7237.90711.0000	Cash in Lieu of Benefits	\$1,420.00	\$118.26	\$0.00	\$236.52	\$1,183.48	16.65%
HS							
11.1351.2110.000.7237.90711.0000	Group Life	\$2,060.00	\$45.88	\$0.00	\$94.13	\$1,965.87	4.56%
11.1351.2120.000.7237.90711.0000	Group Disability	\$615.00	\$38.98	\$0.00	\$94.43	\$520.57	15.35%
11.1351.2130.000.7237.90711.0000	Group Health and Accident	\$46,514.00	\$868.42	\$0.00	\$3,159.41	\$43,354.59	6.79%
11.1351.2140.000.7237.90711.0000	Dental Health Care	\$5,910.00	\$275.04	\$0.00	\$654.82	\$5,255.18	11.07%
11.1351.2150.000.7237.90711.0000	Vision Care	\$1,532.00	\$70.06	\$0.00	\$171.02	\$1,360.98	11.16%
11.1351.2820.000.7237.90711.0000	Contribution to State and Local Retirement	\$121,367.00	\$8,734.33	\$0.00	\$18,729.54	\$102,637.46	15.43%

JULY AND AUGUST 2026		\$5,720,620.00	\$123,903.39	\$3,532,779.80	\$266,626.80	\$1,916,853.40	66%
11.1351.2830.000.7237.90711.0000	Employer Social Security	\$24,196.00	\$1,644.88	\$0.00	\$3,633.21	\$20,562.79	15.01%
11.1351.2920.000.7237.90711.0000	Cash in Lieu of Benefits	\$4,800.00	\$400.00	\$0.00	\$800.00	\$4,000.00	16.66%
EHS							
11.1281.2110.987.7237.90711.0000	Group Life	\$112.00	\$9.32	\$0.00	\$18.64	\$93.36	16.64%
11.1281.2120.987.7237.90711.0000	Group Disability	\$92.00	\$7.54	\$0.00	\$15.09	\$76.91	16.40%
11.1281.2140.987.7237.90711.0000	Dental Health Care	\$1,572.00	\$130.96	\$0.00	\$261.92	\$1,310.08	16.66%
11.1281.2150.987.7237.90711.0000	Vision Care	\$407.00	\$33.90	\$0.00	\$67.80	\$339.20	16.65%
11.1281.2820.987.7237.90711.0000	Contribution to State and Local Retirement	\$24,673.00	\$2,142.52	\$0.00	\$4,806.55	\$19,866.45	19.48%
11.1281.2830.987.7237.90711.0000	Employer Social Security	\$5,151.00	\$411.90	\$0.00	\$909.26	\$4,241.74	17.65%
11.1281.2920.987.7237.90711.0000	Cash in Lieu of Benefits	\$2,454.00	\$204.50	\$0.00	\$409.00	\$2,045.00	16.66%
EHS							
11.1351.2110.987.7237.90711.0000	Group Life	\$786.00	\$26.96	\$0.00	\$53.93	\$732.07	6.86%
11.1351.2120.987.7237.90711.0000	Group Disability	\$992.00	\$63.66	\$0.00	\$127.32	\$864.68	12.83%
11.1351.2130.987.7237.90711.0000	Group Health and Accident	\$71,396.00	\$3,062.88	\$0.00	\$6,107.03	\$65,288.97	8.55%
11.1351.2140.987.7237.90711.0000	Dental Health Care	\$7,233.00	\$375.44	\$0.00	\$750.87	\$6,482.13	10.38%
11.1351.2150.987.7237.90711.0000	Vision Care	\$1,631.00	\$98.00	\$0.00	\$195.98	\$1,435.02	12.01%
11.1351.2820.987.7237.90711.0000	Contribution to State and Local Retirement	\$150,501.00	\$10,899.71	\$0.00	\$23,147.59	\$127,353.41	15.38%
11.1351.2830.987.7237.90711.0000	Employer Social Security	\$34,001.00	\$2,110.64	\$0.00	\$4,298.98	\$29,702.02	12.64%
11.1351.2920.987.7237.90711.0000	Cash in Lieu of Benefits	\$3,450.00	\$287.50	\$0.00	\$575.00	\$2,875.00	16.66%
	SUBTOTAL						
TOTAL	6644108	\$0.00					
TRAVEL							
ADMINISTATIVE TRAVEL							
11.1226.3220.000.7237.90713.0000	Workshops and Conf Travel	\$1,203.00	\$0.00	\$0.00	\$0.00	\$1,203.00	0.00%
11.1226.3220.987.7237.90713.0000	Workshops and Conf Travel	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00%
	SUBTOTAL	\$0.00					
INSTRUCTIONAL TRAVEL							
11.1351.3220.000.7237.90713.0000	Workshops and Conf Travel	\$6,297.00	\$0.00	\$0.00	\$0.00	\$6,297.00	0.00%
11.1351.3220.987.7237.90713.0000	Workshops and Conf Travel	\$3,500.00	\$16.96	\$0.00	\$1,166.36	\$2,333.64	33.32%
	SUBTOTAL	\$0.00					
TOTAL	12000						
SUPPLIES							
11.1226.5990.000.7237.90715.0000	Misc. Supp & Matls	\$1,547.00	\$0.00	\$0.00	\$0.00	\$1,547.00	0.00%
11.1261.5980.000.7237.90716.0000	Misc. Hardware & Tool Supp	\$15,000.00	\$0.00	\$0.00	\$0.00	\$15,000.00	0.00%
11.1351.3430.000.7237.90715.0000	Mail/Postage Serv	\$448.00	\$0.00	\$0.00	\$1.52	\$446.48	0.33%
11.1351.3510.000.7237.90715.0000	Advertisement Serv	\$2,685.00	\$0.00	\$0.00	\$716.64	\$1,968.36	26.69%
11.1351.3610.000.7237.90716.0000	Printing Serv	\$1,343.00	\$0.00	\$0.00	\$0.00	\$1,343.00	0.00%
11.1351.5910.000.7237.90715.0000	Office Supplies	\$1,343.00	\$0.00	\$0.00	\$0.00	\$1,343.00	0.00%
11.1311.5990.000.7237.90715.0000	Misc. Supp & Matls	\$4,476.00	\$0.00	\$669.24	\$81.88	\$3,724.88	16.78%
11.1351.5990.000.7237.90715.0000	Misc. Supp & Matls	\$2,238.00	\$0.00	\$35.23	\$0.00	\$2,202.77	1.57%

JULY AND AUGUST 2026		\$5,720,620.00	\$123,903.39	\$3,532,779.80	\$266,626.80	\$1,916,853.40	66%
11.1351.3430.987.7237.90715.0000	Mail/Postage Serv	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00%
11.1351.3510.987.7237.90715.0000	Advertisement Serv	\$1,200.00	\$0.00	\$0.00	\$0.00	\$1,200.00	0.00%
11.1351.3610.987.7237.90716.0000	Printing Serv	\$727.00	\$193.95	\$0.00	\$244.57	\$482.43	33.64%
11.1351.5910.987.7237.90715.0000	Office Supplies	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00%
11.1311.5990.987.7237.90715.0000	Misc. Supp & Matls	\$4,200.00	\$0.00	\$112.62	\$171.92	\$3,915.46	6.77%
11.1351.5990.987.7237.90715.0000	Misc. Supp & Matls	\$250.00	\$0.00	\$6.85	\$50.38	\$192.77	22.89%
TOTAL							
CONTRACTUAL							
11.1351.3190.000.7237.90716.0000	Other Prof & Technical Services	\$10,900.00	\$0.00	\$2,250.29	\$0.00	\$8,649.71	20.64%
11.1351.3190.987.7237.90716.0000	Other Prof & Technical Services	\$24,059.00	\$0.00	\$3,410.06	\$0.00	\$20,648.94	14.17%
11.1311.3130.000.7237.90716.0000	Pupil Services	\$6,500.00	\$0.00	\$1,816.00	\$0.00	\$4,684.00	27.93%
11.1311.3130.987.7237.90716.0000	Pupil Services	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00%
11.1351.4140.000.7237.90716.0000	Software Maint Agmts Serv	\$15,020.00	\$0.00	\$0.00	\$0.00	\$15,020.00	0.00%
11.1351.3450.987.7237.90716.0000	Software Lic/Agmts Serv	\$3,780.00	\$0.00	\$0.00	\$0.00	\$3,780.00	0.00%
	SUBTOTAL						
BEATTY ELC							
11.1261.3190.000.7237.90716.0000	Other Prof & Technical Services	\$1,755.00	\$0.00	\$0.00	\$0.00	\$1,755.00	0.00%
11.1351.3830.000.7237.90717.0000	Water Sewage Serv	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00	0.00%
11.1351.5520.000.7237.90716.0000	Electricity Supp	\$40,000.00	\$0.00	\$0.00	\$0.00	\$40,000.00	0.00%
11.1261.3910.000.7237.90716.0000	Property and Liability Insur Serv	\$9,773.00	\$0.00	\$0.00	\$0.00	\$9,773.00	0.00%
11.1261.4110.000.7237.90716.0000	Building Repair Serv	\$110,000.00	\$0.00	\$11,812.51	\$0.00	\$98,187.49	10.73%
	SUBTOTAL						
11.1411.8510.000.7237.81010.0000	Sub-Grantee / Flow through Disburse	\$708,700.00	\$0.00	\$708,700.00	\$0.00	\$0.00	100.00%
11.1411.8510.000.7237.81020.0000	Sub-Grantee / Flow through Disburse	\$1,980,413.00	\$0.00	\$1,980,413.00	\$0.00	\$0.00	100.00%
11.1411.8510.000.7237.81070.0000	Sub-Grantee / Flow through Disburse	\$325,323.00	\$0.00	\$325,323.00	\$0.00	\$0.00	100.00%
11.1411.8510.000.7237.81140.0000	Sub-Grantee / Flow through Disburse	\$108,475.00	\$0.00	\$108,475.00	\$0.00	\$0.00	100.00%
11.1411.8510.987.7237.81020.0000	Sub-Grantee / Flow through Disburse	\$216,197.00	\$0.00	\$216,197.00	\$0.00	\$0.00	100.00%
11.1445.8510.987.7237.91004.0000	Sub-Grantee / Flow through Disburse	\$173,559.00	\$0.00	\$173,559.00	\$0.00	\$0.00	100.00%
	SUBTOTAL						
SOCIALIZATION FACILITY							
11.1261.4210.987.7237.90716.0000	Land/Building Rental Serv	\$2,972.00	\$0.00	\$0.00	\$0.00	\$2,972.00	0.00%
	SUBTOTAL						
TOTAL		\$0.00					
OTHER							
11.1226.3210.000.7237.90711.0000	Regular Duty Travel	\$624.00	\$0.00	\$0.00	\$0.00	\$624.00	0.00%
11.1226.7410.000.7237.90717.0000	Dues and Fees	\$982.00	\$0.00	\$0.00	\$828.75	\$153.25	84.39%
11.1226.3210.987.7237.90717.0000	Regular Duty Travel	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	0.00%
11.1226.7410.987.7237.90717.0000	Dues and Fees	\$600.00	\$0.00	\$0.00	\$146.25	\$453.75	24.37%
11.1281.3210.987.7237.90717.0001	Regular Duty Travel	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	0.00%

JULY AND AUGUST 2026		\$5,720,620.00	\$123,903.39	\$3,532,779.80	\$266,626.80	\$1,916,853.40	66%
11.1281.3210.000.7237.90717.0000	Regular Duty Travel	\$176.00	\$0.00	\$0.00	\$0.00	\$176.00	0.00%
11.1281.7410.000.7237.90713.0000	Dues and Fees	\$268.00	\$0.00	\$0.00	\$0.00	\$268.00	0.00%
11.1281.7410.987.7237.90713.0000	Dues and Fees	\$252.00	\$0.00	\$0.00	\$0.00	\$252.00	0.00%
11.1351.7410.000.7237.90713.0000	Dues and Fees	\$2,050.00	\$0.00	\$0.00	\$0.00	\$2,050.00	0.00%
11.1351.7410.987.7237.90713.0000	Dues and Fees	\$1,547.00	\$0.00	\$0.00	\$205.36	\$1,341.64	13.27%
11.1351.3150.000.7237.90717.0000	Management Services	\$3,700.00	\$0.00	\$0.00	\$0.00	\$3,700.00	0.00%
11.1351.3150.987.7237.90715.0000	Management Services	\$800.00	\$0.00	\$0.00	\$0.00	\$800.00	0.00%
11.1351.3210.000.7237.90717.0000	Regular Duty Travel	\$2,200.00	\$62.32	\$0.00	\$62.32	\$2,137.68	2.83%
11.1351.3210.987.7237.90717.0000	Regular Duty Travel	\$10,850.00	\$1,087.86	\$0.00	\$1,087.86	\$9,762.14	10.02%
11.1351.3930.000.7237.90717.0000	Fleet Insur Serv	\$2,500.00	\$0.00	\$0.00	\$42.74	\$2,457.26	1.70%
11.1351.5110.000.7237.90715.0001	Teaching/Testing Supplies	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00%
11.1351.5110.987.7237.90715.0000	Teaching/Testing Supplies	\$3,575.00	\$0.00	\$0.00	\$0.00	\$3,575.00	0.00%
11.1226.3410.000.7237.90711.0000	Telephone Serv	\$1,000.00	\$17.50	\$0.00	\$35.00	\$965.00	3.50%
11.1226.3410.987.7237.90711.0000	Telephone Serv	\$450.00	\$10.00	\$0.00	\$20.00	\$430.00	4.44%
11.1281.3410.000.7237.90711.0000	Telephone Serv	\$540.00	\$5.00	\$0.00	\$10.00	\$530.00	1.85%
11.1281.3410.987.7237.90717.0000	Telephone Serv	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00	0.00%
11.1351.3410.000.7237.90711.0000	Telephone Serv	\$3,050.00	\$50.00	\$0.00	\$100.00	\$2,950.00	3.27%
11.1351.3410.987.7237.90711.0000	Telephone Serv	\$4,700.00	\$60.00	\$0.00	\$120.00	\$4,580.00	2.55%
TOTAL							
GRAND TOTAL \$5,720,260.00		\$5,716,260.00	\$123,903.39	\$3,532,779.80	\$266,626.80	\$1,916,853.40	
		(\$5,720,260.00)					
		(\$4,000.00)					



26/27 HS/EHS BOE/PC FINANCIAL REPORT

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
Fund 11 - General Fund										
Account Type Revenue										
Function 0000 - Revenue										
Program 000 - Unassigned										
11.0413.0000.000.7237.00000.0000	Restricted Received Directly from Federal Government	5,265,233.00	455,027.00	5,720,260.00	215,343.17	.00	215,343.17	5,504,916.83	4	.00
Program 000 - Unassigned Totals		\$5,265,233.00	\$455,027.00	\$5,720,260.00	\$215,343.17	\$0.00	\$215,343.17	\$5,504,916.83	4%	\$0.00
Function 0000 - Revenue Totals		\$5,265,233.00	\$455,027.00	\$5,720,260.00	\$215,343.17	\$0.00	\$215,343.17	\$5,504,916.83	4%	\$0.00
Account Type Revenue Totals		\$5,265,233.00	\$455,027.00	\$5,720,260.00	\$215,343.17	\$0.00	\$215,343.17	\$5,504,916.83	4%	\$0.00
Account Type Expense										
Function 1221 - Improvement of Instruction										
Program 987 - Early Head Start										
11.1221.3190.987.7237.90716.0000	Other Prof & Technical Services	.00	3,712.00	3,712.00	.00	.00	104.00	3,608.00	3	.00
11.1221.3220.987.7237.90713.0000	Workshops and Conf Travel	.00	6,000.00	6,000.00	.00	.00	.00	6,000.00	0	.00
11.1221.6420.987.7237.90715.0000	Capital-New Equip <\$5000	.00	2,400.00	2,400.00	.00	.00	.00	2,400.00	0	.00
11.1221.7410.987.7237.90717.0000	Dues and Fees	.00	2,968.00	2,968.00	.00	.00	77.25	2,890.75	3	.00
Program 987 - Early Head Start Totals		\$0.00	\$15,080.00	\$15,080.00	\$0.00	\$0.00	\$181.25	\$14,898.75	1%	\$0.00
Program 988 - Head Start Tech Assistance Alloc										
11.1221.3190.988.7237.90713.0000	Other Prof & Technical Services	.00	15,036.00	15,036.00	.00	.00	.00	15,036.00	0	.00
11.1221.3220.988.7237.90713.0000	Workshops and Conf Travel	.00	14,326.00	14,326.00	.00	.00	.00	14,326.00	0	.00
11.1221.3430.988.7237.90715.0000	Mail/Postage Serv	.00	3,874.00	3,874.00	.00	.00	.00	3,874.00	0	.00
11.1221.5110.988.7237.90715.0000	Teaching/Testing Supplies	.00	1,600.00	1,600.00	.00	.00	.00	1,600.00	0	.00
11.1221.6420.988.7237.90715.0000	Capital-New Equip <\$5000	.00	4,200.00	4,200.00	.00	.00	.00	4,200.00	0	.00
11.1221.7410.988.7237.90717.0000	Dues and Fees	.00	2,400.00	2,400.00	.00	.00	.00	2,400.00	0	.00
Program 988 - Head Start Tech Assistance Alloc Totals		\$0.00	\$41,436.00	\$41,436.00	\$0.00	\$0.00	\$0.00	\$41,436.00	0%	\$0.00
Function 1221 - Improvement of Instruction Totals		\$0.00	\$56,516.00	\$56,516.00	\$0.00	\$0.00	\$181.25	\$56,334.75	0%	\$0.00
Function 1226 - SupervisionDirection of Instr Staff										
Program 000 - Unassigned										
11.1226.1160.000.7237.90711.0000	Supervision/Direction-Staff	77,062.00	.00	77,062.00	6,274.38	.00	12,548.76	64,513.24	16	.00
11.1226.1170.000.7237.90711.0000	Program/Department Direction	35,586.00	.00	35,586.00	2,949.46	.00	6,262.26	29,323.74	18	.00
11.1226.1590.000.7237.90711.0000	Other Technical	21,634.00	.00	21,634.00	1,843.34	.00	3,691.35	17,942.65	17	.00
11.1226.1620.000.7237.90711.0000	Secretary-Clerical-Bookkeeper	8,895.00	.00	8,895.00	709.00	.00	1,418.00	7,477.00	16	.00
11.1226.1790.000.7237.90711.0000	Other Special Payments	599.00	.00	599.00	49.88	.00	1,974.76	(1,375.76)	330	.00
11.1226.2110.000.7237.90711.0000	Group Life	303.00	.00	303.00	25.04	.00	50.10	252.90	17	.00
11.1226.2120.000.7237.90711.0000	Group Disability	312.00	.00	312.00	25.80	.00	51.60	260.40	17	.00
11.1226.2130.000.7237.90711.0000	Group Health and Accident	15,651.00	.00	15,651.00	1,280.16	.00	2,563.35	13,087.65	16	.00
11.1226.2140.000.7237.90711.0000	Dental Health Care	1,476.00	.00	1,476.00	122.68	.00	245.36	1,230.64	17	.00
11.1226.2150.000.7237.90711.0000	Vision Care	386.00	.00	386.00	31.94	.00	63.88	322.12	17	.00
11.1226.2820.000.7237.90711.0000	Contribution to State and Local Retirement Funds	51,018.00	.00	51,018.00	4,328.49	.00	10,064.25	40,953.75	20	.00
11.1226.2830.000.7237.90711.0000	Employer Social Security	11,101.00	.00	11,101.00	853.90	.00	1,943.08	9,157.92	18	.00
11.1226.2920.000.7237.90711.0000	Cash in Lieu of Benefits	600.00	.00	600.00	50.00	.00	100.00	500.00	17	.00
11.1226.3210.000.7237.90711.0000	Regular Duty Travel	.00	624.00	624.00	.00	.00	.00	624.00	0	.00
11.1226.3220.000.7237.90713.0000	Workshops and Conf Travel	.00	1,203.00	1,203.00	.00	.00	.00	1,203.00	0	.00
11.1226.3410.000.7237.90711.0000	Telephone Serv	210.00	790.00	1,000.00	17.50	.00	35.00	965.00	4	.00
11.1226.5990.000.7237.90715.0000	Misc. Supp & Matls	.00	1,547.00	1,547.00	.00	.00	.00	1,547.00	0	.00
11.1226.7410.000.7237.90717.0000	Dues and Fees	.00	982.00	982.00	.00	.00	828.75	153.25	84	.00
Program 000 - Unassigned Totals		\$224,833.00	\$5,146.00	\$229,979.00	\$18,561.57	\$0.00	\$41,840.50	\$188,138.50	18%	\$0.00
Program 987 - Early Head Start										
11.1226.1160.987.7237.90711.0000	Supervision/Direction-Staff	35,549.00	.00	35,549.00	2,883.08	.00	5,634.27	29,914.73	16	.00
11.1226.1170.987.7237.90711.0000	Program/Department Direction	17,872.00	.00	17,872.00	1,480.92	.00	3,116.66	14,755.34	17	.00
11.1226.1590.987.7237.90711.0000	Other Technical	5,409.00	.00	5,409.00	460.83	.00	922.83	4,486.17	17	.00
11.1226.1620.987.7237.90711.0000	Secretary-Clerical-Bookkeeper	1,570.00	.00	1,570.00	125.12	.00	250.24	1,319.76	16	.00
11.1226.1790.987.7237.90711.0000	Other Special Payments	342.00	.00	342.00	28.50	.00	807.00	(465.00)	236	.00



26/27 HS/EHS BOE/PC FINANCIAL REPORT

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
11.1226.2110.987.7237.90711.0000	Group Life	137.00	.00	137.00	11.12	.00	22.24	114.76	16	.00
11.1226.2120.987.7237.90711.0000	Group Disability	131.00	.00	131.00	10.76	.00	21.55	109.45	16	.00
11.1226.2130.987.7237.90711.0000	Group Health and Accident	7,724.00	.00	7,724.00	630.40	.00	1,263.52	6,460.48	16	.00
11.1226.2140.987.7237.90711.0000	Dental Health Care	653.00	.00	653.00	54.10	.00	108.23	544.77	17	.00
11.1226.2150.987.7237.90711.0000	Vision Care	172.00	.00	172.00	14.10	.00	28.18	143.82	16	.00
11.1226.2820.987.7237.90711.0000	Contribution to State and Local Retirement Funds	20,703.00	.00	20,703.00	1,704.05	.00	4,034.63	16,668.37	19	.00
11.1226.2830.987.7237.90711.0000	Employer Social Security	4,689.00	.00	4,689.00	351.20	.00	818.51	3,870.49	17	.00
11.1226.2920.987.7237.90711.0000	Cash in Lieu of Benefits	150.00	.00	150.00	12.50	.00	25.00	125.00	17	.00
11.1226.3210.987.7237.90717.0000	Regular Duty Travel	.00	200.00	200.00	.00	.00	.00	200.00	0	.00
11.1226.3220.987.7237.90713.0000	Workshops and Conf Travel	.00	1,000.00	1,000.00	.00	.00	.00	1,000.00	0	.00
11.1226.3410.987.7237.90711.0000	Telephone Serv	120.00	330.00	450.00	10.00	.00	20.00	430.00	4	.00
11.1226.7410.987.7237.90717.0000	Dues and Fees	.00	600.00	600.00	.00	.00	146.25	453.75	24	.00
Program 987 - Early Head Start Totals		\$95,221.00	\$2,130.00	\$97,351.00	\$7,776.68	\$0.00	\$17,219.11	\$80,131.89	18%	\$0.00
Function 1226 - SupervisionDirection of Instr Staff Totals		\$320,054.00	\$7,276.00	\$327,330.00	\$26,338.25	\$0.00	\$59,059.61	\$268,270.39	18%	\$0.00
Function 1261 - Operating Buildings Services										
Program 000 - Unassigned										
11.1261.3190.000.7237.90716.0000	Other Prof & Technical Services	.00	1,755.00	1,755.00	.00	.00	.00	1,755.00	0	.00
11.1261.3910.000.7237.90716.0000	Property and Liability Insur Serv	.00	9,773.00	9,773.00	.00	.00	.00	9,773.00	0	.00
11.1261.4110.000.7237.90716.0000	Building Repair Serv	.00	110,000.00	110,000.00	.00	11,812.51	.00	98,187.49	11	.00
11.1261.5980.000.7237.90716.0000	Misc. Hardware & Tool Supp	.00	15,000.00	15,000.00	.00	.00	.00	15,000.00	0	.00
Program 000 - Unassigned Totals		\$0.00	\$136,528.00	\$136,528.00	\$0.00	\$11,812.51	\$0.00	\$124,715.49	9%	\$0.00
Program 987 - Early Head Start										
11.1261.4210.987.7237.90716.0000	Land/Building Rental Serv	.00	2,972.00	2,972.00	.00	.00	.00	2,972.00	0	.00
Program 987 - Early Head Start Totals		\$0.00	\$2,972.00	\$2,972.00	\$0.00	\$0.00	\$0.00	\$2,972.00	0%	\$0.00
Function 1261 - Operating Buildings Services Totals		\$0.00	\$139,500.00	\$139,500.00	\$0.00	\$11,812.51	\$0.00	\$127,687.49	8%	\$0.00
Function 1281 - Planning, Research and Evaluation										
Program 000 - Unassigned										
11.1281.1180.000.7237.90711.0000	Research	68,805.00	14,454.00	83,259.00	5,770.42	.00	11,540.84	71,718.16	14	.00
11.1281.1790.000.7237.90711.0000	Other Special Payments	117.00	.00	117.00	9.94	.00	1,309.88	(1,192.88)	1,120	.00
11.1281.2110.000.7237.90711.0000	Group Life	138.00	.00	138.00	11.14	.00	22.28	115.72	16	.00
11.1281.2120.000.7237.90711.0000	Group Disability	157.00	.00	157.00	12.90	.00	25.82	131.18	16	.00
11.1281.2130.000.7237.90711.0000	Group Health and Accident	4,386.00	.00	4,386.00	366.08	.00	725.58	3,660.42	17	.00
11.1281.2140.000.7237.90711.0000	Dental Health Care	738.00	.00	738.00	61.12	.00	122.25	615.75	17	.00
11.1281.2150.000.7237.90711.0000	Vision Care	179.00	.00	179.00	14.78	.00	29.53	149.47	16	.00
11.1281.2820.000.7237.90711.0000	Contribution to State and Local Retirement Funds	26,556.00	.00	26,556.00	2,422.44	.00	5,487.63	21,068.37	21	.00
11.1281.2830.000.7237.90711.0000	Employer Social Security	5,399.00	.00	5,399.00	444.00	.00	990.52	4,408.48	18	.00
11.1281.2920.000.7237.90711.0000	Cash in Lieu of Benefits	1,420.00	.00	1,420.00	118.26	.00	236.52	1,183.48	17	.00
11.1281.3210.000.7237.90713.0000	Regular Duty Travel	.00	176.00	176.00	.00	.00	.00	176.00	0	.00
11.1281.3410.000.7237.90711.0000	Telephone Serv	60.00	480.00	540.00	5.00	.00	10.00	530.00	2	.00
11.1281.7410.000.7237.90713.0000	Dues and Fees	.00	268.00	268.00	.00	.00	.00	268.00	0	.00
Program 000 - Unassigned Totals		\$107,955.00	\$15,378.00	\$123,333.00	\$9,236.08	\$0.00	\$20,500.85	\$102,832.15	17%	\$0.00
Program 987 - Early Head Start										
11.1281.1180.987.7237.90711.0000	Research	64,818.00	.00	64,818.00	5,327.52	.00	10,558.65	54,259.35	16	.00
11.1281.1790.987.7237.90711.0000	Other Special Payments	.00	.00	.00	60.30	.00	1,334.16	(1,334.16)	+++	.00
11.1281.2110.987.7237.90711.0000	Group Life	112.00	.00	112.00	9.32	.00	18.64	93.36	17	.00
11.1281.2120.987.7237.90711.0000	Group Disability	92.00	.00	92.00	7.54	.00	15.09	76.91	16	.00
11.1281.2140.987.7237.90711.0000	Dental Health Care	1,572.00	.00	1,572.00	130.96	.00	261.92	1,310.08	17	.00
11.1281.2150.987.7237.90711.0000	Vision Care	407.00	.00	407.00	33.90	.00	67.80	339.20	17	.00
11.1281.2820.987.7237.90711.0000	Contribution to State and Local Retirement Funds	24,673.00	.00	24,673.00	2,142.52	.00	4,806.55	19,866.45	19	.00
11.1281.2830.987.7237.90711.0000	Employer Social Security	5,151.00	.00	5,151.00	411.90	.00	909.26	4,241.74	18	.00
11.1281.2920.987.7237.90711.0000	Cash in Lieu of Benefits	2,454.00	.00	2,454.00	204.50	.00	409.00	2,045.00	17	.00



26/27 HS/EHS BOE/PC FINANCIAL REPORT

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
11.1281.3210.987.7237.90713.0000	Regular Duty Travel	.00	200.00	200.00	.00	.00	.00	200.00	0	.00
11.1281.3410.987.7237.90713.0000	Telephone Serv	.00	720.00	720.00	.00	.00	.00	720.00	0	.00
11.1281.7410.987.7237.90713.0000	Dues and Fees	.00	252.00	252.00	.00	.00	.00	252.00	0	.00
Program 987 - Early Head Start Totals		\$99,279.00	\$1,172.00	\$100,451.00	\$8,328.46	\$0.00	\$18,381.07	\$82,069.93	18%	\$0.00
Function 1281 - Planning, Research and Evaluation Totals		\$207,234.00	\$16,550.00	\$223,784.00	\$17,564.54	\$0.00	\$38,881.92	\$184,902.08	17%	\$0.00
Function 1311 - Community Services Direction										
Program 000 - Unassigned										
11.1311.3130.000.7237.90716.0000	Pupil Services	.00	6,500.00	6,500.00	.00	1,816.00	.00	4,684.00	28	.00
11.1311.5990.000.7237.90715.0000	Misc. Supp & Matls	.00	4,476.00	4,476.00	.00	669.24	81.88	3,724.88	17	.00
Program 000 - Unassigned Totals		\$0.00	\$10,976.00	\$10,976.00	\$0.00	\$2,485.24	\$81.88	\$8,408.88	23%	\$0.00
Program 987 - Early Head Start										
11.1311.3130.987.7237.90716.0000	Pupil Services	.00	1,000.00	1,000.00	.00	.00	.00	1,000.00	0	.00
11.1311.5990.987.7237.90715.0000	Misc. Supp & Matls	.00	4,200.00	4,200.00	.00	112.62	171.92	3,915.46	7	.00
Program 987 - Early Head Start Totals		\$0.00	\$5,200.00	\$5,200.00	\$0.00	\$112.62	\$171.92	\$4,915.46	5%	\$0.00
Function 1311 - Community Services Direction Totals		\$0.00	\$16,176.00	\$16,176.00	\$0.00	\$2,597.86	\$253.80	\$13,324.34	18%	\$0.00
Function 1351 - Custody and Care of Children										
Program 000 - Unassigned										
11.1351.1180.000.7237.90711.0000	Research	14,454.00	(14,454.00)	.00	.00	.00	.00	.00	+++	.00
11.1351.1220.000.7237.90711.0000	Counseling	192,710.00	59,197.00	251,907.00	15,918.58	.00	31,837.16	220,069.84	13	.00
11.1351.1250.000.7237.90711.0000	Instructional Counseling	44,966.00	.00	44,966.00	3,768.74	.00	7,537.48	37,428.52	17	.00
11.1351.1440.000.7237.90711.0000	Social Work	58,084.00	48,831.00	106,915.00	1,684.91	.00	.00	106,915.00	0	.00
11.1351.1790.000.7237.90711.0000	Other Special Payments	.00	.00	.00	24.77	.00	5,624.31	(5,624.31)	+++	.00
11.1351.2110.000.7237.90711.0000	Group Life	2,060.00	.00	2,060.00	45.88	.00	94.13	1,965.87	5	.00
11.1351.2120.000.7237.90711.0000	Group Disability	615.00	.00	615.00	38.98	.00	94.43	520.57	15	.00
11.1351.2130.000.7237.90711.0000	Group Health and Accident	46,514.00	.00	46,514.00	868.42	.00	3,159.41	43,354.59	7	.00
11.1351.2140.000.7237.90711.0000	Dental Health Care	5,910.00	.00	5,910.00	275.04	.00	654.82	5,255.18	11	.00
11.1351.2150.000.7237.90711.0000	Vision Care	1,532.00	.00	1,532.00	70.06	.00	171.02	1,360.98	11	.00
11.1351.2820.000.7237.90711.0000	Contribution to State and Local Retirement Funds	121,367.00	.00	121,367.00	8,734.33	.00	18,729.54	102,637.46	15	.00
11.1351.2830.000.7237.90711.0000	Employer Social Security	24,196.00	.00	24,196.00	1,644.88	.00	3,633.21	20,562.79	15	.00
11.1351.2920.000.7237.90711.0000	Cash in Lieu of Benefits	4,800.00	.00	4,800.00	400.00	.00	800.00	4,000.00	17	.00
11.1351.3150.000.7237.90717.0000	Management Services	.00	3,700.00	3,700.00	.00	.00	.00	3,700.00	0	.00
11.1351.3190.000.7237.90716.0000	Other Prof & Technical Services	.00	10,900.00	10,900.00	.00	2,250.29	.00	8,649.71	21	.00
11.1351.3210.000.7237.90717.0000	Regular Duty Travel	.00	2,200.00	2,200.00	62.32	.00	62.32	2,137.68	3	.00
11.1351.3220.000.7237.90713.0000	Workshops and Conf Travel	.00	6,297.00	6,297.00	.00	.00	.00	6,297.00	0	.00
11.1351.3410.000.7237.90711.0000	Telephone Serv	600.00	2,450.00	3,050.00	50.00	.00	100.00	2,950.00	3	.00
11.1351.3430.000.7237.90715.0000	Mail/Postage Serv	.00	448.00	448.00	.00	.00	1.52	446.48	0	.00
11.1351.3510.000.7237.90715.0000	Advertisement Serv	.00	2,685.00	2,685.00	.00	.00	716.64	1,968.36	27	.00
11.1351.3610.000.7237.90716.0000	Printing Serv	.00	1,343.00	1,343.00	.00	.00	.00	1,343.00	0	.00
11.1351.3830.000.7237.90717.0000	Water Sewage Serv	.00	2,500.00	2,500.00	.00	.00	.00	2,500.00	0	.00
11.1351.3930.000.7237.90717.0000	Fleet Insur Serv	.00	2,500.00	2,500.00	.00	.00	42.74	2,457.26	2	.00
11.1351.4140.000.7237.90716.0000	Software Maint Agmts Serv	.00	15,020.00	15,020.00	.00	.00	.00	15,020.00	0	.00
11.1351.5110.000.7237.90715.0000	Teaching/Testing Supplies	.00	5,000.00	5,000.00	.00	.00	.00	5,000.00	0	.00
11.1351.5520.000.7237.90716.0000	Electricity Supp	.00	40,000.00	40,000.00	.00	.00	.00	40,000.00	0	.00
11.1351.5910.000.7237.90715.0000	Office Supplies	.00	1,343.00	1,343.00	.00	.00	.00	1,343.00	0	.00
11.1351.5990.000.7237.90715.0000	Misc. Supp & Matls	.00	2,238.00	2,238.00	.00	35.23	.00	2,202.77	2	.00
11.1351.7410.000.7237.90713.0000	Dues and Fees	.00	2,050.00	2,050.00	.00	.00	.00	2,050.00	0	.00
Program 000 - Unassigned Totals		\$517,808.00	\$194,248.00	\$712,056.00	\$33,586.91	\$2,285.52	\$73,258.73	\$636,511.75	11%	\$0.00
Program 987 - Early Head Start										
11.1351.1220.987.7237.90711.0000	Counseling	70,661.00	.00	70,661.00	5,922.32	.00	11,844.64	58,816.36	17	.00
11.1351.1250.987.7237.90711.0000	Instructional Counseling	317,485.00	.00	317,485.00	21,007.81	.00	42,015.62	275,469.38	13	.00
11.1351.1440.987.7237.90711.0000	Social Work	50,199.00	(37,699.00)	12,500.00	.00	.00	.00	12,500.00	0	.00
11.1351.1620.987.7237.90711.0000	Secretary-Clerical-Bookkeeper	1,607.00	.00	1,607.00	.00	.00	.00	1,607.00	0	.00
11.1351.1790.987.7237.90711.0000	Other Special Payments	.00	.00	.00	1,200.00	.00	3,000.00	(3,000.00)	+++	.00



