



**WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES**

Tuesday, March 11, 2025

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, March 11, 2025 in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER

The meeting was called to order at 5:01 PM by Vice President Mary Jane Tramontin.

ATTENDANCE

The following members were present:

Mary Jane Tramontin, Vice President
Steve Olsen, Secretary
Dorcas Musili, Trustee

The following member was absent:

Diane Hockett, President
Sarena Shivers, Treasurer

Quorum was met.

Also present:

Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Edward Manuszak, Executive Director of Early Childhood
Jennifer Banks, Director of Instruction
Ryan Rowe, Director of Career and Technical Education
Matthew Cook, Chief Information Office
Marshaun Brooks, Coordinator of CTE
Jackson Greenstone, Coordinator of CTE Special Populations
Eric Jackson, Coordinator of Work Based Learning
Charlie Jones, CTE Data Entry and Report Specialist
Elette Collins, Coordinator of Adult Education & CTE Grant Management
Althea Wilson, Early Childhood Family Services Coordinator
Eric Roberts, Member of the Public
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA

Steve Olsen moved, Dorcas Musili seconded, to approve the agenda, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

COMMUNICATIONS: There were no communications.

PUBLIC PARTICIPATION: Eric Roberts, a resident of Washtenaw County, addressed the Board.

PRESENTATION: Director of Career and Technical Education Dr. Ryan Rowe presented the recent updates with CTE efforts in Washtenaw County.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Naomi Norman shared the Mid-Year Board report with the Board and provided Board goal updates.

CONSENT AGENDA

Dorcas Musili moved, Steve Olsen seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Ayes: Jane Tramontin, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

Approval of Minutes

The Board approved the minutes of the February 25, 2025, regular meeting.

090-24-25

The Board approved the following employment recommendations:

- Amanda Pennington as a Speech Language Pathologist for the Academic Behavior Team
- Carol Gray as a Principal for the Young Adult Program
- Heather Appelt as an Orientation and Mobility Provider
- Jesse Bishop as a Teaching Assistant
- Kimirah Vincent as a Family Engagement Manager
- Kenitra Webster as a School Social Worker

091-24-25

The Board approved the following reclassification requests:

- D'Air A Mays, Teaching Assistant, 1.0 FTE, 185 workdays, Unit I Behavior Specialist, 1.0 FTE, 185 workdays, Unit II.
- Melissa Dubiel, Tech Specialist 11, 0.8 FTE, 230 workdays, Non-Affiliated to Office Professional II, 1.0 FTE, 230 workdays, Non-Affiliated.
- Stacey Doyle, Inter-Agency Coordinator, 1.0 FTE, 210 workdays, Non-Affiliated to Ypsilanti School Social Worker, 1.0 FTE, 185 workdays, Unit II.

092-24-25

The Board approved the following new position requests:

- MISTEM Program Manager, 1.0 FTE, 230 workdays, salary level Grade 9, Worksite: TLC, Non-Affiliated bargaining.

093-24-25

The Board approved the following staff resignations:

- Amber Ashley, effective March 14, 2025

- William Anklin, effective March 14, 2025.

094-24-25

The Board approved the following staff retirements:

- Michael Corley, changing his retirement effective date from August 31, 2025, to December 31, 2025.

095-24-25

The Board authorized the administration to execute the lease extension with SRK Investments for the suite located at 7890 Ann Arbor Rd. Dexter, MI with rent totaling \$190,633 for the three-year term, as presented.

096-24-25

The Board authorized the administration to contract with Concentrate Media to implement the Voices of Youth for an additional \$58,000, totaling an amount of \$95,000, as presented.

NEW BUSINESS – Recommended Modifications to the 2022-2025 Staff Manual for Non-Affiliated and Early Childhood Personnel – Superintendent Naomi Norman shared the updates of the wording modifications in the staff manual with the Board.

Steve Olsen moved, Dorcas Musili seconded, that the Board of Education authorize the administration to approve the modifications to the Staff Manual for Non-Affiliated and Early Childhood Personnel, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

NEW BUSINESS – Michigan Researchers Associates, Inc. (EPIC ▪ MRA) Contract – Superintendent Naomi Norman shared the details of the contract with EPIC MRA for CTE efforts with the Board.

Dorcas Musili moved, Steve Olsen seconded, that the Board of Education authorize the administration to approve the contract with Michigan Researchers Associates, Inc for an amount of \$34,050, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

NEW BUSINESS – Revised YCS Head Start Contract – Executive Director for Early Childhood Dr. Edward Manuszak shared the revised Ypsilanti Community Schools Head Start contract with the Board.

Steve Olsen moved, Dorcas Musili seconded, that the Board of Education authorize the administration to approve the revisions to the YCS Head Start contract, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

NEW BUSINESS – Revised Amplify Reflective and Responsible Teaching (AR2T) Contracts – Executive Director for Early Childhood Dr. Edward Manuszak shared the amended and new contracts with Dr. Brianne Dotson and Teacher Education for Action, LLC with the Board.

Dorcas Musili moved, Steve Olsen seconded, that the Board of Education authorize the administration to approve the two contract amendments and new contract agreements with Dr. Brianne Dotson and Teacher Education for Action, LLC, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

NEW BUSINESS – Reclamation Education, Project, LLC/Maisie Gholson Contract Amendment – Contracted Services Agreement for 2025-2026 – Director of Instruction Dr. Jennifer Banks shared the amended contract with Reclamation Education Project, LLC with the Board.

Steve Olsen moved, Dorcas seconded, that the Board of Education authorize the administration to amend the contract Dr. Maisie Gholson and the Reclamation Education Project, LLC for an additional \$326,500, for a total cost not to exceed \$491,500, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

OTHER ITEMS OF BUSINESS – There were no other items of business.

BOARD OF EDUCATION REPORTS:

- Trustee Olsen shared he will be traveling to Lansing on March 12, 2025, to speak to legislators.
- Trustee Olsen shared about the start of the Head Start Self-Evaluation.
- Trustee Tramontin thanked Trustee Olsen for his efforts.

ADMINISTRATIVE REPORTS - Superintendent's Report:

- Superintendent Naomi Norman shared
 - o About the annual WASB training that will be occurring Thursday, March 13, 2025.
 - o WASB is interested in holding an education-focused town hall meeting in April of 2025.
 - o The Transgender Task Force met and discussed the impact of federal executive orders on schools and youth who are transgender.
 - o Her experience at her first meeting as a council member for the Reparations Advisory Council for Washtenaw County.
 - o Her experience at the MAISA Spring General Membership meeting in Flint.
 - o About the Talent Together board meeting on Tuesday, March 11, 2025.

ADJOURNMENT.

The meeting was adjourned at 6:37 PM

Respectfully submitted,

Steve Olsen, Secretary

Washtenaw ISD Board of Education