WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

Tuesday, April 28, 2026

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, April 28, 2026, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER
The meeting was called to order at 5:02 PM by President Mary Jane Tramontin

ATTENDANCE
The following members were present:
Mary Jane Tramontin, President
Steve Olsen, Vice President
Dorcas Musili, Secretary
Diane Hockett, Trustee

The following member was absent:
Sarena Shivers, Treasurer

Quorum was met.

Also present:
Naomi Norman, Superintendent
Brian Marcel, Associate Superintendent
Jennifer Banks, Director of Instruction
LaDawn White, Grant Manager for Early Childhood
Nancy Davis, Teacher Consultant
Jacqueline Coluccy, Teacher Consultant
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA
Steve Olsen moved, Dorcas Musili seconded, to approve the agenda, as presented.
Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett
Nays: None.
Motion carried.

COMMUNICATIONS: To be transparent about the appearance of a conflict of interest, Director of Instruction Dr. Jennifer Banks shared her appointment to the Board of Directors of the Detroit Area Pre-College Engineering Program. WISD often contracts with this organization, but Dr. Banks will not be involved in any of the contract negotiations.

PUBLIC PARTICIPATION: There was no public participation.

FINANCIAL REPORTS: Associate Superintendent Brian Marcel reviewed the financial reports for March 2026 and Early Childhood Grant Manage LaDawn White reviewed the Head Start financial reports for March 2026.

Diane Hockett moved, Dorcas Musili seconded, that the Board of Education approve the March 2026 Head Start financial report, as presented.

Voting yes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett
Voting no: None.
Motion carried.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Norman shared details of the Kriseles lab held on April 22 - 23, 2026.
- Superintendent Norman shared details about the growth and future plans the Steering Committee, Executive Committee, and Board of Directors of Washtenaw My Brother's Keeper.

CONSENT AGENDA

Dorcas Musili motioned, Steve Olsen seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett
Nays: None.
Motion carried.

Approval of Minutes

The Board approved the minutes of April 7, 2026, rescheduled meeting.

119-25-26

The Board approved the following staff resignations:

- Ashley Jackson, effective May 8, 2026.
- Hanna Paoletti, effective April 20, 2026.
- Tyler LaTendresse, effective April 20, 2026.

120-25-26

The Board approved the following staff retirements:

- Bianka Von Kulajta, effective June 30, 2026.
- Holly Heaviland, effective June 30, 2026.

121-25-26

The Board of Education authorized administration to amend the contract with Wayne Regional Educational Service Agency for an additional $56,373.00, and a total cost not to exceed $81,456.00, as presented.

122-25-26

The Board of Education authorized administration to amend the contract with Macomb ISD for an additional $39,431.00, and a total cost not to exceed $74,051.00, as presented.

123-25-26
The Board of Education authorized administration to amend the contract with Oakland Schools for an additional $63,300.00, and a total cost not to exceed $101,070.00, as presented.

124-25-26
The Board of Education authorized administration to amend the contract with Eastern UP ISD for an additional $40,106.00, and a total cost not to exceed $76,326.00, as presented.

125-25-26
The Board of Education authorized administration to amend the contract with Communications by Design for an additional $31,300.00, and a total cost not to exceed $91,000.00, as presented.

126-25-26
The Board of Education authorized administration to contract with Code313, Inc for an additional $40,055.00, and a total cost not to exceed $97,309.88, as presented.

127-25-26
The Board of Education authorized administration to contract with Detroit Area Pre-College Engineering Program for an additional $13,944.00, and a total cost not to exceed $94,294.38, as presented.

128-25-26
The Board of Education authorized administration to contract with Emdin Support Services, LLC for an additional $27,500.00, and a total cost not to exceed $155,000.00, as presented.

129-25-26
The Board of Education authorized administration to apply for the Diverse Educator Grant for the amount of S100,000.00, as presented.

NEW BUSINESS – Update Head Start/GRSP Policies – Second Read: Superintendent Naomi Norman and the Board discussed final changes made to the following HS/GRSP policies: Child Safety Incidents and Report (Head Start Partners and Sub-Recipients), Communication, Comprehensive Michigan Child Care Background Checks, Mandated Reporter of Child Abuse and Neglect Training (Program Staff), Mandated Reporter of Child Abuse and Neglect Training (WISD Staff), Standards of Conduct.

Dorcas Musili motioned, Steve Olsen seconded, that the Board of Education approve the updated Head Start and Early Head Start Policies:

1) **Child Safety Incidents and Report (Head Start Partners and Sub-Recipients)**
2) **Communication**
3) **Comprehensive Michigan Child Care Background Checks**
4) **Mandated Reporter of Child Abuse and Neglect Training (Program Staff)**
5) **Mandated Reporter of Child Abuse and Neglect Training (WISD Staff)**
6) **Standards of Conduct**

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett
Nays: None.
Motion carried.

BOARD OF EDUCATION REPORTS: The Board of Education shared the following:

- Trustee Tramontin and Trustee Hockett congratulated Executive Director of Community Partnerships Holly Heaviland and Executive Director of Special Education Deborah Hester-Washington on their retirements and thanked them for their years of work with the WISD.

ADMINISTRATIVE REPORTS – Superintendent's Report:

Administration spoke about the following:

- Superintendent Norman discussed her experience at the Community Violence Intervention Summit held at Washtenaw Community College on 4/22/2026.
- Superintendent Norman shared that Cohort 5 graduated from the Para-to-Teacher certification program.
- Superintendent Norman shared that Sheriff Dyer and the Sheriff's department held an event to celebrate the impact of local programs working with the Sheriff's department and the ISD Jail Program and WBMK/CLR Academy received awards.
- Superintendent Norman reminded the Board she will be taking her vacation the week of May 11, 2026.
- Superintendent Norman shared that Talent Together is in the process of identifying a sustainable revenue model that doesn't rely solely on state appropriations or state grant dollars.
- Superintendent Norman shared her experience at the Advisory Council for Reparations meeting on 4/20/2026.
- Superintendent Norman shared details of the Federation/Supervisor meeting held on 4/20/2026.
- Superintendent Norman shared that Ann Arbor Public Schools, and their union were not able to come to agreement regarding their tentative agreement.
- Superintendent Norman discussed the details regarding the Ann Arbor Brownfield Redevelopment plans for the corner of State and Eisenhower.

ADJOURNMENT

The meeting was adjourned at 6:31 PM
Respectfully submitted,

Dorcas Musili, Secretary
Washtenaw ISD Board of Education