26/27 HS/EHS BOE/PC FINANCIAL REPORT

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
11.1351.2110.987.7237.90711.0000	Group Life	786.00	.00	786.00	26.96	.00	53.93	732.07	7	.00
11.1351.2120.987.7237.90711.0000	Group Disability	992.00	.00	992.00	63.66	.00	127.32	864.68	13	.00
11.1351.2130.987.7237.90711.0000	Group Health and Accident	71,396.00	.00	71,396.00	3,062.88	.00	6,107.03	65,288.97	9	.00
11.1351.2140.987.7237.90711.0000	Dental Health Care	7,233.00	.00	7,233.00	375.44	.00	750.87	6,482.13	10	.00
11.1351.2150.987.7237.90711.0000	Vision Care	1,631.00	.00	1,631.00	98.00	.00	195.98	1,435.02	12	.00
11.1351.2820.987.7237.90711.0000	Contribution to State and Local Retirement Funds	169,434.00	(18,933.00)	150,501.00	10,899.71	.00	23,147.59	127,353.41	15	.00
11.1351.2830.987.7237.90711.0000	Employer Social Security	34,001.00	.00	34,001.00	2,110.64	.00	4,298.98	29,702.02	13	.00
11.1351.2920.987.7237.90711.0000	Cash in Lieu of Benefits	3,450.00	.00	3,450.00	287.50	.00	575.00	2,875.00	17	.00
11.1351.3150.987.7237.90715.0000	Management Services	.00	800.00	800.00	.00	.00	.00	800.00	0	.00
11.1351.3190.987.7237.90716.0000	Other Prof & Technical Services	.00	24,059.00	24,059.00	.00	3,410.06	.00	20,648.94	14	.00
11.1351.3210.987.7237.90717.0000	Regular Duty Travel	.00	10,850.00	10,850.00	1,087.86	.00	1,087.86	9,762.14	10	.00
11.1351.3220.987.7237.90713.0000	Workshops and Conf Travel	.00	3,500.00	3,500.00	16.96	.00	1,166.36	2,333.64	33	.00
11.1351.3410.987.7237.90711.0000	Telephone Serv	720.00	3,980.00	4,700.00	60.00	.00	120.00	4,580.00	3	.00
11.1351.3430.987.7237.90715.0000	Mail/Postage Serv	.00	500.00	500.00	.00	.00	.00	500.00	0	.00
11.1351.3450.987.7237.90716.0000	Software Lic/Agmts Serv	.00	3,780.00	3,780.00	.00	.00	.00	3,780.00	0	.00
11.1351.3510.987.7237.90715.0000	Advertisement Serv	.00	1,200.00	1,200.00	.00	.00	.00	1,200.00	0	.00
11.1351.3610.987.7237.90716.0000	Printing Serv	.00	727.00	727.00	193.95	.00	244.57	482.43	34	.00
11.1351.5110.987.7237.90715.0000	Teaching/Testing Supplies	.00	3,575.00	3,575.00	.00	.00	.00	3,575.00	0	.00
11.1351.5910.987.7237.90715.0000	Office Supplies	.00	500.00	500.00	.00	.00	.00	500.00	0	.00
11.1351.5990.987.7237.90715.0000	Misc. Supp & Matls	.00	250.00	250.00	.00	6.85	50.38	192.77	23	.00
11.1351.7410.987.7237.90713.0000	Dues and Fees	.00	1,547.00	1,547.00	.00	.00	205.36	1,341.64	13	.00
Program 987 - Early Head Start Totals		\$729,595.00	(\$1,364.00)	\$728,231.00	\$46,413.69	\$3,416.91	\$94,991.49	\$629,822.60	14%	\$0.00
Function 1351 - Custody and Care of Children Totals		\$1,247,403.00	\$192,884.00	\$1,440,287.00	\$80,000.60	\$5,702.43	\$168,250.22	\$1,266,334.35	12%	\$0.00
Function 1411 - Pmts to Other Mich Publ Schools										
Program 000 - Unassigned										
11.1411.8220.000.7237.81010.0000	Pmt to Another Public School District for Serv	3,318,078.00	(3,318,078.00)	.00	.00	.00	.00	.00	+++	.00
11.1411.8220.000.7237.81020.0000	Pmt to Another Public School District for Serv	172,464.00	(172,464.00)	.00	.00	.00	.00	.00	+++	.00
11.1411.8510.000.7237.81010.0000	Sub-Grantee / Flow through Disbursements	.00	708,700.00	708,700.00	.00	.00	.00	708,700.00	0	.00
11.1411.8510.000.7237.81020.0000	Sub-Grantee / Flow through Disbursements	.00	1,980,413.00	1,980,413.00	.00	.00	.00	1,980,413.00	0	.00
11.1411.8510.000.7237.81070.0000	Sub-Grantee / Flow through Disbursements	.00	325,323.00	325,323.00	.00	325,323.00	.00	.00	100	.00
11.1411.8510.000.7237.81140.0000	Sub-Grantee / Flow through Disbursements	.00	108,475.00	108,475.00	.00	108,475.00	.00	.00	100	.00
Program 000 - Unassigned Totals		\$3,490,542.00	(\$367,631.00)	\$3,122,911.00	\$0.00	\$433,798.00	\$0.00	\$2,689,113.00	14%	\$0.00
Program 987 - Early Head Start										
11.1411.8510.987.7237.81020.0000	Sub-Grantee / Flow through Disbursements	.00	216,197.00	216,197.00	.00	216,197.00	.00	.00	100	.00
Program 987 - Early Head Start Totals		\$0.00	\$216,197.00	\$216,197.00	\$0.00	\$216,197.00	\$0.00	\$0.00	100%	\$0.00
Function 1411 - Pmts to Other Mich Publ Schools Totals		\$3,490,542.00	(\$151,434.00)	\$3,339,108.00	\$0.00	\$649,995.00	\$0.00	\$2,689,113.00	19%	\$0.00
Function 1445 - Pmts to Not for Profit Entities										
Program 987 - Early Head Start										
11.1445.8510.987.7237.91004.0000	Sub-Grantee / Flow through Disbursements	.00	173,559.00	173,559.00	.00	173,559.00	.00	.00	100	.00
Program 987 - Early Head Start Totals		\$0.00	\$173,559.00	\$173,559.00	\$0.00	\$173,559.00	\$0.00	\$0.00	100%	\$0.00
Function 1445 - Pmts to Not for Profit Entities Totals		\$0.00	\$173,559.00	\$173,559.00	\$0.00	\$173,559.00	\$0.00	\$0.00	100%	\$0.00
Account Type Expense Totals		\$5,265,233.00	\$451,027.00	\$5,716,260.00	\$123,903.39	\$843,666.80	\$266,626.80	\$4,605,966.40	19%	\$0.00
Revenue Totals		\$5,265,233.00	\$455,027.00	\$5,720,260.00	\$215,343.17	\$0.00	\$215,343.17	\$5,504,916.83	4%	\$0.00
Expense Totals		\$5,265,233.00	\$451,027.00	\$5,716,260.00	\$123,903.39	\$843,666.80	\$266,626.80	\$4,605,966.40	19%	\$0.00
Fund 11 - General Fund Totals		\$0.00	\$4,000.00	\$4,000.00	\$91,439.78	(\$843,666.80)	(\$51,283.63)	\$898,950.43		\$0.00
Revenue Totals		\$5,265,233.00	\$455,027.00	\$5,720,260.00	\$215,343.17	\$0.00	\$215,343.17	\$5,504,916.83	4%	\$0.00



26/27 HS/EHS BOE/PC FINANCIAL REPORT

Fiscal Year to Date 08/31/26

G/L Account Number	Account Description	Adopted Budget	Budget Amendments	Amended Budget	Current Month Actual	Encumbrances	Actual	Budget - Actual	% Used/Rec'd	Prior Year Total
	Expense Totals	\$5,265,233.00	\$451,027.00	\$5,716,260.00	\$123,903.39	\$843,666.80	\$266,626.80	\$4,605,966.40	19%	\$0.00
	Grand Totals	\$0.00	\$4,000.00	\$4,000.00	\$91,439.78	(\$843,666.80)	(\$51,283.63)	\$898,950.43		\$0.00



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.0413.0000.000.7237.00000.0000			Restricted Received Directly from Federal Government				Balance To Date:	\$0.00
08/20/2026	2027-00000565	JE	RA	EFT SOM Head Start funds	Collections			215,343.17	(215,343.17)
				Month August 2026 Totals			\$0.00	\$215,343.17	(\$215,343.17)
			Account	Restricted Received Directly from Federal Government Totals			\$0.00	\$215,343.17	(\$215,343.17)
				Other Unassigned Totals			\$0.00	\$215,343.17	
				Location District-Wide Totals			\$0.00	\$215,343.17	
				Grant Head Start 20X7 Totals			\$0.00	\$215,343.17	
				Program Unassigned Totals			\$0.00	\$215,343.17	
				Function Revenue Totals			\$0.00	\$215,343.17	
G/L Account Number	11.1221.3190.987.7237.90716.0000			Other Prof & Technical Services				Balance To Date:	\$0.00
07/27/2026	2027-00000575	JE	GL	BMO 07.27.2026 Statement			104.00		104.00
				Month July 2026 Totals			\$104.00	\$0.00	\$104.00
			Account	Other Prof & Technical Services Totals			\$104.00	\$0.00	\$104.00
				Other Unassigned Totals			\$104.00	\$0.00	
				Location Contractual Services Totals			\$104.00	\$0.00	
G/L Account Number	11.1221.7410.987.7237.90717.0000			Dues and Fees				Balance To Date:	\$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			77.25		77.25
				Month July 2026 Totals			\$77.25	\$0.00	\$77.25
			Account	Dues and Fees Totals			\$77.25	\$0.00	\$77.25
				Other Unassigned Totals			\$77.25	\$0.00	
				Location Other Costs Totals			\$77.25	\$0.00	
				Grant Head Start 20X7 Totals			\$181.25	\$0.00	
				Program Early Head Start Totals			\$181.25	\$0.00	
				Function Improvement of Instruction Totals			\$181.25	\$0.00	
G/L Account Number	11.1226.1160.000.7237.90711.0000			Supervision/Direction-Staff				Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		3,137.19		3,137.19
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3,137.19		6,274.38
				Month July 2026 Totals			\$6,274.38	\$0.00	\$6,274.38
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		3,137.19		9,411.57
				Month August 2026 Totals			\$3,137.19	\$0.00	\$9,411.57
			Account	Supervision/Direction-Staff Totals			\$9,411.57	\$0.00	\$9,411.57
G/L Account Number	11.1226.1170.000.7237.90711.0000			Program/Department Direction				Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,474.73		1,474.73
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		2,365.63		3,840.36



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1226.1170.000.7237.90711.0000 Program/Department Direction								Balance To Date:	\$0.00
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		527.56	3,312.80
Month July 2026 Totals							\$3,840.36	\$527.56	\$3,312.80
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,111.39		4,424.19
08/14/2026	2027-00000429	JE	GL	Reclass entries to correct account	RM	Reclass - Reclassification Journal Entry	363.34		4,787.53
Month August 2026 Totals							\$1,474.73	\$0.00	\$4,787.53
Account Program/Department Direction Totals								\$5,315.09	\$527.56
G/L Account Number 11.1226.1590.000.7237.90711.0000 Other Technical								Balance To Date:	\$0.00
06/30/2026	2026-00004583	JE	GL	Accrue Misc Hourly Wages Payable @ 6/30, paid 7/15	RM	Year-End - Year-End Journal Entry	57.67		57.67
06/30/2026	2026-00004754	JE	GL	Accrue Misc Hourly Wages Payable @ 6/30, paid 7/15	RM	Year-End - Year-End Journal Entry		57.67	.00
Month June 2026 Totals							\$57.67	\$57.67	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		952.12		952.12
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		57.67	894.45
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	57.67		952.12
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,773.08		2,725.20
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		877.19	1,848.01
Month July 2026 Totals							\$2,782.87	\$934.86	\$1,848.01
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		917.78		2,765.79
Month August 2026 Totals							\$917.78	\$0.00	\$2,765.79
Account Other Technical Totals								\$3,758.32	\$992.53
G/L Account Number 11.1226.1620.000.7237.90711.0000 Secretary-Clerical-Bookkeeper								Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		354.50		354.50
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		675.69		1,030.19



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1226.1620.000.7237.90711.0000 Secretary-Clerical-Bookkeeper									
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		Balance To Date: 321.19	\$0.00 709.00
Month July 2026 Totals							\$1,030.19 354.50	\$321.19	\$709.00 1,063.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post				
Month August 2026 Totals							\$354.50	\$0.00	\$1,063.50
Account Secretary-Clerical-Bookkeeper Totals							\$1,384.69	\$321.19	\$1,063.50
G/L Account Number 11.1226.1790.000.7237.90711.0000 Other Special Payments									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		24.94	Balance To Date:	\$0.00 24.94
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,899.94		1,924.88
Month July 2026 Totals							\$1,924.88 24.94	\$0.00	\$1,924.88 1,949.82
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post				
Month August 2026 Totals							\$24.94	\$0.00	\$1,949.82
Account Other Special Payments Totals							\$1,949.82	\$0.00	\$1,949.82
G/L Account Number 11.1226.2110.000.7237.90711.0000 Group Life									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		12.53	Balance To Date:	\$0.00 12.53
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		12.53		25.06
Month July 2026 Totals							\$25.06 12.52	\$0.00	\$25.06 37.58
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post				
Month August 2026 Totals							\$12.52	\$0.00	\$37.58
Account Group Life Totals							\$37.58	\$0.00	\$37.58
G/L Account Number 11.1226.2120.000.7237.90711.0000 Group Disability									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		12.90	Balance To Date:	\$0.00 12.90
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		12.90		25.80
Month July 2026 Totals							\$25.80 12.90	\$0.00	\$25.80 38.70
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post				
Month August 2026 Totals							\$12.90	\$0.00	\$38.70
Account Group Disability Totals							\$38.70	\$0.00	\$38.70



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1226.2130.000.7237.90711.0000 Group Health and Accident									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		641.60	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		641.59		641.60
Month July 2026 Totals							\$1,283.19	\$0.00	\$1,283.19
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		640.08		1,283.19
Month August 2026 Totals							\$640.08	\$0.00	\$1,923.27
Account Group Health and Accident Totals							\$1,923.27	\$0.00	\$1,923.27
G/L Account Number 11.1226.2140.000.7237.90711.0000 Dental Health Care									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		61.34	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		61.34		61.34
Month July 2026 Totals							\$122.68	\$0.00	\$122.68
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		61.34		184.02
Month August 2026 Totals							\$61.34	\$0.00	\$184.02
Account Dental Health Care Totals							\$184.02	\$0.00	\$184.02
G/L Account Number 11.1226.2150.000.7237.90711.0000 Vision Care									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		15.96	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		15.98		15.96
Month July 2026 Totals							\$31.94	\$0.00	\$31.94
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		15.97		47.91
Month August 2026 Totals							\$15.97	\$0.00	\$47.91
Account Vision Care Totals							\$47.91	\$0.00	\$47.91
G/L Account Number 11.1226.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds									
06/30/2026	2026-00004583	JE	GL	Accrue Misc Hourly Wages Payable @ 6/30, paid 7/15	RM	Year-End - Year-End Journal Entry	16.19		16.19
06/30/2026	2026-00004754	JE	GL	Accrue Misc Hourly Wages Payable @ 6/30, paid 7/15	RM	Year-End - Year-End Journal Entry		16.19	.00
Month June 2026 Totals							\$16.19	\$16.19	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2,531.45		2,531.45
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		16.19	2,515.26
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	16.19		2,531.45



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1226.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds								Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3,607.33		6,138.78
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		403.02	5,735.76
Month July 2026 Totals							\$6,154.97	\$419.21	\$5,735.76
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2,078.97		7,814.73
Month August 2026 Totals							\$2,078.97	\$0.00	\$7,814.73
Account Contribution to State and Local Retirement Funds Totals								\$8,250.13	\$435.40
G/L Account Number 11.1226.2830.000.7237.90711.0000 Employer Social Security								Balance To Date:	\$0.00
06/30/2026	2026-00004583	JE	GL	Accrue Misc Hourly Wages Payable @ 6/30, paid 7/15	RM	Year-End - Year-End Journal Entry	4.41		4.41
06/30/2026	2026-00004754	JE	GL	Accrue Misc Hourly Wages Payable @ 6/30, paid 7/15	RM	Year-End - Year-End Journal Entry		4.41	.00
Month June 2026 Totals							\$4.41	\$4.41	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		450.00		450.00
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		4.41	445.59
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	4.41		450.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		748.97		1,198.97
07/31/2026	2027-00000466	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		109.79	1,089.18
Month July 2026 Totals							\$1,203.38	\$114.20	\$1,089.18
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		412.75		1,501.93
Month August 2026 Totals							\$412.75	\$0.00	\$1,501.93
Account Employer Social Security Totals								\$1,620.54	\$118.61
G/L Account Number 11.1226.2920.000.7237.90711.0000 Cash in Lieu of Benefits								Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		25.00		25.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		25.00		50.00
Month July 2026 Totals							\$50.00	\$0.00	\$50.00



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1226.2920.000.7237.90711.0000 Cash in Lieu of Benefits									\$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		25.00	Balance To Date:	75.00
Month August 2026 Totals							\$25.00	\$0.00	\$75.00
Account Cash in Lieu of Benefits Totals							\$75.00	\$0.00	\$75.00
G/L Account Number 11.1226.3410.000.7237.90711.0000 Telephone Serv									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		8.75	Balance To Date:	8.75
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		8.75		17.50
Month July 2026 Totals							\$17.50	\$0.00	\$17.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		8.75		26.25
Month August 2026 Totals							\$8.75	\$0.00	\$26.25
Account Telephone Serv Totals							\$26.25	\$0.00	\$26.25
Other Unassigned Totals							\$34,022.89	\$2,395.29	
Location Personnel Costs Totals							\$34,022.89	\$2,395.29	
G/L Account Number 11.1226.7410.000.7237.90717.0000 Dues and Fees									\$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			276.25	Balance To Date:	276.25
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			276.25		552.50
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			276.25		828.75
Month July 2026 Totals							\$828.75	\$0.00	\$828.75
Account Dues and Fees Totals							\$828.75	\$0.00	\$828.75
Other Unassigned Totals							\$828.75	\$0.00	
Location Other Costs Totals							\$828.75	\$0.00	
Grant Head Start 20X7 Totals							\$34,851.64	\$2,395.29	
Program Unassigned Totals							\$34,851.64	\$2,395.29	
G/L Account Number 11.1226.1160.987.7237.90711.0000 Supervision/Direction-Staff									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,441.54	Balance To Date:	1,441.54
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,441.54		2,883.08
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		131.89	2,751.19
Month July 2026 Totals							\$2,883.08	\$131.89	\$2,751.19



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1226.1160.987.7237.90711.0000 Supervision/Direction-Staff								Balance To Date:	\$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,441.54		4,192.73
Month August 2026 Totals							\$1,441.54	\$0.00	\$4,192.73
Account Supervision/Direction-Staff Totals							\$4,324.62	\$131.89	\$4,192.73
G/L Account Number 11.1226.1170.987.7237.90711.0000 Program/Department Direction								Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		740.46		740.46
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,114.58		1,855.04
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		219.30	1,635.74
Month July 2026 Totals							\$1,855.04	\$219.30	\$1,635.74
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		498.23		2,133.97
08/14/2026	2027-00000429	JE	GL	Reclass entries to correct account	RM	Reclass - Reclassification Journal Entry	242.23		2,376.20
Month August 2026 Totals							\$740.46	\$0.00	\$2,376.20
Account Program/Department Direction Totals							\$2,595.50	\$219.30	\$2,376.20
G/L Account Number 11.1226.1590.987.7237.90711.0000 Other Technical								Balance To Date:	\$0.00
06/30/2026	2026-00004583	JE	GL	Accrue Misc Hourly Wages Payable @ 6/30, paid 7/15	RM	Year-End - Year-End Journal Entry	14.42		14.42
06/30/2026	2026-00004754	JE	GL	Accrue Misc Hourly Wages Payable @ 6/30, paid 7/15	RM	Year-End - Year-End Journal Entry		14.42	.00
Month June 2026 Totals							\$14.42	\$14.42	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		238.03		238.03
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		14.42	223.61
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	14.42		238.03
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		443.27		681.30
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		56.68	624.62
07/31/2026	2027-00000474	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		162.62	462.00
Month July 2026 Totals							\$695.72	\$233.72	\$462.00



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1226.1590.987.7237.90711.0000 Other Technical									\$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		229.44	Balance To Date:	691.44
Month August 2026 Totals							\$229.44	\$0.00	\$691.44
Account Other Technical Totals							\$939.58	\$248.14	\$691.44
G/L Account Number 11.1226.1620.987.7237.90711.0000 Secretary-Clerical-Bookkeeper									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		62.56	Balance To Date:	62.56
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		119.24		181.80
07/31/2026	2027-00000474	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		56.68	125.12
Month July 2026 Totals							\$181.80	\$56.68	\$125.12
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		62.56		187.68
Month August 2026 Totals							\$62.56	\$0.00	\$187.68
Account Secretary-Clerical-Bookkeeper Totals							\$244.36	\$56.68	\$187.68
G/L Account Number 11.1226.1790.987.7237.90711.0000 Other Special Payments									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		14.25	Balance To Date:	14.25
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		764.25		778.50
Month July 2026 Totals							\$778.50	\$0.00	\$778.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		14.25		792.75
Month August 2026 Totals							\$14.25	\$0.00	\$792.75
Account Other Special Payments Totals							\$792.75	\$0.00	\$792.75
G/L Account Number 11.1226.2110.987.7237.90711.0000 Group Life									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5.56	Balance To Date:	5.56
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5.56		11.12
Month July 2026 Totals							\$11.12	\$0.00	\$11.12
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5.56		16.68
Month August 2026 Totals							\$5.56	\$0.00	\$16.68
Account Group Life Totals							\$16.68	\$0.00	\$16.68



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1226.2120.987.7237.90711.0000 Group Disability									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5.38	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5.41		5.38
Month July 2026 Totals							\$10.79	\$0.00	\$10.79
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5.38		16.17
Month August 2026 Totals							\$5.38	\$0.00	\$16.17
Account Group Disability Totals							\$16.17	\$0.00	\$16.17
G/L Account Number 11.1226.2130.987.7237.90711.0000 Group Health and Accident									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		316.56	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		316.56		316.56
Month July 2026 Totals							\$633.12	\$0.00	\$633.12
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		315.20		948.32
Month August 2026 Totals							\$315.20	\$0.00	\$948.32
Account Group Health and Accident Totals							\$948.32	\$0.00	\$948.32
G/L Account Number 11.1226.2140.987.7237.90711.0000 Dental Health Care									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		27.06	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		27.07		27.06
Month July 2026 Totals							\$54.13	\$0.00	\$54.13
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		27.05		81.18
Month August 2026 Totals							\$27.05	\$0.00	\$81.18
Account Dental Health Care Totals							\$81.18	\$0.00	\$81.18
G/L Account Number 11.1226.2150.987.7237.90711.0000 Vision Care									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		7.05	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		7.03		7.05
Month July 2026 Totals							\$14.08	\$0.00	\$14.08
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		7.05		21.13
Month August 2026 Totals							\$7.05	\$0.00	\$21.13
Account Vision Care Totals							\$21.13	\$0.00	\$21.13



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1226.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds							Balance To Date:		\$0.00
06/30/2026	2026-00004583	JE	GL	Accrue Misc Hourly Wages Payable @ 6/30, paid 7/15	RM	Year-End - Year-End Journal Entry	4.05		4.05
06/30/2026	2026-00004754	JE	GL	Accrue Misc Hourly Wages Payable @ 6/30, paid 7/15	RM	Year-End - Year-End Journal Entry		4.05	.00
Month June 2026 Totals							\$4.05	\$4.05	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,008.95		1,008.95
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		4.05	1,004.90
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	4.05		1,008.95
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,381.75		2,390.70
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		60.12	2,330.58
Month July 2026 Totals							\$2,394.75	\$64.17	\$2,330.58
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		796.55		3,127.13
Month August 2026 Totals							\$796.55	\$0.00	\$3,127.13
Account Contribution to State and Local Retirement Funds Totals							\$3,195.35	\$68.22	\$3,127.13
G/L Account Number 11.1226.2830.987.7237.90711.0000 Employer Social Security							Balance To Date:		\$0.00
06/30/2026	2026-00004583	JE	GL	Accrue Misc Hourly Wages Payable @ 6/30, paid 7/15	RM	Year-End - Year-End Journal Entry	1.10		1.10
06/30/2026	2026-00004754	JE	GL	Accrue Misc Hourly Wages Payable @ 6/30, paid 7/15	RM	Year-End - Year-End Journal Entry		1.10	.00
Month June 2026 Totals							\$1.10	\$1.10	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		188.83		188.83
07/15/2026	2027-00000150	JE	GL	Reverse 7.15 Hourly Wage Accrual	RM	Year-End - Year-End Journal Entry		1.10	187.73
07/15/2026	2027-00000437	JE	GL	Reverse 7.15 Hourly Accrual Correction	RM	Year-End - Year-End Journal Entry	1.10		188.83
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		294.86		483.69
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		16.38	467.31
Month July 2026 Totals							\$484.79	\$17.48	\$467.31



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1226.2830.987.7237.90711.0000 Employer Social Security									\$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		166.26	Balance To Date:	633.57
Month August 2026 Totals							\$166.26	\$0.00	\$633.57
Account Employer Social Security Totals							\$652.15	\$18.58	\$633.57
G/L Account Number 11.1226.2920.987.7237.90711.0000 Cash in Lieu of Benefits									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		6.25	Balance To Date:	6.25
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		6.25		12.50
Month July 2026 Totals							\$12.50	\$0.00	\$12.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		6.25		18.75
Month August 2026 Totals							\$6.25	\$0.00	\$18.75
Account Cash in Lieu of Benefits Totals							\$18.75	\$0.00	\$18.75
G/L Account Number 11.1226.3410.987.7237.90711.0000 Telephone Serv									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5.00	Balance To Date:	5.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5.00		10.00
Month July 2026 Totals							\$10.00	\$0.00	\$10.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5.00		15.00
Month August 2026 Totals							\$5.00	\$0.00	\$15.00
Account Telephone Serv Totals							\$15.00	\$0.00	\$15.00
Other Unassigned Totals							\$13,861.54	\$742.81	
Location Personnel Costs Totals							\$13,861.54	\$742.81	
G/L Account Number 11.1226.7410.987.7237.90717.0000 Dues and Fees									\$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			48.75	Balance To Date:	48.75
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			48.75		97.50
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			48.75		146.25
Month July 2026 Totals							\$146.25	\$0.00	\$146.25
Account Dues and Fees Totals							\$146.25	\$0.00	\$146.25
Other Unassigned Totals							\$146.25	\$0.00	
Location Other Costs Totals							\$146.25	\$0.00	
Grant Head Start 20X7 Totals							\$14,007.79	\$742.81	
Program Early Head Start Totals							\$14,007.79	\$742.81	
Function SupervisionDirection of Instr Staff Totals							\$48,859.43	\$3,138.10	



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1281.1180.000.7237.90711.0000 Research									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2,885.21	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3,861.83		2,885.21
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		976.62	6,747.04
Month July 2026 Totals							\$6,747.04	\$976.62	\$5,770.42
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2,885.21		8,655.63
Month August 2026 Totals							\$2,885.21	\$0.00	\$8,655.63
Account Research Totals							\$9,632.25	\$976.62	\$8,655.63
G/L Account Number 11.1281.1790.000.7237.90711.0000 Other Special Payments									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		4.97	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,294.97		4.97
Month July 2026 Totals							\$1,299.94	\$0.00	\$1,299.94
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		4.97		1,304.91
Month August 2026 Totals							\$4.97	\$0.00	\$1,304.91
Account Other Special Payments Totals							\$1,304.91	\$0.00	\$1,304.91
G/L Account Number 11.1281.2110.000.7237.90711.0000 Group Life									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5.57	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5.57		5.57
Month July 2026 Totals							\$11.14	\$0.00	\$11.14
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5.57		16.71
Month August 2026 Totals							\$5.57	\$0.00	\$16.71
Account Group Life Totals							\$16.71	\$0.00	\$16.71
G/L Account Number 11.1281.2120.000.7237.90711.0000 Group Disability									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		6.45	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		6.47		6.45
Month July 2026 Totals							\$12.92	\$0.00	\$12.92
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		6.45		19.37
Month August 2026 Totals							\$6.45	\$0.00	\$19.37
Account Group Disability Totals							\$19.37	\$0.00	\$19.37



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1281.2130.000.7237.90711.0000 Group Health and Accident									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		179.75	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		179.75		179.75
Month July 2026 Totals							\$359.50	\$0.00	\$359.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		183.04		542.54
Month August 2026 Totals							\$183.04	\$0.00	\$542.54
Account Group Health and Accident Totals							\$542.54	\$0.00	\$542.54
G/L Account Number 11.1281.2140.000.7237.90711.0000 Dental Health Care									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		30.56	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		30.57		30.56
Month July 2026 Totals							\$61.13	\$0.00	\$61.13
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		30.56		91.69
Month August 2026 Totals							\$30.56	\$0.00	\$91.69
Account Dental Health Care Totals							\$91.69	\$0.00	\$91.69
G/L Account Number 11.1281.2150.000.7237.90711.0000 Vision Care									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		7.39	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		7.36		7.39
Month July 2026 Totals							\$14.75	\$0.00	\$14.75
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		7.39		22.14
Month August 2026 Totals							\$7.39	\$0.00	\$22.14
Account Vision Care Totals							\$22.14	\$0.00	\$22.14
G/L Account Number 11.1281.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,396.28		1,396.28
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,943.14		3,339.42
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		274.23	3,065.19
Month July 2026 Totals							\$3,339.42	\$274.23	\$3,065.19



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1281.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds								Balance To Date:	\$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,211.22		4,276.41
Month August 2026 Totals							\$1,211.22	\$0.00	\$4,276.41
Account Contribution to State and Local Retirement Funds Totals							\$4,550.64	\$274.23	\$4,276.41
G/L Account Number 11.1281.2830.000.7237.90711.0000 Employer Social Security								Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		223.90		223.90
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		397.33		621.23
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		74.71	546.52
Month July 2026 Totals							\$621.23	\$74.71	\$546.52
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		222.00		768.52
Month August 2026 Totals							\$222.00	\$0.00	\$768.52
Account Employer Social Security Totals							\$843.23	\$74.71	\$768.52
G/L Account Number 11.1281.2920.000.7237.90711.0000 Cash in Lieu of Benefits								Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		59.13		59.13
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		59.13		118.26
Month July 2026 Totals							\$118.26	\$0.00	\$118.26
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		59.13		177.39
Month August 2026 Totals							\$59.13	\$0.00	\$177.39
Account Cash in Lieu of Benefits Totals							\$177.39	\$0.00	\$177.39
G/L Account Number 11.1281.3410.000.7237.90711.0000 Telephone Serv								Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2.50		2.50
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		2.50		5.00
Month July 2026 Totals							\$5.00	\$0.00	\$5.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2.50		7.50
Month August 2026 Totals							\$2.50	\$0.00	\$7.50
Account Telephone Serv Totals							\$7.50	\$0.00	\$7.50
Other Unassigned Totals							\$17,208.37	\$1,325.56	



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
Location Personnel Costs Totals							\$17,208.37	\$1,325.56	
Grant Head Start 20X7 Totals							\$17,208.37	\$1,325.56	
Program Unassigned Totals							\$17,208.37	\$1,325.56	
G/L Account Number	11.1281.1180.987.7237.90711.0000	Research							
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2,567.37		\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3,495.33		2,567.37
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		831.57	6,062.70
Month July 2026 Totals							\$6,062.70	\$831.57	5,231.13
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2,663.76		7,894.89
Month August 2026 Totals							\$2,663.76	\$0.00	\$7,894.89
Account Research Totals							\$8,726.46	\$831.57	\$7,894.89
G/L Account Number	11.1281.1790.987.7237.90711.0000	Other Special Payments							
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		28.71		\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,245.15		28.71
Month July 2026 Totals							\$1,273.86	\$0.00	\$1,273.86
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		30.15		1,304.01
Month August 2026 Totals							\$30.15	\$0.00	\$1,304.01
Account Other Special Payments Totals							\$1,304.01	\$0.00	\$1,304.01
G/L Account Number	11.1281.2110.987.7237.90711.0000	Group Life							
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		4.66		\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		4.66		4.66
Month July 2026 Totals							\$9.32	\$0.00	\$9.32
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		4.66		13.98
Month August 2026 Totals							\$4.66	\$0.00	\$13.98
Account Group Life Totals							\$13.98	\$0.00	\$13.98
G/L Account Number	11.1281.2120.987.7237.90711.0000	Group Disability							
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		3.77		\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		3.78		3.77
Month July 2026 Totals							\$7.55	\$0.00	\$7.55



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1281.2120.987.7237.90711.0000 Group Disability									\$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		3.77	Balance To Date:	11.32
Month August 2026 Totals							\$3.77	\$0.00	\$11.32
Account Group Disability Totals							\$11.32	\$0.00	\$11.32
G/L Account Number 11.1281.2140.987.7237.90711.0000 Dental Health Care									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		65.48	Balance To Date:	65.48
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		65.48		130.96
Month July 2026 Totals							\$130.96	\$0.00	\$130.96
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		65.48		196.44
Month August 2026 Totals							\$65.48	\$0.00	\$196.44
Account Dental Health Care Totals							\$196.44	\$0.00	\$196.44
G/L Account Number 11.1281.2150.987.7237.90711.0000 Vision Care									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		16.95	Balance To Date:	16.95
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		16.95		33.90
Month July 2026 Totals							\$33.90	\$0.00	\$33.90
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		16.95		50.85
Month August 2026 Totals							\$16.95	\$0.00	\$50.85
Account Vision Care Totals							\$50.85	\$0.00	\$50.85
G/L Account Number 11.1281.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,204.31		1,204.31
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,693.22		2,897.53
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		233.50	2,664.03
Month July 2026 Totals							\$2,897.53	\$233.50	\$2,664.03
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,071.26		3,735.29
Month August 2026 Totals							\$1,071.26	\$0.00	\$3,735.29
Account Contribution to State and Local Retirement Funds Totals							\$3,968.79	\$233.50	\$3,735.29



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1281.2830.987.7237.90711.0000 Employer Social Security									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		198.47	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		362.51		198.47
07/31/2026	2027-00000467	JE	GL	Reclass 987.7236 to 987.7237	RM	Reclass - Reclassification Journal Entry		63.62	560.98
Month July 2026 Totals							\$560.98	\$63.62	497.36
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		205.95		703.31
Month August 2026 Totals							\$205.95	\$0.00	\$703.31
Account Employer Social Security Totals							\$766.93	\$63.62	\$703.31
G/L Account Number 11.1281.2920.987.7237.90711.0000 Cash in Lieu of Benefits									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		102.25	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		102.25		102.25
Month July 2026 Totals							\$204.50	\$0.00	\$204.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		102.25		306.75
Month August 2026 Totals							\$102.25	\$0.00	\$306.75
Account Cash in Lieu of Benefits Totals							\$306.75	\$0.00	\$306.75
Other Unassigned Totals							\$15,345.53	\$1,128.69	
Location Personnel Costs Totals							\$15,345.53	\$1,128.69	
Grant Head Start 20X7 Totals							\$15,345.53	\$1,128.69	
Program Early Head Start Totals							\$15,345.53	\$1,128.69	
Function Planning, Research and Evaluation Totals							\$32,553.90	\$2,454.25	
G/L Account Number 11.1311.5990.000.7237.90715.0000 Misc. Supp & Matls									
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			81.88	Balance To Date:	\$0.00
Month July 2026 Totals							\$81.88	\$0.00	\$81.88
Account Misc. Supp & Matls Totals							\$81.88	\$0.00	\$81.88
Other Unassigned Totals							\$81.88	\$0.00	
Location Supplies Totals							\$81.88	\$0.00	
Grant Head Start 20X7 Totals							\$81.88	\$0.00	
Program Unassigned Totals							\$81.88	\$0.00	



