

E. Salary, Expense Account, & Supplemental Compensation Information

Below are listed the positions in the top 3% of total compensation for ISD employees. ISD employees are categorized by classification. All classifications are normally established according to demands of the position, level of responsibility, job functions, credentials and skills required. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in the community and cost-of-living factors.

Employee		Salary	Exp. Acct.	Reimb. Exp.	Suppl. Comp.
Superintendent		\$217,350			\$7,607
Deputy Superintendent		\$186,354			\$1,000
Assistant Superintendent, Business Services		\$176,452			
Executive Director, Human Resources		\$156,986		\$600	\$2,000
Executive Director, Achievement Initiatives		\$156,986			\$2,000
Director, CTE		\$129,257		\$600	
Executive Director, Special Education		\$147,328		\$600	\$9,344
Director, Finance		\$140,896		\$600	
Supervisor, Special Education/Administration		\$121,043		\$600	\$1,000
Supervisor, Special Education/Administration		\$132,571		\$600	\$1,000
Director, Instruction		\$131,528			\$2,000
Supervisor, Student Achievement & Services/Administration		\$120,519			\$2,000
Director, MI STEM		\$120,519			
Assistant Director, Preschool & Family Services		\$120,519			\$2,338
Assistant Director, Early Intervention Services		\$120,519			\$4,366

Director, Operation	\$122,784			
Supervisor, Special Education/Administration	\$132,571			\$1,000
Communications Specialist	\$120,519			\$1,732
Director, LEA Technology	\$105,025			
Coordinator, Adult Education & Grants	\$109,561		\$600	