WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

Tuesday, October 13, 2026

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, October 13, 2026, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER
The meeting was called to order at 5:00 PM by Vice President Steve Olsen.

ATTENDANCE
The following members were present:
Steve Olsen, Vice President
Dorcas Musili, Secretary
Diane Hockett, Treasurer
Greg Dill, Trustee

The following member was absent:
Mary Jane Tramontin, President

Quorum was met.

Also present:
Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Cathy Gaschen, Director of Career Technical Education
Edward Manuszak, Executive Director of Early Childhood
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA
Diane Hockett moved, Greg Dill seconded, to approve the agenda, as presented.
Ayes: Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

COMMUNICATIONS: There were no communications.

PUBLIC PARTICIPATION: There was no public participation.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Norman shared the details of the opening of Dunbar Towers, an affordable housing location, in downtown Ann Arbor.

CONSENT AGENDA

Dorcas Musili motioned, Diane Hockett seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Ayes: Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

Approval of Minutes
The Board approved the minutes of September 29, 2026, rescheduled meeting.

037-26-27
The Board approved the following employment recommendations:
- Jessica Sweeney, as a YA Teaching Assistant Floater.
- Pamela Smith, as an Office Professional 2.

038-26-27
The Board approved the following new position requests:
- Assistant Principal, 1.0 FTE, 230 workdays, salary level: Non-Affiliated Grade 11 Steps 1-7, Worksite: Teaching & Learning Center, Non-Affiliated.

039-26-27
The Board of Education authorized administration to amend the contract with Marcia Blakely for an additional $13,500.00, and a total not to exceed $43,500.00, as presented.

NEW BUSINESS – Restorative Practices Training - BFDI Training Institute – FIRST READ: Superintendent Naomi Norman shared the details of the BFDI Restorative practices contract. This was a first read, so no action was taken.

NEW BUSINESS – Approval of Head Start Awareness Month Resolution 2026: Executive Director of Early Childhood Dr. Edward Manuszak discussed the purpose of the Head Start Awareness Month resolution.

Dorcas Musili motioned, Greg Dill seconded, that the Board of Education to approve the Head Start Awareness Month Resolution, as presented.

Ayes: Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

NEW BUSINESS – United Way for Southeastern Michigan Grant: Superintendent Naomi Norman shared the details of the United Way for Southeastern Michigan Grant.

Greg Dill motioned, Dorcas Musili seconded, that the Board of authorize administration to accept the United Way of Southeastern Michigan grant in the amount of $255,000.00, as presented.

Ayes: Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

UNFINISHED BUSINESS – HILL Pedagogies Contracted Services Agreement – SECOND READ: The Board conducted a final review of the HILL Pedagogies contract.

Dorcas Musili motioned, Greg Dill seconded, that the Board of authorize the administration to contract with HILL Pedagogies for an additional $68,000.00, and a total amount not to exceed $78,000.00, as presented.

Ayes: Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

UNFINISHED BUSINESS – Early Literacy Coaching Contract with Washtenaw County Schools – SECOND READ: The Board conducted a final review of the Early Literacy Coaching contracts.

Diane Hockett motioned, Dorcas Musili seconded, that the Board of authorize the administration to contract with each of the local Washtenaw County School Districts for an amount not to exceed $50,000.00, as presented.

Ayes: Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

BOARD OF EDUCATION REPORTS:

- The Board discussed the updates to the MASB Delegate Handbook.

ADMINISTRATIVE REPORTS – Superintendent's Report:

Superintendent Naomi Norman spoke about the following:

- Superintendent Norman met with Michael Rein of the University of Michigan to discuss details regarding the Los Alamos project in Ypsilanti Township.
- Superintendent Norman met with Interim County Administrator Derrick Jackson to discuss community updates.
- Superintendent Norman met with President of Eastern Michigan University, Brendan Kelly, regarding partnerships between EMU and preK-12 education systems.
- Superintendent Norman shared details of the Joint Chief's meeting.
- Superintendent Norman met with the local superintendents and discussed the idea of starting a county-wide non-profit scholarship granting organization.
- Superintendent Norman shared that the CTE team and local superintendents plan to conduct a knowledge visit to Chicago regarding CTE programming.
- Superintendent Norman provided updates regarding Talent Together and challenges with state funding.
- Superintendent Norman shared updates regarding the University of Michigan's Youth Policy Lab's research and policy briefs around a kindergarten readiness assessment.
- Superintendent Norman shared that the Washtenaw Association of School Boards will hold a town hall regarding school finances on November 12, 2026.

ADJOURNMENT

The meeting was adjourned at 6:40 PM
Respectfully submitted,

Dorcas Musili, Secretary
Washtenaw ISD Board of Education