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number	11.1311.5990.987.7237.90715.0000			Misc. Supp & Matls				Balance To Date:	\$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			12.98		12.98
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			53.94		66.92
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			105.00		171.92
Month July 2026 Totals							\$171.92	\$0.00	\$171.92
Account Misc. Supp & Matls Totals							\$171.92	\$0.00	\$171.92
Other Unassigned Totals							\$171.92	\$0.00	
Location Supplies Totals							\$171.92	\$0.00	
Grant Head Start 20X7 Totals							\$171.92	\$0.00	
Program Early Head Start Totals							\$171.92	\$0.00	
Function Community Services Direction Totals							\$253.80	\$0.00	
G/L Account Number	11.1351.1220.000.7237.90711.0000			Counseling				Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		7,959.29		7,959.29
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		7,959.29		15,918.58
Month July 2026 Totals							\$15,918.58	\$0.00	\$15,918.58
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		7,959.29		23,877.87
Month August 2026 Totals							\$7,959.29	\$0.00	\$23,877.87
Account Counseling Totals							\$23,877.87	\$0.00	\$23,877.87
G/L Account Number	11.1351.1250.000.7237.90711.0000			Instructional Counseling				Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,884.37		1,884.37
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,884.37		3,768.74
Month July 2026 Totals							\$3,768.74	\$0.00	\$3,768.74
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,884.37		5,653.11
Month August 2026 Totals							\$1,884.37	\$0.00	\$5,653.11
Account Instructional Counseling Totals							\$5,653.11	\$0.00	\$5,653.11
G/L Account Number	11.1351.1440.000.7237.90711.0000			Social Work				Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,684.91		1,684.91



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1351.1440.000.7237.90711.0000 Social Work									
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,684.89		3,369.80
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		5,054.71	(1,684.91)
Month July 2026 Totals							\$3,369.80	\$5,054.71	(\$1,684.91)
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,684.91		.00
Month August 2026 Totals							\$1,684.91	\$0.00	\$0.00
Account Social Work Totals							\$5,054.71	\$5,054.71	\$0.00
G/L Account Number 11.1351.1790.000.7237.90711.0000 Other Special Payments									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		24.77		24.77
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5,574.77		5,599.54
Month July 2026 Totals							\$5,599.54	\$0.00	\$5,599.54
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		24.77		5,624.31
Month August 2026 Totals							\$24.77	\$0.00	\$5,624.31
Account Other Special Payments Totals							\$5,624.31	\$0.00	\$5,624.31
G/L Account Number 11.1351.2110.000.7237.90711.0000 Group Life									
06/30/2026	2026-00004596	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's	RM	Year-End - Year-End Journal Entry	2.36		2.36
06/30/2026	2026-00004596	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's	RM	Year-End - Year-End Journal Entry	.04		2.40
06/30/2026	2026-00004698	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's Corrections	RM	Year-End - Year-End Journal Entry		2.36	.04
06/30/2026	2026-00004698	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's Corrections	RM	Year-End - Year-End Journal Entry		.04	.00
Month June 2026 Totals							\$2.40	\$2.40	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		24.14		24.14
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		24.11		48.25
Month July 2026 Totals							\$48.25	\$0.00	\$48.25
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		24.14		72.39
Month August 2026 Totals							\$24.14	\$0.00	\$72.39
Account Group Life Totals							\$74.79	\$2.40	\$72.39



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1351.2120.000.7237.90711.0000 Group Disability									
								Balance To Date:	\$0.00
06/30/2026	2026-00004596	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's	RM	Year-End - Year-End Journal Entry	16.16		16.16
06/30/2026	2026-00004596	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's	RM	Year-End - Year-End Journal Entry	.32		16.48
06/30/2026	2026-00004698	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's Corrections	RM	Year-End - Year-End Journal Entry		16.16	.32
06/30/2026	2026-00004698	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's Corrections	RM	Year-End - Year-End Journal Entry		.32	.00
Month June 2026 Totals							\$16.48	\$16.48	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		27.73		27.73
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		27.72		55.45
Month July 2026 Totals							\$55.45	\$0.00	\$55.45
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		27.73		83.18
Month August 2026 Totals							\$27.73	\$0.00	\$83.18
Account Group Disability Totals							\$99.66	\$16.48	\$83.18
G/L Account Number 11.1351.2130.000.7237.90711.0000 Group Health and Accident									
								Balance To Date:	\$0.00
06/30/2026	2026-00004596	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's	RM	Year-End - Year-End Journal Entry	1,433.84		1,433.84
06/30/2026	2026-00004596	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's	RM	Year-End - Year-End Journal Entry	28.52		1,462.36
06/30/2026	2026-00004698	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's Corrections	RM	Year-End - Year-End Journal Entry		1,433.84	28.52
06/30/2026	2026-00004698	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's Corrections	RM	Year-End - Year-End Journal Entry		28.52	.00
Month June 2026 Totals							\$1,462.36	\$1,462.36	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,145.50		1,145.50
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,145.49		2,290.99
Month July 2026 Totals							\$2,290.99	\$0.00	\$2,290.99
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,165.39		3,456.38
Month August 2026 Totals							\$1,165.39	\$0.00	\$3,456.38
Account Group Health and Accident Totals							\$4,918.74	\$1,462.36	\$3,456.38



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1351.2140.000.7237.90711.0000 Dental Health Care									\$0.00
06/30/2026	2026-00004596	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's	RM	Year-End - Year-End Journal Entry	102.72		102.72
06/30/2026	2026-00004596	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's	RM	Year-End - Year-End Journal Entry	2.04		104.76
06/30/2026	2026-00004698	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's Corrections	RM	Year-End - Year-End Journal Entry		102.72	2.04
06/30/2026	2026-00004698	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's Corrections	RM	Year-End - Year-End Journal Entry		2.04	.00
Month June 2026 Totals							\$104.76	\$104.76	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		189.89		189.89
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		189.89		379.78
Month July 2026 Totals							\$379.78	\$0.00	\$379.78
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		189.90		569.68
Month August 2026 Totals							\$189.90	\$0.00	\$569.68
Account Dental Health Care Totals							\$674.44	\$104.76	\$569.68
G/L Account Number 11.1351.2150.000.7237.90711.0000 Vision Care									\$0.00
06/30/2026	2026-00004596	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's	RM	Year-End - Year-End Journal Entry	30.32		30.32
06/30/2026	2026-00004596	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's	RM	Year-End - Year-End Journal Entry	.60		30.92
06/30/2026	2026-00004698	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's Corrections	RM	Year-End - Year-End Journal Entry		30.32	.60
06/30/2026	2026-00004698	JE	GL	FY26 Benefit accrual for SY ee's and WIHI ee's Corrections	RM	Year-End - Year-End Journal Entry		.60	.00
Month June 2026 Totals							\$30.92	\$30.92	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		50.49		50.49
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		50.47		100.96
Month July 2026 Totals							\$100.96	\$0.00	\$100.96
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		50.49		151.45
Month August 2026 Totals							\$50.49	\$0.00	\$151.45
Account Vision Care Totals							\$182.37	\$30.92	\$151.45



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1351.2820.000.7237.90711.0000 Contribution to State and Local Retirement Funds								Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		5,572.95		5,572.95
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		6,234.28		11,807.23
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		1,812.02	9,995.21
Month July 2026 Totals							\$11,807.23	\$1,812.02	\$9,995.21
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		4,809.26		14,804.47
Month August 2026 Totals							\$4,809.26	\$0.00	\$14,804.47
Account Contribution to State and Local Retirement Funds Totals							\$16,616.49	\$1,812.02	\$14,804.47
G/L Account Number 11.1351.2830.000.7237.90711.0000 Employer Social Security								Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		898.94		898.94
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,323.55		2,222.49
07/31/2026	2027-00000469	JE	GL	Reclass 7236 to 7237	RM	Reclass - Reclassification Journal Entry		234.16	1,988.33
Month July 2026 Totals							\$2,222.49	\$234.16	\$1,988.33
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		887.82		2,876.15
Month August 2026 Totals							\$887.82	\$0.00	\$2,876.15
Account Employer Social Security Totals							\$3,110.31	\$234.16	\$2,876.15
G/L Account Number 11.1351.2920.000.7237.90711.0000 Cash in Lieu of Benefits								Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		200.00		200.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		200.00		400.00
Month July 2026 Totals							\$400.00	\$0.00	\$400.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		200.00		600.00
Month August 2026 Totals							\$200.00	\$0.00	\$600.00
Account Cash in Lieu of Benefits Totals							\$600.00	\$0.00	\$600.00
G/L Account Number 11.1351.3410.000.7237.90711.0000 Telephone Serv								Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		25.00		25.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		25.00		50.00
Month July 2026 Totals							\$50.00	\$0.00	\$50.00



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1351.3410.000.7237.90711.0000 Telephone Serv								Balance To Date:	\$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		25.00		75.00
Month August 2026 Totals							\$25.00	\$0.00	\$75.00
Account Telephone Serv Totals							\$75.00	\$0.00	\$75.00
Other Unassigned Totals							\$66,561.80	\$8,717.81	
Location Personnel Costs Totals							\$66,561.80	\$8,717.81	
G/L Account Number 11.1351.3430.000.7237.90715.0000 Mail/Postage Serv								Balance To Date:	\$0.00
07/31/2026	2027-00000312	JE	GL	7.31.26 Postage	JJ		1.52		1.52
Month July 2026 Totals							\$1.52	\$0.00	\$1.52
Account Mail/Postage Serv Totals							\$1.52	\$0.00	\$1.52
G/L Account Number 11.1351.3510.000.7237.90715.0000 Advertisement Serv								Balance To Date:	\$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			716.64		716.64
Month July 2026 Totals							\$716.64	\$0.00	\$716.64
Account Advertisement Serv Totals							\$716.64	\$0.00	\$716.64
Other Unassigned Totals							\$718.16	\$0.00	
Location Supplies Totals							\$718.16	\$0.00	
G/L Account Number 11.1351.3930.000.7237.90717.0000 Fleet Insur Serv								Balance To Date:	\$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			42.74		42.74
Month July 2026 Totals							\$42.74	\$0.00	\$42.74
Account Fleet Insur Serv Totals							\$42.74	\$0.00	\$42.74
Other Unassigned Totals							\$42.74	\$0.00	
Location Other Costs Totals							\$42.74	\$0.00	
Grant Head Start 20X7 Totals							\$67,322.70	\$8,717.81	
Program Unassigned Totals							\$67,322.70	\$8,717.81	
G/L Account Number 11.1351.1220.987.7237.90711.0000 Counseling								Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		2,961.16		2,961.16
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		2,961.16		5,922.32
Month July 2026 Totals							\$5,922.32	\$0.00	\$5,922.32
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		2,961.16		8,883.48
Month August 2026 Totals							\$2,961.16	\$0.00	\$8,883.48
Account Counseling Totals							\$8,883.48	\$0.00	\$8,883.48
G/L Account Number 11.1351.1250.987.7237.90711.0000 Instructional Counseling								Balance To Date:	\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		10,503.91		10,503.91



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1351.1250.987.7237.90711.0000 Instructional Counseling									\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		10,503.90	Balance To Date:	21,007.81
Month July 2026 Totals							\$21,007.81	\$0.00	\$21,007.81
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		10,503.91		31,511.72
Month August 2026 Totals							\$10,503.91	\$0.00	\$31,511.72
Account Instructional Counseling Totals							\$31,511.72	\$0.00	\$31,511.72
G/L Account Number 11.1351.1790.987.7237.90711.0000 Other Special Payments									\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,800.00	Balance To Date:	1,800.00
Month July 2026 Totals							\$1,800.00	\$0.00	\$1,800.00
Account Other Special Payments Totals							\$1,800.00	\$0.00	\$1,800.00
G/L Account Number 11.1351.2110.987.7237.90711.0000 Group Life									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		13.48	Balance To Date:	13.48
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		13.49		26.97
Month July 2026 Totals							\$26.97	\$0.00	\$26.97
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		13.48		40.45
Month August 2026 Totals							\$13.48	\$0.00	\$40.45
Account Group Life Totals							\$40.45	\$0.00	\$40.45
G/L Account Number 11.1351.2120.987.7237.90711.0000 Group Disability									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		31.83	Balance To Date:	31.83
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		31.83		63.66
Month July 2026 Totals							\$63.66	\$0.00	\$63.66
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		31.83		95.49
Month August 2026 Totals							\$31.83	\$0.00	\$95.49
Account Group Disability Totals							\$95.49	\$0.00	\$95.49
G/L Account Number 11.1351.2130.987.7237.90711.0000 Group Health and Accident									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,522.08	Balance To Date:	1,522.08
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,522.07		3,044.15
Month July 2026 Totals							\$3,044.15	\$0.00	\$3,044.15



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1351.2130.987.7237.90711.0000 Group Health and Accident									\$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,531.44	Balance To Date:	4,575.59
Month August 2026 Totals							\$1,531.44	\$0.00	\$4,575.59
Account Group Health and Accident Totals							\$4,575.59	\$0.00	\$4,575.59
G/L Account Number 11.1351.2140.987.7237.90711.0000 Dental Health Care									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		187.72	Balance To Date:	187.72
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		187.71		375.43
Month July 2026 Totals							\$375.43	\$0.00	\$375.43
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		187.72		563.15
Month August 2026 Totals							\$187.72	\$0.00	\$563.15
Account Dental Health Care Totals							\$563.15	\$0.00	\$563.15
G/L Account Number 11.1351.2150.987.7237.90711.0000 Vision Care									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		49.00	Balance To Date:	49.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		48.98		97.98
Month July 2026 Totals							\$97.98	\$0.00	\$97.98
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		49.00		146.98
Month August 2026 Totals							\$49.00	\$0.00	\$146.98
Account Vision Care Totals							\$146.98	\$0.00	\$146.98
G/L Account Number 11.1351.2820.987.7237.90711.0000 Contribution to State and Local Retirement Funds									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		6,321.89		6,321.89
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		5,925.99		12,247.88
Month July 2026 Totals							\$12,247.88	\$0.00	\$12,247.88
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		5,431.86		17,679.74
Month August 2026 Totals							\$5,431.86	\$0.00	\$17,679.74
Account Contribution to State and Local Retirement Funds Totals							\$17,679.74	\$0.00	\$17,679.74
G/L Account Number 11.1351.2830.987.7237.90711.0000 Employer Social Security									\$0.00
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		1,025.30	Balance To Date:	1,025.30



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1351.2830.987.7237.90711.0000 Employer Social Security									
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		1,163.04	Balance To Date:	\$0.00
									2,188.34
Month July 2026 Totals							\$2,188.34	\$0.00	\$2,188.34
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,009.45		3,197.79
Month August 2026 Totals							\$1,009.45	\$0.00	\$3,197.79
Account Employer Social Security Totals							\$3,197.79	\$0.00	\$3,197.79
G/L Account Number 11.1351.2920.987.7237.90711.0000 Cash in Lieu of Benefits									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		143.75	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		143.75		287.50
Month July 2026 Totals							\$287.50	\$0.00	\$287.50
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		143.75		431.25
Month August 2026 Totals							\$143.75	\$0.00	\$431.25
Account Cash in Lieu of Benefits Totals							\$431.25	\$0.00	\$431.25
G/L Account Number 11.1351.3410.987.7237.90711.0000 Telephone Serv									
07/15/2026	2027-00000121	JE	HR	Payroll Post 420271 S Semi-Monthly	Payroll Post		30.00	Balance To Date:	\$0.00
07/31/2026	2027-00000263	JE	HR	Payroll Post 420272 S Semi-Monthly	Payroll Post		30.00		60.00
Month July 2026 Totals							\$60.00	\$0.00	\$60.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		30.00		90.00
Month August 2026 Totals							\$30.00	\$0.00	\$90.00
Account Telephone Serv Totals							\$90.00	\$0.00	\$90.00
Other Unassigned Totals							\$69,015.64	\$0.00	
Location Personnel Costs Totals							\$69,015.64	\$0.00	
G/L Account Number 11.1351.3220.987.7237.90713.0000 Workshops and Conf Travel									
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			574.70	Balance To Date:	\$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			574.70		1,149.40
Month July 2026 Totals							\$1,149.40	\$0.00	\$1,149.40
Account Workshops and Conf Travel Totals							\$1,149.40	\$0.00	\$1,149.40



26/27 HS/EHS BOE/PC FINANCIAL REPORT

G/L Date Range 06/30/26 - 08/30/26

Exclude Sub Ledger Detail

Exclude Accounts with No Activity

G/L Date	Journal	Journal Type	Sub Ledger	Description/Project	Source	Reference	Debit Amount	Credit Amount	Actual Balance
G/L Account Number 11.1351.7410.987.7237.90713.0000 Dues and Fees									
								Balance To Date:	\$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			50.86		50.86
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			77.25		128.11
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			77.25		205.36
Month July 2026 Totals							\$205.36	\$0.00	\$205.36
Account Dues and Fees Totals							\$205.36	\$0.00	\$205.36
Other Unassigned Totals							\$1,354.76	\$0.00	
Location Travel Totals							\$1,354.76	\$0.00	
G/L Account Number 11.1351.5990.987.7237.90715.0000 Misc. Supp & Matls									
								Balance To Date:	\$0.00
07/27/2026	2027-00000575	JE	GL	BMO Pcard 2026.07.27			50.38		50.38
Month July 2026 Totals							\$50.38	\$0.00	\$50.38
Account Misc. Supp & Matls Totals							\$50.38	\$0.00	\$50.38
Other Unassigned Totals							\$50.38	\$0.00	
Location Supplies Totals							\$50.38	\$0.00	
G/L Account Number 11.1351.3610.987.7237.90716.0000 Printing Serv									
								Balance To Date:	\$0.00
07/31/2026	2027-00000310	JE	GL	7.31.26 Copy Print IMPORT JJ			50.62		50.62
Month July 2026 Totals							\$50.62	\$0.00	\$50.62
Account Printing Serv Totals							\$50.62	\$0.00	\$50.62
Other Unassigned Totals							\$50.62	\$0.00	
Location Contractual Services Totals							\$50.62	\$0.00	
G/L Account Number 11.1351.3210.987.7237.90717.0000 Regular Duty Travel									
								Balance To Date:	\$0.00
07/27/2026	2027-00000575	JE	GL	BMO 07.27.2026 Statement				195.68	(195.68)
07/27/2026	2027-00000575	JE	GL	BMO 07.27.2026 Statement			195.68		.00
Month July 2026 Totals							\$195.68	\$195.68	\$0.00
08/14/2026	2027-00000394	JE	HR	Payroll Post 420273 S Semi-Monthly	Payroll Post		1,087.86		1,087.86
Month August 2026 Totals							\$1,087.86	\$0.00	\$1,087.86
Account Regular Duty Travel Totals							\$1,283.54	\$195.68	\$1,087.86
Other Unassigned Totals							\$1,283.54	\$195.68	
Location Other Costs Totals							\$1,283.54	\$195.68	
Grant Head Start 20X7 Totals							\$71,754.94	\$195.68	
Program Early Head Start Totals							\$71,754.94	\$195.68	
Function Custody and Care of Children Totals							\$139,077.64	\$8,913.49	
Fund General Fund Totals							\$220,926.02	\$229,849.01	
Grand Totals							\$220,926.02	\$229,849.01	



CORPORATE CARD

Account Number XXXX XXXX XXXX 3039
Account Name EDWARD MANUSZAK II
Company Name WASHTENAWISD

Statement Date	Jul. 27, 2026
Purchases	+4,868.88
Cash Advances	+0.00
Fees	+0.00
Adjustments	+0.00
Payments	-0.00
Closing Balance	\$4,868.88
Credit Limit	\$10,000.00

CONTACT	TOLL FREE CALLS US & CANADA	OUTSIDE US & CANADA (CALL COLLECT)
General Inquiries	1-855-825-9234	262-780-8662
Lost/Stolen Cards	1-844-227-0528	262-780-8662

PERIOD COVERED BY THIS STATEMENT

Jun. 28, 2026 - Jul. 27, 2026

TRANS DATE	POSTING DATE	DESCRIPTION	AMOUNT (\$)
Jun. 26	Jun. 29	PAYPAL *TWIGAFOUND 4029357733 ID	320.00
Jun. 26	Jun. 29	PowerVac Novi MI	285.00
Jul. 6	Jul. 7	BP#2865700CHILLBOXQPS ANN ARBOR MI	42.74
Jul. 7	Jul. 8	PODS 8007767637 FL	192.40
Jul. 8	Jul. 10	MICHIGAN SCHOOL BUSINE LANSING MI	150.00
Jul. 8	Jul. 10	MICHIGAN SCHOOL BUSINE LANSING MI	400.00
Jul. 9	Jul. 10	KELLOGG CENTER ONLINE EAST LANSING MI	144.00
Jul. 9	Jul. 10	KELLOGG CENTER ONLINE EAST LANSING MI	10.08
Jul. 13	Jul. 14	PY *AASA, THE SCHOOL S ALEXANDRIA VA	215.00
Jul. 13	Jul. 15	MICHIGAN ASSOCIATION O LANSING MI	495.00
Jul. 14	Jul. 15	AMERICAN ASSOC OF SCHO ALEXANDRIA VA	885.00
Jul. 14	Jul. 15	SQ *ZINGERMAN'S ROADHO Ann Arbor MI	274.94
Jul. 15	Jul. 17	UNITED RENTALS ROMULUS MI	195.68
Jul. 15	Jul. 17	BUSCH'S #1038 TECUMSEH MI	8.97
Jul. 15	Jul. 17	BUSCH'S #1038 TECUMSEH MI	36.43

Continued on next page



P.O. BOX 5700
CAROL STREAM IL 60197-5700

Account Number XXXX XXXX XXXX 3039
Closing Balance \$4,868.88

EDWARD MANUSZAK II
1819 S WAGNER RD
ANN ARBOR MI 48103-9715

000A

For your records only.
No payment required.

Account Number XXXX XXXX XXXX 3039
Account Name EDWARD MANUSZAK II

Statement Date: Jul. 27, 2026

TRANS DATE	POSTING DATE	DESCRIPTION	AMOUNT (\$)
Jul. 16	Jul. 20	UNITED RENTALS ROMULUS MI	195.68 CR
Jul. 16	Jul. 17	PODS 8007767637 FL	89.00
Jul. 17	Jul. 20	EXXON EASTSIDE #5 TECUMSEH MI	12.98
Jul. 19	Jul. 21	BUSCH'S #1038 TECUMSEH MI	54.06
Jul. 19	Jul. 20	FAMILY DOLLAR TECUMSEH MI	28.78
Jul. 20	Jul. 21	SQ *ZINGERMAN'S ROADHO Ann Arbor MI	249.50
Jul. 24	Jul. 27	MICHIGAN HEAD START EAST LANSING MI	325.00
Jul. 24	Jul. 27	MICHIGAN HEAD START EAST LANSING MI	325.00
Jul. 24	Jul. 27	MICHIGAN HEAD START EAST LANSING MI	325.00

Report any items which do not agree with your records within 30 days of the statement date.



CORPORATE CARD

Account Number XXXX XXXX XXXX 3138
Account Name ALICIA KRUK
Company Name WASHTENAWISD

Statement Date	Aug. 27, 2026
Purchases	+4,170.66
Cash Advances	+0.00
Fees	+0.00
Adjustments	+0.00
Payments	-0.00
Closing Balance	\$4,170.66
Credit Limit	\$7,500.00

CONTACT	TOLL FREE CALLS US & CANADA	OUTSIDE US & CANADA (CALL COLLECT)
General Inquiries	1-855-825-9234	262-780-8662
Lost/Stolen Cards	1-844-227-0528	262-780-8662

PERIOD COVERED BY THIS STATEMENT

Jul. 28, 2026 - Aug. 27, 2026

TRANS DATE	POSTING DATE	DESCRIPTION	AMOUNT (\$)
Jul. 27	Jul. 28	MICHIGAN HEAD START EAST LANSING MI	325.00
Jul. 28	Jul. 29	MICHIGAN HEAD START EAST LANSING MI	325.00
Aug. 3	Aug. 4	NATIONAL CINEMEDIA LLC CENTENNIAL CO	60.00 CR
Aug. 5	Aug. 7	PARENTS AS TEACHERS SAINT LOUIS MO	1,875.00
Aug. 5	Aug. 6	FSP*STANDARD PRINTING YPSILANTI MI	127.50
Aug. 17	Aug. 18	KAHOOT! ASA OSLO DUB	144.00
Aug. 24	Aug. 25	SQ *KONA ICE OF WESTER CANTON MI	325.00
Aug. 25	Aug. 26	MICHIGAN HEAD START EAST LANSING MI	475.00
Aug. 25	Aug. 27	GRAND TRAVERSE RESORT ACME MI	239.00
Aug. 26	Aug. 27	THE H HOTEL MIDLAND MI	395.16

Report any items which do not agree with your records within 30 days of the statement date.



P.O. BOX 5700
CAROL STREAM IL 60197-5700

Account Number XXXX XXXX XXXX 3138
Closing Balance \$4,170.66

ALICIA KRUK
1819 S WAGNER RD
ANN ARBOR MI 48103-9715

000A

For your records only.
No payment required.

Account Number XXXX XXXX XXXX 3138
Account Name ALICIA KRUK

Statement Date: Aug. 27, 2026

Coversheet

Approval: Minutes

Section:	VIII. Consent Agenda
Item:	A. Approval: Minutes
Purpose:	
Submitted by:	
Related Material:	9-8-26 Minutes.pdf



**WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES**

Tuesday, September 8, 2026

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, September 8, 2026, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER

The meeting was called to order at 5:00 PM by President Mary Jane Tramontin

ATTENDANCE

The following members were present:

Mary Jane Tramontin, President
Steve Olsen, Vice President
Dorcas Musili, Secretary
Diane Hockett, Treasurer
Greg Dill, Trustee

The following member was absent:

Quorum was met.

Also present:

Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
Stacey Theophelis, Executive Director of Special Education
Matthew Cook, Chief Information Officer
Edward Manuszak, Executive Director of Early Childhood
Jenna Blair, County Complex Education Program Director
Thomas Razor, Jail Youth Teacher
Antonio Saunders, Kriseles
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA

Steve Olsen moved, Diane Hockett seconded, to approve the agenda, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill

Nays: None.

Motion carried.

COMMUNICATIONS: There were no communications.

PUBLIC PARTICIPATION: There was no public participation.

Page 2 – Regular Meeting – 9/8/2026

PRESENTATION: County Complex Education Program Director Jenna Blair shared the details of the new journalism class for the jail program.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Antonio Saunders conducted exercises about the WISD values and board members identified which value they want to individually work on.

CONSENT AGENDA

Steve Olsen motioned, Diane Hockett seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill

Nays: None.

Motion carried.

Approval of Minutes

The Board approved the minutes of August 25, 2026, regular meeting.

026-26-27

The Board approved the following employment recommendations:

- Courtney Jenkins, as a WCC YA Teaching Assistant.
- Heather Clark, as a School Nurse for Lincoln Consolidated Schools.
- Kriston Roman, as a Teacher Consultant.

027-26-27

The Board approved the following resignation requests:

- Elliot Crowley, effective August 31, 2026.
- Jack Millina changed his resignation date from August 26, 2026, to September 10, 2026.
- Laura Schaffer, effective September 11, 2026.
- Melisa Burr, effective August 24, 2026.
- Zoe Calderon, effective September 4, 2026.

028-26-27

The Board approved the following retirement requests:

- Lyn Arons, effective January 1, 2027.

NEW BUSINESS – There was no new business.

UNFINISHED BUSINESS – Updated WISD Policies – Second Read: The Board discussed final changes for the WISD policies.

Diane Hockett moved, Dorcas Musili seconded, that the Board of Education approve the updated WISD policies:

- 1) Policies #1422/#3122/#4122 – Non-discrimination, Equal Employment Opportunity, & Anti-Harassment
- 2) Policy #5136 – Wireless Communication Devices (WCDs)
- 3) Policy #5517.01 Bullying and Other Aggressive Behavior Towards Students

Page 3 – Regular Meeting – 9/8/2026

4) Policy #8390 – Animals on District Property.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill

Nays: None.

Motion carried.

BOARD OF EDUCATION REPORTS: There were no Board reports.

ADMINISTRATIVE REPORTS – Superintendent’s Report:

Superintendent Naomi Norman spoke about the following:

Superintendent Norman shared details of the tornado warning that occurred on 9/3/26.

- Superintendent Norman shared she will be attending the MASA Fall Conference and discussed changing the 9/22/26 Board meeting date.
- Superintendent Norman uplifted the executive administrative team for the hard work they have done for the beginning of the year.
- Superintendent Norman provided updates on the CTE formal consortium agreement being developed for the local districts.
- Superintendent Norman shared that she met with the new Manchester superintendent Tom Johns along with several other ISD leaders.
- Superintendent Norman discussed the details of creating the new procedures committee.
- Superintendent Norman shared that the Washtenaw County Commissioners voted to reallocate \$500,000 of funds slated for My Future Fund.
- Superintendent Norman discussed hosting a townhall meeting to share details of how school finances operate.

OTHER ITEMS OF BUSINESS: Reschedule September 22, 2026 Board Meeting: Superintendent Naomi Norman and the Board discussed dates to reschedule the 9/22/26 meeting.

Diane Hockett moved, Greg Dill seconded, that the Board of Education reschedule the September 22, 2026, Board meeting to September 29, 2026, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill

Nays: None.

Motion carried.

ADJOURNMENT

The meeting was adjourned at 6:18 PM

Respectfully submitted,

Dorcas Musili, Secretary
Washtenaw ISD Board of Education

Coversheet

Superintendent's Recommendations

Section:	VIII. Consent Agenda
Item:	B. Superintendent's Recommendations
Purpose:	
Submitted by:	
Related Material:	New Hire_K. Reynolds.pdf New Hire_M. Allison.pdf



TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Amy Olmstead-Brayton, Supervisor of Instruction

DATE: September 11, 2026

RE: New Hire Recommendation – Coordinator of Experiential Learning

I would like to recommend Kimberly Reynolds for employment as a Coordinator of Experiential Learning. Kimberly holds a Master of Arts in Social Foundations of Education from Eastern Michigan University and most recently served as a fourth-grade teacher at Ypsilanti International Elementary School (Ypsilanti Community Schools), an IB Primary Years Programme school. She brings 20 years of experience in education, including six years as a Curriculum Specialist co-leading professional development workshops, and has led her district's experiential learning efforts as a 3P (Problem/Project/Place-Based Learning) Champion.

If approved by the Board, Kimberly's salary will be \$97,161 (Grade 10, Step 4). All other fringe benefits will be set forth in the Non-Affiliated contract.

CC: Dr. Jennifer Banks, Director of Instruction

KIMBERLY M. REYNOLDS

CERTIFICATION

Michigan Professional Teaching Certificate: PreK-5 all subjects, PreK-8 all subjects in a self-contained classroom, early childhood specialist (ZA), 6-8 English and science; renewed 2025-2030

PROFESSIONAL STATEMENT

As an educator, with 25 years of experience, I am uniquely positioned to collaborate with stakeholders to strengthen our community through project, problem and placed-based educational opportunities for students in Washtenaw County by creating and stewarding community partnerships and experiential learning opportunities.

PROFESSIONAL EXPERIENCE

Elementary School Teacher, Ypsilanti Community Schools

2020-Present

- Successfully manage fourth grade classes of greater than 20 students using Conscious Discipline and the fundamentals of Social Emotional Learning to build strong relationships and community.
- Collaborate with teaching partners and colleagues to contribute to the school International Baccalaureate (IB) authorization and reauthorization process through designing and continuously reflecting on and revising six engaging interdisciplinary IB units.
- Enrich curriculum with experiential and engaging field trips or classroom visits through partnerships with key community organizations: Growing Hope, Huron River Watershed Council, University Music Society, Waterloo Nature Area, 826 Michigan.
- Encourage and foster student directed learning, inquiry, student action, and reflection.
- Integrate district curriculum materials with IB Units and experiential learning to achieve a Highly Effective evaluation rating.

Proprietor and Reading Teacher, Kim Reynolds LLC

2017-2024

- Managed business finances, organization, and marketing
- Developed science based reading lessons with individualized goals resulting in learners, many who started as non-readers, achieving grade level reading standards.
- Fostered a collaborative relationship with families and provided caregivers with recommendations and resources for continued practice at home.

Curriculum Specialist, Creative Change Educational Solutions

2011- 2018

- Prepared and co-created sustainability and placed-based curriculum and individual lessons for local non-profit for a variety of clients including local schools, universities, and non-profit agencies.
- Coordinated and co-led meetings and professional development workshops
- Responsible for management of payroll

Middle School Teacher, Dexter Community Schools

2002 –2007

- Designed age appropriate English and Science units meeting state standards utilizing best practices in teaching to achieve high success and Highly Effective teacher evaluations.
- Partnered with local organizations and businesses to enhance our poetry unit and host a Slam poetry night.
- Initiated use of Teaching Tolerance lessons and organized our school’s first annual Teaching Tolerance “Mix it up” day.
- Participated in a cross-curricular unit entitled “Affluenza” and led a kickoff event: a hunger simulation

EDUCATION

Professional Development, Ypsilanti Community Schools

2020-present

- 3P Champion, 2026-2027 cohort
- Book Study with Zaretta Hammond: Rebuilding Students’ Learning Power with Learn to Learn Skills
- Visible Learning Training
- Conscious Discipline
- Racial Literacy - Teachers as Interrupters
- Racial Equity in Discipline for Black Students
- Trails to Wellness, University of Michigan Social Emotional Learning Curriculum

Continuing Education Courses, Michigan Virtual University

2015- 2020

- Changing Minds to Address Poverty
- Social Emotional Learning: Introduction
- Designing and Developing in the Blended Classroom
- Teaching in the Blended and Online Classroom

Master of Arts in Social Foundations, Eastern Michigan University, Ypsilanti, MI

2003-2010

- Emphasis: Teaching for Diversity, 4.0 GPA
- Thesis Project: “Transforming Pedagogy: How Sustainability Education Enters the Middle School Classroom”

Bachelor of Science in Education, Western Michigan University, Kalamazoo, MI

1997-2001

- Major: Elementary Group Minors (EGM): Elementary Education, Early Childhood, English, Science
 - Relevant Coursework: Lee Honors College Undergraduate Thesis: “Characteristics of Michigan Charter Schools” Elementary Education,
 - Honors: Dean’s List, 3.94 GPA
-



DATE: 9/3/26

TO: Naomi Norman, Superintendent; and
WISD Board of Education

FROM: Dr. Stacey Theophelis
Executive Director of Special education

RE: New Hire Recommendation – Director of Special Education

I would like to recommend Michelle Allison for employment as the Director of Special Education. Michelle is currently a Doctoral Candidate in Educational Leadership at the University of Michigan-Flint and holds an Education Specialist (Ed.S.) in Educational Leadership from the University of Michigan-Flint, as well as credentials in Special Education Administration from Grand Valley State University. She earned her Master of Special Education with an emphasis in Learning Disabilities from Spring Arbor University. Michelle has most recently served as the Director of Special Education for Brighton Area Schools through the Livingston Educational Service Agency, a position she has held since 2018.

If approved by the WISD Board, Michelle Allison's salary will be \$151,726 (Grade 13, Step 6). All other fringe benefits will be set forth in the Non-Affiliated Manual.

