



**WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES**

Tuesday, November 11, 2025

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, November 11, 2025, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER

The meeting was called to order at 5:00 PM by President Mary Jane Tramontin

ATTENDANCE

The following members were present:

Mary Jane Tramontin, President
Dorcas Musili, Secretary
Diane Hockett, Trustee

The following member was absent:

Steve Olsen, Vice President
Sarena Shivers, Treasurer

Quorum was met.

Also present:

Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
Amy Olmstead-Brayton, Supervisor of Instruction
Jeff Higgins, Plante Moran
Kori Reinhart, Plante Moran
Lisette DeSouza, Member of the Public
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA

Diane Hockett moved, Dorcas Musili seconded, to approve the agenda, as presented.

Ayes: Mary Jane Tramontin, Dorcas Musili, Diane Hockett

Nays: None.

Motion carried.

COMMUNICATIONS: There were no communications.

PUBLIC PARTICIPATION: There was no public participation.

PRESENTATION: Jeff Higgins and Kori Reinhart of Plante Moran presented the WISD's 2024-25-year end audit results to the Board.

Diane Hockett motioned, Dorcas Musili seconded, that the Board of Education accept the 2024-25 WISD financial report, as presented.

Voting yes: Mary Jane Tramontin, Dorcas Musili, Diane Hockett

Voting no: None.

Motion carried.

AGENDA AMENDMENT

Diane Hockett moved, Dorcas Musili seconded, to approve the amended agenda to add Item 12: Recess to Closed Session, add Item 13: Reconvene to Open Session, and move Adjournment to Item 14, as presented.

Ayes: Mary Jane Tramontin, Dorcas Musili, Diane Hockett

Nays: None.

Motion carried.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Naomi Norman shared that Dr. Manuszak coordinated an early childhood design team in partnership with Apple and Wholemindesign focused on addressing early literacy in Washtenaw County.
- Superintendent Norman celebrated the passing of the Career and Technical Education millage on November 4, 2025. The millage passed with 54.2% of voters within the WISD service area voting Yes. This included the precincts located in neighboring counties.

CONSENT AGENDA

Dorcas Musili motioned, Diane Hockett seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Voting yes: Mary Jane Tramontin, Dorcas Musili, Diane Hockett

Voting no: None.

Motion carried.

Approval of Minutes

The Board approved the minutes of the October 28, 2025, regular meeting.

050-25-26

The Board approved the following staff resignations:

- Jessica Carruba, changing her resignation effective date from December 19, 2025, to November 21, 2025
- Madison Fisher, effective October 23, 2025

051-25-26

The Board authorized the administration to amend the Detroit Area Pre-College Engineering Program contract, as presented.

052-25-26

The Board authorized the administration to amend the contract with Laurel Manor from a cost of \$22,244.88 up to a cost of \$25,578.83, bringing the total cost not to exceed \$44,212.57, as presented.

053-25-26

The Board approved an amendment to the contract with Ann Arbor Public Schools for the 2025–2026 school year, as presented.

054-25-26

The Board approved the contract with Emdin Support Services, LLC for an additional \$72,500.00, for a total not to exceed \$100,000.00, as presented.

055-25-26

The Board authorized administration to apply for grant funding from the Community & Economic Development Association of Michigan, as presented.

056-25-26

The Board authorized the administration to utilize special education capital project funds to purchase furniture for Progress Park at a cost not to exceed \$30,621, as presented.

057-25-26

The Board authorized the administration to amend the contract with the Student Advocacy Center extending services through September 30, 2026, for a cost not to exceed \$250,000.00, as presented.

NEW BUSINESS – Authorization of Closed Session:

Diane Hockett motioned, Dorcas Musili seconded, that the Board of Education authorizes a closed session under Section 8(a) for the purpose of conducting the Superintendent’s evaluation and under Section 8(h) for the purpose of discussing attorney-client privilege material, as presented.

Voting yes: Mary Jane Tramontin, Dorcas Musili, Diane Hockett

Voting no: None.

Motion carried.

OTHER ITEMS OF BUSINESS – There were no other items of business.

BOARD OF EDUCATION REPORTS:

Trustees of the Board of Education spoke about the following:

- The Board and Superintendent Norman discussed back up plans for the AESA Annual Conference if flight plans are delayed.

ADMINISTRATIVE REPORTS – Superintendent’s Report:

Administration spoke about the following:

- Superintendent Norman shared about her experience in the round 1 interviews for the WMBK Project Specialist position.
- Superintendent Norman shared her experience at the 2025 MAISA General Membership conference on November 3-4, 2025.
- Superintendent Norman shared details of the election watch party for the CTE millage.

RECESS TO CLOSED SESSION

The Board went into recess for closed session at 6:18 PM under Section 8(a) for the purpose of conducting the Superintendent's evaluation and under Section 8(h) for the purpose of discussing attorney-client privilege material.

RECONVENE TO OPEN SESSION

The board reconvened at 7:27 PM to continue open session.

ADJOURNMENT

The meeting was adjourned at 7:28 PM

Respectfully submitted,

Dorcas Musili, Secretary
Washtenaw ISD Board of Education