WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

Tuesday, October 27, 2026

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, October 27, 2026, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER

The meeting was called to order at 5:00 PM by President Mary Jane Tramontin.

ATTENDANCE

The following members were present:

Mary Jane Tramontin, President
Steve Olsen, Vice President
Dorcas Musili, Secretary
Diane Hockett, Treasurer
Greg Dill, Trustee

The following member was absent:

Quorum was met.

Also present:

Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
Cathy Gaschen, Director of Career Technical Education
Edward Manuszak, Executive Director of Early Childhood
LaDawn White, Early Childhood Grant Manager
Stacey Theophelis, Executive Director of Special Education
Althea Wilson, Early Childhood Family Services Coordinator
Alicia Kruk, Assistant Director of Preschool and Family Services
Nancy Davis, FWISE 3760
Rana Kanafani, Family Support Specialist
Heather Berg, Ford Early Learning Center
Katelyn Moody, Ford Early Learning Center
Heidi Hochrein, Gretchen's House
Tom DeKeyser, Whitmore Lake Public Schools
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA

Greg Dill moved, Steve Olsen seconded, to approve the agenda, as presented.
Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

COMMUNICATIONS: There were no communications.

PUBLIC PARTICIPATION: There was no public participation.

PRESENTATION: Executive Director of Early Childhood Dr. Edward Manuszak presented the Head Start Awareness Month awards.

FINANCIAL REPORTS: Associate Superintendent Brian Marcel reviewed the financial reports for September 2026 and Early Childhood Grant Manager LaDawn White reviewed the Head Start financial reports for September 2026.

Steve Olsen moved, Dorcas Musili seconded, that the Board of Education approve the September 2026 Head Start financial report, as presented.

Voting yes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Voting no: None.
Motion carried.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Norman shared the details of 4th annual Washtenaw MBK Gala.
- Superintendent Norman shared her experience at the Michigan Hispanic Collaborative Breakfast.

CONSENT AGENDA

Dorcas Musili motioned, Greg Dill seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

Approval of Minutes

The Board approved the minutes of October 13, 2026, regular meeting.

040-26-27

The Board approved the following employment recommendations:

- Christine Blake, as a Teacher Consultant- Blind Low Vision.
- Camille Woods, as a Social Worker for Ypsilanti Community Schools.
- Fatma Alshaiba, as an Early Childhood Specialist.
- Javier Dominguez Salazar, as a Student Worker - Custodian.
- Jordan Womble, as a Student Worker – High Point Kitchen.
- Kristen Hancock, as a Good Start Early Childhood Special Education (ECSE) Teacher.
- Marissa Jose, as an Office Professional 3 – Special Education.
- Marlayna Keelan, as a Family Support Specialist.
- Qadriyyah Williams-Phillips, as a Family Support Specialist.
- Veronica Steele, as an Early Childhood Specialist.

041-26-27
The Board approved the following reclassification requests:

- Adam Moutard, current position: Special Education Instructional Paraprofessional/Aide, 1.0 FTE, 185 workdays, Unit I. Recommended position: Teacher Assistant ASD, 1.0 FTE, 185 workdays, Unit I.
- Jennifer Banks, current position: Director of Instruction, 1.0 FTE, 230 workdays, Non-Affiliated. Recommended position: Executive Director of Instruction, 1.0 FTE, 230 workdays, Non-Affiliated.
- Kenneth Harding, current position: Office Professional II, 1.0 FTE, 230 workdays, Non-Affiliated. Recommended position: Project Specialist I, 1.0 FTE, 230 workdays, Non-Affiliated.
- Kristen West, current position: Special Education Teacher, 1.0 FTE, 205 workdays, Unit II. Recommended position: LRE Teacher Consultant, 1.0 FTE, 185 workdays, Unit II.
- Michelle Johnson, current position: SCI TA High Point Room 33, 1.0 FTE, 205 workdays, Unit I. Recommended position: SCI TA High Point Room 22, 1.0 FTE, 205 workdays, Unit I.

042-26-27
The Board approved the following new position requests:

- WISD School Social Worker, 1.0 FTE, 185 workdays, salary level: Per Unit II CBA, Worksite: Other, Unit II.

042-26-27
The Board approved the following resignation requests:

- Derban Demeuse, effective October 28, 2026.
- Lisa Perez, effective December 15, 2026.
- Tiffany Koehler, effective November 6, 2026.
- Zachary Brown, effective October 23, 2026.

043-26-27
The Board of Education authorized administration to approve the temporary position change of Krista Dixon, as presented.

NEW BUSINESS – Updated WISD Policies – First Read: Superintendent Naomi Norman shared the details of the changes made to the WISD policies. This was a first read, so no action was taken.

NEW BUSINESS – FY2027 Interagency Cash Transfer Agreement (ICTA) with Michigan Rehabilitation Services – FIRST READ: Executive Director of Special Education Dr. Stacey Theophelis discussed the Michigan Rehabilitation Services contract. This was a first read, so no action was taken.

NEW BUSINESS – Section 31aa Funding: Superintendent Naomi Norman shared the details of the Section 31aa Funding resolutions.

Steve Olsen motioned, Greg Dill seconded, that the Board of approve Resolution B of the suggested Thrun resolutions addressing the issue and declining Section 31aa School Safety Funding, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

UNFINISHED BUSINESS – Restorative Practices Training - BFDI Training Institute– SECOND READ: The Board conducted a final review of the BFDI Training Institute contract.

Dorcas Musili motioned, Greg Dill seconded, that the Board of authorize the administration to contract with BFDI Training Institute in the amount of $51,051.36, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

BOARD OF EDUCATION REPORTS:

- Trustee Olsen, Trustee Musili, and Trustee Hockett shared the details of the Michigan Association of School Board's Annual Leadership Conference.

ADMINISTRATIVE REPORTS – Superintendent's Report:

Superintendent Naomi Norman spoke about the following:

- Superintendent Norman shared that she is looking into the options related to ensuring there is a county scholarship granting organization.
- Superintendent Norman shared details of the Talent Together's statewide Grow Your Own conference held at the WISD's Teaching and Learning Center.
- Superintendent Norman met with former superintendent Bill Miller for breakfast.
- Superintendent Norman provided updates to the Michigan Works! Southeast Michigan SummerWorks program.
- Superintendent Norman attended A2Y Chamber IMPACT policy event on workforce development where CTE Director Cathy Gaschen was a panelist.
- Superintendent Norman shared updates regarding the lawsuit against the Michigan Department of Education.
- Superintendent Norman shared that she attended the Ann Arbor Public School's strategic planning event.
- Superintendent Norman shared that she attended the Partnership in Economic Alliance for Community Empowerment's (PEACE Initiative) 4th annual banquet.
- Superintendent Norman shared that she has been invited to apply for the public health board.

ADJOURNMENT

The meeting was adjourned at 7:02 PM
Respectfully submitted,

Dorcas Musili, Secretary
Washtenaw ISD Board of Education