MICHELLE ALLISON

Strategic and student-centered Special Education Director with more than 25 years of educational leadership experience, including leading district-wide special education programs, ensuring IDEA and Section 504 compliance, supervising multidisciplinary teams, and driving continuous improvement initiatives. Proven success developing systems that increase compliance, improve instructional practices, strengthen MTSS implementation, and foster collaborative partnerships with families, administrators, and community agencies. Recognized for transparent leadership, building high-performing teams, and creating inclusive educational environments where students and staff thrive.

AREAS OF EXPERTISE

- Special Education Leadership - Educational Administration - Curriculum Planning - Student Accommodations - Program Development - Student Assessment - Behavioral Techniques	- Verbal & Written Communication - Collective Problem Solving - Relationship Building - Policy Development - Conflict Resolution - Professional Learning - Project Management	- Data-Based Decision Making - Inclusive Practices - Family & Community Engagement - Relationship Management - Academic & Career Counseling - Specially Designed Instruction - Transition Planning
---	---	--

HIGHLIGHTS & ACCOMPLISHMENTS

- Boosted compliance resulting in Brighton receiving listing by MDE for high compliance and high results.
- Increased accuracy and consistency by creating procedures for special education and Section 504 meeting state and federal compliance guidelines.
- Partnered with parents and administration to create inclusive playgrounds for elementary and intermediate buildings.
- Led Brighton's extended resource staff in the alignment of essential elements and curriculum resources K-12.
- Collaborated with 7-12 extended resource staff to create expectations to earn varying levels of certifications.
- Supported the role out of MTSS.
- Recognized for being a solid performer displaying exceptional work ethic, professionalism and dedication.
- MAASE CoP Secondary Transition Co-Chair; MTSA Secretary/Treasurer for 10+ years.
- Mentor new teachers through Professional Innovators and new administrators through MAASE.
- Workgroup member to support legislation to introduce Tiered Diploma options for Michigan school districts.
- Created TECH 10 program to support students attending tech programs in their sophomore year.

EXPERIENCE

LIVINGSTON EDUCATION SERVICE AGENCY | Howell, MI

2018 - Present

Director of Special Education: Brighton Area Schools

- Plan and implement goals and objectives for the special education program while maintaining an awareness of current laws, policies, and regulations pertaining to specific programs.
- Participate in the selection of personnel for the Special Education Department and supervise and evaluate staff.
- Provide staff development to district staff and administrators.
- Serve as Title IX District Coordinator and Section 504 District Coordinator.
- Oversee implementation of MTSS and specialize instruction, and training all SE teachers in Orton Gillingham practices.
- Partner with U of M School of Social Work to present on the field of school social work.
- Manage development and implementation of independence facilitators and plans.
- Apply current research and techniques to ensure that all individuals with exceptional needs are appropriately identified, assessed, and provided appropriate education programs and services designed to meet their unique needs.
- Partnered with community and LESA to help create the LESA STEP to provide opportunities for students 18-26.
- Perform program reviews and recommend changes in program administration, methodology, curriculum and procedures.

BIRMINGHAM PUBLIC SCHOOLS | Beverly Hills, MI

2017- 2018

Supervisor of Specialized Instruction and Student Services

- Oversaw three middle special services programs, served as coordinator of district's MTSS process and implementation of ICT, Co-teaching, UDL, and secondary transition.
- Created professional learning opportunities for teaching, ancillary, and support staff.
- Contributed to productivity by coordinating state and district testing for middle schools students, facilitating IEP and 504 meetings, overseeing Catamaran/PSSE and co-coordinating transition services and curriculum implementation at the Annex including district, county and young adult program.

MICHELLE ALLISON | Page 2

- Improved process by evaluating teaching and support staff using the 5D+ Evaluation Model.
- Presented learning opportunities for Friends of Different Learners as well as a staff of 250 and other organizations.
- Developed guidance and procedures for special education department and 504 coordinators.
- Participate in county center program meetings and facilitated central coordination meetings for county ASD program.

MANCHESTER COMMUNITY SCHOOLS | Manchester, MI

2015 - 2017

Supervisor of Special Education

- Coached and mentored a staff of over twenty staff members toward performance success.
- Developed professional development opportunities for staff members, organize M-STEP and SAT testing for students who require accommodations, manage transitioning for secondary students.
- Executed process improvements by creating and streamlining progress monitoring documents.
- Managed and organized ESY summer services and oversaw CIMS participation and completion.
- Participated in school district teams including DSIT, CIA, Building and District Leadership Team.
- Increased clarity and consistency by creating, explaining, and implement special education procedures.

LENAWEE INTERMEDIATE SCHOOL DISTRICT | Adrian, MI

2014 - 2015

Special Populations Coordinator / ISD Homeless Liaison

- Tracked and met student accommodations, provided consultation to staff in instructional methods, evaluation, time management, problem solving and conflict management.
- Created and delivered in-service programs and parent seminars on learning disabilities and effective teaching methods.
- Coordinated services for over one hundred eighty students from eleven area Lenawee districts.
- Demonstrated effective collaboration by partnering with teachers in LISD Prep Academy.
- Assisted teachers in developing lesson plans/units and implementing effective strategies to meet students' needs.

SPRING ARBOR UNIVERSITY | Spring Arbor, MI

2013 - 2021

Adjunct Professor, SED 300, SED 501, SED 523, SED 525

- Develop and instruct curriculum design courses for special education at undergraduate and graduate levels.
- Address current trends in education by scheduling guest speakers and collaborating working with department head.
- Increase knowledge base by maintaining updated information of instructional practices, strategies, and methodologies for adult learners.
- Deliver instruction on curriculum design to current and prospective teachers.
- Energize students to integrate technology into daily classroom activities.
- Design course content to include current K-12 education trends.
- Promote lesson plan design to incorporate Universal Design for Learning.

HOMER HIGH SCHOOL | Homer, MI

2006 - 2014

Special Education Teacher / WBL Coordinator / Transition Liaison

- Oversaw and monitored IEPs, created and launched behavior management plans, designed service projects for students, and created a strategy for integrating of technology into the classroom.
- Contributed to productivity by planning field trips, overseeing monthly Medicaid billing process, and teaching core and inclusion classes.
- Boosted student engagement and motivation by designing and implementing an Academic Plan for Success.
- Planned, scheduled and implemented MME/ACT accommodations for students.
- Scheduled and monitored classes for graduation for students, created Work Boxes for CI/ASD students, curriculum for Transitions course and created curriculum and implemented Links program.
- Served as Chair of High School Special Education Department, Member of Special Education and Social Studies Professional Learning Committee and Work Based Learning Coordinator.

MICHELLE ALLISON | Page 3

EARLY CAREER

Teacher: Fifth and Third Grades, New City Academy, Lansing, MI, 2004 -2006

EDUCATION

Doctoral Candidate in Education Leadership, University of Michigan-Flint, Flint, MI
Special Education Administration, Grand Valley State University, Allendale, MI, 2015
Education Specialist (Ed.S.), Educational Leadership, University of Michigan-Flint, Flint, MI, 2013
Masters of Special Education: Emphasis in Learning Disabilities, Spring Arbor University, Spring Arbor, MI, 2010
Bachelor of Arts, Spring Arbor University, Spring Arbor, MI, Honors: cum laude, 2003
Minor: Elementary Education, Exercise and Sports Science, History, Learning Disabilities

AFFILIATIONS

Council for Exceptional Children | Learning Disabilities Association of Michigan | Michigan Association of Administrators of Special Education | Michigan Association of School Administrators | Michigan Transition Services Association

Coversheet

Superintendent's Recommendations

Section:	VIII. Consent Agenda
Item:	C. Superintendent's Recommendations
Purpose:	
Submitted by:	
Related Material:	Position Change_D. Dros.pdf Position Change_F. Klavinger.pdf Position Change_J. Benn.pdf Position Change_S. Zheng.pdf

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

☒ Position/Classification change

☐ Wage/Salary Level

☐ Location/Assignment

☐ FTE

☐ Employment Group

☐ Work days

☐ Account Split

☐ Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Danielle Dros

Department

Community School Partnerships, Bridge Programs

Current Account 1

11,1213,1160,256,9685,00000,0000

Current Account 1 Split

60

Current Account 2

11,1226,1160,256,9694,00000,0000

Current Account 2 Split

40

Current Account 3

Current Account 3 Split

Current Account 4

Supervisor

Gina VanDuijn

Current Position Title

Regional School Health Coordinator

Recommended Position Title

Wraparound Facilitator

Current Position Number

23,00,213,07

Recommended Position Number

52,00,216,06

Current Bargaining Unit

Non-Affiliated

Recommended Bargaining Unit

Non-Affiliated

Current Pay Rate/ Salary Level

step 5 \$100,562

Recommended Pay Rate/ Salary Level

step 5 \$100,562

Current FTE

1

Recommended FTE

1

Current Number of Work Days

210

Recommended Number of Work Days

210

Should the Current Position Remain?

Remain

Delete

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

TLC

Recommended Location

Worksite/Desk Location

Clark Road

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Danielle interviewed for the wraparound facilitator position and was the strongest candidate. We would like to offer her the position

Current Account 4 Split

Recommended Account 1

11,1216,1440,000,2254,00000,0000

Recommended Account 1 Split

100

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Effective Date

Date new duties were assigned or changes made

09/14/2026

Superintendent

Naomi Norman

09/03/2026

Finance Comments

Finance

SAP

08/27/2026

Human Resources Approval

☒ Approve

☐ Adjust, See Comments

Human Resources Comments

Human Resources / Executive Admin Review

CD Harmon-Higgins

08/20/2026

Superintendent Comments

Department Head

08/19/2026

Department Head Comments

Finance Approval

☒ Approve

☐ Adjust, See Comments

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

Hani Mohammed, wraparound facilitator

WASHTENAW INTERMEDIATE SCHOOL DISTRICT JOB DESCRIPTION

Job Title: Wraparound Facilitator
Department: Community School Partnership
Reports To: Wraparound Supervisor
Prepared By: DarNesha Green,
Assistant Director Community School Partnership
Prepared Date: July 1, 2026
Approved By: Cassandra Harmon-Higgins Esq.
Executive Director of Human Resources and Legal Services
Approved Date: July 13, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:

The Wraparound Facilitator is responsible for implementing and overseeing wraparound services for children and families, ensuring a comprehensive, strengths-based approach to meet their unique needs. This role involves engaging with families to develop individualized care plans while fostering collaboration among service providers, educators, and community resources.

A key component of this position includes leading professional learning series focused on wraparound coaching and leadership development. The facilitator will design and deliver training sessions to enhance the skills and knowledge of staff and stakeholders, promoting effective wraparound practices across the organization.

Responsibilities include conducting assessments, facilitating team meetings, coordinating services, and monitoring progress toward goals. The Wraparound Facilitator will also serve as an advocate for families, ensuring they have access to necessary resources and support.

The ideal candidate will possess strong leadership and communication skills, a deep understanding of trauma-informed care, and the ability to build collaborative relationships with diverse populations. A commitment to cultural competence and continuous improvement in wraparound practices is essential for empowering families and achieving positive outcomes in their lives.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Completes Wraparound training successfully as evidenced by NWIC training certification.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Serves as facilitator for referred Wraparound Community Team cases.

- Facilitates family team meetings in keeping with Wraparound models and philosophy to work toward reduction and elimination of out-of-home and out-of-school placement.
- Serves as a resource to train child/family teams in the Wraparound process.
- Prepares and submits all required documentation including, but not limited to, Child and Family Status Reports, CAFAS reports, CANS assessment, billing summaries, time reports, and progress notes.
- Monitors and tracks progress toward goals, adjusting plans as necessary to meet changing needs.
- Provides ongoing support and guidance to families, helping them navigate available resources and services.
- Leads professional learning series on wraparound coaching and best practices for staff and community partners.
- Stays current on wraparound practices, policies, and community resources to provide informed support.
- Facilitates training sessions and workshops to enhance skills and knowledge of staff and stakeholders.
- Promotes cultural competence and sensitivity in all interactions with families and community members.
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Provides support to students and their families.
- Consults with staff members and assists in program planning for students.
- Investigates and disseminates information related to student experiences in and out of school and assesses the impact of these experiences on student functioning in the program.
- Serves as liaison between school personnel, family, and other agencies.
- Attends and provides staff support for all meetings and subcommittees of the Wraparound Community Team.
- Works in collaboration with County, WISD, and community partner teams to ensure student needs are identified and plans for implementation are met.
- Demonstrates ability to assist in interventions for youth.
- Provides services in the office, the clients' homes, school, or other appropriate community settings.
- **Other duties as assigned.**

SUPERVISORY RESPONSIBILITIES:

- N/A.

EDUCATION and/or EXPERIENCE:

- Master's degree in social work, or human services related field.
- Experience and training working with youth who have a wide range of cognitive, physical, and emotional abilities.

CERTIFICATES, LICENSES, REGISTRATIONS:

- LMSW, LLMSW (required)
- Valid driver's license
- Must become Wraparound certified within 12 months of hire.
- Must achieve NWIC Local Coach Certification within 12 months of hire, an extension may be granted by administration of up to 4 months.

LANGUAGE SKILLS:

- Demonstrates ability to effectively communicate and engage with elementary and secondary students.
- Demonstrates ability to read, analyze, and interpret information, including assessments, periodicals, and professional journals.
- Demonstrates ability to write routine reports and correspondence.
- Demonstrates ability to effectively present information and respond to questions from groups of educators, parents, students, and the general public.

TECHNICAL SKILLS:

- Demonstrates ability to integrate technology into the everyday workflow is necessary.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the district.
- Demonstrates ability to use computer technology for research, data management, communications, and other instruction.
- Demonstrates ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Exhibits knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database, and presentation software) is required.
- Exhibits ability to use computer technology for research, data management, communications, and other instruction.
- Exhibits ability to select and administer appropriate assessment tools and interpret results of assessment.

MATHEMATICAL SKILLS:

- Demonstrates ability to apply the concepts of basic math, algebra, and geometry consistent with the duties of this position.

REASONING ABILITY:

- Exhibits high proficiency in subject areas of reasoning, problem solving, organizational dynamics, and emotional intelligence.
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

INTERPERSONAL SKILLS:

- Exhibits ability to build rapport with others and to serve diverse communities.
- Demonstrates ability to take initiative, work well with others as a collaborative team member and exhibit good communication skills.
- Demonstrates ability to work effectively and collaboratively with other departments, agencies and individuals.
- Demonstrates ability to work creatively and skillfully with students.
- Demonstrates ability to take initiative and understanding in working with students, staff, and parents/guardians.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision, and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people. The ability to travel to other buildings is required.

ENVIRONMENTAL ADAPTABILITY:

The work environment characteristics described here are representative of those an employee encounters

while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety and well-being of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time and therefore, must be able to tolerate varied weather conditions when traveling to client's homes, training courses or other community events related to program and agency requirements.

FUNCTIONS OF POSITION DESCRIPTION:

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:

Salary and other employment conditions to be established by the Board of Education as reflected in the Nonaffiliated Staff Manual. Starting salary ranging (dependent upon experience) \$87,653 - \$107,724.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

☒ Position/Classification change

☒ Wage/Salary Level

☒ Location/Assignment

☐ FTE

☐ Employment Group

☒ Work days

☒ Account Split

☐ Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Felecia Klawinger

Department

Special Education

Supervisor

Jennifer Parrelly

Current Position Title

TA ASD

Recommended Position Title

TA YA SXI

Current Position Number

10.23.122.07

Recommended Position Number

10.47.122.11

Current Bargaining Unit

Unit 1

Recommended Bargaining Unit

Unit 1

Current Account 1

22.1122.1630.193.0000.00000.2300

Current Account 1 Split

100

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Current Pay Rate/ Salary Level

4- \$42,284.00

Recommended Pay Rate/ Salary Level

4- \$48,026.00

Current FTE

1

Recommended FTE

1

Current Number of Work Days

185

Recommended Number of Work Days

205

Should the Current Position Remain?

☒ Remain

☐ Delete

Recommended Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location

High Point ASD Program

Recommended Location

Worksite/Desk Location

High Point Room 42

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Felecia was the only internal candidate for the vacant position.

Current Account 4 Split

Recommended Account 1

22.1122.1630.196.0000.06147.2400

Recommended Account 1 Split

100

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Finance Comments

Finance

SAP

08/27/2026

Human Resources Approval

☐ Approve

☒ Adjust, See Comments

Human Resources Comments

Location change - ASD to HP (42) Compensation - Same Step, now 205 days (instead of 185 days).

Human Resources / Executive Admin Review

CD Harmon-Higgins

08/27/2026

Superintendent Comments

Effective Date

Date new duties were assigned or changes made

08/24/2026

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

Marc Walker, TA YA SXI Room 42 Amanda Johnson, TA YA SXI Room 42

Department Head Comments

Department Head

Stacey Theophelis

08/27/2026

Finance Approval

☒ Approve

☐ Adjust, See Comments

WASHTENAW INTERMEDIATE SCHOOL DISTRICT JOB DESCRIPTION

Job Title: Teaching Assistant – Young Adult SXI (205-Work Days)
Department: Special Education Services
Program: High Point School
Reports To: Principal, Special Education Services
FLSA Status: Non-exempt
Prepared By: Jennifer Parrelly
Special Education Principal
Prepared Date: July 14, 2026
Approved By: Cassandra D. Harmon-Higgins, Esq.
Executive Director, Human Resources and Legal Services
Approved Date: July 20, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:

Assists teachers and other professional staff by performing a variety of duties designed to implement the instructional program for students.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities Supports WISD vision and mission to enhance achievement for all students.
- Provides excellent customer service.
- Supervises students in classes and/or in the community.
- Implements strategies for student independence.
- Integrates support services activities into the program's curriculum and the school day.
- Assists in implementing and monitoring IEP's through group and individual instruction independently and through regular meetings and collaboration with professional staff.
- Follows individual behavior intervention plans.
- Manages and instructs students on appropriate behavior, using positive behavior support strategies consistent with Board policy and the student's behavior plan, if applicable.
- Monitors health needs and implements specialized care programs under the direction of professional staff.
- Assists in self-care, eating/feeding, dressing, and medical intervention if necessary.
- Assists students in the pool during Aquatic Therapy sessions.
- Provides assistance to facilitate student needs, including implementation of ancillary designed service programs under the direction of professional staff.
- Participates in building and District level activities, staff meetings, student staff meetings, program meetings, in-service activities and other meetings as determined necessary for assigned students.

- Assists teachers and support staff in preparing materials, housekeeping, record keeping, and recording student progress in an objective manner.
- Participates in professional development, maintains appropriate certifications and qualifications, and keeps current in changing pedagogy.
- Assists in the operation of the total school program.
- Participates in District and school initiatives, adheres to building and District school improvement plans.
- Supports WISD vision and mission to enhance achievement for all students.
- Supports a team-based approach to problem solving.
- Adheres to District and school rules and procedures.
- Maintains regular predictable attendance.
- **PERFORMS OTHER DUTIES AS ASSIGNED.**

SUPERVISORY RESPONSIBILITIES:

- N/A.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

- High School Diploma or equivalent - required.
- Associates degree, 60 hours of college credits, WorkKeys, MTTC Basic Skills, or ETS – preferred.
- Experience working with students with disabilities - preferred.
- Experience working as a team member to solve problems and develop and implement quality programming.
- Experience working with student behavior management and instructional support - preferred.
- Experience using “*Non-Violent Crisis Intervention*” techniques and other behavior strategies - preferred.
- Experience in monitoring student health needs, distribution of student medication, and implementation of student care plan - preferred.
- Experience working in a virtual online instructional setting.

CERTIFICATES, LICENSES, REGISTRATIONS:

- N/A.

LANGUAGE SKILLS:

- Demonstrates ability to read, analyze and comprehend instructions, professional journals and correspondence.
- Demonstrates Ability to effectively present information and respond to questions from groups of educators, parents, students and the general public.
- Demonstrates ability to express self clearly, both orally and in writing.
- Demonstrates ability to write clear, concise, objective notes regarding activities during the instructional day to third parties (families, outside agencies, and others).

TECHNICAL SKILLS:

- Demonstrates ability to integrate technology into the everyday workflow.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Demonstrates ability to use a personal computer (PC) or MAC in a networked environment to utilize the

Internet and other electronic communication mechanisms.

- Demonstrates a working knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, databases, and presentation software).
- Demonstrates ability to accurately use District-wide electronic reporting systems for attendance, etc.
- Demonstrates skill and comfort utilizing the latest instructional online tools and technology.

MATHEMATICAL SKILLS:

- Demonstrates ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:

- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to follow data collection information to support functional behavioral assessments.
- Exhibits a high level of professionalism with the ability to handle confidential information, use good judgment, plan and handle complex projects and maintain a flexible attitude.
- Demonstrates ability to define problems, collect data, establish facts and draw valid conclusions.
- Demonstrates ability to apply common sense understanding to carry out detailed written or oral instructions.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Demonstrates ability to use positive behavior support intervention techniques autonomously.
- Demonstrates ability to make reasonable student focused decisions autonomously.
- Demonstrates ability to implement various student plans simultaneously and report factually to the teacher.

INTERPERSONAL SKILLS:

- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability to take the initiative, work well with others as a collaborative team member, and exhibits good communication skills.
- Demonstrates ability to work creatively and skillfully with students.
- Demonstrates ability to take initiative in working with students, staff and parents/guardians.
- Conducts behavior to demonstrate appropriate role-modeling, collegiality and professionalism.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; swim; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is regularly required to sit and stoop, kneel, crouch, or crawl. The employee must be able to lift and/or move up to 50 pounds multiple times per day when transferring students as well as lifting and/or moving books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

The position requires the individual to have the ability to manage the physical and emotional needs of students in a positive, student-centered manner.

ENVIRONMENTAL ADAPTABILITY:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety, well-being and work out-put of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment.

This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:

Position subject to terms, conditions, and calendar of the Collective Bargaining Agreement between the District and the Unit I AFT Local 3760. Starting salary ranging (dependent upon experience) from \$40,270 - \$45,365.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

☐ Position/Classification change

☐ Wage/Salary Level

☒ Location/Assignment

☐ FTE

☐ Employment Group

☐ Work days

☐ Account Split

☐ Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Jane Bern

Department

Special Education Department

Supervisor

Onobola Akintunde

Current Position Title

TA DE H's

Recommended Position Title

Teaching Assistant YA DT Ypsilanti Out Center

Current Position Number

10.13.122.01

Recommended Position Number

10.08.122.04

Current Bargaining Unit

Unit 1

Recommended Bargaining Unit

Unit 1

Current Account 1

22.1122.1630.120.0000.00913.1800

Current Account 1 Split

100

Current Account 2

Current Account 2 Split

Current Account 3

Current Account 3 Split

Current Account 4

Supervisor

Onobola Akintunde

Current Position Title

TA DE H's

Recommended Position Title

Teaching Assistant YA DT Ypsilanti Out Center

Current Position Number

10.13.122.01

Recommended Position Number

10.08.122.04

Current Bargaining Unit

Unit 1

Recommended Bargaining Unit

Unit 1

Current Account 4 Split

Recommended Account 1

22.1122.1630.120.0000.07487.2008

Recommended Account 1 Split

100

Recommended Account 2

Recommended Account 2 Split

Recommended Account 3

Recommended Account Split 3

Current Pay Rate/ Salary Level

40217.00

Recommended Pay Rate/ Salary Level

40217.00 Base Salary +60

Current FTE

1

Recommended FTE

1

Current Number of Work Days

185

Recommended Number of Work Days

185

Should the Current Position Remain?

Remain

Delete

Current Account 4

Recommended Account 4 Split

Current Location

Worksite/Desk Location
Dexter High School

Recommended Location

Worksite/Desk Location
YA DT Ypsilanti Out Center

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes
Filling a job posting.

Effective Date

Date new duties were assigned or changes made

08/24/2026

Superintendent

Naomi Norman

09/03/2026

Finance Comments

Finance

SAP

08/27/2026

Human Resources Approval

☒ Approve

☐ Adjust, See Comments

Human Resources Comments

Human Resources / Executive Admin Review

CD Harmon-Higgins

08/19/2026

Superintendent Comments

Department Head

Department Head Comments

Melissa Burr

08/17/2026

Department Head

Department Head Comments

Department Head

Department Head Comments

Deborah Hester-Washington

08/17/2026

Finance Approval

☒ Approve

☐ Adjust, See Comments

WASHTENAW INTERMEDIATE SCHOOL DISTRICT JOB DESCRIPTION

Job Title: Teaching Assistant (185-Day)
Department: Special Education Services
Program: Young Adult Program – Downtown Ypsilanti
Reports To: Principal, Special Education Services
FLSA Status: Non-exempt
Prepared By: Carol A. Gray
 Special Education Principal
Prepared Date: June 30, 2026
Approved By: Cassandra D. Harmon-Higgins, Esq.
 Executive Director of Human Resources and Legal Services
Approved Date: July 23, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:

The Teaching Assistant supports the professional staff in implementing a personalized individualized student program for young adult students placed in Young Adult Classrooms throughout Washtenaw County including collaborating with professional staff from WISD and other Adult Service Agencies, as well as student families, employers, and other community resources. This position involves assisting the classroom teacher with all the students in the classroom under the teacher's direction.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Supports WISD vision and mission to enhance achievement for all students.
- Demonstrates excellent customer service.
- Follows individual behavior intervention plans.
- Integrates students into functional, community-based environments based on the Individualized Education Program under the leadership of the classroom teacher (i.e., work/job sites, student's home, recreational facilities, public transportation vehicles, public buildings, etc.).
- Implements strategies for student independence based on the Individualized Education Program under the leadership of the classroom teacher.
- Assists in implementing and monitoring IEP under the leadership of the classroom teacher through group and individual instruction, including following IEP goals related to specific related service areas (PT, OT, Speech, augmentative devices, etc.).
- Assists in supervising students in classroom and community settings, individuals, and with small groups and large groups under the guidance and leadership of the classroom teacher.
- Assists in promoting and reinforcing positive student behavior by modeling expectations, encouraging appropriate choices, and following Board policy and individual behavior plans as directed by the teacher.

- Assists with incorporating support service activities into daily classroom routines and curriculum.
- Helps monitor student health needs and carries out specialized care tasks under the direction of licensed or professional staff.
- Collaborates with teachers and team members to address challenges and support quality programming.
- Supports communication with families, outside agencies, and staff in a professional and objective manner under the guidance and leadership of the classroom teacher.
- Supports special instructional activities to help meet program and student goals (e.g., vocational training, transition to adult life, swimming, job training in community/business settings).
- Assists teachers and support staff by preparing instructional materials, maintaining classroom organization, supporting record keeping, and documenting student progress objectively.
- Provides assistance with self-care needs, including eating/feeding, dressing, and, when necessary, medical interventions under the direction of professional staff.
- Communicates respectfully and effectively with students, parents, and administrators to support student growth and development.
- Contributes to the smooth operation of the school program by assisting with daily routines and responsibilities.
- Participates in professional development opportunities, maintains required certifications, and stays current with instructional practices as directed.
- Engages in school and District activities, including staff meetings, program meetings, in-service training, and other meetings as assigned.
- Supports District and school initiatives by following building and District improvement plans. Supports a team-based approach to problem solving.
- Collaborates with team members to problem-solve and support student success.
- Follows District and school rules and procedures consistently.
- Models appropriate behavior, professionalism, and collegiality for students and peers. Regular, predictable attendance.
- Maintains regular, reliable attendance.
- **Performs additional duties as assigned by the supervising teacher or administrator.**

SUPERVISORY RESPONSIBILITIES:

- N/A

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

- High School Diploma or equivalent - required.
- Highly Qualified status is preferred (Possess one of the following: Associates degree, 60 hours of college credits, *WorkKeys*, *MTTC Basic Skills*, or *ETS*).
- Experience working with young adult students with moderate and severe disabilities - preferred.
- Experience working with students who have significant medical, physical, and other needs.
- Experience working with young adult students in community-based locations - preferred.
- Experience working with families, community resources, and adult service agencies - preferred.
- Experience with occupational training, job readiness and community-based instruction - preferred.
- Experience using "*Non-Violent Crisis Intervention*" techniques and other behavior strategies (which will be used frequently in this classroom).
- Exceptional knowledge and skills in working with student behavior management - required.
- Experience working with students that have multiple need areas autonomously in various community

settings.

- Possesses such alternatives to the above qualifications as the Board may find appropriate and acceptable.

CERTIFICATES, LICENSES, REGISTRATIONS:

- N/A.

LANGUAGE SKILLS:

- Demonstrates ability to read and comprehend simple instructions, short correspondence, and memos.
- Demonstrates ability to effectively present information and respond to questions one-on-one and from groups of educators, students, and the general public.
- Demonstrates ability to write clear, concise, objective notes regarding activities during the instructional day to third parties (families, outside agencies, others).
- Demonstrates ability to write simple correspondence.
- Demonstrates ability to express self clearly, both orally and in writing.

TECHNICAL SKILLS:

- Demonstrates ability to integrate technology into the everyday workflow if necessary.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the District.
- Demonstrates ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database and presentation software) is required.
- Demonstrates ability to follow data collection information to support functional behavioral assessment.
- Demonstrates ability to accurately use District-wide electronic reporting systems for attendance, Medicaid logging, lunch count, etc.

MATHEMATICAL SKILLS:

- Demonstrates ability to apply the concepts of basic math, algebra, and geometry consistent with the duties of this position.

REASONING ABILITY:

- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Exhibits a high level of professionalism with the ability to handle confidential information, use good judgment, plan and handle complex projects, and maintain a flexible attitude.
- Demonstrates ability to define problems, collect data, establish facts, and draw valid conclusions.
- Demonstrates ability to apply common sense understanding to carry out detailed written or oral instructions.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Demonstrates ability to use positive behavior support intervention techniques autonomously.
- Demonstrates ability to make reasonable student focused decisions autonomously.
- Demonstrates ability to implement various student plans simultaneously and report factually to the teacher.

INTERPERSONAL SKILLS:

- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability to take initiative, work well with others as a collaborative team member and exhibit good communication skills.
- Demonstrates ability to work collaboratively and cooperatively with others in a team.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit, walk and stand. The employee is occasionally required to bend and or twist at the trunk more than the average person. The employee is continuously repeating the same hand, arm or finger motion many times. The employee is frequently required to talk or hear. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision, and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

The position requires the individual to have the ability to manage the medical, physical and emotional needs of students in a positive, student-centered manner while communicating with several different people (parents, community members, professional staff, advocates, related service staff and outside service agencies) with consistency and objectivity.

ENVIRONMENTAL ADAPTABILITY:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety, well-being and work out-put of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:

Position subject to terms, conditions, and calendar of the Collective Bargaining Agreement between the District and Unit I AFT Local 3760. Starting salary ranging (dependent upon experience) from \$36,341 - \$40,940.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities,

admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Washtenaw ISD Position Change / Upgrade Form

The supervisor of the position should complete and sign this form if you are anticipating an upgrade /reclassification, title/duties change and/or a salary/market increase for the position. Please note that the final decision on classification of the subject position will be made by the Executive Cabinet and the Superintendent.

Change Requested

Please select all that apply

☒ Position/Classification change

☒ Wage/Salary Level

☒ Location/Assignment

☐ FTE

☐ Employment Group

☐ Work days

☒ Account Split

☐ Other

Employee Name:

Please enter the employee name, incumbent name, or "Vacant"

Solomon Zheng

Department

Technology

Current Account 1

11.1.284.1510.000.9660.81020.0000

Current Account 1 Split

50

Current Account 2

11.1.284.1510.000.9660.81070.0000

Current Account 2 Split

50

Current Account 3

Current Account 3 Split

Current Account 4

Supervisor

Matthew Cook

Current Position Title

LEA Tech Director

Recommended Position Title

Assistant Director, Technology & Data Services

Current Position Number

51.00.284.12

Recommended Position Number

51.00.284.02

Current Bargaining Unit

Non-Affiliated

Recommended Bargaining Unit

Non-Affiliated

Current Account 4 Split

Recommended Account 1

27.1.284.1510.918.0000.000000.0000

Recommended Account 1 Split

2

Recommended Account 2

27.1.284.1510.917.0000.000000.0000

Recommended Account 2 Split

25

Recommended Account 3

26.1.284.1510.000.0000.000000.0000

Recommended Account Split 3

5

Current Pay Rate/ Salary Level

Grade 11 Step 6

Recommended Pay Rate/ Salary Level

Grade 12 Step 4

Current FTE

1

Recommended FTE

1

Current Number of Work Days

230

Recommended Number of Work Days

230

Should the Current Position Remain?

Remain

Delete

Recommended Account 4

11.1.284.1170.000.0000.000000.5800

Recommended Account 4 Split

17

Current Location

Worksite/Desk Location
Solomon currently splits time between Lincoln Consolidated Schools and Ypsilanti Community Schools

Recommended Location

Worksite/Desk Location
TLC Tech East

Rational for Position Change

Briefly explain how this position has changed, giving concrete examples of the changes

Solomon applied for the Assistant Director position and was the candidate of choice of the hiring committee.

Finance Comments

Finance

SAP

09/07/2026

Human Resources Approval

Approve

Adjust, See Comments

Human Resources Comments

Gr 11 (6) = \$125,395 to Gr 12 (4) = \$128,762

Human Resources / Executive Admin Review

CD Harmon-Higgins

09/05/2026

Superintendent Comments

I want to be careful about the start date and ensure it is after we talk to the local superintendents about this change.

Effective Date

Date new duties were assigned or changes made

09/09/2026

List Positions/Employees Performing Similar Work

Do you know of/are you aware of any other positions or employees assigned/performing work similar to that of this position in its new description? If so, please list position titles or names of incumbents

Tyler LaTendresse was the previous Assistant Director.

Department Head Comments

Please note that the following accounts need to be added: 11:1284.1170.000.0000.5900 - 17% 22:1284.1170.000.0000.5800 - 17% 22:1284.1170.000.0000.5900 - 17%

Department Head

Matthew Cook

09/05/2026

Finance Approval

Approve

Adjust, See Comments

WASHTENAW INTERMEDIATE SCHOOL DISTRICT JOB DESCRIPTION

Job Title: Assistant Director, Technology and Data Services
Department: Technology and Data Services
Reports To: Chief Information Officer
FLSA Status: Exempt
Prepared By: Matthew Cook,
Chief Information Officer
Prepared Date: July 29, 2026
Approved By: Cassandra D. Harmon-Higgins, Esq.
Executive Director, Human Resources and Legal Services
Approved Date: July 29, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY OF POSITION:

The Assistant Director of Technology and Data Services is responsible for providing operational leadership for the Technology and Data Services Department by supervising personnel, overseeing daily departmental operations, and ensuring the delivery of high-quality technology services to Washtenaw ISD and its constituent districts. The Assistant Director works collaboratively with the Chief Information Officer to implement departmental priorities, support strategic initiatives, develop staff capacity, and promote a culture of accountability, collaboration, and continuous improvement. This position builds strong relationships with local district technology leaders, provides operational leadership for the Washtenaw Fiber Consortium network serving constituent districts, provides leadership in technology strategies that advance organizational goals, and ensures technology services remain responsive to the evolving needs of the organization.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Demonstrates a strong commitment to inclusive technology practices.
- Promotes and supports organizational culture by reinforcing Board of Education goals, policies and procedures and the organization's vision, mission, and continuous improvement plan.
- Cultivates a collaborative, accountable, and inclusive work environment that promotes trust, innovation, continuous improvement, and high-quality customer service.
- Provides leadership, supervision, coaching, performance management, and professional development to Technology personnel.
- Oversees the daily operations of the network and desktop teams, ensuring effective coordination of work, timely service delivery, and consistent customer support.
- Works closely with the Chief Information Officer to establish departmental priorities, implement strategic initiatives, and align operational activities with organizational goals.

