



**WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES**

Tuesday, May 27, 2025

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, May 27, 2025, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER

The meeting was called to order at 5:00 PM by President Diane Hockett.

ATTENDANCE

The following members were present:

Diane Hockett, President
Mary Jane Tramontin, Vice President
Steve Olsen, Secretary
Sarena Shivers, Treasurer
Dorcas Musili, Trustee

The following member was absent:

Quorum was met.

Also present:

Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Edward Manuszak, Executive Director of Early Childhood
LaDawn White, Early Childhood Grant Manager
Melissa Paschall, Special Education Supervisor/Principal
Lavinia Bomyea, Teaching Assistant at WCC Young Adult
Kimberly Minette, Teaching Assistant at Young Adult Project
Taylor Chauncey, Teaching Assistant at WCC Young Adult
Laurie Ferris, Teaching Assistant at Red Oak Young Adult
Emily Ojeda, Teaching Assistant at Red Oak Young Adult
Stefanie Howell, Teaching Assistant at Carpenter Young Adult
Marina Teodorovic, Teaching Assistant at EMU Young Adult
Cassandra Kjar, Teaching Assistant at Red Oak Young Adult
Grant Lawrence, Teaching Assistant at WCC Young Adult
Angela Hogan, Teaching Assistant at EMU Young Adult
Robin Williams, Teaching Assistant at Red Oak Young Adult
Kelli VanBuren, Teaching Assistant at Red Oak Young Adult
Donna Elford, Teaching Assistant at Red Oak Young Adult
Tony Haas, Member of the Public
Jon Ferris, Member of the Public
Laticia Horry, Member of the Public
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA

Steve Olsen moved, Dorcas Musili seconded, to approve the agenda, as presented.

Ayes: Diane Hockett, Mary Jane Tramontin, Sarena Shivers, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

COMMUNICATIONS: There were no communications.

PUBLIC PARTICIPATION:

The following members of Local 3760 addressed the board:

- Lavinia Bomyea
- Kimberly Minetee
- Taylor Chauncey
- Laurie Ferris
- Emily Ojeda
- Stefanie Howell
- Marina Teodorovic
- Cassandra Kjar
- Grant Lawrence
- Angela Hogan
- Robin Williams
- Kelli VanBuren
- Donna Elford

FINANCIAL REPORTS: Associate Superintendent Brian Marcel reviewed the financial reports for April 2025 and Grant Manager of Early Childhood LaDawn White reviewed the Head Start financial reports for April 2025.

Sarena Shivers moved, Mary Jane Tramontin seconded, that the Board of Education approve the April 2025 Head Start financial report, as presented.

Voting yes: Diane Hockett, Mary Jane Tramontin, Sarena Shivers, Steve Olsen, Dorcas Musili

Voting no: None.

Motion carried

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Naomi Norman discussed the 2025 Meaningful Math & STEM showcase on Wednesday, May 28, 2025 and encouraged board members to attend if they were available.

CONSENT AGENDA

Mary Jane Tramontin moved, Steve Olsen seconded, that the Board of Education approve the regular meeting minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Ayes: Diane Hockett, Mary Jane Tramontin, Sarena Shivers, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

Approval of Minutes

The Board approved the minutes of the May 13, 2025, regular meeting.

127-24-25

The Board approved the following employment recommendations:

- Barbara Maisano as an Office Professional II – Special Education
- Chelsea Parker as a Wraparound Specialist II
- Christie Taylor as a Teaching Assistant
- Hani Mohammad as a Wraparound Facilitator
- Leticia Horry as a Wraparound Facilitator

128-24-25

The Board approved the following reclassification requests:

- Brandon Thacker, Level 1 Support, 1.0 FTE, 230 workdays, Non-Affiliated to Technical Assistant, 1.0 FTE, 230 workdays, Non-Affiliated.
- DarNesha Green, Mental Health Clinical Supervisor, 1.0 FTE, 210 workdays, Non-Affiliated to Assistant Director, Community & School Partnerships, 1.0 FTE, 230 workdays, Non-Affiliated.

129-24-25

The Board approved the following staff resignations:

- Anna Varitek, effective August 1, 2025

130-24-25

The Board approved the following staff retirements:

- Simonne Mildenstein, effective October 31, 2025

131-24-25

The Board authorized the administration to contract with Rainbow Seeker Light & Sound for an additional \$5,000.00, for a total amount of \$30,800, as presented.

