WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

Tuesday, November 10, 2026

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, November 10, 2026, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER
The meeting was called to order at 5:03 PM by President Mary Jane Tramontin.

ATTENDANCE
The following members were present:
Mary Jane Tramontin, President
Steve Olsen, Vice President
Dorcas Musili, Secretary
Diane Hockett, Treasurer
Greg Dill, Trustee

The following member was absent:

Quorum was met.

Also present:
Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
Jennifer Banks, Executive Director of Instruction
Cathy Gaschen, Director of Career Technical Education
Edward Manuszak, Executive Director of Early Childhood
Matthew Cook, Chief Information Office
Jeff Higgins, Plante Moran
Kai Jurgle, Plante Moran
Giada Sharroh, Member of the Public
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA
Diane Hockett moved, Greg Dill seconded, to approve the agenda, as presented.
Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

COMMUNICATIONS: Superintendent Naomi Norman shared updates regarding the Saline Township's approval of Oracle America Cloud Services' Industrial Facilities Exemption Certificate (IFEC). Superintendent Naomi Norman also shared the update regarding the lawsuit against the Michigan Department of Education.

PUBLIC PARTICIPATION: There was no public participation.

PRESENTATION: Jeff Higgins and Kai Jurgle of Plante Moran presented the 2025-2026 WISD financial audit.

Diane Hockett moved, Dorcas Musili seconded, that the Board of Education accept the 2025-2026 WISD financial audit, as presented.

Voting yes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Voting no: None.
Motion carried.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Norman shared the details My Future Fund's Rise and Shine breakfast.
- Superintendent Norman shared that the WISD's Executive Fellowship program with Kriseles has begun.

CONSENT AGENDA

Steve Olsen motioned, Dorcas Musili seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

Approval of Minutes

The Board approved the minutes of October 27, 2026, regular meeting.

045-26-27

The Board approved the following reclassification requests:

- Kristen West, current position: Special Education Teacher, 1.0 FTE, 205 workdays, Unit II. Recommended position: LRE Teacher Consultant, 1.0 FTE, 185 workdays, Unit II.

046-26-27

The Board approved the following resignation requests:

- Maya Vick, effective October 29, 2026.

047-26-27

The Board of Education authorized administration to accept the Michigan Department of Lifelong Education, Advancement, and Potential Out of School Time $1,725,540.00, as presented.

048-26-27

The Board of Education authorized administration to amend the contract with the University of Michigan Department of Otolaryngology by $8,000 for an amount not to exceed $160,000, as presented.

049-26-27

The Board of Education authorized administration to amend the contract with the Washtenaw Community College to include an additional $80,000 for an amount not to exceed $480,000, as presented.

050-26-27
The Board of Education authorized administration to amend the contract with Enome, Inc for $10,080.00, and a total amount not to exceed $630,810.00, as presented.

NEW BUSINESS – Remodel Health ICHRA Third-Party Administrator Contract: Associate Superintendent Brian Marcel shared the details of Remodel Health ICHRA contract.

Dorcas Musili motioned, Greg Dill seconded, that the Board of Education authorizes administration to execute the Agreement and related documents with Remodel Health to serve as the district's ICHRA Third-Party Administrator in the amount of $373,500.00, as presented.

NEW BUSINESS - 2026 Summer Tax Resolution: Associate Superintendent Brian Marcel provided information on the 2026 summer tax resolution.

Steve Olsen motioned, Dorcas Musili seconded, that the Board of Education adopt the resolution authorizing the collection of 100% of Washtenaw Intermediate School District taxes in the summer of 2027 in those areas of the District where summer tax collections have been authorized by constituent local school districts, as presented.

NEW BUSINESS – Authorization for Closed Session:

Dorcas Musili motioned, Diane Hockett seconded, that the Board of Education authorize a closed session under section 8(1)(a) for the purpose of conducting the superintendent's evaluation, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

UNFINISHED BUSINESS – Updated WISD Policies - BFDI Training Institute– SECOND READ: The Board conducted a final review of the updated WISD policies.

Diane Hockett motioned, Dorcas Musili seconded, that the Board of Education approve the following updated WISD policies:

1) **Policies #1410/#3210/#4210 – Staff Ethics**
2) **Policy #1615 – Use of Tobacco by Administrators**
3) **Policy #3215 – Use of Tobacco by Professional Staff**
4) **Policy #4215 – Use of Tobacco by Support Staff**

and the rescission of the following policies:

1) **Policy #1422.02 - Non-discrimination based on Genetic Information of the Employee**
2) **Policy #3122.02 - Non-discrimination based on Genetic Information of the Employee**
3) **Policy #4122.02- Non-discrimination based on Genetic Information of the Employee**
4) **Policy #1662 - Anti-Harassment**
5) **Policy #3362 - Anti-Harassment**
6) **Policy #4362 - Anti-Harassment**

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

UNFINISHED BUSINESS – FY2027 Interagency Cash Transfer Agreement (ICTA) with Michigan Rehabilitation Services– SECOND READ: The Board conducted a final review of the Michigan Rehabilitation Services contract.

Steve Olsen motioned, Greg Dill seconded, that the Board of Education authorizes administration to contract with Michigan Rehabilitation Services for and amount not to exceed $370,370, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

UNFINISHED BUSINESS – Board Goals 2026-2027: Superintendent Naomi Norman and the Board reviewed the Board goal for the 2026-2027 year.

Dorcas Musili motioned, Greg Dill seconded, that the Board of Education approve the Board goals for the 2026-2027 year, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

OTHER ITEMS OF BUSINESS – Proclamation Congratulating Dr. Alena Zachery-Ross: Trustee Olsen proposed a proclamation congratulating Dr. Zachery-Ross on winning the Michigan Superintendent of the Year and supporting her bid to become National Superintendent of the Year.

Steve Olsen motioned, Greg Dill seconded, that the Board of Education create a Proclamation congratulating Dr. Zachery-Ross on winning the Michigan Superintendent of the Year and supporting her bid to become National Superintendent of the Year, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

BOARD OF EDUCATION REPORTS: There were no Board of Education Reports.

ADMINISTRATIVE REPORTS – Superintendent's Report:
Superintendent Naomi Norman spoke about the following:

- Superintendent Norman discussed details of the MAISA Fall General Membership meeting held at the WISD.
- Superintendent Norman shared that the MAISA Board is working with the Association of Educational Service Agencies to hire a new executive director for MAISA.
- Superintendent Norman discussed details of the Talent Together Board meeting.
- Superintendent Norman shared details of the midterm election results.

- Superintendent Norman attended the Region 8 Literacy & Family Engagement event at Washtenaw Community College.
- Superintendent Norman shared details of her meeting with Colin Kaepernick regarding the Lumi Initiative.

RECESS TO CLOSED SESSION

The Board recessed for a closed session at 6:54 PM under Section 8(a) for the purpose of conducting the superintendent's evaluation.

RECONVENE TO OPEN SESSION

The board reconvened at 7:55 PM to continue in open session.

ADJOURNMENT

The meeting was adjourned at 7:55 PM
Respectfully submitted,

Dorcas Musili, Secretary
Washtenaw ISD Board of Education