- Leads projects and cross-functional initiatives by coordinating staff, managing resources, monitoring progress, and ensuring successful outcomes.
- Evaluates emerging technologies and industry trends to inform departmental planning and strategic decision-making.
- Oversees maintenance of WISD firewalls, DMZs, and VPNs, and provides leadership for technology programs, including WANs, LANs, servers, workstations, operating systems, end user support, filters, and other county wide projects.
- Manages network security, fiber WAN, and all related installations.
- Develops and maintains partnerships with local school districts, community agencies, and internal departments to strengthen collaboration and support organizational goals.
- Maintains a visible and engaged presence with constituent districts through regular communication and travel to district locations to strengthen partnerships, support collaboration, and improve service delivery.
- Leads personnel functions including hiring, onboarding, coaching, establishing performance expectations, conducting performance evaluations, employee development, corrective action, succession planning, and fostering accountability for achieving organizational goals and service standards.
- Promotes employee engagement through ongoing communication, professional learning opportunities, mentoring, and recognition of staff contributions.
- Coordinates departmental staffing, workload distribution, and resource allocation to ensure operational continuity and responsive customer service.
- Develops, implements, and monitors departmental procedures that improve operational effectiveness, consistency, and quality of service.
- Supports the development and implementation of technology services and operational improvements that align with organizational priorities.
- Facilitates departmental meetings and communicates organizational priorities, initiatives, and expectations to staff.
- Supports budget planning, purchasing, and resource management in collaboration with the Chief Information Officer.
- Develops and maintains productive relationships with vendors and external partners to support departmental operations.
- Builds organizational capacity through succession planning, knowledge sharing, continuous improvement initiatives, and leadership development across the department.
- Serves as a resource to departments and constituent districts by providing guidance and consultation regarding technology services.
- Demonstrates the ability to manage change effectively while maintaining positive relationships and supporting employees through organizational transitions.
- Coordinates backup staffing and ensures continuity of departmental operations.
- Manages departmental operations in the absence of the Chief Information Officer, as assigned.
- On-call availability to respond to critical operational issues outside normal business hours is required.
- **Performs other related duties as assigned.**

SUPERVISORY RESPONSIBILITIES:

- Supervises staff assigned to the infrastructure (network and servers) and desktop sections of the department.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations shall be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

- Possesses a minimum of a bachelor's degree in Information Technology, Business Administration, Organizational Leadership, Public Administration, Educational Leadership, or related field.
- Possesses a minimum of five (5) years of experience in technology leadership or technology management.

- Demonstrated experience supervising staff, managing performance, and developing teams.
- Experience leading organizational change and technology initiatives.
- Experience managing operational budgets, projects, and vendor relationships.
- Experience supporting technology services in educational or public-sector environments.

LANGUAGE SKILLS:

- Demonstrates ability to read, analyze, and interpret periodicals, operating instructions, procedure manuals, and professional journals.
- Demonstrates ability to write reports, business correspondence and procedure manuals.
- Possesses strong technical, analytical, communication and documentation skills.
- Demonstrates ability to effectively present information and respond to questions from groups of educators, customers, and the general public.
- Demonstrates ability to facilitate effective group process.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Demonstrates ability to express self clearly, both orally and in writing.

TECHNICAL SKILLS:

- Possesses strong technology skills.
- Demonstrates high-level network and server technical knowledge to effectively supervise technical staff, evaluate recommendations, and support informed decision-making.
- Demonstrates the ability to lead technology initiatives through planning, collaboration, communication, and organizational change.
- Understands current and emerging technology trends affecting educational organizations and technology service delivery.
- Demonstrates the ability to evaluate operational needs and work collaboratively with technical experts to develop effective solutions.
- Demonstrates proficiency using technology to improve organizational effectiveness, communication, and workflow.
- Demonstrates ability to interpret complex technical documents.

MATHEMATICAL SKILLS:

- Demonstrates ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Demonstrates ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY:

- Demonstrates ability to understand and synthesize governmental guidelines and regulations.
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Exhibits ability to define problems, collect data, establish facts, and draw valid conclusions.
- Exhibits a high level of professionalism with the ability to handle confidential information, use good judgment, plan, and handle complex projects, and maintain a flexible attitude.

INTERPERSONAL SKILLS:

- Exhibits excellent customer service and communication skills with a client-centered focus.
- Demonstrates ability to build rapport with others and to serve diverse publics.
- Demonstrates ability to take initiative; work well with others as a collaborative team member and exhibit good communication skills.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable

individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; sit; use hands to finger, handle or feel; reach with hands and arms; stoop, kneel crouch or crawl; and to talk or hear. The employee must frequently lift and/or move up to 30 pounds such as files and training material. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

ENVIRONMENTAL ADAPTABILITY:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. Occasionally, the employee may be required to be outdoors for a short period of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills, and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:

Contract, salary, and other employment conditions to be established by the Board of Education as reflected in the Non-Affiliated and Early Childhood Staff Manual. Starting salary ranging (dependent upon experience) from \$116,162 - \$142,762.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Coversheet

Superintendent's Recommendations

Section: VIII. Consent Agenda
Item: D. Superintendent's Recommendations

Purpose:
Submitted by:

Related Material:

New Position_Coordinator of Assessment Literacy & Continuous Improvement.pdf
New Position_Coordinator of Literacy.pdf
New Position_Family Support Specialist.pdf
New Position_Wraparound Specialist II (2 Positions).pdf

New Position Recommendation

Position Title:	Coordinator of Assessment Literacy & Continuous Improvement
FTE:	100
# of Workdays/Year:	210
Salary:	Grade 10, Steps 1-7.
Worksite:	Teaching & Learning Center
Bargaining Unit:	Non-Affiliated
Department:	Instruction

WASHTENAW INTERMEDIATE SCHOOL DISTRICT JOB DESCRIPTION

Job Title: Coordinator of Assessment Literacy & Continuous Improvement
Department: Instruction
Calendar: 210-Day/Annual
Reports To: Supervisor of Instruction
FLSA Status: Non-Exempt
Prepared By: Amy Olmstead-Brayton
 Supervisor of Instruction
Prepared Date: August 19, 2026
Approved By: Cassandra Harmon-Higgins, Esq.
 Executive Director, Human Resources and Legal Services
Approved Date: September 11, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive and holistic approach.

SUMMARY:

The Coordinator of Assessment Literacy & Continuous Improvement provides countywide leadership to strengthen assessment literacy and advance continuous improvement practices across local districts. This role integrates formative and balanced assessment systems, data-informed decision-making, and improvement planning to help educators and leaders establish clear goals, gather and interpret meaningful evidence of learning, and use that evidence to drive equitable and sustainable improvement in teaching, learning, and systems.

Across their work the Coordinator of Assessment Literacy and Continuous Improvement brings a critical understanding of how assessment and improvement systems shape students' sense of themselves as capable, engaged learners — ensuring that data, structures, and supports are designed not only for compliance and technical soundness, but to give every educator and student the information and access necessary to reach academic excellence. The Coordinator will partner closely with colleagues, local districts, teachers, and community stakeholders to develop aligned K–12 systems; coordinate and facilitate professional learning; and coordinate county-wide professional learning network(s) focused on high-quality classroom assessment and continuous improvement practices.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Equity, Inclusion & Instructional Mindset

- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Provides leadership, direction, vision and support for socially just, equitable, and inclusive instructional

practices in the initiatives for which this position is responsible.

Assessment Literacy & Professional Learning:

- Provides instructional leadership in the development of high-quality student assessment systems, including formative, summative, and interim assessments.
- Provides leadership, direction, and vision for the advancement of assessment literacy across the county, aligned to the Michigan Assessment Consortium's definition and standards, with particular attention to the ways assessment can either expand or constrain student agency, identity, and engagement.
- Designs and facilitates high-quality, job-embedded professional learning for educators and leaders focused on formative assessment, feedback, learning targets, success criteria, and student agency - helping teams examine assessment not only as a measurement tool but as a relational and identity-shaping practice in the classroom.
- Coaches District and building teams to develop, implement, and refine balanced assessment systems that integrate formative, interim, and summative measures, while building critical consciousness about how assessment design and practice can perpetuate or disrupt inequity.
- Supports educators in the meaningful use of classroom, local, and state assessment data to improve instruction, equity, and student outcomes.

Continuous Improvement & MICIP Support:

- Serves as the WISD lead and technical contact for MICIP, providing guidance on platform use, compliance requirements, and alignment to District improvement planning, while supporting districts to move beyond compliance toward meaningful, equity-centered improvement.
- Provides technical assistance for continuous improvement cycles with District and school leadership teams, using inquiry-based, equity-focused frameworks that surface root causes, centers student and educator voice, and examines the impact of systems, practices, and policies on historically underserved learners.
- Coaches leaders and teams to develop goals, strategies, and measures that explicitly address opportunity gaps and promotes inclusive, culturally responsive instructional and organizational practices.
- Supports districts in connecting improvement goals to instructional practices, professional learning, and multiple forms of evidence of student learning and well-being, with particular attention to disaggregated data and qualitative insights.
- Collaborates with the Michigan Department of Education (MDE) and regional partners to ensure alignment with state accountability and compliance expectations, while advocating for improvement approaches that prioritize equity, belonging, and student-centered outcomes.

MTSS System Support:

- Provides technical assistance to districts in the design, implementation, and refinement of Multi-Tiered Systems of Support through an equity-centered lens that examines access, opportunity, and outcomes for historically underserved student groups.
- Coaches teams to use multiple sources of quantitative and qualitative data to identify student and systems-level needs, monitors progress, and evaluates the effectiveness of academic, behavioral, and social-emotional supports, with attention to disproportionality, bias, and the impact of policies and practices on historically marginalized learners.
- Supports districts in developing MTSS processes that emphasize strengths-based, culturally responsive, and asset-oriented approaches, and that engage educators, students, and families as partners in problem-solving and support planning.

- Aligns MTSS practices with balanced assessment systems and continuous improvement processes to ensure coherence, sustainability, and a shared focus on expanding access, belonging, and equitable outcomes for all students.

Data Use & Systems Integration:

- Supports districts in accessing, interpreting, and using data systems and assessment platforms to inform instructional and systems-level decisions.
- Collaborates with District and ISD staff to generate reports, dashboards, and data tools that promote transparency and actionable insights.
- Promotes ethical, equitable, and responsible data use practices that center student learning and well-being.

Collaboration & Leadership:

- Partners with local districts, ISD teams, and regional/state agencies to strengthen countywide systems for assessment and continuous improvement.
- Contributes to cross-departmental initiatives aligned with WISD's strategic priorities, including equity, inclusion, and social justice.
- Models and promotes collaborative, reflective, and strengths-based approaches to leadership and service.

General Responsibilities:

- Demonstrates excellent customer service and a district-centered, solutions-oriented approach.
- Maintains regular, predictable attendance and participates in required meetings and professional learning.
- **PERFORMS OTHER DUTIES AS ASSIGNED BY THE SUPERVISOR.**

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

EDUCATION and/or EXPERIENCE:

- Master's degree in education, Assessment, Educational Leadership, Curriculum & Instruction, or a related field - required.
- Three (3) to five (5) years of experience in teaching required as well as experience in coaching, school improvement, MTSS, assessment, or District/ISD-level support.
- Demonstrated experience leading professional learning and facilitating adult learning in educational settings.
- Experience supporting continuous improvement processes, strategic planning, or systems-level change - preferred.
- Familiarity with MICIP or comparable continuous improvement platforms and compliance processes.
- Possesses a deep understanding of formative assessment practices, balanced assessment systems, and assessment literacy.

CERTIFICATES & LICENSURE:

- Michigan teaching certificate - required.

LANGUAGE SKILLS:

- Demonstrates ability to read, analyze, and interpret periodicals and professional journals.
- Demonstrates ability to write reports, business correspondence, and procedure manuals.
- Demonstrates ability to effectively present information and respond to questions from groups of educators, stakeholders, and the general public.
- Demonstrates ability to facilitate effective group processes.
- Demonstrates ability to express self clearly, both orally and in writing.

TECHNICAL SKILLS:

- Demonstrates ability to use a personal computer (PC) in a networked environment to utilize the Internet and other electronic communications mechanisms such as email conferencing or bulletin boards.
- Demonstrates proficiency with digital communication and productivity tools, including word processing and presentation software, spreadsheet, databases and data systems, as well as shared digital workspaces.
- Demonstrates working knowledge of MTSS frameworks and data-based problem-solving processes.
- Exhibits proficiency with common productivity and data tools (e.g., Microsoft Office, Google Workspace, student information systems, and data/assessment platforms).
- Demonstrates ability to use technology to support program management, data analysis, communication, and instructional design.

REASONING ABILITY:

- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to interpret and apply a variety of instructions furnished in written, oral, diagram, or schedule form.
- Demonstrates ability to manage complex, multi-phase projects and meet deadlines.
- Demonstrates ability to analyze and interpret multiple sources of data to inform instructional and systems-level decisions.

INTERPERSONAL SKILLS:

- Demonstrates strong facilitation, coaching, and communication skills with diverse stakeholders, including teachers, administrators, and district leaders.
- Demonstrates commitment to equity, inclusion, and culturally responsive practices.
- Demonstrates ability to work effectively and collaboratively with other departments, agencies, and individuals.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people. The ability to travel to other buildings is required.

ENVIRONMENTAL ADAPTABILITY:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee may be required to be outdoors for periods of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

May require occasional travel to meet with partners or attend events. Some evenings or weekend hours may be required for events or student support.

FUNCTIONS OF POSITION DESCRIPTION:

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:

Contract, salary and other employment conditions to be established by the Board of Education as reflected in the Non-Affiliated and Early Childhood Staff Manual. Starting salary ranging (dependent upon experience) from \$87,653- \$107,724.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

New Position Recommendation

Position Title:	Coordinator of Literacy
FTE:	100
# of Workdays/Year:	210
Salary:	Grade 10, 210 Days
Worksite:	Teaching & Learning Center
Bargaining Unit:	Non-Affiliated
Department:	Instruction

WASHTENAW INTERMEDIATE SCHOOL DISTRICT JOB DESCRIPTION

Job Title: Coordinator of Literacy
Department: Instruction
Calendar: 210-Day/Annual
Reports To: Supervisor of Instruction
FLSA Status: Non-Exempt
Prepared By: Amy Olmstead-Brayton
 Supervisor of Instruction
Prepared Date: August 19, 2026
Approved By: Cassandra D. Harmon-Higgins, Esq.
 Executive Director, Human Resources and Legal Services
Approved Date: September 11, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive and holistic approach.

SUMMARY:

The Coordinator of Literacy provides countywide leadership to strengthen equitable, high-quality literacy instruction across Washtenaw County. Rooted in evidence-based literacy practice, this work integrates job-embedded coaching, data-informed decision-making, and sustained professional learning to build the capacity of teachers and instructional leaders throughout the county.

Across their work, the Literacy Coordinator brings a critical understanding of how literacy instruction and assessment practices shape students' identities as capable, confident readers, writers, speakers, and listeners — ensuring that coaching, data, and professional learning are designed not only for technical soundness and compliance, but to give every educator and student what they need to reach grade-level literacy and beyond. Grounded in a strong knowledge base of adult learning principles, the Coordinator facilitates professional growth through coaching relationships, collaborative inquiry, and sustained professional learning supports.

The Coordinator will partner closely with colleagues, local districts, teachers, and community stakeholders to develop aligned K–12 literacy systems; coordinate and facilitate professional learning; and coordinate county-wide professional learning network(s) focused on high-quality literacy instruction and coaching.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Equity, Inclusion & Instructional Mindset:

- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in ongoing reflection and learning on critical concepts identified in the Washtenaw ISD Educational Equity Policy, including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Supports districts in cultivating partnerships with families to increase engagement in literacy

development.

- Provides leadership, direction, vision and support for socially just, equitable, and inclusive instructional practices in the initiatives for which this position is responsible.

Data Use & Assessment Literacy:

- Monitors literacy data with an equity lens to identify and address opportunity gaps.
- Utilizes District voice as data to shape and continuously refine ISD-level supports.
- Monitors and assesses program effectiveness and makes data-driven adjustments as needed.
- Builds and maintains assessment literacy (the ability to select, administer, interpret, and act on assessment data to guide instructional decisions).
- Supports districts in implementing an instructional delivery model grounded in frequent use of formative, screening, diagnostic, and observational assessment tools (MTSS) to determine individual student progress and guide instruction.
- Supports the ethical use of data to serve children and to inform equitable classroom instruction.

Communication, Outreach and Advocacy:

- Represents the WISD at county- and state-wide events, conferences, and committee meetings, engaging as an active, critical contributor to learn, network, stay current on emerging research and policy, and advocates for equitable literacy practices, resources, and partnerships.
- Communicates literacy resources, research, and updates to districts and colleagues in a timely and accessible way, using newsletters, meetings, or other appropriate channels.
- Responds to District and colleague inquiries regarding literacy instruction, intervention, and assessment in a timely and helpful manner.
- Stays current on research and best practices in literacy instruction and intervention, including dyslexia identification and support, with particular attention to marginalized student groups.
- Promotes culturally affirming and identity-safe literacy environments for diverse students.

General Responsibilities:

- Cultivates trust and believes that our best work happens in community and connection with one another.
- Demonstrates excellent customer service and a District-centered, solution-oriented approach.
- Maintains regular, predictable attendance and participates in required meetings and professional learning.
- Ensures ongoing compliance with all requirements and assurances associated with relevant grants, including the Section 35a(4) literacy coaching grant.
- **Performs other duties as assigned.**

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

EDUCATION and/or EXPERIENCE:

- Master's degree in reading/literacy education, or a bachelor's degree with advanced coursework in reading and completed professional development in evidence-based literacy core instructional strategies.
- Five or more years of successful K-12 classroom teaching experience - required.
- Three or more years of experience in literacy coaching, required. Experience across elementary and

secondary levels - preferred.

- Experience with instructional technology, both as an instructional practice and as an organizational tool.
- Possesses a strong knowledge of scientifically based reading research, with special expertise in quality reading instruction and infusing reading strategies into content-area instruction.
- Knowledge of current Michigan literacy standards, the Essential Instructional Practices, and the Essential Organizational Practices.
- Knowledge of MTSS, including use of formative, screening, diagnostic, and observational assessment tools to determine and monitor individual student progress.
- Possesses a strong understanding of dyslexia and evidence-based literacy interventions - preferred.
- Knowledge of and commitment to culturally responsive, equitable literacy pedagogy.
- Possesses a strong knowledge base in adult learning principles, with experience leading, planning, facilitating, and supporting the logistics of professional learning for adult learners.
- Experience working in educational and organizational leadership roles with exceptional interpersonal skills.

CERTIFICATES & LICENSURE:

- Michigan teaching certificate - required.

LANGUAGE SKILLS:

- Demonstrates ability to work effectively and collaboratively with other departments, agencies, and individuals.
- Demonstrates ability to read, analyze, and interpret periodicals and professional journals.
- Demonstrates ability to write reports, business correspondence, and procedure manuals.
- Demonstrates ability to effectively present information and respond to questions from groups of educators, stakeholders, and the general public.
- Demonstrates ability to facilitate effective group processes.
- Demonstrates ability to express self clearly, both orally and in writing.

TECHNICAL SKILLS:

- Demonstrates ability to use a personal computer (PC) in a networked environment to utilize the Internet and other electronic communications mechanisms such as email conferencing or bulletin boards.
- Demonstrates proficiency with digital communication and productivity tools, including word processing and presentation software, spreadsheet, databases and data systems, as well as shared digital workspaces.
- Demonstrates ability to use technology to support program management, data analysis, communication, and instructional design.

REASONING ABILITY:

- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to interpret and apply a variety of instructions furnished in written, oral, diagram, or schedule form.
- Exhibits strong time management skills to effectively manage multiple tasks and meet deadlines.

INTERPERSONAL SKILLS:

- Exhibits skilled ability to coach educators and build collaborative relationships.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people. The ability to travel to other buildings is required.

ENVIRONMENTAL ADAPTABILITY:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee may be required to be outdoors for periods of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

May require occasional travel to meet with partners or attend events. Some evenings or weekend hours may be required for events or student support.

FUNCTIONS OF POSITION DESCRIPTION:

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:

Contract, salary and other employment conditions to be established by the Board of Education as reflected in the Non-Affiliated and Early Childhood Staff Manual. Starting salary ranging (dependent upon experience) from \$87,653- \$107,724.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

New Position Recommendation

Position Title:	Family Support Specialist
FTE:	1.0
# of Workdays/Year:	230
Salary:	Early childhood Salary Schedule in NA Manual - Grade 2
Worksite:	Teaching & Learning Center
Bargaining Unit:	Non-Affiliated
Department:	Early Childhood

WASHTENAW INTERMEDIATE SCHOOL DISTRICT JOB DESCRIPTION

Job Title: Head Start Family Support Specialist (230-Day)
Department: Early Childhood Programs
Reports to: Family Service Coordinator
FLSA Status: Exempt
Prepared By: Alicia Kruk
 Assistant Director, Preschool and Family Services
Preparation Date: July 6, 2026
Approved By: Cassandra Harmon-Higgins Esq.
 Executive Director of Human Resources and Legal Services
Approval Date: July 14, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:

The Head Start Family Support Specialist, under general supervision, provides consistent and multi-faceted case management and support to the children and families being served through the Head Start and Early Head Start (Home-based and Center-based) program. This position works in partnership with families, along with teachers and Home-based Parent Educators to develop and achieve Family Partnership Goals, refer and support access to community resources, conduct health screenings, and ensure that families are receiving the full scope of Head Start services. This position is heavily rooted in social services and requires detailed knowledge of community resources available to those being served in the Head Start program. This position will work closely with the Help Me Grow Specialist and the Family and Community Partnerships Specialist to meet the needs of enrolled families. The Head Start Family Support Specialist also conducts initial application and enrollment appointments for new families.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Assists in ensuring maximum enrollment for Head Start programs and the creation/maintenance of a waitlist by actively recruiting families within the community.
- Assists families throughout the enrollment process (completing paperwork, obtaining documents, scheduling needed physical and dental exams among other possibilities), meeting with families on site, off site, or in their homes to complete their applications.
- Conducts health history, nutrition, hearing, and vision screenings for applicants.
- Obtains dental and well-child visit records from parent/caregivers, and/or dental and physicians' offices and provide follow-up as needed.
- Works with families in partnership with teachers and Home-based Parent Educators on an individual basis to encourage, motivate and assist them in setting and achieving family goals.
- Assists families in developing ways to break down barriers that keep them from participating in provided

programs and community activities.

- Supports home visitors in assisting families in carrying out social service recommendations or referrals; in some cases, attending appointments with families.
- Maintains an accurate, up to date family service record on each assigned Head Start family.
- Promotes and assists in providing parent engagement in all facets of the Head Start Program.
- Plans and co-facilitates parent committee meetings.
- Plans and facilitates family socializations and activities.
- Attends home visits as needed.
- Participates in the transition process for children exiting the Early Head Start program and entering a Head Start classroom in one of our partner or sub-recipient programs (including completing the application with the family to ensure timely transition).
- Provides training for volunteers, and at times, Policy Council and/or Parent Committee members.
- Attends meetings and completes all required training.
- Serves on various committees, task forces or other countywide workgroups, as directed.
- Maintains regular predictable attendance.
- **Performs other related duties as assigned.**

SUPERVISORY RESPONSIBILITIES:

- N/A

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Alternative requirements that may be appropriate and acceptable to the Board of Education may be considered. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

- Bachelor's degree in Human Services, Social Work or Early Childhood - required.
- Experience working in a Head Start program - preferred.
- Knowledge of the Federal Head Start Program, policies, procedures, rules and regulations related to Head Start including Performance Standards, Grants, and Service Plans.
- Knowledge of early childhood programs, related services (i.e., health, dental/oral health, mental health, human services, etc.) and financing.
- Experience working with low-income and high-risk families.
- Possesses an understanding of the needs of and demands faced by Head Start families.
- Possesses a genuine empathy for, and understanding of, families with young children.
- Excellent organizational, leadership and interpersonal skills.
- Experience working as part of a team.
- Possesses knowledge of administrative practices and procedures, filing, and preparing business correspondences.
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

CERTIFICATES, LICENSES, REGISTRATIONS:

- Current valid driver's license and reliable transportation is necessary to ensure completion of duties required.

LANGUAGE SKILLS:

- Demonstrates ability to read, analyze and interpret periodicals and professional journals.
- Demonstrates ability to write reports and business correspondence.
- Demonstrates ability to effectively present information and respond to questions from groups of educators, customers, and the general public.

- Demonstrates ability to express self clearly, both orally and in writing.
- Excellent oral and written communication skills.

TECHNICAL SKILLS:

- Demonstrates proficiency in the use of a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communications mechanisms such as email, conferencing, bulletin boards, etc.
- Demonstrates excellent knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, databases and presentation software) and other technology to support efficient and effective office operation as required.
- Demonstrates ability to read and interpret general business periodicals, professional journals, technical procedures, governmental regulations and forms.
- Demonstrates ability to integrate technology into the everyday workflow as necessary.
- Demonstrates ability to implement new technologies as they become available.

MATHEMATICAL SKILLS:

- Demonstrates ability to apply the concepts of basic math, algebra and geometry consistent with the duties of this position.

REASONING ABILITY:

- Exhibits a high proficiency in areas of problem-solving, organizational dynamics, and emotional intelligence.
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Exhibits a high level of professionalism with the ability to handle confidential information, use good judgment, plan, and handle complex projects while maintaining a flexible attitude.
- Demonstrates ability to define problems, collect data, establish facts and draw valid conclusions.
- Demonstrates excellent records management skills and practices.
- Demonstrates excellent data management and assessment skills.

INTERPERSONAL SKILLS:

- Demonstrates ability to work effectively and collaboratively with other departments, agencies and individuals.
- Exhibits excellent organizational, leadership and interpersonal skills.
- Demonstrates ability to work independently with management guidance.
- Exhibits excellent customer service and communication skills with a family-centered focus.
- Demonstrates ability to build rapport with others and to serve diverse publics.
- Exhibits ability to take the initiative, work well with others as a collaborative team member.
- Demonstrates ability to work effectively and collaboratively with other departments, agencies and individuals.
- Exhibits excellent interpersonal skills.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, sit, talk, see and hear. The employee is occasionally required to stoop, kneel, crouch, crawl and reach with hands and arms. The employee is continuously repeating the same hand, arm or finger motion many times. The employee must

occasionally lift and/or move up to 35 pounds such as books and training material. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. Frequent travel and/or driving to various off-site locations is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people.

ENVIRONMENTAL ADAPTABILITY:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee may be required to be outdoors for periods of time, and therefore subject to varying weather conditions, for purposes of accomplishing the essential functions of this job.

FUNCTIONS OF POSITION DESCRIPTION:

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:

Contract, salary and other employment conditions to be established by the Board of Education as reflected in the Non-Affiliated and Early Childhood Staff Manual. Starting salary ranging (dependent upon experience) \$51,580 - \$63,404.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

New Position Recommendation

Position Title:	Wraparound Specialist II Bridge (2 positions)
FTE:	2.0
# of Workdays/Year:	210
Salary:	2 positions - Grade 6, 210 days, NA Manual
Worksite:	Clark Road
Bargaining Unit:	Non-Affiliated
Department:	Instruction

WASHTENAW INTERMEDIATE SCHOOL DISTRICT JOB DESCRIPTION

Job Title: Wraparound Specialist II (210-Day)
Department: Community School Partnership
Reports To: Wraparound Supervisor
FLSA Status: Non-Exempt
Prepared By: DarNesha Green, Assistant Director, Community School Partnerships
Prepared Date: July 13, 2026
Approved By: Cassandra D. Harmon-Higgins Esq.,
 Executive Director of Human Resources and Legal Services
Approved Date: July 17, 2026

The WISD's Mission is to educate, serve, and advocate with students, families, schools and the community. We disrupt racial inequities, build just educational systems, and expand access for all learners. We value human potential while striving to support current and future generations of Washtenaw County to enrich as many lives as we possibly can.

The WISD's Vision is to be a leader in empowering, facilitating, and delivering high-quality, boundary-spanning, educational system that educates all children through an equitable, inclusive, and holistic approach.

SUMMARY:

The Wraparound Specialist II is dedicated to providing comprehensive support to students and families facing complex challenges by implementing the wraparound model of care. This role involves working closely with families to assess their unique needs, strengths, and goals, and to develop individualized plans that promote resilience and well-being. The specialist will work with local community partners and consumer identified natural supports to design and implement a person-centered wraparound plan.

Key responsibilities include facilitating team meetings with family members and service providers, coordinating access to resources and services, and monitoring progress towards established goals. The Wraparound Specialist will serve as an advocate for families, ensuring they receive appropriate support across multiple domains, including education, mental health, and social services.

The ideal candidate will have strong communication and problem-solving skills, a deep understanding of trauma-informed practices, and the ability to build trusting relationships with families and community partners. A commitment to cultural competence and collaboration is essential for effectively engaging with diverse populations and fostering positive outcomes for children and families. This role is crucial in empowering families to navigate challenges and achieve lasting stability and success.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices and position responsibilities.
- Demonstrates the ability to examine how his/her/their position (directly or indirectly) impacts educational inequities in student achievement outcomes.
- Engages in reflection and ongoing learning and development on critical concepts and terms identified in the Washtenaw ISD Educational Equity Policy including concepts such as cultural proficiency, racial equity, and systemic and structural inequities.
- Serves as facilitator for referred Wraparound Community Team cases.
- Facilitates family team meetings in keeping with Wraparound models and philosophy to work towards reduction and elimination of out-of-home and out-of-school placement.
- Completes the Wraparound training successfully as evidenced by receiving NWIC training certification.
- Serves as a resource to train child/family teams in the Wraparound process.

- Prepares and submits all required documentation including, but not limited to, Child and Family Status Reports, CAFAS reports, CANS assessments, billing summaries, time reports, and progress notes.
- Provides support to students and their families.
- Consults with staff members and assists in program planning for students.
- Investigates and disseminates information related to student experiences in and out of school and assesses the impact of these experiences on student functioning in the program.
- Serves as liaison between school personnel, family and other agencies.
- Attends and provides staff support for all meetings and subcommittees of the Wraparound Community Team.
- Demonstrates ability to assist in interventions for youth.
- Works in collaboration with County, WISD, and community partner teams to ensure student needs are identified and plans for implementation are met.
- Provides services in the office, the clients' homes, school, or other appropriate community settings.
- Maintains reliable predictable attendance.
- **Performs Other Duties as assigned.**

SUPERVISORY RESPONSIBILITIES:

- N/A.

EDUCATION and/or EXPERIENCE:

- Master's degree (preferred); bachelor's Degree (accepted) in social work, or human services related field - preferred.
- Previous experience and training working with youth who have a wide range of cognitive, physical, and emotional abilities.

CERTIFICATES, LICENSES, REGISTRATIONS:

- LMSW,LLMSW, LBSW, LLBSW, BSN (required)
- Valid driver's license
- Must become Wraparound certified within 12 months of hire.

LANGUAGE SKILLS:

- Demonstrates ability to effectively communicate and engage with elementary and secondary students.
- Demonstrates ability to read, analyze, and interpret information, including assessments, periodicals, and professional journals.
- Demonstrates ability to write routine reports and correspondence.
- Demonstrates Ability to effectively present information and respond to questions from groups of educators, parents, students, and the general public.

TECHNICAL SKILLS:

- Demonstrates ability to integrate technology into the everyday workflow is necessary.
- Demonstrates ability to utilize District technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the district.
- Demonstrates ability to use computer technology for research, data management, communications, and other instruction.
- Demonstrates ability to use a personal computer (PC) or MAC in a networked environment to utilize the Internet and other electronic communication mechanisms.
- Exhibits knowledge of productivity applications such as Microsoft Office (word processing, spreadsheets, database, and presentation software) as required.
- Exhibits ability to use computer technology for research, data management, communications, and other instruction.
- Exhibits ability to select and administer appropriate assessment tools and interpret results of assessment.

MATHEMATICAL SKILLS:

- Demonstrates ability to apply the concepts of basic math, algebra, and geometry consistent with the duties of this position.

REASONING ABILITY:

- Exhibits high proficiency in subject areas of reasoning, problem solving, organizational dynamics, and emotional intelligence.
- Demonstrates ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Demonstrates ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

INTERPERSONAL SKILLS:

- Exhibits ability to build rapport with others and to serve diverse communities.
- Demonstrates ability to take initiative, work well with others as a collaborative team member and exhibit good communication skills.
- Demonstrates ability to work effectively and collaboratively with other departments, agencies, and individuals.
- Demonstrates ability to work creatively and skillfully with students.
- Demonstrates ability to take initiative and understanding in working with students, staff, and parents/guardians.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell. The employee is occasionally required to sit and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds such as books and teaching material or when assisting in student interventions. Specific vision abilities required by this job include close vision, distant vision and the ability to adjust focus. The ability to travel to other buildings is required. The position requires the individual to sometimes work irregular or extended work hours and meet multiple demands from several people. The ability to travel to other buildings is required.

ENVIRONMENTAL ADAPTABILITY:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is quiet to loud depending upon the activity in the particular part of the day. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety and well-being of students. The employee is exposed to infections at a greater risk than the average person. Occasionally the employee may be required to be outdoors for a short period of time and therefore, must be able to tolerate varied weather conditions when traveling to client's homes, training courses or other community events related to program and agency requirements.

FUNCTIONS OF POSITION DESCRIPTION:

This position description has been prepared to define the general duties of the position, provide examples of work and to detail the required knowledge, skills and ability as well as the acceptable experience and training

for the position. The description is not intended to limit or modify the right of any supervisor to assign, direct and control the duties of employees under supervision. The WISD retains and reserves any and all rights to change, modify, amend, add to or delete from any portion of this description in its sole judgment. This position description is not a contract for employment.

The WISD is an equal opportunity employer, in compliance with the Americans with Disabilities Act. The District will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

TERMS:

Contract, salary and other employment conditions to be established by the Board of Education as reflected in the Nonaffiliated and Early Childhood Personnel Staff Manual. Starting salary ranging (dependent upon experience) \$59,867 - \$73,578.

Washtenaw Intermediate School District is a drug-free workplace.

It is the policy and commitment of the Washtenaw Intermediate School District not to discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, familial status, marital status, genetic information, sexual orientation or any legally protected characteristic, in its educational programs, activities, admissions, or employment policies in accordance with Title IX of the 1972 Educational Amendments, executive order 11246 as amended, Section 504 of the Rehabilitation Act of 1973 and all other pertinent state and Federal regulations.

Coversheet

Superintendent's Recommendations

Section:	VIII. Consent Agenda
Item:	E. Superintendent's Recommendations
Purpose:	
Submitted by:	
Related Material:	Resignation_H. Holshoe.pdf Voluntary Resignation_S. Gist.pdf Resignation_P. LeGault.pdf



TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: September 29, 2026

RE: Resignation Notification

Attached please find Heather Holshoe's letter of resignation, effective September 18 2026. Heather has been employed with the WISD since September 7, 2022, as a Coordinator of Math & Science.

The Administration recommends that the Board accept Heather's letter of resignation. We wish her well in her future endeavors.

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
File

September 2, 2026

Dear Jennifer, Amy, and Human Resources Team,

Please accept this letter as my formal resignation from my position as Math/Science Coordinator at Washtenaw Intermediate School District, effective September 18, 2026.

This has been a very difficult decision, and I want to express how grateful I am for the past four years. I have truly valued my time at WISD, the opportunities I have been given, the work we have been able to accomplish, and most of all, the people I have had the privilege of working alongside. I will always be thankful for the experiences and relationships that have come from these four years.

As I have navigated the needs of my aging mother, I have spent a great deal of time thinking about what I need to do at this point in my life. I am grateful for the options you have offered, including FMLA and the possibility of working part-time. I sincerely appreciate your willingness to support me and find a way for me to remain with the organization.

After careful consideration, however, I have decided that resigning is the right decision for me and my family at this time. Thank you for your understanding, your support, and especially for the opportunities you have given me over the past four years. Leaving is not easy, and I will always look back on my time here with tremendous gratitude.

With sincere appreciation,

Heather Holshoe

Heather Holshoe



TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: September 29, 2026

RE: Voluntary Resignation – S. Gist

This memo serves as notification of Shauntae Gist’s voluntary resignation, effective September 15, 2026. Shauntae has been employed with the WISD since December 8, 2025, as a Teaching Assistant in our ASD Program.

