WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

Tuesday, September 8, 2026

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, September 8, 2026, in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER
The meeting was called to order at 5:00 PM by President Mary Jane Tramontin

ATTENDANCE
The following members were present:
Mary Jane Tramontin, President
Steve Olsen, Vice President
Dorcas Musili, Secretary
Diane Hockett, Treasurer
Greg Dill, Trustee

The following member was absent:

Quorum was met.

Also present:
Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
Stacey Theophelis, Executive Director of Special Education
Matthew Cook, Chief Information Officer
Edward Manuszak, Executive Director of Early Childhood
Jenna Blair, County Complex Education Program Director
Thomas Rasor, Jail Youth Teacher
Antonio Saunders, Kriseles
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA
Steve Olsen moved, Diane Hockett seconded, to approve the agenda, as presented.
Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

COMMUNICATIONS: There were no communications.

PUBLIC PARTICIPATION: There was no public participation.

PRESENTATION: County Complex Education Program Director Jenna Blair shared the details of the new journalism class for the jail program.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Antonio Saunders conducted exercises about the WISD values and board members identified which value they want to individually work on.

CONSENT AGENDA

Steve Olsen motioned, Diane Hockett seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

Approval of Minutes

The Board approved the minutes of August 25, 2026, regular meeting.

026-26-27

The Board approved the following employment recommendations:

- Courtney Jenkins, as a WCC YA Teaching Assistant.
- Heather Clark, as a School Nurse for Lincoln Consolidated Schools.
- Kriston Roman, as a Teacher Consultant.

027-26-27

The Board approved the following resignation requests:

- Elliot Crowley, effective August 31, 2026.
- Jack Millina changed his resignation date from August 26, 2026, to September 10, 2026.
- Laura Schaffer, effective September 11, 2026.
- Melisa Burr, effective August 24, 2026.
- Zoe Calderon, effective September 4, 2026.

028-26-27

The Board approved the following retirement requests:

- Lyn Arons, effective January 1, 2027.

NEW BUSINESS – There was no new business.

UNFINISHED BUSINESS – Updated WISD Policies – Second Read: The Board discussed final changes for the WISD policies.

Diane Hockett moved, Dorcas Musili seconded, that the Board of Education approve the updated WISD policies:

1) **Policies #1422/#3122/#4122 – Non-discrimination, Equal Employment Opportunity, & Anti-Harassment**
2) **Policy #5136 – Wireless Communication Devices (WCDs)**
3) **Policy #5517.01 Bullying and Other Aggressive Behavior Towards Students**

4) **Policy #8390 – Animals on District Property.**

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

BOARD OF EDUCATION REPORTS: There were no Board reports.

ADMINISTRATIVE REPORTS – Superintendent's Report:
Superintendent Naomi Norman spoke about the following:

Superintendent Norman shared details of the tornado warning that occurred on 9/3/26.

- Superintendent Norman shared she will be attending the MASA Fall Conference and discussed changing the 9/22/26 Board meeting date.
- Superintendent Norman uplifted the executive administrative team for the hard work they have done for the beginning of the year.
- Superintendent Norman provided updates on the CTE formal consortium agreement being developed for the local districts.
- Superintendent Norman shared that she met with the new Manchester superintendent Tom Johns along with several other ISD leaders.
- Superintendent Norman discussed the details of creating the new procedures committee.
- Superintendent Norman shared that the Washtenaw County Commissioners voted to reallocate $500,000 of funds slated for My Future Fund.
- Superintendent Norman discussed hosting a townhall meeting to share details of how school finances operate.

OTHER ITEMS OF BUSINESS: Reschedule September 22, 2026 Board Meeting: Superintendent Naomi Norman and the Board discussed dates to reschedule the 9/22/26 meeting.

Diane Hockett moved, Greg Dill seconded, that the Board of Education reschedule the September 22, 2026, Board meeting to September 29, 2026, as presented.

Ayes: Mary Jane Tramontin, Steve Olsen, Dorcas Musili, Diane Hockett, Greg Dill
Nays: None.
Motion carried.

ADJOURNMENT
The meeting was adjourned at 6:18 PM
Respectfully submitted,

Dorcas Musili, Secretary
Washtenaw ISD Board of Education