132-24-25

The Board authorized the administration to approve the Washtenaw County Mini-Grant's contract in the amount of \$40,000, as presented.

NEW BUSINESS – Local 3760 AFT Michigan, Unit III Tentative Agreement (2024-2027 Contract) – Associate Superintendent Brian Marcel outlined the changes made to the Local 3760 AFT Michigan Unit III contract through the negotiations process. He shared the Unit III Tentative Agreement with the Board.

Dorcas Musili moved, Mary Jane Tramontin seconded, that the Board of Education approve the 2024-2027 Unit III Tentative Agreement, as presented.

Ayes: Diane Hockett, Mary Jane Tramontin, Sarena Shivers, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

NEW BUSINESS – Form L-4029 2025 Tax Rate Request – Superintendent Naomi Norman shared details about the Reduction Fraction (Headlee override) for the General Education and Special Education millage rates.

Dorcas Musili moved, Sarena Shivers seconded, that the Board of Education approve the Form L-4029 Tax Rate Request, as presented.

Ayes: Diane Hockett, Mary Jane Tramontin, Sarena Shivers, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

NEW BUSINESS – Drone/Aviation Career Pathway Materials – Superintendent Naomi Norman shared the details of the purchases for the Drone/Aviation Career Pathway program and the materials needed.

Steve Olsen moved, Dorcas Musili seconded, that the Board of Education authorize administration to purchase materials for the Drone/Aviation Career Pathway in the amount of \$40,168.96, as presented.

Ayes: Diane Hockett, Mary Jane Tramontin, Sarena Shivers, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

NEW BUSINESS – Authorization of Public Hearings for the Adoption of Sex Ed Curriculum – The board requested two public hearings 7 days apart for purpose of reviewing curriculum through the Sex Ed Advisory Board on June 3 at 5pm and June 10 at 6:30pm.

Mary Jane Tramontin moved, Steve Olsen seconded, that the Board of Education schedule two public hearings 7 days apart for purpose of reviewing curriculum through the Sex Ed Advisory Board on June 3 at 5pm and June 10 at 6:30pm, as presented.

Ayes: Diane Hockett, Mary Jane Tramontin, Sarena Shivers, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

NEW BUSINESS – Authorization of a Special Meeting – The board has requested a special meeting be held on June 3 at 5:30pm for the purpose of superintendent evaluation.

Sarena Shivers moved, Dorcas Musili seconded, that the Board of Education schedule a special meeting to be held on June 3 at 5:30pm for the purpose of superintendent evaluation, as presented.

Ayes: Diane Hockett, Mary Jane Tramontin, Sarena Shivers, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

NEW BUSINESS – Authorization of Closed Session for Special Meeting – The board requested that the June 3, 2025, special meeting be in closed session for the superintendent's evaluation.

Steve Olsen moved, Dorcas Musili seconded, that the Special Meeting on June 3, 2025, convene in closed session at the request of the superintendent for her evaluation, as presented.

Ayes: Diane Hockett, Mary Jane Tramontin, Sarena Shivers, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

OTHER ITEMS OF BUSINESS: There were no other items of business.

BOARD OF EDUCATION REPORTS:

- Dorcas Musili shared her experience at the Spring Assembly of the Head Start Association.
- Steve Olsen asked about conducting training for the Board members on Google Docs.
- Naomi Norman and the Board discussed potential dates for the 2025-26 Board retreat.

ADMINISTRATIVE REPORTS - Superintendent's Report:

- Superintendent Naomi Norman shared about the A2Y Chamber breakfast for Washtenaw County's Teacher of the Year award held at the WISD's TLC building.
- Superintendent Norman shared the success of the Kiwanis' Spaghetti Dinner night on May 21, 2025.
- Superintendent Norman and Deputy Superintendent Vannatter discussed attending the Honey Creek board meeting to give feedback for their leadership team.
- Superintendent Norman shared that Michigan Medicine opened a new branch in Ypsilanti at the old Eastern Michigan University's College of Business building.
- Superintendent Norman shared the process for the 2025 WISD Biennial Election for the Board seats that are open.

ADJOURNMENT.

The meeting was adjourned at 6:27 PM

Respectfully submitted,

Steve Olsen, Secretary
Washtenaw ISD Board of Education