The Administration recommends that the Board accepts Shauntae’s voluntary resignation. We wish him well in his future endeavors.

Enclosure

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
File



Via email¹ and first-class mail²

September 15, 2026

Shauntae Gist

Re: Notice of Resignation Acceptance

Ms. Gist:

District records indicate that you have not reported to work since Monday, September 8, 2026. You have not contacted Human Resources and/or your supervisor, Melissa Paschall, to provide an explanation for your continued absence. On September 8, 2026, Ms. Paschall attempted to reach you by phone and text message but did not receive a response. HR was able to reach your mother, listed as one of your emergency contacts. (She indicated she would check on you and either have you contact your supervisor or report back if you were unable to do so). Following that communication, additional efforts have been made to reach you (via phone, text, and email); to date, no contact has been received from you (or your emergency contacts).

The success of our students and organization depends on each employee performing his/her/their responsibilities. Your continued absence has left the District short-handed. In light of the above-mentioned information, the District can only conclude that you have elected to voluntarily resign from your position as a Teaching Assistant. This letter serves as formal notice that the District accepts your voluntary resignation, effective immediately.

Please return all District Property (badge, access card, key(s), and any other equipment) to the Human Resources Department no later than September 20, 2026. Access to District email will end tomorrow, September 16, 2026.

Any outstanding compensation or employee contribution will be processed and reflected in your final payroll pursuant to Article 23.1.4 of the Unit I Collective Bargaining Agreement which provides in relevant part, “... employees will be charged a one-half month employee contribution and benefits will terminate on the termination (separation) date...”

You will receive a letter from the District’s Consolidated Omnibus Budget Reconciliation Act (COBRA) administrator, that outlines the status of your benefits upon separation. The letter will include information about your eligibility for the continuation of group health coverage pursuant to COBRA. If you have a Health Reimbursement Account (HCRA)/ Dependent Care Reimbursement Account (DCRA), you will be unable to use either account for services incurred after the resignation/separation date referenced above.

You will receive an email requesting your participation in an exit interview. While participation is optional, everyone’s feedback is valuable to the District. If you prefer to complete the interview by phone, contact Becky Mullins (HR Supervisor) at ext. 1314.

If your contact information changes, please notify the HR Department in writing (via email or U.S. mail) so we can provide information that you may need in the future (e.g. W- 2 form).

² A hardcopy of this correspondence will be sent to you via first-class mail.



Washtenaw I S D

A REGIONAL EDUCATIONAL SERVICE AGENCY

Upon review, if you have any questions/concerns, don't hesitate to contact me at charmonhiggins@washtenawisd.org or (734) 994-8100 ext. 1311. We wish you well moving forward.

Sincerely,

Cassandra D. Harmon-Higgins, Esq.

Executive Director, Human Resources and Legal Services

cc: Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
Deborah Hester-Washington, Executive Director of Special Education and Compliance
Stacey Theophelis, Executive Director of Special Education
Melissa Paschall, Special Education Principal
Personnel File



TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Cassandra Harmon-Higgins, Esq. Executive Director of Human Resources

DATE: September 29, 2026

RE: Resignation Notification

Attached please find Patrick LeGault's letter of resignation, effective September 22, 2026. Patrick has been employed with the WISD since August 22, 2022, as a Teaching Assistant at our Young Adult Red Oak Program.

The Administration recommends that the Board accepts Patrick's letter of resignation. We wish him well in his future endeavors.

CC: Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
File

P. J. LeGault

9 September, 2026

Dear Principal Dumas,

I hope this letter finds you well. As you know, I have been a teacher candidate for an open position at Huron School District (NOT Huron Valley lol). After completing two rounds of interviews, I received a job offer for an autism classroom at Renton Jr. High in New Boston.

I have accepted the offer and need to inform you that I am giving my two-weeks notice as of today. As such, I begin my teaching role at Renton on 23-09-2026.

Thank you so much for your grace and assistance these past 4 school years. Thank you for believing in me and having high expectations. The wonderful staff here have served as a tremendous model for the effective administration of special services and healthy interactions and boundaries with students. Such a fertile environment for professional growth has allowed me to develop and “meet” myself as a special educator. It is because of my time at Red Oak that I have regained confidence in my ability to manage all the roles and responsibilities that encompass the career of a special educator.

While I will grieve the end of my time at Red Oak, I am thoroughly looking forward to this new stage in my career in education.

Again, thank you, Chandra.

With Gratitude & Sincerity,



Patrick J. LeGault

Inclusive Educator @ Renton Jr. High
Huron School District, New Boston, MI

Coversheet

Superintendent's Recommendations

Section:	VIII. Consent Agenda
Item:	F. Superintendent's Recommendations
Purpose:	
Submitted by:	
Related Material:	BOE MEMO _Knight_ MFF Proposal.pdf



TO: Naomi Norman, Superintendent; Washtenaw ISD Board of Education

FROM: Sara Saylor, My Future Fund Coordinator

DATE: September 21, 2026

RE: My Future Fund James A. and Faith Knight Foundation Grant Application

The Washtenaw ISD has an opportunity to apply for grant funding from the James A. and Faith Knight Foundation to support the My Future Fund program. The grant, which is through a private foundation, would fund up to \$50,000 for general operating expenses for the My Future Fund program, which includes staff salary and benefits and the account platform fee. We are requesting Board of Education approval to submit a grant application to the James A. and Faith Knight Foundation. The grant would be a one-year funding opportunity for 2027.

Board of Education approval of this proposal would allow us to proceed with submission of the grant application to support My Future Fund general operating expenses.

Please let me know if there are any questions or concerns related to this request.

Coversheet

Superintendent Recommendations

Section:	VIII. Consent Agenda
Item:	G. Superintendent Recommendations
Purpose:	
Submitted by:	
Related Material:	BOE MEMO _Mullick_ MFF Proposal.pdf



TO: Naomi Norman, Superintendent; Washtenaw ISD Board of Education

FROM: Sara Saylor, My Future Fund Coordinator

DATE: September 21, 2026

RE: Mullick Letter of Intent: My Future Fund

The Washtenaw ISD has an opportunity to submit a Letter of Intent for grant funding from the Mullick Foundation to support family engagement and outreach efforts for My Future Fund. The grant, which is through a private foundation, would fund up to \$100,000 for outreach and engagement activities.

We are requesting Board of Education approval to submit a letter of intent to the Mullick Foundation. The anticipated request of \$100,000 would support 60% of the salary and benefits for the Assistant Coordinator, My Future Fund ambassadors and outreach materials. The grant would be a one-year funding opportunity for 2027.

Board of Education approval of this proposal would allow us to proceed with submission of a letter of intent to support these family engagement efforts.

Please, let me know if there are any questions or concerns related to this request.

Coversheet

Superintendent's Recommendations

Section:	VIII. Consent Agenda
Item:	H. Superintendent's Recommendations
Purpose:	
Submitted by:	
Related Material:	Board Memo - OST Grant 2026-27 .pdf



TO: Naomi Norman, Superintendent;
Dr. Jennifer Banks, Director of Instruction;
WISD Board of Education

FROM: Dr. Dawn L. Stewart, Supervisor of Instructional Supports

DATE: September 22, 2026

RE: MILEAP – 32n Out-of-School Time Grant

WISD has an opportunity to apply for funding through the Michigan Department of Lifelong Education, Advancement, and Potential (MiLEAP) Advance Michigan 32(n) Out-of-School Time (OST) Grant. WISD will serve as the fiscal agent and is seeking \$1,831,470.00 to support before-school, after-school, and summer programming for students in grades K-12 across Ann Arbor, Chelsea, Dexter, Lincoln, Whitmore Lake, and Ypsilanti school districts. The grant period is November 9, 2026 through September 30, 2027.

The OST grant provides opportunities for students to engage in academic and enrichment programming beyond the traditional school day. Funding will support core academic areas, including math, reading, and science, while allowing participating districts to strengthen existing programs or create new opportunities based on the needs of their students. These programs are intended to expand access to meaningful learning opportunities, address learning gaps, and support student growth and success.

We are requesting approval to proceed with the grant application. Dr. Banks is available to answer any questions.

Coversheet

Superintendent's Recommendations

Section:	VIII. Consent Agenda
Item:	I. Superintendent's Recommendations
Purpose:	
Submitted by:	
Related Material:	board memo Family Engagement 35i Jackson ISD passthrough 2026.pdf



DATE: September 21, 2026

TO: Washtenaw ISD Board of Education

CC: N. Norman, Superintendent.

FROM: Margy Long, Director, Success by 6 Great Start Collaborative

SUBJECT: 35iFamily Engagement grant– Early Literacy Hub funds to Jackson ISD

The original Early Literacy Hub grant was designed to support early literacy, (birth to 5th grade) with books and early literacy materials and included funds going to each of the ISD's in our region (Washtenaw, Jackson, Monroe, Livingston, Hillsdale, Lenawee). That grant was administered by Jackson County Intermediate School District. When the Family Engagement grant was designed it included a specified \$120,000 per year to continue the Literacy Hubs and Washtenaw ISD was awarded that grant for Region 9.

It was decided to have Jackson ISD, the former fiduciary for the Early Literacy Hub grant, continue to administer the funds for this part of the grant. The pass through to Jackson ISD is \$120,000 which includes \$17,500 for each of the six ISD's in Region 9, and an additional \$15,000 to Jackson ISD for the administration of the grants.

Please let me know if you have questions about this contract.

Coversheet

Tri-County Culturally Responsive Mathematics Institute Wayne RESA Contract

Section: IX. New Business
Item: B. Tri-County Culturally Responsive Mathematics Institute Wayne RESA
Contract
Purpose:
Submitted by:
Related Material:
Wayne RESA 9.21.26 Board Memo.pdf
Wayne RESA Company Contract Tri-County Culturally Responsive Institute - Preview.pdf



Washtenaw I S D

A REGIONAL EDUCATIONAL SERVICE AGENCY

TO: Naomi Norman, Superintendent
WISD Board of Education

FROM: Jennifer Banks, Ph.D., Executive Director of Instruction

DATE: September 21, 2026

RE: Wayne RESA Contracted Services Agreement
for the Tri-County Culturally Responsive Mathematics Institute

We are seeking Board approval to contract with Wayne Regional Educational Service Agency to provide coordination, program management, evaluation, professional learning, and resource development services for the Tri-County Culturally Responsive Mathematics Institute.

The Tri-County Culturally Responsive Institute is a collaborative initiative designed to strengthen culturally responsive teaching and learning across participating school districts and intermediate school districts in Washtenaw, Oakland, and Wayne counties. The Institute provides educators with professional learning, opportunities to apply culturally responsive practices, and access to resources that support implementation in classrooms and schools.

The proposed contract supports coordination of the institute activities while strengthening systems for evaluating program impact, sharing educator-developed resources, and supporting participating districts throughout the year.

The total contract amount is \$255,383.83 and will be funded through MDE Improving Teaching and Learning in Mathematics Grant and the MISTEM Advisory Council Grant and will have no impact on the General Fund.

Dr. Jennifer Banks is available to answer any questions.



Washtenaw I S D

A REGIONAL EDUCATIONAL SERVICE AGENCY



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 8th day of September, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Wayne Regional Education Service Agency (Wayne RESA), hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 10/01/2025. Once this contract is implemented, the ending date for providing services shall be 09/30/2026.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Manage the Tri-County Culturally Responsive Institute ensuring participating districts have access to the Leadership Conference, Meaningful Math Showcase, virtual professional learning, and lesson plan platform.

Duty 2:

Conduct a program evaluation of Tri-County Culturally Responsive Institute events held from 2023 through 2026 and provide findings and recommendations based on the evaluation.

Duty 3:

Create and maintain a platform to host lesson plans developed through the Tri-County Culturally Responsive Summer Institute from 2022 through 2026, and provide professional learning to support implementation of the lessons.

Duty 4:

Coordinate participation with participating ISDs and school districts, including:

- a. Establishing a designated contact for coordination with each participating ISD or district.
- b. Coordinating the identification of participating educators and/or teams.
- c. Supporting educator attendance and participation in program activities.
- d. Coordinating implementation and reflection activities.
- e. Coordinating required data collection and feedback processes.
- f. Communicating program schedules, participation requirements, and related information to participating ISDs and districts.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.
5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$255383.83 including all related expenses, including travel expenses outlined in Section III.
2. The above consideration for the Contractor's services is based on the time reasonably expended by the Contractor to complete the tasks herein above described in Section I.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.
4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.

8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
 2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
 3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;

2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Deputy Superintendent, Educational Services, Wayne RESA

SIGNATURE AREA

Supervisor of Instructional Supports, Washtenaw Intermediate School District

SIGNATURE AREA

Executive Director of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

SIGNATURE AREA

Board of Education, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR

WORKING ON WISD GROUNDS

Full Name

1. N/A, N/A
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,

Coversheet

Talent Together Contracted Services Agreement for the Michigan Teach Forward Program

Section: IX. New Business
Item: C. Talent Together Contracted Services Agreement for the Michigan
Teach Forward Program
Purpose:
Submitted by:
Related Material:
Talent Together Memo_2026.pdf
Talent Together Company Contract Michigan Teach Forward - Preview.pdf
WISD Service Agreement with Exhibit A Addendum.pdf



DATE: September 9, 2026

TO: Naomi Norman, Superintendent; Jennifer Banks, Ph.D., Director of Instruction;
WISD Board of Education

FROM: Dawn L. Stewart, PhD, Supervisor of Instructional Supports

SUBJECT: Talent Together Contracted Services Agreement for the Michigan Teach Forward Program

We are seeking Board approval to contract with Talent Together for an amount not to exceed \$300,000 to develop and implement the Michigan Teach Forward program in partnership with Boldly Moving Education Ahead (BMEA). Due to the time-sensitive nature of this contract, we are unable to submit it for a first reading prior to requesting Board approval.

Michigan Teach Forward is a sustainable “grow your own” educator pipeline that begins in 9th grade and is designed to develop the next generation of highly qualified educators for Washtenaw County. The pilot will focus on Ypsilanti Community Schools and the Early College Alliance.

The program combines high school career readiness and Michigan’s Early Middle College opportunities with Talent Together’s statewide educator development and apprenticeship infrastructure. Talent Together is a statewide initiative led by Michigan’s Intermediate School Districts and designed to reduce barriers to entering the teaching profession and expand educator diversity. BMEA’s Youth Leadership Development Program (YLDP) will provide culturally grounded mentorship, leadership development, and identity-centered programming. Together, these supports create a pathway for students to continue beyond high school toward teacher certification.

The \$300,000 contract exceeds the Board-approved spending threshold and therefore requires Board approval. The contract will be funded through the Michigan Department of Education Grow Your Own Grant and will have no impact on the General Fund.

Dr. Jennifer Banks is available to answer any questions.



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 8th day of September, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Talent Together, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 09/08/2026. Once this contract is implemented, the ending date for providing services shall be 09/30/2026.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Implement the Michigan Teach Forward program for students in grades 9–12 at Ypsilanti Community Schools (YCS) and the Early College Alliance (ECA) at Eastern Michigan University, including coordinating with Boldly Moving Education Ahead (BMEA) to provide its Youth Leadership Development Program (YLDP). The YLDP will include:

- a. Leadership development and mentorship;
- b. After-school and summer experiences;
- c. Paid tutoring and mentoring opportunities;
- d. Culturally responsive programming;
- e. College visits and exposure experiences; and
- f. Opportunities to develop students' educator identity and civic leadership.

Duty 2:

Provide ongoing coordination, communication, and support with BMEA, ECA, and YCS staff throughout implementation of Michigan Teach Forward, including regular meetings to coordinate program activities and student supports.

Duty 3:

Develop pre-apprenticeship standards for students participating through BMEA or Early Middle College (EMC) programming that support progression into the educator pathway.

Duty 4:

Develop and implement a process to support students' transition from high school and Early Middle College programming into the educator preparation and apprenticeship pathway.

Duty 5:

Provide wraparound supports through Success Navigators beginning in 11th grade to support students as they progress through the educator pathway.

Duty 6:

Provide a continued pathway beyond high school and Early Middle College through the educator preparation and apprenticeship infrastructure, including:

- a. Connecting students with mentor teachers and coaching;
 - b. Assisting students with tuition and available funding supports;
 - c. Supporting students in entering and completing a registered apprenticeship; and
 - d. Assisting students in securing full-time teaching employment.
3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
 4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.
 5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$300000.00 including all related expenses, including travel expenses outlined in Section III.
2. The above consideration for the Contractor's services is based on the time reasonably expended by the Contractor to complete the tasks herein above described in Section I.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.
4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular

employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.

5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
 2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
 3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the

Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.

5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Dr. Sarena Shivers, Talent Together

SIGNATURE AREA

Supervisor of Instructional Supports, Washtenaw Intermediate School District

SIGNATURE AREA

Executive Director of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

SIGNATURE AREA

Board of Education, Washtenaw Intermediate School District

**LISTING OF ALL EMPLOYEES OF THE CONTRACTOR
WORKING ON WISD GROUNDS**

Full Name

1. N/A, N/A
2. Last, First Middle, Job Title/Position/Responsibility
3. Last, First Middle, Job Title/Position/Responsibility
4. Last, First Middle, Job Title/Position/Responsibility
5. Last, First Middle, Job Title/Position/Responsibility
6. Last, First Middle, Job Title/Position/Responsibility
7. Last, First Middle, Job Title/Position/Responsibility
8. Last, First Middle, Job Title/Position/Responsibility
9. Last, First Middle, Job Title/Position/Responsibility
10. Last, First Middle, Job Title/Position/Responsibility

TALENT TOGETHER SERVICES AGREEMENT

This Talent Together Services Agreement (the “Agreement”) is entered into as of _____, (the “Effective Date”) by and between the **TALENT TOGETHER CONSORTIUM** (“Talent Together”), a consortium of Michigan intermediate school districts, whose address is 321 East Ohio Street, Marquette, Michigan 49855, and **Washtenaw Intermediate School District**, a Michigan intermediate school district (the “District”), whose address is 1819 South Wagner Rd, Ann Arbor Michigan 48104. As used in this Agreement, Talent Together and the District are each a “Party” and collectively the “Parties.”

RECITALS

WHEREAS, Talent Together is a consortium of Michigan intermediate school districts that was created to operate a grow your own (“GYO”) educator training program which provides support to school districts throughout the State in growing, training, and retaining the certified educators who aspire to enter or grow in the teaching profession; and

WHEREAS, under the Talent Together GYO program, Talent Together handles the logistics, coordination, and teacher candidate support every step of the way for the partnering school districts; and

WHEREAS, the District desires to contract for specific services (the “Services”) offered by Talent Together for teachers and support staff of the District and constituent school districts of the District; and

WHEREAS, Talent Together is willing to provide the District with the Services offered and outlined in detail in **Exhibit A**.

NOW, THEREFORE, in consideration of the mutual promises and benefits contained herein, the Parties agree as follows:

I. ENGAGEMENT AND SCOPE OF SERVICES

Under Section 601a(2) of the Revised School Code, MCL 380.601a(2), an intermediate school district has the right to enter into agreements or cooperative agreements with other entities as part of performing the functions of the intermediate school district. The District has received funding under Section 27b of the State School Aid Act, MCL 388.1627b, for the purpose of implementing a grow your own program. The District has the authority and wishes to enter into a cooperative agreement with Talent Together to establish Talent Together as a service provider to administer the District’s grow your own program through the Talent Together GYO program.

The District hereby engages Talent Together and Talent Together accepts such engagement to provide the Services set forth in this Agreement and **Exhibit A** for the consideration and upon the terms and conditions set forth in this Agreement. Talent Together agrees to provide and perform the Services requested by the District, and the Services are described in greater detail in **Exhibit A**. The Parties will mutually agree in writing as to the full scope of Services which Talent Together will provide for the District and each teacher candidate in the GYO program.

The parties acknowledge that Talent Together is a contractor and not a sub-recipient of any state funds.

II. TERM AND TERMINATION

This Agreement shall commence on [REDACTED], 2026, and, subject to the termination provisions contained in this Section, shall expire on [REDACTED] (the “Initial Term”). The Parties may agree to extend this Agreement beyond the Initial Term, which renewal shall be by mutual written agreement of the Parties. The terms of this Agreement may be modified only by written mutual agreement of the Parties.

This Agreement may be terminated by either Party during its Initial Term or any subsequent renewal upon thirty (30) days written notice without recourse or penalty. However, if there are any teacher candidates in the GYO program at the time of termination, those teacher candidates will be eligible to continue in the GYO program until completed provided the District pays all subsequent sums required for the teacher candidate to complete the GYO program.

III. SERVICE FEE

In consideration of the Services performed during the Initial Term as specifically provided in this Agreement, the District shall pay Talent Together an amount equal to the cost of the Services as outlined in **Exhibit A** (the “Fee”). The aforementioned Fee for the Services may be adjusted upon written mutual agreement by the Parties.

Talent Together shall invoice the District on a [REDACTED] **one time** basis. Subject to the specific provisions contained in this Agreement, the District shall make payment to Talent Together for the Services within thirty (30) days from the date of receipt of an invoice for the Services. Disputes regarding amounts contained in any invoice shall be communicated to Talent Together by the District, in writing, within seven (7) days of the receipt of the disputed invoice. The Parties agree to convene to resolve any disputes to the mutual satisfaction of the Parties within seven (7) days of receipt of the District’s notice of a disputed invoice.

No more than 5% of the Fee shall be used by Talent Together for administrative costs of the Talent Together GYO program.

IV. SHARED INFORMATION

Each Party acknowledges that they may become aware of information pertaining to duties or interests of the other Party for purposes of providing the Services. Each Party agrees to share such information with the other Party to the extent that such disclosure is permitted by law or implementing agency rule or regulation. Similarly, each Party acknowledges that they may be required by law to maintain and preserve confidential information and shall not expect or require that the other Party disclose that information where such information is acquired in the course and scope of providing the Services.

V. RESERVATION OF RIGHTS

This Agreement does not, and is not intended to impair, divest, delegate, or contravene any constitutional, statutory, and/or other legal right, privilege, power, obligation, duty or

immunity of each Party and shall not be construed to waive the defense of governmental immunity held by any Party to this Agreement.

VI. MISCELLANEOUS

1. **Notices.** All notices, invoices, or other communications required or permitted under this Agreement shall be in writing and shall be deemed to be duly given on the day of service if served personally, or by confirmed facsimile or e-mail delivery, upon the Party to whom notice is given at its address as listed in this Agreement, or on the day after delivery to the United States Postal Service for regular mail service.
2. **Entire Agreement.** This Agreement set forth all the covenants, agreements, stipulations, promises, conditions and understandings of the Parties concerning the Services contemplated herein. No Party, or its respective Board members, employees, attorneys, teachers, advisors, agents, representatives or students, have made any covenant, agreement, stipulation, promise, condition or understanding, warranty or representation, either oral or written, other than set forth herein.
3. **Successors and Assigns.** The terms and conditions of this Agreement shall be binding upon the successors or assigns of both Parties. Neither Party may assign or transfer any of its rights under this Agreement in whole or in part without prior written notice to and the prior written consent of the other Party.
4. **Headings and Titles.** The headings and titles in this Agreement are for convenience only and shall not be considered a part of or used in the interpretation of this Agreement.
5. **Severability.** The unenforceability of any provision of this Agreement shall not affect the enforceability of the remaining provisions of this Agreement, and to this end, the provisions hereof are severable.
6. **Waivers.** A Party may not waive any default, condition, promise, obligation, or requirement applicable to the other Party hereunder, unless such waiver is in writing signed by an authorized representative of such Party and expressly stated to constitute such waiver. Such waiver shall only apply to the extent given and shall not be deemed or construed to waive any such or other default, condition, promise, obligation, or requirement in any past or future instance. No failure by a Party to insist upon strict performance of any covenant, agreement, term, or condition of this Agreement, or to the exercise any right or remedy in the event of default, shall constitute a waiver of any such default of such covenant, agreement, term, or condition.
7. **Governing Laws.** The Agreement shall be governed by and enforced in accordance with the laws of the State of Michigan.
8. **Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall be an original, but all such counterparts shall together constitute one and the same instrument.
9. **Authorized Signatory.** All Parties represent that the individual executing this Agreement is duly authorized by, and has the authority to execute this Agreement and bind, the respective Party.

The Parties hereto on this day execute this Agreement as of the Effective Date.

TALENT TOGETHER

**WASHTENAW INTERDIATE SCHOOL
DISTRICT**

By: _____

By: _____

Its: _____

Its: _____

Date: _____

Date: _____

Exhibit A: Talent Together Program Services

A- Pathway to Teacher Certification			B- Registered Apprenticeship Experience	C- Induction, Retention, and Teacher Leadership		D-Other GYO Initiatives
1- Enrollment and Tuition	2- Postsecondary Persistence	3- Certification	4- Registered Apprenticeship	5- Mentor Teacher Professional Learning	6- Model Teacher Labs	7-GYO Initiatives (ie parapro supports, pre-apprenticeship, High School Pathways)
- Talent Together handles matching, enrollment, and coordination for high-need certification areas. - Discounted tuition rates for programs accessible	- Each candidate is assigned a dedicated Success Navigator to guide them through the program. - Academic progress, grades, and well-being are monitored throughout,	- Up to two state certification exam (MTTC) attempts covered. - Virtual coaching from former expert classroom teachers - Resume	- Your district supports a developing teacher in the classroom, paying 80% of the starting salary plus full benefits. - Candidates grow for a full year alongside your district's Mentor Teacher - Removes the financial barrier of traditional unpaid student teaching. - Includes four in-person site visits &	District Mentors (assigned to student teachers and new teachers) join an existing Talent Together Mentor Teacher Professional Learning Community.	- New teachers participate in 2-3 virtual Model Teacher days led by experienced educators. These engaging, research-informed sessions focus on key teaching practices and are designed to inspire and equip early-career teachers. - Sessions are offered by grade level and content area.	- Support for the development of para to teacher pipeline programs - Supports districts with the implementation of pre-apprenticeships standards for GYO pathways - Supports the pilot and or

- state-wide. - Community College Pathways available for candidates at any starting point. - Prior college credits are maximized; no redundant coursework. - Candidates are cohorted with peers for built-in support.	- so issues are addressed before they escalate. - Early warning check-ins keep candidates on track. - Talent Together resolves college enrollment and financial questions directly —no burden on your staff.	and interviewing skills	- observations per year - Includes 3 model teaching lab days - Includes monthly professional learning for mentors - Includes MTTC and certification support - Year-end result: a certified teacher who already knows your school and community. - Candidate must be enrolled in a partner university ready for final clinical experience.	- Aligned to new MDE standards, this PLC strengthens mentors' coaching skills to support new teachers with planning, feedback, and more throughout the year. - Participants earn SCECHs.	Participants earn SCECHs.	launch of HS pathways to teacher models such as Michigan TeachForward designed to engage HS students through mentoring, coaching, pre-college and pre-teaching experiences during secondary and/or post-secondary coursework entering into the teaching profession.
Costs						
A1 Tuition: Varies by certification and prior education. Average below. A2 Candidate Support: \$1,500/participant/year	To Talent Together: **Mentor Teacher Stipend: \$7,500 **Candidate and Mentor Supports: \$6,000/year Total: \$13,500		Per Participant: \$1,500 <i>Or</i> \$7,000 for a group of 5 participants	Per Participant: \$2,700 <i>Or</i> \$12,500 for a group of 5 participants	Varies based on site and number of HS student participants	

If the candidate is already enrolled in a Talent Together post-secondary institution, there is a \$500 discount Total: Varies based on tuition. Tuition costs are billed separately.	Apprentice Teacher Salary + Benefits: 80% of a firstyear teacher salary; Avg. \$57,000 Total (To TT and Apprentice): Approx. \$72,100/participant/year			
---	---	--	--	--

Average Tuition Projections	
Prior Education	Avg. Total Tuition
Certified teacher, seeking additional endorsement <i>(all eligible areas)</i>	\$14,600
Seeking initial certification <i>(all eligible areas)</i>	\$20,200
Seeking undergraduate degree and initial certification <i>(non-special education area)</i>	\$45,400
Seeking undergraduate degree and initial certification <i>(special education area)</i>	\$74,150

Coversheet

Chelsea School District, Contracted Services Agreement for 6-12 Grow Your Own Grant

Section:	IX. New Business
Item:	D. Chelsea School District, Contracted Services Agreement for 6-12 Grow
Your Own Grant	
Purpose:	
Submitted by:	
Related Material:	GYO District Board Memo - Chelsea.pdf Chelsea Future Educators Lab CONTRACT 2026 - Preview.pdf



TO: Naomi Norman, Superintendent
WISD Board of Education
Jennifer Banks, Ph.D., Director of Instruction

FROM: Jennifer Banks, Ph.D., Executive Director of Instruction

DATE: September 21, 2026

RE: Chelsea School District, Contracted Services Agreement
for 6-12 Grow Your Own Grant

It is recommended that the Board of Education approve a \$50,000 contract with Chelsea School District to develop and implement two Grow Your Own programs for students in grades 6–12: Math Ambassadors and Cadet Teaching. The contract will support program implementation, including Educators Rising micro-credentialing fees, program supplies and materials, and teacher stipends.

The first program, Math Ambassadors, will provide high school students with opportunities to explore the teaching profession through the lens of mathematics. The program will also create opportunities for students to exercise voice and ownership in shaping their learning experiences and developing their understanding of the teaching profession.

The second program, Cadet Teaching, will provide students in grades 6–12 with foundational instruction in pedagogy, along with hands-on experience supporting classroom instruction as student teaching assistants. This experience will allow students to explore education as a career while developing foundational skills related to teaching and learning.

Funding will support Educators Rising micro-credentialing fees, program supplies and materials, and teacher stipends necessary to develop and implement both programs.

The cost of this contract will be funded through the MDE Grow Your Own Grant and will have no impact on the General Fund.

Dr. Jennifer Banks is available to answer any questions.



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of August, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Chelsea School District, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 08/01/2026. Once this contract is implemented, the ending date for providing services shall be 09/30/2026.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties

The Contractor shall develop, coordinate, and implement student-centered Grow Your Own programming designed to increase awareness of education careers, develop foundational instructional leadership skills, and provide students with authentic opportunities to contribute to teaching and learning. Services shall include the following:

Duty 1:

Cadet Teaching Program – Grades 6–12

- a. Develop and implement a Cadet Teaching experience for students in grades 6–12 that introduces foundational pedagogy, instructional practices, and the roles and responsibilities of educators.
- b. Provide students with authentic, hands-on opportunities to serve as classroom assistants and support learning alongside classroom teachers.
- c. Support student professionalization through participation in Educators Rising microcredentialing or comparable educator-focused credentialing opportunities.
- d. Provide reusable program identification materials, such as vests, lanyards, or other branded attire, to identify participating students as Cadet Teachers.
- e. Establish and coordinate procedures for placing Cadet Teachers in participating classrooms and provide appropriate support to participating students and host educators.

f. Provide a small appreciation or thank-you item to educators who host and support Cadet Teachers.

Duty 2:

Math Ambassadors – Student Voice and Mathematics Education

a. Develop and implement a student-led Math Ambassadors program at Chelsea High School focused on strengthening student voice, engagement, relevance, connection, and belonging in mathematics education.

b. Recruit and support a team of student Math Ambassadors and provide opportunities for students to develop skills in research, advocacy, problem-solving, collaboration, and leadership.

c. Facilitate student collection and analysis of perspectives from peers regarding their experiences with mathematics teaching and learning.

d. Support students in identifying opportunities to strengthen student voice and improve mathematics learning experiences.

e. Coordinate opportunities for Math Ambassadors to visit area schools and observe different approaches to mathematics instruction, student voice, and student engagement.

f. Facilitate collaboration among students, teachers, and other education stakeholders to develop potential strategies or solutions informed by student perspectives and observations.

g. Support students and educators in implementing selected strategies or ideas within Chelsea classrooms and gathering feedback to assess their effectiveness.

h. Provide opportunities for students to reflect on their experiences and explore education-related careers and the ways they can contribute to teaching and learning both now and in the future.

i. Coordinate a culminating presentation or dissemination of student findings, reflections, and recommendations to the Chelsea school community and/or other educators.

Duty 3:

Documentation and Evaluation

a. Maintain documentation of participation, program activities, student learning experiences, and deliverables for the Cadet Teaching and Math Ambassadors programs.

b. Collect feedback from participating students, educators, and other relevant stakeholders to assess program experiences and inform continuous improvement.

c. Summarize program implementation, student participation, key outcomes, and recommendations for future programming.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.
5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$50000 including all related expenses, including travel expenses outlined in Section III.
2. The above consideration for the Contractor's services is based on the time reasonably expended by the Contractor to complete the tasks herein above described in Section I.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.
4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.

8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
 2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
 3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;

2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Adam French, Teacher, Chelsea School District

SIGNATURE AREA

Jason Rickli, Teacher, Chelsea School District

SIGNATURE AREA

Dr. Dawn Stewart, Supervisor of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Dr. Jennifer Banks, Executive Director of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Naomi Norman, Superintendent, Washtenaw Intermediate School District

Coversheet

Ypsilanti Community Schools, Contracted Services Agreement for 6-12 Grow Your Own Grant

Section:	IX. New Business
Item:	E. Ypsilanti Community Schools, Contracted Services Agreement for 6-12 Grow Your Own Grant
Purpose:	
Submitted by:	
Related Material:	GYO District Board Memo - Ypsilanti.pdf Ypsilanti Future Educ. Lab CONTRACT 2026 - Preview.pdf



TO: Naomi Norman, Superintendent
WISD Board of Education
Jennifer Banks, Ph.D., Director of Instruction

FROM: Jennifer Banks, Ph.D., Executive Director of Instruction

DATE: September 21, 2026

RE: Ypsilanti Community Schools, Contracted Services Agreement
for 6-12 Grow Your Own Grant

It is recommended that the Board of Education approve a \$20,000 contract with Ypsilanti Community Schools to develop and implement a Grow Your Own program for students in grades 9–12. The funds will be used to support the cost of stipends for teachers who serve the as facilitators and mentors for the Future Educator Lab. In the Future Educator Lab students will investigate what makes learning meaningful, meet educators with varied roles and pathways, observe classrooms, explore educator preparation, and design and facilitate learning experiences for younger scholars.

The cost of this contract will be funded through the MDE Grow Your Own Grant and will have no impact on the General Fund.

Dr. Jennifer Banks is available to answer any questions.



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of August, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Ypsilanti Community Schools, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 08/01/2026. Once this contract is implemented, the ending date for providing services shall be 09/30/2026.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Design, coordinate, and implement the Future Educators Lab to provide participating scholars with a structured progression through career discovery, exploration, preparation, teaching experiences, and connections to the education profession.

Duty 2:

Provide career exploration experiences that enable scholars to explore education-related careers, observe classroom and educator-preparation settings, engage with education professionals, and identify career pathways aligned with their interests, strengths, and goals.

Duty 3:

Develop scholars' foundational teaching skills through instruction, mentorship, and hands-on experiences that build understanding of teaching and learning, instructional practices, and the design of age-appropriate learning experiences.

Duty 4:

Facilitate authentic teaching experiences that provide scholars with progressively increasing opportunities to observe, co-facilitate, and lead learning experiences with younger YCS scholars under appropriate supervision and mentorship.

Duty 5:

Coordinate the resources, logistics, and supports necessary for program implementation, including transportation, teaching and instructional materials, educator mentorship and release time, program facilitation, partner coordination, and a culminating scholar showcase.

Duty 6:

Administer program resources to support scholar-informed career exploration opportunities, including educational visits, guest speakers, instructional resources, and other experiences aligned with scholars' identified interests, questions, and goals.

Duty 7:

Establish and facilitate processes for scholars to provide meaningful input into the planning, selection, and implementation of program experiences and learning opportunities.

Duty 8:

Facilitate a culminating reflection and evaluation process that provides scholars with opportunities to reflect on their program experiences, identify knowledge and skills gained, and assess their interest in further exploring education-related career pathways.

Duty 9:

Maintain documentation and provide reports on program implementation and outcomes, including scholar participation, program experiences, scholar reflections, and other measures mutually agreed upon by the Parties.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.
5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$25000 including all related expenses, including travel expenses outlined in Section III.
2. The above consideration for the Contractor's services is based on the time reasonably expended by the Contractor to complete the tasks herein above described in Section I.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.

4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;

2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Kelly Mickel, Ypsilanti Community Schools Principal

SIGNATURE AREA

Dr. Dawn Stewart, Supervisor of Instruction, Achievement Initiatives, Washtenaw ISD

SIGNATURE AREA

Dr. Jennifer Banks, Executive Director of Instruction, Washtenaw ISD

SIGNATURE AREA

Naomi Norman, Superintendent, Washtenaw Intermediate School District

Coversheet

Eastern Michigan University Seat Purchase Agreement for the Grow Your Own Program

Section: IX. New Business
Item: F. Eastern Michigan University Seat Purchase Agreement for the Grow
Your Own Program
Purpose:
Submitted by:
Related Material:
GYO- EMU Board Memo.pdf
Eastern Michigan University Company Contract College of Education (CED) Educator Preparation
Programs (EPP) - Preview.pdf



TO: Naomi Norman, Superintendent
WISD Board of Education

FROM: Jennifer Banks, Ph.D., Executive Director of Instruction

DATE: September 21, 2026

RE: Eastern Michigan University Seat Purchase Agreement
for the Grow Your Own Program

We are seeking Board approval to enter into a seat purchase agreement with Eastern Michigan University (EMU) for Washtenaw Intermediate School District (WISD) employees and contractors who are currently enrolled in the Grow Your Own (GYO) program. In accordance with the Michigan Department of Education (MDE) *Clarification on "Seat Purchase" Agreements for the FY23 GYO Grant*, updated June 30, 2026, WISD requested that Eastern Michigan University establish a seat purchase agreement to support participants in WISD's Grow Your Own program.

The seat purchase agreement will provide funding for the continued educational services of current GYO participants in accordance with the updated MDE clarification. Currently, 31 contractors and three full-time WISD employees are enrolled in the WISD Grow Your Own program. The total cost for continued services for all current GYO participants is up to \$2,132,121.09. The cost of this contract will be funded through the MDE Grow Your Own Grant and will have no impact on the General Fund.

Eastern Michigan University's College of Education has a long-standing history of preparing educators and educational leaders. The College offers comprehensive undergraduate and graduate programs in teacher preparation, educational leadership, counseling, curriculum and instruction, special education, and other education-related fields. Its programs emphasize rigorous preparation, practical field experiences, reflective practice, and service to diverse learners and communities.

WISD values its continued partnership with Eastern Michigan University and its shared commitment to developing and supporting highly qualified educators who will serve students and communities throughout the region.

Dr. Jennifer Banks is available to answer any questions.



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of August, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Eastern Michigan University (EMU), hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 08/01/2026. Once this contract is implemented, the ending date for providing services shall be 09/30/2026.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

By September 25, 2026, EMU shall provide WISD with the following for each WISD-identified employee or contractor enrolled at EMU for Fall 2026 under this Agreement:

a. Individual Academic Plan:

A plan identifying the courses and other requirements the participant must complete to satisfy the applicable degree and/or certification requirements within EMU's Educator Preparation Program.

b. Projected Program Costs:

An individualized invoice or cost statement identifying projected tuition and fees from Fall 2026 through completion of the participant's academic program plan, including estimated annual cost adjustments. Room and board shall not be included.

Duty 2:

EMU shall administer funds provided by WISD to cover allowable tuition and fees for each participating student in accordance with the participant's approved individual academic plan and projected cost statement. EMU shall apply the funds only to costs authorized under this Agreement.

Duty 3:

This MOU may support future WISD and EMU students enrolling after August 28, 2026, if the WISD secures funding for future seat purchases.

The College of Education is responsible for reviewing and determining what credits and

courses each supported student needs to complete their designated EPP program. For newly enrolling students, this review and determination will include a review and confirmation of what transfer credit hours and courses are approved and applied toward their degree and teacher certification coursework.

Remaining coursework will be determined by the EMU College of Education's academic advisors, and students will be provided individual requirements needed to meet degree requirements for any of the Educator Preparation Program degrees/certifications (see Appendix D). Once course requirements have been determined, students will be provided an invoice for the total cost of attendance for the completion of their chosen education degree(s) per the articulated program plan. Funding from this agreement will be limited to those degrees noted and approved by EMU College of Education. The funding is not transferable to a degree or program that does not lead to a teaching endorsement.

If a student's attendance costs exceed funding estimates provided in the individual seat purchase invoice, the student is responsible for any additional costs.

Should a candidate complete the program using fewer credits than estimated or not complete the program within 45 months from September 30, 2026, any remaining funds associated with that candidate's seat purchase shall remain with EMU as unrestricted revenue and will not be returned to WISD or the Michigan Department of Education per their requirements.

Duty 4:

A. For this articulation agreement, students must be enrolled in and complete an undergraduate or graduate degree and the teacher certification requirements from EMU, apply to graduate, and have the Educator Preparation Program degree/certification posted on their official transcript.

B. Identified WISD employees and contractors already accepted to an EPP must have already applied or shall apply for admission to EMU and be reviewed in accordance with the existing rules, policies, and procedures by September 25, 2026. This agreement does not guarantee admission to EMU, and admission to EMU does not guarantee admission into any specific program or major. University and program-specific admission are at the sole discretion of EMU.

C. Once admitted to EMU, credit is articulated upon review of the official transcript. Students may transfer a maximum of 60 credits from two-year institutions. Those credits may be earned and transferred into EMU at any time in the student's degree. Only grades of 2.0 (letter grade of C) and above are eligible for transfer credit.

D. EMU is an active participant in the Michigan Transfer Agreement. For those students transferring to EMU who have received the MTA designation on their incoming Community College transcript, the general education requirements* at EMU will be satisfied.

E. EMU will provide the student and the WISD an individual program invoice by September 21, 2026.

F. WISD will provide funding for each student's invoice to EMU's CED by September 30, 2026.

G. After September 30, 2026, the WISD funding for this MOU will cease. EMU CED will hold each student's individual funds, applying payment each term through the completion of the student's program as specified by the program review and plan agreement until their funding is exhausted or their program is completed.

H. A student's funding is not transferable to other students.

*Waiving of a University Requirement does not waive a course as a prerequisite.

Duty 5:

WISD and EMU agree to communicate any curriculum or policy changes which may affect this articulation agreement within thirty (30) days of any change.

B. In the event that such curriculum or policy changes occur, each institution will determine, at its sole discretion, the extent to which the changes apply to students who have already begun coursework or declared intent to transfer under the terms of this agreement. Both parties will make reasonable efforts to ensure that students who entered the articulated pathway prior to the effective date of the change are not unduly disadvantaged. Decisions regarding applicability of new requirements to in-progress students will be communicated promptly between the institutions and, when appropriate, to the affected students.

C. It is understood by both educational partners that there will be a review of this articulation agreement between EMU and WISD within 5 years and prior to August of 2030. The information obtained from the review will be used to improve and enhance the transfer process for the benefit of students.

D. EMU and WISD agree to exchange relevant and appropriate data and documents that will help contribute to the maintenance of this articulation agreement and promote effective cooperation between both parties, in compliance with all federal, state, and local regulations.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.
5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$2132121.09 including all related expenses, including travel expenses outlined in Section III.
2. The above consideration for the Contractor's services is based on the time reasonably expended by the Contractor to complete the tasks herein above described in Section I.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.
4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to

dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.

5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
 2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or

3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Associate Dean, College of Education, Eastern Michigan University

SIGNATURE AREA

Chief Financial Officer, Eastern Michigan University

SIGNATURE AREA

Vice President Enrollment Management, Eastern Michigan University

SIGNATURE AREA

Supervisor of Instructional Supports, Washtenaw Intermediate School District

SIGNATURE AREA

Executive Director of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

SIGNATURE AREA

Board President, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR

WORKING ON WISD GROUNDS

Full Name

1. N/A, N/A
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,

Coversheet

61b(8) CTE EMC Planning Grant

Section:	IX. New Business
Item:	G. 61b(8) CTE EMC Planning Grant
Purpose:	
Submitted by:	
Related Material:	Board Memo - 61b(8) CTE EMC Planning Grant.pdf



DATE: September 11, 2026

TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Ryan L. Rowe, Executive Director CTE Governance & Strategic Initiatives

SUBJECT: 61b(8) CTE EMC Planning Grant

I recommend that the WISD Board of Education approve the submission of a 61b(8) CTE Early Middle College (EMC) Planning Grant for the exploration of further expanded access to career-focused work based learning opportunities, including through state-approved CTE programs and career aligned dual enrollment options. This planning grant through the Michigan Department of Education (MDE) Office of Career Technical Education (OCTE) offers funding for WTM to employ leadership in order to facilitate collaborative planning between the WISD and WTM. The request is for the maximum amount of \$50,000 and requires a \$50,000 match.

We anticipate specific areas of effort to include planning and development of Career Technical Education EMC opportunities at Washtenaw Technical Middle College (WTMC) with three (3) primary goals:

1. **Establish CTE EMC infrastructure** through dedicated CTE/Work-Based Learning leadership and curriculum alignment with Washtenaw Community College (WCC) through designated career-focused pathways.
2. **Identify and finalize CTE pathways** based on regional labor-market data, student interest, postsecondary opportunities, and MDE-OCTE requirements for potential implementation beginning in 2027-28.
3. **Develop a structured Work-Based Learning system** that compliments the countywide vision for WBL for students enrolled at WTM with business and industry partnerships providing internships, co-ops, job shadows, and other career-connected learning opportunities.

Potential CTE areas identified for planning include computer programming, information systems security, mechatronics, welding, collision repair, health information, business administration, and graphics/printing. Final pathways will be determined through the planning and needs-assessment process.

Sincerely,

Ryan L. Rowe, Ph.D.
Executive Director - CTE Governance & Strategic Initiatives
Washtenaw Intermediate School District
rrowe@washisd.net
734-994-8100 x1575

Coversheet

HILL Pedagogies Contracted Services Agreement – FIRST READ

Section: IX. New Business
Item: H. HILL Pedagogies Contracted Services Agreement – FIRST READ
Purpose:
Submitted by:
Related Material:
Board Memo - HILL Pedagogies.pdf
HILL Pedagogies Company Contract 27h New Teacher Professional Learning - Preview.pdf



DATE: September 22, 2026

TO: Naomi Norman, Superintendent; Jennifer Banks, Ph.D., Executive Director of Instruction; WISD Board of Education

FROM: Dawn L. Stewart, Ph.D., Supervisor of Instructional Supports

SUBJECT: HILL Pedagogies Contracted Services Agreement

We are seeking Board approval to contract with HILL Pedagogies for an amount not to exceed \$68,000.00 to provide culturally and historically responsive education (CHRE) professional learning for teachers and leaders. Led by Dr. Ghody Muhammad, the sessions will blend research, theory, and practical application to support the implementation of CHRE practices.

HILL Pedagogies provides educational services and professional learning grounded in Dr. Muhammad's research and the Histories, Identities, Literacies, and Liberation (HILL) framework. The organization works with educators, leaders, students, and communities to strengthen culturally and historically responsive teaching and learning practices.

In July 2026, HILL Pedagogies also provided virtual learning sessions for high school students participating in the Tri-County Culturally Responsive Mathematics Summer Institute for \$10,000.00. The proposed \$68,000.00 contract brings the total contracted amount with HILL Pedagogies to \$78,000.00, exceeding the Board approval threshold and requiring Board authorization. The contract will be funded through the 27h Grant with no impact on the General Fund.

Dr. Jennifer Banks is available to answer any questions.



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 22nd day of September, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and HILL Pedagogies Services, Inc., hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 10/15/2026. Once this contract is implemented, the ending date for providing services shall be 06/30/2027.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Scope of Work:

The Contractor shall provide professional learning on Culturally and Historically Responsive Education (CHRE) for teachers and educational leaders, including seven virtual professional learning sessions, one virtual keynote presentation, one in-person keynote presentation, and related CHRE resources, as described in the duties below.

Duty 1:

Foundation Building: Sessions 1-2

The Contractor shall design and facilitate two one-hour virtual professional learning sessions on October 20, 2026, and November 17, 2026, from 4:45–5:45 p.m. via Zoom.

The Contractor shall:

- a. Provide instruction on the historical foundations, rationale, and core principles of Culturally and Historically Responsive Education (CHRE).
- b. Facilitate participant learning and structured leadership reflection related to culture, identity, professional practice, and decision-making.
- c. Introduce and apply the five pursuits framework (e.g., Identity, Skills, Intellect, Criticality, and Joy) including examples of application in educational settings.

Deliverables:

- a. Two one-hour virtual professional learning sessions.

- b. Presentation materials and participant learning/reflection activities for each session.
- c. CHRE framework resources and application examples for participant use.

Duty 2:

Practical Application: Sessions 3-4

The Contractor shall design and facilitate two one-hour virtual professional learning sessions on December 15, 2026, and January 19, 2027, from 4:45–5:45 p.m. via Zoom, for a total of two contact hours.

The Contractor shall:

- a. Facilitate application of Culturally and Historically Responsive Education (CHRE) principles to instructional leadership practices.
- b. Guide participants in reviewing and critiquing selected district and school documents through a CHRE lens to identify opportunities for strengthening culturally and historically responsive practices.
- c. Provide strategies and tools to support participants in leading equitable instructional and organizational change.

Deliverables:

- a. Two one-hour virtual professional learning sessions.
- b. Presentation materials for each session.
- c. A structured protocol or tool for reviewing district and school documents.
- d. CHRE-aligned leadership strategies and implementation resources.

Duty 3:

Implementation: Sessions 5-7

The Contractor shall design and facilitate three one-hour virtual professional learning sessions on February 16, 2027, March 16, 2027, and April 20, 2027, from 4:45–5:45 p.m. via Zoom, for a total of three contact hours.

The Contractor shall:

- a. Guide participants in adapting selected institutional documents, practices, or resources using Culturally and Historically Responsive Education (CHRE) principles.
- b. Support participants in planning and implementing CHRE-aligned changes within their educational settings.
- c. Facilitate structured review of implementation progress, successes, challenges, and lessons learned.
- d. Guide participants in identifying strategies for sustaining implementation and establishing next steps for continued CHRE-aligned practice.

Deliverables:

- a. Three one-hour virtual professional learning sessions.
- b. Presentation and implementation materials for each session.
- c. A protocol, template, or guidance for CHRE-aligned revision of institutional documents or practices.
- d. An implementation planning resource for participant use.
- e. A final next-steps and sustainability planning activity.

Duty 4A:
Virtual Keynote Presentation

The Contractor shall prepare and deliver a one-hour virtual keynote presentation, Cultivating Genius and Joy in Education through Culturally and Historically Responsive Pedagogies, on October 15, 2026, from 4:45–5:45 p.m. via Zoom.

The Contractor shall:

- a. Present the historical, policy, personal, and instructional foundations supporting Culturally and Historically Responsive Education (CHRE).
- b. Introduce and explain the HILL Model and its five pursuits: Identity, Skills, Intellect, Criticality, and Joy.
- c. Demonstrate application of the five pursuits to teaching, learning goals, lesson planning, instructional texts, and educational practice.
- d. Provide examples of culturally and historically responsive lesson or unit design across grade levels.

Duty 5:
In-Person Keynote Presentation

The Contractor shall prepare and deliver a one-hour, in-person keynote presentation, Cultivating Genius and Joy in Education through Culturally and Historically Responsive Pedagogies, in Spring 2027 on a date mutually agreed upon by WISD and the Contractor in writing.

The Contractor shall:

- a. Present the historical, policy, personal, and instructional foundations supporting Culturally and Historically Responsive Education (CHRE).
- b. Guide participants in the application of the HILL Model and its five pursuits: Identity, Skills, Intellect, Criticality, and Joy.
- c. Demonstrate application of the five pursuits to teaching, learning goals, lesson planning, instructional texts, and educational practice.
- d. Provide examples of culturally and historically responsive lesson or unit design across grade levels.

Deliverables:

- a. One one-hour, in-person keynote presentation.
- b. Keynote presentation materials.
- c. Instructional examples demonstrating application of the HILL Model.

Contract Total:

Virtual Professional Learning Sessions: 7 sessions / 7 contact hours — \$28,000.00

Virtual Keynote: 1 session / 1 contact hour — \$15,000.00

In-Person Keynote: 1 session / 1 contact hour — \$25,000.00

Total Contract Amount: \$68,000.00

Total Live Contact Time: 9 hours

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.
5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$68000.00 including all related expenses, including travel expenses outlined in Section III.
2. The above consideration for the Contractor's services is based on satisfactory completion of the tasks and deliverables described in Section I.
3. The Contractor shall submit an invoice upon completion of each applicable duty and required deliverables described in Section I. The contractor shall submit an invoice requesting payment no more than thirty (30) days after completion of the applicable duties and deliverables. Invoices submitted after this date may not be paid.

Compensation shall be paid as follows:

- a. Duty 1 – Foundation Building, Sessions 1–2: **\$8,000.00**
 - b. Duty 2 – Practical Application, Sessions 3–4: **\$8,000.00**
 - c. Duty 3 – Implementation, Sessions 5–7: **\$12,000.00**
 - d. Duty 4 – Virtual Keynote Presentation: **\$15,000.00**
 - e. Duty 5 – In-Person Keynote Presentation: **\$25,000.00**
4. The Contract is retained by WISD only for the purposes and to the extent set forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.

5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
 2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
 3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Cassandra Falcón, Executive Director, Hill Pedagogies

SIGNATURE AREA

Supervisor of Instructional Supports, Washtenaw Intermediate School District

SIGNATURE AREA

Executive Director of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR
WORKING ON WISD GROUNDS

Full Name

1. Muhammad, Gholdy, Lead Facilitator
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,

Coversheet

Early Literacy Coaching Contract with Washtenaw County Schools – FIRST READ

Section:	IX. New Business
Item:	I. Early Literacy Coaching Contract with Washtenaw County Schools –
Purpose:	
Submitted by:	
Related Material:	Early Literacy Coaching Contract Memo 26_27.pdf EL Contract Ann Arbor 26-27 - Preview.pdf EL Contract Chelsea 26-27 - Preview.pdf EL Contract Dexter 26-27 - Preview.pdf EL Contract Lincoln 26-27 - Preview.pdf EL Contract Manchester 26-27 - Preview.pdf EL Contract Milan 26-27 - Preview.pdf EL Contract Saline 26-27 - Preview.pdf EL Contract Whitmore Lake 26-27 - Preview.pdf EL Contract Ypsilanti 26-27 - Preview.pdf



TO: Naomi Norman, Superintendent; WISD Board of Education

FROM: Amy Olmstead-Brayton, Supervisor of Instruction, Achievement Initiatives

DATE: September 10, 2026

SUBJECT: Early Literacy Coaching Contract with Washtenaw County Schools

We recommend that the WISD Board of Education approve contracts with Ann Arbor Public Schools, Chelsea School District, Dexter Community Schools, Lincoln Consolidated School District, Manchester Community Schools, Milan Area Schools, Saline Area Schools, Whitmore Lake Public Schools, and Ypsilanti Community Schools to provide an early literacy coach to each district for the 2026-2027 school year at a cost not to exceed \$50,000.00.

Ann Arbor Public Schools, Chelsea School District, Dexter Community Schools, Lincoln Consolidated School District, Manchester Community Schools, Milan Area Schools, Saline Area Schools, Whitmore Lake Public Schools, and Ypsilanti Community Schools will each provide an early literacy coach (PreK-5) who will join the Washtenaw County Coaching Collaborative (WC3) professional learning network. The coach will support their district's teachers in implementing the Essential Instructional Practices in Early Literacy. The funding source is a Michigan Department of Education Early Literacy Coaching Grant, which aligns with our commitment to high-quality literacy instruction for all.

The \$50,000.00 cost covers time for coaching services from the date of contract approval through June 30, 2027. Erica Rodriguez-Hatt, Coordinator for Early Literacy and Literacy Coaching Initiatives, and Angela Cheek-Welch, Coordinator for Early Literacy and Dyslexia, will supervise the coach's work. This contract will advance early literacy, a key priority in our EISJ policy. Additionally, improving early literacy outcomes for all students regardless of race, gender, or socioeconomic status supports our equity, inclusion, and social justice commitments. Early intervention can help close achievement gaps and ensure all students are reading proficiently by third grade.

CC: Dr. Jennifer Banks, Director of Instruction



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of July, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Ann Arbor Public Schools, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 07/01/2026. Once this contract is implemented, the ending date for providing services shall be 06/30/2027.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Equity-Centered Coaching Culture

a. Demonstrate commitment to equity, social justice, and inclusion, consistent with WISD's Mission and Vision, and examine how the position impacts educational inequities in student achievement.

b. Co-construct a county-wide coaching culture rooted in anti-oppression, collaborative learning, continuous improvement, data-driven student-centered practice, and strong, trustful relationships.

Duty 2:

Professional Learning Participation

a. The contractor shall actively participate in Washtenaw County Coaching Collaborative (WC3)

professional learning series during the 2026-27 program year. Sessions will be held in person at the Washtenaw Intermediate School District (WISD) from 9:30 a.m. to 3:00 p.m. on the following dates:

- September 17, 2026
- October 15, 2026
- November 12, 2026
- January 14, 2027
- February 11, 2027
- March 11, 2027
- April 8, 2027

- May 13, 2027
- June 3, 2027

If the Contractor is unable to attend a scheduled session, they shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

b. The Contractor shall apply learning from WC3 sessions to their contracted responsibilities. This may include using coaching strategies introduced in the sessions during observation and feedback cycles, bringing session resources into coaching conversations with teachers, or sharing takeaways with other WC3 participants during collaborative planning time.

Duty 3:

Coaching Log and Documentation

- a. The Contractor shall maintain a current and accurate coaching log using the Michigan Association of Intermediate School Administrators (MAISA)-recommended template or an equivalent WISD-approved format. The coaching log shall document coaching activities and provide evidence of progress, impact, reflection, and feedback related to the Contractor's assigned responsibilities.
- b. The Contractor shall update the coaching log weekly and ensure that entries are detailed enough to show the nature, frequency, and outcomes of coaching services provided.
- c. The Contractor shall print and submit the coaching log to the designated WISD contact at the end of the year, or upon request. Documentation shall be submitted in a timely manner and used by WISD to monitor implementation, assess progress toward contracted outcomes, and inform ongoing coaching support.
- d. The Contractor shall maintain coaching documentation in a manner that protects the confidentiality of students, staff, and other individuals and complies with applicable laws, regulations, and WISD policies. The coaching log shall not include personally identifiable student information unless specifically authorized by WISD and permitted by applicable law.

Duty 4:

Section 35a(4) Grant Assurance Compliance

a. The Contractor shall support WISD's compliance with applicable Section 35a(4) grant requirements by participating in required Pre-K–3 Essential Instructional Practices Institute, Literacy Coaching Network professional learning opportunities, Coaching Intensives, and Quarterly Meetings. Required sessions include:

- October 13, 2026 (9:30–11:00 a.m., virtual);
- December 8, 2026 (9:30–11:00 a.m., virtual);
- February 9, 2027 (9:30–11:00 a.m., virtual); and
- May 4, 2027 (9:00 a.m.–3:00 p.m., in person, regional setting).

b. The Contractor shall attend required sessions in their entirety, actively participate, and complete any associated learning activities or assignments. If unable to attend, the Contractor shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

c. The Contractor shall use the Coaching Modules and Pre-K–3 Essential Instructional Practices modules to support ongoing professional learning and application to coaching practice. The Contractor shall have completed, or demonstrate documented progress toward completion of, LETRS training, and shall participate in Assessment Literacy professional learning as identified or approved by WISD. The Contractor shall maintain and provide documentation of attendance, completion of required professional learning, LETRS status, and application of learning to contracted coaching responsibilities upon request. Failure to meet these requirements may be considered non-performance under the Agreement.

Duty 5:
Daily Coaching Responsibilities

a. The Contractor shall provide ongoing, job-embedded coaching support to assigned teachers through classroom observations, modeling, co-planning, co-teaching, instructional feedback, and other supports aligned with teacher and school needs. The Contractor shall facilitate structured coaching cycles that include goal-setting, observation or evidence gathering, reflective debriefs, targeted feedback, and identification of next steps to support continuous instructional growth.

b. The Contractor shall maintain accurate and timely documentation of coaching activities, including coaching goals, services provided, feedback, teacher reflection, progress, and next steps, using the WISD-approved coaching log or equivalent format. The Contractor shall collaborate with teachers, school leaders, and designated WISD staff and use relevant instructional and student learning evidence to monitor coaching impact, adjust supports, and demonstrate progress toward contracted outcomes.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.

4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$50000 including all related expenses, including travel expenses outlined in Section III
2. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.
3. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement,

be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.

4. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
5. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
6. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
7. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
8. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
9. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
 2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or

3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

~~The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.~~

To the extent permitted by law, including but not limited to the restrictions implied in MCL.380.601A(1)(d), each party will defend, indemnify and hold harmless the other party and its respective officers, directors, trustees, employees, representatives, agents, successors, and assigns from any costs, losses, damages, liabilities, expenses, demands and judgments, including court costs and attorney fees (collectively, "losses"), which may arise out of the indemnifying party's acts or omissions under this Agreement for which the indemnifying party would be liable in law/equity.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Jazz Parks, Superintendent, Ann Arbor Public Schools

SIGNATURE AREA

Early Literacy/Coaching Coordinator, Washtenaw Intermediate School District

SIGNATURE AREA

Supervisor of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Executive Director of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR
WORKING ON WISD GROUNDS

Full Name

1. Miller, Jennifer, Ann Arbor Early Literacy Coach
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of July, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and the Chelsea School District, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 07/01/2026. Once this contract is implemented, the ending date for providing services shall be 06/30/2027.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:Equity-Centered Coaching Culture

a. Demonstrate commitment to equity, social justice, and inclusion, consistent with WISD's Mission and Vision, and examine how the position impacts educational inequities in student achievement.

b. Co-construct a county-wide coaching culture rooted in anti-oppression, collaborative learning, continuous improvement, data-driven student-centered practice, and strong, trustful relationships.

Duty 2:

Professional Learning Participation

a. The contractor shall actively participate in Washtenaw County Coaching Collaborative (WC3)

professional learning series during the 2026-27 program year. Sessions will be held in person at the Washtenaw Intermediate School District (WISD) from 9:30 a.m. to 3:00 p.m. on the following dates:

- September 17, 2026
- October 15, 2026
- November 12, 2026
- January 14, 2027
- February 11, 2027
- March 11, 2027
- April 8, 2027
- May 13, 2027

•June 3, 2027

If the Contractor is unable to attend a scheduled session, they shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

b. The Contractor shall apply learning from WC3 sessions to their contracted responsibilities. This may include using coaching strategies introduced in the sessions during observation and feedback cycles, bringing session resources into coaching conversations with teachers, or sharing takeaways with other WC3 participants during collaborative planning time.

Duty 3:

Coaching Log and Documentation

a. The Contractor shall maintain a current and accurate coaching log using the Michigan Association of Intermediate School Administrators (MAISA)-recommended template or an equivalent WISD-approved format. The coaching log shall document coaching activities and provide evidence of progress, impact, reflection, and feedback related to the Contractor's assigned responsibilities.

b. The Contractor shall update the coaching log weekly and ensure that entries are detailed enough to show the nature, frequency, and outcomes of coaching services provided.

c. The Contractor shall print and submit the coaching log to the designated WISD contact at the end of the year, or upon request. Documentation shall be submitted in a timely manner and used by WISD to monitor implementation, assess progress toward contracted outcomes, and inform ongoing coaching support.

d. The Contractor shall maintain coaching documentation in a manner that protects the confidentiality of students, staff, and other individuals and complies with applicable laws, regulations, and WISD policies. The coaching log shall not include personally identifiable student information unless specifically authorized by WISD and permitted by applicable law.

Duty 4:

Section 35a(4) Grant Assurance Compliance

The Contractor shall support WISD's compliance with applicable Section 35a(4) grant requirements by participating in required Pre-K–3 Essential Instructional Practices Institute, Literacy Coaching Network professional learning opportunities, Coaching Intensives, and Quarterly Meetings. Required sessions include:

- October 13, 2026 (9:30–11:00 a.m., virtual);
- December 8, 2026 (9:30–11:00 a.m., virtual);
- February 9, 2027 (9:30–11:00 a.m., virtual); and
- May 4, 2027 (9:00 a.m.–3:00 p.m., in person, regional setting).

The Contractor shall attend required sessions in their entirety, actively participate, and complete any associated learning activities or assignments. If unable to attend, the Contractor shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

The Contractor shall use the Coaching Modules and Pre-K–3 Essential Instructional Practices modules to support ongoing professional learning and application to coaching practice. The

Contractor shall have completed, or demonstrate documented progress toward completion of, LETRS training, and shall participate in Assessment Literacy professional learning as identified or approved by WISD. The Contractor shall maintain and provide documentation of attendance, completion of required professional learning, LETRS status, and application of learning to contracted coaching responsibilities upon request. Failure to meet these requirements may be considered non-performance under the Agreement.

Duty 5:
Daily Coaching Responsibilities

The Contractor shall provide ongoing, job-embedded coaching support to assigned teachers through classroom observations, modeling, co-planning, co-teaching, instructional feedback, and other supports aligned with teacher and school needs. The Contractor shall facilitate structured coaching cycles that include goal-setting, observation or evidence gathering, reflective debriefs, targeted feedback, and identification of next steps to support continuous instructional growth.

The Contractor shall maintain accurate and timely documentation of coaching activities, including coaching goals, services provided, feedback, teacher reflection, progress, and next steps, using the WISD-approved coaching log or equivalent format. The Contractor shall collaborate with teachers, school leaders, and designated WISD staff and use relevant instructional and student learning evidence to monitor coaching impact, adjust supports, and demonstrate progress toward contracted outcomes.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.
5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$50000 including all related expenses, including travel expenses outlined in Section III
2. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.

3. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
4. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
5. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
6. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
7. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
8. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
9. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;

2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Mike Kapolka, Superintendent, Chelsea School District

SIGNATURE AREA

Early Literacy/Coaching Coordinator, Washtenaw Intermediate School District

SIGNATURE AREA

Supervisor of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Jennifer Banks PhD, Executive Director of Instruction

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR
WORKING ON WISD GROUNDS

Full Name

1. Gabrielson, Kim, Chelsea Early Literacy Coach
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of July, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Dexter Community Schools, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 07/01/2026. Once this contract is implemented, the ending date for providing services shall be 06/30/2027.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:Equity-Centered Coaching Culture

a. Demonstrate commitment to equity, social justice, and inclusion, consistent with WISD's Mission and Vision, and examine how the position impacts educational inequities in student achievement.

b. Co-construct a county-wide coaching culture rooted in anti-oppression, collaborative learning, continuous improvement, data-driven student-centered practice, and strong, trustful relationships.

Duty 2:

Professional Learning Participation

a. The contractor shall actively participate in Washtenaw County Coaching Collaborative (WC3)

professional learning series during the 2026-27 program year. Sessions will be held in person at the Washtenaw Intermediate School District (WISD) from 9:30 a.m. to 3:00 p.m. on the following dates:

- September 17, 2026
- October 15, 2026
- November 12, 2026
- January 14, 2027
- February 11, 2027
- March 11, 2027
- April 8, 2027
- May 13, 2027

•June 3, 2027

If the Contractor is unable to attend a scheduled session, they shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

b. The Contractor shall apply learning from WC3 sessions to their contracted responsibilities. This may include using coaching strategies introduced in the sessions during observation and feedback cycles, bringing session resources into coaching conversations with teachers, or sharing takeaways with other WC3 participants during collaborative planning time.

Duty 3:

Coaching Log and Documentation

a. The Contractor shall maintain a current and accurate coaching log using the Michigan Association of Intermediate School Administrators (MAISA)-recommended template or an equivalent WISD-approved format. The coaching log shall document coaching activities and provide evidence of progress, impact, reflection, and feedback related to the Contractor's assigned responsibilities.

b. The Contractor shall update the coaching log weekly and ensure that entries are detailed enough to show the nature, frequency, and outcomes of coaching services provided.

c. The Contractor shall print and submit the coaching log to the designated WISD contact at the end of the year, or upon request. Documentation shall be submitted in a timely manner and used by WISD to monitor implementation, assess progress toward contracted outcomes, and inform ongoing coaching support.

d. The Contractor shall maintain coaching documentation in a manner that protects the confidentiality of students, staff, and other individuals and complies with applicable laws, regulations, and WISD policies. The coaching log shall not include personally identifiable student information unless specifically authorized by WISD and permitted by applicable law.

Duty 4:

Section 35a(4) Grant Assurance Compliance

a. The Contractor shall support WISD's compliance with applicable Section 35a(4) grant requirements by participating in required Pre-K–3 Essential Instructional Practices Institute, Literacy Coaching Network professional learning opportunities, Coaching Intensives, and Quarterly Meetings. Required sessions include:

- October 13, 2026 (9:30–11:00 a.m., virtual);
- December 8, 2026 (9:30–11:00 a.m., virtual);
- February 9, 2027 (9:30–11:00 a.m., virtual); and
- May 4, 2027 (9:00 a.m.–3:00 p.m., in person, regional setting).

b. The Contractor shall attend required sessions in their entirety, actively participate, and complete any associated learning activities or assignments. If unable to attend, the Contractor shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

c. The Contractor shall use the Coaching Modules and Pre-K–3 Essential Instructional Practices modules to support ongoing professional learning and application to coaching practice. The Contractor shall have completed, or demonstrate documented progress toward completion of, LETRS training, and shall participate in Assessment Literacy professional learning as identified or approved by WISD. The Contractor shall maintain and provide documentation of attendance, completion of required professional learning, LETRS status, and application of learning to contracted coaching responsibilities upon request. Failure to meet these requirements may be considered non-performance under the Agreement.

Duty 5:

Daily Coaching Responsibilities

a. The Contractor shall provide ongoing, job-embedded coaching support to assigned teachers through classroom observations, modeling, co-planning, co-teaching, instructional feedback, and other supports aligned with teacher and school needs. The Contractor shall facilitate structured coaching cycles that include goal-setting, observation or evidence gathering, reflective debriefs, targeted feedback, and identification of next steps to support continuous instructional growth.

b. The Contractor shall maintain accurate and timely documentation of coaching activities, including coaching goals, services provided, feedback, teacher reflection, progress, and next steps, using the WISD-approved coaching log or equivalent format. The Contractor shall collaborate with teachers, school leaders, and designated WISD staff and use relevant instructional and student learning evidence to monitor coaching impact, adjust supports, and demonstrate progress toward contracted outcomes.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.

4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$50000 including all related expenses, including travel expenses outlined in Section III
2. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.

3. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
4. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
5. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
6. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
7. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
8. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
9. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;

2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Ryan Bruder, Superintendent, Dexter Community Schools

SIGNATURE AREA

Early Literacy/Coaching Coordinator, Washtenaw Intermediate School District

SIGNATURE AREA

Supervisor of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Jennifer Banks PhD, Executive Director of Instruction

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR
WORKING ON WISD GROUNDS

Full Name

1. Gatecliff, Kelli, Dexter Early Literacy Coach
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of July, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Lincoln Consolidated Schools, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 07/01/2026. Once this contract is implemented, the ending date for providing services shall be 06/30/2027.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Equity-Centered Coaching Culture

a. Demonstrate commitment to equity, social justice, and inclusion, consistent with WISD's Mission and Vision, and examine how the position impacts educational inequities in student achievement.

b. Co-construct a county-wide coaching culture rooted in anti-oppression, collaborative learning, continuous improvement, data-driven student-centered practice, and strong, trustful relationships.

Duty 2:

Professional Learning Participation

a. The contractor shall actively participate in Washtenaw County Coaching Collaborative (WC3)

professional learning series during the 2026-27 program year. Sessions will be held in person at the Washtenaw Intermediate School District (WISD) from 9:30 a.m. to 3:00 p.m. on the following dates:

- September 17, 2026
- October 15, 2026
- November 12, 2026
- January 14, 2027
- February 11, 2027
- March 11, 2027
- April 8, 2027

- May 13, 2027
- June 3, 2027

If the Contractor is unable to attend a scheduled session, they shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

b. The Contractor shall apply learning from WC3 sessions to their contracted responsibilities. This may include using coaching strategies introduced in the sessions during observation and feedback cycles, bringing session resources into coaching conversations with teachers, or sharing takeaways with other WC3 participants during collaborative planning time.

Duty 3:

Coaching Log and Documentation

- The Contractor shall maintain a current and accurate coaching log using the Michigan Association of Intermediate School Administrators (MAISA)-recommended template or an equivalent WISD-approved format. The coaching log shall document coaching activities and provide evidence of progress, impact, reflection, and feedback related to the Contractor's assigned responsibilities.
- The Contractor shall update the coaching log weekly and ensure that entries are detailed enough to show the nature, frequency, and outcomes of coaching services provided.
- The Contractor shall print and submit the coaching log to the designated WISD contact at the end of the year, or upon request. Documentation shall be submitted in a timely manner and used by WISD to monitor implementation, assess progress toward contracted outcomes, and inform ongoing coaching support.
- The Contractor shall maintain coaching documentation in a manner that protects the confidentiality of students, staff, and other individuals and complies with applicable laws, regulations, and WISD policies. The coaching log shall not include personally identifiable student information unless specifically authorized by WISD and permitted by applicable law.

Duty 4:

Section 35a(4) Grant Assurance Compliance

a. The Contractor shall support WISD's compliance with applicable Section 35a(4) grant requirements by participating in required Pre-K–3 Essential Instructional Practices Institute, Literacy Coaching Network professional learning opportunities, Coaching Intensives, and Quarterly Meetings. Required sessions include:

- October 13, 2026 (9:30–11:00 a.m., virtual);
- December 8, 2026 (9:30–11:00 a.m., virtual);
- February 9, 2027 (9:30–11:00 a.m., virtual); and
- May 4, 2027 (9:00 a.m.–3:00 p.m., in person, regional setting).

b. The Contractor shall attend required sessions in their entirety, actively participate, and complete any associated learning activities or assignments. If unable to attend, the Contractor shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

c. The Contractor shall use the Coaching Modules and Pre-K–3 Essential Instructional Practices modules to support ongoing professional learning and application to coaching practice. The Contractor shall have completed, or demonstrate documented progress toward completion of, LETRS training, and shall participate in Assessment Literacy professional learning as identified or approved by WISD. The Contractor shall maintain and provide documentation of attendance, completion of required professional learning, LETRS status, and application of learning to contracted coaching responsibilities upon request. Failure to meet these requirements may be considered non-performance under the Agreement.

Duty 5:

Daily Coaching Responsibilities

a. The Contractor shall provide ongoing, job-embedded coaching support to assigned teachers through classroom observations, modeling, co-planning, co-teaching, instructional feedback, and other supports aligned with teacher and school needs. The Contractor shall facilitate structured coaching cycles that include goal-setting, observation or evidence gathering, reflective debriefs, targeted feedback, and identification of next steps to support continuous instructional growth.

b. The Contractor shall maintain accurate and timely documentation of coaching activities, including coaching goals, services provided, feedback, teacher reflection, progress, and next steps, using the WISD-approved coaching log or equivalent format. The Contractor shall collaborate with teachers, school leaders, and designated WISD staff and use relevant instructional and student learning evidence to monitor coaching impact, adjust supports, and demonstrate progress toward contracted outcomes.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.

4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$50000 including all related expenses, including travel expenses outlined in Section III.
2. If total contract \$ + any add'l contracts \$ with the same Contractor in the same fiscal year is above Board threshold, MUST go to Board TWICE! 1st for reading, 2nd for voting/approval.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The

contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.

4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:

1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Gregory Smith, Superintendent, Lincoln Consolidated Schools

SIGNATURE AREA

Early Literacy/Coaching Coordinator, Washtenaw Intermediate School District

SIGNATURE AREA

Supervisor of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Jennifer Banks PhD, Executive Director of Instruction

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR
WORKING ON WISD GROUNDS

Full Name

1. Berecz, Cari, Lincoln Early Literacy Coach
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of July, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Manchester Community Schools, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 07/01/2026. Once this contract is implemented, the ending date for providing services shall be 06/30/2027.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Equity-Centered Coaching Culture

a. Demonstrate commitment to equity, social justice, and inclusion, consistent with WISD's Mission and Vision, and examine how the position impacts educational inequities in student achievement.

b. Co-construct a county-wide coaching culture rooted in anti-oppression, collaborative learning, continuous improvement, data-driven student-centered practice, and strong, trustful relationships.

Duty 2:

Professional Learning Participation

a. The contractor shall actively participate in Washtenaw County Coaching Collaborative (WC3)

professional learning series during the 2026-27 program year. Sessions will be held in person at the Washtenaw Intermediate School District (WISD) from 9:30 a.m. to 3:00 p.m. on the following dates:

- September 17, 2026
- October 15, 2026
- November 12, 2026
- January 14, 2027
- February 11, 2027
- March 11, 2027
- April 8, 2027

- May 13, 2027
- June 3, 2027

If the Contractor is unable to attend a scheduled session, they shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

b. The Contractor shall apply learning from WC3 sessions to their contracted responsibilities. This may include using coaching strategies introduced in the sessions during observation and feedback cycles, bringing session resources into coaching conversations with teachers, or sharing takeaways with other WC3 participants during collaborative planning time.

Duty 3:
Coaching Log and Documentation

- a. The Contractor shall maintain a current and accurate coaching log using the Michigan Association of Intermediate School Administrators (MAISA)-recommended template or an equivalent WISD-approved format. The coaching log shall document coaching activities and provide evidence of progress, impact, reflection, and feedback related to the Contractor's assigned responsibilities.
- b. The Contractor shall update the coaching log weekly and ensure that entries are detailed enough to show the nature, frequency, and outcomes of coaching services provided.
- c. The Contractor shall print and submit the coaching log to the designated WISD contact at the end of the year, or upon request. Documentation shall be submitted in a timely manner and used by WISD to monitor implementation, assess progress toward contracted outcomes, and inform ongoing coaching support.
- d. The Contractor shall maintain coaching documentation in a manner that protects the confidentiality of students, staff, and other individuals and complies with applicable laws, regulations, and WISD policies. The coaching log shall not include personally identifiable student information unless specifically authorized by WISD and permitted by applicable law.

Duty 4:
Section 35a(4) Grant Assurance Compliance

- a. The Contractor shall support WISD's compliance with applicable Section 35a(4) grant requirements by participating in required Pre-K–3 Essential Instructional Practices Institute, Literacy Coaching Network professional learning opportunities, Coaching Intensives, and Quarterly Meetings. Required sessions include:
 - October 13, 2026 (9:30–11:00 a.m., virtual);
 - December 8, 2026 (9:30–11:00 a.m., virtual);
 - February 9, 2027 (9:30–11:00 a.m., virtual); and
 - May 4, 2027 (9:00 a.m.–3:00 p.m., in person, regional setting).
- b. The Contractor shall attend required sessions in their entirety, actively participate, and complete any associated learning activities or assignments. If unable to attend, the Contractor shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

c. The Contractor shall use the Coaching Modules and Pre-K–3 Essential Instructional Practices modules to support ongoing professional learning and application to coaching practice. The Contractor shall have completed, or demonstrate documented progress toward completion of, LETRS training, and shall participate in Assessment Literacy professional learning as identified or approved by WISD. The Contractor shall maintain and provide documentation of attendance, completion of required professional learning, LETRS status, and application of learning to contracted coaching responsibilities upon request. Failure to meet these requirements may be considered non-performance under the Agreement.

Duty 5:
Daily Coaching Responsibilities

a. The Contractor shall provide ongoing, job-embedded coaching support to assigned teachers through classroom observations, modeling, co-planning, co-teaching, instructional feedback, and other supports aligned with teacher and school needs. The Contractor shall facilitate structured coaching cycles that include goal-setting, observation or evidence gathering, reflective debriefs, targeted feedback, and identification of next steps to support continuous instructional growth.

b. The Contractor shall maintain accurate and timely documentation of coaching activities, including coaching goals, services provided, feedback, teacher reflection, progress, and next steps, using the WISD-approved coaching log or equivalent format. The Contractor shall collaborate with teachers, school leaders, and designated WISD staff and use relevant instructional and student learning evidence to monitor coaching impact, adjust supports, and demonstrate progress toward contracted outcomes.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.

4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$50000 including all related expenses, including travel expenses outlined in Section III.
2. If total contract \$ + any add'l contracts \$ with the same Contractor in the same fiscal year is above Board threshold, MUST go to Board TWICE! 1st for reading, 2nd for voting/approval.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.

4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;

2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Tom Johns, Superintendent, Manchester Community Schools

SIGNATURE AREA

Early Literacy/Coaching Coordinator, Washtenaw Intermediate School District

SIGNATURE AREA

Supervisor of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Jennifer Banks PhD, Executive Director of Instruction

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR
WORKING ON WISD GROUNDS

Full Name

1. Caron, Elizabeth, Manchester Early Literacy Coach
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of July, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Milan Area Schools, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 07/01/2026. Once this contract is implemented, the ending date for providing services shall be 06/30/2027.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Equity-Centered Coaching Culture

a. Demonstrate commitment to equity, social justice, and inclusion, consistent with WISD's Mission and Vision, and examine how the position impacts educational inequities in student achievement.

b. Co-construct a county-wide coaching culture rooted in anti-oppression, collaborative learning, continuous improvement, data-driven student-centered practice, and strong, trustful relationships.

Duty 2:

Professional Learning Participation

a. The contractor shall actively participate in Washtenaw County Coaching Collaborative (WC3)

professional learning series during the 2026-27 program year. Sessions will be held in person at the Washtenaw Intermediate School District (WISD) from 9:30 a.m. to 3:00 p.m. on the following dates:

- September 17, 2026
- October 15, 2026
- November 12, 2026
- January 14, 2027
- February 11, 2027
- March 11, 2027
- April 8, 2027

- May 13, 2027
- June 3, 2027

If the Contractor is unable to attend a scheduled session, they shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

b. The Contractor shall apply learning from WC3 sessions to their contracted responsibilities. This may include using coaching strategies introduced in the sessions during observation and feedback cycles, bringing session resources into coaching conversations with teachers, or sharing takeaways with other WC3 participants during collaborative planning time.

Duty 3:

Coaching Log and Documentation

- a. The Contractor shall maintain a current and accurate coaching log using the Michigan Association of Intermediate School Administrators (MAISA)-recommended template or an equivalent WISD-approved format. The coaching log shall document coaching activities and provide evidence of progress, impact, reflection, and feedback related to the Contractor's assigned responsibilities.
- b. The Contractor shall update the coaching log weekly and ensure that entries are detailed enough to show the nature, frequency, and outcomes of coaching services provided.
- c. The Contractor shall print and submit the coaching log to the designated WISD contact at the end of the year, or upon request. Documentation shall be submitted in a timely manner and used by WISD to monitor implementation, assess progress toward contracted outcomes, and inform ongoing coaching support.
- d. The Contractor shall maintain coaching documentation in a manner that protects the confidentiality of students, staff, and other individuals and complies with applicable laws, regulations, and WISD policies. The coaching log shall not include personally identifiable student information unless specifically authorized by WISD and permitted by applicable law.

Duty 4:

Section 35a(4) Grant Assurance Compliance

a. The Contractor shall support WISD's compliance with applicable Section 35a(4) grant requirements by participating in required Pre-K–3 Essential Instructional Practices Institute, Literacy Coaching Network professional learning opportunities, Coaching Intensives, and Quarterly Meetings. Required sessions include:

- October 13, 2026 (9:30–11:00 a.m., virtual);
- December 8, 2026 (9:30–11:00 a.m., virtual);
- February 9, 2027 (9:30–11:00 a.m., virtual); and
- May 4, 2027 (9:00 a.m.–3:00 p.m., in person, regional setting).

b. The Contractor shall attend required sessions in their entirety, actively participate, and complete any associated learning activities or assignments. If unable to attend, the Contractor shall notify WISD and

work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

c. The Contractor shall use the Coaching Modules and Pre-K–3 Essential Instructional Practices modules to support ongoing professional learning and application to coaching practice. The Contractor shall have completed, or demonstrate documented progress toward completion of, LETRS training, and shall participate in Assessment Literacy professional learning as identified or approved by WISD. The Contractor shall maintain and provide documentation of attendance, completion of required professional learning, LETRS status, and application of learning to contracted coaching responsibilities upon request. Failure to meet these requirements may be considered non-performance under the Agreement.

Duty 5:

Daily Coaching Responsibilities

a. The Contractor shall provide ongoing, job-embedded coaching support to assigned teachers through classroom observations, modeling, co-planning, co-teaching, instructional feedback, and other supports aligned with teacher and school needs. The Contractor shall facilitate structured coaching cycles that include goal-setting, observation or evidence gathering, reflective debriefs, targeted feedback, and identification of next steps to support continuous instructional growth.

b. The Contractor shall maintain accurate and timely documentation of coaching activities, including coaching goals, services provided, feedback, teacher reflection, progress, and next steps, using the WISD-approved coaching log or equivalent format. The Contractor shall collaborate with teachers, school leaders, and designated WISD staff and use relevant instructional and student learning evidence to monitor coaching impact, adjust supports, and demonstrate progress toward contracted outcomes.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.

4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$50000 including all related expenses, including travel expenses outlined in Section III.
2. If total contract \$ + any add'l contracts \$ with the same Contractor in the same fiscal year is above Board threshold, MUST go to Board TWICE! 1st for reading, 2nd for voting/approval.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The

contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.

4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:

1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Ryan McMahon, Superintendent, Milan Area Schools

SIGNATURE AREA

Early Literacy/Coaching Coordinator, Washtenaw Intermediate School District

SIGNATURE AREA

Supervisor of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Jennifer Banks PhD, Executive Director of Instruction

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR
WORKING ON WISD GROUNDS

Full Name

1. Bella, Holly, Milan Early Literacy Coach
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of July, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Saline Area Schools, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 07/01/2026. Once this contract is implemented, the ending date for providing services shall be 06/30/2027.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Equity-Centered Coaching Culture

a. Demonstrate commitment to equity, social justice, and inclusion, consistent with WISD's Mission and Vision, and examine how the position impacts educational inequities in student achievement.

b. Co-construct a county-wide coaching culture rooted in anti-oppression, collaborative learning, continuous improvement, data-driven student-centered practice, and strong, trustful relationships.

Duty 2:

Professional Learning Participation

a. The contractor shall actively participate in Washtenaw County Coaching Collaborative (WC3)

professional learning series during the 2026-27 program year. Sessions will be held in person at the Washtenaw Intermediate School District (WISD) from 9:30 a.m. to 3:00 p.m. on the following dates:

- September 17, 2026
- October 15, 2026
- November 12, 2026
- January 14, 2027
- February 11, 2027
- March 11, 2027
- April 8, 2027

- May 13, 2027
- June 3, 2027

If the Contractor is unable to attend a scheduled session, they shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

b. The Contractor shall apply learning from WC3 sessions to their contracted responsibilities. This may include using coaching strategies introduced in the sessions during observation and feedback cycles, bringing session resources into coaching conversations with teachers, or sharing takeaways with other WC3 participants during collaborative planning time.

Duty 3:
Coaching Log and Documentation

- a. The Contractor shall maintain a current and accurate coaching log using the Michigan Association of Intermediate School Administrators (MAISA)-recommended template or an equivalent WISD-approved format. The coaching log shall document coaching activities and provide evidence of progress, impact, reflection, and feedback related to the Contractor's assigned responsibilities.
- b. The Contractor shall update the coaching log weekly and ensure that entries are detailed enough to show the nature, frequency, and outcomes of coaching services provided.
- c. The Contractor shall print and submit the coaching log to the designated WISD contact at the end of the year, or upon request. Documentation shall be submitted in a timely manner and used by WISD to monitor implementation, assess progress toward contracted outcomes, and inform ongoing coaching support.
- d. The Contractor shall maintain coaching documentation in a manner that protects the confidentiality of students, staff, and other individuals and complies with applicable laws, regulations, and WISD policies. The coaching log shall not include personally identifiable student information unless specifically authorized by WISD and permitted by applicable law.

Duty 4:
Section 35a(4) Grant Assurance Compliance

- a. The Contractor shall support WISD's compliance with applicable Section 35a(4) grant requirements by participating in required Pre-K–3 Essential Instructional Practices Institute, Literacy Coaching Network professional learning opportunities, Coaching Intensives, and Quarterly Meetings. Required sessions include:
 - October 13, 2026 (9:30–11:00 a.m., virtual);
 - December 8, 2026 (9:30–11:00 a.m., virtual);
 - February 9, 2027 (9:30–11:00 a.m., virtual); and
 - May 4, 2027 (9:00 a.m.–3:00 p.m., in person, regional setting).
- b. The Contractor shall attend required sessions in their entirety, actively participate, and complete any associated learning activities or assignments. If unable to attend, the Contractor shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

c. The Contractor shall use the Coaching Modules and Pre-K–3 Essential Instructional Practices modules to support ongoing professional learning and application to coaching practice. The Contractor shall have completed, or demonstrate documented progress toward completion of, LETRS training, and shall participate in Assessment Literacy professional learning as identified or approved by WISD. The Contractor shall maintain and provide documentation of attendance, completion of required professional learning, LETRS status, and application of learning to contracted coaching responsibilities upon request. Failure to meet these requirements may be considered non-performance under the Agreement.

Duty 5:
Daily Coaching Responsibilities

a. The Contractor shall provide ongoing, job-embedded coaching support to assigned teachers through classroom observations, modeling, co-planning, co-teaching, instructional feedback, and other supports aligned with teacher and school needs. The Contractor shall facilitate structured coaching cycles that include goal-setting, observation or evidence gathering, reflective debriefs, targeted feedback, and identification of next steps to support continuous instructional growth.

b. The Contractor shall maintain accurate and timely documentation of coaching activities, including coaching goals, services provided, feedback, teacher reflection, progress, and next steps, using the WISD-approved coaching log or equivalent format. The Contractor shall collaborate with teachers, school leaders, and designated WISD staff and use relevant instructional and student learning evidence to monitor coaching impact, adjust supports, and demonstrate progress toward contracted outcomes.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.

4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$50000.00 including all related expenses, including travel expenses outlined in Section III.
2. If total contract \$ + any add'l contracts \$ with the same Contractor in the same fiscal year is above Board threshold, MUST go to Board TWICE! 1st for reading, 2nd for voting/approval.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.

4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;

2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Rachel Kowalski, Superintendent, Saline Area Schools

SIGNATURE AREA

Early Literacy/Coaching Coordinator, Washtenaw Intermediate School District

SIGNATURE AREA

Supervisor of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Jennifer Banks PhD, Executive Director of Instruction

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR
WORKING ON WISD GROUNDS

Full Name

1. Widman, Kelly, Saline Early Literacy Coach
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of July, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Whitmore Lake Public Schools, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

1. The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 07/01/2026. Once this contract is implemented, the ending date for providing services shall be 06/30/2027.
2. The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Equity-Centered Coaching Culture

- a. Demonstrate commitment to equity, social justice, and inclusion, consistent with WISD's Mission and Vision, and examine how the position impacts educational inequities in student achievement.
- b. Co-construct a county-wide coaching culture rooted in anti-oppression, collaborative learning, continuous improvement, data-driven student-centered practice, and strong, trustful relationships.

Duty 2:

Professional Learning Participation

- a. The contractor shall actively participate in Washtenaw County Coaching Collaborative (WC3) professional learning series during the 2026-27 program year. Sessions will be held in person at the Washtenaw Intermediate School District (WISD) from 9:30 a.m. to 3:00 p.m. on the following dates:

- September 17, 2026
- October 15, 2026
- November 12, 2026
- January 14, 2027
- February 11, 2027
- March 11, 2027
- April 8, 2027

- May 13, 2027
- June 3, 2027

If the Contractor is unable to attend a scheduled session, they shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

b. The Contractor shall apply learning from WC3 sessions to their contracted responsibilities. This may include using coaching strategies introduced in the sessions during observation and feedback cycles, bringing session resources into coaching conversations with teachers, or sharing takeaways with other WC3 participants during collaborative planning time.

Duty 3:
Coaching Log and Documentation

- a. The Contractor shall maintain a current and accurate coaching log using the Michigan Association of Intermediate School Administrators (MAISA)-recommended template or an equivalent WISD-approved format. The coaching log shall document coaching activities and provide evidence of progress, impact, reflection, and feedback related to the Contractor's assigned responsibilities.
- b. The Contractor shall update the coaching log weekly and ensure that entries are detailed enough to show the nature, frequency, and outcomes of coaching services provided.
- c. The Contractor shall print and submit the coaching log to the designated WISD contact at the end of the year, or upon request. Documentation shall be submitted in a timely manner and used by WISD to monitor implementation, assess progress toward contracted outcomes, and inform ongoing coaching support.
- d. The Contractor shall maintain coaching documentation in a manner that protects the confidentiality of students, staff, and other individuals and complies with applicable laws, regulations, and WISD policies. The coaching log shall not include personally identifiable student information unless specifically authorized by WISD and permitted by applicable law.

Duty 4:
Section 35a(4) Grant Assurance Compliance

- a. The Contractor shall support WISD's compliance with applicable Section 35a(4) grant requirements by participating in required Pre-K–3 Essential Instructional Practices Institute, Literacy Coaching Network professional learning opportunities, Coaching Intensives, and Quarterly Meetings. Required sessions include:
 - October 13, 2026 (9:30–11:00 a.m., virtual);
 - December 8, 2026 (9:30–11:00 a.m., virtual);
 - February 9, 2027 (9:30–11:00 a.m., virtual); and
 - May 4, 2027 (9:00 a.m.–3:00 p.m., in person, regional setting).
- b. The Contractor shall attend required sessions in their entirety, actively participate, and complete any associated learning activities or assignments. If unable to attend, the Contractor shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

c. The Contractor shall use the Coaching Modules and Pre-K–3 Essential Instructional Practices modules to support ongoing professional learning and application to coaching practice. The Contractor shall have completed, or demonstrate documented progress toward completion of, LETRS training, and shall participate in Assessment Literacy professional learning as identified or approved by WISD. The Contractor shall maintain and provide documentation of attendance, completion of required professional learning, LETRS status, and application of learning to contracted coaching responsibilities upon request. Failure to meet these requirements may be considered non-performance under the Agreement.

Duty 5:
Daily Coaching Responsibilities

a. The Contractor shall provide ongoing, job-embedded coaching support to assigned teachers through classroom observations, modeling, co-planning, co-teaching, instructional feedback, and other supports aligned with teacher and school needs. The Contractor shall facilitate structured coaching cycles that include goal-setting, observation or evidence gathering, reflective debriefs, targeted feedback, and identification of next steps to support continuous instructional growth.

b. The Contractor shall maintain accurate and timely documentation of coaching activities, including coaching goals, services provided, feedback, teacher reflection, progress, and next steps, using the WISD-approved coaching log or equivalent format. The Contractor shall collaborate with teachers, school leaders, and designated WISD staff and use relevant instructional and student learning evidence to monitor coaching impact, adjust supports, and demonstrate progress toward contracted outcomes.

3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.

4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.

5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$50000 including all related expenses, including travel expenses outlined in Section III.
2. If total contract \$ + any add'l contracts \$ with the same Contractor in the same fiscal year is above Board threshold, MUST go to Board TWICE! 1st for reading, 2nd for voting/approval.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.

4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.
5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;

2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.
4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Tom DeKeyser, Superintendent, Whitmore Lake Public Schools

SIGNATURE AREA

Early Literacy/Coaching Coordinator, Washtenaw Intermediate School District

SIGNATURE AREA

Supervisor of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Jennifer Banks PhD, Executive Director of Instruction

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR
WORKING ON WISD GROUNDS

Full Name

1. Stoetzner, Megan, Whitmore Lake Early Literacy Coach
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,



WASHTENAW INTERMEDIATE SCHOOL DISTRICT

CONTRACTED SERVICES AGREEMENT - COMPANY

This agreement is made this 1st day of July, 2026 by and between Washtenaw Intermediate School District, hereinafter referred to as WISD or District, and Ypsilanti Community Schools, hereinafter referred to as Contractor.

It is the intention of the parties hereto to enter into an Agreement defining the nature and extent of the duties to be performed by the Contractor, the place where the services are to be performed and the time limitation on the performance of the duties.

SECTION I – SCOPE OF SERVICES

Now, therefore, in consideration of payment to the Contractor of the sums specified in Section II, the Contractor does hereby agree as follows:

- The Contractor shall commence performance of the duties in Section I, Number 2 no earlier than 07/01/2026. Once this contract is implemented, the ending date for providing services shall be 06/30/2027.

The Contractor agrees to perform the following duties and any necessary tasks incident to full performance of the described duties:

Duty 1:

Equity-Centered Coaching Culture

- a. Demonstrate commitment to equity, social justice, and inclusion, consistent with WISD's Mission and Vision, and examine how the position impacts educational inequities in student achievement.
- b. Co-construct a county-wide coaching culture rooted in anti-oppression, collaborative learning, continuous improvement, data-driven student-centered practice, and strong, trustful relationships.

Duty 2:

Professional Learning Participation

- a. The contractor shall actively participate in Washtenaw County Coaching Collaborative (WC3) professional learning series during the 2026-27 program year. Sessions will be held in person at the Washtenaw Intermediate School District (WISD) from 9:30 a.m. to 3:00 p.m. on the following dates:

- September 17, 2026
- October 15, 2026
- November 12, 2026
- January 14, 2027
- February 11, 2027
- March 11, 2027
- April 8, 2027
- May 13, 2027
- June 3, 2027

If the Contractor is unable to attend a scheduled session, they shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

b. The Contractor shall apply learning from WC3 sessions to their contracted responsibilities. This may include using coaching strategies introduced in the sessions during observation and feedback cycles, bringing session resources into coaching conversations with teachers, or sharing takeaways with other WC3 participants during collaborative planning time.

Duty 3:
Coaching Log and Documentation

a. The Contractor shall maintain a current and accurate coaching log using the Michigan Association of Intermediate School Administrators (MAISA)-recommended template or an equivalent WISD-approved format. The coaching log shall document coaching activities and provide evidence of progress, impact, reflection, and feedback related to the Contractor's assigned responsibilities.

b. The Contractor shall update the coaching log weekly and ensure that entries are detailed enough to show the nature, frequency, and outcomes of coaching services provided.

c. The Contractor shall print and submit the coaching log to the designated WISD contact at the end of the year, or upon request. Documentation shall be submitted in a timely manner and used by WISD to monitor implementation, assess progress toward contracted outcomes, and inform ongoing coaching support.

d. The Contractor shall maintain coaching documentation in a manner that protects the confidentiality of students, staff, and other individuals and complies with applicable laws, regulations, and WISD policies. The coaching log shall not include personally identifiable student information unless specifically authorized by WISD and permitted by applicable law.

Duty 4:
Section 35a(4) Grant Assurance Compliance

a. The Contractor shall support WISD's compliance with applicable Section 35a(4) grant requirements by participating in required Pre-K–3 Essential Instructional Practices Institute, Literacy Coaching Network professional learning opportunities, Coaching Intensives, and Quarterly Meetings. Required sessions include:

- October 13, 2026 (9:30–11:00 a.m., virtual);
- December 8, 2026 (9:30–11:00 a.m., virtual);
- February 9, 2027 (9:30–11:00 a.m., virtual); and
- May 4, 2027 (9:00 a.m.–3:00 p.m., in person, regional setting).

b. The Contractor shall attend required sessions in their entirety, actively participate, and complete any associated learning activities or assignments. If unable to attend, the Contractor shall notify WISD and work to obtain any missing information, such as the agenda or session materials, from a coordinator or colleague.

c. The Contractor shall use the Coaching Modules and Pre-K–3 Essential Instructional Practices modules to support ongoing professional learning and application to coaching practice. The Contractor shall have completed, or demonstrate documented progress toward completion of, LETRS training, and shall participate in Assessment Literacy professional learning as identified or approved by WISD. The Contractor shall maintain and provide documentation of attendance, completion of required

professional learning, LETRS status, and application of learning to contracted coaching responsibilities upon request. Failure to meet these requirements may be considered non-performance under the Agreement.

Duty 5: Daily Coaching Responsibilities

- a. The Contractor shall provide ongoing, job-embedded coaching support to assigned teachers through classroom observations, modeling, co-planning, co-teaching, instructional feedback, and other supports aligned with teacher and school needs. The Contractor shall facilitate structured coaching cycles that include goal-setting, observation or evidence gathering, reflective debriefs, targeted feedback, and identification of next steps to support continuous instructional growth.
 - b. The Contractor shall maintain accurate and timely documentation of coaching activities, including coaching goals, services provided, feedback, teacher reflection, progress, and next steps, using the WISD-approved coaching log or equivalent format. The Contractor shall collaborate with teachers, school leaders, and designated WISD staff and use relevant instructional and student learning evidence to monitor coaching impact, adjust supports, and demonstrate progress toward contracted outcomes.
3. The Contractor shall provide, at the request of WISD, periodic progress reports detailing the tasks accomplished and the tasks remaining to be accomplished to complete full performance of the Contractor's duties as described.
 4. The Contractor **may be required** to undergo a criminal background check by having fingerprints scanned electronically and submitted to the Michigan State Police. The Contractor will be responsible for payment of the fingerprinting service.
 5. The Contractor must also comply with Public Act 131 of 2005, which details the procedure to follow if the Contractor, or any individuals working on behalf of the Contractor, has/have been charged with a crime listed under Section 1535a (1) of the Michigan School Code, or a violation of a substantially similar law of another state, a political subdivision of this state or another state, or of the United States.

SECTION II - COMPENSATION

WISD does hereby agree as follows:

1. The maximum consideration for the Contractor's services as described in Section I shall be \$50000 including all related expenses, including travel expenses outlined in Section III.
2. If total contract \$ + any add'l contracts \$ with the same Contractor in the same fiscal year is above Board threshold, MUST go to Board TWICE! 1st for reading, 2nd for voting/approval.
3. The Contractor shall submit an invoice describing the services, including dates and hours of work, for part payment of the contract price not more frequently than once per month. The contractor shall submit an invoice requesting payment no more than thirty (30) days after the work has been performed. Invoices submitted after this date may not be paid.
4. The Contract is retained by WISD only for the purposes and to the extent sent forth in this Agreement, and the Contractor's relationship to WISD shall, during the life of this Agreement, be that of an independent contractor. As such, WISD agrees that the Contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that s/he is not obligated to devote to WISD in such manner as the Contractor sees fit. The

Contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by WISD pertaining to or in the connection with any fringe, pension, bonus or similar benefits for the WISD's regular employees. WISD will not withhold or pay any sums, state, federal or local taxes, FICA, Michigan School Employees Retirement, MESC insurance, or worker's compensation insurance, unless required by law. The Contractor agrees to hold WISD harmless for the payment of such sum, interest, penalties or costs in the collection of same. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the Contractor in accordance with its professional judgment.

5. The contractor has not been debarred, excluded or disqualified[1] under the non-procurement common rule, or otherwise declared ineligible from receiving Federal funds, contracts, certain subcontracts, and certain Federal assistance/benefits.
6. WISD acknowledges that the Contractor has no responsibility for the supervision of any WISD personnel in carrying out his/her contractual functions, and any recommendations made by the Contractor (other than in treating patients whom s/he has examined,) will require independent judgment of WISD prior to being effectuated.
7. WISD agrees that the Contractor shall have access to WISD premises at such time as is necessary for the Contractor to perform the above described tasks. However, WISD may require at least a one week's prior notice relating to the use of certain facilities.
8. In compliance with federal requirements, payments shall be made to a vendor on a reimbursement basis for services delivered; not as a prepayment.
9. WISD agrees to promptly pay the invoices submitted by the Contractor upon verification of the rendering of the services and within 30 calendar days from receipt in the WISD's Business Office.
10. WISD agrees to report to the Internal Revenue Service all amounts paid or reimbursed for services of the Agreement in conjunction with the legal requirements.

SECTION III – OTHER CONSIDERATIONS

1. All expenses for travel and mileage as a result of rendering the services identified in Section I are the responsibility of the Contractor. However, WISD may ask the Contractor to incur travel expenses not foreseen prior to the execution of this contract. If this occurs, WISD pre-approved travel costs associated with this Contract will be paid by WISD at a rate to be determined by WISD. Such travel expenses must be submitted under the guidelines established by WISD, including expense submission dates and inclusion of detailed receipts.
2. Nothing in this Agreement shall be considered to create the relationship of employer and employee between the parties at any time during the life of this Agreement.
3. The WISD shall retain ownership interest in any of the following three (3) circumstances:
 1. The WISD expressly directs the Contractor to create a specified work (electronic or otherwise) or the work is a specific requirement of the contract;
 2. Any documents (electronic or otherwise) created and or developed by the Contractor while under contract with the WISD; or
 3. The Contractor voluntarily transfers the copyright, in whole or in part to the WISD in the form of a written document signed by said Contractor.

4. The work done by the Contractor shall be to the entire satisfaction of WISD. Should the Contractor unsatisfactorily perform the duties, WISD may cancel the Agreement and the Contractor shall have no claim for any of the balance of the contract price remaining to be paid at date of termination other than amounts related to services provided prior to termination.
5. Either party may terminate this Agreement by giving the other 30 days advance written notice.
6. WISD may change the duties of the Contractor as above described, but such change shall not be a substantial alternation of the Contractor's duties, nor can such change be made without the input of the Contractor.

SECTION IV – INSURANCE COVERAGE

In the event that the Contractor uses motor vehicles in the course of performing the services above described, the Contractor shall provide to WISD proof of public liability insurance and property damage insurance in such sums as shall be deemed appropriate by WISD.

The Contractor shall maintain at his/her own expense during the term of this Contract, the following insurance:

1. Workers' Compensation Insurance with Michigan statutory limits of Employers' Liability Insurance with a minimum limit of \$500,000 each accident;
2. Comprehensive General Liability Insurance with a combined single limit of \$1,000,000 each occurrence, \$1,000,000 aggregate, for bodily injury and property damage. The policy shall include blanket contractual and liability and personal injury coverage.

The Contractor understands that WISD's liability insurance policies may not afford any coverage for any work associated with this contract. Therefore, the Contractor agrees to hold WISD harmless 1) for any sum related to the cost of liability insurance, 2) from any and all liabilities, claims, liens, demands and costs, of whatsoever kind and nature, and 3) from any associated attorney fees, arising out of the performance of the work described in Section I. The Contractor shall obtain and provide proof of public liability insurance in such sums as shall be deemed appropriate by WISD unless specific written exemption is provided by the Assistant Superintendent, Business Services. Neither party shall be responsible for any action or inaction of the other party or its officers, agents, or employees, nor for insurance costs or legal fees, related thereto.

SIGNATURES

The Contractor acknowledges by his/her signature that he/she has read the Agreement and understands same and agrees this contract constitutes the total agreement between the parties and that anything not included in this contract is expressly excluded.

Agreed to on by:

SIGNATURE AREA

Alena Zachery-Ross, Superintendent, Ypsilanti Community Schools

SIGNATURE AREA

Early Literacy/Coaching Coordinator, Washtenaw Intermediate School District

SIGNATURE AREA

Supervisor of Instruction, Washtenaw Intermediate School District

SIGNATURE AREA

Jennifer Banks PhD, Executive Director of Instruction

SIGNATURE AREA

Superintendent, Washtenaw Intermediate School District

LISTING OF ALL EMPLOYEES OF THE CONTRACTOR
WORKING ON WISD GROUNDS

Full Name

1. Barrett, Kim, Ypsilanti Early Literacy Coach
2. ,
3. ,
4. ,
5. ,
6. ,
7. ,
8. ,
9. ,
10. ,